



School District of Altoona

1903 Bartlett Avenue • Altoona, Wisconsin 54720
715-839-6033 • Fax 715-839-6066 • www.altoona.k12.wi.us

Meeting of the Board of Education
September 28, 2020, 7:00 PM, Following the Annual Meeting
District Conference Room

In accordance with the provisions of the Eau Claire City-County Health Department Covid-19 Prevention and Control Order Effective September 18, 2020 and Board action relative to the Covid pandemic, the Altoona School District Board meetings will restrict physical attendance in order to maintain physical distance. The public can access the meeting via livestream <https://bit.ly/34YRmJ3>. The meeting will be recorded and kept on file at the District Office.

In the absence of public comment, please address any comments to Dr. Heidi Eliopoulos, Superintendent of Schools, at heliopoulos@altoona.k12.wi.us. Written public comments will be forwarded to members of the Board of Education.

- I. Call to Order
- II. Role Call
- III. Approval of Agenda
- IV. Pledge of Allegiance
- V. Board Consent Agenda (*GC 2.4*)
 - A. Board Member Request to Remove an Item from the Consent Agenda (*GC 2.5*)
 - B. Approval of September 14, 2020 Regular Meeting Minutes (*GC 2.4*)
- VI. Superintendent Consent Agenda (*GC 2.4*)
 - A. Board Member Request to Remove an Item from the Consent Agenda (*GC 2.5*)
 - B. Approval of Hires, Resignations, and Retirements (*GC 2.4*)
 1. Lunchroom Supervisor *Hire* (*GC 2.4*)
- VII. Matters Reserved for Board Action (*B/SR 2.1*)
 - A. Item Removed from Board Consent Agenda for Separate Consideration (*GC 2.5*)
 - B. Item Removed from Superintendent Consent Agenda for Separate Consideration (*GC 2.5*)
 - C. Designation of Elections Clerk



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- VIII. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f) to consider the financial, medical, social, or personal histories or disciplinary data of specific persons which, if discussed in public would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or data.
- IX. Adjourn

Students are prepared academically and socially for personal success in life and are respectful members of the local and global communities.



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September 28, 2020

NOTICE OF REGULAR MEETING OF THE BOARD OF EDUCATION

PLEASE TAKE NOTICE that members of the School District of Altoona Board of Education will hold a regular monthly meeting on **Monday, September 28, 2020 at 7:00 pm, directly following the Annual Meeting**, in the Conference Room of the District Office, 1903 Bartlett Avenue, Altoona, WI.

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Regular Meeting of the Board of Education
September 14, 2020
6:30 PM
Board Room

Minutes on Agenda Items

I. The regular meeting was called to order by Board President – Rick Risler at 6:30 p.m. in the District board room.

II. Roll call was taken and the following were present:

Rick Risler – President

Dave Rowe - Vice President

Taylor Neff – Clerk

Daniel E Gluch – Treasurer

Hillarie Roth – Member

Dr. Heidi Taylor-Eliopoulos – Superintendent

Mike Markgren – Business Manager

Lisa Boss – Executive/Financial Assistant & School Board Secretary

Jim Reif – High School Principal

Heather Burich-Holle – Guidance Counselor

Jay Mielke – Guidance Counselor - Virtually

III. Approval of Agenda – Motion by Hillarie Roth to approve the agenda as presented, seconded by Terry Neff. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

IV. The Pledge of Allegiance was recited.

V. Communication with the Board (OE 8)

A. Student Board Representative Report – Reagan Conklin gave a quick overview of the beginning of the school year. She states that everything is going very well. She also states that sports, choir, band and Student Council have all started back up and is confident it is going to be a great year.

B. Academic and Career Planning Report and Redefining Ready Baseline Data – Mr. Jay Mielke and Ms. Heather Burich-Holle provided an overview of the Academic and Career Planning (ACP) resource provided by the Department of Public Instruction (DPI) they use with our students in grades 6 - 12. The four stages to success are: Know, Explore, Plan and Go. They also use Xello which is a comprehensive program designed to help our students identify their strengths and interests.

