



# SCHOOL DISTRICT OF ALTOONA STRATEGIC PLAN

**Engage. Equip. Empower.**

**Offering large school opportunities with a small school approach**

Our Values: Student-Focused; Respect; Responsibility; Empathy; Joy; Continuous Improvement; Collaboration; Safety

STUDENTS	PEOPLE	SERVICE	RESOURCES
<p>Altoona is a district where students feel connected and supported so they can learn, explore and realize their unique strengths and potential</p> <p>Goals:</p> <ul style="list-style-type: none"> <li>• Students achieve at the highest levels in a variety of ways</li> <li>• Flexible individualized learning opportunities integrated into core classes are available for all students K-12</li> <li>• Students are individuals who think creatively, using critical thinking skills to solve problems and advocate for themselves</li> <li>• Our culture promotes and supports a love of learning, social-emotional wellbeing, safety and care for students</li> <li>• Students exit the system prepared for success in post-secondary endeavors</li> </ul>	<p>Altoona is a district where all staff find purpose, worthwhile work and the opportunity to make a difference</p> <p>Goals:</p> <ul style="list-style-type: none"> <li>• Leaders, teachers and staff are engaged as owners in the work of the district and demonstrate our values in daily work and interactions</li> <li>• High quality teachers and staff are recruited, recognized and retained in the workforce</li> <li>• Opportunities for development and advancement result in a high performing workforce</li> <li>• Transparent and timely communication systems provide accurate flow of information</li> </ul>	<p>All schools and departments work in partnership to serve our students, parents and community</p> <p>Goals:</p> <ul style="list-style-type: none"> <li>• Parents are highly satisfied with the quality of their child's education</li> <li>• Students and schools are supported by strong partnerships among the district, families and the community</li> <li>• District departments provide seamless support for internal and external stakeholders</li> </ul>	<p>Persistent focus on efficiency and effectiveness in all processes results in the highest return on investment</p> <p>Goals:</p> <ul style="list-style-type: none"> <li>• Financial and Human Resources processes are clearly aligned to deliver the best possible learning and working environment</li> <li>• Facilities and technology are managed to continually improve and meet the changing needs of students</li> <li>• Student Services programs consistently ensure that the needs of all students are met or exceeded</li> <li>• Increase fidelity to curriculum and consistent use of best instructional strategies</li> </ul> <p style="text-align: right;">Adopted: 07/10/17</p>