

1903 Bartlett Avenue • Altoona, Wisconsin 54720 715-839-6033 • Fax 715-839-6066 • www.altoona.k12.wi.us

Regular Monthly Meeting of the Board of Education December 21, 2020, 6:30 PM District Office Conference Room

In accordance with recommendations from health officials and Board action relative to the Covid pandemic, the Altoona School District Board meetings will restrict physical attendance in order to maintain physical distance. The public can access the meeting via livestream <a href="https://bit.ly/34YRmJ3">https://bit.ly/34YRmJ3</a>. The meeting will be recorded and kept on file at the District Office.

If a member of the public requires an accommodation to access the livestream, he or she should contact Executive Assistant Lisa Boss at least 24 hours in advance of the meeting to request an accommodation.

In the absence of public comment, please address any comments to Dr. Heidi Eliopoulos, Superintendent of Schools, at <a href="heliopoulos@altoona.k12.wi.us">heliopoulos@altoona.k12.wi.us</a>. Written public comments will be forwarded to members of the Board of Education.

- I. Call to Order
- II. Role Call
- III. Approval of Agenda
- IV. Pledge of Allegiance
- V. Communication with the Board (OE 8)
  - A. Student Board Representative Report (GC 3.3)
  - B. 4K Update
  - C. President's Report (GC 4.4)
  - D. Budget Monitoring (OE 8.2)
  - E. Discussion of Board Activities (GC 3.4)
  - F. Update on Pandemic Response (OE 1)
- VI. Monitoring for Results (B/SR 5.4a & B/SR 5.3a)
  - A. OE 11: Instructional Program Indicators
  - B. R2: Science Indicators
  - C. R4: Character and Citizenship Indicators
- VII. Board Consent Agenda (GC 2.4)
  - A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
  - B. Approval of November 16, 2020 Meeting Minutes (GC 2.4)



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- VIII. Superintendent Consent Agenda (GC 2.4)
  - A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
  - B. Approval of Hires, Resignations, and Retirements (GC 2.4)
    - 1. High School Administrative Assistant Retire
    - 2. Special Education Paraprofessional *Hire*
    - 3. Special Education Paraprofessional *Hire*
    - 4. Soccer Coach Resignation
  - C. Approval of Treasurer's Report (GC 2.4)
  - D. Approval of Checks for Payment (GC 2.4)
  - E. Policy Updates: 2nd Reading (GC 2.4)
    - 1. 523.3 Employee Assistance Program *New*
    - 2. GBEC Employee Assistance Programs Delete, Replaced by 523.3
    - 3. 523.4 Staff Protection *New*
    - 4. 524 Employee Progressive Discipline *Delete, Replicates 522 and 529*
    - 5. 528 Staff Student Relations *New*
    - 6. 533.1 Background Checks *New*
    - 7. 523.11 Employee Alcohol and Drug Testing *New*
    - 8. GBKB Substance Abuse Policy for Transportation Employees, *Delete, Replaced by 523.11*
    - 9. GBCA Staff Conflicts of Interest, Delete, Replaced by 522.4
    - 10. 527.1 Employee Whistleblower Protections New
    - 11. 529 Employee Discipline New, Replaces 524
    - 12. 532.41 Family and Medical Leave New
  - F. Policy Updates: 1st Reading (GC 2.4)
    - 1. 522.1 Alcohol and Drug Free Workplace *New*
    - 2. 525 Staff Solicitations Amended and Renumbered Replaces GBI
    - 3. 526.1 Employment References and Verifications *New*
    - 4. 535.12 Breaktime for Nursing Mothers *New*
    - 5. 536.1 Resignation of Staff Under Contract *New*
  - IX. Matters Reserved for Board Action (B/SR 2.1)
    - A. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5)
    - B. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)



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- C. Consideration of Special Use Easement for the City of Altoona for a Test Well Site on District-Owned Property (OE 7.8)
- D. Consideration of Transportation Contract for 2020-2025 (OE 7.8)
- X. Recess
- XI. Discussion of the Meeting (GC 2.2)
- XII. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f).
- XIII. Adjourn

Students are prepared academically and socially for personal success in life and are respectful members of the local and global communities.



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December 18, 2020

#### NOTICE OF REGULAR MEETING OF THE BOARD OF EDUCATION

PLEASE TAKE NOTICE that members of the School District of Altoona Board of Education will hold a regular monthly meeting on **Monday, December 21, 2020** at **6:30 pm** in the Conference Room of the District Office, 1903 Bartlett Avenue, Altoona, WI.

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- VI. Monitoring for Results (B/SR 5.4a & B/SR 5.3a)
  - A. OE 11: Instructional Program Indicators
  - B. R2: Science Indicators
  - C. R4: Character and Citizenship Indicators
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    - 7. 523.11 Employee Alcohol and Drug Testing New
    - 8. GBKB Substance Abuse Policy for Transportation Employees, *Delete, Replaced by 523.11*
    - 9. GBCA Staff Conflicts of Interest, Delete, Replaced by 522.4
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irbualz.p SC	CHOOL DISTRICT OF	ALTOONA		9:30 AM 12/16/
5.20.10.00.00-010B@ard approved budget-Exper	nditures-Original	-Revised-Actual	(Date: 12/2020)	PAGE:
	2020-21	2020-21	2020-21	Ilnovnondod
I III I aa Oba' Euraa - Euraa				Unexpended
T Loc Obj Func Func  E 11 UNDIFF CURRICULUM	Original Budget	Revised Budget	FY Activity	Balance
		3,828,078.00	1,154,357.19	2,673,720.81
E 12 REGULAR CURRICULUM	4,681,532.00	4,681,532.00	1,455,327.93	3,226,204.07
E 13 VOCATIONAL CURRICULUM	568,754.00	568,754.00	166,494.49	402,259.51
E 14 PHYSICAL CURRICULUM	558,538.00	558,538.00	156,036.55	402,501.45
E 16 CO-CURRICULAR ACTIVITIES	395,434.00	395,434.00	96,265.20	299,168.80
E 17 SPECIAL NEEDS	3,500.00	3,500.00	1,021.24	2,478.76
E 21 PUPIL SERVICES	782,210.00	782,210.00	305,212.31	476,997.69
E 22 INSTRUCTIONAL STAFF SERVICES	1,133,283.00	1,133,283.00	364,521.72	768,761.28
E 23 GENERAL ADMINISTRATION	425,471.00	425,471.00	160,151.30	265,319.70
E 24 SCHOOL BUILDING ADMINISTRATION	1,136,031.00	1,136,031.00	434,343.30	701,687.70
E 25 BUSINESS ADMINISTRATION	3,029,247.00	3,029,247.00	1,140,424.33	1,888,822.67
E 26 CENTRAL SERVICES	159,893.00	159,893.00	148,062.70	11,830.30
E 27 INSURANCE/DISTRICT	121,800.00	121,800.00	117,242.70	4,557.30
E 28 DEBT SERVICES - SHORT TERM	2,500.00	2,500.00	5,621.31	-3,121.31
E 29 OTHER SUPPORT SERVICES	678,482.00	678,482.00	394,319.37	284,162.63
E 41 INTERFUND TRANSFERS	2,353,463.00	2,353,463.00		2,353,463.00
E 43 GENERAL TUITION PAYMENTS	1,753,745.00	1,753,745.00	12,410.49	1,741,334.51
GENERAL	21,611,961.00	21,611,961.00	6,111,812.13	15,500,148.87
E 29 OTHER SUPPORT SERVICES	99,375.00	99,375.00	37,533.17	61,841.83
SPECIAL REVENUE TRUST FUND	99,375.00	99,375.00	37,533.17	61,841.83
E 15 SPECIAL ED CURRICULUM	2,622,848.00	2,622,848.00	771,118.02	1,851,729.98
E 21 PUPIL SERVICES	336,885.00	336,885.00	126,906.56	209,978.44
E 22 INSTRUCTIONAL STAFF SERVICES	218,081.00	218,081.00	100,186.89	117,894.11
E 25 BUSINESS ADMINISTRATION	186,200.00	186,200.00	68,972.83	117,227.17
E 43 GENERAL TUITION PAYMENTS	97,170.00	97,170.00	40,110.00	57,060.00
SPECIAL EDUCATION FUND	3,461,184.00	3,461,184.00	1,107,294.30	2,353,889.70
OTECTIE ESCONTION TONE	3, 101, 101.00	3, 101, 101.00	1,10,,231.30	2,333,003.70
E 28 DEBT SERVICES - SHORT TERM	256,538.00	256,538.00	43,399.99	213,138.01
NON-REFERENDUM DEBT	256,538.00	256,538.00	43,399.99	213,138.01
E 28 DEBT SERVICES - SHORT TERM	1,345,388.00	1,345,388.00	294,693.75	1,050,694.25
REFERENDUM APPROVED DEBT SERV	1,345,388.00	1,345,388.00		1,050,694.25
E 25 BUSINESS ADMINISTRATION	785,000.00	785,000.00	750,000.00	35,000.00
OTHER CAPITAL PROJECTS	785,000.00	785,000.00	750,000.00	35,000.00
E 25 BUSINESS ADMINISTRATION	846,535.00	846,535.00	34,523.08	812,011.92
FOOD SERVICE	846,535.00	846,535.00	34,523.08	812,011.92
E 42 Fiduciary Fund Expenditures	364,406.00	364,406.00		364,406.00
Employee Benefit Trust Fund	364,406.00	364,406.00		364,406.00
	•	•		
E 25 BUSINESS ADMINISTRATION	12,500.00	12,500.00	726.00	11,774.00
E 26 CENTRAL SERVICES	15,000.00	15,000.00	4,902.51	10,097.49
E 29 OTHER SUPPORT SERVICES	73,000.00	73,000.00		73,000.00
E 31 COMMUNITY SERVICE	23,855.00	23,855.00	8,979.69	14,875.31
E 39	78,645.00	78,645.00	41,217.17	37,427.83
COMMUNITY SERVICE	203,000.00	203,000.00	55,825.37	147,174.63
and Division But a	20 072 307 00	20 072 207 00	0 435 001 70	20 520 205 21

28,973,387.00 28,973,387.00 8,435,081.79 20,538,305.21

SCHOOL DISTRICT OF ALTOONA

9:30 AM 12/16/20

Number of Accounts: 1970

Grand Expense Tota

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3frbud12.p SCHOOL DISTRICT OF ALTOONA 9:33 AM 12/16/20 05.20.10.00.00-01017**B**oard approved budget-Revenues-Original-Revised-Actual (Date: 12/2020) PAGE: 1

	2020-21	2020-21	2020-21	Unexpended
Fd T Loc Obj Fu Src	Original Budget	Revised Budget	FY Activity	Balance
10 R 400 34 GRANTS-OTHER SCHOOL DISTRICTS	15,000.00	15,000.00		15,000.00
10 R 800 21 TAXES	5,092,825.00	5,092,825.00	2,412.64	5,090,412.36
10 R 800 27 SCHOOL ACTIVITY-INCOME	10,000.00	10,000.00	1,031.00	8,969.00
10 R 800 28 INTEREST ON INVESTMENT	12,500.00	12,500.00	1,498.86	11,001.14
10 R 800 29 OTHER REVENUES-LOCAL SOURCES	10,100.00	10,100.00	2,653.00	7,447.00
10 R 800 34 GRANTS-OTHER SCHOOL DISTRICTS	2,797,261.00	2,797,261.00	350.00	2,796,911.00
10 R 800 51 TRANSIT OF AIDS-INTERMED SRCES	15,498.00	15,498.00		15,498.00
10 R 800 58 MEDICAL SERVICE REIMBURSEMENTS	30,000.00	30,000.00		30,000.00
10 R 800 59 OTHER PYMTS-INTERMEDIATE	5,000.00	5,000.00		5,000.00
10 R 800 61 STATE AID-CATEGORICAL	101,708.00	101,708.00		101,708.00
10 R 800 62 STATE AID-GENERAL	11,362,031.00	11,362,031.00	4,467,745.00	6,894,286.00
10 R 800 63 SPECIAL PROJECTS GRANT	114,450.00	114,450.00		114,450.00
10 R 800 65 SAGE GRANT	470,000.00	470,000.00		470,000.00
10 R 800 69 OTHER REVENUE - STATE SOURCES	1,139,710.00	1,139,710.00		1,139,710.00
10 R 800 73 SPECIAL PROJECTS GRANTS	404,021.00	404,021.00	129,814.92	274,206.08
10 R 800 75 TITLE I	222,514.00	222,514.00		222,514.00
10 R 800 97 REFUND OF DISBURSEMENT			5,636.62	-5,636.62
10 R 800 99 Other Miscellaneous Revenue	1,000.00	1,000.00	75.30	924.70
10 R Revenue	21,803,618.00	21,803,618.00	4,611,217.34	17,192,400.66
10 GENERAL	21,803,618.00	21,803,618.00	4,611,217.34	17,192,400.66
21 R 800 29 OTHER REVENUES-LOCAL SOURCES	99,375.00	99,375.00	65,653.29	33,721.71
21 R Revenue	99,375.00	99,375.00	65,653.29	33,721.71
21 SPECIAL REVENUE TRUST FUND	99,375.00	99,375.00	65,653.29	33,721.71
27 R 800 11 OPERATING TRANSFERS-IN	2,353,463.00	2,353,463.00		2,353,463.00
27 R 800 31 TRANSIT OF AIDS-INTERDISTRICT	5,000.00	5,000.00	10,974.53	-5,974.53
27 R 800 34 GRANTS-OTHER SCHOOL DISTRICTS	25,000.00	25,000.00		25,000.00
27 R 800 51 TRANSIT OF AIDS-INTERMED SRCES	7,500.00	7,500.00	2,867.00	4,633.00
27 R 800 58 MEDICAL SERVICE REIMBURSEMENTS	110,000.00	110,000.00		110,000.00
27 R 800 61 STATE AID-CATEGORICAL	750,000.00	750,000.00		750,000.00
27 R 800 73 SPECIAL PROJECTS GRANTS	210,221.00	210,221.00		210,221.00
27 R Revenue	3,461,184.00	3,461,184.00	13,841.53	3,447,342.47
27 SPECIAL EDUCATION FUND	3,461,184.00	3,461,184.00	13,841.53	3,447,342.47
38 R 800 21 TAXES	162,513.00	162,513.00		162,513.00
38 R 800 28 INTEREST ON INVESTMENT			58.39	-58.39
38 R 800 29 OTHER REVENUES-LOCAL SOURCES	100,000.00	100,000.00	29,056.52	70,943.48
38 R Revenue	262,513.00	262,513.00	29,114.91	233,398.09
38 NON-REFERENDUM DEBT	262,513.00	262,513.00	29,114.91	233,398.09
39 R 800 21 TAXES	1,333,063.00	1,333,063.00		1,333,063.00
39 R 800 28 INTEREST ON INVESTMENT	4,000.00	4,000.00	155.87	3,844.13
39 R Revenue	1,337,063.00	1,337,063.00	155.87	1,336,907.13
39 REFERENDUM APPROVED DEBT SERV	1,337,063.00	1,337,063.00	155.87	1,336,907.13
49 R 800 28 INTEREST ON INVESTMENT			10.50	-10.50
49 R 800 87 LONG-TERM OBLIGATIONS	750,000.00	750,000.00	750,000.00	
49 R Revenue	750,000.00	750,000.00	750,010.50	-10.50
49 OTHER CAPITAL PROJECTS	750,000.00	750,000.00	750,010.50	-10.50
50 R 800 25 FOOD SERVICE SALES	341,000.00	341,000.00	5,328.45	335,671.55
50 R 800 28 INTEREST ON INVESTMENT	500.00	500.00	0,020.10	500.00
50 R 800 61 STATE AID-CATEGORICAL	12,100.00	12,100.00	53,902.84	-41,802.84
50 R 800 71 FEDERAL AID-CATEGORICAL	443,500.00	443,500.00	84,197.59	359,302.41
50 R 800 97 REFUND OF DISBURSEMENT			53.35	-53.35
50 R Revenue	797,100.00	797,100.00	143,482.23	653,617.77

