



# School District of Altoona

1903 Bartlett Ave Altoona, WI 54720  
715-839-6032 715-839-6066 FAX

Dr. Connie Biedron, Superintendent

[www.altoona.k12.wi.us](http://www.altoona.k12.wi.us)

ALTOONA BOARD OF EDUCATION  
Regular Meeting  
District Board Room  
1903 Bartlett Avenue  
September 5, 2017  
6:30 p.m.

1. The Regular Meeting of the Altoona Board of Education was called to order by Board President, Robin Elvig, at 6:30 p.m. in the District board room.
2. Roll call was taken and the following were present and absent:  
Robin E. Elvig, President  
Helen S. Drawbert, Vice President  
Michael J. Hilger, Clerk; Absent  
Bradley D. Poquette, Treasurer  
David A. Rowe, Member  
Dr. Connie Biedron, Superintendent  
Joyce M. Orth, Board Secretary
3. Reading of Public Notice. Report of notice was presented. All posting requirements were met and posting places are noted: Altoona City Hall, Altoona Post Office, school district office, high school office, middle school office, and elementary school office.
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes. a. August 14, 2017 Regular Meeting. Motion by Drawbert to approve the minutes as presented, seconded by Rowe. Drawbert, yes; Rowe, yes; Hilger, absent; Poquette, yes; Elvig, yes. Motion carried 4-0.
7. Public Participation. a. Non-Agenda items - public comment and concern. High school students, representing the football team (Aiden Klatt, Blake Loegering, Sam Roeske), and parents (Kevin Hoff, Dan Gluch, Geri Wright) addressed the board in support of head football coach, Steve English, and some in opposition to the actions of athletic director (AD), Jamie Oliver. Parent, Kevin Hoff, requested answers to three questions concerning the AD's termination of Coach English. He also asked for clarification of whether these actions represent a new standard that applies to other sports. Written comment was submitted from LaNae Loegering (parent), Kimberly Butnick (employee), Kristy Salsbury (parent), and Kimberly Bowers (parent). Additionally, one written comment was submitted that was not signed. Two of the written comments submitted (one unsigned) were in support of Jamie Oliver. Several board members and Dr. Biedron followed up by thanking the students for their willingness to speak. b. Agenda items - public comment and concern. None.

8. Treasurer's Report. a. Approval of Checks for Payment. Motion by Rowe to approve General Fund checks totaling \$843,654.84 and Student Activity Fund checks totaling \$346.35 as presented, seconded by Drawbert. Rowe, yes; Hilger, absent; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 4-0.
9. Information. **a. School Showcase.** Family Resource Guide. Alan McCutcheon, pupil services/special education director, reviewed the Family Resource Guide. The guide is made available as a way to support students with disabilities and provide families with educational resources, technical assistance, support and community connections. The guide was developed by Tara Bellomy, district family engagement liaison. **b. Committee Reports.** (1) Altoona Parks & Recreation Committee. Brad Poquette, board representative, shared an update from the August 28 meeting. Updates were presented relative to the parks plan, Parks and Recreation department projects, and the Safe Routes to School plan. **c. General Information.** (1) Policy Discussion: Wellness Policy. A proposed amendment (Policy 458) was reviewed. **d. President's Report.** (1) School Law Workshop and Seminar. The WSAA/WASB workshop and seminar will be held on October 19-20 in Madison. If attending, board members should let Joyce know by September 21. (2) WASB Fall Regional Meeting. The Fall Regional Meeting will be held on October 24 at the Florian Gardens. A preconference workshop will review implications of the 2017-19 state budget. **e. Superintendent's Report.** (1) New Teacher Orientation Days. Feedback was shared from the August 22-24 orientation for new teachers. (2) Back to School Inservice Update. Highlights including the all staff breakfast and meeting (August 29), and presentations/keynotes from Myron Dueck (August 30) and Ann Brand (August 31), were reviewed. (3) Building and Sustaining Regional Manufacturing Pathways Grant Project. The CVTC Foundation received a grant from 3M for \$133,200. The grant will be used to work with partner high schools in the Altoona, Durand, Eau Claire and Menomonie school districts to build career pathways in manufacturing. (4) Other Meetings, News and Events (Items announced in this category are not intended for discussion). Items announced or noted included the back to school newsletter, back to school day for K-8 parents and students, the meeting of the Joint Review Board, and Governor Walker's visit to see the Fab Lab on September 6.
10. Board Action after Consideration and Discussion. **a.** Consider Resignation of Food Service Employee. Motion by Rowe to accept the resignation of Dana Lowder, food service employee, as presented, seconded by Drawbert. Hilger, absent; Poquette, yes; Drawbert, yes; Rowe, yes; Elvig, yes. Motion carried 4-0. **b.** Consider Employment Recommendation to Fill Special Education Paraprofessional Position for Limited-Term 2017/18. Motion by Drawbert to approve the employment of Mary Clark as special education paraprofessional for a limited-term 2017/18 as recommended, seconded by Rowe. Poquette, yes; Drawbert, yes; Rowe, yes; Hilger, absent; Elvig, yes. Motion carried 4-0. **c.** Consider Employment Recommendation to Fill Extracurricular Positions. Motion by Rowe to employ Julio Ramirez as middle school soccer coach for the 2017/18 season as recommended, seconded by Drawbert. Drawbert, yes; Rowe, yes; Hilger, absent; Poquette, yes; Elvig, yes. Motion carried 4-0. Motion by Drawbert to employ John Eslinger as assistant football coach for the 2017/18 season as recommended, seconded by Poquette. Rowe, yes; Hilger, absent; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 4-0. Motion by Drawbert to employ Janelle Henning as middle school volleyball coach for the 2017/18 season as recommended, seconded by Rowe. Hilger, absent; Poquette, yes; Drawbert, yes; Rowe, yes; Elvig, yes. Motion carried 4-0. Motion by Drawbert to employ Claire DiSera as assistant volleyball coach for the 2017/18 season as recommended, seconded by Rowe. Poquette, yes; Drawbert, yes; Rowe, yes; Hilger, absent; Elvig, yes. Motion carried 4-0. Motion by Drawbert to employ Chloe Bresina as dance team co-coach for the 2017/18 season as recommended, seconded by Poquette. Drawbert, yes; Rowe, yes; Hilger, absent; Poquette, yes; Elvig, yes. Motion carried 4-0. Motion by Rowe to employ Mikenna Huth as dance team co-coach for the 2017/18 season as recommended, seconded by Drawbert. Rowe, yes; Hilger, absent; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 4-0. **d.** Consider Amendment of Job Description for Executive Assistant. Motion by Drawbert to approve amendment of the executive assistant job description as presented, seconded by Rowe. Hilger, absent; Poquette, yes; Drawbert, yes; Rowe, yes; Elvig, yes. Motion carried 4-0.

