



School District of Altoona

1903 Bartlett Avenue • Altoona, Wisconsin 54720
715-839-6033 • Fax 715-839-6066 • www.altoona.k12.wi.us

Regular Monthly Meeting of the Board of Education

September 14, 2020, 6:30 PM

District Office Conference Room

In accordance with the provisions of the Eau Claire City-County Health Department Covid-19 Prevention and Control Order Effective September 3, 2020 and Board action relative to the Covid pandemic, the Altoona School District Board meetings will restrict physical attendance in order to maintain physical distance. The public can access the meeting via livestream <https://bit.ly/34YRmJ3>. The meeting will be recorded and kept on file at the District Office.

In the absence of public comment, please address any comments to Dr. Heidi Eliopoulos, Superintendent of Schools, at heliopoulos@altoona.k12.wi.us. Written public comments will be forwarded to members of the Board of Education.

- I. Call to Order
- II. Role Call
- III. Approval of Agenda
- IV. Pledge of Allegiance
- V. Communication with the Board *(OE 8)*
 - A. Student Board Representative Report
 - B. Academic and Career Planning Report and Redefining Ready Baseline Data
 - C. President's Report (GC 4.4)
 - D. Budget Monitoring (OE 8.2)
 - E. Discussion of Board Activities (GC 3.4)
 - F. School Year Kick Off (OE 8.12)
- VI. Monitoring for Results *(B/SR 5.4a & B/SR 5.3a)*
 - A. R3: Application of Knowledge and Skills Indicators (B/SR 5.4a)
 - B. OE 6: Financial Administration (B/SR 5.3a)
 - C. OE 7: Asset Protection (B/SR 5.3a)
- VII. Board Consent Agenda *(GC 2.4)*
 - A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
 - B. Approval of August 17, 2020 Regular Meeting Minutes (GC 2.4)
- VIII. Superintendent Consent Agenda *(GC 2.4)*
 - A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
 - B. Approval of Hires, Resignations, and Retirements (GC 2.4)



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1. 4K Para *Hire* (GC 2.4)
 2. 4K Para *Hire* (GC 2.4)
 3. Virtual Facilitator *Hire* (GC 2.4)
 4. Virtual Facilitator *Hire* (GC 2.4)
 5. Virtual Facilitator *Hire* (GC 2.4)
 6. MS Volleyball Coach *Hire* (GC 2.4)
 7. MS Football Coach *Hire* (GC 2.4)
 8. Part Time Speech and Language Therapist *Hire* (GC 2.4)
 9. Part Time Occupational Therapist *Hire* (GC 2.4)
 10. Special Education Para *Resignation* (GC 2.4)
 11. JV / Assistant Volleyball Coach *Hire* (GC2.4)
 12. C-Team / Assistant Volleyball Coach *Hire* (GC2.4)
- C. Approval of Treasurer's Report (GC 2.4)
- D. Approval of Checks for Payment (GC 2.4)
- E. Policy Updates: 2nd Reading (GC 2.4)
1. 113: Non Discrimination in District Programs, Activities, and Operations *New Policy* (GC 2.4)
 2. 184: Board Minutes *Revised Policy* (GC 2.4)
 3. 411: Student Non Discrimination and Equal Educational Opportunities *Revised Policy* (GC 2.4)
 4. 511: Equal Opportunity Employment *Revised Policy* (GC 2.4)
 5. 512: Harassment and Acts of Discrimination *Revised Policy* (GC 2.4)
 6. GBA: Equal Opp Employment / Non Discrimination *Delete, Duplication of 511* (GC 2.4)
- F. Annual Declarations and Authorizations (GC 2.4)
1. Consider Approval of the Release of Funds for Time-Sensitive Payables
 2. Consider Declaration of District Depositories: Citizens Community Federal Bank (CCF), American Depository Management Company (ADM)
 3. Consider Designation of Posting Locations: Website, District Office, Post Office, City Hall



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- IX. Matters Reserved for Board Action (B/SR 2.1)
 - A. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5)
 - B. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)
 - C. Resolution Awarding the Sale of a \$750,000 General Obligation Promissory Note (OE 6.8)
- X. Recess
- XI. Discussion of the Meeting (GC 2.2)
- XII. Adjourn

Students are prepared academically and socially for personal success in life and are respectful members of the local and global communities.



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September 11, 2020

NOTICE OF REGULAR MEETING OF THE BOARD OF EDUCATION

PLEASE TAKE NOTICE that members of the School District of Altoona Board of Education will hold a regular monthly meeting on **Monday, September 14, 2020 at 6:30 pm** in the Conference Room of the District Office, 1903 Bartlett Avenue, Altoona, WI.

In accordance with the provisions of the Eau Claire City-County Health Department Covid-19 Prevention and Control Order Effective September 3, 2020 and Board action relative to the Covid pandemic, the Altoona School District Board meetings will restrict physical attendance in order to maintain physical distance. The public can access the meeting via livestream <https://bit.ly/34YRmJ3>. The meeting will be recorded and kept on file at the District Office.

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 - F. School Year Kick Off (*OE 8.12*)
- VI. Monitoring for Results (*B/SR 5.4a & B/SR 5.3a*)
 - A. R3: Application of Knowledge and Skills Indicators (B/SR 5.4a)
 - B. OE 6: Financial Administration (B/SR 5.3a)
 - C. OE 7: Asset Protection (B/SR 5.3a)



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School District of Altoona

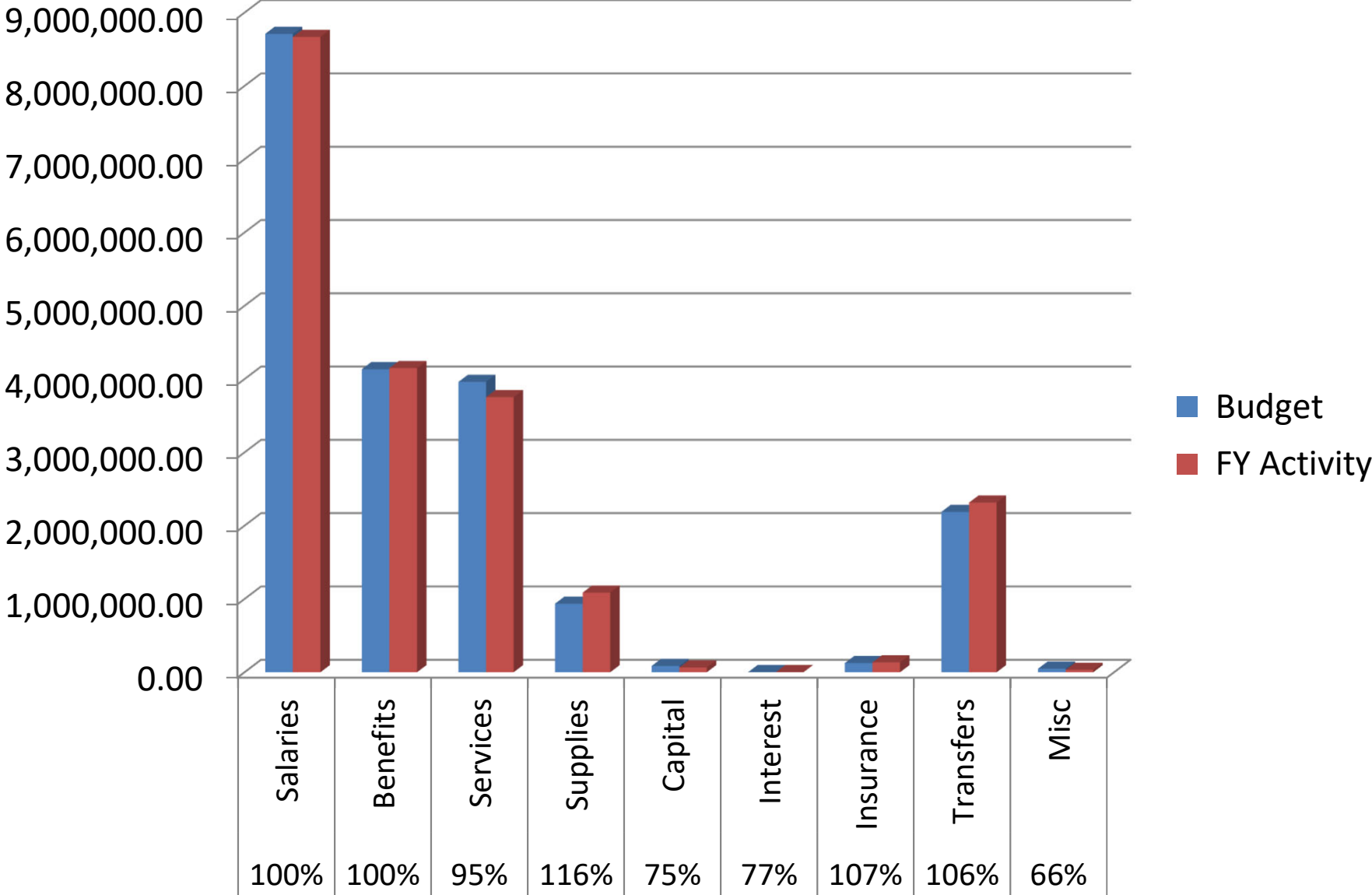
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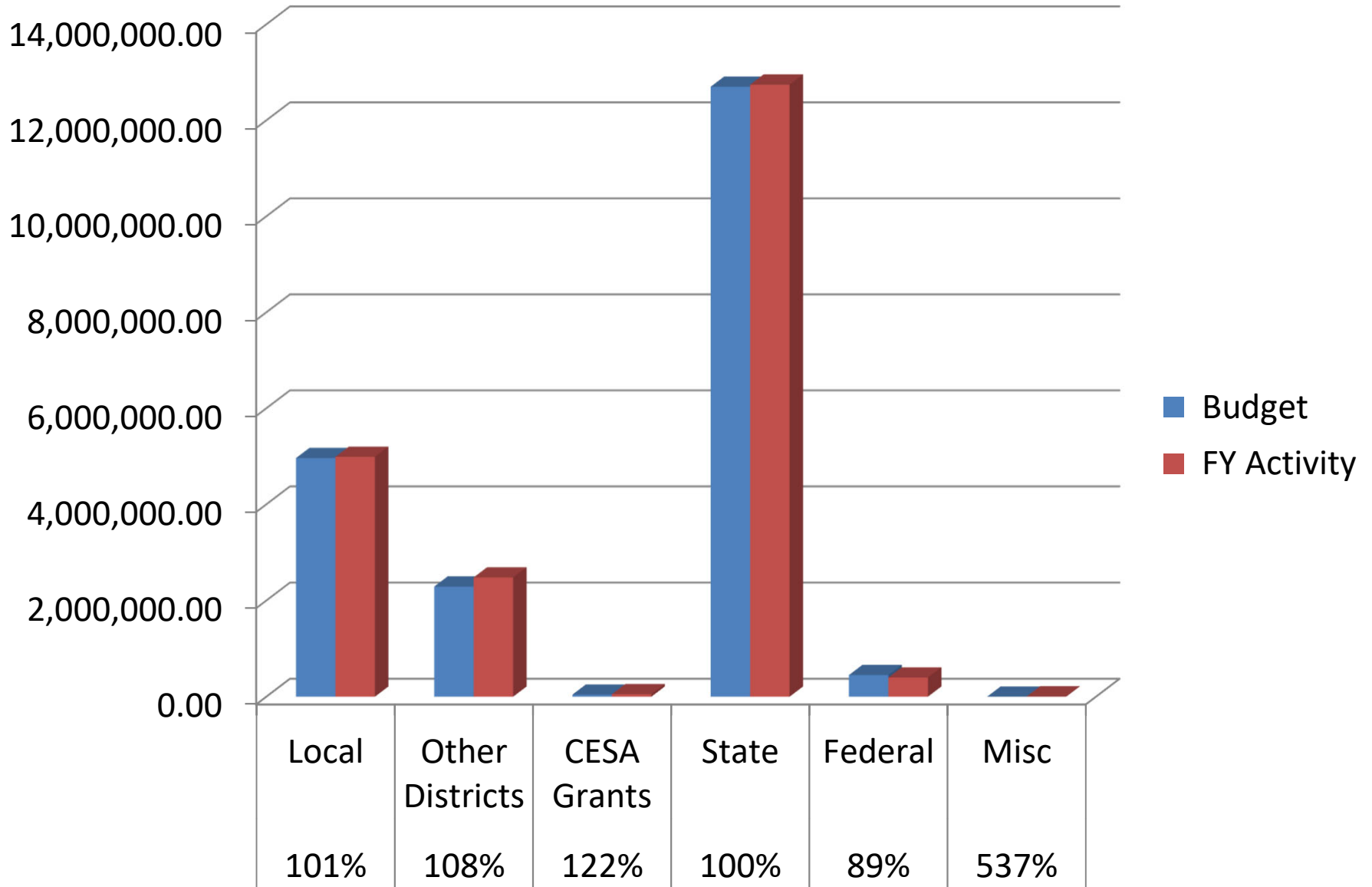
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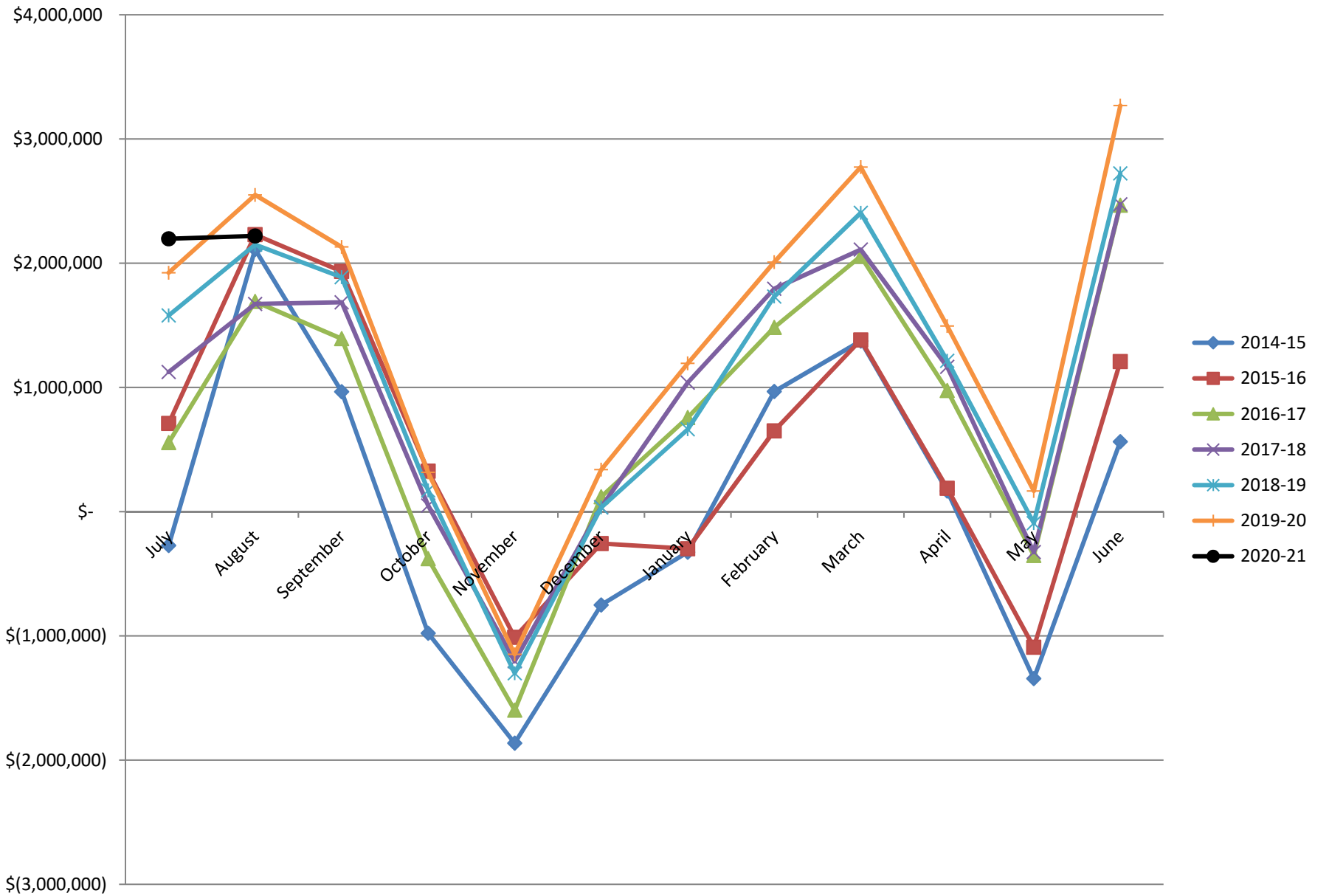
Board Approved Expenditures vs. Budget



Board Approved Revenues vs. Budget



Cash Position Less Borrowing 2014-15 to 2020-21 - General Fund



September 9, 2020 Board Update – Michael Markgren, Business Manager

Expenditures:

- This should be the final report on 2019-20.
- Salaries and benefits both came in right on budget.
- Services are slightly under. We saved some money with the early closure of our buildings. This also allowed us to take care of some maintenance needs.
- We went over in Supplies knowing that I would be under in Services. We purchased Chromebooks and upgraded some other technology.
- The transfer to Special Education was a little over budget due to SPED revenues coming in under.
- We received a late \$19,125 invoice for Physical Therapy from the Eau Claire Area School District which put overall expenses about \$12,000 over budget.

Revenues:

- Local revenues came in just over budget and State revenues are right on.
- Open Enrollment In was nearly 10% higher than expected. This made us about \$225,000 over budget on the revenue side.
- This will put our General Fund Balance over \$3,000,000.

Cash Position:

- We paid a net of \$424,475.30 for the 4K building out of the General Fund. We have also paid some design and remodeling costs. This will be reimbursed from the sale of the \$750,000 notes. It is making our Cash Flow artificially low until issue the notes.
- In the absence of the 4k purchase, our Cash Position would be at the highest point ever for August.



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Results Monitoring Report: Approval of Interpretation and Indicators R-3: Application of Knowledge and Skills

Date Presented to the Board: September 14, 2020

Date Approved by the Board:

Superintendent Certification

With respect to Results Policy R-3: Application of Knowledge and Skills, taken as a whole, the Superintendent certifies that the proceeding information is accurate and complete, and the district:

- Has Established Reasonable Interpretations, Indicators, and Baseline Data
- Has Established Reasonable Interpretations, Indicators, and Baseline Data with Exceptions
- Has Not Established Reasonable Interpretations, Indicators, and Baseline Data

Superintendent Summary Statement

Given the Board's first cycle operating within this governance system, the intent of this monitoring report is to establish interpretations and indicators for policy R-3: Application of Knowledge and Skills. During this reading, a judgement on results is not required. Rather, the school board and the superintendent must agree on reasonable interpretations and indicators for future reports that include results data. This results policy is scheduled to be monitored in September 2021.

Signed: *Heidi Eliopoulos* Date: September 14, 2020

Board of Education Action

With respect to R-3: Application of Knowledge and Skills the Board's finds that the district:

- Has Established Reasonable Interpretations, Indicators, and Baseline Data. The report is approved for monitoring.
- Has Established Reasonable Interpretations, Indicators, and Baseline Data with Exceptions. The report is approved with monitoring with the following edits:
- Has Not Established Reasonable Interpretations, Indicators, and Baseline Data. The Board requests another review on October 19th with the following edits:

Board Summary Statement/Motion:

Signed: _____ Date: _____

Board President



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Results Monitoring Report R-3: Application of Knowledge and Skills

R-3: Application of Knowledge and Skills: Students apply knowledge and skills to analyze and evaluate real-world conditions and circumstances, to make informed decisions and to solve problems.

Superintendent's Interpretation

High school graduation is not the finish line for our students, but the starting line. As such, it is to the benefit of students that learning includes opportunities for students to see, understand, and engage in application of learning that help them practice crossing the bridge between the learning of today and their post-graduate futures.

The Redefining Ready! research identifies benchmarks for college and career readiness. The career readiness indicators seek to engage students in real-world applications of the knowledge and skills they experience in school.

Glossary

Real-World Conditions and Circumstances: Factors that exist outside of school; may include factors expected in the future

Informed Decisions: Decisions that are made after consideration of information outside of the student's individual opinion or emotion.

Solve Problems: Overcoming real or perceived obstacles.

Indicators

Indicator One: Students engage in community service that benefits people or organizations outside of the school system.

Evidence: Count of students who have reported community service hours.

Data was not previously collected.

Indicator Two: Students meet the external, workforce-based criteria to earn industry credentials.

Evidence: Count of students who earn industry credentials in a graduating class.

Class of 2020: 17 (17.2%)

Indicator Three: Students complete Youth Apprenticeships through local employers.

Evidence: Count of students who complete Youth Apprenticeships.

Class of 2020: 4 (4%)

Indicator Four: Students earn post-secondary credits through transcribed courses.

Evidence: Number of transcribed credits earned in a school year.

2019-2020: data not available

Indicator Five: Students have engaged in interest and strength inventories to identify a career pathway.
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Evidence: Count of students with a career pathway identified in Xello.

Class of 2020: 90 (91%) -- future data will include a greater portion of the student body.
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Commitment to Improve



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Operational Expectations Monitoring Report: Approval of Interpretation and Indicators OE – 6: Financial Administration

Date Presented: September 14, 2020

Date Approved by the Board:

Superintendent Certification

With respect to Operational Expectations Policy OE 6: Financial Administration, taken as a whole, the Superintendent certifies that the proceedings information is accurate and complete, and the district:

- Has Established Reasonable Interpretations and Indicators
- Has Established Reasonable Interpretations and Indicators with Noted Exceptions
- Has Not Established Reasonable Interpretations and Indicators

Superintendent Summary Statement:

Given the Board’s first cycle operating within this governance system, the intent of this monitoring report is to establish interpretations and indicators for policy OE 6: Financial Administration. During this reading, a judgement on results is not required. Rather, the school board and the superintendent must agree on reasonable interpretations and indicators for future reports that include results data. This results policy is scheduled to be monitored in September of 2021.

Signed: *Heidi Eliopoulos* Date: September 14, 2020

Board of Education Action

With respect to OE 6: Financial Administration, the Board finds the district:

- Has Established Reasonable Interpretations and Indicators. The report is approved for monitoring.
- Has Established Reasonable Interpretations and Indicators, with Exceptions. The report is approved for monitoring with the following edits:
- Has Not Established Reasonable Interpretations and Indicators. The Board requests another review on October 19th with the following edits:

Board Summary Statement/Motion:

Signed: _____ Date: _____
Board President



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Operational Expectations Monitoring Report OE 6: Financial Administration

OE-6: Financial Administration: The Superintendent shall not cause or allow any financial activity or condition that materially deviates from the budget adopted by the Board. Neither shall the Superintendent cause or allow any fiscal condition that is inconsistent with achieving the Board's *Results* priorities or meeting any *Operational Expectations* goals; or places the financial health of the district at risk.