C. President's Report – (GC 4.4) – Rick shared that we did not collect the required 500 signatures to increase the School Board to seven members. Rick thanked the community members who took on this task, unfortunately, due to Covid-19 the public exposure was very limited. The School Board sent out a thank you to the staff after the first week of school. The staff's positive attitudes and efforts leading through these difficult times do not go unnoticed. Rick also thanked the School Board for supporting Heidi with all the new and updated processes. Rick told Heidi that she and the staff are doing an amazing job!

D. Budget Monitoring (OE 8.2) - Mike Markgren's financial summaries were reviewed and discussed.

E. Discussion of Board Activities (GC 3.4) – Hillarie Roth gave a shout out to Terri Hanson. Terri has done a fantastic job coordinating and implementing our virtual classes!

F. School Year Kick Off (OE 8.12) - The staff came back together on August 21st! Our theme was "This is what we do!" We talked about what we can expect when our students return to school and how we should keep our focus narrow on both the most important needs of our students and the evidence-based strategies we should use in addressing the needs.

VI. Monitoring for Results (B/SR 5.4a & B/SR 5.3a)

A. Consideration of Indicators for R-3: Application of Knowledge and Skills Indicators (B/SR 5.4a) – Motion by Dan Gluch to accept R3: Application of Knowledge and Skills Indicators the Board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring, seconded by Terry Neff. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.

B. Consideration of Indicators OE 6: Financial Administration (B/SR 5.3a) – Motion by Hillarie Roth to accept OE 6 Financial Administration as the board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring, seconded by Dan Gluch. Yes by Rowe, Roth, Neff, Gluch, and Risler. Motion carried 5-0.

C. Consideration of Indicators OE 7: Asset Protection (B/SR 5.3a) - Motion by Dan Gluch to accept OE 7: Asset Protection as the board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring with the following edits: verify that Directors and Officers Liability is included, seconded by Dave Rowe. Yes by Roth, Neff, Rowe, Gluch and Risler. Motion carried 5-0.

VII. Board Consent Agenda (GC 2.4)

A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5) - none.

B. Approval of August 17, 2020 Regular Meeting Minutes (GC 2.4)

Motion by Terry Neff to accept the Board Consent Agenda as presented with the correction of item 9D in the August 17th minutes from I to it, seconded by Hillarie Roth. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

VIII. Superintendent Consent Agenda (GC 2.4)

A. Board Members Request to Remove an Item from the Superintendent Consent Agenda (GC 2.5) – Removed VIII B2, B3, B4, B5 and E4 and move to IX. B. Matters Reserved for Board Action.

B. Approval of Hires, Resignations, and Retirements (GC 2.4)

1. 4K Para *Hire* (GC 2.4) – Approve Ms. Amanda Gunderson as recommended.
2. 4K Para *Hire* (GC 2.4) - Approve Ms. Kristina Risler as recommended. - **Removed**
3. Virtual Facilitator *Hire* (GC 2.4) - Approve Ms. Amy Besasie as recommended. - **Removed**
4. Virtual Facilitator *Hire* (GC 2.4) – Approve Ms. Melody Christianson as recommended. - **Removed**
5. Virtual Facilitator *Hire* (GC 2.4) - Approve Ms. Nicki Welsch as recommended. - **Removed**
6. MS Volleyball Coach *Hire* (GC 2.4) – Approve Ms. Amelia Wenzel as recommended.
7. MS Football Coach *Hire* (GC 2.4) – Approve Mr. Greg Backhaus as recommended.
8. Part Time Speech and Language Therapist *Hire* (GC 2.4) – Approve Ms. Stephanie Anderson as recommended.
9. Part Time Occupational Therapist *Hire* (GC 2.4) – Approve Ms. Kaylene Adams as recommended.
10. Special Education Para *Resignation* (GC 2.4) – Ms. Emily Ecker has resigned from her position.
11. JV/Assistant Volleyball Coach *Hire* (GC 2.4) – Approve Ms. Perris Cooley as recommended.
12. C-Team/Assistant Volleyball Coach *Hire* (GC 2.4) – Approve Ms. Anna Goebel as recommended.

