



School District of Altoona

"Home of the Railroaders"

RAILS REVIEW

WINTER · 2020

SUPERINTENDENT MESSAGE

Dear community members:

The first quarter of the most unusual year we have ever known is now behind us!

As we reflect back on the past quarter, we acknowledge the challenges that our school district, our community, and our world is facing. In our schools, nearly every single thing we do is different now. We have had to learn and adjust along the way. But, our students, staff, and families have demonstrated the courage, commitment, and resiliency to help these new systems work.

We have implemented health and safety practices to both prevent transmitting the disease at school and to reduce the likelihood of quarantine. This has included physical spacing, hand-washing, hand-sanitizing, and use of masks.

Cases remain relatively low among school-aged children. For that we are grateful. Weekly, we communicate our case numbers and quarantine numbers of students and staff. This dashboard can be viewed on our district website or on our Facebook page.

While the pandemic has created new challenges for us, there are still some big wins we can celebrate in the School District of Altoona! For example, this fall, the student enrollment in our district hit another all-time high. Out of the 421 school districts in our state, only 72 reported student growth this year. The School District of Altoona was ranked #10 in the state for greatest growth. The word is out, and Altoona continues to be a destination both as a community and as a school district.

In incredible news, our very own Altoona Intermediate School was named a 2020 National Blue Ribbon Award Winning School! The award is granted annually by the United States Department of Education. The coveted Blue Ribbon Award is the highest honor a school can receive. AIS won the award for the work staff have done to close the achievement gap between historically lower-achieving populations and the full student population. At AIS, staff are proving that all students can and will learn, regardless of background, challenges, or previous learning levels. Because we do not wish to see the pandemic restrict the true celebration and ceremony that this award is worthy of, please keep your eye out for a fitting celebration that is currently and tentatively being planned for May of 2021. We are so proud of the staff, students, and families at AIS for earning this high honor!

We see pandemic fatigue impacting all sectors of our community. In doing so, we have to remind ourselves that this situation is temporary and it will end. Until then, we will keep looking forward, maximizing the opportunities we have, and encouraging and supporting those around us. Altoona's best days are still ahead! We have so much to look forward to. I am excited to be a part of the future of this school district and community.

My best,

Heidi Eliopoulos

Dr. Heidi Eliopoulos
Superintendent



OUR VISION:

Engage · Equip · Empower

OUR MISSION:

"Offering large school opportunities with a small school approach."

1903 Bartlett Avenue
Altoona, WI 54720
715-839-6032 Tel
715-839-6066 Fax



www.altoona.k12.wi.us

RAILROADERS IN ACTION



AMS GOLDEN KEYBOARD AWARD

Congratulations to Maddi, grade 9, for keying/typing her way to the AMS Golden Keyboard Award for the 2019-20 school year.

This means Maddi had the fastest 3-minute timing GWAM (gross words a minute) out of all the middle school students last school year. She keyed 90 words each minute for three minutes. {The average is 40!}



KEEP A LOOKOUT FOR CARECROWS

6th grade Social Studies classes made "Carecrows." Their mission - to make a positive impact in our local community.

With the help of Mrs. Kaldor, these creations were delivered around town. If you see one, be sure to check the message. We hope the Carecrows serve as a reminder of our appreciation for the continual support of our school community, and we want you to know that AMS cares about you!



WISCONSIN SENATE COMMENDATION AWARD

Congratulations to Dr. Ron Walsh, recipient of a Wisconsin Senate Commendation, presented by State Representative Jesse James on October 19, 2020.

The commendation was adopted by the Wisconsin Senate on September 11, 2020 to recognize Dr. Walsh for his service to many Wisconsin schools and communities.



S.O.S. Save Our School {year}

If the answers to any of these daily at home screening questions are yes, keep your child at home.

