



# School District of Altoona

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Regular Meeting of the Board of Education  
November 16, 2020  
6:30 PM  
Board Room

## *Minutes on Agenda Items*

**I.** The regular meeting was called to order by Board President – Rick Risler at 6:30 p.m. in the District board room.

**II. Roll call** was taken and the following were present:

Rick Risler – President

Dave Rowe - Vice President

Daniel E Gluch – Treasurer

Taylor Neff – Clerk (Virtually)

Hillarie Roth – Member

Dr. Heidi Taylor-Eliopoulos – Superintendent

Mike Markgren – Business Manager

Lisa Boss – Executive/Financial Assistant & School Board Secretary

Corita (Reagan) Conklin – Student Representative

**III. Approval of Agenda** – Motion by Hillarie Roth to approve the agenda as presented, seconded by Dan Gluch. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

**IV. The Pledge of Allegiance** was recited.

## **V. Communication with the Board (OE 8)**

A. Student Board Representative Report – Reagan Conklin stated with the smaller class sizes due to quarantined students, school seems very quiet. Reagan also mentioned that several sinks do not work in the bathrooms in the high school. Mike Markgren will follow up with Tim Chmelik.

B. President's Report (GC 4.4) – Rick Risler shared a thank you note from Dr. Ron Walsh. Rick stated that Superintendent evaluations will begin in December. On Thursday, November 19<sup>th</sup> at 6:30 pm in the boardroom Rick and Heidi will be holding an informational meeting for anyone interested in running for the school board.

C. Budget Monitoring (OE 8.2) – Mike Markgren's financial summaries were reviewed and discussed.

D. Discussion of Board Activities (GC 3.4) – Dave Rowe shared that the Altoona Lions have put up the lights in 10<sup>th</sup> St Park. Dave stated that the National Honor Society helped this year which was greatly appreciated. Dave mentioned that as area schools are closing, he is very proud that the school district is doing everything they can to keep our doors open. The board all agreed that this is the safest place for students. Rick Risler shared that the parents and students are very happy to be able to attend in person.

E. Update on Fall Re-Opening (OE 1) – Dr. Heidi Eliopoulos stated that “We are here!” Heidi said that although we face challenges, she agrees that students need to be in our buildings. This is a safe space for a lot of our students. Our staff members are very creative in covering classes. The Eau Claire City/County Health Department has been a great resource. Heidi also collaborates with other districts in the area as well as two physicians. Two issues we are currently dealing with are the limited substitutes and quarantine #'s in the elementary school. We are hopeful that more substitutes will be available as area schools move to virtual learning models. Heidi and the administration team are working on solutions for both issues. We will be conducting two-way communication with our families in the near future.

## **VI. Monitoring for Results (B/SR 5.4a & B/SR 5.3a)**

A. R2: English Language Arts Academic Progress Indicators (B/SR 5.4a) – Motion by Dan Gluch to accept R2: English Language Arts Academic Progress Indicators. The Board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring, seconded by Dave Rowe. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.

B. OE 4: Personnel Administration (B/SR 5.3a) - Motion by Dan Gluch to accept OE 4: Personnel Administration. The Board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring with the following edits, seconded by Hillarie Roth.

OE 4.8 Indicator Ten: Average annual increases for employees will **attempt** to meet or exceed the Consumer Price Index.

OE 4.8 Indicator Eleven: Insurance plans will be bid a minimum of once every **three** years. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.

## **VII. Board Consent Agenda (GC 2.4)**

A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5) – None.

B. Approval of October 19, 2020 Meeting Minutes (GC 2.4)

C. Approval of October 29, 2020 Meeting Minutes (GC2.4)

Motion by Hillarie Roth to accept the Board Consent Agenda as presented, seconded by Dave Rowe. Yes by Roth, Neff, Gluch, Rowe, and Risler. Motion carried 5-0.