Superintendent's Interpretation As a multi-million dollar organization funded by public dollars, it is important that the district utilizes industry-standard accounting principles and practices. Such principles and practices are authored to ensure effective, responsible, efficient, and accurate recording of financial transactions. Transactions should be transparent and supported through checks-and-balances. An external audit assists district leaders and the Board in verifying accounting generally acceptable accounting principles and practices are in place.

Glossary

Financial Activity: Any action conducted by District employees that is conducted on behalf of the District and sanctioned by the District and incurs a monetary cost

Materially Deviates: Causing the District to expend more in a budget category than the annual appropriation resolution adopted by the Board of Education or as amended by the Board of Education through supplemental appropriations

Fiscal Condition: The cash flow position needed to meet financial obligations

Financial Health: The ability of the District to meet its monetary obligations for the current fiscal year and preserving a fund balance that provides for monetary requirements for the ensuing fiscal year

Competitive Bidding: A confidential process that compares like kind specifications for goods or services by various vendors for the most reasonable and responsible price.

Professional Services: Work provided by an individual or group of consultants that is not principally tied to the purchase of materials, supplies, or equipment.

Generally Accepted Accounting Principles: Guidelines and standards for financial reporting promulgated by the Federal Accounting Standards Board.

Financial Condition Statement: a complete audit report statement of net assets, statement of activities, balance sheet and reconciliation of the governmental funds consistent with generally accepted accounting principles and audited in accordance with generally accepted auditing standards by a firm of licensed certified public accountants

Controls that are Insufficient: the absence of providing reasonable assurance that establish and maintain processes and procedures to safeguard resources against loss due to waste, abuse, mismanagement, errors and fraud to the best of its ability with the personnel assigned

Indicators

OE-6.1 The Superintendent will ensure that payroll and legitimate debts of the District are promptly paid when due.

Indicator One: Employees are paid accurately and according to the payroll schedule.

Evidence: Link to Independent Auditor’s Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards - Note Relevant Pages XX-XX.

Indicator Two: Payroll-related liabilities are accurately and timely paid in accordance with timeframes established by the IRS, WRS and Wisconsin Department of Revenue.

Evidence: Link to Independent Auditor’s Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards - Note Relevant Pages XX-XX.

Indicator Three: District long-term debt General Obligation bonds are paid in accordance with the bond debt service schedules.

Evidence: Link to Debt Repayment Schedule(s) with verification statement from Business Manager stating if principal and interest amounts were paid on time.

OE-6.2 The Superintendent will ensure that all purchases are based upon comparative prices of items of similar value, including consideration of both cost and long-term quality.

Indicator Four: Purchases that do not have to be competitively bid are price-shopped and value-compared by the purchasing agent.

Evidence: List of preferred vendors

OE-6.3 The Superintendent will ensure that the purchase of supplies, materials and equipment, and any contracted services except professional services, for all transactions in excess of \$50,000, are based on a competitive bid process.

Indicator Five: Competitively bid purchases of supplies, materials, or equipment in the amount of \$50,000 or more are awarded to the lowest qualified bid.

Evidence: Spreadsheet of projects over \$50,000 with note of whether the project was given to the lowest bid, the lowest qualified bid, or other. Any entry with “other” will include a comment of explanation.

OE-6.4 The Superintendent will coordinate with the Board’s appointed financial auditor for an annual audit of all District funds and accounts.

Indicator Six: The Board-appointed CPA firm performs an annual audit and provides an “Unqualified Opinion” report.

Evidence: Link to Audited Financial Statements with note of reference to the pages containing the Auditor’s Report. - Note Relevant Pages XX-XX.

OE-6.5 The Superintendent will make all reasonable efforts to collect any funds due the district from any source.

Indicator Seven: Uncollected funds have been processed through collection efforts including reminder letters, penalties for late payments, collection agencies, liens and attorney involvement. The cost (either monetarily and/or time resources) of collection efforts has been weighed against the amount to be collected and a purposeful decision has been made about whether or not to write off a receivable.

Evidence: Link to Audited Financial Statements with note of reference to the pages containing the Required Supplementary Information - Note Relevant Pages XX-XX.

Indicator Eight: All funds due from the State and Federal Government are tracked and collected throughout the year.

Evidence: Link to Independent Auditor's Report on Compliance for Each Major Federal and State Program and on Internal Control Over Compliance Note Relevant Pages XX-XX.

OE-6.6 The Superintendent will keep complete and accurate financial records by funds and accounts in accordance with Generally Accepted Accounting Principles.

Indicator Nine: The independent financial auditors express an *"unqualified opinion"* on the basic financial statements and conformity with accounting principles generally accepted in the United States of America.

Evidence: Link to Audited Financial Statements with note of reference to the pages containing the Auditor's Report. - Note Relevant Pages XX-XX.

Indicator Ten: The audit report contains a fiscal year report of receipts and expenditures of each fund with designated program reports in accordance with the Financial Policies and Wisconsin Uniform Financial Accounting Requirements. The supplemental Schedules for each fund will be in the format prescribed by the Wisconsin Department of Public Instruction and shall be in agreement with the audited financial statements of the school district.

Evidence: Link to Audited Financial Statements with note of reference to the pages containing the Basic Financial Statements. - Note Relevant Pages XX-XX.

Indicator Eleven: The District is in conformity with the Financial Accreditation audit process required by the Department of Education to ensure compliance with budgetary, accounting and reporting requirements.

Evidence: Independent Auditor's Report on Compliance for Each Major Federal and State Program and on Internal Control Over Compliance - Note Relevant Pages XX-XX.

OE-6.7 The Superintendent will publish a financial condition statement annually.

Indicator Twelve: The District publishes a complete set of financial statements and a report consistent with generally accepted accounting principles and audited in accordance with generally accepted auditing standards by a firm of licensed certified public accountants.

Evidence: Date of when report was provided to the Board

Indicator Thirteen: The statement and report are posted for download on the District website.

Evidence: Website Address of Location with Screenshot

OE-6.8 The Superintendent may not expend more funds than have been received in the fiscal year unless revenues are made available through other legal means.

Indicator Fourteen: Expenditures at the fund level do not exceed appropriation amounts originally adopted, or as amended by the Board of Education through supplemental appropriations.

Evidence: Link to Audited Financial Statements with note of reference to the Required Supplementary Information - Note Relevant Pages XX-XX.

Indicator Fifteen: There is no violation of state law or notification of a violation in connection with expenditures exceeding appropriations as determined by external auditors.

Evidence: Link to Audited Financial Statements with note of reference to the Required Supplementary Information - Note Relevant Pages XX-XX.

OE-6.9 The Superintendent may not indebt the organization.

Indicator Sixteen: There are no short or long term financial obligations or debts except those that have been approved by the Board.

Evidence: Link to Audited Financial Statements with note of reference to the Basic Financial Statements - Note Relevant Pages XX-XX.

Indicator Seventeen: The external auditors make no reference to unapproved material obligations remaining unpaid 60 days after the close of the fiscal year.

Evidence: Link to Audit Management Letter with note of reference to the Subsequent Events - Note Relevant Pages XX-XX.

OE-6.10 The Superintendent may not expend money from reserve funds.

Indicator Eighteen: Expenditures at the fund level do not exceed appropriation amounts originally adopted, or as amended by the Board of Education through supplemental appropriations.

Evidence: Link to Audited Financial Statements with note of reference to the Required Supplementary Information - Note Relevant Pages XX-XX.

Indicator Nineteen: There is no violation of state law or notification of a violation in connection with expenditures exceeding appropriations as determined by external auditors.

Evidence: Link to Audited Financial Statements with note of reference to the Required Supplementary Information - Note Relevant Pages XX-XX.

OE-6.11 The Superintendent may not permanently transfer money from one fund to another.

Indicator Twenty: The District only transfers between funds with Board of Education authorization as approved by the adopted or revised annual budgets or subsequent resolutions.

Evidence: Link to Audited Financial Statements with note of reference to the Required Supplementary Information - Note Relevant Pages XX-XX.

Indicator Twenty-One: There are no violations of state law in connection with unauthorized transfers between funds as determined by external auditors.

Evidence: Link to Audited Financial Statements with note of reference to the Required Supplementary Information - Note Relevant Pages XX-XX.

OE-6.12 The Superintendent will not allow any required reports to be overdue or inaccurately filed.

Indicator Twenty-Two: The District Audit is filed with the State Superintendent by September 15th.

Evidence: Document or image verifying receipt of the most recent audit.

Indicator Twenty-Three: The District does not receive any letter of noncompliance in regards to late or inaccurate filings.

Evidence: Link to Audited Financial Statements with note of reference to the Required Supplementary Information - Note Relevant Pages XX-XX.

OE-6.13 The Superintendent will not receive, process, or disburse funds under controls that are insufficient under generally accepted accounting procedures.

Indicator Twenty-Four: The external auditors find there to be no new material internal control weaknesses inherent in the District's financial system.

Evidence: Link to Audited Financial Statements with note of reference to the Schedule of Findings and Questioned Costs - Note Relevant Pages XX-XX.

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Operational Expectations Monitoring Report: Approval of Interpretation and Indicators OE – 7: Assets Protection

Date Presented: September 14, 2020

Date Approved by the Board:

Superintendent Certification

With respect to Operational Expectations Policy OE 7: Assets Protection, taken as a whole, the Superintendent certifies that the proceedings information is accurate and complete, and the district:

- Has Established Reasonable Interpretations and Indicators
 Has Established Reasonable Interpretations and Indicators with Noted Exceptions
 Has Not Established Reasonable Interpretations and Indicators

Superintendent Summary Statement:

Given the Board's first cycle operating within this governance system, the intent of this monitoring report is to establish interpretations and indicators for policy OE 7: Assets Protection. During this reading, a judgement on results is not required. Rather, the school board and the superintendent must agree on reasonable interpretations and indicators for future reports that include results data. This results policy is scheduled to be monitored in September of 2021.

Signed: *Heidi Eliopoulos* Date: September 14, 2020

Board of Education Action

With respect to OE 7: Assets Protection, the Board finds the district:

- Has Established Reasonable Interpretations and Indicators. The report is approved for monitoring.
 Has Established Reasonable Interpretations and Indicators, with Exceptions. The report is approved for monitoring with the following edits:
 Has Not Established Reasonable Interpretations and Indicators. The Board requests another review on October 19th with the following edits:

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Operational Expectations Monitoring Report OE 7: Asset Protection

OE-7: Asset Protection: The Superintendent will assure that all district assets are adequately protected, properly maintained, appropriately used and not placed at undue risk.

Superintendent's Interpretation Part of the responsibility of Board members and school staff in being stewards of tax dollars involves not just the management of the dollars themselves, but also the protection and preservation of the products or services in which dollars are invested. In doing so, this prevents additional, unnecessary spending and extends the value of the investment by extending the life cycle of the product or service.

Glossary

District Assets: All property and equipment that is tangible in nature with a life longer than one year owned by the district that cost more than \$5,000.00

Adequately Protected: Insured for of the 100% replacement value

Undue Risk: Careless or reckless action.

Information, Files and Records: Data deemed critical to the operations of the District (finance, personnel, pupil records)

Fixed Assets: Property and equipment with original cost of \$5,000.00 or more

Improper Use: Inappropriate operation or treatment, or utilization in a manner or for a purpose contrary to what was intended

Insufficient Maintenance: Inadequate repair, cleaning, inspection, or upkeep as recommended by manufacturer specifications

Organizational Liability: Liability created by a system, process, policy, or universal condition (versus the decision or action of an individual)

Indicators

OE-7.1 The Superintendent will maintain property and casualty insurance coverage on district property with limits equal to 100% of replacement value.

Indicator One: The District purchases and receives the coverage declarations for property and casualty insurance equal to 100% of replacement value.

Evidence: Declaration page for property insurance

Evidence: Declaration page for casualty insurance

OE-7.2 The Superintendent will maintain both Errors and Omissions, Comprehensive General Liability, and Employer Liability Insurance coverage protecting Board members, staff, and the district itself in an amount that is reasonable for school districts of comparable size and character.

Indicator Two: The district has purchased and receives the coverage declarations for Errors and Omissions and Comprehensive General Liability insurance coverage.

Evidence: Declaration page for Errors and Omissions insurance

Evidence: Declaration page for Comprehensive General Liability insurance

OE-7.3 The Superintendent will adequately protect the district against theft of misappropriation of funds by any personnel who have access to material amounts of district or school funds.

Indicator Three: All personnel who have access to material amounts of district and school funds are bonded.

Evidence: Declaration page for Crime Coverage insurance

OE-7.4 The Superintendent will protect intellectual property, information, files, records and fixed assets from loss or significant damage.

Indicator Four: Electronic information, files, and records are backed up each night and there is no loss of these files and records during the school year.

Evidence: Statement of disposition from Technician

Indicator Five: Information, files and records that exist in a paper format and are deemed to be critical to the operations of the District are stored in fireproof safes.

Evidence: Verification statements of disposition from buildings, pupil services office, and district office.

Indicator Six: The District has no significant damage to fixed assets due to circumstances within its control during the school year.

Evidence: Statement of disposition from Building and Grounds Director

Indicator Seven: Employee access to accounts is ended by the close of business of their final day or as directed by their supervisor.

Evidence: Link to off-boarding process

OE-7.5 The Superintendent may not permit facilities and equipment to be subject to improper use or insufficient maintenance.

Indicator Eight: The District will maintain a facility use policy and agreement.

Evidence: Link to policy

Evidence: Link to artifact

Indicator Nine: The District will maintain a preventative maintenance schedule

Evidence: Link to the schedule

OE-7.6 The Superintendent may not recklessly expose the District, the Board, or staff to legal liability.

Indicator Ten: There has been no organizational liability litigation filed against the District or any litigation has been settled in the district's favor.

Evidence: Statement of disposition from the Superintendent

OE-7.7 The Superintendent may not invest funds in investments that are not secured or that are not authorized by law.

Indicator Eleven: The District budget includes investments in only Federal Deposit Insurance Corporation (FDIC)-insured funds.

Evidence: Link to or image of FDIC statement from investment broker.

OE-7.8 The Superintendent may not purchase or sell real estate, including land and buildings.

Indicator Twelve: All real estate purchases are the result of formal action during a Meeting of the Electors

Evidence: Link to meeting minutes or date, agenda item, and recorded vote

Indicator Thirteen: All real estate sales are the result of formal Board action

Evidence: Link to meeting minutes or date, agenda item, and recorded vote

OE-7.9 The Superintendent may not take any action that damages the district's public image or credibility.

Indicator Fourteen: There is no litigation regarding careless or reckless actions by the Superintendent or any such litigation is settled in the District's favor.

Evidence: Statement of disposition from the Superintendent

Executive Summary

Commitment to Improve



School District of Altoona

1903 Bartlett Ave Altoona, WI 54720
715-839-6032 715-839-6066 FAX

www.altoona.k12.wi.us

Regular Meeting of the Board of Education
August 17, 2020
6:30 PM
Board Room

Minutes on Agenda Items

I. The regular meeting was called to order by Board President – Rick Risler at 6:30 p.m. in the District board room.

II. Roll call was taken and the following were present:

Rick Risler – President
Dave Rowe - Vice President
Taylor Neff – Clerk
Daniel E Gluch – Treasurer
Hillary Roth – Member
Dr. Heidi Taylor-Eliopoulos – Superintendent
Mike Markgren – Business Manager
Lisa Boss – Executive/Financial Assistant & Recorder

III. Approval of Agenda – Motion by Hillary Roth to approve the agenda as presented, seconded by Dave Rowe. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

IV. The Pledge of Allegiance was recited.

V. Communication with the Board (OE 8)

A. President's Report – (GC 4.4) – Rick is very pleased with the updated process of making the School Board meeting minutes more accessible to the public.

B. Budget Monitoring (OE 8.2) - Mike Markgren's financial summaries were reviewed and discussed.

C. Discussion of Board Activities (GC 3.4) – Hillary attended a CESA 10 meeting virtually and found it to be very informative. Hillary also shared that Locapalooza has been cancelled for this school year. Dave Rowe gave a brief summary of the Athletic Boosters silent auction currently happening on their website. This event ends Thursday, August 19th. This auction replaces their Final Four party that was cancelled last March due to the COVID 19 pandemic.

D. Fall Planning (OE 8.12) – Heidi Eliopoulos shared that Corita (Reagan) Conklin will be our student representative for the next two school years. We are excited to welcome her aboard. The Administrative team has been busy planning for the fall which included frequent communication with the Eau Claire County Health Department, WI Department of Public Instruction (DPI) and Altoona Staff. We have shared communication at the District level as well as each individual school level. Our main concern is keeping our staff and students healthy. The staff has embraced the many changes in stride and have included their own ideas that go above and beyond what has

been suggested.

VI. Monitoring for Results (B/SR 5.4a & B/SR 5.3a)

A. Consideration of Indicators for R-2: Art (B/SR 5.4a) – Motion by Dave Rowe to accept R-2: Art the Board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring, seconded by Terry Neff. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.

B. Consideration of Indicators R-2: Physical Education and Health Indicators (B/SR 5.4a) – Motion by Dave Rowe to accept R-2 Physical Education and Health as the board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring, seconded by Hillarie Roth. Yes by Rowe, Roth, Neff, Gluch, and Risler. Motion carried 5-0.

C. Consideration of Indicators OE-12: Facilities Indicators (B/SR 5.3a) - Motion by Dave Rowe to accept OE-12: Facility Indicators as the board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring with the following edits: OE-12-5 will decrease the spending limit to \$200,000, seconded by Terry Neff. Yes by Roth, Neff, Rowe. No by Gluch and Risler. Motion carried 3-2.

VII. Board Consent Agenda

A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5) - none.

B. Approval of July 20, 2020 Regular Meeting Minutes (GC 2.4)

Motion by Dan Gluch to accept the Board Consent Agenda as presented, seconded by Hillarie Roth. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

VIII. Superintendent Consent Agenda (GC 2.4)

A. Board Member Request to Remove an Item from the Superintendent Consent Agenda (GC 2.5) - none.

B. Approval of Hires, Resignations, and Retirements (GC 2.4)

1. Spanish Long-Term Sub *Hire* (GC 2.4) – Approve Ms. Maggie Johnson as recommended.

2. ELA Long Term Sub *Hire* (GC 2.4) - Approve Ms. Ellen Stumpf as recommended.

3. 4K Teacher *Hire* (GC 2.4) - Approve Ms. Abby Fell as recommended.

4. 4K Teacher *Hire* (GC 2.4) – Approve Ms. Jennifer Ertz as recommended.

5. Grade 4 Teacher Limited Term *Hire* (GC 2.4) - Approve Ms. Abbie Statz as recommended.

6. Grade 5 Teacher Limited Term *Hire* (GC 2.4) – Approve Ms. Tiffani Guse as recommended.

7. Kindergarten Limited Term Teacher *Hire* (GC 2.4) – Approve Ms. Jackie Tollefson as recommended.

C. Approval of Treasurer’s Report (GC 2.4)

D. Approval of Checks for Payment (GC 2.4)

E. Policy Updates: 1st Reading (GC 2.4)

1. 113: Non-Discrimination in District Programs, Activities, and Operations *New Policy* (GC 2.4) - 113 is a required policy to comply with new Title IX federal requirements. This is a new policy. This policy was adopted from a WASB template and is written to include all the mandatory elements to comply with the new regulations.

2. 184: Board Minutes *Revised Policy* (GC 2.4) - The proposed policy is revised to state that minutes will be on the district website and that a paper copy can be obtained by calling the district office. If someone calls for a paper copy, we would accommodate their preference to either pick one up or have one mailed to them.

3. 411: Student Non-Discrimination and Equal Educational Opportunities *Revised Policy* (GC 2.4) - Updates to the existing policy are required to follow new Title IX requirements. The updates were adopted from a WASB template and are written to include all the mandatory elements to comply with the new regulations.

4. 511: Equal Opportunity Employment *Revised Policy* (GC 2.4) - Updates to the existing policy are required to follow new Title IX requirements. The updates were adopted from a WASB template and are written to include all the mandatory elements to comply with the new regulations.

5. 512: *Revised Policy* (GC 2.4) - Updates to the existing policy are required to follow new Title IX requirements. The updates were adopted from a WASB template and are written to include all the mandatory elements to comply with the new regulations.

6. GBA: Equal Opportunity Employment/Non-Discrimination *Delete, Duplication of 511* (GC 2.4) - This is an old policy that is a duplicate of 511.

Motion by Dan Gluch to accept the Superintendent's Consent Agenda, seconded by Dave Rowe. Yes by Gluch, Rowe, Roth, Neff, and Risler. Motion carried 5-0.

IX. Matters Reserved for Board Action

A. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5) – none.

B. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5) – none.

C. Authorization of Use of Electronic Signature (B/SR 2.1) – This item is being brought forward for the Board's consideration of an added efficiency. The proposed action is that the Board authorize district staff to use an electronic version of a Board members signature when two conditions are present. 1) When the Board takes action through recorded vote and 2) when the action has an accompanying signature document. In the event that the signing Board member is absent when the vote is recorded, the signature of the next-in-line Board member would be used.

Motion by Hillarie Roth to authorize the district's use of electronic signatures when the Board's recorded vote is to be authenticated with a signature on a document, seconded by Terry Neff. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0.

D. Board Service on Community-Based Committees (GC 1) – The Board reviewed the District Committees and Other Partnerships. I was agreed to discontinue Negotiations/Meet & Confer as well as the District Technology appointments. The committee delegates were updated as follows: WASB Delegate and Alternate: Terry Neff, Delegate; Hillarie Roth, Alternate; CESA Rep: Hillarie Roth, Delegate; City Parks & Rec Committee: no changes; Altoona Area Foundation: no changes. The Board discussed the Standing Committee Assignments and agreed to the following updates: Policy/Governance will be discontinued as this is addressed with our new Coherent Governance process; Budget Development will be discontinued and addressed as a Board workshop; Demographic Trends & Facility Planning will be discontinued and addressed as a Board workshop.

X. Recess – no motion

Roth exited the meeting at 8:14 p.m.

XI. Discussion of the Meeting (GC 2.2)

XII. Adjourn - Motion by Terry Neff to adjourn at 8:16 p.m., seconded by Dave Rowe. Yes by Neff, Gluch, Rowe, and Risler. Roth – Absent. Motion carried 4-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for September 14, 2020 in the District Board Room.