Does your child:

- have a temperature over 100.3 in the last 48 hours?
- have a cough, shortness of breath, difficulty breathing or sore throat in the last 48 hours?
- have a new loss of taste or smell?
- have muscle pain or chills?
- have any other illness symptoms including vomiting, diarrhea, continuous nasal drainage, or rash in the last 48 hours?
- Has your child been in close contact with a confirmed case of COVID-19?

COVID-19 DASHBOARD

The Railroader Dashboard is updated weekly with the number of staff and students quarantined and the number of new positive COVID cases for staff and students from the previous week if the total number for any given category is five or more. The dashboard, which contains district-wide statistics provided in coordination with the Eau Claire County Health Department, will be made available weekly on Tuesday.

<https://www.altoona.k12.wi.us/covid-dashboard>

MIDDLE SCHOOL UPDATE

by Steven T. Buss, Middle School Principal

Resilient, persistent, and positive are adjectives we would use to describe both our AMS staff and students regarding the mindset and attitude they brought with them as we began our very different school year. We are extremely grateful to take a step in a better direction, having the opportunity for students to actually physically be here at AMS! With a couple of months in, whether our students are in the hybrid or virtual model, we are very proud of their progress in this new approach!

While we've had some changes this year, our teachers have not let them limit the amazing learning opportunities for our students! Classes from math to art and everything in between, our students are participating in amazing learning experiences every day! Watch our social media channels to see what everyday learning looks like

We also need to give an additional well-earned amount of praise to our students, and you as their parents, helping to make the at-home (or virtual learning) days as successful as they can be. Without the dedication from both our students and you as parents, we would not see our students continue to be as successful as they are when learning from home.

As we continue to become more familiar with our new approach to school this year, we have been excited to bring back extracurricular opportunities, as well as some of our student clubs. Look for more information coming soon regarding these ever-changing opportunities.



We realize that our students may need more time, and a quiet study environment, to complete some of their studies outside of the actual school day. Look for information coming soon about an after school study opportunity here at AMS where students can voluntarily stay after school as one more way to take charge of their learning.

Our staff and students were recently surprised by motivational chalk art that covered the main entrance to the middle school. These drawings were added by the UW-Eau Claire Aspiring Educators group giving our future teachers a way to show their support and appreciation for our students and staff. These were amazing and an uplifting treat!

Parents, thank you for your ongoing support. As always, please reach out to your child's teachers with any questions or ways we can continue to support your child both here at school and when learning from home. Thank you!

INTERMEDIATE SCHOOL UPDATE

by Andrea Steffen, Intermediate School Principal

We are VERY excited to tell you that our school has been awarded the 2020 National Blue Ribbon Schools Award. This is the top award public and non-public schools in our country can attain. Altoona Intermediate School is one of eight schools awarded in Wisconsin and one of 367 awarded nationally.



This award is not one that schools apply for. Rather, the Chief State School Officer of each state makes the nomination. Nominations occur in two areas; Exemplary Achievement Gap Closure and Exemplary High Performance, and while our school is also a high achieving school, we are being recognized for our excellence in Achievement Gap Closure.

What does it mean to close gaps? Students performing below expectation have higher than average growth rates, and therefore close the distance between their performance and that of their peers. The Wisconsin Department of Public Instruction looks specifically at the progress of subgroups of students, and these subgroups may be based on income, race, ethnicity, or disability. Our school has consistently excelled in this area for several years.

We are so excited to share this news with you and hope that you are as proud of our little school and the accomplishments of our students as we are!



ELEMENTARY SCHOOL UPDATE

by Tara Betlach, Elementary School Principal

We are back in full swing at Altoona Elementary School. The hallways are filled with the hustle and bustle of our students, and it is music to our ears! They have been adjusting amazingly well to our new safety measures and schedule. Their resiliency and flexibility are beyond commendable.

Though the end of last school year and this year looks different in some ways, it hasn't stopped the learning for both staff and students. Last spring, all teachers of reading completed extensive training called Language Essentials for Teachers of Reading and Spelling (LETRS). This comprehensive training provided the teachers with the skills they need to master the fundamentals of reading instruction.