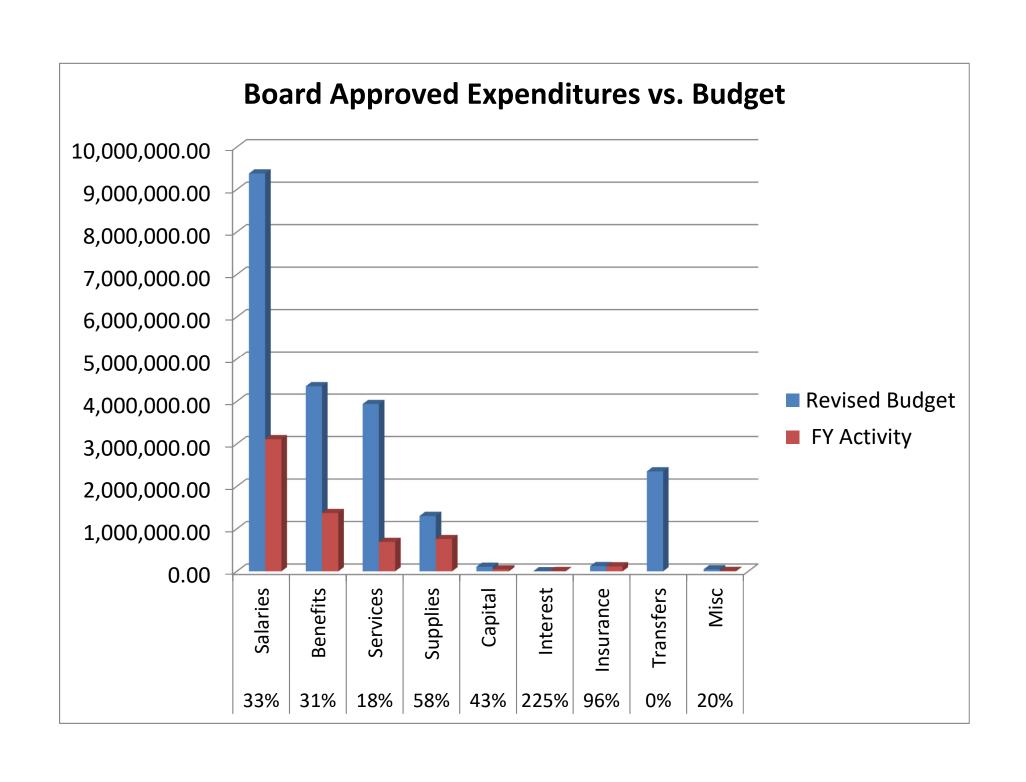
80 COMMUNITY SERVICE	203,000.00	203,000.00		203,000.00	
30 R Revenue	203,000.00	203,000.00		203,000.00	
80 R 800 21 TAXES	203,000.00	203,000.00		203,000.00	
73 Employee Benefit Trust Fund	374,406.00	374,406.00		374,406.00	
73 R Revenue	374,406.00	374,406.00		374,406.00	
3 R 800 95 Contributions to Emp Benefits	364,406.00	364,406.00		364,406.00	
3 R 800 28 INTEREST ON INVESTMENT	10,000.00	10,000.00		10,000.00	
0 FOOD SERVICE	797,100.00	797,100.00	143,482.23	653,617.77	
d T Loc Obj Fu Src	Original Budget	Revised Budget	FY Activity	Balance	
	2020-21	2020-21	2020-21	Unexpended	
05.20.10.00.00-01017 <b>2</b> 0ard approved budget-R	evenues-Original	-Revised-Actual	(Date: 12/2020)	PAGE:	2

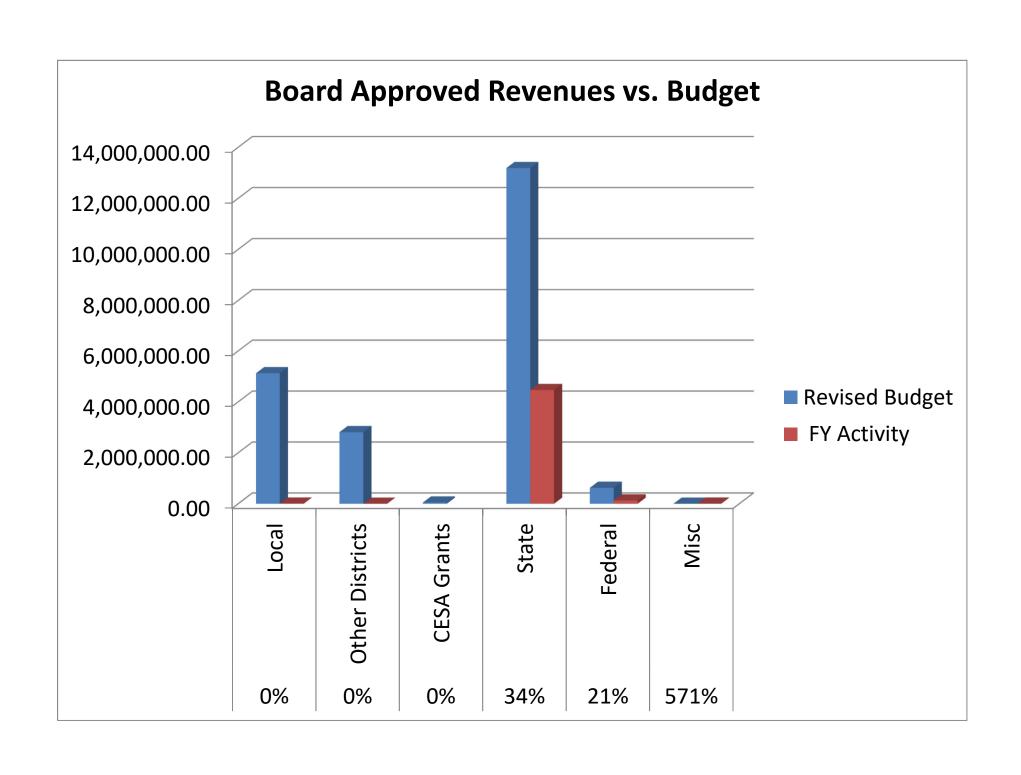
SCHOOL DISTRICT OF ALTOONA

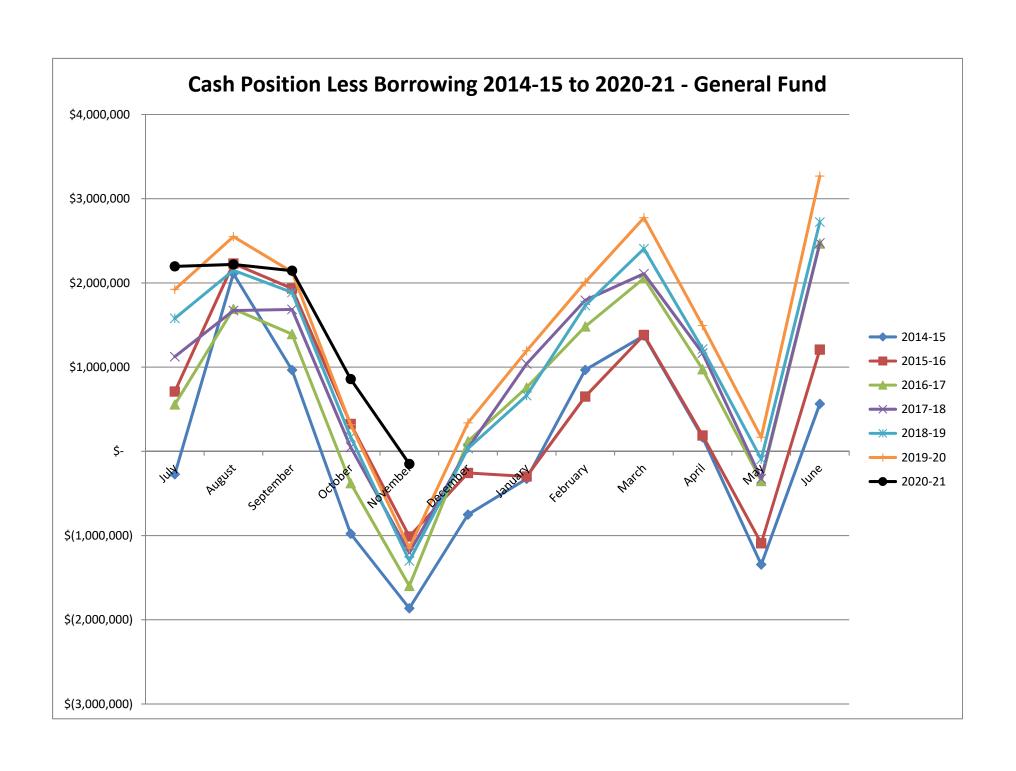
9:33 AM 12/16/20

Number of Accounts: 102

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December 16, 2020 Board Update - Michael Markgren, Business Manager

### Expenditures:

- Salaries and Benefits are right on for this time of year.
- DPI required me to move the 4K Note issue and \$750,000 of expenses from Fund 10 to Fund 49. This lowered Capital and Services.

#### Revenues:

- We have received some State Aid and I have completed the first quarter of Federal Grant claims.
- The 4K Note issue has been recoded to Fund 49

#### Cash Position:

• We continue to be in a strong financial position being at the highest point for November ever.



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# Operational Expectations Monitoring Report: Approval of Interpretation and Indicators OE-11: Instructional Program

Date Presented: December 21, 2020	Date Approved by the Board:
Superintendent Certification	
	olicy OE 11: Instructional Program, taken as a whole, the s information is accurate and complete, and the district:
X . Has Established Reasonable Interpre Has Established Reasonable Interpre Has Not Established Reasonable Interpre	tations and Indicators with Noted Exceptions
Superintendent Summary Statement:	
establish interpretations and indicators for population on results is not required. Rather, interpretations and indicators for future reportations in December of 2021.	in this governance system, the intent of this monitoring report is to olicy OE 11: Instructional Program. During this reading, a the school board and the superintendent must agree on reasonable orts that include results data. This results policy is scheduled to be
Signed: Date: I	December 21, 2020
<b>Board of Education Action</b>	
With respect to OE 11: Instructional Program	n, the Board finds the district:
Has Established Reasonable Interpre monitoring with the following edits:	tations and Indicators. The report is approved for monitoring. tations and Indicators, with Exceptions. The report is approved for expretations and Indicators. The Board requests another review on s:
Board Summary Statement/Motion:	
Signed:	Date:
Board President	



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# Operational Expectations Monitoring Report OE 11: Instructional Program

OE-11: Instructional Program: The Superintendent shall maintain a program of instruction that offers challenging and relevant opportunities for all students to achieve at levels defined in the Board's **Results** policies.

### Superintendent's Interpretation

Instructional programming is the vehicle for delivering student learning outcomes. Contemporary educational research confirms that not all instructional strategies are equally effective and provides effect size data that is instrumental in defining educational best practices. In order to maximize student learning, the School District of Altoona commits to developing, maintaining, and delivering a high-quality instructional program that is aligned with standards and is evidence-based.

### Glossary

*Curriculum:* The information, materials, resources, assessments and learning experiences prepared by teachers for their courses of study.

*Standards*: The articulation of what a student should know and be able to do by the end of a specific grade level or band of grade levels.

#### Indicators

OE-11.1 The Superintendent will ensure that instructional programs are based on a comprehensive and objective review of best practices research.

Indicator One: Professional development will prioritize teaching and learning.

**Evidence**: Link to Yearlong professional development plan

Indicator Two: Professional development will be based on evidence-based or research-based best practices.

Evidence: Link to Yearlong professional development plan with explanation

OE-11.2 The Superintendent will base instruction on district academic standards that meet or exceed state and/or nationally-recognized model standards.

Indicator Three: All departments will use state or national academic standards around which to build their curriculum.

**Evidence:** List of standards used within the School District of Altoona (annual notice)

### OE-11.3 The Superintendent will align curriculum with the standards.

Indicator Four: All courses have a pacing guide that articulates the standards that are the base of the

Evidence: Grid of courses indicating which have complete pacing guides filed

OE-11.4 The Superintendent will effectively measure each student's progress toward achieving or exceeding the standards.

Indicator Five: The district will maintain a balanced assessment framework that includes state, local, and nationally-normed assessments.

Evidence: Written articulation of the district-wide balanced assessment framework

OE-11.5 The Superintendent will ensure that the instructional program includes opportunities for students to develop talents and interests in their specialized areas of interest.

Indicator Six: The Academic and Career Planning framework will include the list of the courses that are included in each career pathway

Evidence: Link to website that includes career pathway information

OE-11.6 The Superintendent will ensure that the instructional program accommodates the different learning needs of students and differentiates instruction to engage students of various backgrounds and abilities.

Indicator Seven: Professional learning communities will meet to plan for responsive instruction

Evidence: Adult learning framework summaries

OE-11.7 The Superintendent will encourage new and innovative programs, carefully monitoring and evaluating the effectiveness of all such programs at least annually.