Lisa Boss, School Board Secretary

District Clerk

Date

Students are prepared academically and socially for personal success in life and are respectful, contributing members of the local and global communities.

SCHOOL DISTRICT OF ALTOONA

Bank Balances

August 2020

GENERAL ACCOUNTS (FUNDS 10, 21, 23, 27, 38, 50, and 80)

CCF

Beginning balance	\$	506,137.42
Receipts	\$	1,924,627.78
Disbursements	\$	(2,094,764.29)
Transfers in	\$	1,500,000.00
Transfers out	\$	-
Line-of-Credit in	\$	580,000.00
Line-of-Credit out	\$	-
Ending Balance	\$	<u>2,416,000.91</u>

American Depository Management Company

Beginning balance	\$	3,289,575.36
Receipts	\$	192,610.92
Transfers in	\$	-
Transfers out	\$	(1,500,000.00)
Interest	\$	477.55
Ending Balance	\$	<u>1,982,663.83</u>

GENERAL ACCOUNTS TOTAL \$ 4,398,664.74

SCHOOL DISTRICT OF ALTOONA

Bank Balances

August 2020

DEBT SERVICE FUND 39

ADM

Beginning balance	\$	3,484.39
Receipts	\$	433,238.00
Disbursements	\$	(100.00)
Interest	\$	49.49
Ending Balance	\$	<u>436,671.88</u>

CAPITAL IMPROVEMENT FUND 46

ADM

Beginning balance	\$	2,000.00
Receipts	\$	-
Interest	\$	-
Ending Balance	\$	<u>2,000.00</u>

CONSTRUCTION FUND 49

CCF

Beginning balance	\$	35,115.76
Receipts	\$	-
Disbursements	\$	-
Interest	\$	-
Ending Balance	\$	<u>35,115.76</u>

EMPLOYEE BENEFIT TRUST FUND 73

Mid America

Beginning balance	\$	860,804.36
Receipts	\$	-
Disbursements	\$	-
Gain or Loss	\$	-
Ending Balance	\$	<u>860,804.36</u>

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE	
	NUMBER	NUMBER	NUMBER		DESCRIPTION	AMOUNT
08/19/2020	136151	10 E 400 411 241000		A TO Z EMBROIDERY	Tshirts for high school mentors. Please bill to Jim's account and need a check printed by next Wed. Totals for 136151	377.60 377.60
08/19/2020	136152	10 E 800 470 120000		BEDFORD, FREEMAN, & WORTH PUBL	AP Psychology Textbooks and Teacher Materials	8,531.07
	136152	10 E 800 470 120000		BEDFORD, FREEMAN, & WORTH PUBL	AP Psychology Textbooks and Teacher Materials Totals for 136152	8.97 8,540.04
08/19/2020	136153	10 E 700 551 162400		DYNAMIC FITNESS AND STRENGTH	Weight Room Equipment Totals for 136153	4,072.00 4,072.00
08/19/2020	136154	10 E 800 711 270000		EMC INSURANCE COMPANIES	COMMERCIAL INSURANCE	5,662.46
	136154	10 E 800 712 270000		EMC INSURANCE COMPANIES	COMMERCIAL INSURANCE	49,152.97
	136154	10 E 800 714 270000		EMC INSURANCE COMPANIES	COMMERCIAL INSURANCE	3,285.47
	136154	10 E 800 715 270000		EMC INSURANCE COMPANIES	COMMERCIAL INSURANCE Totals for 136154	7,491.10 65,592.00
08/19/2020	136155	10 E 800 324 254300		JWC BUILDING SPECIALITIES	HS Gym/Commons Fire Door Required Annual Inspection Totals for 136155	963.38 963.38
08/19/2020	136156	10 E 800 411 295000		MJP TECH	RAM for existing laptops	600.00
	136156	10 E 800 411 295000		MJP TECH	Memory for laptops 4 GB Sticks Totals for 136156	600.00 1,200.00
08/19/2020	136157	10 E 800 411 295000		NETTEL	TYTON 1 1/4" VINYL RACEWAY - WHITE Totals for 136157	200.00 200.00
08/19/2020	136158	10 E 800 310 231100		PERSONNEL EVALUATION INC	PEP BILLING 7/1 TO 7/31 Totals for 136158	220.00 220.00
08/21/2020	136161	10 L 000 000 811670		AMERIPRISE FINANCIAL SERVICES	403(B)S Totals for 136161	225.00 225.00
08/21/2020	136162	10 L 000 000 811680		WI SCTF	CHILD SUPPORT	54.00
	136162	27 L 000 000 811680		WI SCTF	CHILD SUPPORT Totals for 136162	150.00 204.00
08/25/2020	136163	10 E 800 411 254500		AERCO COLLISION	Truck window repair - mower threw rock Totals for 136163	1,051.15 1,051.15
08/25/2020	136164	10 E 800 411 295000		APPLE COMPUTER INC	IPAD MINI WI FI 64 GB WEB ORDER 1011383077 Totals for 136164	37,400.00 37,400.00
08/25/2020	136165	10 E 400 411 162205		AWARDS & MORE	Boys Basketball Awards for 2019-20 Season Totals for 136165	98.85 98.85

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE DESCRIPTION	AMOUNT
	NUMBER	NUMBER	NUMBER			
08/25/2020	136166	10 E 100 411 241000		CONSTRUCTIVE PLAYTHINGS	Order from Constructive Playthings for 4K Totals for 136166	3,057.72 3,057.72
08/25/2020	136167	10 E 100 310 221300		HMONG MUTUAL ASSISTANCE ASSOCI	HER FAMILY INTERPRETATION Totals for 136167	11.05 11.05
08/25/2020	136168	10 E 800 353 258500		L & M MAIL SERVICE, INC.	BLANKET PO FOR MAIL SERVICE FOR 2020-21 SCHOOL YEAR Totals for 136168	608.55 608.55
08/25/2020	136169	10 E 800 420 162000		MECA SPORTSWEAR	MECA Varsity Letter Order + Jacket	38.37
	136169	10 E 400 411 223100		MECA SPORTSWEAR	MECA Varsity Letter Order + Jacket	130.33
	136169	10 E 800 420 162000		MECA SPORTSWEAR	MECA Varsity Letter Order + Jacket	130.33
	136169	10 E 400 411 223100		MECA SPORTSWEAR	MECA Varsity Letter Order + Jacket Totals for 136169	442.67 741.70
08/25/2020	136170	50 E 800 324 257220		NORTHWEST WI REFRIGERATION SER	WALK IN COOLER GASKET Totals for 136170	122.37 122.37
08/25/2020	136171	10 E 800 324 254300		OVERHEAD DOOR COMPANY OF THE C	Repair Garage Door on Maintenance Shop Totals for 136171	1,136.46 1,136.46
08/25/2020	136172	10 E 800 310 255210		RIVER VALLEY ARCHITECTS, INC	SCHEMATIC DESIGN PHASE FOR 4K ALTERNATIONS Totals for 136172	2,354.75 2,354.75
08/25/2020	136173	10 E 100 411 110000		SADLIER-OXFORD	FROM PHONICS TO READING Totals for 136173	6,656.99 6,656.99
08/25/2020	136174	10 E 800 470 120000		SEESAW LEARNING INC	Subscription for Seesaw for all K-1 teachers. Totals for 136174	1,573.00 1,573.00
08/25/2020	136175	10 E 800 324 254490		U.S. BANK	QUARTERLY BLANKET - DISTRICT COPIER LEASE21 Totals for 136175	10,545.58 10,545.58
08/26/2020	136176	10 E 800 552 253300		MARKQUART MOTORS	2020 CHEVROLET EXPRESS Totals for 136176	29,212.75 29,212.75
09/01/2020	136177	10 E 800 411 295000		APPLE COMPUTER INC	Personalized iPad mini Wi-Fi 64GB - Gold (10-pack) PUUW2LL/A Totals for 136177	18,700.00 18,700.00
09/01/2020	136178	10 E 100 411 110102		CONSTRUCTIVE PLAYTHINGS	Pocket Wall Charts Totals for 136178	103.43 103.43
09/01/2020	136179	10 E 400 411 241000		EQUAL RIGHTS DIVISION	Student work permit fees Totals for 136179	7.50 7.50

CHECK DATE	CHECK ACCOUNT						INVOICE	
	NUMBER	NUMBER			VENDOR	DESCRIPTION	AMOUNT	
09/01/2020	136180	10 E 100 411 110100			LAKESHORE CURRICULUM MATERIALS	Nametags	21.96	
						Totals for 136180	21.96	
09/01/2020	136181	10 E 150 411 110450			SCHOLASTIC INC	Scholastic Storyworks	1,134.38	
						Totals for 136181	1,134.38	
09/01/2020	136182	10 E 800 470 120000			SUNTEX INTERNATIONAL	First In Math Single Student Subscription for 2020--21 Please change account number to **10 E 700 411 172000 000**	1,248.48	
						Totals for 136182	1,248.48	
08/21/2020	202000011	10 L 000 000 811612			EFTPS	FEDERAL TAXES	550.28	
	202000011	27 L 000 000 811612			EFTPS	FEDERAL TAXES	139.00	
	202000011	10 L 000 000 811612			EFTPS	FEDERAL TAXES	20,503.78	
	202000011	27 L 000 000 811612			EFTPS	FEDERAL TAXES	4,867.31	
	202000011	80 L 000 000 811612			EFTPS	FEDERAL TAXES	27.00	
	202000011	10 L 000 000 811611			EFTPS	FICA TAXES	16,619.55	
	202000011	27 L 000 000 811611			EFTPS	FICA TAXES	4,369.46	
	202000011	80 L 000 000 811611			EFTPS	FICA TAXES	40.04	
	202000011	10 L 000 000 811611			EFTPS	MEDICARE TAXES	3,886.86	
	202000011	27 L 000 000 811611			EFTPS	MEDICARE TAXES	1,021.89	
	202000011	80 L 000 000 811611			EFTPS	MEDICARE TAXES	9.37	
	202000011	10 L 000 000 811611			EFTPS	MEDICARE TAXES	3,886.86	
	202000011	27 L 000 000 811611			EFTPS	MEDICARE TAXES	1,021.89	
	202000011	80 L 000 000 811611			EFTPS	MEDICARE TAXES	9.37	
	202000011	10 L 000 000 811611			EFTPS	FICA TAXES	16,619.55	
	202000011	27 L 000 000 811611			EFTPS	FICA TAXES	4,369.46	
	202000011	80 L 000 000 811611			EFTPS	FICA TAXES	40.04	
	202000011	10 L 000 000 811612			EFTPS	FEDERAL TAXES	60.00	
	202000011	50 L 000 000 811612			EFTPS	FEDERAL TAXES	20.00	
	202000011	10 L 000 000 811612			EFTPS	FEDERAL TAXES	6,186.79	
	202000011	27 L 000 000 811612			EFTPS	FEDERAL TAXES	523.48	
	202000011	50 L 000 000 811612			EFTPS	FEDERAL TAXES	23.95	
	202000011	10 L 000 000 811611			EFTPS	FICA TAXES	5,824.17	
	202000011	27 L 000 000 811611			EFTPS	FICA TAXES	501.59	
	202000011	50 L 000 000 811611			EFTPS	FICA TAXES	89.08	
	202000011	10 L 000 000 811611			EFTPS	MEDICARE TAXES	1,362.12	
	202000011	27 L 000 000 811611			EFTPS	MEDICARE TAXES	117.30	
	202000011	50 L 000 000 811611			EFTPS	MEDICARE TAXES	20.83	
	202000011	10 L 000 000 811611			EFTPS	MEDICARE TAXES	1,362.12	
	202000011	27 L 000 000 811611			EFTPS	MEDICARE TAXES	117.30	
	202000011	50 L 000 000 811611			EFTPS	MEDICARE TAXES	20.83	
	202000011	10 L 000 000 811611			EFTPS	FICA TAXES	5,824.17	
	202000011	27 L 000 000 811611			EFTPS	FICA TAXES	501.59	
	202000011	50 L 000 000 811611			EFTPS	FICA TAXES	89.08	
09/04/2020	202000011	10 L 000 000 811612			EFTPS	FEDERAL TAXES	630.28	
	202000011	27 L 000 000 811612			EFTPS	FEDERAL TAXES	139.00	
	202000011	50 L 000 000 811612			EFTPS	FEDERAL TAXES	47.00	
	202000011	10 L 000 000 811612			EFTPS	FEDERAL TAXES	29,310.95	
	202000011	27 L 000 000 811612			EFTPS	FEDERAL TAXES	5,628.52	
	202000011	50 L 000 000 811612			EFTPS	FEDERAL TAXES	13.02	
	202000011	80 L 000 000 811612			EFTPS	FEDERAL TAXES	28.59	
	202000011	10 L 000 000 811612			EFTPS	ADD'L FEDERAL TAX	69.47	

CHECK DATE	CHECK ACCOUNT		VENDOR	INVOICE	
	NUMBER	NUMBER		DESCRIPTION	AMOUNT
09/04/2020	202000011	10 L 000 000	811611 EFTPS	FICA TAXES	24,009.34
	202000011	27 L 000 000	811611 EFTPS	FICA TAXES	5,229.87
	202000011	50 L 000 000	811611 EFTPS	FICA TAXES	101.64
	202000011	80 L 000 000	811611 EFTPS	FICA TAXES	40.93
	202000011	10 L 000 000	811611 EFTPS	MEDICARE TAXES	5,615.12
	202000011	27 L 000 000	811611 EFTPS	MEDICARE TAXES	1,223.10
	202000011	50 L 000 000	811611 EFTPS	MEDICARE TAXES	23.78
	202000011	80 L 000 000	811611 EFTPS	MEDICARE TAXES	9.57
	202000011	10 L 000 000	811611 EFTPS	MEDICARE TAXES	5,615.12
	202000011	27 L 000 000	811611 EFTPS	MEDICARE TAXES	1,223.10
	202000011	50 L 000 000	811611 EFTPS	MEDICARE TAXES	23.78
	202000011	80 L 000 000	811611 EFTPS	MEDICARE TAXES	9.57
	202000011	10 L 000 000	811611 EFTPS	FICA TAXES	24,009.34
	202000011	27 L 000 000	811611 EFTPS	FICA TAXES	5,229.87
	202000011	50 L 000 000	811611 EFTPS	FICA TAXES	101.64
	202000011	80 L 000 000	811611 EFTPS	FICA TAXES	40.93
	202000011	10 L 000 000	811612 EFTPS	FEDERAL TAXES	65.06
	202000011	27 L 000 000	811612 EFTPS	FEDERAL TAXES	123.26
	202000011	10 L 000 000	811611 EFTPS	FICA TAXES	231.37
	202000011	27 L 000 000	811611 EFTPS	FICA TAXES	118.40
	202000011	10 L 000 000	811611 EFTPS	MEDICARE TAXES	54.11
	202000011	27 L 000 000	811611 EFTPS	MEDICARE TAXES	27.69
	202000011	10 L 000 000	811611 EFTPS	MEDICARE TAXES	54.11
	202000011	27 L 000 000	811611 EFTPS	MEDICARE TAXES	27.69
	202000011	10 L 000 000	811611 EFTPS	FICA TAXES	231.37
	202000011	27 L 000 000	811611 EFTPS	FICA TAXES	118.40
				Totals for 202000011	210,051.10
08/21/2020	202000017	27 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	8.00
	202000017	10 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	12,919.06
	202000017	27 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	3,130.68
	202000017	80 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	33.53
	202000017	10 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	40.00
	202000017	50 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	10.00
	202000017	10 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	3,607.31
	202000017	27 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	333.96
	202000017	50 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	10.43
09/04/2020	202000017	10 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	41.18
	202000017	27 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	6.82
	202000017	50 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	10.00
	202000017	10 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	18,462.76
	202000017	27 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	3,814.77
	202000017	50 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	1.76
	202000017	80 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	34.54
	202000017	10 L 000 000	811613 WISCONSIN DEPT OF REVENUE	ADD'L STATE TAX	46.32
	202000017	10 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	116.52
	202000017	27 L 000 000	811613 WISCONSIN DEPT OF REVENUE	STATE TAXES	81.22
				Totals for 202000017	42,708.86
08/21/2020	202000018	10 L 000 000	811670 HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS	780.00
	202000018	27 L 000 000	811670 HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS	350.00
	202000018	10 L 000 000	811670 HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS	75.00
09/04/2020	202000018	10 L 000 000	811670 HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS	848.95
	202000018	27 L 000 000	811670 HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS	356.05
				Totals for 202000018	2,410.00

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08/21/2020	202000019	10 L 000 000	811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	858.00
	202000019	27 L 000 000	811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	42.00
	202000019	10 L 000 000	811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	750.00
09/04/2020	202000019	10 L 000 000	811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	1,608.00
	202000019	27 L 000 000	811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	42.00
				Totals for 202000019		3,300.00
08/21/2020	202000093	10 L 000 000	811800	CCF BANK	NET REGULAR PAYROLL 082120	193,005.20
	202000093	27 L 000 000	811800	CCF BANK	NET REGULAR PAYROLL 082120	42,930.65
	202000093	80 L 000 000	811800	CCF BANK	NET REGULAR PAYROLL 082120	427.27
	202000093	10 A 000 000	711101	CCF BANK	NET REGULAR PAYROLL 082120	73,183.63
	202000093	27 A 000 000	711101	CCF BANK	NET REGULAR PAYROLL 082120	5,407.21
	202000093	50 A 000 000	711101	CCF BANK	NET REGULAR PAYROLL 082120	1,021.88
				Totals for 202000093		315,975.84
08/21/2020	202000094	10 L 000 000	811691	WEA TRUST ADVANTAGE	PAYROLL DEDUCTIONS	41.70
	202000094	10 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B) DEDUCTIONS	117.55
	202000094	10 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B) DEDUCTIONS	3,355.33
	202000094	27 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B) DEDUCTIONS	351.00
	202000094	10 L 000 000	811670	WEA TRUST ADVANTAGE	ROTH 403 (B)	50.90
	202000094	10 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B) S	975.01
	202000094	10 L 000 000	811670	WEA TRUST ADVANTAGE	ROTH IRA'S	25.00
	202000094	10 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B) S	1,703.50
	202000094	27 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B) S	234.00
	202000094	10 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B) DEDUCTIONS	269.47
	202000094	10 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B) DEDUCTIONS	25.00
	202000094	10 L 000 000	811670	WEA TRUST ADVANTAGE	ROTH IRA'S	375.00
	202000094	10 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B) S	200.00
				Totals for 202000094		7,723.46
08/10/2020	202000200	10 E 800 310	263300	CENTURYLINK - BUSINESS SERVICE	CENTURYLINK (LONG DISTANCE)	24.72
					BLANKET PO 20-21	
				Totals for 202000200		24.72
08/20/2020	202000201	10 E 800 336	253300	EC ENERGY COOPERATIVE	EC ENERGY COOPERATIVE	6,152.29
					6/30/2020 TO 7/31/2020	
				Totals for 202000201		6,152.29
08/10/2020	202000202	10 E 800 411	252000	MAGIC-WRIGHTER	MAGIC WRIGHTER E FUNDS	195.50
					INTERNET PAYMENT	
					TRANSACTIONS, ANNUAL FEE	
				Totals for 202000202		195.50
08/09/2020	202000203	10 E 800 331	253300	XCEL ENERGY, INC.	AHS, AMS, AIS, AES, FBF,	864.81
					GARAGE, STORAGE, EEC ALT BLDG	
	202000203	10 E 800 336	253300	XCEL ENERGY, INC.	AHS, AMS, AIS, AES, FBF,	19,277.71
					GARAGE, STORAGE, EEC ALT BLDG	
				Totals for 202000203		20,142.52
08/07/2020	202000204	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	49.32
	202000204	27 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	24.66
	202000204	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	46.26
	202000204	27 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	23.13
	202000204	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	71.96
	202000204	27 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	20.56
	202000204	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	85.59

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	NUMBER	NUMBER		VENDOR	DESCRIPTION						
08/07/2020	202000204	27 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTION			38.04	
	202000204	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTIONS			2.57	
	202000204	27 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTIONS			2.57	
	202000204	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTION			29.35	
	202000204	27 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTION			1.49	
	202000204	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTION			49.32	
	202000204	27 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTION			24.66	
	202000204	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTIONS			46.26	
	202000204	27 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTIONS			23.13	
	202000204	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTION			71.96	
	202000204	27 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTION			20.56	
	202000204	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTION			85.59	
	202000204	27 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTION			38.04	
	202000204	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTIONS			2.57	
	202000204	27 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTIONS			2.57	
	202000204	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTION			29.35	
	202000204	27 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	INSURANCE	DEDUCTION			1.49	
	202000204	10 L 000 000	811639	NATIONAL VISION ADMINISTRATORS	VISION	ADJUSTMENTS	SEPT20			5.01	
					Totals for 202000204					796.01	
09/04/2020	202000206	10 L 000 000	811691	WEA TRUST ADVANTAGE	PAYROLL	DEDUCTIONS				41.60	
	202000206	10 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B)	DEDUCTIONS				425.16	
	202000206	10 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B)	DEDUCTIONS				4,747.00	
	202000206	27 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B)	DEDUCTIONS				276.00	
	202000206	10 L 000 000	811670	WEA TRUST ADVANTAGE	ROTH	403 (B)				52.78	
	202000206	10 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B) S					683.34	
	202000206	10 L 000 000	811670	WEA TRUST ADVANTAGE	ROTH	IRA'S				400.00	
	202000206	10 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B) S					1,978.50	
	202000206	27 L 000 000	811670	WEA TRUST ADVANTAGE	403 (B) S					234.00	
					Totals for 202000206					8,838.38	
09/04/2020	202000207	10 A 000 000	711101	CCF BANK	NET	PAYROLL	09042020			271,470.19	
	202000207	27 A 000 000	711101	CCF BANK	NET	PAYROLL	09042020			63,682.36	
	202000207	50 A 000 000	711101	CCF BANK	NET	PAYROLL	09042020			1,570.35	
	202000207	80 A 000 000	711101	CCF BANK	NET	PAYROLL	09042020			516.27	
					Totals for 202000207					337,239.17	
08/13/2020	202000210	10 L 000 000	811614	DIVERSIFIED BENEFIT SERVICES I	FSA	BEN	CARD	AUG 3-9		510.56	
	202000210	10 E 100 249	110200	DIVERSIFIED BENEFIT SERVICES I	HRA	REIMBUREMENTS	8-14-2020			242.03	
	202000210	10 E 200 249	124000	DIVERSIFIED BENEFIT SERVICES I	HRA	REIMBUREMENTS	8-14-2020			226.39	
	202000210	10 E 200 249	127000	DIVERSIFIED BENEFIT SERVICES I	HRA	REIMBUREMENTS	8-14-2020			143.50	
	202000210	10 E 800 249	253300	DIVERSIFIED BENEFIT SERVICES I	HRA	REIMBUREMENTS	8-14-2020			1,962.12	
	202000210	10 E 150 249	110500	DIVERSIFIED BENEFIT SERVICES I	HRA	REIMBUREMENTS	8-14-2020			119.52	
08/28/2020	202000210	10 L 000 000	811614	DIVERSIFIED BENEFIT SERVICES I	FSA	BEN	CARD	AUG 17-23		472.00	
	202000210	27 L 000 000	811614	DIVERSIFIED BENEFIT SERVICES I	FSA	BEN	CARD	AUG 17-23		35.36	
	202000210	10 L 000 000	811614	DIVERSIFIED BENEFIT SERVICES I	FSA	REIMB	821			85.00	
	202000210	10 E 400 249	126000	DIVERSIFIED BENEFIT SERVICES I	HRA	REIMBURSEMENT	8-28			358.70	
09/04/2020	202000210	10 L 000 000	811614	DIVERSIFIED BENEFIT SERVICES I	FSA	BENEFIT	CARD	9-4-20		319.37	
	202000210	27 L 000 000	811614	DIVERSIFIED BENEFIT SERVICES I	FSA	BENEFIT	CARD	9-4-20		156.27	
	202000210	10 E 400 249	123000	DIVERSIFIED BENEFIT SERVICES I	HRA	REIMBURSEMENT	9-4-2020			73.95	
					Totals for 202000210					4,704.77	
08/31/2020	202000211	10 E 800 310	252100	EMPLOYEE BENEFITS CORPORATION	COBRA	SECURE	FEE			136.00	
					Totals for 202000211					136.00	
09/04/2020	202100004	10 L 000 000	811670	AMERIPRISE FINANCIAL SERVICES	403 (B) S					225.00	