Students have been busy learning as well. At the beginning of the year, we geared our instruction to fill any gaps from our prolonged time away from school. This instruction included academic review and intervention. It also included a classroom-based, social-emotional learning curriculum called Second Step. This program gives students the tools to excel in and out of the classroom.

The last week in October our guidance counselor, Mrs. Bauman, coordinated our annual school-wide End Bullying Week to instill the idea that everyone is responsible for stopping bullying.

The goal for the week was for students to understand that our differences are what makes our school unique and fun. In order to deliver this message, students participated in dress up days. One day was titled I am crazy about uniqueness day. Students wore crazy socks to show how they honored uniqueness. It was a fun week!

As we look towards the future, we are optimistic that our students will continue to grow and learn despite the challenges we face. If we all work together, we will make that happen. They need us now more than ever. Thank you for your continued support.



4 YEAR OLD KINDERGARTEN (4K) UPDATE

by Laura Trachsel, Altoona 4K Coordinator

You are invited to participate in the Altoona School District 4K Program at our new Early Education Center! Altoona 4K is an enriched, play-based program designed to prepare your child for their educational career. We provide an enriched curriculum that provides school readiness skills and school expectations. We know that our children learn best through play and provide age appropriate activities in cognitive and pre-math skills, social-emotional, adaptive, literacy and language, and motor development.

Our 4K program is a half day program (morning and afternoon options) that runs Monday-Thursday. It's a program designed for all children who live in the Altoona School District and who will be four years old by September 1, 2021.

Four year old children who have been accepted for open enrollment will also be eligible to participate. The Altoona School

District 4K program is provided at no cost. Transportation options are available.

Our 4K Center is located at 754 Bartlett Avenue, Altoona. Our newly remodeled building consists of four beautiful classrooms, a large, fenced in playground, and more. We have enjoyed having our 4K students all at one site this year.



4K enrollment for the 2021-2022 school year will begin March 1, 2021. The enrollment process is completed online. Please visit our website at www.altoona.k12.wi.us to complete the necessary paperwork. If you do not have access to a computer, we will have some available at the elementary school. In addition to enrolling online, we need to verify other forms including: original birth certificate and proof of residency.

We encourage you to take advantage of Altoona 4K! If you have questions, please contact Laura Trachsel, Altoona 4K Coordinator, at: ltrachsel@altoona.k12.wi.us, or 715-838-7350. Please pass this information on to others who may not have received it. We want all Altoona families with four year olds to be aware of this exciting opportunity!

THE WHO, WHAT, WHEN, WHERE, WHY & HOW OF SPECIAL EDUCATION – PART 1

by Alan McCutcheon, Student Services Director

This is the first of an ongoing series of information on special education services for students. The purpose of this series is to give the reader a basic overview of the program, which can often be confusing, misunderstood, overgeneralized, and stereotyped. To start, we'll review the **who** of special education.

Special education is made up of students. That may sound simple, but it is an important statement. It is not made up of SPED kids, or disabled students, or impaired children. It simply includes, students. It may include your child now, or in the future. Special Education may support your grandchildren, nieces, nephews, cousins, or neighbors.

About 15% of our entire student body currently receives special education services in some form. To start with the **who** of special education is important, because it starts ultimately with the children.

To explain further, a student with special education services must meet state eligibility criteria, set by Wisconsin legislation. In addition, the student must also demonstrate a need for special education. We will dive deeper into the **what** next time, which will explain the need for special education in greater detail. The 12 areas that a student might meet eligibility for special education services, in alphabetical order, are:

- Autism
- Deafblind
- Emotional Behavioral Disability
- Hearing
- Intellectual Disability
- Other Health Impairment
- Significant Developmental Delay
- Specific Learning Disability
- Speech and Language
- Traumatic Brain Injury
- Vision

Each area has its own criteria that must be met through a special education evaluation team for initial eligibility. To learn more about each category, visit the WI Department of Public Instruction website at dpi.wi.gov/sped/program.

