



School District of Altoona

1903 Bartlett Avenue Altoona, WI 54720
715-839-6032 715-839-6066 FAX

Dr. Connie Biedron, Superintendent

www.altoona.k12.wi.us

ALTOONA BOARD OF EDUCATION
Special Meeting
District Board Room
January 6, 2014
8:00 a.m.

1. The Special Meeting of the Altoona Board of Education was called to order by Board President Helen Drawbert at 8:02 a.m. in the district board room.
2. Roll call was taken and the following were present:
Helen S. Drawbert, President Dr. Connie M. Biedron, Superintendent
Robin E. Elvig, Vice President Joyce M. Orth, Board Secretary
Michael J. Hilger, Clerk Rick Fields, Consultant
Bradley D. Poquette, Treasurer
David A. Rowe, Member
3. Reading of Public Notice. Report of notice was given. All posting requirements were met and posting places are noted: Altoona City Hall, Altoona Post Office, school district office, high school office, middle school office, and elementary school office.
4. Introductions were made and the Alternate Compensation process was reviewed. The process is a means to determine values post Act 10, and to recruit and retain a highly motivated and effective staff.
5. Determine Compensation Core Values. The board completed a “We Believe,” “Therefore We Will,” exercise pertaining to the topics of wages and benefits, retaining and improving faculty, releasing ineffective faculty, faculty performance/tasks to reward, and administrative instructional leadership support.
6. Review Process and Discuss Next Steps. The “We Believe,” “Therefore We Will,” statements will be compiled for further review. Robin Elvig will serve as the board representative on the Alternative Compensation Committee and Brad Poquette will serve as the alternate.
7. Adjournment. Motion by Rowe to adjourn at 9:49 a.m., seconded by Hilger. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0.

Joyce M. Orth CAP, Board Secretary

District Clerk

Date

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.