Indicator Eight: The District has and uses a process to add new courses and evaluate their effectiveness

Evidence: List of new courses from the previous year

OE-11.8 The Superintendent will regularly evaluate and modify all instructional programs as necessary to assure their continuing effectiveness.

Indicator Nine: The District maintains schedule for core program reviews

**Evidence:** Link to core program review schedule

Indicator Ten: Annual school learning objectives will be developed around student achievement data.

Evidence: Summary of annual school learning objectives for the year

OE-11.9 The Superintendent will adequately monitor and control student access to and utilization of electronically distributed information.

Indicator Eleven: The district maintains systems and processes to ensure compliance with the Children's Internet Protection Act (CIPA).

Evidence: Link to district framework or policy that articulates the comprehensive internet safety framework

OE-11.10 The Superintendent will protect the instructional time provided for students during the academic day by prohibiting interruptions due to unnecessary intrusions, unnecessary teacher time out of the classroom, or the scheduling of activities that can be scheduled during other times.

Indicator Twelve: Professional development and curriculum work will be articulated in a year-long plan to maximize time and resources outside of the school day

Evidence: Link to the professional development and curriculum work plan

Executive Summary

Commitment to Improve



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# Results Monitoring Report: Approval of Interpretation and Indicators R-2: Science

Date Presented to the Board:	December 21, 2020	Date Approved by the Board:	
Superintendent Certificatio	n		
With respect to Results Policy information is accurate and co		hole, the Superintendent certifies that the proceeding	,
Has Established Reaso	*	ators, and Baseline Data ators, and Baseline Data with Exceptions ndicators, and Baseline Data	
Superintendent Summary S	Statement		
establish interpretations and interpretations and interpretations and interpretations and interpretations and interpretations and interpretations are reported to the second seco	ndicators for policy R-2: Sci pol board and the superintend that include results data. This	nance system, the intent of this monitoring report is to ience. During this reading, a judgement on results is dent must agree on reasonable interpretations and results policy is scheduled to be monitored in	Э
Signed: Heidi Eliopoul	Date: December 21,	2020	
Board of Education Action			
With respect to R-2: Science	the Board's finds that the dis	strict:	
approved for monitori  Has Established Reason	ing.	ators, and Baseline Data. The report is ators, and Baseline Data with Exceptions. The report is:	t is
	Reasonable Interpretations, In Journal of the State of th	ndicators, and Baseline Data. The Board requests edits:	
Board Summary Statement/N	lotion:		
Signed:		Date:	

**Board President** 



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## Results Monitoring Report R-2: Science

R-2: Science: Students meet or exceed District-established expectations in all content areas.

### Superintendent's Interpretation

The measure of the effectiveness of a program is the totality of student outcomes. When students are meeting expected benchmarks, it is a reflection of high quality instructional strategies and curricular materials.

#### **Glossary**

*District-established expectations*: Expectations in the district as designated by the prioritized standard for each content area and each grade.

#### **Indicators**

Indicator One: Elementary school students demonstrate attainment of the prioritized standards.

Evidence: Percentage of elementary students who earned a 3 or higher on their report card.

2018-2019: 96%

Indicator Two: Intermediate school students demonstrate attainment of the prioritized standards.

**Evidence:** Percentage of intermediate students who earned a 3 or higher on their report card.

2018-2019: 90%

Indicator Three: Middle school students demonstrate attainment of the prioritized standards.

Evidence: Percentage of middle students who earned a 3 or higher on their report card.

2018-2019: 70%

Indicator Four: High school students demonstrate attainment of the prioritized standards.

**Evidence:** Percentage of high school students who earned a B or higher on their report card.

2018-2019: 62%

Indicator Five: Students demonstrate proficiency on the Wisconsin Forward Exam.

**Evidence:** Percentage of students who are in the advanced or proficient categories of the Wisconsin Forward Exam.

2018-2019: 59%

Indicator Six: Students demonstrate readiness on the ACT.			
Evidence: Average score for the subject.			
2019-2020: 20.4			
Evidence: Percentage of students meeting college readiness benchmark.			
2019-2020: 39.6%			

Executive Summary

Commitment to Improve



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# Results Monitoring Report: Approval of Interpretation and Indicators R-3: Application of Knowledge and Skills

Date Prese	ented to the Board:	December 21, 2020	Date Approved by the Board:	
Superinte	endent Certificatio	on		
-		y R-4: Character and Citizens ion is accurate and complete,	ship, taken as a whole, the Superintendent certifies and the district:	
На	s Established Reas	conable Interpretations, Indica conable Interpretations, Indica Reasonable Interpretations, In	tors, and Baseline Data with Exceptions	
Superinte	endent Summary S	Statement		
establish i judgement interpretat	nterpretations and it on results is not re	indicators for policy R-4: Cha equired. Rather, the school bo	ance system, the intent of this monitoring report is to aracter and Citizenship. During this reading, a pard and the superintendent must agree on reasonable e results data. This results policy is scheduled to be	
Signed: `	tkidi Eliopoul	Date: December 21,	2020	
Board of l	<b>Education Action</b>			
With respe	ect toR-4: Characte	er and Citizenship the Board's	finds that the district:	
ар <sub>]</sub> На	proved for monitor as Established Reas	ing.	tors, and Baseline Data. The report is  tors, and Baseline Data with Exceptions. The report:	is
		Reasonable Interpretations, In tober 19th with the following	adicators, and Baseline Data. The Board requests edits:	
Board Sun	nmary Statement/N	Motion:		
Cianad.			Data	

**Board President** 



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# Results Monitoring Report R-4: Character and Citizenship

R-4: Students are socially competent people of strong character with a commitment to contribute to the common good.

### Superintendent's Interpretation

Academic success is only one aspect of a student's preparedness to become a productive and contributing member of society. Students will be poised as contributors if they are prepared for college or career readiness and practiced at following the principles of their community.

### Glossary

Socially competent: Able to interact with others in a socially-acceptable manner

Strong character: Words and actions that consistently align with widely-accepted societal values.

Common good: The society in which a person lives, works, or leaves their impact.

*Contribute to the betterment of their communities:* Actions that serve to grow the economic, cultural, educational, or health outcomes of the place where a person lives or works.

#### **Indicators**

R-4.1 Students will contribute to the betterment of their communities through citizenship and service.

Indicator One: Students will graduate prepared to succeed in college or the workforce.

Evidence: % of students who graduate college and/or career ready using the Redefining Ready metrix Class of 2020 81.8%:

## R-4.2 Students will be ethical and honest people, treating others with respect and dignity.

Indicator Two: Students will not engage in behaviors that are reported as bullying, cheating, harassment, lying, physical aggression, disrespect, threats, or theft.

Evidence: Office Discipline Referral Data for bullying, cheating, harassment, lying, physical aggression, disrespect, threats, or theft or as percentage of total Office Discipline Referrals.

2018-2019:

<sup>\*</sup>Note: R3 Application of knowledge and skills includes policy language *Students engage in community service that benefits people or organizations outside of the school system.* This is monitored by student participation in community service.

Cheating	0.4%
Harassment	1.6%
Lying	0.4%
Physical Aggression	26.8%
Disrespect	12.8%
Threats	2.2%
Theft	2.4%
	•

### R-4.3: Students will be able to interact effectively and collaboratively with diverse individuals and groups.

Indicator Three: Students will participate in co-curricular activities.

### Evidence: Percentage of students who participate in co-curricular activities

2018-2019: 58% for grades 4-12

Indicator Four: Students who report that they "agree or strongly agree" that they feel like they belong at school.

### **Evidence: Youth Risk Behavior Survey Data**

2019 Middle School: 71% 2019 High School: 62%

### R-4.4: Students will take responsibility for their own actions and decisions.

Indicator Five: Students self-select opportunities to take breaks as needed.

### **Evidence: Counts of Think Tank visits**

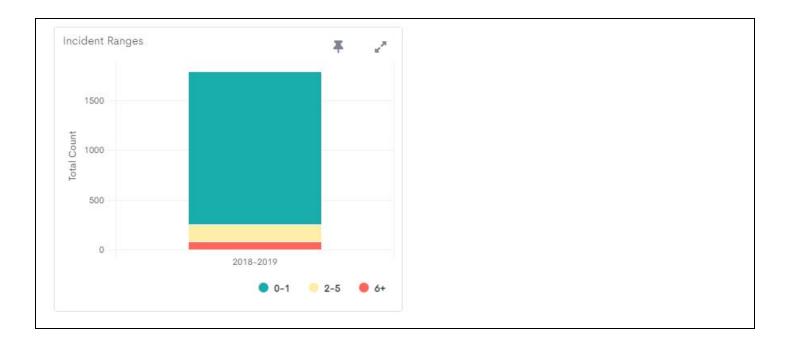
2018-2019: 3182 (47 students sought breaks on their own)

Indicator Six: Students do not continue to receive additional Office Discipline referrals after behaviors are addressed

### **Evidence: Incident ranges for Major Behavior Referrals**

2018-2019:

0-1 Incidents: 85.97% of Students 2-5 Incidents: 9.46% of Students 6+ Incidents: 4.58% of Students



# Executive Summary

# Commitment to Improve



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# Regular Meeting of the Board of Education November 16, 2020 6:30 PM Board Room

Minutes on Agenda Items

**I.** The regular meeting was called to order by Board President – Rick Risler at 6:30 p.m. in the District board room.

II. Roll call was taken and the following were present:

Rick Risler – President
Dave Rowe - Vice President
Daniel E Gluch – Treasurer
Taylor Neff – Clerk (Virtually)
Hillarie Roth – Member
Dr. Heidi Taylor-Eliopoulos – Superintendent
Mike Markgren – Business Manager
Lisa Boss – Executive/Financial Assistant & School Board Secretary
Corita (Reagan) Conklin – Student Representative

**III. Approval of Agenda** – Motion by Hillarie Roth to approve the agenda as presented, seconded by Dan Gluch. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

### IV. The Pledge of Allegiance was recited.

## V. Communication with the Board (OE 8)

- A. Student Board Representative Report Reagan Conklin stated with the smaller class sizes due to quarantined students, school seems very quiet. Reagan also mentioned that several sinks do not work in the bathrooms in the high school. Mike Markgren will follow up with Tim Chmelik.
- B. President's Report (GC 4.4) Rick Risler shared a thank you note from Dr. Ron Walsh. Rick stated that Superintendent evaluations will begin in December. On Thursday, November 19<sup>th</sup> at 6:30 pm in the boardroom Rick and Heidi will be holding an informational meeting for anyone interested in running for the school board.
- C. Budget Monitoring (OE 8.2) Mike Markgren's financial summaries were reviewed and discussed.

D. Discussion of Board Activities (GC 3.4) – Dave Rowe shared that the Altoona Lions have put up the lights in 10<sup>th</sup> St Park. Dave stated that the National Honor Society helped this year which was greatly appreciated. Dave mentioned that as area schools are closing, he is very proud that the school district is doing everything they can to keep our doors open. The board all agreed that this is the safest place for students. Rick Risler shared that the parents and students are very happy to be able to attend in person.

E. Update on Fall Re-Opening (OE 1) – Dr. Heidi Eliopoulos stated that "We are here!" Heidi said that although we face challenges, she agrees that students need to be in our buildings. This is a safe space for a lot of our students. Our staff members are very creative in covering classes. The Eau Claire City/County Health Department has been a great resource. Heidi also collaborates with other districts in the area as well as two physicians. Two issues we are currently dealing with are the limited substitutes and quarantine #'s in the elementary school. We are hopeful that more substitutes will be available as area schools move to virtual learning models. Heidi and the administration team are working on solutions for both issues. We will be conducting two-way communication with our families in the near future.

### VI. Monitoring for Results (B/SR 5.4a & B/SR 5.3a)

A. R2: English Language Arts Academic Progress Indicators (B/SR 5.4a) – Motion by Dan Gluch to accept R2: English Language Arts Academic Progress Indicators. The Board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring, seconded by Dave Rowe. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.

B. OE 4: Personnel Administration (B/SR 5.3a) - Motion by Dan Gluch to accept OE 4: Personnel Administration. The Board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring with the following edits, seconded by Hillarie Roth.

OE 4.8 Indicator Ten: Average annual increases for employees will **attempt** to meet or exceed the Consumer Price Index.

OE 4.8 Indicator Eleven: Insurance plans will be bid a minimum of once every **three** years. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.

### VII. Board Consent Agenda (GC 2.4)

A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5) – None.

B. Approval of October 19, 2020 Meeting Minutes (GC 2.4)

C. Approval of October 29, 2020 Meeting Minutes (GC2.4)

Motion by Hillarie Roth to accept the Board Consent Agenda as presented, seconded by Dave Rowe. Yes by Roth, Neff, Gluch, Rowe, and Risler. Motion carried 5-0.

# VIII. Superintendent Consent Agenda (GC 2.4)

A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5) – B.4, E.4, E.10, F.6

B. Approval of Hires, Resignations, and Retirements (GC 2.4)

1. Middle School Boys Basketball  ${\it Hire}$  – Hire Phil Graser as Middle School boys basketball coach

- 2. Middle School Boys Basketball *Hire* Hire Tony Wirth as Middle School boys basketball coach
- 3. Recess and Lunch Supervisor Hire Hire Carol Crane as recess and lunch supervisor
- 4. Health Assistant Hire Hire Austin Watson as part-time temporary health assistant.

### (Removed)

- 5. Prom Advisor *Hire* Hire Sophie Tallard and Katelyn Adams for the Prom Advisor positions.
- C. Approval of Treasurer's Report (GC 2.4)
- D. Approval of Checks for Payment (GC 2.4)
- E. Policy Updates: 2nd Reading (GC 2.4)
- 1. 447.11 Seclusion and Restraint New Policy
- 2. JGA Use of Physical Force by Staff Delete, Replaced by 447.11
- 3. 522 Staff Conduct New Policy
- 4. 522.2 Employee Use of Tobacco Related Products New Policy (Removed)
- 5. 522.3 Workplace Violence, Threats, Intimidation and Harassment New Policy
- 6. 522.4 Staff Ethics / Conflicts of Interest New Policy
- 7. 522.5 Staff Involvement in Political Activities New Policy
- 8. 522.7 Staff Use of Information Technology Resources New Policy
- 9. 522.8 Staff Dress New Policy
- 10. 522.9 Employee Possession / Use of Weapons New Policy (Removed)
- 11. 524 Staff Gifts and Gratuities New Policy
- F. Policy Updates: 1st Reading (GC 2.4)
- 1. 523.3 Employee Assistance Program New
- 2. GBEC Employee Assistance Programs Delete, Replaced by 523.3
- 3. 523.4 Staff Protection New
- 4. 524 Employee Progressive Discipline Delete, Replicates 522 and 529
- 5. 528 Staff Student Relations New
- 6. 533.1 Background Checks New (Removed)
- 7. 523.11 Employee Alcohol and Drug Testing New
- 8. GBKB Substance Abuse Policy for Transportation Employees, Delete, Replaced by 523.11
- 9. GBCA Staff Conflicts of Interest, Delete, Replaced by 522.4
- 10. 527.1 Employee Whistleblower Protections New
- 11. 529 Employee Discipline New, Replaces 524
- 12. 532.41 Family and Medical Leave New

Motion by Hillarie Roth to accept the Superintendent Consent Agenda as presented with the removal of B.4, E.4, E.10, and F.6, seconded by Dave Rowe. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

### IX. Matters Reserved for Board Action (B/SR 2.1)

- 1. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5) None
- 2. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)
- B.4 Health Assistant Hire School Board discussed. Motion by Hillarie Roth to accept the recommendation to hire Austin Watson as presented, seconded by Dave Rowe. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.
- E.4 522.2 Employee Use of Tobacco Related Products New Policy School Board discussed.