In summary, children are the **who** of special education programming and services. They may be a child with an emotional behavioral disability, or a child with a hearing impairment, or a child with multiple disabilities or impairments. Regardless, they are children first, and they are what we are all about. Next time, we'll review the **what** of special education services, as it is provided across the district for students from 3 to 21 years of age.

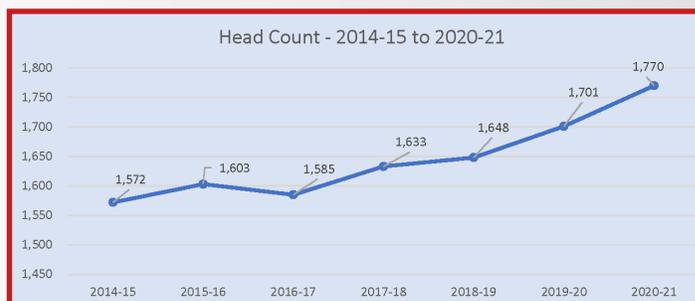
If you believe your child may have an underlying impairment or disability, and may benefit from special education services, contact the special education and pupil services office at 715-839-6224.

GROWTH IN ALTOONA CONTINUES

by Michael Markgren, Business Manager

For the fifth year in a row, there is great news for residents of the School District of Altoona. The Mill Rate, which is the tax rate per \$1,000 of property, will again be decreasing. This year, it will drop from \$9.76 to \$9.52. The Mill Rate is again below what it was the year before the construction referendum passed. A home valued at \$150,000 will pay, on average, \$36.00 less in school property taxes. This will vary depending on your property's Fair Market Value versus what it was last year.

Further good news comes in the growth of our student population. The Third Friday in September Head Count increased another 69 students from last year and nearly 200 from just four years ago. Head count is the total number of students that we educate. It includes Altoona's Membership, students who reside within the District boundaries and attend Altoona; plus Open-Enrolled-In students; minus Open-Enrolled-Out students. I would like to thank the City of Altoona for their foresight and careful planning of expansion as well as their partnership with local developers to provide new single-family homes, multi-family units, and apartments to meet the housing needs of those wishing to live in Altoona.



School District of Altoona

2020-2021 School Calendar

August 2020						
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30	31					

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31						

February 2021						
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March 2021						
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28	29	30	31			

April 2021						
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May 2021						
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June 2021						
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20	21	22	23	24	25	26
27	28	29	30			

- 6-12 A In-Person, B Virtual
- 6-12 B In-Person, A Virtual
- K-12 Virtual Learning
- School Closed
- Early Release Day
- Educator Inservice (No Students)
- New Educator Orientation
- Family-Teacher Conferences

Jul 1 - Aug 31	One Educator Preparation Day
Aug 18 - 20	New Educator Orientation
Aug 21 - 27	Educator Inservice - No School for Students
Sept 1	Student First Day
Sept 7	Labor Day - No School
Oct 20	K-5 Family-Teacher Conference - Evening
Oct 22	K-5 Family-Teacher Conference - Afternoon/Evening
Oct 23	K-5: No School
Nov 23	Educator Inservice - No School for Students
Nov 24 - 27	Thanksgiving Break - No School

Dec 24 - Jan 1	Winter Break - No School
Jan 22	Educator Inservice - Early Release for Students
Feb 23	Family-Teacher Conference - Evening
Feb 25	Family-Teacher Conference - Afternoon/Evening
Feb 26	No School
Mar 29 - Apr 2	Spring Break - No School
Apr 5	Educator Inservice - No School for Students
May 28	High School Graduation
May 31	Memorial Day - No School
Jun 4	Student Last Day - Early Release

Inclement Weather: This calendar includes 3 "snow" days. Any days additional school days missed will be made up starting on June 7th