## **VIII. Superintendent Consent Agenda (GC 2.4)**

A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5) – B.4, E.4, E.10, F.6

B. Approval of Hires, Resignations, and Retirements (GC 2.4)

1. Middle School Boys Basketball *Hire* – Hire Phil Graser as Middle School boys basketball coach

2. Middle School Boys Basketball *Hire* – Hire Tony Wirth as Middle School boys basketball coach
3. Recess and Lunch Supervisor *Hire* – Hire Carol Crane as recess and lunch supervisor
4. Health Assistant *Hire* – Hire Austin Watson as part-time temporary health assistant.
- (Removed)**
5. Prom Advisor *Hire* – Hire Sophie Tallard and Katelyn Adams for the Prom Advisor positions.

C. Approval of Treasurer’s Report (GC 2.4)

D. Approval of Checks for Payment (GC 2.4)

E. Policy Updates: 2nd Reading (GC 2.4)

1. 447.11 Seclusion and Restraint *New Policy*
2. JGA Use of Physical Force by Staff Delete, Replaced by 447.11
3. 522 Staff Conduct *New Policy*
4. 522.2 Employee Use of Tobacco Related Products *New Policy (Removed)*
5. 522.3 Workplace Violence, Threats, Intimidation and Harassment *New Policy*
6. 522.4 Staff Ethics / Conflicts of Interest *New Policy*
7. 522.5 Staff Involvement in Political Activities *New Policy*
8. 522.7 Staff Use of Information Technology Resources *New Policy*
9. 522.8 Staff Dress *New Policy*
10. 522.9 Employee Possession / Use of Weapons *New Policy (Removed)*
11. 524 Staff Gifts and Gratuities *New Policy*

F. Policy Updates: 1st Reading (GC 2.4)

1. 523.3 Employee Assistance Program *New*
2. GBEC Employee Assistance Programs *Delete, Replaced by 523.3*
3. 523.4 Staff Protection *New*
4. 524 Employee Progressive Discipline *Delete, Replicates 522 and 529*
5. 528 Staff - Student Relations *New*
6. 533.1 Background Checks *New (Removed)*
7. 523.11 Employee Alcohol and Drug Testing *New*
8. GBKB Substance Abuse Policy for Transportation Employees, *Delete, Replaced by 523.11*
9. GBCA Staff Conflicts of Interest, *Delete, Replaced by 522.4*
10. 527.1 Employee Whistleblower Protections *New*
11. 529 Employee Discipline *New, Replaces 524*
12. 532.41 Family and Medical Leave *New*

Motion by Hillarie Roth to accept the Superintendent Consent Agenda as presented with the removal of B.4, E.4, E.10, and F.6, seconded by Dave Rowe. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

IX. Matters Reserved for Board Action (B/SR 2.1)

1. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5) - None
  2. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)
- B.4 – Health Assistant Hire – School Board discussed. Motion by Hillarie Roth to accept the recommendation to hire Austin Watson as presented, seconded by Dave Rowe. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.
- E.4 – 522.2 Employee Use of Tobacco Related Products *New Policy* – School Board discussed.

Motion by Dave Rowe to accept the new policy as presented, seconded by Dan Gluch. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.

E.10 – 522.9 Employee Possession / Use of Weapons *New Policy* – School Board discussed. Motion by Dave Rowe to accept the new policy as presented, seconded by Hillarie Roth. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0.

F.6 – 533.1 Background Checks *New Policy* – School Board discussed. Motion by Dan Gluch to accept the new policy as presented, seconded by Dave Rowe. Yes by Neff, Gluch, Rowe, Roth, and Risler. Motion carried 5-0.

3. Consideration of Special Use Easement for the City of Altoona for a Test Well Site on District-Owned Property (OE 7.8) – Motion by Hillarie Roth to postpone the authorization for administration to enter into an agreement with the City of Altoona for a conditional use easement for a test well and for administration to execute the necessary documents to do so, seconded by Dave Rowe. Yes by Gluch, Rowe, Roth, and Neff. No by Risler. Motion carried 4-1.


X. Recess

XI. Discussion of the Meeting (GC 2.2)

XII. Adjourn - Motion by Dave Rowe to adjourn at 7:56 p.m., seconded by Dan Gluch. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for December 21, 2020 in the District Board Room.

Lisa Boss, School Board Secretary



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District Clerk

December 21, 2020

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Date

*Students are prepared academically and socially for personal success in life and are respectful, contributing members of the local and global communities.*