Motion by Dave Rowe to accept the new policy as presented, seconded by Dan Gluch. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-o.

E.10 – 522.9 Employee Possession / Use of Weapons *New Policy* – School Board discussed. Motion by Dave Rowe to accept the new policy as presented, seconded by Hillarie Roth. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0.

F.6-533.1 Background Checks *New Policy* – School Board discussed. Motion by Dan Gluch to accept the new policy as presented, seconded by Dave Rowe. Yes by Neff, Gluch, Rowe, Roth, and Risler. Motion carried 5-0.

3. Consideration of Special Use Easement for the City of Altoona for a Test Well Site on District-Owned Property (OE 7.8) – Motion by Hillarie Roth to postpone the authorization for administration to enter into an agreement with the City of Altoona for a conditional use easement for a test well and for administration to execute the necessary documents to do so, seconded by Dave Rowe. Yes by Gluch, Rowe, Roth, and Neff. No by Risler. Motion carried 4-1.

### X. Recess

XI. Discussion of the Meeting (GC 2.2)

XII. Adjourn - Motion by Dave Rowe to adjourn at 7:56 p.m., seconded by Dan Gluch. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for December 21, 2020 in the District Board Room.

Lisa Boss, School Board Secretary

December 21, 2020

Date

Students are prepared academically and socially for personal success in life and are respectful, contributing members of the local and global communities.

# **SCHOOL DISTRICT OF ALTOONA**

## Bank Balances November 2020

# GENERAL ACCOUNTS (FUNDS 10, 21, 23, 27, 38, 50, and 80)

<u>CCF</u>		
Beginning balance	\$	530,999.29
Receipts	\$	18,579.30
Disbursements	\$	(1,322,068.21)
Transfers in	\$	-
Transfers out	\$	-
Line-of-Credit in	\$	1,400,000.00
Line-of-Credit out	\$	-
Ending Balance	<u>\$</u>	627,510.38
American Depository Management Company		
Beginning balance	\$	327,135.88
Receipts	\$	295,526.80
Transfers in	\$	-
Transfers out	\$	-
Interest	\$	308.77
Ending Balance	<u>\$</u>	622,971.45
GENERAL ACCOUNTS TOTAL	<u>\$</u>	1,250,481.83

# SCHOOL DISTRICT OF ALTOONA

# Bank Balances November 2020

DEBT SERVICE FUND 39		
<u>ADM</u>		
Beginning balance	\$	136,730.09
Receipts	\$	-
Disbursements	\$ \$	-
Interest		64.12
Ending Balance	<u>\$</u>	136,794.21
CAPITAL IMPROVEMENT FUND 46		
<u>ADM</u>		
Beginning balance	\$	2,000.00
Receipts	\$	-
Interest	\$	-
Ending Balance	\$	2,000.00
CONSTRUCTION FUND 49		
<u>CCF</u>		
Beginning balance	\$	35,121.63
Receipts	\$	<u>-</u>
Disbursements		-
Interest	\$ \$	-
Ending Balance	\$	35,121.63
EMPLOYEE BENEFIT TRUST FUND 73		
Mid America		
Beginning balance	\$	860,804.36
Receipts	\$	-
Disbursements	\$	-
Gain or Loss	\$	-
Ending Balance	\$	860,804.36

3frdt101.p SCHOOL DISTRICT OF ALTOONA
05.20.10.00.00-010087 Bi-monthly Check List (Dates: 11/12/20 - 12/15/20) 8:52 AM 12/16/20 PAGE: 1

CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
11/30/2020	0	10 E 100 411 121000	SAX ARTS & CRAFTS	Art Supplies	159.08
	0	10 E 100 411 121000	SAX ARTS & CRAFTS	art supplies	724.43
				Totals for 0	883.51
11/12/2020	136128	10 E 800 341 256730	QUAM, JAMIE & STEPHANIE	VOID CHECK #136128	-200.13
				Totals for 136128	-200.13
11/12/2020	136325	10 E 400 310 162121	BADER, HAYLA	092420 V VB OFFICIAL	90.00
				Totals for 136325	90.00
11/12/2020	136326	80 E 200 187 392205	GLUCH, BREELEY	102720 MS BBB GW	20.00
	136326	80 E 200 187 392205	GLUCH, BREELEY	102920 MS BBB GW	20.00
				Totals for 136326	40.00
11/12/2020	136327	80 E 200 187 392205	SIVERLING, ADDISON	10272020 MS BBB GW	20.00
	136327	80 E 200 187 392205	SIVERLING, ADDISON	10292020 MS BBB GW	20.00
				Totals for 136327	40.00
11/12/2020	136328	10 E 800 310 231400	APG MEDIA OF WI	CHANGE IN BUDGET PUBLICATION IN EC LT	113.80
				Totals for 136328	113.80
11/10/0000	126200	10 = 000 210 021700	CLIEBON LARGON ALLEN LLR	TWIGTON 0502501 0610101	0 006 05
11/12/2020	136329	10 E 800 310 231/00	CLIFTON, LARSON, ALLEN, LLP		8,006.25
				Totals for 136329	8,006.25
11/12/2020	136330	10 E 800 411 295000	CRAKER, HAYLEY	CHARGER FEE REFUND	25.00
				Totals for 136330	25.00
11/12/2020	136331	10 E 800 730 270000	STATE OF WI DWD	COUPON # 10412819 OCTOBER 2020	2,753.02
				Totals for 136331	2,753.02
11/12/2020	136332	27 E 700 411 218100	WPS	OT Assessment Supplies	392.70
,,,				Totals for 136332	
11/17/2020	136333	10 E 400 411 221100	GLOBAL FINISHING SOLUTIONS, IN		7,955.00
				\$6210 Open Face booth	
				10'x7'x11' \$1745 Variable	
				frequency drive (Economy	
				Mode) for air makeup Funded	
				through Carl perkins  Totals for 136333	7,955.00
11/17/2020	136334	10 E 800 324 254490	U.S. BANK	QUARTERLY BLANKET - DISTRICT	5,740.01
				COPIER LEASE21	
				Totals for 136334	5,740.01
11/17/2020	136335	21 E 800 411 299000	YOUTH FRONTIERS, INC.	Courage Retreat Payment for	2,245.00
				Jan of 2020- last year	
				overdue payment Take from	
				courage retreat account: 21 E	
				800 411 299000 814 Totals for 136335	2,245.00
11/17/2020	136336	27 E 700 310 221300	COMPANI CUDICTINA	9/22/20 TO 11/5/20 DISHWASHER	386.06
11/1/2020	10000	2, = 100 310 221300	COMMO, CHAISTINA	- 53.25 HRS x \$7.25	200.00

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SCHOOL DISTRICT OF ALTOONA 8:52 AM 12/16/20 05.20.10.00.00-010087 Bi-monthly Check List (Dates: 11/12/20 - 12/15/20) PAGE:

CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Totals for 136336	386.06
11/17/2020	136337	27 E 700 310 221300	DUPONT, RILEY	09/28/20 TO 11/10/20 MEAL	101.50
, ,				DELIVERY - 14 HOURS X \$7.25	
				Totals for 136337	101.50
				100415 101 130337	101.30
11/17/2020	136338	27 E 700 310 221300	GOETTL, JACOB	09/28/20 TO 11/09/20 AES	255.57
				MEALS	055 55
				Totals for 136338	255.57
11/17/2020	136339	27 E 700 310 221300	PLOECKELMAN, BLAKE	10/01/20 TO 11/6/20 MEAL	87.00
				DELIVERY - 12 HRS X \$7.25	
				Totals for 136339	87.00
11/17/2020	136340	27 E 700 310 221300	RIECHERS. LOGAN	10/01/20 TO 11/6/20	174.00
11, 11, 2020	100010	2, 2,00 010 221000	NEZONZIO, ZOOM	DISHWASHER - 24 HRS X \$7.25	1,1,00
				Totals for 136340	174.00
				100010 101 100010	171.00
11/17/2020	136341	80 E 200 187 392205	GLUCH, BREELEY	110320 MS BBB	10.00
				Totals for 136341	10.00
11/17/2020	136342	80 E 200 187 392205	SIVERLING, ADDISON	110320 MS BBB	10.00
				Totals for 136342	10.00
11/18/2020	136343	10 E 800 411 232100	CREDIT CARD	STAFF APPRECIATION - YEARS OF	144.00
11, 10, 2020	100010	10 2 000 111 202100	OLDETT GIND	SERVICE GIFTS	111.00
12/01/2020	136343	10 E 800 411 232100	CREDIT CARD	STAFF APPRECIATION - YEARS OF	-144.00
				SERVICE GIFTS	
				Totals for 136343	0.00
11/18/2020	136344	10 E 800 444 120000	F&E PREMIER	TRANSPORTER STORAGE AND	2,906.00
				CABINETS FOR AMS	
				Totals for 136344	2,906.00
11/18/2020	136345	10 E 200 411 127000	KIDS DISCOVER	27 Kids Discover Magazines	42.61
11, 10, 2020	100010	10 2 200 111 127000	1125 225601211	Totals for 136345	42.61
11/18/2020	136346	27 E 700 411 158000	NORCOM, INC.	SPED-Adaptive Paper	36.58
				Totals for 136346	36.58
11/18/2020	136347	10 E 800 324 254300	STATE OF WI DSPS-INDUSTRY SERV	WI REGISTRATION TAG FOR	100.00
11, 10, 2020	100017	10 2 000 021 201000	SIMILE OF ME BOTO INBOOTME OFFICE	ELEVATORS	100.00
				Totals for 136347	100.00
11/23/2020	136348	10 T. 000 000 811670	AMERIPRISE FINANCIAL SERVICES	403 (B) S	225.00
11, 20, 2020	100010	10 1 000 000 011070		Totals for 136348	
11/23/2020	136349	10 L 000 000 811680	WI SCTF	CHILD SUPPORT	54.00
	136349	27 L 000 000 811680	WI SCTF	CHILD SUPPORT	150.00
				Totals for 136349	204.00
12/01/2020	136351	10 E 400 310 161339	4N6 FANATICS	Forensics Database Annual	150.00
, .1, 2020	_00001		,	Payment	200.00
				Totals for 136351	150.00
12/01/2022	126250	10 = 400 411 160000	AMADDO C MODE	2020 Cross Country 30-1-1	240 45
12/01/2020	136352	10 E 400 411 162308	AWARDS & MURE	2020 Cross Country Awards	240.47

SCHOOL DISTRICT OF ALTOONA

05.20.10.00.00-010087 Bi-monthly Check List (Dates: 11/12/20 - 12/15/20)

8:52 AM 12/16/20

PAGE: 3

CHECK		ACCOUNT		INVOICE	
DATE		NUMBER	VENDOR	DESCRIPTION	AMOUNT
12/01/2020	136352	10 E 400 942 162308	AWARDS & MORE	2020 Cross Country Awards  Totals for 136352	47.17 287.64
12/01/2020	136353	10 R 800 271 500000	BALDWIN-WOODVILLE HIGH SCHOOL	Football Playoff Ticket Sales for 11/13/2020 Game	690.00
				Totals for 136353	690.00
12/01/2020	136354	10 E 800 310 231700	CLIFTON, LARSON, ALLEN, LLP	AUDIT OF THE FINANCIAL STATEMENTS OF THE DISTRICT FOR THE YEAR ENDED JUNE 30, 2020	5,775.00
				Totals for 136354	5,775.00
12/01/2020	136355	10 E 800 353 258500	L & M MAIL SERVICE, INC.	OCT 2020 POSTAGE CHARGES	649.31
				Totals for 136355	649.31
12/01/2020	136356	10 E 800 327 255210	WIL-KIL PEST CONTROL INC.	Cleaning Roof at 4K Building and Installing Screening to keep Pigeons from getting under the Solar Panels	3,018.00
				Totals for 136356	3,018.00
12/03/2020	136357	80 F 200 310 392205	KINDERMAN, JOSEPH	111920 REGIS	90.00
12,03,2020	130337	00 E 200 310 332203	NINDERTRY, COORIN	Totals for 136357	90.00
12/03/2020	136358	80 E 200 187 392205	GLUCH BREELEY	111720 MS BBB	20.00
12, 00, 2020	100000	00 2 200 107 032200	22001, 212222	Totals for 136358	20.00
12/03/2020	136359	10 E 400 187 162121	KREN, ASHLEY	092920 V VB GAME WORKER	30.00
				Totals for 136359	30.00
12/03/2020	136360	80 F 200 187 392205	SIVERLING, ADDISON	111720 MS BBB	20.00
12, 00, 2020	100000	00 2 200 207 052200	517212110, 11222501	Totals for 136360	20.00
12/03/2020	136361	10 E 800 310 231400	APG MEDIA OF WI	SCHOOL BOARD ELECTION LEADER TELEGRAM	39.36
				Totals for 136361	39.36
12/03/2020	136362	10 E 400 942 162120	EAST TROY HIGH SCHOOL	Holiday Invite Competition Entry Fees Altoona High School	80.00
				Totals for 136362	80.00
12/03/2020	136363	10 E 800 411 254200	OAK RIDGE CHEMICAL	H2Orange Cleaning Concentrate for 4K, Salt for Sidewalks	528.71
	136363	10 E 800 411 254300	OAK RIDGE CHEMICAL	H2Orange Cleaning Concentrate for 4K, Salt for Sidewalks	900.00
				Totals for 136363	1,428.71
12/03/2020	136364	10 E 800 324 254300	STATE OF WI DSPS-INDUSTRY SERV	WI REGISTRATION FOR ELEVATORS IN AES, AMS AND LIFT	150.00
				Totals for 136364	150.00
12/08/2020	136365	27 E 700 310 223300	CESA #12	REGISTRATIONS WI ACT 31 IMPLEMENTATION	15.00
				Totals for 136365	15.00