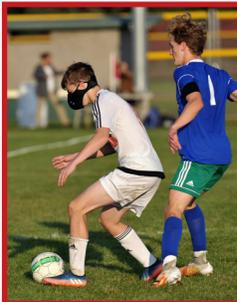
FALL SPORTS POST-SEASON PLAY

CROSS COUNTRY

- The girls team went undefeated during the regular season and the boys team was first or second at each regular season meet.
- Girls team and boys team placed 2nd at the Cloverbelt Conference Meet
- First time in over 20 years that the boys and girls were one of the top two teams in the Cloverbelt Conference at the same time.
- Both boys and girls teams placed 2nd at the Subsectional meet on 10/19 hosted by Somerset to advance to Sectionals on 10/24
- First time in over 30 years that the boys and girls teams made it to a sectional final at the same time.
- All-Conference Cloverbelt: Evan Moss, Ayden Darnell, Mercedes Romo, and Ava Gunderson
- All-Conference Honorable mention: Joseph Krueger, Cody Riechers, and Lauren Theyerl
- Team GPA of 3.8

ALTOONA VOLLEYBALL

- All-Conference Cloverbelt West Selections; Averie Varsho (1st Team) and Mya Martenson (2nd Team)
- Congratulations to Averie Varsho on reaching her 1,000th career dig during the Thorp vs. Altoona Volleyball match on September 22nd.



GIRLS GOLF

- Conference champions and WIAA D2 State Golf Tournament qualifiers were Elli Anderson and Lydia Jensen!
- Five AHS students were named Academic All-State honorees for the 2020 girls' golf season by the Golf Coaches Association of Wisconsin!
- They are among 330 girls from 81 high schools honored this year for maintaining high standards in the classroom while competing in varsity golf. The average cumulative GPA of this year's state honorees is 3.842.
Honors: Emma Anderson
High Honors: Elli Anderson, Lydia Jensen, Jayden Koenig, Sydney Yarrington

GIRLS TENNIS

- WIAA D2 State Girls' Tennis qualifiers were Ally Wagner and Averie Varsho, doubles, and Morgan Dekan, singles!

WINTER ATHLETIC CALENDAR

Activity Scheduler can be found on our school website by clicking on the "Athletics" and the "Athletic Calendar" tabs. Activity Scheduler offers a free app that includes schedules and information you need for your student-athlete. Download the app for free.

Due to COVID-19, the athletics calendar will be a working document. Please keep this in mind as we try to navigate through any changes. For the most up-to-date calendar, scan the QR Code on the right.

SCAN FOR THE UPDATED ATHLETIC CALENDAR



ATHLETIC DIRECTOR CONTACT INFORMATION

Elissa S. Upward
Athletics & Activities Director
eupward@altoona.k12.wi.us
Phone: 715-839-6031 ext. 416
Fax: 715-839-7334

MASK POLICY

Masks are required for all students ages 5 to 21 and all adults. A child might have a unique circumstance that prevents them from wearing a face covering. Circumstances might include breathing problems, physical or intellectual disabilities, mental health issues, or sensory issues. If your child has one of these unique circumstances, we ask that you communicate this to your child's school in writing, either via email or via written note with signature.



HELPING STUDENTS & FAMILIES TO BE THEIR BEST.

The School District of Altoona and REALiving is pleased to offer a Student and Family Assistance Program (SFAP) to help students achieve their very BEST at school!

This program, offered at no cost to you, will provide up to 4 counseling sessions to each family in the school district. The district has partnered with REALiving, a local provider, to coordinate these services.

The Student and Family Assistance Program offers peace of mind to students and their families. You don't have to handle everything on your own--we can help! Some of the topics this program can help you with include:

- | | |
|---------------------------------|-------------------------|
| Academic struggles | Marital issues |
| Discipline issues | Divorce |
| Household stressors | Relationship challenges |
| Stress, depression, and anxiety | Bullying |
| Anger management | Eating disorders |
| Drugs and alcohol | Unplanned pregnancy |
| Grief | |

Counseling services, which are confidential, are designed to be short-term, solution-focused, and are provided by an affiliate network of mental health agencies in our community. Students and/or parents may contact our Call Center to seek authorization or ask questions about these services 24 hours per day, 7 days per week! School administrators, teachers, social workers, therapists and/or counselors may also recommend this support to students and their families.

