

School District of Altoona Strategic Plan

<p><u>Vision</u> Engage. Equip. Empower. <u>Mission</u> Offering Large School Opportunities with a Small School Approach</p>			
<p><u>Values</u> Student-Focused Respect Responsibility Empathy Joy Continuous Improvement Collaboration Safety</p>			
<p>Students</p> <p>Altoona is a district where students feel connected and supported so they can learn, explore and realize their unique strengths and potential</p>	<p>People</p> <p>Altoona is a district where all staff find purpose, worthwhile work and the opportunity to make a difference</p>	<p>Service</p> <p>All schools and departments work in partnership to serve our students, parents and community</p>	<p>Resources</p> <p>Persistent focus on efficiency and effectiveness in all processes results in the highest return on investment</p>
<p>Goals</p>			
<ul style="list-style-type: none"> ▶ Students achieve at the highest levels in a variety of ways ▶ Flexible individualized learning opportunities integrated into core classes are available for all students K-12 ▶ Students are individuals who think creatively, using critical thinking skills to solve problems and advocate for themselves ▶ Our culture promotes and supports a love of learning, social-emotional wellbeing, safety and care for students ▶ Students exit the system prepared for success in post-secondary endeavors 	<ul style="list-style-type: none"> ▶ Leaders, teachers and staff are engaged as owners in the work of the district and demonstrate our values in daily work and interactions ▶ High quality teachers and staff are recruited, recognized and retained in the workforce ▶ Opportunities for development and advancement result in a high performing workforce ▶ Transparent and timely communication systems provide accurate flow of information 	<ul style="list-style-type: none"> ▶ Parents are highly satisfied with the quality of their child’s education ▶ Students and schools are supported by strong partnerships among the district, families and the community ▶ District departments provide seamless support for internal and external stakeholders 	<ul style="list-style-type: none"> ▶ Financial and Human Resources processes are clearly aligned to deliver the best possible learning and working environment ▶ Facilities and technology are managed to continually improve and meet the changing needs of students ▶ Student Services programs consistently ensure that the needs of all students are met or exceeded ▶ Increase fidelity to curriculum and consistent use of best instructional strategies