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				Totals for 202100004	225.00
09/04/2020	202100005	10 L 000 000	811680 WI SCTF	CHILD SUPPORT	54.00
	202100005	27 L 000 000	811680 WI SCTF	CHILD SUPPORT	150.00
				Totals for 202100005	204.00
08/19/2020	202100062	10 E 800 481	295000 AUDIO ARCHITECTS INC	SENNHEISER RECHARGEABLE BATTERY FOR EW G3 AND EW G4 SERIES	83.96
	202100062	10 E 800 411	214400 AUDIO ARCHITECTS INC	SOUND REINFORCEMENT SERVICES FOR GRAD CEREMONY	1,585.00
				Totals for 202100062	1,668.96
08/19/2020	202100063	27 E 700 411	158000 BADGERLAND PRINTING INC.	Envelopes for mass mailings	509.15
	202100063	80 E 800 354	263301 BADGERLAND PRINTING INC.	Rails Review Newsletter	2,017.09
				Totals for 202100063	2,526.24
08/19/2020	202100064	10 E 800 482	295000 HEARTLAND BUSINESS SYSTEMS	Core Network Switch and Wireless Controller Upgrade	7,776.00
				Totals for 202100064	7,776.00
08/19/2020	202100065	10 E 800 483	295000 ILLUMINATE EDUCATION	Fastbridge Licenses for 2019-20 and 2020-21 ***Please change the account number to the correct assessment account before approving.*** Thank you	11,291.00
				Totals for 202100065	11,291.00
08/19/2020	202100066	10 E 800 324	254300 INNOVATIONAL WATER SOLUTIONS	SEMI ANNUAL BLANKET PO - BOILER WATER TREATMENT AND TESTING	619.40
				Totals for 202100066	619.40
08/19/2020	202100067	10 E 800 411	255210 NET GUARD SECURITY SOLUTIONS	Cameras for 4K Building. Adjust budget as necessary. Thanks	1,052.61
				Totals for 202100067	1,052.61
08/19/2020	202100068	10 E 800 470	120000 NEWSELA	Renewal for Newsela--K-12 Subscription	9,240.00
				Totals for 202100068	9,240.00
08/19/2020	202100069	10 E 800 444	120000 PSZENICZNY, SARAH	TEACHER DESK	120.00
				Totals for 202100069	120.00
08/19/2020	202100070	10 E 100 411	110101 REALLY GOOD STUFF, INC.	Kindergarten General Supplies Book Bags (1 per Student)	229.69
				Totals for 202100070	229.69
08/19/2020	202100071	10 L 000 000	811200 REGIS CATHOLIC SCHOOLS	GIRLS GOLF AND BOYS WRESTLING EXPENSES)	9,090.00
				Totals for 202100071	9,090.00
08/19/2020	202100072	10 E 100 411	110100 STAPLES	Laminator	44.08
				Totals for 202100072	44.08

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08/19/2020	202100073	10 E 800 483 295000		TIERNEY BROTHERS, INC.	Smart Notebook Classroom License. 3 years Please fax PO to Tierney Brothers Attn: Andrew Becker Thank you Totals for 202100073	7,411.50 7,411.50
08/19/2020	202100074	10 E 800 310 231500		WELD RILEY, S.C.	QUARTERLY BLANKET - DISTRICT LEGAL FEES Totals for 202100074	432.00 432.00
08/19/2020	202100075	10 E 800 310 231100		WI DEPARTMENT OF JUSTICE	BLANKET PO - BACKGROUND CHECKS Totals for 202100075	56.00 56.00
08/21/2020	202100076	10 L 000 000 811670		VOYA INSTITUTIONAL TRUST COMPA	VFQ242	270.00
	202100076	27 L 000 000 811670		VOYA INSTITUTIONAL TRUST COMPA	VFQ242	55.00
	202100076	10 L 000 000 811670		VOYA INSTITUTIONAL TRUST COMPA	403(B)S	100.00
					Totals for 202100076	425.00
08/25/2020	202100077	10 E 800 324 254300		ACCESS SECURITY	Repair Fire Alarm System. Totals for 202100077	2,063.02 2,063.02
08/25/2020	202100078	10 E 800 310 221400		AWSA (ASSOC WI SCH ADMIN)	ONSITE TRAINING - MANAGING 2 LEAD WORKSHOP FOR DISTRICT OFFICE STAFF Totals for 202100078	1,580.97 1,580.97
08/25/2020	202100079	10 E 400 411 162118		CHIPPEWA VALLEY SPORTING GOODS	Girls Tennis Purchase	210.00
	202100079	21 E 800 411 299000		CHIPPEWA VALLEY SPORTING GOODS	Boosters Team Fund Request by Football; Hanson, Chad Totals for 202100079	2,145.00 2,355.00
08/25/2020	202100080	10 E 800 310 252105		DIVERSIFIED BENEFIT SERVICES I	BLANKET ORDER FOR FLEXIBLE BENEFIT ADMINISTRATIVE SERVICES Totals for 202100080	191.05 191.05
08/25/2020	202100081	10 E 800 470 120000		EDMENTUM, INC	EdOpions Academy from Edmentum for the Alternative Education Program	5,891.50
	202100081	10 E 800 436 120000		EDMENTUM, INC	Edmentum Enrollments for Virtual School: Calvert Learning - K-5 EdOptions Grades 6-12 Totals for 202100081	35,600.00 41,491.50
08/25/2020	202100082	10 E 800 411 253300		HILLYARD, INC - EAU CLAIRE	QUARTERLY BLANKET PO - MAINTENANCE	110.28
	202100082	10 E 800 411 253300		HILLYARD, INC - EAU CLAIRE	QUARTERLY BLANKET PO - MAINTENANCE	775.82
	202100082	10 E 800 411 253300		HILLYARD, INC - EAU CLAIRE	QUARTERLY BLANKET PO - MAINTENANCE	146.10
					Totals for 202100082	1,032.20

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08/25/2020	202100083	10 E 800 324 254300		INNOVATIONAL WATER SOLUTIONS	Install Hydronic Chilled System - AES	2,477.91
	202100083	10 E 800 324 254300		INNOVATIONAL WATER SOLUTIONS	Install Hydronic Chilled System - AES	2,477.91
					Totals for 202100083	4,955.82
08/25/2020	202100084	10 E 800 324 254300		JOHNSON CONTROLS, INC.	Repair of AHU #3 in MS	2,135.10
					Totals for 202100084	2,135.10
08/25/2020	202100085	10 E 800 411 214400		NASSCO INC	40 Cases - 4 gallons/case - Hand Sanitizer	4,799.60
	202100085	10 E 800 411 214400		NASSCO INC	40 Cases (160 Gallons) Hand Sanitizer	4,799.60
	202100085	10 E 800 411 214400		NASSCO INC	32 oz Hand Sanitizer	2,775.00
					Totals for 202100085	12,374.20
08/25/2020	202100086	10 E 800 324 254500		PRODUCTIVITY, INC	HAAS MINIMILL-EDU SERIAL # 1143625 INCLUDES TRAVEL AND LABOR	935.00
					Totals for 202100086	935.00
08/25/2020	202100087	10 E 800 310 252000		ROBERT W. BAIRD & CO	JULY CONSULTING SERVICES REVIEW OF YEAR END 3 HOURS	225.00
					Totals for 202100087	225.00
08/25/2020	202100088	10 E 200 411 122000		STAPLES	Classroom supplies for 8th grade English classroom	115.78
	202100088	10 E 100 411 110200		STAPLES	Classroom Supplies	163.53
					Totals for 202100088	279.31
08/25/2020	202100090	10 E 800 324 254300		SUMMIT FIRE PROTECTION	Annual Fire Extinguisher Inspection - Elementary School	67.50
	202100090	10 E 800 324 254300		SUMMIT FIRE PROTECTION	Annual Fire Extinguisher Inspection - Elementary School	126.00
	202100090	10 E 800 324 254300		SUMMIT FIRE PROTECTION	Annual Fire Extinguisher Inspection - Elementary School	290.50
	202100090	10 E 800 324 254300		SUMMIT FIRE PROTECTION	Annual Fire Extinguisher Inspection - Elementary School	111.00
	202100090	10 E 800 324 254300		SUMMIT FIRE PROTECTION	Annual Fire Extinguisher Inspection - Elementary School	623.40
	202100090	10 E 800 324 254300		SUMMIT FIRE PROTECTION	Annual Fire Extinguisher Inspection - Elementary School	185.00
					Totals for 202100090	1,403.40
08/25/2020	202100091	10 E 800 483 222200		WILS-WIS LIBRARY SERVICES	Database Subscription Renewals Wils.org	3,540.41
					Totals for 202100091	3,540.41
08/25/2020	202100093	10 L 000 000 811634		MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	388.57
	202100093	27 L 000 000 811634		MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	111.76

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08/25/2020	202100093	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS		183.81
	202100093	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS		37.95
	202100093	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS		388.57
	202100093	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS		111.76
	202100093	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS		183.81
	202100093	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS		37.95
	202100093	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS		137.89
	202100093	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS		7.58
	202100093	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS		44.79
	202100093	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS		4.92
	202100093	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS		-7.03
	202100093	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS		-2.87
	202100093	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS		-4.02
	202100093	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS		-1.64
	202100093	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS		7.03
	202100093	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS		2.87
	202100093	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS		4.02
	202100093	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS		1.64
	202100093	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS		137.89
	202100093	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS		7.58
	202100093	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS		44.79
	202100093	27 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS		4.92
	202100093	10 L 000 000	811634	MINNESOTA LIFE INSURANCE CO	INSURANCE ADJUSTMENTS SEPT20		-13.29
					Totals for 202100093		1,821.25
08/26/2020	202100095	10 L 000 000	811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS		251.64
	202100095	27 L 000 000	811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS		65.54
	202100095	10 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		1,013.93
	202100095	27 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		254.44
	202100095	80 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		2.24
	202100095	10 L 000 000	811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		381.57
	202100095	27 L 000 000	811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		75.13
	202100095	10 L 000 000	811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS		251.64
	202100095	27 L 000 000	811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS		65.54
	202100095	10 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		1,013.93
	202100095	27 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		254.44
	202100095	80 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		2.24
	202100095	10 L 000 000	811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		381.57
	202100095	27 L 000 000	811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		75.13
	202100095	10 L 000 000	811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS		24.36
	202100095	10 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		250.05
	202100095	27 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		25.87
	202100095	10 L 000 000	811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		63.32
	202100095	27 L 000 000	811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		7.62
	202100095	10 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		-6.83
	202100095	27 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		-2.79
	202100095	10 L 000 000	811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		-2.73
	202100095	27 L 000 000	811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		-1.12
	202100095	10 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		6.83
	202100095	27 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		2.79
	202100095	10 L 000 000	811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		2.73
	202100095	27 L 000 000	811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		1.12
	202100095	10 L 000 000	811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS		44.52
	202100095	10 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		250.05
	202100095	27 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS		25.87
	202100095	10 L 000 000	811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS		63.32

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE DESCRIPTION	AMOUNT
	NUMBER	NUMBER	NUMBER			
08/26/2020	202100095	27 L 000 000	811638	MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS	7.62
	202100095	10 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	INSURANCE ADJUSTMENTS-AUG PREMIUMS	45.72
	202100095	27 L 000 000	811636	MADISON NATIONAL LIFE INS CO,	INSURANCE ADJUSTMENTS-AUG PREMIUMS	61.06
	Totals for 202100095					4,958.36
08/26/2020	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	4,375.95
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	1,206.13
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	358.48
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	179.24
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	2,530.85
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	557.99
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	353.84
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	228.43
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	34,600.57
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	9,759.13
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	2,900.56
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	1,450.28
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	20,475.96
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	4,514.38
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	2,862.88
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	1,848.19
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	4,375.95
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	1,206.13
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	358.48
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	179.24
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	2,530.85
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	557.99
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	353.84
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	228.43
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	34,600.57
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	9,759.13
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	2,900.56
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	1,450.28
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	20,475.95
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	4,514.39
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	2,862.88
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	1,848.19
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	996.80
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	99.68
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	44.81
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	469.30
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	28.90
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	44.79
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	44.79
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	8,065.40
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	806.54
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	362.57
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	3,796.92
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	233.78
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	362.39
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	362.39
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	-70.74
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	-28.90
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	-572.36

CHECK DATE	CHECK ACCOUNT			VENDOR	INVOICE		AMOUNT
	NUMBER	NUMBER	NUMBER		DESCRIPTION		
08/26/2020	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS		-233.78
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS		70.74
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS		28.90
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS		572.36
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS		233.78
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS		996.80
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS		99.68
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS		44.81
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS		469.30
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS		28.90
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS		44.79
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS		44.79
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS		8,065.40
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS		806.54
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS		362.57
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS		3,796.92
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS		233.78
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT		362.39
	202100099	27 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT		362.39
	202100099	10 A 000 000	714200	WEA INSURANCE TRUST	RETIREE/COBRA INSURANCE		22,421.18
					PREMIUMS~SEPT20		
	202100099	10 L 000 000	811631	WEA INSURANCE TRUST	HEALTH INSURANCE ADJUSTMENTS		7,859.48
					Totals for 202100099		238,124.50
09/01/2020	202100100	27 E 700 411	158000	CAMBIUM LEARNING GROUP	Elementary intervention		1,070.96
					materials - Sound Partners		
					Totals for 202100100		1,070.96
09/01/2020	202100102	10 E 800 411	214400	CHIPPEWA VALLEY SPORTING GOODS	Schutt Splash Shield for		1,235.00
					football helmets- The Schutt		
					Splash Shield was developed		
					to attach directly to the		
					faceguard of a football		
					helmet to block droplets from		
					sweat, coughs, and sneezes.		
					- Universally fits all		
					traditional football		
					faceguards -		
					Disposable/Replaceable		
					(Optical clear flexible		
					material) - Includes		
					reusable attachment strips -		
					Includes one shield and two		
					replacements in each package		
	202100102	10 E 800 411	232100	CHIPPEWA VALLEY SPORTING GOODS	New staff t-shirts from		240.00
					Chippewa Valley Sporting		
					Goods		
	202100102	10 E 100 411	110102	CHIPPEWA VALLEY SPORTING GOODS	New staff t-shirts from		270.00
					Chippewa Valley Sporting		
					Goods		
					Totals for 202100102		1,745.00
09/01/2020	202100104	10 E 100 411	110101	CLASSROOM DIRECT	Kindergarten: green paint &		28.08
					cardstock		
	202100104	10 E 100 411	110100	CLASSROOM DIRECT	Classroom Supplies: name		117.19
					plates, pencil sharpener,		

CHECK DATE	CHECK NUMBER	ACCOUNT NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
				sheet protectors, paper cutter	
	202100104	10 E 100 411 110101	CLASSROOM DIRECT	Kindergarten General Supplies (small chart paper, cover up tape, paint, OG crayons)	344.55
	202100104	27 E 700 411 158000	CLASSROOM DIRECT	classroom material	112.68
				Totals for 202100104	602.50
09/01/2020	202100105	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk	188.01
				Totals for 202100105	188.01
09/01/2020	202100106	27 E 700 411 158000	LITERACY RESOURCES, INC	Heggerty intervention materials	561.53
	202100106	10 E 100 430 122000	LITERACY RESOURCES, INC	Heggerty intervention materials	561.53
				Totals for 202100106	1,123.06
09/01/2020	202100107	10 E 800 241 252000	MIDAMERICA ADMIN & RETIREMENT	2Q20 ADMINISTRATION FEE (ER)	252.00
				Totals for 202100107	252.00
09/01/2020	202100108	10 E 200 411 125500	MORGAN MUSIC COMPANY	INSTRUMENT REPAIR AND STRINGS	611.92
				Totals for 202100108	611.92
09/01/2020	202100109	10 E 100 411 110100	REALLY GOOD STUFF, INC.	Classroom supplies: monthly calendar pages, name tags, carpet circles	48.92
				Totals for 202100109	48.92
09/01/2020	202100110	10 E 150 411 132700	STAPLES	easel for covid teaching	20.36
	202100110	10 E 150 411 123000	STAPLES	General classroom supplies for the 2020-2021 school year. Pencils, pens, markers, crayons, erasers, glue, etc....	103.47
				Totals for 202100110	123.83
09/03/2020	202100111	10 E 800 293 291000	AUL HEALTH BENEFIT TRUST	SUPPORT STAFF HRA CONTRIBUTIONS	1,057.70
				Totals for 202100111	1,057.70
09/04/2020	202100112	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	VFQ242	270.00
	202100112	27 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	VFQ242	55.00
	202100112	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	403(B)S	450.00
				Totals for 202100112	775.00
				Totals for checks	1,537,255.78

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	GENERAL	979,578.13	0.00	344,043.51	1,323,621.64
21	SPECIAL REVENUE TRUST FUND	0.00	0.00	2,145.00	2,145.00
27	SPECIAL EDUCATION FUND	202,624.81	0.00	2,254.32	204,879.13
50	FOOD SERVICE	3,199.05	0.00	122.37	3,321.42
80	COMMUNITY SERVICE	1,271.50	0.00	2,017.09	3,288.59
***	Fund Summary Totals ***	1,186,673.49	0.00	350,582.29	1,537,255.78

***** End of report *****

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount	
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount				
BETLATAR000	BETLACH TARA C	07/28/2020	20851	XXXXXXXXXXXXXXXXXX	Building Hope - Eau Cl, Eau Cla		08/10/2020		Invoiced	A	279.88	
	2	Office chairs			0002100023	0705921-200800099	08/21/2020	239.88				
	3	Office chairs			0002100023	0705921-200800099	08/21/2020	40.00				
		07/07/2020	20850	XXXXXXXXXXXXXXXXXX	Paypal Wdeoc Inc, 4029357733, C		08/10/2020		Invoiced	A	-540.00	
	1	REFUND FOR TRAINING THAT WAS CANCELLED				0705921-200800016	08/21/2020	-540.00				
											2 transaction(s) for BETLATAR000. Total Amount ==>	-260.12
BOSS LIS000	BOSS LISA M	07/16/2020	20889	XXXXXXXXXXXXXXXXXX	Demco Inc, 800-9624463, WI, 537		08/10/2020		Invoiced	A	125.49	
	2	Kindergarten General Supplies purchased with s			1002100013	0705921-200800074	08/21/2020	125.49				
		07/15/2020	20888	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mv6jrOnsl, Amzn.Co		08/10/2020		Invoiced	A	639.75	
	2	Kindergarten General Supplies purchased with s			1002100013	0705921-200800075	08/21/2020	639.75				
		07/14/2020	20887	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mj0ma5si2, Amzn.Co		08/10/2020		Invoiced	A	80.13	
	2	Kindergarten General Supplies purchased with s			1002100013	0705921-200800076	08/21/2020	80.13				
		07/13/2020	20886	XXXXXXXXXXXXXXXXXX	Rochester 100, Inc, 585-475-020		08/10/2020		Invoiced	A	390.00	
	2	Kindergarten General Supplies purchased with s			1002100013	0705921-200800077	08/21/2020	390.00				
		07/01/2020	20786	XXXXXXXXXXXXXXXXXX	Amazon.Com Ms2q85ys0, Amzn.Com/		07/07/2020		Invoiced	A	547.77	
	3	3 shelves			0002001558	0705921-200700031	07/05/2020	547.77				
		07/01/2020	20787	XXXXXXXXXXXXXXXXXX	Amazon.Com Ms6n15wh2, Amzn.Com/		07/07/2020		Invoiced	A	912.95	
	3	5 shelves			0002001558	0705921-200700032	07/05/2020	912.95				
											6 transaction(s) for BOSS LIS000. Total Amount ==>	2,696.09
CHMELTIM000	CHMELIK TIMOTHY J	07/30/2020	20932	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mv9f699a2, Amzn.Co		08/10/2020		Invoiced	A	90.00	
	1	CHICAGO FAUCETS VACUUM BREAKER REPAIR KITS				0705921-200800016	08/21/2020	90.00				
		07/30/2020	20933	XXXXXXXXXXXXXXXXXX	Tru Lock & Security In, Eau Cla		08/10/2020		Invoiced	A	37.70	
	2	Keys for the new 4K building			0002100021	0705921-200800087	08/21/2020	37.70				
		07/27/2020	20929	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla		08/10/2020		Invoiced	A	144.55	
	3	1 gallon sprayer for disinfecting, Wasp Spray			0002100022	0705921-200800088	08/21/2020	144.55				
		07/27/2020	20930	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla		08/10/2020		Invoiced	A	173.92	
	4	Plexiglass Sheets for Secretaries (4), Wire fo			0002100022	0705921-200800089	08/21/2020	173.92				
		07/27/2020	20931	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mv3ps75w2, Amzn.Co		08/10/2020		Invoiced	A	115.78	
	2	Lift Off - Pen, Ink & Graffiti Remover 12 bott			0002100019	0705921-200800090	08/21/2020	115.78				
		07/24/2020	20928	XXXXXXXXXXXXXXXXXX	Rgp Green Oasis, 715-8320800, W		08/10/2020		Invoiced	A	1,515.28	
	2	MS and HS Lawn Treatments for Spring and Summe			0002100027	0705921-200800091	08/21/2020	1,515.28				
		07/22/2020	20927	XXXXXXXXXXXXXXXXXX	Rgp Green Oasis, 715-8320800, W		08/10/2020		Invoiced	A	1,081.00	
	2	Spring Tooth Raking at AES Soccer Field - Invo			0002100014	0705921-200800092	08/21/2020	272.50				
	3	Lawn Care - Spring Application - Invoice # 906			0002100014	0705921-200800092	08/21/2020	290.00				
	4	Irrigation - Start-Up - \$110.00 and Irrigation			0002100014	0705921-200800092	08/21/2020	228.50				
	5	Lawn Care - Summer Application - Invoice # 918			0002100014	0705921-200800092	08/21/2020	290.00				