Create a clear path for your student's BEST!



855.838.7170 www.REALiving.com

FREE MEALS YOUR PARTICIPATION HELPS ALL RAILROADER FAMILIES



HERE'S HOW:

MORE MEALS SERVED =
MORE SCHOOL FUNDING =
MORE STUDENTS SERVED

+ LOWER YOUR GROCERY BILL
+ REDUCE STRESS OF MEAL PLANNING & PREP

FEED YOUR KIDS & HELP ALL RAILROADER FAMILIES!

THROUGH JUNE 2021:

TUESDAY'S & THURSDAY'S
4:30-6 PM
AMS MAIN ENTRANCE
1903 BARTLETT AVE

LET'S BE FRIENDS






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twitter.com/AltoonaSD
youtube.com/user/AltoonaSchools
instagram/altoonasd

PLEASE FOLLOW US, LIKE, AND COMMENT!

WINTER WEATHER PREPARATIONS

by Dr. Heidi Eliopoulos, Superintendent

We know that winter weather can change quickly in Wisconsin. When winter weather strikes, we have three options for adjusting our days: cancellation, two-hour delay, and early dismissal.

CANCELLATION

If we cancel school, we will announce this decision by 6:00 am. This means all schools, 4K, after-school programs, and public use of buildings are canceled for the day. The school district buildings are considered “closed.” Direct notification to families will be made by phone call.

TWO HOUR DELAY

If we delay, we will announce this decision by 6:00 am. The school day starts two hours later than normally scheduled under this scenario. Direct notification to families will be made by phone call.

- Buses run two hours behind their normal schedule.
- No breakfast is served.
- School lunch will be served at or near the normally-scheduled time.
- AM 4K is canceled for the full day. PM 4K will occur as scheduled.
- After school activities and afternoon public use of buildings may still occur.
- If a Two Hour Delay becomes a Cancellation, this decision will be made by 8:00 am. Direct notification to families will be made by phone call.

EARLY RELEASE

Two or Three Hours Early

If an early release is necessary, we will announce this decision by 10:00 am. Details are as follows:

- **Morning 4K** releases at its normal time. **Afternoon 4K** is canceled.
- **Altoona Elementary School:**
 - Bus riders at 11:30 am (three hours early) and 12:30 pm (two hours early)

- First round parent pick up at 11:40 am (three hours early) and 12:40 pm (two hours early)
- Second round parent pick up at 11:50 am (three hours early) and 12:50 pm (two hours early)
- **Altoona Intermediate, Middle, and High Schools** release at 12:35 pm (three hours early) or 1:35 pm (two hours early).
- Lunch is at or near the normally scheduled time.
- After school activities and public use of buildings is canceled.
- After school child care is canceled.
- Direct notification to families will be made by phone call and email.

We plan to communicate any weather-related decisions to you in the following ways (see details in red below):

- Local TV and radio
- District website, Facebook
- Skylert mass notification system

Direct notifications to families will be made by phone call in case of an early-morning cancellation or 2-hour delay, and by phone call and email when an early release is necessary.

Families should check Family Access to be sure their phone number and email address are current. Family Access is a left side link at: <https://www.altoona.k12.wi.us/parents>.

For the 2020-2021 school year, we have three snow days built into the calendar. If we cancel a fourth day (or beyond), instruction will be delivered using our virtual platform. Should we near that potential of a fourth day, we will send out the additional instructions to families.

Please be aware that we monitor the weather closely in the winter, especially when school schedule changes are a possibility. Our number one priority in our decision-making is the well-being of our students.