11. Anticipated Closed Session as Per Section 19.85 (1) (c), (1) (e). Motion by Drawbert to adjourn into closed session at 7:37 p.m., seconded by Poquette. Poquette, yes; Drawbert, yes; Rowe, yes; Hilger, absent; Elvig, yes. Motion carried 4-0. a. Consider Closed Session minutes for August 14, 2017; b. Reconsider Compensation Recommendation for employee or employee groups - 19.85 (1) (c), (1) (e).
  
12. Reconvene into Open Session and Take Necessary Action. Motion by Drawbert to reconvene and take necessary action at 8:05 p.m., seconded by Rowe. Drawbert, yes; Rowe, yes; Hilger, absent; Poquette, yes; Elvig, yes. Motion carried 4-0. a. Consider 2017/19 Contract for Superintendent. Motion by Drawbert to approve the 2017/19 superintendent contract at a salary of \$136,311 (through June 30, 2018) as presented, seconded by Rowe. Rowe, yes; Hilger, absent; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 4-0. b. Consider 2017/19 Contract for Student Data Systems and Financial Assistant. Motion by Drawbert to approve the 2017/19 student data systems and financial assistant contract at a salary of \$47,278 (through June 30, 2018) as presented, seconded by Rowe. Hilger, absent; Poquette, yes; Drawbert, yes; Rowe, yes; Elvig, yes. Motion carried 4-0. c. Consider 2017/19 Contract for Pupil Services and Curriculum Assistant. Motion by Drawbert to approve the 2017/19 pupil services and curriculum assistant contract at a salary of \$36,900 (through June 30, 2018) as presented, seconded by Poquette. Poquette, yes; Drawbert, yes; Rowe, yes; Hilger, absent; Elvig, yes. Motion carried 4-0. d. Consider 2017/19 Contract for K-5 School Psychologist. Motion by Rowe to approve the 2017/19 K-5 school psychologist contract at a salary of \$60,378 (through June 30, 2018) as presented, seconded by Poquette. Drawbert, yes; Rowe, yes; Hilger, absent; Poquette, yes; Elvig, yes. Motion carried 4-0. e. Consider 2017/19 Contract for K-3 Dean of Students. Motion by Drawbert to approve the 2017/19 K-3 dean of students' contract at a salary of \$75,417 (through June 30, 2018) as presented, seconded by Rowe. Rowe, yes; Hilger, absent; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 4-0. f. Consider 2017/19 Contract for Maintenance Team Supervisor. Motion by Rowe to approve the 2017/19 maintenance team supervisor contract at a salary of \$59,947 (through June 30, 2018) as presented, seconded by Drawbert. Hilger, absent; Poquette, yes; Drawbert, yes; Rowe, yes; Elvig, yes. Motion carried 4-0. g. Consider 2017/19 Contract for High School Principal. Motion by Drawbert to approve the 2017/19 high school principal contract at a salary of \$102,587 (through June 30, 2018) as presented, seconded by Poquette. Poquette, yes; Drawbert, yes; Rowe, yes; Hilger, absent; Elvig, yes. Motion carried 4-0. h. Consider 2017/19 Contract for Computer/Network Support Technician. Motion by Drawbert to approve the 2017/19 computer/network support technician contract at a salary of \$47,278 (through June 30, 2018) as presented, seconded by Rowe. Drawbert, yes; Rowe, yes; Hilger, absent; Poquette, yes; Elvig, yes. Motion carried 4-0. i. Consider 2017/19 Contract for Business Manager. Motion by Rowe to approve the 2017/19 business manager contract at a salary of \$105,830 (through June 30, 2018) as presented, seconded by Drawbert. Rowe, yes; Hilger, absent; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 4-0. j. Consider 2017/19 Contract for Pupil Services/Special Education Director. Motion by Drawbert to approve the 2017/19 pupil services/special education director contract at a salary of \$95,000 (through June 30, 2018) as presented, seconded by Poquette. Hilger, absent; Poquette, yes; Drawbert, yes; Rowe, yes; Elvig, yes. Motion carried 4-0. k. Consider 2017/19 Contract for Athletic Director/High School Dean of Students. Motion by Drawbert to postpone approval of the 2017/19 athletic director/high school dean of students' contract, seconded by Rowe. Poquette, yes; Drawbert, yes; Rowe, yes; Hilger, absent; Elvig, yes. Motion carried 4-0. l. Consider 2017/19 Contract for Executive Assistant. Motion by Drawbert to approve the 2017/19 executive assistant contract at a salary of \$62,210 (through June 30, 2018) as presented, seconded by Rowe. Drawbert, yes; Rowe, yes; Hilger, absent; Poquette, yes; Elvig, yes. Motion carried 4-0. m. Consider 2017/19 Contract for Middle School Principal. Motion by Poquette to approve the 2017/19 middle school principal contract at a salary of \$95,226 (through June 30, 2018) as presented, seconded by Rowe. Rowe, yes; Hilger, absent; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 4-0.