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line Description				PO Number	Invoice Number	Invoice Dt	Amount			
CHMELTIM000	CHMELIK TIMOTHY J	continued...									
		07/14/2020	20924	XXXXXXXXXXXXXXXXXX	Tru Lock & Security In, Eau Cla		08/10/2020		Invoiced	A	76.60
2	Keys - Electrical Boxes @ AES, Storage Shed @				0002100008	0705921-200800093	08/21/2020	76.60			
		07/14/2020	20925	XXXXXXXXXXXXXXXXXX	Viking Elec - Eau Clai, Eau Cla		08/10/2020		Invoiced	A	77.20
2	5 Fuses - ATDR20 for HS HVAC RTU #7				0002100010	0705921-200800094	08/21/2020	77.20			
		07/14/2020	20926	XXXXXXXXXXXXXXXXXX	Sherwin Williams 70322, Eau Cla		08/10/2020		Invoiced	A	630.40
2	20 gallons of Eider White Egg Shell Paint for				0002100009	0705921-200800095	08/21/2020	630.40			
		07/13/2020	20923	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla		08/10/2020		Invoiced	A	222.04
2	Painter's Tape, Ant Spray, Wasp Killer, Paint				0002100022	0705921-200800096	08/21/2020	222.04			
		07/09/2020	20922	XXXXXXXXXXXXXXXXXX	Tractor Central Llc Ch, Chippew		08/10/2020		Invoiced	A	202.07
2	John Deere Mower Deck Belt for HS Unit, John D				0002100003	0705921-200800097	08/21/2020	202.07			
		07/06/2020	20921	XXXXXXXXXXXXXXXXXX	Eau Claire Lawn Equipm, Eau Cla		08/10/2020		Invoiced	A	22.95
2	Trimmer head for Stihl FS131				0002100001	0705921-200800098	08/21/2020	22.95			
		07/02/2020	20821	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla		07/07/2020		Invoiced	A	121.68
4	Painting Supplies				0002100004	0705921-200700040	07/05/2020	121.68			
14 transaction(s) for CHMELTIM000. Total Amount =====>											
4,511.17											
CHWALSHA000	CHWALA SHARON M	07/30/2020	20910	XXXXXXXXXXXXXXXXXX	Wm Supercenter #5373, Chippewa		08/10/2020		Invoiced	A	84.48
2	Jump Start 5th-8th grade *snacks and misc. sup				1002100020	0705921-200800101	08/21/2020	84.48			
		07/30/2020	20919	XXXXXXXXXXXXXXXXXX	Quill Corporation, 800-982-3400		08/10/2020		Invoiced	A	65.49
2	OFFICE SUPPLIES - DIVIDERS, DRY ERASE MARKERS,				8002100016	0705921-200800063	08/21/2020	65.49			
		07/29/2020	20909	XXXXXXXXXXXXXXXXXX	Samsclub #8185, Eau Claire, WI,		08/10/2020		Invoiced	A	179.14
2	Jump Start 5th-8th grade *snacks and misc. sup				1002100020	0705921-200800102	08/21/2020	179.14			
		07/24/2020	20917	XXXXXXXXXXXXXXXXXX	Spectrum, 855-707-7328, MO, 631		08/10/2020		Invoiced	A	621.71
2	AT & T SERVICES				8002100043	0705921-200800064	08/21/2020	621.71			
		07/24/2020	20918	XXXXXXXXXXXXXXXXXX	Spectrum, 855-707-7328, MO, 631		08/10/2020		Invoiced	A	297.35
2	AT & T SERVICES				8002100043	0705921-200800065	08/21/2020	297.35			
		07/23/2020	20908	XXXXXXXXXXXXXXXXXX	Walmart.Com Av, 800-966-6546, A		08/10/2020		Invoiced	A	1,845.72
2	Medical facial Masks				0002100015	0705921-200800103	08/21/2020	1,845.72			
		07/23/2020	20916	XXXXXXXXXXXXXXXXXX	Att Bus Phone Pmt, 800-704-4808		08/10/2020		Invoiced	A	528.73
2	AT & T SERVICES				8002100043	0705921-200800066	08/21/2020	528.73			
		07/20/2020	20915	XXXXXXXXXXXXXXXXXX	Sterling Water Culliga, 8004449		08/10/2020		Invoiced	A	25.30
2	CULLIGAN ANNUAL WATER DELIVERY SERVICE				1002100064	0705921-200800067	08/21/2020	25.30			
		07/16/2020	20914	XXXXXXXXXXXXXXXXXX	Advanced Disposal Onli, 8664965		08/10/2020		Invoiced	A	1,089.40
2	GARBAGE SERVICE (ADVANCED DISPOSAL)				8002100044	0705921-200800068	08/21/2020	1,089.40			
		07/13/2020	20902	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mj6vs6dc0, Amzn.Co		08/10/2020		Invoiced	A	10.01
1	REPLACEMENT LABEL TAPE FOR BROTHER P-TOUCH M T					0705921-200800016	08/21/2020	10.01			

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
CHWALSHA000	CHWALA SHARON M	continued...									
		07/13/2020	20907	XXXXXXXXXXXXXXXXXX	Sams Club #8185, Eau Claire, WI		08/10/2020		Invoiced	A	225.85
	2	COFFEE SUPPLIES TO THE BOARD ROOM			8002100004	0705921-200800104	08/21/2020	225.85			
		07/09/2020	20912	XXXXXXXXXXXXXXXXXX	Att Cons Phone Pmt, 800-288-202		08/10/2020		Invoiced	A	216.22
	2	AT & T SERVICES			8002100043	0705921-200800069	08/21/2020	216.22			
		07/09/2020	20913	XXXXXXXXXXXXXXXXXX	Vzwrlls My Vz Vb P, 800-922-020		08/10/2020		Invoiced	A	1,723.81
	2	VERIZON HOTSPOTS			8002100043	0705921-200800070	08/21/2020	1,723.81			
		07/03/2020	20791	XXXXXXXXXXXXXXXXXX	Vistapr Vistaprint.Com, 866-893		07/07/2020		Invoiced	A	28.47
	1					0705921-200700002	07/05/2020	28.47			
		07/03/2020	20792	XXXXXXXXXXXXXXXXXX	Vistapr Vistaprint.Com, 866-893		07/07/2020		Invoiced	A	206.15
	1					0705921-200700002	07/05/2020	206.15			
		07/03/2020	20793	XXXXXXXXXXXXXXXXXX	Amazon.Com Mj7em34v2, Amzn.Com/		07/07/2020		Invoiced	A	154.26
	1					0705921-200700002	07/05/2020	154.26			
		07/02/2020	20803	XXXXXXXXXXXXXXXXXX	Indeed, 203-564-2400, CT, 06901		07/07/2020		Invoiced	A	261.94
	2	ADVERTISING FIN/EXE ASST POSTING			8002000113	0705921-200700055	07/05/2020	261.94			
		07/01/2020	20807	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mj2165jil, Amzn.Co		07/07/2020		Invoiced	A	700.53
	2	xLarge lab coats			0002001549	0705921-200700056	07/05/2020	45.72			
	3	6 large Lab Coats			0002001549	0705921-200700056	07/05/2020	95.94			
	4	20 piece face shields			0002001549	0705921-200700056	07/05/2020	558.87			
											18 transaction(s) for CHWALSHA000. Total Amount =====>
											8,264.56
GILMABRE000	GILMARTIN BRENDA LYN	07/20/2020	20897	XXXXXXXXXXXXXXXXXX	Walmart.Com Ay, 800-966-6546, A		08/10/2020		Invoiced	A	567.45
	2	Classroom supplies from Walmart for all AIS cl			1502100005	0705921-200800071	08/21/2020	567.45			
KAETTELI000	KAETTERHENRY ELIZABETH A	07/29/2020	20878	XXXXXXXXXXXXXXXXXX	Follett School Solutio, 888-511		08/10/2020		Invoiced	A	276.57
	2	Culture Responsive Books/MS Library Books			8302000100	0705921-200800043	08/21/2020	276.57			
		07/29/2020	20879	XXXXXXXXXXXXXXXXXX	Follett School Solutio, 888-511		08/10/2020		Invoiced	A	881.40
	2	Follett Library Book Order #3 2019-2020			8302000095	0705921-200800044	08/21/2020	881.40			
		07/29/2020	20880	XXXXXXXXXXXXXXXXXX	Follett School Solutio, 888-511		08/10/2020		Invoiced	A	358.91
	2	Battle of the Books Order Paperbacks #1			8302000098	0705921-200800045	08/21/2020	358.91			
		07/24/2020	20877	XXXXXXXXXXXXXXXXXX	Follett School Solutio, 888-511		08/10/2020		Invoiced	A	88.87
	2	Follett Library Book Order 19/20 #3			8302000092	0705921-200800046	08/21/2020	88.87			
		07/08/2020	20875	XXXXXXXXXXXXXXXXXX	Follett School Solutio, 888-511		08/10/2020		Invoiced	A	804.23
	2	Culture Responsive Books/MS Library Books			8302000100	0705921-200800047	08/21/2020	804.23			
		07/08/2020	20876	XXXXXXXXXXXXXXXXXX	Follett School Solutio, 888-511		08/10/2020		Invoiced	A	216.09
	2	Library Books Follett 19/20 #5			8302000093	0705921-200800048	08/21/2020	216.09			
		07/07/2020	20874	XXXXXXXXXXXXXXXXXX	Follett School Solutio, 888-511		08/10/2020		Invoiced	A	681.44
	2	Battle of the Books Order Paperbacks #1			8302000098	0705921-200800049	08/21/2020	681.44			

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
		Line	Description	PO Number	Invoice Number	Invoice Dt	Amount				
						7 transaction(s) for KAETTELI000.		Total Amount =====>		3,307.51	
LIERMAND000	LIERMAN ANDREW D	07/30/2020	20872	XXXXXXXXXXXXXXXXXX	Graybar Electric Compa, 3145739		08/10/2020		Invoiced	A	178.00
	2 Blanket	PO for Misc purchases through 2020-21		8102100009	0705921-200800021	08/21/2020	178.00				
		07/28/2020	20871	XXXXXXXXXXXXXXXXXX	Microsoft Answer Desk, Msbill.I		08/10/2020		Invoiced	A	499.00
	2 Blanket	PO for Misc purchases through 2020-21		8102100009	0705921-200800022	08/21/2020	499.00				
		07/23/2020	20869	XXXXXXXXXXXXXXXXXX	Monoprice, Inc., 8772712592, CA		08/10/2020		Invoiced	A	171.56
	2 Blanket	PO for Misc purchases through 2020-21		8102100009	0705921-200800023	08/21/2020	171.56				
		07/23/2020	20870	XXXXXXXXXXXXXXXXXX	Amazon.Com Mv1kw91y2 A, Amzn.Co		08/10/2020		Invoiced	A	32.28
	2 Blanket	PO for Misc purchases through 2020-21		8102100009	0705921-200800024	08/21/2020	32.28				
		07/21/2020	20868	XXXXXXXXXXXXXXXXXX	Monoprice, Inc., 8772712592, CA		08/10/2020		Invoiced	A	54.10
	2 Blanket	PO for Misc purchases through 2020-21		8102100009	0705921-200800025	08/21/2020	54.10				
		07/20/2020	20867	XXXXXXXXXXXXXXXXXX	Dri Avid Technology, Orderfind.		08/10/2020		Invoiced	A	-5.45
	2 Pro Tools	Annual Subscription		8102100015	0705921-200800026	08/21/2020	-5.45				
		07/16/2020	20864	XXXXXXXXXXXXXXXXXX	Paypal Kartech Llc Eb, 40293577		08/10/2020		Invoiced	A	200.34
	2 Blanket	PO for Misc purchases through 2020-21		8102100009	0705921-200800027	08/21/2020	200.34				
		07/16/2020	20865	XXXXXXXXXXXXXXXXXX	In Scorecast, 828-2509950, NC,		08/10/2020		Invoiced	A	562.50
	2 Annual Data	Service Bot 799		8102100021	0705921-200800028	08/21/2020	296.00				
	3 Annual Data	Service Bot 1618		8102100021	0705921-200800028	08/21/2020	329.00				
	4 Early Bird	Discount 10% off		8102100021	0705921-200800028	08/21/2020	-62.50				
		07/16/2020	20866	XXXXXXXXXXXXXXXXXX	Amazon.Com Mv2h25oz0 A, Amzn.Co		08/10/2020		Invoiced	A	37.99
	2 Blanket	PO for Misc purchases through 2020-21		8102100009	0705921-200800029	08/21/2020	37.99				
		07/15/2020	20863	XXXXXXXXXXXXXXXXXX	B&h Photo 800-606-6969, 800-221		08/10/2020		Invoiced	A	539.99
	2 Banner Printer	Maintenance Items		8102100019	0705921-200800030	08/21/2020	539.99				
		07/14/2020	20862	XXXXXXXXXXXXXXXXXX	Spectrum, 855-707-7328, VA, 201		08/10/2020		Invoiced	A	79.10
	3 Spectrum	200Mbps Internet Service		8102100017	0705921-200800031	08/21/2020	79.10				
		07/13/2020	20861	XXXXXXXXXXXXXXXXXX	B&h Photo 800-606-6969, 800-221		08/10/2020		Invoiced	A	84.11
	2 Blanket	PO for Misc purchases through 2020-21		8102100009	0705921-200800032	08/21/2020	84.11				
		07/10/2020	20858	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mj5vv3751, Amzn.Co		08/10/2020		Invoiced	A	145.70
	2 Blanket	PO for Misc purchases through 2020-21		8102100009	0705921-200800033	08/21/2020	145.70				
		07/10/2020	20859	XXXXXXXXXXXXXXXXXX	Amazon.Com Mj71177t1, Amzn.Com/		08/10/2020		Invoiced	A	75.30
	3 Blanket	PO for Misc purchases through 2020-21		8102100009	0705921-200800034	08/21/2020	75.30				
		07/10/2020	20860	XXXXXXXXXXXXXXXXXX	Graybar Electric Compa, 3145739		08/10/2020		Invoiced	A	300.00
	2 SUPERIOR	ESSEX Cabling		8102100014	0705921-200800035	08/21/2020	300.00				
		07/09/2020	20857	XXXXXXXXXXXXXXXXXX	Lenovo United States, 855-25366		08/10/2020		Invoiced	A	51.05
	2 Blanket	PO for Misc purchases through 2020-21		8102100009	0705921-200800036	08/21/2020	51.05				
		07/08/2020	20856	XXXXXXXXXXXXXXXXXX	Dri Avid Technology, Orderfind.		08/10/2020		Invoiced	A	104.45
	2 Pro Tools	Annual Subscription		8102100015	0705921-200800037	08/21/2020	104.45				

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line Description				PO Number	Invoice Number	Invoice Dt	Amount			
LIERMAND000	LIERMAN ANDREW D	continued...									
		07/06/2020	20852	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Wes, Eau Cla		08/10/2020		Invoiced	A	6.97
	2 Blanket PO for Misc purchases through 2020-21				8102100009	0705921-200800038	08/21/2020	6.97			
		07/06/2020	20853	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mj3rh83j0, Amzn.Co		08/10/2020		Invoiced	A	24.48
	2 Blanket PO for Misc purchases through 2020-21				8102100009	0705921-200800039	08/21/2020	24.48			
		07/06/2020	20854	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mj9tu5eb0, Amzn.Co		08/10/2020		Invoiced	A	115.94
	2 Blanket PO for Misc purchases through 2020-21				8102100009	0705921-200800040	08/21/2020	115.94			
		07/06/2020	20855	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mj0mu7jy2, Amzn.Co		08/10/2020		Invoiced	A	139.99
	2 Blanket PO for Misc purchases through 2020-21				8102100009	0705921-200800041	08/21/2020	139.99			
		07/02/2020	20773	XXXXXXXXXXXXXXXXXX	Amazon.Com Mj35v54b0, Amzn.Com/		07/07/2020		Invoiced	A	18.49
	2 Blanket PO for Misc purchases through 2020-21				8102100009	0705921-200700010	07/05/2020	18.49			
		22 transaction(s) for LIERMAND000. Total Amount ==>									3,415.89
MARKGMIC000	MARKGREN MICHAEL P	07/02/2020	20758	XXXXXXXXXXXXXXXXXX	Cowboy Jacks, Altoona, WI, 5472		07/07/2020		Invoiced	A	82.00
	2 Pat Reijo retirement luncheon at Jacks				8002000116	0705921-200700003	07/05/2020	82.00			
MCCUTDON000	MCCUTCHEON DONALD ALAN	07/24/2020	20829	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mv2wd4ga2, Amzn.Co		08/10/2020		Invoiced	A	74.76
	2 office supplies for Pupil Services				8272100010	0705921-200800082	08/21/2020	74.76			
		07/24/2020	20830	XXXXXXXXXXXXXXXXXX	Amazon.Com Mv66p7gg2 A, Amzn.Co		08/10/2020		Invoiced	A	7.41
	2 office supplies for Pupil Services				8272100010	0705921-200800083	08/21/2020	7.41			
		07/22/2020	20828	XXXXXXXXXXXXXXXXXX	Bureau Of Education An, 800-736		08/10/2020		Invoiced	A	1,395.00
	2 Co-teaching training the trainer. I was told t				2002100001	0705921-200800084	08/21/2020	1,395.00			
		07/06/2020	20827	XXXXXXXXXXXXXXXXXX	Paypal Wdeoc Inc, 4029357733, C		08/10/2020		Invoiced	A	-60.00
	1 REFUND OF EARLY LEARNING CONFERENCE					0705921-200800016	08/21/2020	-60.00			
		07/01/2020	20751	XXXXXXXXXXXXXXXXXX	Committee For Children, Seattle		07/07/2020		Invoiced	A	459.00
	2 1 classroom kit Grade 1 Second Step				8272000235	0705921-200700036	07/05/2020	459.00			
		5 transaction(s) for MCCUTDON000. Total Amount ==>									1,876.17
MITCHMIC000	MITCH MICHELLE L	07/03/2020	20748	XXXXXXXXXXXXXXXXXX	Tlf Eau Claire Floral, Eau Clai		07/07/2020		Invoiced	A	322.31
	2 Flowers and hand sanitizer for graduation.				4102100001	0705921-200700000	07/05/2020	322.31			
NORBEBON000	NORBERG BONITA R	07/29/2020	20826	XXXXXXXXXXXXXXXXXX	Wm Supercenter #1669, Eau Clair		08/10/2020		Invoiced	A	200.47
	2 Jump Start to2nd grade- Schrader & Swensen *sn				1002100017	0705921-200800001	08/21/2020	200.47			
		07/27/2020	20825	XXXXXXXXXXXXXXXXXX	Walmart Grocery, 8009666546, AR		08/10/2020		Invoiced	A	96.39
	2 Jump Start to 1st grade- Martell, Flackey, Kes				1002100016	0705921-200800002	08/21/2020	96.39			
		2 transaction(s) for NORBEBON000. Total Amount ==>									296.86

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
ORTH JOY000	ORTH JOYCE MARIE	07/24/2020	20832	XXXXXXXXXXXXXXXXXX	Onlineacda	Shaw Acade, 51685874		08/10/2020	Invoiced	A	67.97
	3	Shaw Academy - This is a fraudulent expense; s			8502100004	0705921-200800004	08/21/2020	67.97			
REIF JAM000	REIF JAMES V	07/20/2020	20904	XXXXXXXXXXXXXXXXXX	Altoona Family Restaur,	Altoona		08/10/2020	Invoiced	A	110.45
	2	Food for Equality team meeting Please charge t			4102100003	0705921-200800054	08/21/2020	110.45			
		07/20/2020	20905	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mv6m97zu2,	Amzn.Co		08/10/2020	Invoiced	A	926.84
	2	Office supplies, shirts for staff			4102100013	0705921-200800055	08/21/2020	926.84			
		07/07/2020	20903	XXXXXXXXXXXXXXXXXX	Usps Po 5616500077,	Chippewa Fa		08/10/2020	Invoiced	A	220.00
	1	STAMPS DUE TO SCHOOL CLOSURE				0705921-200800016	08/21/2020	220.00			
		07/02/2020	20796	XXXXXXXXXXXXXXXXXX	Samsclub #8185,	Eau Claire, WI,		07/07/2020	Invoiced	A	29.92
	2	Flowers and hand sanitizer for graduation.			4102100001	0705921-200700020	07/05/2020	29.92			
											1,287.21
											4 transaction(s) for REIF JAM000. Total Amount ==>
RICHAJES000	RICHARDS JESSICA J	07/30/2020	20883	XXXXXXXXXXXXXXXXXX	Customink Llc,	8002934232, VA,		08/10/2020	Invoiced	A	431.46
	2	Student Council Tshirts and Sweatshirts.(Stude			4002100003	0705921-200800052	08/21/2020	431.46			
		07/30/2020	20884	XXXXXXXXXXXXXXXXXX	Customink Llc,	8002934232, VA,		08/10/2020	Invoiced	A	625.35
	2	Student Council Tshirts and Sweatshirts.(Stude			4002100003	0705921-200800053	08/21/2020	625.35			
											1,056.81
											2 transaction(s) for RICHAJES000. Total Amount ==>
SCHEPMAR000	SCHEPPKE MARK J	07/31/2020	20849	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mf7tu2t31,	Amzn.Co		08/10/2020	Invoiced	A	64.75
	3	KHOMO iPad Mini 5 Case - Dual Red Super Slim C			8102100048	0705921-200800006	08/21/2020	64.75			
		07/30/2020	20847	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mv8388i30,	Amzn.Co		08/10/2020	Invoiced	A	155.40
	2	KHOMO iPad Mini 5 Case - Dual Red Super Slim C			8102100048	0705921-200800007	08/21/2020	155.40			
		07/30/2020	20848	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mf1lx3jz1,	Amzn.Co		08/10/2020	Invoiced	A	779.22
	3	Screen protector for new iPads			8102100045	0705921-200800008	08/21/2020	779.22			
		07/29/2020	20845	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Wes,	Eau Cla		08/10/2020	Invoiced	A	49.90
	2	Blanket PO for 2020-21			8102100029	0705921-200800009	08/21/2020	49.90			
		07/29/2020	20846	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas,	Eau Cla		08/10/2020	Invoiced	A	83.88
	2	Blanket PO for 2020-21			8102100029	0705921-200800010	08/21/2020	83.88			
		07/28/2020	20844	XXXXXXXXXXXXXXXXXX	Fedex Offic51900051938,	Eau Cla		08/10/2020	Invoiced	A	17.50
	2	Blanket PO for 2020-21			8102100029	0705921-200800011	08/21/2020	17.50			
		07/27/2020	20842	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas,	Eau Cla		08/10/2020	Invoiced	A	31.96
	2	Blanket PO for 2020-21			8102100029	0705921-200800012	08/21/2020	31.96			
		07/27/2020	20843	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mv01z9sg0,	Amzn.Co		08/10/2020	Invoiced	A	45.98
	2	Blanket PO for 2020-21			8102100029	0705921-200800013	08/21/2020	45.98			
		07/24/2020	20838	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mv4xr3g82,	Amzn.Co		08/10/2020	Invoiced	A	986.59
	2	KHOMO iPad Mini 5 Case - Dual Red Super Slim C			8102100048	0705921-200800014	08/21/2020	986.59			