C. Approval of Treasurer’s Report (GC 2.4)

D. Approval of Checks for Payment (GC 2.4)

E. Policy Updates: 1st Reading (GC 2.4)

1. 113: Non-Discrimination in District Programs, Activities, and Operations *New Policy* (GC 2.4) - 113 is a required policy to comply with new Title IX federal requirements. This is a new policy. This policy was adopted from a WASB template and is written to include all the mandatory elements to comply with the new regulations.
2. 184: Board Minutes *Revised Policy* (GC 2.4) - The proposed policy is revised to state that minutes will be on the district website and that a paper copy can be obtained by calling the district office. If someone calls for a paper copy, we would accommodate their preference to either pick one up or have one mailed to them.
3. 411: Student Non-Discrimination and Equal Educational Opportunities *Revised Policy* (GC 2.4) - Updates to the existing policy are required to follow new Title IX requirements. The updates were adopted from a WASB template and are written to include all the mandatory elements to comply with the new regulations.
4. 511: Equal Opportunity Employment *Revised Policy* (GC 2.4) - Updates to the existing policy are required to follow new Title IX requirements. The updates were adopted from a WASB template and are written to include all the mandatory elements to comply with the new regulations. - **Removed**

5. 512: *Revised Policy* (GC 2.4) - Updates to the existing policy are required to follow new Title IX requirements. The updates were adopted from a WASB template and are written to include all the mandatory elements to comply with the new regulations.

6. GBA: Equal Opportunity Employment/Non-Discrimination *Delete, Duplication of 511* (GC 2.4) - This is an old policy that is a duplicate of 511.

F. Annual Declarations and Authorizations (GC 2.4)

1. Consider Approval of the Release of Funds for Time-Sensitive Payables -

2. Consider Declaration of District Depositories: Citizens Community Federal Bank (CCF), American Depository Management Company (ADM)

3. Consider Designation of Posting Locations: Website, District Office, Post Office, City Hall

Motion by Dave Rowe to accept the Superintendent's Consent Agenda with the removal of B2, B3, B4, B5 and E4, seconded by Terry Neff. Yes by Gluch, Rowe, Roth, Neff, and Risler. Motion carried 5-0.

IX. Matters Reserved for Board Action (B/SR 2.1)

A. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5) – none.

B. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5) –

VIII. B2. 4K Para *Hire* (GC 2.4) - Approve Ms. Kristina Risler as recommended.

Motion by Dan Gluch to approve Ms. Kristina Risler as the new 4K Para as recommended, seconded by Terry Neff. Yes by Rowe, Roth, Neff, and Gluch. Risler – abstained. Motion carried 4-0.

VIII. B3, B4, and B5 Virtual Facilitator hired – Heidi provided clarification as to their roles and responsibilities. Motion by Hillarie Roth to approve the B3, B4, and B5 hires as recommended, seconded by Terry Neff. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0.

E.4. Heidi provided clarification regarding Policy 511 Equal Opportunity Employment. Motion by Dave Rowe to accept the revised policy as presented, seconded by Terry Neff. Yes by Neff, Gluch, Rowe, Roth, and Risler. Motion carried 5-0.

C. Resolution Awarding the Sale of a \$750,000 General Obligation Promissory Note (OE 6.8)
Motion by Dan Gluch to approve the Resolution Awarding the Sale of a \$750,000 General Obligation Promissory Note as presented, seconded by Terry Neff. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.

X. Recess – no motion

XI. Discussion of the Meeting (GC 2.2)

XII. Adjourn - Motion by Hillarie Roth to adjourn at 8:30 p.m., seconded by Dan Gluch. Yes by Rowe, Roth, Neff, Gluch, and Risler. Roth – Absent. Motion carried 5-0.

The Annual Meeting of the Altoona Board of Education is scheduled for Monday, September 28, 2020 in the Pedersen Commons. The next Regular Meeting of the Altoona Board of Education is scheduled for September 14, 2020 in the District Board Room.

Lisa Boss, School Board Secretary

District Clerk

Date

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