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER VENDOR DATE DESCRIPTION AMOUNT 12/08/2020 136366 21 E 800 411 299000 DECA INC. DECA Membership Dues 224.00 136366 21 E 800 411 299000 DECA INC. DECA Membership Dues Totals for 136366 240.00 136367 10 E 400 411 241000 EQUAL RIGHTS DIVISION Student work permit fees 12/08/2020 15.00 Totals for 136367 15.00 12/08/2020 136368 21 E 800 411 299000 JOSTENS Diploma covers 2020-2021 952.19 Totals for 136368 952.19 12/08/2020 136369 10 E 800 353 258500 L & M MAIL SERVICE, INC. MONTHLY METERING FEE AND 1,106.77 POSTAGE Totals for 136369 1,106.77 12/08/2020 136370 10 E 400 411 213000 NATIONAL STUDENT CLEARINGHOUSE National Student 425.00 Clearinghouse Student Tracker Service Totals for 136370 425.00 12/08/2020 136371 10 E 800 730 270000 STATE OF WI DWD UNEMPLOYMENT BENEFITS FOR 313.77 NOVEMBER 2020 Totals for 136371 313.77 136372 10 L 000 000 811670 AMERIPRISE FINANCIAL SERVICES 403(B)S 12/07/2020 225.00 Totals for 136372 225.00 12/07/2020 136373 10 L 000 000 811680 WI SCTF CHILD SUPPORT 54.00 136373 27 L 000 000 811680 WI SCTF CHILD SUPPORT 150.00 Totals for 136373 204.00 12012020 MS BBB GAME WORKER 12/10/2020 136374 80 E 200 187 392205 GLUCH, BREELEY 20.00 136374 10 E 400 187 162205 GLUCH, BREELEY 12032020 C TEAM BBB GAME 10.00 WORKER Totals for 136374 30.00 12/10/2020 136375 80 E 200 187 392205 SIVERLING, ADDISON 12012020 MS BBB GAME WORKER 20.00 136375 10 E 400 187 162205 SIVERLING, ADDISON 12032020 C TEAM BBB GAME 10.00 WORKER Totals for 136375 30.00 12/10/2020 136376 10 E 400 310 162223 ALBRECHT, SEAN 12052020 V HOCKEY OFFICIAL 90.00 Totals for 136376 90.00 12/10/2020 136377 10 E 400 310 162205 BARR, JOHN 11302020 C TEAM BBB OFFICIAL 70.00 Totals for 136377 70.00 12/10/2020 136378 10 E 400 310 162105 CHEPIL, GERALD 12012020 V GBB OFFICIAL 90.00 Totals for 136378 90.00 11302020 C TEAM BBB OFFICIAL 12/10/2020 136379 10 E 400 310 162205 DACHEL, PAYTON 70.00 Totals for 136379 70.00 11302020 JV BBB OFFICIAL 12/10/2020 136380 10 E 400 310 162205 HANSEN, REID 70.00 Totals for 136380 70.00

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CHECK		ACCOUNT		INVOICE	
DATE		NUMBER	VENDOR	DESCRIPTION	AMOUNT
12/10/2020	136381	80 E 200 310 392205	KINDERMAN, JOSEPH	12012020 MS BBB OFFICIAL  Totals for 136381	90.00
12/10/2020	136382	10 E 400 310 162205	LARSON, GARRETT	11302020 JV BBB OFFICIAL	70.00
	136382	10 E 400 310 162105	LARSON, GARRETT	12012020 JV GBB OFFICIAL	45.00
	136382	10 E 400 310 162205	LARSON, GARRETT	12032020 C TEAM BBB OFFICIAL	45.00
				Totals for 136382	160.00
12/10/2020	136383	10 E 400 310 162223	MUELLER, TYLER	12052020 V HOCKEY OFFICIAL	90.00
				Totals for 136383	90.00
12/10/2020	136384	10 E 400 310 162105	STEINMETZ, TERRENCE	12012020 V GBB OFFICIAL	90.00
				Totals for 136384	90.00
12/10/2020	136385	10 E 400 949 162120	RIVER FALLS DANCE TEAM BOOSTEF	* *	140.00
				River Falls 12/19/2020	
				Totals for 136385	140.00
12/15/2020	136386	10 E 400 411 162210	AWARDS & MORE	HS Football Awards	207.52
				Totals for 136386	207.52
12/15/2020	136387	10 R 800 271 500000	BARRON AREA SCHOOL DISTRICT	2020 WIAA Division II Cross	50.00
				Country Sectional Barron, WI	
				Totals for 136387	50.00
12/15/2020	136388	10 E 800 341 256730	FLATEN, JOHN AND BECKY	MILEAGE REIMBURSEMENT	208.30
				Totals for 136388	208.30
12/15/2020	136389	10 E 800 341 256730	HAMMETT, RYAN AND VALERIE	MILEAGE REIMBURSEMENT	833.20
				Totals for 136389	833.20
12/15/2020	136390	10 E 800 341 256730	HEINZE, PAUL AND DEBRA	MILEAGE REIMBURSEMENT	416.60
				Totals for 136390	416.60
12/15/2020	136391	10 E 800 341 256730	JEVANORD, ERIC AND JESSICA	MILEAGE REIMBURSEMENT	416.60
				Totals for 136391	416.60
12/15/2020	136392	10 E 800 341 256730	KELLY, JON AND SAMANTHA	MILEAGE REIMBURSEMENT	791.54
				Totals for 136392	791.54
12/15/2020	136393	10 E 800 341 256730	KUCHTA, PAUL AND ANGELA	MILEAGE REIMBURSEMENT	208.30
				Totals for 136393	208.30
12/15/2020	136394	10 E 800 341 256730	PETERS, HOLLY & JON	MILEAGE REIMBURSEMENT	833.20
				Totals for 136394	833.20
12/15/2020	136395	10 E 800 341 256730	ROSENDAHL, MARTIN & RACHEL	MILEAGE REIMBURSEMENT	624.90
				Totals for 136395	624.90
12/15/2020	136396	10 E 800 341 256730	ROTH, CHAD & AMANDA	MILEAGE REIMBURSEMENT	416.60
	136396	10 E 800 341 256730	ROTH, CHAD & AMANDA	MILEAGE REIMBURSEMENT #1	208.30
				Totals for 136396	624.90
12/15/2020	136397	10 E 800 441 162101	SPECIAL SCHOOL DISTRICT #6	Refund of fees for South St. Paul High School - Locopalooza fees.	300.00

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CHECK	CHECK	ACCOUNT			INVOICE	
DATE				VENDOR	DESCRIPTION	AMOUNT
DATE	NUMBER	NUMBER		VENDOR	Totals for 202000826	8,478.96
					10tals 101 202000626	0,470.90
11/23/2020	202000827	10 T 000	000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	65.19
11/23/2020				WISCONSIN DEPT OF REVENUE	STATE TAXES	7.81
				WISCONSIN DEPT OF REVENUE	STATE TAXES	10.00
				WISCONSIN DEPT OF REVENUE	STATE TAXES	19,048.69
				WISCONSIN DEPT OF REVENUE	STATE TAXES	3,625.06
	202000827	50 L 000	000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	3.62
	202000827	80 L 000	000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	244.61
					Totals for 202000827	23,004.98
11/12/2020	202000828	10 E 100	411 110101	CREDIT CARD	Credit Card Payment AP	44.31
					Invoice.	
					Totals for 202000828	44.31
11/12/2020	202000829	10 E 100	411 110101	CREDIT CARD	Credit Card Payment AP	35.80
					Invoice.	
					Totals for 202000829	35.80
11/12/2020	202000830	10 F 100	411 110101	CREDIT CARD	Credit Card Payment AP	29.19
11/12/2020	202000000	10 1 100	411 110101	CREDIT CARD	Invoice.	23.13
					Totals for 202000830	29.19
					Totals for 202000830	29.19
11/12/2020	202000831	10 E 800	310 231100	CREDIT CARD	Credit Card Payment AP	92.17
					Invoice.	
					Totals for 202000831	92.17
11/12/2020	202000832	10 E 800	310 231100	CREDIT CARD	Credit Card Payment AP	95.00
					Invoice.	
					Totals for 202000832	95.00
11/12/2020	202000833	10 E 800	411 295000	CREDIT CARD	Credit Card Payment AP	12.88
					Invoice.	
					Totals for 202000833	12.88
11/12/2020	202000834	10 E 800	411 295000	CREDIT CARD	Credit Card Payment AP	506.32
,,					Invoice.	
					Totals for 202000834	506.32
					10tals 101 202000034	300.32
11/12/2020	20200025	10 = 000	411 205000	CREDIT CARD	Condit Cond Downsont 3D	85.71
11/12/2020	202000633	10 E 800	411 293000	CREDIT CARD	Credit Card Payment AP	03.71
					Invoice.	
					Totals for 202000835	85.71
11/12/2020	202000836	10 E 800	411 295000	CREDIT CARD	Credit Card Payment AP	20.95
					Invoice.	
					Totals for 202000836	20.95
11/12/2020	202000837	10 E 800	411 295000	CREDIT CARD	Credit Card Payment AP	5.26
					Invoice.	
					Totals for 202000837	5.26
11/12/2020	202000838	10 E 800	411 295000	CREDIT CARD	Credit Card Payment AP	39.36
11, 12, 2020	_02000000	10 11 000	111 255000		Invoice.	57.50
					Totals for 202000838	39.36
					10tais 101 202000838	37.30
11/10/000	20200022	10 = 000	411 005000	CDEDIE CADO	Goodile Good December 33	40 70
11/12/2020	202000839	TO E 800	411 295000	CREDIT CARD	Credit Card Payment AP	-49.79

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11/12/2020 202000861 10 E 800 482 295000 CREDIT CARD

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. 89.99 Totals for 202000861 11/12/2020 202000862 10 E 800 481 295000 CREDIT CARD 85.00 Credit Card Payment AP Invoice. Totals for 202000862 85.00 11/12/2020 202000863 10 E 800 482 295000 CREDIT CARD Credit Card Payment AP 450.00 Invoice. Totals for 202000863 450.00 11/12/2020 202000864 10 E 200 411 125400 CREDIT CARD Credit Card Payment AP 35.00 Invoice. Totals for 202000864 35.00 11/12/2020 202000865 10 E 800 481 295000 CREDIT CARD Credit Card Payment AP 59.00 Invoice. Totals for 202000865 59.00 11/12/2020 202000866 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 500.00 Invoice. Totals for 202000866 500.00 11/12/2020 202000867 10 E 800 482 295000 CREDIT CARD Credit Card Payment AP 55.80 Invoice. Totals for 202000867 55.80 11/12/2020 202000868 10 E 800 482 295000 CREDIT CARD Credit Card Payment AP 223.20 Invoice. Totals for 202000868 223.20 11/12/2020 202000869 10 E 800 481 295000 CREDIT CARD Credit Card Payment AP 100.00 Invoice. Totals for 202000869 100.00 11/12/2020 202000870 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 39.99 Invoice. Totals for 202000870 39.99 11/12/2020 202000871 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 41.93 Invoice. Totals for 202000871 41.93 11/12/2020 202000872 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 999.74 Invoice. 999.74 Totals for 202000872 11/12/2020 202000873 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 73.50 Invoice. Totals for 202000873 73.50 41.43 11/12/2020 202000874 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000874 41.43 11/12/2020 202000875 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 139.80

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. Totals for 202000875 139.80 14.98 11/12/2020 202000876 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000876 14.98 129.22 11/12/2020 202000877 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000877 129.22 11/12/2020 202000878 10 E 100 411 222200 CREDIT CARD Credit Card Payment AP 114.05 Invoice. Totals for 202000878 114.05 11/12/2020 202000879 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 151.30 Invoice. Totals for 202000879 151.30 11/12/2020 202000880 21 E 800 411 299000 CREDIT CARD 183.78 Credit Card Payment AP Invoice. Totals for 202000880 183.78 11/12/2020 202000881 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 39.99 Invoice. Totals for 202000881 39.99 151.13 11/12/2020 202000882 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP Invoice. 151.13 Totals for 202000882 11/12/2020 202000883 10 E 200 411 222200 CREDIT CARD Credit Card Payment AP 22.00 Invoice. Totals for 202000883 22.00 11/12/2020 202000884 10 E 100 411 222200 CREDIT CARD Credit Card Payment AP 24.32 Invoice. Totals for 202000884 24.32 11/12/2020 202000885 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 213.99 Invoice. Totals for 202000885 213.99 Credit Card Payment AP 11/12/2020 202000886 10 E 800 432 222200 CREDIT CARD 252.00 Invoice. Totals for 202000886 252.00 11/12/2020 202000887 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 535.89 Invoice. Totals for 202000887 535.89 25.00 11/12/2020 202000888 10 E 800 411 295100 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000888 25.00

Credit Card Payment AP

10.00

11/12/2020 202000889 10 E 800 411 295100 CREDIT CARD

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. 10.00 Totals for 202000889 11/12/2020 202000890 10 E 200 411 241000 CREDIT CARD 74.46 Credit Card Payment AP Invoice. Totals for 202000890 74.46 34.86 11/12/2020 202000891 10 E 200 411 241000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000891 34.86 11/12/2020 202000892 80 E 200 411 392308 CREDIT CARD Credit Card Payment AP 103.38 Invoice. Totals for 202000892 103.38 11/12/2020 202000893 10 E 200 411 241000 CREDIT CARD Credit Card Payment AP 17.43 Invoice. Totals for 202000893 17.43 11/12/2020 202000894 80 E 200 411 392308 CREDIT CARD 57.61 Credit Card Payment AP Invoice. Totals for 202000894 57.61 11/12/2020 202000895 10 E 400 411 126000 CREDIT CARD Credit Card Payment AP 5.46 Invoice. Totals for 202000895 5.46 30.00 11/12/2020 202000896 10 E 800 411 171000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000896 30.00 11/12/2020 202000897 10 E 400 411 126000 CREDIT CARD Credit Card Payment AP 240.74 Invoice. Totals for 202000897 240.74 11/12/2020 202000898 10 E 400 411 127000 CREDIT CARD Credit Card Payment AP 21.22 Invoice. Totals for 202000898 21.22 Credit Card Payment AP 11/12/2020 202000899 10 E 400 411 141000 CREDIT CARD 34.46 Invoice. Totals for 202000899 34.46 Credit Card Payment AP 71.70 11/12/2020 202000900 10 E 400 411 241000 CREDIT CARD Invoice. Totals for 202000900 71.70 11/12/2020 202000901 10 E 400 411 123000 CREDIT CARD Credit Card Payment AP 14.25 Invoice. Totals for 202000901 14.25 66.89 11/12/2020 202000902 10 E 400 411 241000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000902 66.89