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number	Invoice Number	Invoice Dt	Amount			
SCHEPMAR000	SCHEPPKE MARK J	continued...									
		07/24/2020	20839	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mv8gl6m50, Amzn.Co		08/10/2020		Invoiced	A	51.80
	2	KHOMO iPad Mini 5 Case - Dual Red Super Slim C	8102100048	0705921-200800015		08/21/2020		51.80			
		07/24/2020	20840	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mv9t28gd2, Amzn.Co		08/10/2020		Invoiced	A	7.35
	1	ERROR ORDER WILL BE REIMBURSED		0705921-200800016		08/21/2020		7.35			
		07/24/2020	20841	XXXXXXXXXXXXXXXXXX	Amzn Mktp Us, Amzn.Com/Bill, WA		08/10/2020		Invoiced	A	-328.50
	2	KHOMO iPad Mini 5 Case - Dual Red Super Slim C	8102100048	0705921-200800017		08/21/2020		-328.50			
		07/17/2020	20836	XXXXXXXXXXXXXXXXXX	Cdw Govt #zlf3125, 800-808-4239		08/10/2020		Invoiced	A	232.50
	3	Adesso CyberTrack H4 - web camera	8102100023	0705921-200800018		08/21/2020		232.50			
		07/17/2020	20837	XXXXXXXXXXXXXXXXXX	Cdw Govt #zlf3319, 800-808-4239		08/10/2020		Invoiced	A	232.50
	3	Adesso CyberTrack H4 - web camera	8102100023	0705921-200800019		08/21/2020		232.50			
		07/16/2020	20835	XXXXXXXXXXXXXXXXXX	Asset Genie, 7248389588, PA, 15		08/10/2020		Invoiced	A	819.50
	2	DELL 3100 (NON-TOUCH & TOUCH) (WITH 2 ADDT'L U	8102100030	0705921-200800020		08/21/2020		520.00			
	3	LENOVO 100E G2 / 100E G2 MTK / 300E G2 (TOUCH)	8102100030	0705921-200800020		08/21/2020		299.50			
		07/06/2020	20834	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mj9sd8mh1, Amzn.Co		08/10/2020		Invoiced	A	380.55
	1	AMAZON HDMI AND USB CORDS/CABLES		0705921-200800016		08/21/2020		380.55			
		07/03/2020	20759	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla		07/07/2020		Invoiced	A	82.97
	2	Blanket PO to finish the year	8102000175	0705921-200700004		07/05/2020		82.97			
		17 transaction(s) for SCHEPMAR000. Total Amount ==>									3,693.85
UPWARELI000	UPWARD ELISSA S	07/31/2020	20895	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla		08/10/2020		Invoiced	A	185.67
	3	Menards Shelving Unit for Football Storage 139	4102100005	0705921-200800058		08/21/2020		185.67			
		07/28/2020	20894	XXXXXXXXXXXXXXXXXX	Menards Eau Claire Eas, Eau Cla		08/10/2020		Invoiced	A	41.63
	4	CVSG - Matguard Sanitizer \$172.00 Target - Bor	4102100005	0705921-200800059		08/21/2020		41.63			
		07/16/2020	20893	XXXXXXXXXXXXXXXXXX	Chippewa Valley Spt Gd, Eau Cla		08/10/2020		Invoiced	A	172.00
	3	Menards Shelving Unit for Football Storage 139	4102100005	0705921-200800060		08/21/2020		172.00			
		07/13/2020	20892	XXXXXXXXXXXXXXXXXX	Festival Foods, Eau Claire, WI,		08/10/2020		Invoiced	A	13.96
	3	(4) Cases of Essential Everyday Purified Water	4102100006	0705921-200800061		08/21/2020		13.96			
		07/07/2020	20891	XXXXXXXXXXXXXXXXXX	Target 00017749, Eau Claire, WI		08/10/2020		Invoiced	A	7.98
	2	Office Max (2) G2 Pen 4PK + AY21 Planner	4102100005	0705921-200800062		08/21/2020		7.98			
		5 transaction(s) for UPWARELI000. Total Amount ==>									421.24
WATT LOR000	WATT LORI D	07/27/2020	20901	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mv7azlms2, Amzn.Co		08/10/2020		Invoiced	A	138.19
	2	Classroom supplies for all AIS classes to be p	1502100006	0705921-200800078		08/21/2020		138.19			
		07/24/2020	20899	XXXXXXXXXXXXXXXXXX	Amazon.Com Mv5fglme0 A, Amzn.Co		08/10/2020		Invoiced	A	123.80
	2	Books to support the understanding and teachin	8002100006	0705921-200800079		08/21/2020		123.80			
		07/24/2020	20900	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mv7ru27v1, Amzn.Co		08/10/2020		Invoiced	A	163.30
	2	Classroom supplies for all AIS classes to be p	1502100006	0705921-200800080		08/21/2020		163.30			

Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
		Line Description	PO Number	Invoice Number	Invoice Dt	Amount					
WATT LOR000	WATT LORI D	continued...									
		07/23/2020	20898	XXXXXXXXXXXXXXXXXX	Amzn Mktp US Mv3p290e2, Amzn.Co		08/10/2020		Invoiced	A	7.99
		2 Classroom supplies for all AIS classes to be p	1502100006	0705921-200800081		08/21/2020		7.99			
									4 transaction(s) for WATT LOR000. Total Amount ==>		433.28
									112 transaction(s). Total Amount ==>		32,040.25

***** End of report *****

NON DISCRIMINATION IN DISTRICT PROGRAMS, ACTIVITIES, AND OPERATIONS

POLICY 113

The School District of Altoona prohibits all forms of unlawful discrimination against students, employees, and other persons in all aspects of the District's programs, activities, and operations. The term "unlawful discrimination" encompasses any unlawful policy, practice, conduct, or other unlawful denial of rights, benefits, or privileges that is based on any legally-protected status or classification (e.g., race, national origin, sex, disability, religion, etc.). Various state and federal laws establish the actions that do (and do not) constitute unlawful discrimination with respect to each protected status or classification. Where applicable, unlawful harassment that is based on a legally-protected status is one form of unlawful discrimination.

The District requires and will enforce nondiscrimination in a manner that is consistent with applicable constitutional provisions and with the rights and obligations that are established under all applicable state and federal civil rights laws, including but not limited to the current provisions of the following federal laws, which jointly serve to identify and protect the rights of students, employees, and other persons:

- Title IX of the Education Amendments of 1972 (sex discrimination);
- Section 504 of the Rehabilitation Act (disability discrimination);
- The Americans with Disabilities Act (including both the employment-related provisions of the ADA as well as Title II of the ADA, which broadly prohibits discrimination on the basis of disability in state and local government services);
- Titles IV and VI of the Civil Rights Act of 1964 (addressing discrimination based on race, color, national origin, sex, or religion);
- The Age Discrimination Act of 1975 (age discrimination);
- The nondiscrimination provisions of the Elementary and Secondary Education Act;

There are a significant number of additional state and federal nondiscrimination laws that are not listed above that further establish the rights of students and/or employees. In recognition of such laws, the District maintains additional nondiscrimination policies and rules that specifically and uniquely cover students (see, for example, Policy 411) and all aspects of employment and personnel administration within the District (see, for example, Policy 511 and Policy 512).

Special Statement Regarding Sex Discrimination under Title IX

As mandated by the federal Title IX statutes and the regulations set forth in Chapter 106 of Title 34 of the Code of Federal Regulations ("the federal Title IX regulations"), the District does not unlawfully discriminate on the basis of sex in any education program or activity that the District operates. Title IX's requirement not to discriminate in any education program or activity extends to District students, certain admissions processes, and District employment. Inquiries regarding how Title IX and the federal Title IX regulations apply to the District may be referred to a District Title IX Coordinator (as designated below), to the Assistant Secretary for Civil Rights at the U.S. Department of

Education, or to both.

Designation and Authorization of Nondiscrimination Coordinator(s)

Any questions concerning the District's nondiscrimination and equal opportunities policies, general policy compliance, the application of any nondiscrimination law to the District, or the District's reporting and complaint procedures may be directed to either of the District's District Title IX Complaint Coordinators:

<p>The staff member holding the following position serves as the District's designated Student Nondiscrimination Coordinator, with a primary focus on student matters and other non-employment-related matters:</p> <p>Alan McCutcheon Director of Pupil Service and Special Education 1903 Bartlett Avenue Altoona, WI 54720 715-839-6030, ext. 311 amccutcheon@altoona.k12.wi.u</p>	<p>The staff member holding the following position serves as the District's designated Equal Employment Opportunities Coordinator, with a primary focus on employment-related matters:</p> <p>Sharon Chwala Payroll and Benefits Specialist 1903 Bartlett Avenue Altoona, WI 54720 715-839-6064, ext. 504 schwala@altoona.k12.wi.us</p>
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1. The District's nondiscrimination and equal opportunity coordinators have responsibility for coordinating the District's efforts to implement this policy and to adhere to applicable nondiscrimination laws, including coordinating the District's response to any complaint or report alleging noncompliance with, or acts in violation of, any of those laws. Although each of the nondiscrimination and equal opportunity coordinators identified above has their primary area(s) of focus, each is recognized as a deputy of the other in the event that the normal, primary coordinator for a given matter is affected by a conflict of interest or temporarily absent or otherwise unavailable.
2. Retaining their primary area of focus in either employment or non-employment matters, the nondiscrimination and equal opportunity coordinators identified above also serve as Section 504 and Americans with Disabilities Act Coordinators (i.e., for disability rights and disability-based discrimination issues) and federal Age Discrimination Act Coordinators.
3. The District's nondiscrimination coordinator for student matters is also designated to receive any student discrimination complaints arising under section 118.13 of the state statutes and Chapter PI 9 of the Wisconsin Administrative Code.
4. In their capacity as District Title IX Coordinators, the above-identified individuals are authorized to coordinate the District's efforts to comply with the District's responsibilities under Title IX and under the federal Title IX regulations.

Any Person May Submit a Complaint or Report of Discrimination to the District

The District is committed to the appropriate resolution of complaints and reports that allege (1) unlawful discrimination or a violation of a District nondiscrimination policy, including any form of prohibited harassment that is based on a legally-protected status; or (2) any type of retaliation that is prohibited by a nondiscrimination law or a District nondiscrimination policy.

Accordingly, unless otherwise specified by a state or federal law, any person (including a person who is not claiming to have been personally harmed/victimized by the alleged conduct or challenged policy) may report a concern or allegation of prohibited discrimination or prohibited retaliation as follows:

1. To either of the District's designated nondiscrimination and equal opportunity coordinators, using the contact information designated above and any of the following methods:
 - a. By in-person delivery (whether the report is made verbally or in writing);
 - b. By U.S. mail;
 - c. By telephone; or
 - d. By electronic mail.
2. By any other means that results in a designated coordinator actually receiving the person's verbal or written report. For example, a person reporting an allegation of unlawful discrimination or harassment may meet with a school principal or with the District Administrator, and the person and the administrator may mutually agree that such administrator will forward the person's verbal or written report to one of the designated coordinators.

Except as provided below regarding formal complaints of Title IX sexual harassment or as otherwise required by any law, any report or complaint received under this policy will be processed according to the discrimination complaint procedures that the District has established under its student nondiscrimination policies or under its equal employment opportunities policies, as applicable to the facts and circumstances. For reports or complaints of alleged discrimination that are neither student matters nor employment matters, the District will normally process the matter under the complaint procedures that apply to students.

Filing a Formal Complaint of Title IX Sexual Harassment

An individual who is alleged to be the victim of conduct that could constitute sexual harassment under the federal Title IX regulations (i.e., a Title IX "complainant"), or a parent or guardian who has a legal right to act on behalf of such an individual, may file a "formal complaint" of "sexual harassment," as those terms are defined in 34 C.F.R. §106.30. No Title IX complainant is obligated to file a formal complaint, but a qualifying formal complaint is necessary for the District to start an investigation of Title IX sexual harassment allegations using the District's formal Title IX grievance process. Even in the absence of a formal complaint that initiates the formal grievance process, the District

still has legal obligations to respond to allegations of Title IX sexual harassment whenever the District has sufficient notice of the allegations (i.e., from any source).

All of the following apply to a formal complaint of Title IX sexual harassment:

1. At the time of filing a formal complaint, the complainant must be participating in or attempting to participate in the education program or activity of the District (including through employment).
2. The formal complaint must be in the form of a document or an electronic submission (e.g., an electronic mail message or a file attached to an email) that:
 - a. Alleges sexual harassment against a respondent (if the identity of the respondent is not known, it is not necessary to identify the respondent by name);
 - b. Requests that the District investigate the allegation(s) of sexual harassment; **and**
 - c. Contains the complainant's physical or digital signature, or otherwise indicates that the complainant is the person filing the formal complaint.
3. The formal complaint must be filed with a District Title IX Coordinator by submitting the document or electronic submission in person, by mail, or by electronic mail, using the District-designated contact information for the Coordinator. When a formal complaint is not filed in person, complainants are strongly encouraged to contact the District to confirm that their complaint was actually received as intended.

If a complainant files a formal complaint of Title IX sexual harassment, or if a Title IX Coordinator signs such a formal complaint on behalf of the District, then:

1. The formal complaint must be resolved according to the federal regulations and District processes that specifically apply to such formal complaints; and
2. Unless otherwise directed by the School Board or this policy, the District Administrator or his/her administrative-level designee is expected to designate and assign qualified individuals to perform the roles that are defined for District agents within the District's grievance process for formal complaints of Title IX sexual harassment. In addition:
 - a. The District Administrator may assign one or more of the roles to a qualified individual who is not an employee of the District, including an outside attorney or other contracted service provider.
 - b. The Title IX Coordinator and the District Administrator shall ensure that the individual(s) assigned to perform such roles have completed any training required by the federal Title IX regulations.
 - c. If the District determines that a person assigned to such a role is unavailable, disqualified by a conflict of interest or bias, or otherwise unable to perform

the responsibilities of the role, the administration shall assign another qualified individual to perform the role.

- d. The Board or a person designated by the Board shall assign such roles with respect to any formal complaint in which the District Administrator is alleged to be the perpetrator of conduct that could constitute Title IX sexual harassment. The Title IX Coordinator and the District Administrator shall inform the Board of any such need to assign the roles.

Filing a formal complaint of Title IX sexual harassment is one way to report such harassment. However, if a Title IX complainant or other person is not eligible to file a qualifying formal complaint, or if they choose not to do so, the person may still submit a report of the allegations to the District as further described above within this policy (i.e., a report that is **not** a formal complaint for purposes of Title IX). Moreover, **any** report of conduct that could constitute sexual harassment under Title IX that causes the District to have actual knowledge of the relevant conduct/allegations requires an appropriate response by the District, even if the reporting procedures defined in this policy were not followed and even if no formal complaint has been or ever is filed.

Deadline for Filing an Initial Report or Complaint

There is no absolute deadline for the initial filing of a report or complaint of discrimination under this policy. The District always has an interest in being made aware of potential concerns with prohibited discrimination, harassment, or retaliation. However, any person who has a complaint or concern involving such a matter is encouraged to notify the District or pursue a complaint as soon as reasonably possible after the occurrence of the relevant events. A material gap in pursuing a complaint or concern can affect the extent to which it is practical to investigate the matter, and a delay may also limit the range of remedies and resolutions that are reasonably available.

The following apply to any report or complaint of discrimination that has been filed under this policy, except for formal complaints of Title IX sexual harassment (which are instead subject to the dismissal and appeal provisions of the grievance process that the District has adopted for such complaints):

1. At least one of the following administrators, acting in consultation as needed with District legal counsel, must authorize the dismissal or other alternative disposition of a report or complaint due to a lack of timeliness: the District Administrator, the District Business Manager, the District Director of Student Service.
2. Any actual party in interest to the allegations raised by the report or complaint (i.e., any alleged victim or any person alleged to be responsible for the discrimination) may appeal a decision authorized under the previous paragraph to the District Administrator. Or, if the District Administrator authorized the initial decision, the party may request reconsideration.

Confidentiality of Reports and Complaints

Although absolute confidentiality cannot be assured, the District will maintain the confidentiality of discrimination reports and complaints to the extent required by any applicable law, and the District will otherwise make efforts to maintain confidentiality where non-disclosure does not interfere with the District's ability to appropriately process and respond to the report or complaint. Nonetheless, investigating a matter often involves disclosing (directly or indirectly) the identity of persons involved in the particular events/issues. Individuals who have specific concerns about confidentiality should arrange to discuss those concerns with the District as early as possible in the process.

Retaliation Prohibited

No official, employee, or agent of the District or any other person may intimidate, threaten, coerce, or unlawfully discriminate against any individual (1) for the purpose of interfering with any right or privilege secured by any nondiscrimination statute or related regulation, or (2) because the individual has made a report or complaint, or testified, assisted, participated, or exercised a legal right to refuse to participate in any manner in an investigation or proceeding conducted under this policy or any other District nondiscrimination policy.

Prohibition on Bad Faith Conduct/Abuse of Process

To the extent permitted by law, the District prohibits and reserves authority to appropriately address and impose consequences for bad-faith conduct by individuals who make a report or complaint, testify, assist, or participate in any manner in an investigation or proceeding conducted under this policy or any other District nondiscrimination policy. For example, the District may impose lawful consequences for making a materially false statement in bad faith in the course of any proceeding that is conducted under this policy or any other District nondiscrimination policy. Examples of abuse of process include, but are not limited to, the pursuit of allegations that the complaining party knows to be wholly frivolous or the use of dilatory tactics that have the purpose or reasonably foreseeable result of unreasonably interfering with a prompt and equitable resolution of alleged discrimination or retaliation.

Consequences for Violations

Any person who is determined to be responsible for any form of unlawful discrimination, any act of prohibited retaliation, or other violation of this policy is subject to appropriate disciplinary action and/or other appropriate consequences that are within the District's lawful authority.

In addition, any employee or authorized agent of the District who, considering the duties, responsibilities, and expectations established for their position/role, fails to reasonably respond to complaints or reports of alleged discrimination or retaliation, or who otherwise fails to reasonably act on their knowledge of a possible violation of a

nondiscrimination law or a District nondiscrimination policy, is also subject to possible disciplinary action.

Nondiscrimination Notices; Dissemination of Policy and Complaint/Reporting Procedures

The District Administrator and the District's designated nondiscrimination and equal opportunity coordinators share joint responsibility for ensuring that the District prepares and issues, on a timely basis, all legally-required general notices of (1) the rights of students, employees, and other persons under the state and federal nondiscrimination laws; (2) the District's nondiscrimination policies; and (3) applicable reporting and complaint procedures. Beyond meeting legal requirements and any local policy requirements, the administration is encouraged to further disseminate such information using such methods as the administration deems appropriate.

Maintenance of Complaint Records; Report Preparation

The District Administrator and the District's designated nondiscrimination and equal opportunity coordinators share joint responsibility for ensuring that the District maintains adequate records of reports and complaints of discrimination and retaliation, including records of the District's response and disposition. Such records shall meet applicable legal requirements for documentation and records retention. The District Administrator and the applicable coordinators shall also direct and oversee the timely preparation of all annual or other reports and evaluations regarding nondiscrimination initiatives/compliance that the District is required to provide to the Department of Public Instruction or to any other oversight entity.