SCHOOL CLOSING AND DELAY INFORMATION DISTRIBUTED BY:

RADIO/TV ANNOUNCEMENTS called in by 6:00 a.m.**
FACEBOOK, TWITTER and **WEBSITE** announcements by 6:00 a.m.**
www.facebook.com/altoonaschooldistrict
www.twitter.com/AltoonaSD
www.altoona.k12.wi.us

SKYLERT (School Messenger) System will call your phone by 6:15 a.m.**

** Notification times may vary depending on weather-related or other circumstances.

A MESSAGE FROM THE SCHOOL BOARD

by Rick Risler, School Board President

On behalf of the School District of Altoona Board of Education, we are honored to serve our community in providing governance of our school district. Our governance model is a results-oriented framework the Board leverages to keep a focus on the district vision and results. The Board defines the outcomes of the district through policy and then tasks the staff with attaining those outcomes via the day-to-day operations of the district.

Our governance model keeps students at the center of our focus, our discussion, and our work. We know how important this is and ardently commit to our students as our priority.

Our meetings are held monthly on the third Monday of the month at 1903 Bartlett Avenue at 6:30 pm. Agendas and meeting minutes are posted on the district website under Board Meetings. Paper copies are posted at the district office, post office, and city hall.

Currently, our meetings are occurring in a virtual format. Meetings can be viewed via the live stream link: <https://bit.ly/34YRmJ3>. In absence of public comment, we encourage you to share your comments with Dr. Heidi Eliopoulos, Superintendent, at heliopoulos@altoona.k12.wi.us.



Every year, Board seats appear on the spring election ballot. If you are interested in learning more about what it means to be a Board member, we are hosting our first annual event for anyone interested in running for the Board. This informational meeting will be Thursday, November 19th at 6:30 pm at the District Office, 1903 Bartlett Avenue.



SCHOOL BOARD CONTACTS

Rick Risler, President:

rrisler@altoona.k12.wi.us

Dave Rowe, Vice President:

drowe@altoona.k12.wi.us

Dan Gluch, Treasurer:

dgluch@altoona.k12.wi.us

Terry Neff, Clerk:

tneff@altoona.k12.wi.us

Hillarie Roth, Member:

hroth@altoona.k12.wi.us

Reagan Conklin, Student Representative:

Class of 2022, Term: 2020/21 & 2021/22 School Years

NOW HIRING: JOIN THE A-TEAM

Professional educator, support staff, and coaching positions are posted as they occur. The School District of Altoona uses the Wisconsin Education Career Access Network (WECAN) website for the posting and accepting of applications for job openings. When the District has positions available, those openings may be found by accessing the WECAN website.

All applications must be submitted via WECAN. The School District of Altoona does not accept unsolicited applications. Please do not send application materials unless applying for an open position. Unsolicited application materials will not be processed.

www.altoona.k12.wi.us/district/employment

NON-DISCRIMINATION The School District of Altoona is an equal opportunity employer. Personnel hiring and administration in the District are to be conducted so as not to discriminate against applicant or employee on the basis of age, race, religion, sex or sexual orientation, disability/ handicap, citizenship status, marital status, pregnancy, national origin, creed, color, political or religious affiliation, genetic information, ancestry, arrest or conviction record, military service, genetic information, use or nonuse of a lawful product off school premises during nonworking hours, declining to attend a meeting or participate in any communication about religious or political matters, or any other reason prohibited by state or federal law. Exceptions to this policy may only be made in accordance with state and federal laws.

PAY INCREASE FOR SUBSTITUTE TEACHERS

On October 29, our guest teachers (subs) were eligible to begin receiving COVID premium pay, an additional \$30 per day over their \$110 per day rate.

Not on our list yet? Find out how to get started today with the application process even if you're not a certified teacher: <https://www.altoona.k12.wi.us/district/substitutes>



School District of Altoona
1903 Bartlett Ave.
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Congratulations to the
Altoona Intermediate School
for closing the gaps.

We're incredibly proud
of our staff and students!



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