Credit Card Payment AP

29.53

11/12/2020 202000903 10 E 400 411 126000 CREDIT CARD

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Invoice.	
				Totals for 202000903	29.53
11/12/2020	202000904	10 E 400 411 126000	CREDIT CARD	Credit Card Payment AP	37.43
				Totals for 202000904	37.43
11/12/2020	202000905	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP	104.13
				Invoice.  Totals for 202000905	104.13
11/12/2020	202000906	10 E 400 411 126000	CREDIT CARD	Credit Card Payment AP	28.98
				Totals for 202000906	28.98
11/12/2020	202000907	10 E 400 411 127000	CREDIT CARD	Credit Card Payment AP	13.50
				Totals for 202000907	13.50
11/12/2020	202000908	10 E 400 411 127000	CREDIT CARD	Credit Card Payment AP	14.65
				Totals for 202000908	14.65
11/12/2020	202000909	10 E 400 411 162121	CREDIT CARD	Credit Card Payment AP	16.24
	202000909	10 E 400 411 223100	CREDIT CARD	Credit Card Payment AP Invoice.	8.03
				Totals for 202000909	24.27
11/12/2020	202000910	10 E 400 411 241000	CREDIT CARD	Credit Card Payment AP	49.00
				Totals for 202000910	49.00
11/12/2020	202000911	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	91.82
				Totals for 202000911	91.82
11/12/2020	202000912	10 E 400 310 223100	CREDIT CARD	Credit Card Payment AP Invoice.	160.00
				Totals for 202000912	160.00
11/12/2020	202000913	10 E 400 413 223100	IMPACT APPLICATIONS INC	Credit Card Payment AP Invoice.	655.00
				Totals for 202000913	655.00
11/12/2020	202000914	10 E 400 411 162121	CREDIT CARD	Credit Card Payment AP	8.03
	202000914	10 E 400 411 223100	CREDIT CARD	Credit Card Payment AP Invoice.	3.97
				Totals for 202000914	12.00
11/12/2020	202000915	10 E 400 415 223100	CREDIT CARD	Credit Card Payment AP Invoice.	57.16
				Totals for 202000915	57.16
11/12/2020	202000916	10 E 400 415 223100	CREDIT CARD	Credit Card Payment AP	40.89

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. 40.89 Totals for 202000916 11/12/2020 202000917 10 E 400 411 136320 CREDIT CARD 199.02 Credit Card Payment AP Invoice. Totals for 202000917 199.02 76.63 11/12/2020 202000918 10 E 400 411 136320 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000918 76.63 31.92 11/12/2020 202000919 10 E 400 411 136320 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000919 31.92 11/12/2020 202000920 10 E 400 411 136320 CREDIT CARD Credit Card Payment AP 26.97 Invoice. Totals for 202000920 26.97 11/12/2020 202000921 10 E 400 411 136320 CREDIT CARD 52.95 Credit Card Payment AP Invoice. Totals for 202000921 52.95 11/12/2020 202000922 10 E 400 411 136320 CREDIT CARD 61.11 Credit Card Payment AP Invoice. Totals for 202000922 61.11 16.93 11/12/2020 202000923 10 E 400 411 136320 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000923 16.93 11/12/2020 202000924 10 E 400 411 136320 CREDIT CARD Credit Card Payment AP 56.66 Invoice. Totals for 202000924 56.66 11/12/2020 202000925 10 E 400 411 136320 CREDIT CARD Credit Card Payment AP 104.88 Invoice. Totals for 202000925 104.88 11/12/2020 202000926 10 E 400 411 136320 CREDIT CARD Credit Card Payment AP 537.68 Invoice. Totals for 202000926 537.68 11/12/2020 202000927 10 E 400 411 136320 CREDIT CARD Credit Card Payment AP 53.09 Invoice. Totals for 202000927 53.09 11/12/2020 202000928 10 E 150 411 136320 CREDIT CARD Credit Card Payment AP 38.96 Invoice. Totals for 202000928 38.96 76.93 11/12/2020 202000929 10 E 150 411 136320 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000929 76.93 11/12/2020 202000930 10 E 400 411 136320 CREDIT CARD Credit Card Payment AP 105.14

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. Totals for 202000930 105.14 11/12/2020 202000931 10 E 200 411 136320 CREDIT CARD 100.86 Credit Card Payment AP Invoice. Totals for 202000931 100.86 11/12/2020 202000932 10 E 200 411 136320 CREDIT CARD Credit Card Payment AP 112.67 Invoice. Totals for 202000932 112.67 11/12/2020 202000933 10 E 150 411 136320 CREDIT CARD Credit Card Payment AP 179.54 Invoice. Totals for 202000933 179.54 11/12/2020 202000934 10 E 200 411 136320 CREDIT CARD Credit Card Payment AP 97.92 Invoice. Totals for 202000934 97.92 11/12/2020 202000935 10 E 400 411 223100 CREDIT CARD 46.58 Credit Card Payment AP Invoice. Totals for 202000935 46.58 11/12/2020 202000936 10 E 800 310 162390 CREDIT CARD 12.73 Credit Card Payment AP Invoice. Totals for 202000936 12.73 84.54 11/12/2020 202000937 10 E 800 310 162390 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000937 84.54 11/12/2020 202000938 10 E 800 310 162390 CREDIT CARD Credit Card Payment AP 192.00 Invoice. Totals for 202000938 192.00 11/12/2020 202000939 10 E 800 310 162390 CREDIT CARD Credit Card Payment AP 192.00 Invoice. Totals for 202000939 192.00 11/12/2020 202000940 10 E 800 310 162390 CREDIT CARD Credit Card Payment AP 192.00 Invoice. Totals for 202000940 192.00 11/12/2020 202000941 10 E 800 310 162390 CREDIT CARD Credit Card Payment AP 96.00 Invoice. 96.00 Totals for 202000941 11/12/2020 202000942 10 E 800 310 162390 CREDIT CARD Credit Card Payment AP 44.84 Invoice. Totals for 202000942 44.84 42.18 11/12/2020 202000943 10 E 800 310 162390 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000943 42.18 11/12/2020 202000944 10 E 800 310 162390 CREDIT CARD Credit Card Payment AP 48.90

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. 48.90 Totals for 202000944 11/12/2020 202000945 10 E 800 358 295000 CREDIT CARD 66.02 Credit Card Payment AP Invoice. Totals for 202000945 66.02 139.04 11/12/2020 202000946 10 E 800 355 263300 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000946 139.04 11/12/2020 202000947 10 E 800 355 263300 CREDIT CARD Credit Card Payment AP 180.69 Invoice. Totals for 202000947 180.69 11/12/2020 202000948 10 E 800 324 254300 CREDIT CARD Credit Card Payment AP 2,600.75 Invoice. Totals for 202000948 2,600.75 11/12/2020 202000949 10 E 800 355 263300 CREDIT CARD Credit Card Payment AP 104.44 Invoice. Totals for 202000949 104.44 11/12/2020 202000950 10 E 100 411 110000 CREDIT CARD Credit Card Payment AP 26.90 Invoice. Totals for 202000950 26.90 153.22 11/12/2020 202000951 10 E 200 411 241000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000951 153.22 11/12/2020 202000952 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 101.76 Invoice. Totals for 202000952 101.76 11/12/2020 202000953 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 20.79 Invoice. Totals for 202000953 20.79 11/12/2020 202000954 10 E 150 411 110450 CREDIT CARD Credit Card Payment AP 125.07 Invoice. Totals for 202000954 125.07 11/12/2020 202000955 10 E 150 411 241000 CREDIT CARD Credit Card Payment AP 40.06 Invoice. Totals for 202000955 40.06 11/12/2020 202000956 10 E 800 411 214400 CREDIT CARD Credit Card Payment AP 53.90 Invoice. Totals for 202000956 53.90 11/12/2020 202000957 10 E 100 942 241000 CREDIT CARD 49.00 Credit Card Payment AP Invoice. Totals for 202000957 49.00

Credit Card Payment AP

157.61

11/12/2020 202000958 10 E 800 411 214400 CREDIT CARD

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CHECK		ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION  Invoice.	AMOUNT
				Totals for 202000958	157.61
11/12/2020	202000959	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP	27.50
				Totals for 202000959	27.50
11/12/2020	202000960	10 E 800 411 221100	CREDIT CARD	Credit Card Payment AP	859.00
				Totals for 202000960	859.00
11/12/2020	202000961	10 E 800 411 214400	CREDIT CARD	Credit Card Payment AP Invoice.	23.92
				Totals for 202000961	23.92
11/12/2020	202000962	10 E 100 411 125100	CREDIT CARD	Credit Card Payment AP Invoice.	60.00
				Totals for 202000962	60.00
11/12/2020	202000963	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.	17.89
				Totals for 202000963	17.89
11/12/2020	202000964	10 E 800 411 214400	CREDIT CARD	Credit Card Payment AP Invoice.	118.96
				Totals for 202000964	118.96
11/12/2020	202000965	10 E 800 411 214400	CREDIT CARD	Credit Card Payment AP Invoice.	75.96
				Totals for 202000965	75.96
11/12/2020	202000966	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.	204.86
				Totals for 202000966	204.86
11/12/2020	202000967	10 E 100 411 110101	CREDIT CARD	Credit Card Payment AP Invoice.	50.97
				Totals for 202000967	50.97
11/12/2020	202000968	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.	7.67
				Totals for 202000968	7.67
11/12/2020	202000969	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	347.71
				Totals for 202000969	347.71
11/12/2020	202000970	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP Invoice.	65.60
				Totals for 202000970	65.60
11/12/2020	202000971	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP Invoice.	29.38
				Totals for 202000971	29.38
11/12/2020	202000972	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	19.58

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Invoice.	
				Totals for 202000972	19.58
11/12/2020	202000973	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	12.99
				Totals for 202000973	12.99
11/12/2020	202000974	80 E 200 411 393124	CREDIT CARD	Credit Card Payment AP	275.00
				Totals for 202000974	275.00
11/12/2020	202000975	10 E 200 411 120600	CREDIT CARD	Credit Card Payment AP	57.17
				Totals for 202000975	57.17
11/12/2020	202000976	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	16.34
				Totals for 202000976	16.34
11/12/2020	202000977	80 E 200 411 393124	CREDIT CARD	Credit Card Payment AP	135.00
				Totals for 202000977	135.00
11/12/2020	202000978	10 E 200 411 120600	CREDIT CARD	Credit Card Payment AP Invoice.	58.96
				Totals for 202000978	58.96
11/12/2020	202000979	10 E 200 411 213000	CREDIT CARD	Credit Card Payment AP Invoice.	-28.00
				Totals for 202000979	-28.00
11/12/2020	202000980	10 E 200 411 213000	CREDIT CARD	Credit Card Payment AP Invoice.	69.99
				Totals for 202000980	69.99
11/12/2020	202000981	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	151.00
				Totals for 202000981	151.00
11/12/2020	202000982	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.	379.90
				Totals for 202000982	379.90
11/12/2020	202000983	10 E 400 411 141000	CREDIT CARD	Credit Card Payment AP Invoice.	66.38
				Totals for 202000983	66.38
11/12/2020	202000984	10 E 400 411 141000	CREDIT CARD	Credit Card Payment AP Invoice.	118.87
				Totals for 202000984	118.87
11/12/2020	202000985	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.	36.77
				Totals for 202000985	36.77
11/12/2020	202000986	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	8.42

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. Totals for 202000986 8.42 31.49 11/12/2020 202000987 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000987 31.49 15.78 11/12/2020 202000988 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000988 15.78 11/12/2020 202000989 10 E 400 411 141000 CREDIT CARD Credit Card Payment AP 153.10 Invoice. Totals for 202000989 153.10 11/12/2020 202000990 10 E 400 411 141000 CREDIT CARD Credit Card Payment AP 159.02 Invoice. Totals for 202000990 159.02 11/12/2020 202000991 10 E 400 411 126000 CREDIT CARD 247.80 Credit Card Payment AP Invoice. Totals for 202000991 247.80 11/12/2020 202000992 27 E 700 411 218100 CREDIT CARD Credit Card Payment AP 77.99 Invoice. Totals for 202000992 77.99 62.06 11/12/2020 202000993 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000993 62.06 11/12/2020 202000994 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 24.95 Invoice. Totals for 202000994 24.95 11/12/2020 202000995 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 13.07 Invoice. Totals for 202000995 13.07 11/12/2020 202000996 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 203.50 Invoice. Totals for 202000996 203.50 11/12/2020 202000997 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 65.47 Totals for 202000997 65.47 11/12/2020 202000998 27 E 700 411 158000 CREDIT CARD 94.88 Credit Card Payment AP Invoice. Totals for 202000998 94.88 33.95 11/12/2020 202000999 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202000999 33.95 11/12/2020 202001000 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 55.22

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Invoice.	
				Totals for 202001000	55.22
11/12/2020	202001001	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	28.77
				Invoice.	
				Totals for 202001001	28.77
11/12/2020	202001002	10 E 100 411 219000	CREDIT CARD	Credit Card Payment AP	120.00
				Invoice.  Totals for 202001002	120.00
				100013 101 202001002	120.00
11/12/2020	202001003	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP	331.74
				Invoice.	
				Totals for 202001003	331.74
11 /10 /0000		07 7 700 411 150000	000000 0100		27 22
11/12/2020	202001004	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.	37.33
				Totals for 202001004	37.33
11/12/2020	202001005	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP	391.22
				Invoice.	
				Totals for 202001005	391.22
11/12/2020	202001006	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	12.66
,,,			***************************************	Invoice.	
				Totals for 202001006	12.66
11/12/2020	202001007	27 E 700 310 221300	CREDIT CARD	Credit Card Payment AP	175.00
				Invoice.  Totals for 202001007	175.00
				100013 101 202001007	173.00
11/12/2020	202001008	27 E 700 942 159110	CREDIT CARD	Credit Card Payment AP	100.00
				Invoice.	
				Totals for 202001008	100.00
11/12/2020	202001000	10 = 200 411 210000	CDEDIM CADD	Condit Cond Downsont 3D	122.05
11/12/2020	1 202001009	10 E 200 411 219000	CREDIT CARD	Credit Card Payment AP Invoice.	133.05
				Totals for 202001009	133.05
11/12/2020	202001010	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	92.19
				Invoice.	
				Totals for 202001010	92.19
11/12/2020	202001011	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	397.94
				Invoice.	
				Totals for 202001011	397.94
11/12/2020	202001012	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	214.84
				Invoice.  Totals for 202001012	214.84
				100010 101 202001012	211.01
11/12/2020	202001013	27 E 700 310 221300	CREDIT CARD	Credit Card Payment AP	59.00
				Invoice.	
				Totals for 202001013	59.00
11/12/2020	202001014	27 E 100 411 152000	CBEDIT CARD	Credit Card Paymont AD	67.95
11/12/2020	202001014	Z / E 100 411 132000	CURDII CWUD	Credit Card Payment AP	0/.93