Legal References:

Wisconsin Statutes

Subch. III of Ch. 106	[state equal rights programs, some of which can apply to school districts in at least some circumstances]
Subch. II of Ch. 111	[the state fair employment and nondiscrimination statutes, including specific prohibited bases of discrimination (sections 111.31 to 111.395)]
Section 118.13	[student nondiscrimination; policy/procedures required]
Section 118.134	[race-based nicknames, logos, mascots]
Section 118.195	[discrimination against teachers with disabilities]
Section 118.20	[teacher/administrator discrimination prohibited]

Wisconsin Administrative Code

PI 9	[student nondiscrimination; policy, procedures, notices, and reporting required]
PI 41	[accommodating student religious beliefs; policy required]

Federal Laws

20 U.S.C. § 1681 et seq.	[Title IX of the Education Amendments of 1972, as amended, prohibiting sex discrimination in federally-supported educational programs; implementing regulations at 34 C.F.R. Part 106]
20 U.S.C. § 1400 et seq.	[The Individuals with Disabilities Education Act, providing for programs. Services, and rights for students with disabilities; implementing

20 U.S.C. §6312(e)(3)(D)	regulations at 34 C.F.R Part 300]
42 U.S.C. §2000e et seq.	[addressing nondiscrimination in admission to federally-assisted education programs on the basis of surname or language-minority status]
42 U.S.C. §2000d et seq.	[Title VII of the Civil Rights Act of 1964, as amended, prohibiting employment discrimination based race, color, national origin, sex, pregnancy, and religion; implementing regulations at 29 C.F.R. Ch. XIV]
42 U.S.C. §12111 et seq.	[Title VI of the Civil Rights Act of 1964, as amended, prohibiting discrimination on the basis of race, color, or national origin in any program or activity that receives federal funds; implementing regulations at 28 C.F.R. Part 42, Subpart C]
42 U.S.C. §12131 et seq.	[The Americans with Disabilities Act, Title I, as amended, prohibiting employment discrimination based on a qualifying disability; implementing regulations at 29 C.F.R. Part 1602 and Part 1630]
29 U.S.C. §794 et seq.	[The Americans with Disabilities Act, Title II, as amended, nondiscrimination based on disability by state and local governments; implementing regulations at 28 C.F.R. Part 35]
29 U.S.C. §621 et seq.	[Section 504 of the Rehabilitation Act of 1973, as amended, prohibiting discrimination based on a qualifying disability by recipients of federal funds; implementing regulations at 34 C.F.R. Part 104 , 28 C.F.R. Part 42, Subpart G , and 29 C.F.R. Part 1640]
8 U.S.C. §1324b(a)	[Age Discrimination in Employment Act, as amended; implementing regulations at 29 C.F.R. Parts 1625 to 1627]
	[prohibiting employment discrimination based on national origin and citizenship status; implementing regulations at 28 C.F.R. Part 44]

Cross References:

411, 411,1, 511, 512

Adopted: 08/17/20

BOARD MINUTES

Policy 184

The Board Clerk shall cause a complete and accurate set of minutes to be recorded for each regular and special meeting of the School Board. The minutes shall constitute the official record of proceedings of the Board and include the substance of all actions taken by the Board at the meeting, including the subject matter of any motion, the persons making and seconding the motion, and the votes taken on the motion.

The minutes shall not present value judgments as to any reports or presentations made at the meeting and shall not attempt to include a complete description of all the discussion engaged in at the meeting.

Copies of the proposed minutes shall be made available to all Board members prior to the Board meeting at which the minutes are to be approved. Board members shall have the opportunity to offer corrections to the minutes for clarification purposes and accuracy, however, cannot make corrections to the minutes that actually change what took place at the meeting. The minutes shall be approved by the Board through a formal motion or by unanimous consent.

Once approved, the minutes shall become official records of the Board and will be maintained in the District Office. The minutes shall be posted on the District's website and made available to any citizen upon request during regular office hours.

The public may be denied access to closed session minutes to the extent authorized by state law. LEGAL REF: 120.05(3), 120.11(1), 120.11(4), 19.85, 19.88, 19.21, 19.35(1) Wisc.

ADOPTED: 10/01/12

AMENDED: 09/14/20

STUDENT NONDISCRIMINATION
(EQUAL EDUCATIONAL OPPORTUNITIES)

Policy 411

The right of the student to be admitted to school and to participate fully in curricular, co-curricular, student services, recreational or other programs or activities shall not be unlawfully abridged or impaired because of a student's sex, sexual orientation, race, color, national origin, ancestry, religion, creed, age, pregnancy, marital or parental status, any physical, mental, emotional or learning disability, or any other legally-protected status or classification. Accordingly, the School Board prohibits all forms of unlawful discrimination against students, regardless of the legally-protected status or classification that serves as the basis for any prohibited discriminatory conduct, policy, or practice. When based upon a legally-protected status or classification, examples of unlawful and discriminatory acts can include:

1. The denial of admission to any public school;
2. The denial of participation in, equal access to, or the benefits of any curricular, extracurricular, student services, recreational, or other program/activity, including the District's career and technical education opportunities;
3. The discriminatory and inequitable provision of resources among comparable curricular or extracurricular programs;
4. Any action, policy, or practice, including segregation, bias, stereotyping, or student harassment, which is detrimental to a person or group of persons and differentiates or distinguishes among persons, or which limits or denies a person or group of persons opportunities, privileges, roles or rewards based, in whole or in part, on a legally-protected classification or characteristic.

Children of homeless individuals and unaccompanied youth (youth not in the custody of a parent or guardian) as identified under federal law shall have equal access to the same free, appropriate public education, including comparable services, as those provided to other children and youth who reside in the District. Homeless children and youth shall not be required to attend a separate school or program for homeless children and shall not be stigmatized by school personnel.

The District shall provide all appropriate and legally-required accommodations, educational services, and/or programs for students who have been identified as having a qualifying disability, regardless of the nature or severity of the disability and regardless of whether the student qualifies for the District's special education program. Facilities modifications necessary to provide for appropriate access and participation for persons with disabilities shall be made

to the extent required by law.

The District shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for such accommodations shall be made in writing and shall be submitted to and acted upon by the building principal.

Accommodations may include, but are not necessarily limited to, being excused from participation in an activity, alternative assignments, release time from school to participate in religious activities, and opportunities to make up work missed due to religious observances. Any such accommodations granted under this policy shall be provided to students without prejudicial effect.

This policy shall not be interpreted to prohibit the District from (1) providing special programs or services based on student need, including gifted and talented, special education, school-age parents, bilingual bicultural, at risk, and other special programs; or (2) placing a student in a school, program, class, or activity based on objective standards of individual need or performance.

Complaints alleging a violation of any aspect of this policy may be filed and shall be processed in accordance with the District's student discrimination complaint procedures, as adopted in connection with this policy.

By following required procedures and timelines, complaints of unlawful student discrimination may also be filed externally with the Wisconsin Department of Public Instruction, the Chicago office of the U.S. Department of Education's Office for Civil Rights, or, in appropriate circumstances, with any state or federal court or other agency of competent jurisdiction.

Designation of Compliance Officer. The administrator holding the following position is designated as the District's equal educational opportunities compliance officer ("Compliance Officer"):

Alan McCutcheon
Director of Pupil Services and Special Education
1903 Bartlett Avenue
Altoona, WI 54720
715-839-6030, ext. 311
amccutcheon@altoona.k12.wi.us

The Compliance Officer is authorized to receive complaints brought under this policy and its related complaint procedures. The Compliance Officer also serves as the District's Title IX Coordinator (sex discrimination and sexual harassment issues and complaints), federal Age Discrimination Act Coordinator (age-based discrimination issues), and Section 504 and Americans with Disabilities Act

Coordinator (disability rights and disability-based discrimination issues) for all student and all non-employment-related matters. The District Administrator shall perform the duties of the Compliance Officer if the Compliance Officer is temporarily unavailable or if a complaint involves any alleged improper conduct by the Compliance Officer.

Confidentiality of Reports and Complaints. Although absolute confidentiality cannot be assured, the District will maintain the confidentiality of discrimination reports and complaints to the extent required by any applicable law, and the District will otherwise make efforts to maintain confidentiality where non-disclosure does not interfere with the District's ability to appropriately process and respond to the report or complaint. Nonetheless, investigating a matter often involves disclosing (directly or indirectly) the identity of persons involved in the particular events/issues. Individuals who have specific concerns about confidentiality should arrange to discuss those concerns with the District as early as possible in the process.

Retaliation Prohibited. No employee, officer, agent or representative the District shall unlawfully retaliate against, harass, intimidate or otherwise impose any improper consequence against any person who (1) pursues any complaint under this policy and its related complaint procedure; or (2) otherwise participates in the resolution of any report, complaint, or investigation involving an alleged violation of this policy. Further, any act of retaliation, harassment, or intimidation performed by a student against any such persons who are involved in the complaint process would itself constitute a violation of school rules and District policy, and subject the student to appropriate disciplinary action.

Abuse of Process Prohibited. Failure to act in good faith while participating in the resolution of any report, complaint, or investigation under this policy or its related complaint procedure constitutes an abuse of process and subjects an employee or student to potential discipline. Abuse of process includes the pursuit of a complaint that the complaining party knows to be false or wholly frivolous, the intentional provision of false or misleading information during the processing of a complaint or other investigation, and other actions that constitute a violation of any District policy or rules.

NONDISCRIMINATION STATEMENTS AND DISSEMINATION OF POLICY AND DISCRIMINATION COMPLAINT PROCEDURES

In addition to including express nondiscrimination statements in other Board policies where required by law:

1. A legal notice of this policy and its accompanying complaint procedures shall be published at the beginning of each school year in the District's official newspaper.

2. A student nondiscrimination statement shall be included in student and staff handbooks, course selection handbooks, and other similar published materials distributed to the public describing school activities and opportunities.
3. The student discrimination complaint procedures shall be disseminated to students, parents and guardians, employees and others to inform them about the proper process for submitting a complaint. The information shall be published in student, parent and staff handbooks, and the procedures or a reference to the procedures may be published or posted in other appropriate locations (e.g., the District website, guidance offices).

MAINTENANCE OF COMPLAINT RECORDS; REPORTS AND EVALUATIONS

The District's equal educational opportunities compliance officer shall be responsible for ensuring that the District maintains adequate records of complaints filed under the District's student discrimination complaint procedures and for directing the timely preparation of the annual or other reports and evaluations regarding nondiscrimination initiatives and compliance that the District is required to conduct and/or provide to the Department of Public Instruction. In addition, the District is required to formally evaluate the status of nondiscrimination and equality of educational opportunity in the District at least once every five years.

Legal References:

Wisconsin Statutes

[Section 118.13](#) [student nondiscrimination; policy/procedures required]

[Section 118.134](#) [race-based nicknames, logos, mascots]

Wisconsin Administrative Code

[PI 9](#) [student nondiscrimination; policy/procedure/notice required]

[PI 41](#) [accommodating student religious beliefs; policy required]

Federal Laws

[Title IX, Education Amendments of 1972](#) [sex discrimination]

[Title VI, Civil Rights Act of 1964](#) [race, color and national origin discrimination]

[Section 504 of the Rehabilitation Act](#) [disability discrimination; free and appropriate public education (FAPE) and reasonable accommodations]

[Title II of the Americans with Disabilities Act](#) [disability discrimination; reasonable accommodations]

[Individuals with Disabilities Education Act](#) [programs and services for students with disabilities]

[McKinney-Vento Homeless Assistance Act](#) [equal access for homeless students; required policies to remove barriers]

[Age Discrimination Act of 1975](#) [age discrimination in programs or activities receiving federal financial assistance]

Elementary and Secondary Education Act [\[§6312\(e\)\(3\)\(D\)\]](#) – nondiscrimination in admission to federally-assisted education programs on the basis of surname or language-minority status]

Adopted: 07/07/86
Amended: 05/19/14
08/17/20

EQUAL OPPORTUNITY EMPLOYMENT

Policy 511

The District is committed to equal employment opportunity in its personnel practices. Hiring and administration shall be conducted so as not to illegally discriminate against any applicant or employee on the basis of age, race, religion, sex, sexual orientation, disability, citizenship, marital status, pregnancy, national origin, creed, color, political or religious affiliation, ancestry, arrest or conviction record, military service, use or nonuse of a lawful product off school premises during nonworking hours, declining to attend a meeting or to participate in any communication about religious matters or political matters, the authorized use of family or medical leave or worker's compensation benefits, genetic information, or any other reason prohibited by applicable law.

Reasonable accommodations shall be made for qualified individuals with a disability, unless such accommodations would impose an undue hardship on the District. A reasonable accommodation is a change or adjustment to job duties or work environment that permits a qualified applicant or employee with a disability to perform the essential functions of a position or enjoy the benefits and privileges of employment compared to those enjoyed by employees without disabilities. Employees desiring a reasonable accommodation should make such a request to their immediate supervisor, the District Administrator, or the District Administrator's designee.

The District shall also accommodate the religious practices of an employee to the extent required by law.

Complaints regarding the interpretation or application of this policy shall be referred to the administrative staff and processed in accordance with established procedures. The Board encourages the informal resolution of complaints. Notice of this policy shall be given in accordance with state and federal laws.

Legal References:

Wisconsin Statutes

- [Section 111.31](#) [declaration of fair employment policy]
- [Section 111.321](#) [prohibited basis for discrimination]
- [Section 111.322](#) [discriminatory actions prohibited]
- [Section 118.195](#) [discrimination against handicapped teachers]
- [Section 118.20](#) [teacher/administrator discrimination prohibited]

Federal Laws and Regulations

- [Title IX, Education Amendments of 1972](#) [sex discrimination in employment in educational programs]
- [Title VII of the Civil Rights Act of 1964](#) [employment discrimination based on race, color, religion, sex and national origin]
- [Section 504 of the Rehabilitation Act of 1973](#) [employment discrimination based on handicap; reasonable accommodations]
- [Age Discrimination Act of 1967](#) [age discrimination in employment]
- [Pregnancy Discrimination Act](#) [pregnancy discrimination in employment]
- [Americans with Disabilities Act of 1990](#) [disability discrimination in employment; reasonable accommodations]

[Genetic Information Nondiscrimination Act of 2008](#) [employment discrimination based on genetic information]

[Uniformed Services Employment and Reemployment Rights Act \(USERRA\)](#) [employment discrimination on the basis of military service]

[Immigration and Nationality Act \(Title II, Chapter 8, Act 274B\)](#) [employment discrimination based on national origin and citizenship status]

[11 U.S.C. §525](#) [employment discrimination based on certain bankruptcy-related statuses and proceedings]

Adopted: 06/07/93

Amended: 06/02/14

09/14/20

EMPLOYEE HARASSMENT AND BULLYING

Policy 512

The District is committed to providing fair and equal employment opportunities and to providing a professional work and student learning environment free of all forms of harassment and bullying.

- **Harassment:** The District shall not tolerate harassment based on any personal characteristic described in the District's equal opportunity employment policy. Harassment and other unacceptable activities that could alter conditions of employment, or form a basis for personnel decisions, or interfere with employee's work performance are specifically prohibited. Sexual harassment, whether committed by supervisory or non-supervisory personnel, is unlawful and also specifically prohibited. In addition, the District shall not tolerate acts of non-employees (volunteers, vendors, visitors, etc.) that have the effect of harassing District employees in the workplace. Harassment can occur as a result of a single incident or a pattern of behavior where the purpose or effect of such behavior is to create an intimidating, hostile or offensive working environment. Harassment encompasses a broad range of physical and verbal behavior that can include, but is not limited to, the following:
 1. Unwelcome sexual advances, comments or innuendos;
 2. Physical or verbal abuse;
 3. Jokes, insults or slurs based on any personal characteristic (*Such comments are unacceptable whether or not the individual within the protected class is present in the workplace to overhear them and whether or not a member of a class professes to tolerate such remarks*);
 4. Taunting based on any personal characteristic described in the District's equal opportunity employment policy; and/or
 5. Requests for sexual favors used as a condition of employment or affecting any personnel decisions such as hiring, promotion, compensation, etc.
- **Bullying:** Bullying is defined as systematic or repeated infliction (or attempted or threatened infliction) of physical harm or psychological/emotional distress on one or more students, staff, or other persons. It involves purposeful or intentional written, spoken, nonverbal, or physical behavior, including but not limited to any threatening, intimidating, insulting, degrading, or dehumanizing conduct, gesture, or communication that has the effect of doing any of the following:
 1. Substantially interfering with any employee's work or a student's education;
 2. Substantially interfering with a person's ability to participate in or benefit from any school activity or program;
 3. Endangering the health, safety, or property of the target(s) of the behavior;
 4. Creating a threatening, intimidating, hostile, or offensive environment within any District school, activity, or program; or
 5. Substantially disrupting the orderly operation of the school.

"Cyber-bullying" is defined as bullying that involves the use of digital technologies, including but not limited to, e-mail, cell phones, text messages, instant messages, chat rooms, and social media (e.g., Twitter™ or Facebook™). Cyber-bullying is prohibited and treated the same as all other types of bullying.

Bullying is deliberate/purposeful conduct, but intent/purpose may properly be inferred from the totality of the circumstances (e.g., where the behavior is persistent/repeated or where the responsible party reasonably should have been able to foresee the consequences of his/her actions and the manner in which his/her conduct would be likely to be perceived by the target(s) of the conduct).

Bullying can involve direct interaction between the aggressor-bully and the target(s), or it can be indirect (such as orchestrating others to engage in acts of bullying; facilitating bullying conduct by others; etc.).

Not all behaviors that (1) hurt another person's feelings; (2) are a manifestation of an interpersonal conflict; or (3) are in some way unkind amount to acts of bullying. However, such negative behaviors are still a legitimate subject of concern and regulation within the school environment. Further, it shall be a goal of the District's workplace and educational programs to help staff, students and others recognize and acknowledge that even one-time instances of, for example, name calling, negative teasing, put-downs, or excluding others (when inclusion was readily possible) are inappropriate and problematic for a number of reasons.

All employees are responsible for ensuring that harassment and bullying do not occur. The District intends to comply with both the letter and spirit of the law in making certain that harassment and bullying do not exist in its policies, regulations and operations. Anyone who believes that he or she has been the subject of harassment or bullying or has knowledge of violations of this policy shall report the matter in accordance with the District's employment and harassment discrimination complaint procedures. All reports regarding employee harassment or bullying shall be taken seriously, treated fairly and promptly and thoroughly investigated. Individual privacy shall be protected to the extent possible. There shall be no retaliation against any person who files a complaint under this policy. The District shall take appropriate and necessary action to eliminate employee harassment and bullying. Actions that are determined to be harassment or bullying shall be subject to disciplinary action, up to and including dismissal.

All employees have a duty to report incidents of alleged harassment or bullying to their immediate supervisor or designated equal opportunity employment officer. Employees who fail to report incidents of alleged harassment or bullying may be subject to disciplinary action up to and including dismissal. In addition, supervisory employees who fail to respond to harassment or bullying complaints or to act on their knowledge of violation of this policy will likewise be subject to disciplinary action, up to and including dismissal.

This policy and related complaint procedures shall be published annually and distributed to all staff. District staff will be required to sign an acknowledgment of

receipt of the policy and procedure on an annual basis. Training shall be conducted annually on this policy for all staff in the District.

Legal References:

Wisconsin Statutes

- [Section 111.31](#) [declaration of fair employment policy]
- [Section 111.32\(13\)](#) [definition of sexual harassment in employment]
- [Section 111.321](#) [prohibited bases for discrimination]
- [Section 111.322](#) [discriminatory actions prohibited]
- [Section 111.36](#) [sex discrimination prohibited in employment, including sexual harassment]
- [Section 118.20](#) [teacher/administrator discrimination prohibited]
- [Section 120.13\(1\)](#) [school board power to set rules of conduct and order]
- [Section 947.0125](#) [unlawful use of electronic communications]
- [Section 947.013](#) [harassment prohibited]

Federal Laws and Regulations

- [Title VII of the Civil Rights Act of 1964](#) [race, color, religion, sex and national origin discrimination prohibited in employment]
- [Regulations Implementing Title VII of the Civil Rights Act \(29 C.F.R. - Part 1604.11\)](#) [employment discrimination; sexual harassment]
- [Regulations Implementing Title IX of the Education Amendments of 1972 \(34 C.F.R. - Part 106.51\)](#) [sex discrimination in employment in educational programs]

Adopted: 02/18/02
Amended: 03/04/13
09/14/20

EQUAL OPPORTUNITY EMPLOYMENT
EMPLOYEE NONDISCRIMINATION AND BARRIER-FREE FACILITIES

It is the policy of the Altoona Board of Education to forbid acts of discrimination in all matters dealing with employees and applicants for positions within the school district. The Board of Education supports and upholds the principle of equal employment opportunity. Towards that end, pursuant to Section 111.321 and 118.13 of the Wisconsin Statutes, the Board enacts and supports the following policy.

- a. No person shall be discriminated against or harassed in any action under any program or activity sponsored by the Board solely by reason of age, race, creed, color, handicap/disability, marital or parental status, sex, national origin, ancestry, sexual orientation, arrest record, conviction record not materially related to the responsibilities of employment, membership in the national guard, state defense force or any reserve component of the military forces, or use or nonuse of lawful products outside the work place during nonworking hours. This policy covers, but is not limited to, recruitment, selection, hiring, training, and promotion of persons in all job classifications. The policy also covers employee compensation benefits, transfers, layoffs, leaves, return from layoffs or leaves, inservice education, work and co-curricular assignments.
- b. Because by law an individual with a disability is considered qualified for employment if he/she with or without reasonable accommodation, can perform the essential functions of the job, the district will make reasonable accommodations to known physical or mental limitations of an otherwise qualified candidate unless making such accommodations would impose an undue economic or operational hardship on the district.
- c. If a candidate for employment, promotion, transfer, or other employment opportunities is denied employment on the basis of one or more of the above enumerated attributes or conditions, a burden shall rest with the Superintendent of Schools to provide definitive rationale to demonstrate that such denial is directly, solely, and unequivocally related to the position for which the candidate has applied.
- d. It is the policy of the Board of Education to make reasonable accommodation to provide barrier-free access and facilities in the district to accommodate those employees with disabilities.
- e. It is the policy of the Board of Education, pursuant to the American's with Disabilities Act, not to discriminate against people with disabilities in regard to employment.

The Superintendent of Schools shall be responsible for the administration of this policy and shall have the authority to develop and monitor appropriate and effective personnel rules and regulations, grievance procedures (AC-R-1), and reporting requirements.

Legal Ref: Wisc. Statute 118.13, 111.321; PI9 WI Admin Code; Title IX, Title VI, Section 504

Cross Ref: AC-R, Teacher Handbooks

Initial Adoption: 05/17/93

Final Adoption: 06/07/93

RESOLUTION NO. _____

RESOLUTION AWARDING THE SALE OF A \$750,000
GENERAL OBLIGATION PROMISSORY NOTE

WHEREAS, on May 27, 2020, the School Board of the School District of Altoona, Eau Claire County, Wisconsin (the "District") adopted a resolution (the "Authorizing Resolution") authorizing the issuance of general obligation promissory notes in an amount not to exceed \$750,000 for the public purpose of paying the cost of the acquisition of a building and site and remodeling and equipping the building (the "Project");

WHEREAS, the District caused a Notice to Electors to be published in the Eau Claire Leader-Telegram on May 31, 2020 giving notice of adoption of the Authorizing Resolution, identifying where and when the Authorizing Resolution could be inspected, and advising electors of their right to petition for a referendum on the question of the issuance of general obligation promissory notes within thirty (30) days of publication of the Notice with respect to the Project;

WHEREAS, no petition for referendum has been filed with the District and the time to file such a petition has expired;

WHEREAS, the School Board hereby finds and determines that the Project is within the District's power to undertake and therefore serves a "public purpose" as that term is defined in Section 67.04(1)(b), Wisconsin Statutes;

WHEREAS, the District is authorized by the provisions of Section 67.12(12), Wisconsin Statutes, to borrow money and issue general obligation promissory notes for such public purposes; and

WHEREAS, it is the finding of the School Board that it is necessary, desirable and in the best interest of the District to sell a general obligation promissory note (the "Notes") to Citizens Community Federal N.A. "(CCF Bank)" (the "Purchaser"), pursuant to the terms and conditions of the note purchase proposal attached hereto as Exhibit A and incorporated herein by this reference (the "Proposal").

