



# School District of Altoona

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Dr. Connie Biedron, Superintendent

www.altoona.k12.wi.us

ALTOONA BOARD OF EDUCATION  
Special Meeting/Work Session  
District Board Room  
809 7<sup>th</sup> Street West  
June 15, 2016  
8:30 a.m.

1. The Special Meeting was called to order by Board President, Robin Elvig at 8:31 a.m. in the District Board room.
2. Roll call was taken and the following were present:  
Robin E. Elvig, President  
Helen S. Drawbert, Vice President  
Michael J. Hilger, Clerk  
Bradley D. Poquette, Treasurer  
David A. Rowe, Member  
Dr. Connie Biedron, Superintendent  
Joyce M. Orth, Board Secretary
3. Reading of Public Notice. All posting requirements were met and posting places are noted: Altoona City Hall, Altoona Post Office, school district office, high school office, middle school office, and elementary school office.

Dr. Biedron and Joyce Orth were excused following the reading of Public Notice.

4. Board Self-Evaluation Review. The board conducted a self-evaluation review.

Joyce Orth rejoined the board at 9:55 a.m. and Dr. Biedron at 10:35 a.m.

5. Anticipated Closed Session as per Section 19.85 (1) (c) – Wisc. Statutes. Motion by Hilger to adjourn into closed session at 10:04 a.m., seconded by Rowe. Drawbert, yes; Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes. Motion carried 5-0. a. Consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility - Mid-Year Superintendent Evaluation – 19.85(1) (c).
6. Reconvene into Open Session and Take any Necessary Action. Motion by Rowe to reconvene into open session and take no action at 11:14 a.m., seconded by Drawbert. Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 5-0.

7. Maximize Performance Discussion. Highlights from chapters 1-5 of Maximize Performance by Clint Studer and Janet Pilcher were discussed. In addition, Dr. Biedron reviewed the rounding process with the board.
8. Discuss Communication Expectations and Strategies for Success. Communication expectations, ideas and strategies for success that were identified include:
  - Board members need to know the “why” behind decisions and recommendations
  - Board members will call to get questions answered prior to a board meeting, preferably on Thursday or Friday
  - Ways to celebrate and recognize successes were brainstormed
  - Ways to increase two-way communication were brainstormed; ideas included business partnerships and neighborhood meetings

Brad Poquette shared the change adoption curve and a video, “Why Change is So Hard,” by Dan Heath.

9. Adjournment. Motion by Rowe to adjourn at 12:20 p.m., seconded by Drawbert. Hilger, yes; Poquette, yes; Drawbert, yes; Rowe, yes; Elvig, yes. Motion carried 5-0.

Please note: Some board members toured the Altoona Elementary School at 157 Bartlett Avenue following adjournment. No board business was conducted.

The next Regular Meeting of the Altoona Board of Education is scheduled for Monday, June 20, 2016 at 6:30 p.m. in the District board room.

Joyce M. Orth CAP, Board Secretary

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District Clerk

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Date

*The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.*