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. 67.95 Totals for 202001014 59.74 11/12/2020 202001015 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001015 59.74 46.28 11/12/2020 202001016 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001016 46.28 54.99 11/12/2020 202001017 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001017 54.99 11/12/2020 202001018 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 209.95 Invoice. Totals for 202001018 209.95 11/12/2020 202001019 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 109.90 Invoice. Totals for 202001019 109.90 11/12/2020 202001020 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 16.88 Invoice. Totals for 202001020 16.88 10.54 11/12/2020 202001021 27 E 100 411 152000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001021 10.54 11/12/2020 202001022 27 E 100 411 152000 CREDIT CARD Credit Card Payment AP 28.98 Invoice. Totals for 202001022 28.98 11/12/2020 202001023 27 E 100 411 152000 CREDIT CARD Credit Card Payment AP 10.99 Invoice. Totals for 202001023 10.99 11/12/2020 202001024 10 E 100 411 122000 CREDIT CARD Credit Card Payment AP 178.45 Invoice. Totals for 202001024 178.45 11/12/2020 202001025 27 E 100 411 152000 CREDIT CARD Credit Card Payment AP 27.09 27.09 Totals for 202001025 11/12/2020 202001026 10 E 800 470 120000 SOLUTION TREE Credit Card Payment AP 38.98 Invoice. Totals for 202001026 38.98 11/12/2020 202001027 10 E 800 411 254300 CREDIT CARD 33.89 Credit Card Payment AP Invoice. Totals for 202001027 33.89 11/12/2020 202001028 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 167.07

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Invoice.	
				Totals for 202001028	167.07
11/12/2020	0 202001029	10 E 800 411 254500	CREDIT CARD	Credit Card Payment AP	104.94
				Invoice.	
				Totals for 202001029	104.94
11/12/2020	0 202001030	10 E 800 324 254300	CREDIT CARD	Credit Card Payment AP	692.58
11/12/202	0 202001030	10 1 000 321 231300	CREDIT CHRE	Invoice.	032.30
				Totals for 202001030	692.58
11/12/2020	0 202001031	10 E 800 411 254300	CREDIT CARD	Credit Card Payment AP	39.98
11/12/2020	0 202001031	10 1 000 411 234300	CNEDII CAND	Invoice.	33.30
				Totals for 202001031	39.98
11/12/2020	0 202001022	10 E 800 411 254300	CDEDIM CADD	Condit Cond Downert 3D	460.00
11/12/2020	0 202001032	10 E 800 411 254300	CREDIT CARD	Credit Card Payment AP Invoice.	468.00
				Totals for 202001032	468.00
11/12/2020	0 202001033	10 E 800 411 254300	CREDIT CARD	Credit Card Payment AP Invoice.	9.98
				Totals for 202001033	9.98
11/12/2020	0 202001034	10 E 800 324 254200	CREDIT CARD	Credit Card Payment AP	105.50
				Invoice.  Totals for 202001034	105.50
				100415 101 202001031	100.00
11/12/2020	0 202001035	10 E 800 411 254300	CREDIT CARD	Credit Card Payment AP	451.80
				Invoice.	
				Totals for 202001035	451.80
11/12/2020	0 202001036	10 E 800 324 254200	CREDIT CARD	Credit Card Payment AP	752.00
				Invoice.	
				Totals for 202001036	752.00
11/12/2020	0 202001037	10 E 800 411 254300	CREDIT CARD	Credit Card Payment AP	82.66
				Invoice.	
				Totals for 202001037	82.66
11/12/2020	0 202001038	10 E 800 411 254300	CREDIT CARD	Credit Card Payment AP	150.58
				Invoice.	
				Totals for 202001038	150.58
11/12/2020	0 202001039	10 E 800 411 252000	CREDIT CARD	Credit Card Payment AP	247.50
				Invoice.	
				Totals for 202001039	247.50
11/12/2020	0 202001040	10 E 800 411 232100	CREDIT CARD	Credit Card Payment AP	38.91
				Invoice.	
				Totals for 202001040	38.91
11/12/2020	0 202001041	10 E 800 411 232100	CREDIT CARD	Credit Card Payment AP	150.00
,,,		111 111 111	- <del></del>	Invoice.	
				Totals for 202001041	150.00
11/10/000	n 202001042	10 5 200 411 241000	CDENTH CARR	Credit Card Payment 3D	120 00
11/12/2020	0 202001042	10 E 200 411 241000	CVEDII CWKD	Credit Card Payment AP	120.00

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DATE		NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Invoice.	
				Totals for 202001042	120.00
11/12/2020	202001043	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	-0.98
	202001043	10 E 200 411 241000	CREDIT CARD	Credit Card Payment AP	-2.24
	202001043	10 E 400 411 241000	CREDIT CARD	Credit Card Payment AP	-0.98
	202001043	10 E 800 411 232100	CREDIT CARD	Credit Card Payment AP Invoice.	-5.82
	202001043	10 E 150 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	-0.98
				Totals for 202001043	-11.00
11/12/2020	202001044	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	25.06
	202001044	10 E 200 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	57.01
	202001044	10 E 400 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	25.06
	202001044	10 E 800 411 232100	CREDIT CARD	Credit Card Payment AP Invoice.	148.09
	202001044	10 E 150 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	25.06
				Totals for 202001044	280.28
11/12/2020	202001045	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	26.37
	202001045	10 E 200 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	26.37
	202001045	10 E 400 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	26.39
	202001045	10 E 800 411 232100	CREDIT CARD	Credit Card Payment AP Invoice.	48.22
	202001045	10 E 150 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	26.37
				Totals for 202001045	
11/10/2020	202001046	10 E 800 310 263300	CENTURYLINK - BUSINESS SERVICE	BLANKET PO 20-21	24.16
				Totals for 202001046	24.16
11/20/2020	202001047	10 E 800 336 253300	EC ENERGY COOPERATIVE	OCT 2020 ENERGY CHARGES  Totals for 202001047	3,571.85 3,571.85
11/23/2020	202001048	10 E 800 411 252000	MAGIC-WRIGHTER	MAGIC WRIGHTER E FUNDS INTERNET PAYMENT TRANSACTIONS, ANNUAL FEE Totals for 202001048	2.00
11/09/2020	202001049	10 E 800 331 253300	XCEL ENERGY, INC.	XCEL 701 7TH ST W 809 7TH ST	73.20
	202001049	10 E 800 336 253300	XCEL ENERGY, INC.	W AND 727 3RD ST W  XCEL 701 7TH ST W 809 7TH ST  W AND 727 3RD ST W	146.32
	202001049	10 E 800 331 253300	XCEL ENERGY, INC.	711 7TH ST W ELEC 1903	1,147.73

CHECK ACCOUNT

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INVOICE

NUMBER	NU	MRE	ъ					
	_	ыы				VENDOR	DESCRIPTION	AMOUNT
							BARTLETT FB FIELD ELE, AMS	
							GAS, AMS ELE, 711 71TH ST W	
							GARAGE AND AHS/AMS GAS, 1827	
							BARTLETT AIS GAS AND	
							ELECTRIC, 157 BARTLETT AES	
							GAS	
202001049	10	E	800	336	253300	XCEL ENERGY, INC.	711 7TH ST W ELEC 1903	18,116.09
							BARTLETT FB FIELD ELE, AMS	
							GAS, AMS ELE, 711 71TH ST W	
							GARAGE AND AHS/AMS GAS, 1827	
							BARTLETT AIS GAS AND	
							ELECTRIC, 157 BARTLETT AES	
							GAS	
							Totals for 202001049	19,483.34
202001050	10	А	000	000	711101	CCF BANK	NET PAYROLL 112320B	3,798.31
202001050	27	A	000	000	711101	CCF BANK	NET PAYROLL 112320B	182.56
202001050	50	А	000	000	711101	CCF BANK	NET PAYROLL 112320B	1,626.52
202001050	80	А	000	000	711101	CCF BANK	NET PAYROLL 112320B	110.52
							Totals for 202001050	5,717.91
202001051	10	L	000	000	811612	EFTPS	FEDERAL TAXES	150.00
202001051	50	L	000	000	811612	EFTPS	FEDERAL TAXES	27.00
202001051	10	L	000	000	811612	EFTPS	FEDERAL TAXES	7.14
								0.00
								24.21
								0.00
								268.83
202001051	27	L	000	000	811611	EFTPS	FICA TAXES	12.26
								113.55
						EFTPS	FICA TAXES	7.42
202001051	10	L	000	000	811611	EFTPS	MEDICARE TAXES	62.87
202001051	27	L	000	000	811611	EFTPS	MEDICARE TAXES	2.87
						EFTPS	MEDICARE TAXES	26.56
						EFTPS	MEDICARE TAXES	1.74
202001051	10	L	000	000	811611	EFTPS	MEDICARE TAXES	62.87
202001051	27	L	000	000	811611	EFTPS	MEDICARE TAXES	2.87
202001051	50	L	000	000	811611	EFTPS	MEDICARE TAXES	26.56
202001051	80	L	000	000	811611	EFTPS	MEDICARE TAXES	1.74
202001051	10	L	000	000	811611	EFTPS	FICA TAXES	268.83
202001051	27	L	000	000	811611	EFTPS	FICA TAXES	12.26
202001051	50	L	000	000	811611	EFTPS	FICA TAXES	113.55
202001051	80	L	000	000	811611	EFTPS	FICA TAXES	7.42
							Totals for 202001051	1,200.55
202001052	10	Ţ.	000	000	811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	26.80
								8.20
								21.66
								0.00
								5.37
								0.00
								19.43
								65.09
								7.91
202001032	۱ ک					WISCONSIN DEPT OF REVENUE	STATE TAXES	10.00
202001052	50	Τ.						
	202001050 202001050 202001050 202001051 202001052 202001052 202001052 202001052 202001052 202001052 202001052 202001052 202001052	202001050 10 202001050 50 202001051 10 202001051 50 202001051 50 202001051 50 202001051 50 202001051 27 202001051 50 202001051 50 202001051 50 202001051 50 202001051 50 202001051 50 202001051 50 202001051 50 202001051 50 202001051 50 202001051 50 202001051 50 202001051 80 202001051 80 202001051 80 202001051 80 202001051 80 202001051 80 202001051 80 202001051 80 202001051 80 202001051 80 202001051 80 202001051 80 202001051 50 202001051 80 202001051 50 202001051 50 202001051 50 202001051 50 202001051 50 202001052 50 202001052 50 202001052 10 202001052 10 202001052 80 202001052 10 202001052 10 202001052 10 202001052 10 202001052 10 202001052 10 202001052 10 202001052 10 202001052 10	202001050 10 A 202001050 50 A 202001050 50 A 202001051 10 L 202001051 50 L 202001052 10 L	202001050 10 A 0000 202001050 50 A 0000 202001051 50 L 0000 202001052 50 L 0000 202001	202001050 10 A 000 000 202001051 10 L 000 000 202001051 27 L 000 000 202001051 50 L 000 000 202001052 50 L 000 000	202001050 10 A 000 000 711101 202001050 50 A 000 000 711101 202001050 50 A 000 000 711101 202001051 50 L 000 000 811612 202001051 50 L 000 000 811611 202001051 50 L 000 000 811613 202001052 50 L 000 000 811613	202001051 27 L 000 000 811611 EFTPS 202001051 50 L 000 000 811611 EFTPS 202001051 80 L 000 000 811611 EFTPS 202001051 10 L 000 000 811611 EFTPS 202001051 27 L 000 000 811611 EFTPS 202001051 50 L 000 000 811611 EFTPS 202001051 80 L 000 000 811611 EFTPS	GAS, AMS ELE, 711 71TH ST W CARROR NND ANS/AMS CAS, 1877 BARTLETT AIS CAS AND ELECTRIC, 157 BARTLETT AES GAS  202001049 10 E 800 336 253300 XCEE ENERGY, INC.  711 7TH ST W ELEC 1903 BARTLETT AES GAS  AMS ELE, 711 7TH ST W ELEC 1903 BARTLETT AES GAS  AMS ELE, 711 7TH ST W ELEC 1903 BARTLETT AES GAS  AMS ELE, 711 7TH ST W ELEC 1903 BARTLETT AES GAS  TOTALS CAS AND ELECTRIC, 157 BARTLETT AES GAS TOTALS CAS AND ELECTRIC, 157 BARTLETT AES GAS TOTALS CAS AND ELECTRIC, 157 BARTLETT AES GAS TOTALS CAS AND ELECTRIC, 157 BARTLETT AES GAS TOTALS CAS AND ELECTRIC, 157 BARTLETT AES GAS TOTALS CAS AND ELECTRIC, 157 BARTLETT AES GAS TOTALS CAS

