



School District of Altoona

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Dr. Connie Biedron, Superintendent

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ALTOONA BOARD OF EDUCATION

Regular Meeting
District Board Room
809 7th Street West
February 15, 2016
6:30 p.m.

1. The Regular Meeting of the Altoona Board of Education was called to order by Board President, Helen Drawbert at 6:30 p.m. in the District board room.
2. Roll call was taken and the following were present:
Helen S. Drawbert, President
Robin E. Elvig, Vice President
Michael J. Hilger, Clerk
Bradley D. Poquette, Treasurer
David A. Rowe, Member
Dr. Connie Biedron, Superintendent
Joyce M. Orth, Board Secretary
3. Reading of Public Notice. All posting requirements were met and posting places are noted: Altoona City Hall, Altoona Post Office, school district office, high school office, middle school office, and elementary school office.
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes. a. February 1, 2016 Regular Meeting. Motion by Elvig to approve the minutes as presented, seconded by Hilger. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, abstain. Motion carried 4-0.
7. Public Participation. a. Non-Agenda items - public comment and concern. (1) Robin Elvig shared an update from her experience serving on the CESA- and State-Selection committees for the Kohl Public School Teacher Fellowship Program. The State committee selected 100 teachers to receive Fellowship awards of \$3,000 each. (2) Dave Rowe mentioned the Pedersen Elementary Winter Programs (K-1 and 2-3) held on February 11. He also announced the Music Booster's Valentine Dinner on February 21 and the operational referendums for school districts in our region. (3) The Chippewa Falls School District is hosting a Legislative Breakfast on Monday, February 22, 7:30 to 9:00 a.m. at the Avalon Hotel and Conference Center. b. Agenda items - public comment and concern. None.
8. Treasurer's Report. a. Approval of Checks for Payment. Motion by Rowe to approve General Fund checks totaling \$669,593.88 and Student Activity Fund checks totaling \$471.00 as presented, seconded by Elvig. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0.

b. Approval of Treasurer's Report. Motion by Elvig to approve the Treasurer's Report as presented, seconded by Hilger. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0.
c. Expenditures and Revenues. Expenditures and revenues as of February 10 were reviewed. Mike Hilger requested that some of the information be summarized visually in a charted format.

9. Information. **a. School Showcase. (1) Females (Fuh-mah-tees).** The First Lego League Team called the Females shared their competition-presentation addressing the proper disposal of medications. This year's challenge (Trash Trek) asked teams to explore the world of trash, invent a solution to the problem, create a Lego robot to accomplish a trash-themed mission, and show how they practice the First Lego Core Values. In addition, the Females' presentation also includes a website and performance of an original song. The all-girls team, Jessica Davis, Ava Amthauer, Kate Golat, Shaylee Beckfield, Iris Adams, Morgan Pressler, Leah Olsen and Ashley Stachek, from grades 5-7 will compete at State on February 21. The team is coached by middle school teacher, Jill Phippen. **b. Committee Reports. (1) Altoona Area Foundation Annual Meeting and Regular Meeting.** Board representative, Brad Poquette reviewed highlights from the Annual Meeting and Regular Meeting held on February 3. **c. General Information.** None. **d. President's Report. (1) WASB Legal and Human Resources Conference.** The WASB is offering their Legal and Human Resources Conference February 25-26 in Wisconsin Dells. **e. Superintendent's Report. (1) School Health Service Update.** Anita Schubring, school nurse shared the Health Service Report for 2014/15. The report outlines the number of students in the district with special health conditions, allergies, behavioral/mental health issues, diseases, etc. In 2014/15, 160 students were under a care plan or provided with teaching, counseling or related services. Screenings and presentations given by the school nurse were also reviewed, as well as future plans and professional development. **(2) Alternative Compensation Committee.** Suggested changes to the alternate compensation plan were reviewed by the committee at their meeting on February 4. **(3) Economic Development Work Group Committee.** The Altoona Economic Development Work Group Committee met on February 10 to review annexation law and land along the highway 12 corridor. **(4) ClusterCamp.** The Augusta School District hosted Cluster-wide inservice on February 12. The day kicked-off with a keynote from leadership coach, Jimmy Casas. Edcamp professional development sessions were offered in the afternoon. **(5) Cluster A School Board Retreat.** The Cluster A School Board Retreat will be held February 17 in Augusta. Tom Thibodeau, Director of the Master of Arts in Servant Leadership Program, Viterbo University, is scheduled to speak. **(6) Studer Education Update.** Dr. Biedron shared an action plan template and an overview of the scorecard process. Dr. Owen will meet with the district leadership team on March 7 and will also present survey results to the board that evening. Currently, Dr. Biedron is in the process of completing survey roll-out meetings with district staff groups. **(7) On Track for the Future! Building Projects Update.** Dr. Biedron shared the current status of projects and upcoming timelines. **(8) CESA Services 2016/17.** The CESA Service Contract for 2016/17 was reviewed. See 10.d. **(9) Other Meetings, News and Events (Items announced in this category are not intended for discussion).** The upcoming Parent-Teacher Conferences, February 18-19 were announced.
10. Board Action after Consideration and Discussion. **a. Consider Resignation of Varsity Golf Coach.** Motion by Rowe to accept the resignation of Tim Hermann, varsity golf coach effective in the 2015/16 season, seconded by Poquette. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 5-0. **b. Consider Employment Recommendation to Fill Extracurricular Positions.** Motion by Elvig to employ coaches/advisors for the 2015/16 season as recommended: Emily Dressel, high school girls soccer; Ralph Couey, high school baseball assistant; Matt Sanders, high school baseball assistant; Bob Hicks, high school softball assistant; and Zach Valk, high school tennis assistant, seconded by Hilger. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0. **c. Consider Amend-ment of Policy 424 - Participation of Non-Public School Students in District Courses and Activities.** Motion by Elvig to amend Policy 424 as presented, seconded by Poquette. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0. **d. Consider Approval of CESA Service Contract 2016/17.** Motion by Elvig to approve the CESA Service Contract for 2016/17 as presented, seconded by Rowe. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0.

11. Anticipated Closed Session as Per Section 19.85 (1) (c), (1) (f) – Wisc. Statutes. Motion by Poquette to adjourn into closed session at 8:29 p.m., seconded by Hilger. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 5-0. a. Consider Closed Session Minutes for September 8, 2015, December 15, 2015, January 18, 2016, and January 28, 2016; b. Consideration of a Specific Personnel Problem (performance evaluation of and continued employment of administrative staff) - 19.85 (1) (c), (1) (f).
12. Reconvene into Open Session and Take Necessary Action. Motion by Rowe to reconvene at 9:16 p.m. and take necessary action, seconded by Elvig. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0. Motion by Elvig to extend the voluntary early retirement incentive given to professional educators (by board action on February 1, 2016) to administrators, allowing employees who retire at the end of the 2015/16 school year and who will be at least 54 by September 1, 2016, to apply for and receive District payment of 50% of the District's share of the health insurance premium for active employees until the retiree reaches age 57. At that time, the District will begin paying the full District contribution at the time of retiree's retirement until the retiree becomes eligible for Medicare (currently at age 65) or dies. Motion second by Hilger. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0.
13. Adjournment. Motion by Rowe to adjourn at 9:26 p.m., seconded by Poquette. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for Monday, March 7, 2016 at 6:30 p.m. in the District board room.

Joyce M. Orth CAP, Board Secretary

District Clerk

Date

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.