NOW, THEREFORE, BE IT RESOLVED by the School Board of the District that:

Section 1. Award and Sale of the Notes. For the purpose of paying the cost of the Project, there shall be borrowed pursuant to Section 67.12(12), Wisconsin Statutes, the principal sum of SEVEN HUNDRED FIFTY THOUSAND DOLLARS (\$750,000) from the Purchaser in accordance with the terms and conditions of the Proposal. The Proposal is hereby accepted and the District President and District Clerk or other appropriate officers of the District are authorized and directed to execute an acceptance of the Proposal on behalf of the District. To evidence the obligation of the District, the District President and District Clerk are hereby authorized, empowered and directed to make, execute, issue and sell to the Purchaser for, on behalf of and in the name of the District, the Notes aggregating the principal amount of SEVEN

HUNDRED FIFTY THOUSAND DOLLARS (\$750,000) for the sum set forth on the Proposal, plus accrued interest to the date of delivery.

Section 2. Terms of the Notes. The Notes shall be designated a "General Obligation Promissory Note"; shall be issued in the aggregate principal amount of \$750,000; shall be dated October 1, 2020; shall be in the denomination of \$100,000 or more; shall be numbered R-1; and shall bear interest at the fixed rate of 2.17% per annum and shall be payable in installments of principal due on April 1 of each year, in the years and principal amounts as set forth on the Debt Service Schedule attached hereto as Exhibit B and incorporated herein by this reference (the "Schedule"). Interest shall be payable semi-annually on April 1 and October 1 of each year commencing on April 1, 2021. Interest shall be computed upon the basis of a 360-day year of twelve 30-day months and will be rounded pursuant to the rules of the Municipal Securities Rulemaking Board.

Section 3. Redemption Provisions. On each April 1, the District will have the option to prepay a portion of the outstanding principal balance of the Notes up to a maximum of 15 percent of the original principal amount of the Notes, at the principal amount thereof, plus accrued interest to the date of redemption.

Section 4. Form of the Notes. The Notes shall be issued in registered form and shall be executed and delivered in substantially the form attached hereto as Exhibit C and incorporated herein by this reference.

Section 5. Tax Provisions.

(A) Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same becomes due, the full faith, credit and resources of the District are hereby irrevocably pledged, and there is hereby levied upon all of the taxable property of the District a direct annual irrepealable tax in the years 2020 through 2029 for payments due in the years 2021 through 2030 in the amounts set forth on the Schedule.

(B) Tax Collection. So long as any part of the principal of or interest on the Notes remains unpaid, the District shall be and continue without power to repeal such levy or obstruct the collection of said tax until all such payments have been made or provided for. After the issuance of the Notes, said tax shall be, from year to year, carried onto the tax roll of the District and collected in addition to all other taxes and in the same manner and at the same time as other taxes of the District for said years are collected, except that the amount of tax carried onto the tax roll may be reduced in any year by the amount of any surplus money in the Debt Service Fund Account created below.

(C) Additional Funds. If at any time there shall be on hand insufficient funds from the aforesaid tax levy to meet principal and/or interest payments on said Notes when due, the requisite amounts shall be paid from other funds of the District then available, which sums shall be replaced upon the collection of the taxes herein levied.

Section 6. Segregated Debt Service Fund Account.

(A) Creation and Deposits. There be and there hereby is established in the treasury of the District, if one has not already been created, a debt service fund, separate and distinct from every other fund, which shall be maintained in accordance with generally accepted accounting principles. Debt service or sinking funds established for obligations previously issued by the District may be considered as separate and distinct accounts within the debt service fund.

Within the debt service fund, there hereby is established a separate and distinct account designated as the "Debt Service Fund Account for General Obligation Promissory Notes - 2020" (the "Debt Service Fund Account") and such account shall be maintained until the indebtedness evidenced by the Notes is fully paid or otherwise extinguished. There shall be deposited into the Debt Service Fund Account (i) all accrued interest received by the District at the time of delivery of and payment for the Notes; (ii) any premium which may be received by the District above the par value of the Notes and accrued interest thereon; (iii) all money raised by the taxes herein levied and any amounts appropriated for the specific purpose of meeting principal of and interest on the Notes when due; (iv) such other sums as may be necessary at any time to pay principal of and interest on the Notes when due; (v) surplus monies in the Borrowed Money Fund as specified below; and (vi) such further deposits as may be required by Section 67.11, Wisconsin Statutes.

(B) Use and Investment. No money shall be withdrawn from the Debt Service Fund Account and appropriated for any purpose other than the payment of principal of and interest on the Notes until all such principal and interest has been paid in full and the Notes canceled; provided (i) the funds to provide for each payment of principal of and interest on the Notes prior to the scheduled receipt of taxes from the next succeeding tax collection may be invested in direct obligations of the United States of America maturing in time to make such payments when they are due or in other investments permitted by law; and (ii) any funds over and above the amount of such principal and interest payments on the Notes may be used to reduce the next succeeding tax levy, or may, at the option of the District, be invested by purchasing the Notes as permitted by and subject to Section 67.11(2)(a), Wisconsin Statutes, or in permitted municipal investments under the pertinent provisions of the Wisconsin Statutes ("Permitted Investments"), which investments shall continue to be a part of the Debt Service Fund Account. Any investment of the Debt Service Fund Account shall at all times conform with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") and any applicable Treasury Regulations (the "Regulations").

(C) Remaining Monies. When all of the Notes have been paid in full and canceled, and all Permitted Investments disposed of, any money remaining in the Debt Service Fund Account shall be transferred and deposited in the general fund of the District, unless the School Board directs otherwise.

Section 7. Proceeds of the Notes; Segregated Borrowed Money Fund. The proceeds of the Notes (the "Note Proceeds") (other than any premium and accrued interest which must be paid at the time of the delivery of the Notes into the Debt Service Fund Account created above)

shall be deposited into a special fund (the "Borrowed Money Fund") separate and distinct from all other funds of the District and disbursed solely for the purpose or purposes for which borrowed. Monies in the Borrowed Money Fund may be temporarily invested in Permitted Investments. Any monies, including any income from Permitted Investments, remaining in the Borrowed Money Fund after the purpose or purposes for which the Notes have been issued have been accomplished, and, at any time, any monies as are not needed and which obviously thereafter cannot be needed for such purpose(s) shall be deposited in the Debt Service Fund Account.

Section 8. No Arbitrage. All investments made pursuant to this Resolution shall be Permitted Investments, but no such investment shall be made in such a manner as would cause the Notes to be "arbitrage bonds" within the meaning of Section 148 of the Code or the Regulations and an officer of the District, charged with the responsibility for issuing the Notes, shall certify as to facts, estimates, circumstances and reasonable expectations in existence on the date of delivery of the Notes to the Purchaser which will permit the conclusion that the Notes are not "arbitrage bonds," within the meaning of the Code or Regulations.

Section 9. Compliance with Federal Tax Laws. (a) The District represents and covenants that the projects financed by the Notes and the ownership, management and use of the projects will not cause the Notes to be "private activity bonds" within the meaning of Section 141 of the Code. The District further covenants that it shall comply with the provisions of the Code to the extent necessary to maintain the tax-exempt status of the interest on the Notes including, if applicable, the rebate requirements of Section 148(f) of the Code. The District further covenants that it will not take any action, omit to take any action or permit the taking or omission of any action within its control (including, without limitation, making or permitting any use of the proceeds of the Notes) if taking, permitting or omitting to take such action would cause any of the Notes to be an arbitrage bond or a private activity bond within the meaning of the Code or would otherwise cause interest on the Notes to be included in the gross income of the recipients thereof for federal income tax purposes. The District Clerk or other officer of the District charged with the responsibility of issuing the Notes shall provide an appropriate certificate of the District certifying that the District can and covenanting that it will comply with the provisions of the Code and Regulations.

(b) The District also covenants to use its best efforts to meet the requirements and restrictions of any different or additional federal legislation which may be made applicable to the Notes provided that in meeting such requirements the District will do so only to the extent consistent with the proceedings authorizing the Notes and the laws of the State of Wisconsin and to the extent that there is a reasonable period of time in which to comply.

Section 10. Designation as Qualified Tax-Exempt Obligations. The Notes are hereby designated as "qualified tax-exempt obligations" for purposes of Section 265 of the Code, relating to the ability of financial institutions to deduct from income for federal income tax purposes, interest expense that is allocable to carrying and acquiring tax-exempt obligations.

Section 11. Execution of the Notes; Closing; Professional Services. The Notes shall be issued in printed form, executed on behalf of the District by the manual or facsimile signatures of the District President and District Clerk, authenticated, if required, by the Fiscal Agent (defined

below), sealed with its official or corporate seal, if any, or a facsimile thereof, and delivered to the Purchaser upon payment to the District of the purchase price thereof, plus accrued interest to the date of delivery (the "Closing"). The facsimile signature of either of the officers executing the Notes may be imprinted on the Notes in lieu of the manual signature of the officer but, unless the District has contracted with a fiscal agent to authenticate the Notes, at least one of the signatures appearing on each Note shall be a manual signature. In the event that either of the officers whose signatures appear on the Notes shall cease to be such officers before the Closing, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until the Closing. The aforesaid officers are hereby authorized and directed to do all acts and execute and deliver the Notes and all such documents, certificates and acknowledgements as may be necessary and convenient to effectuate the Closing. The District hereby authorizes the officers and agents of the District to enter into, on its behalf, agreements and contracts in conjunction with the Notes, including but not limited to agreements and contracts for legal, trust, fiscal agency, disclosure and continuing disclosure, and rebate calculation services. Any such contract heretofore entered into in conjunction with the issuance of the Notes is hereby ratified and approved in all respects.

Section 12. Payment of the Notes; Fiscal Agent. The principal of and interest on the Notes shall be paid by the District Clerk or the District Treasurer (the "Fiscal Agent").

Section 13. Persons Treated as Owners; Transfer of Notes. The District shall cause books for the registration and for the transfer of the Notes to be kept by the Fiscal Agent. The person in whose name any Note shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on any Note shall be made only to the registered owner thereof. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Note to the extent of the sum or sums so paid.

Any Note may be transferred by the registered owner thereof by surrender of the Note at the office of the Fiscal Agent, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his attorney duly authorized in writing. Upon such transfer, the District President and District Clerk shall execute and deliver in the name of the transferee or transferees a new Note or Notes of a like aggregate principal amount, series and maturity and the Fiscal Agent shall record the name of each transferee in the registration book. No registration shall be made to bearer. The Fiscal Agent shall cancel any Note surrendered for transfer.

The District shall cooperate in any such transfer, and the District President and District Clerk are authorized to execute any new Note or Notes necessary to effect any such transfer.

Section 14. Record Date. The 15th day of the calendar month next preceding each interest payment date shall be the record date for the Notes (the "Record Date"). Payment of interest on the Notes on any interest payment date shall be made to the registered owners of the Notes as they appear on the registration book of the District at the close of business on the Record Date.

Section 15. Continuing Disclosure. The continuing disclosure requirements of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and

Exchange Act of 1934 (the "Rule") are not applicable to the Notes because the Purchaser will covenant that it will hold and not make a primary offering of the Notes, or otherwise will establish an exception to the Rule relating to the Notes.

Section 16. Record Book. The District Clerk shall provide and keep the transcript of proceedings as a separate record book (the "Record Book") and shall record a full and correct statement of every step or proceeding had or taken in the course of authorizing and issuing the Notes in the Record Book.

Section 17. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the School Board or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted, approved and recorded September 14, 2020.

Rick Risler
District President

ATTEST:

Taylor Neff
District Clerk

(SEAL)

EXHIBIT A

Proposal

To be provided by Huntington Securities, Inc. dba Huntington Capital Markets and incorporated into the Resolution.

(See Attached)

EXHIBIT B

Debt Service Schedule and Irrepealable Tax Levies

To be provided by Huntington Securities, Inc. dba Huntington Capital Markets and incorporated into the Resolution.

(See Attached)

EXHIBIT C

(Form of Note)

NUMBER	UNITED STATES OF AMERICA STATE OF WISCONSIN EAU CLAIRE COUNTY SCHOOL DISTRICT OF ALTOONA	DOLLARS
R-1	GENERAL OBLIGATION PROMISSORY NOTE	\$750,000

MATURITY DATE: ORIGINAL DATE OF ISSUE: INTEREST RATE:

April 1, 2030

October 1, 2020

2.17%

REGISTERED OWNER: CITIZENS COMMUNITY FEDERAL N.A. "(CCF BANK)"

PRINCIPAL AMOUNT: SEVEN HUNDRED FIFTY THOUSAND DOLLARS (\$750,000)

FOR VALUE RECEIVED, the School District of Altoona, Eau Claire County, Wisconsin (the "District"), hereby acknowledges itself to owe and promises to pay to the registered owner identified above (or to registered assigns) the principal amount identified above, in installments of principal due on the dates and in the amounts provided on Schedule A attached hereto, and to pay interest thereon at the rate of interest per annum identified above, all subject to the provisions set forth herein regarding redemption prior to maturity. Interest is payable semi-annually on April 1 and October 1 of each year commencing on April 1, 2021 until the aforesaid principal amount is paid in full.

Both the principal of and interest on this Note are payable in lawful money of the United States by the District Clerk or District Treasurer.

Payment of each installment of principal hereof and interest hereon (except the last) shall be made to the registered owner hereof who shall appear on the registration books of the District maintained by the District Clerk or District Treasurer at the close of business on the 15th day of the calendar month next preceding each interest payment date (the "Record Date") and shall be paid by check or draft of the District mailed to such registered owner at his address as it appears on such registration books or at such other address as may be furnished in writing by such registered owner to the District Clerk or District Treasurer. The final installment of principal and interest on this Note shall be payable only upon presentation and surrender of this Note to the District Clerk or District Treasurer.

For the prompt payment of this Note together with interest hereon as aforesaid and for the levy of taxes sufficient for that purpose, the full faith, credit and resources of the District are hereby irrevocably pledged.

This Note is issued by the District pursuant to the provisions of Section 67.12(12), Wisconsin Statutes, for the public purpose of paying the cost of the acquisition of a building and site and remodeling and equipping the building, as authorized by resolutions adopted on May 27, 2020 and September 14, 2020 (collectively, the "Resolutions"). Said Resolutions are recorded in the official minutes of the School Board for said date.

On each April 1, the District will have the option to prepay a portion of the outstanding principal balance of the Notes up to a maximum of 15 percent of the original principal amount of the Notes, at the principal amount thereof, plus accrued interest to the date of redemption.

Before the redemption of any of the Note, unless waived by the registered owner, the District shall give notice of such redemption by registered or certified mail at least thirty (30) days prior to the date fixed for redemption to the registered owner of each Note to be redeemed, in whole or in part, at the address shown on the registration books. Any notice provided as described herein shall be conclusively presumed to have been duly given, whether or not the registered owner receives the notice. The Note shall cease to bear interest on the specified redemption date, provided that federal or other immediately available funds sufficient for such redemption are on deposit with the registered owner at that time. Upon such deposit of funds for redemption the Note shall no longer be deemed to be outstanding.

The Note is issued in registered form in the denomination of \$100,000 or more. This Note may be exchanged at the office of the District Clerk or District Treasurer for a like aggregate principal amount of Notes of the same maturity in other authorized denominations.

This Note is transferable by a written assignment duly executed by the registered owner hereof or by such owner's duly authorized legal representative. Upon such transfer a new registered Note, in authorized denomination or denominations and in the same aggregate principal amount, shall be issued to the transferee in exchange hereof.

The District may deem and treat the registered owner hereof as the absolute owner hereof for the purpose of receiving payment of or on account of principal hereof, premium, if any, hereon and interest due hereon and for all other purposes, and the District shall not be affected by notice to the contrary.

It is hereby certified and recited that all conditions, things and acts required by law to exist or to be done prior to and in connection with the issuance of this Note have been done, have existed and have been performed in due form and time; that the aggregate indebtedness of the District, including this Note and others issued simultaneously herewith, does not exceed any limitation imposed by law or the Constitution of the State of Wisconsin; and that a direct annual irrevocable tax has been levied sufficient to pay this Note, together with the interest thereon, when and as payable.

This Note has been designated by the School Board as a "qualified tax-exempt obligation" pursuant to the provisions of Section 265(b)(3) of the Internal Revenue Code of 1986, as amended.

No delay or omission on the part of the owner hereof to exercise any right hereunder shall impair such right or be considered as a waiver thereof or as a waiver of or acquiescence in any default hereunder.

IN WITNESS WHEREOF, the School District of Altoona, Eau Claire County, Wisconsin, by its governing body, has caused this Note to be executed for it and in its name by the manual or facsimile signatures of its duly qualified District President and District Clerk; and to be sealed with its official or corporate seal, if any, all as of the original date of issue specified above.

SCHOOL DISTRICT OF ALTOONA
EAU CLAIRE COUNTY, WISCONSIN

By: _____
Rick Risler
District President

(SEAL)

By: _____
Taylor Neff
District Clerk

SCHEDULE A

DEBT SERVICE SCHEDULE

(See attached)

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

(Name and Address of Assignee)

(Social Security or other Identifying Number of Assignee)

the within Note and all rights thereunder and hereby irrevocably constitutes and appoints _____, Legal Representative, to transfer said Note on the books kept for registration thereof, with full power of substitution in the premises.

Dated: _____

Signature Guaranteed:

(e.g. Bank, Trust Company
or Securities Firm)

(Registered Owner)

(Authorized Officer)

NOTICE: This signature must correspond with the name of the registered owner as it appears upon the face of the within Note in every particular, without alteration or enlargement or any change whatever.

*The Internal Revenue Code of 1986 (IRC Section 149) requires that for interest on a municipal obligation with a term greater than one year to be exempt from federal income tax, the obligation must be issued and remain in registered form.

Section 67.09, Wisconsin Statutes provides that the District Clerk of the District when acting as the registrar shall record the registration of each note or bond in its bond registrar. Therefore, if this Note is to be assigned, the District Clerk of the District should be notified and a copy of this Assignment should be sent to the District Clerk of the District for his or her records.

Preliminary Private Placement Memorandum dated September 9, 2020

SCHOOL DISTRICT OF ALTOONA (the "District")

Eau Claire County, Wisconsin

\$750,000 General Obligation Promissory Notes (the "Notes")

Bank Qualified

Par Amount: \$750,000

Award Date: September 14, 2020

Dated Date/Closing Date: October 1, 2020

Maturity Schedule: There will be one note with installment payments since the rate is the same throughout.
(Installment Payments)

<u>April 1</u>	<u>Amount</u>	<u>Interest Rate</u>
2021	\$ 38,000	2.17%
2022	31,000	2.17
2023	31,000	2.17
2024	32,000	2.17
2025	33,000	2.17
2026	33,000	2.17
2027	34,000	2.17
2028	35,000	2.17
2029	36,000	2.17
2030	447,000	2.17

Interest Payable: Interest shall be paid semi-annually on April 1 and October 1, beginning on April 1, 2021. Calculated on a 30/360 basis.

Purchase Price: Par

Redemption Provision: At the time of each annual principal and interest payment in April, the District will have the option to prepay a portion of the Note outstanding balance up to a maximum of 15 percent of the original Note amount.

Security: The Note is being issued pursuant to Section 67.12(12) of the Wisconsin Statutes. The Note will be a general obligation of the District for which its full faith, credit and unlimited taxing powers are pledged.

Purpose: The proceeds from the sale of the Note will be used for the public purpose of paying the cost of the acquisition of a building and site and remodeling and equipping the building (the “Project”).

Tax Status: Under existing law, interest on the Note is excludable from gross income and is not an item of tax preference for federal income tax purposes. Interest on the Note is not exempt from present Wisconsin income or franchise taxes.

Bank Qualification: The Note shall be designated as a “qualified tax-exempt obligation.”

Authorization: By way of a resolution (the “Authorizing Resolution”) adopted on May 27, 2020 the School Board authorized the issuance of general obligation promissory notes in an amount not to exceed \$750,000 for the purpose of paying the cost of the Project.

As required by Wisconsin Statute, notice of the adoption of the Authorizing Resolution was published in the District’s official newspaper on May 31, 2020. The Authorizing Resolution was subject to referendum if, within 30 days after publication of notice of the adoption of the Authorizing Resolution, a sufficient petition requesting a referendum was filed by the electors of the District with regard to the issuance of the Notes to finance the Project. The petition period expired on June 30, 2020 without the filing of a petition for referendum.

The Note will be issued pursuant to the provisions of Section 67.12(12) of the Wisconsin Statutes, the Authorizing Resolution and the Award Resolution to be adopted on September 14, 2020. Copies of the Resolutions will be available upon request.

Type of Note: Typewritten note (Not DTC eligible)

Legal Opinion: Ms. Allison Buchanan, Quarles & Brady LLP
Telephone: (414) 277-5641 Fax: (414) 978-8381
E-mail: Allison.buchanan@quarles.com

Legal matters incident to the authorization and issuance of the Note is subject to the unqualified approving legal opinion of Quarles & Brady LLP, Bond Counsel. Such opinion will be issued on the basis of the law existing at the time of the issuance of the Note. A copy of such opinion will be available at the time of the delivery of the Note. Bond Counsel has not assumed responsibility for this Private Placement Memorandum nor participated in its preparation and has not performed any investigation as to its accuracy, completeness or sufficiency.

Exemption from Continuing Disclosure:

The continuing disclosure requirements of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934 (the "Rule") are not applicable to the Note because the Note is being placed with the Purchaser, which is buying the Note for investment purposes, without a present view to resell or reoffer the Note. No continuing disclosure undertaking will be entered into with respect to the Note.

The District expects to voluntarily submit information about the transaction through the Electronic Municipal Market Access ("EMMA") system's continuing disclosure service, located in the voluntary continuing disclosure category of "Financial/Operating Data – Investments/Debt/Financial Policy" (www.emma.msrb.org). However, there is no requirement to submit such information and the District may discontinue this practice in the future.

Issuer Contact:

Mr. Michael Markgren, Business Manager
Telephone: (715) 839-6063, ext. 503
E-mail: mmarkgren@altoona.k12.wi.us

Purchaser:

Citizens Community Federal N.A. "(CCF Bank)"

Signature and Date:

_____ Date

District:

School District of Altoona, Wisconsin

Signature and Date:

_____ September 14, 2020
Rick Risler, District President Date

_____ September 14, 2020
Taylor Neff, District Clerk Date