n. Consider 2017/19 Contract for Payroll/Benefits Specialist and Financial Assistant. Motion by Drawbert to approve the 2017/19 payroll/benefits specialist and financial assistant contract at a salary of \$52,531 (through June 30, 2018) as presented, seconded by Rowe. Hilger, absent; Poquette, yes; Drawbert, yes; Rowe, yes; Elvig, yes. Motion carried 4-0. o. Consider 2017/19 Contract for Technology Training Coordinator. Motion by Drawbert to approve the 2017/19 technology training coordinator contract at a salary of \$50,850 (through June 30, 2018) as presented, seconded by Rowe. Poquette, yes; Drawbert, yes; Rowe, yes; Hilger, absent; Elvig, yes. Motion carried 4-0. p. Consider 2017/19 Contract for Technology Coordinator. Motion by Rowe to approve the 2017/19 technology coordinator contract at a salary of \$79,352 (through June 30, 2018) as presented, seconded by Poquette. Drawbert, yes; Rowe, yes; Hilger, absent; Poquette, yes; Elvig, yes. Motion carried 4-0. q. Consider 2017/19 Contract for School Nurse. Motion by Rowe to approve the 2017/19 school nurse contract at a salary of \$56,362 (through June 30, 2018) as presented, seconded by Drawbert. Rowe, yes; Hilger, absent; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 4-0. r. Consider 2017/19 Contract for Gifted and Talented Liaison. Motion by Rowe to approve the 2017/19 gifted and talented liaison contract at an hourly salary of \$39.50 limited to \$15,000 annually (through June 30, 2018) as presented, seconded by Poquette. Hilger, absent; Poquette, yes; Drawbert, abstain; Rowe, yes; Elvig, yes. Motion carried 3-0. s. Consider 2017/19 Contract for 6-12 School Psychologist. Motion by Rowe to approve the 2017/19 6-12 school psychologist contract at a salary of \$61,083 (through June 30, 2018) as presented, seconded by Elvig. Poquette, yes; Drawbert, yes; Rowe, yes; Hilger, absent; Elvig, yes. Motion carried 4-0. t. Consider 2017/19 Contract for Intermediate School Principal. Motion by Rowe to approve the 2017/19 intermediate school principal contract at a salary of \$95,000 (through June 30, 2018) as presented, seconded by Drawbert. Drawbert, yes; Rowe, yes; Hilger, absent; Poquette, yes; Elvig, yes. Motion carried 4-0. u. Consider 2017/19 Contract for 4-8 Dean of Students. Motion by Drawbert to approve the 2017/19 4-8 dean of students' contract at a salary of \$77,820 (through June 30, 2018) as presented, seconded by Rowe. Rowe, yes; Hilger, absent; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 4-0.

13. Adjournment. Motion by Rowe to adjourn at 8:15 p.m., seconded by Drawbert. Hilger, absent; Poquette, yes; Drawbert, yes; Rowe, yes; Elvig, yes. Motion carried 4-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for Monday, September 18, 2017 at 7:45 p.m. (following the Annual Meeting and Budget Hearing scheduled to begin at 6:30 p.m.) in the District board room.

Joyce M. Orth CAP, Board Secretary

\_\_\_\_\_  
District Clerk

\_\_\_\_\_  
Date

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