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
12/07/2020	202001052	27 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	3,643.24
	202001052	50 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	0.00
	202001052	80 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	100.16
				Totals for 202001052	22,628.04
12/07/2020	202001053	10 L 000 000 811612	EFTPS	FEDERAL TAXES	28.42
	202001053	10 L 000 000 811611	EFTPS	FICA TAXES	54.51
	202001053	10 L 000 000 811611	EFTPS	MEDICARE TAXES	12.75
	202001053	10 L 000 000 811611	EFTPS	MEDICARE TAXES	12.75
	202001053	10 L 000 000 811611	EFTPS	FICA TAXES	54.51
	202001053	10 L 000 000 811612	EFTPS	FEDERAL TAXES	780.28
	202001053	27 L 000 000 811612	EFTPS	FEDERAL TAXES	139.00
	202001053	50 L 000 000 811612	EFTPS	FEDERAL TAXES	27.00
		10 L 000 000 811612		FEDERAL TAXES	28,759.82
		27 L 000 000 811612		FEDERAL TAXES	5,444.50
		50 L 000 000 811612		FEDERAL TAXES	7.75
		80 L 000 000 811612	EFTPS	FEDERAL TAXES	117.91
		10 L 000 000 811611		FICA TAXES	24,596.84
		27 L 000 000 811611		FICA TAXES	5,156.85
		50 L 000 000 811611		FICA TAXES	116.01
		80 L 000 000 811611		FICA TAXES	231.91
		10 T. 000 000 811611		MEDICARE TAXES	5,752.59
		27 L 000 000 811611		MEDICARE TAXES	1,206.06
		50 L 000 000 811611		MEDICARE TAXES	27.13
		80 L 000 000 811611	EFTPS	MEDICARE TAXES	54.22
		10 L 000 000 811611	EFTPS	MEDICARE TAXES	5,752.59
		27 L 000 000 811611		MEDICARE TAXES	1,206.06
		50 L 000 000 811611		MEDICARE TAXES	27.13
		80 L 000 000 811611		MEDICARE TAXES	54.22
		10 L 000 000 811611		FICA TAXES	24,596.84
		27 L 000 000 811611		FICA TAXES	5,156.85
		50 L 000 000 811611		FICA TAXES	116.01
		80 L 000 000 811611		FICA TAXES	231.91
	202001053	10 L 000 000 811611	EFTPS	OVERPAYMENT OF TAX DUE TO COVID19	-18,689.80
	202001053	27 L 000 000 811611	EFTPS	OVERPAYMENT OF TAX DUE TO	-3,918.20
				COVID19	
	202001053	50 L 000 000 811611	EFTPS	OVERPAYMENT OF TAX DUE TO COVID19	-89.21
	202001052	80 L 000 000 811611	EEMDO		-176.12
	202001053	90 T 000 000 911911	EFIPS	OVERPAYMENT OF TAX DUE TO	-1/6.12
	202001052	10 7 000 000 011611	FIRE	COVID19	0.062.00
	202001053	10 L 000 000 811611	EFTPS	OVERPAYMENT OF TAX DUE TO	-8,063.08
				COVID19	
	202001053	27 L 000 000 811611	EFTPS	OVERPAYMENT OF TAX DUE TO COVID19	-1,690.37
	202001053	50 L 000 000 811611	EFTPS	OVERPAYMENT OF TAX DUE TO	-38.48
	202001053	80 L 000 000 811611	EFTPS	COVID19 OVERPAYMENT OF TAX DUE TO	-75.99
				COVID19	ne ee: .
				Totals for 202001053	/6,981.17
11/23/2020	202001054	10 A 000 000 711101	CCF BANK	NET PAYROLL 112320C	764.09
				Totals for 202001054	764.09
11 /05 /0000	202021255	10 7 000 000 011600	NAME OF A STATE OF A S	WIGTON INCUDANCE PERVICES	40.00
11/25/2020			NATIONAL VISION ADMINISTRATORS		49.32
	202001055	Z/ L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	24.66

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
11/25/2020	202001055	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	51.40
	202001055	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	25.70
	202001055	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	106.45
	202001055	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	27.19
	202001055	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	85.59
	202001055	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	47.55
	202001055	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	49.32
	202001055	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	24.66
	202001055	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	51.40
	202001055	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	25.70
	202001055	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	101.72
	202001055	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	26.78
	202001055	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	85.59
	202001055	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	47.55
	202001055	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	DEC ADJUSTMENTS	14.59
				Totals for 202001055	845.17
11/30/2020	202001056	10 E 800 310 252100	EMPLOYEE BENEFITS CORPORATION	COBRA ADMIN FEES: NOV2020	136.00
				Totals for 202001056	136.00
11/25/2020	202001057	10 A 000 000 714200	DELTA DENTAL	CLAIMS NOV 19-25, NOV RETIREE	-199.87
				FEES, ADMIN FEES	
	202001057	10 E 100 243 241000	DELTA DENTAL	CLAIMS NOV 19-25, NOV RETIREE	147.00
				FEES, ADMIN FEES	
	202001057	10 E 200 243 127000	DELTA DENTAL	CLAIMS NOV 19-25, NOV RETIREE	159.00
				FEES, ADMIN FEES	
	202001057	10 E 400 243 136320	DELTA DENTAL	CLAIMS NOV 19-25, NOV RETIREE	119.00
				FEES, ADMIN FEES	
	202001057	10 E 800 243 232100	DELTA DENTAL	CLAIMS NOV 19-25, NOV RETIREE	184.00
				FEES, ADMIN FEES	
	202001057	10 L 000 000 811635	DELTA DENTAL	CLAIMS NOV 19-25, NOV RETIREE	1,321.25
				FEES, ADMIN FEES	
	202001057	10 E 150 243 110400	DELTA DENTAL	CLAIMS NOV 19-25, NOV RETIREE	154.00
				FEES, ADMIN FEES	
	202001057	27 E 400 243 158100	DELTA DENTAL	CLAIMS NOV 19-25, NOV RETIREE	334.00
				FEES, ADMIN FEES	
	202001057	10 E 800 243 295000	DELTA DENTAL	CLAIMS NOV 19-25, NOV RETIREE	916.00
				FEES, ADMIN FEES	
	202001057	10 A 000 000 714200	DELTA DENTAL	CLAIMS OCT 29-NOV 4	496.00
	202001057	10 E 100 243 121000	DELTA DENTAL	CLAIMS OCT 29-NOV 4	189.62
	202001057	10 E 200 243 120600	DELTA DENTAL	CLAIMS OCT 29-NOV 4	2.25
	202001057	10 E 200 243 241000	DELTA DENTAL	CLAIMS OCT 29-NOV 4	249.00
	202001057	10 E 400 243 121000	DELTA DENTAL	CLAIMS OCT 29-NOV 4	197.00
	202001057	10 E 400 243 143000	DELTA DENTAL	CLAIMS OCT 29-NOV 4	226.00
	202001057	10 E 400 243 241000	DELTA DENTAL	CLAIMS OCT 29-NOV 4	3,096.80
	202001057	10 E 150 243 213000	DELTA DENTAL	CLAIMS OCT 29-NOV 4	119.00
	202001057	27 E 150 243 158100	DELTA DENTAL	CLAIMS OCT 29-NOV 4	223.00
	202001057	10 E 800 243 295000	DELTA DENTAL	CLAIMS OCT 29-NOV 4	199.00
	202001057	10 E 400 243 127000	DELTA DENTAL	CLAIMS NOV 5-11, 2020	374.00
				CLAIMS NOV 5-11, 2020	630.00
	202001057	27 E 700 243 223300	DELTA DENTAL	CLAIMS NOV 5-11, 2020	289.00
	202001057	10 E 150 243 110500	DELTA DENTAL	CLAIMS NOV 5-11, 2020	1,441.00
	202001057	27 E 150 243 158100	DELTA DENTAL	CLAIMS NOV 5-11, 2020	200.00
	202001057	10 A 000 000 714200	DELTA DENTAL	CLAIMS NOV 12-18 2020	1,134.60
	202001057	10 E 100 243 110101	DELTA DENTAL	CLAIMS NOV 12-18 2020	188.00
	202001057	10 E 100 243 125100	DELTA DENTAL	CLAIMS NOV 12-18 2020	129.00

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
11/25/2020	202001057	10 E 100 243 213000	DELTA DENTAL	CLAIMS NOV 12-18 2020	1,105.00
	202001057	10 E 200 243 122000	DELTA DENTAL	CLAIMS NOV 12-18 2020	76.00
	202001057	10 E 200 243 127000	DELTA DENTAL	CLAIMS NOV 12-18 2020	97.00
	202001057	10 E 200 243 241100	DELTA DENTAL	CLAIMS NOV 12-18 2020	174.03
	202001057	10 E 400 243 124000	DELTA DENTAL	CLAIMS NOV 12-18 2020	255.00
	202001057	10 E 400 243 213000	DELTA DENTAL	CLAIMS NOV 12-18 2020	184.00
	202001057	10 E 400 243 241000	DELTA DENTAL	CLAIMS NOV 12-18 2020	174.00
	202001057	27 E 700 243 223300	DELTA DENTAL	CLAIMS NOV 12-18 2020	247.00
	202001057	10 E 150 243 213000	DELTA DENTAL	CLAIMS NOV 12-18 2020	174.00
	202001057	10 E 150 243 241000	DELTA DENTAL	CLAIMS NOV 12-18 2020	622.40
	202001057	10 E 100 243 122000	DELTA DENTAL	CLAIMS NOV 12-18 2020	440.20
	202001057	10 E 800 243 295000	DELTA DENTAL	CLAIMS NOV 12-18 2020	172.00
				Totals for 202001057	16,238.28
11/30/2020	202001058	10 L 000 000 811614	DIVERSIFIED BENEFIT SERVICES I	FSA REIMBURSEMENT NOV2020	908.00
	202001058	27 L 000 000 811614	DIVERSIFIED BENEFIT SERVICES I	FSA REIMBURSEMENT NOV2020	1,325.75
	202001058	10 L 000 000 811614	DIVERSIFIED BENEFIT SERVICES I	FSA BENEFIT CARD NOV2020	1,541.87
	202001058	27 L 000 000 811614	DIVERSIFIED BENEFIT SERVICES I	FSA BENEFIT CARD NOV2020	1,269.11
	202001058	10 E 100 249 110100	DIVERSIFIED BENEFIT SERVICES I	HRA REIMBURSEMENTS NOV 2020	1,500.00
	202001058	10 E 100 249 241000	DIVERSIFIED BENEFIT SERVICES I	HRA REIMBURSEMENTS NOV 2020	1,500.01
	202001058	10 E 200 249 222200	DIVERSIFIED BENEFIT SERVICES I	HRA REIMBURSEMENTS NOV 2020	1,500.00
	202001058	10 E 200 249 241000	DIVERSIFIED BENEFIT SERVICES I	HRA REIMBURSEMENTS NOV 2020	1,500.00
	202001058	27 E 700 249 159110	DIVERSIFIED BENEFIT SERVICES I		1,190.67
		10 E 400 249 221300			1,500.00
			DIVERSIFIED BENEFIT SERVICES I		814.04
	202001030	10 1 130 213 110300	DIVERGITIED DENETTI OBNIVICEO I	Totals for 202001058	
12/07/2020	202001059	10 A 000 000 711101	CCF BANK	NET PAYROLL 12072020	280,863.57
	202001059	27 A 000 000 711101	CCF BANK	NET PAYROLL 12072020	60,623.30
	202001059	50 A 000 000 711101	CCF BANK	NET PAYROLL 12072020	1,628.02
		80 A 000 000 711101		NET PAYROLL 12072020	3,162.70
				Totals for 202001059	
12/07/2020	202001060	10 L 000 000 811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	1,608.00
	202001060	27 L 000 000 811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	42.00
				Totals for 202001060	1,650.00
12/07/2020	202001061	10 L 000 000 811670	HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS	848.95
	202001061	27 L 000 000 811670	HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS	356.05
				Totals for 202001061	1,205.00
12/07/2020	202001062	10 L 000 000 811691	WEA TRUST ADVANTAGE	PAYROLL DEDUCTIONS	46.28
	202001062	10 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	302.48
	202001062	10 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	4,405.33
	202001062	27 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	326.00
	202001062	10 L 000 000 811670	WEA TRUST ADVANTAGE	ROTH 403(B)	53.03
	202001062	10 L 000 000 811670	WEA TRUST ADVANTAGE	403 (B) S	683.34
			WEA TRUST ADVANTAGE	ROTH IRA'S	400.00
			WEA TRUST ADVANTAGE	403 (B) S	1,978.50
			WEA TRUST ADVANTAGE	403 (B) S	284.00
				Totals for 202001062	
12/14/2020	202001063	10 E 100 411 110101	CREDIT CARD	Credit Card Payment AP	19.54
				Invoice.	
				Totals for 202001063	19.54

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Totals for 202001071 60.00

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CHECK CHECK ACCOUNT INVOICE DATE NUMBER NUMBER VENDOR DESCRIPTION AMOUNT 12/14/2020 202001064 10 E 150 411 241000 CREDIT CARD Credit Card Payment AP 16.38 Invoice. 202001064 10 E 800 342 252000 CREDIT CARD Credit Card Payment AP 17.00 Invoice. 202001064 10 E 800 310 231100 CREDIT CARD Credit Card Payment AP 1,315.00 Invoice. 202001064 10 E 800 411 295000 CREDIT CARD Credit Card Payment AP 2,015.65 Invoice. 202001064 10 E 100 411 110000 CREDIT CARD 39.00 Credit Card Payment AP 202001064 10 E 100 411 110000 CREDIT CARD Credit Card Payment AP 39.00 Invoice. Credit Card Payment AP 240.00 202001064 10 E 800 342 231100 CREDIT CARD Invoice. Credit Card Payment AP 1,200.00 202001064 10 E 800 342 231100 CREDIT CARD Invoice. 202001064 10 E 800 411 232100 CREDIT CARD Credit Card Payment AP 57.90 Invoice. 100.00 202001064 10 E 800 342 252000 CREDIT CARD Credit Card Payment AP Invoice. 202001064 10 E 800 411 232100 CREDIT CARD Credit Card Payment AP 74.51 Invoice. 595.00 202001064 10 E 800 342 221400 CREDIT CARD Credit Card Payment AP Invoice. 202001064 10 E 800 310 232100 CREDIT CARD 33.75 Credit Card Payment AP Invoice. Totals for 202001064 5,743.19 12/14/2020 202001065 10 E 800 411 232100 CREDIT CARD Credit Card Payment AP 689.12 Invoice. Totals for 202001065 689.12 Credit Card Payment AP 1,207.20 12/14/2020 202001066 10 E 150 411 241000 CREDIT CARD Totals for 202001066 1,207.20 230.00 12/14/2020 202001067 10 E 800 342 252000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001067 230.00 12/14/2020 202001068 10 E 800 411 295000 CREDIT CARD Credit Card Payment AP 409.40 Invoice. Totals for 202001068 409.40 12/14/2020 202001069 10 E 800 411 295000 CREDIT CARD Credit Card Payment AP 131.00 Invoice. Totals for 202001069 131.00 12/14/2020 202001070 10 E 800 411 295000 CREDIT CARD Credit Card Payment AP 510.00 Invoice. Totals for 202001070 510.00 12/14/2020 202001071 10 E 800 411 295000 CREDIT CARD 60.00 Credit Card Payment AP

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
12/14/2020	202001072	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	149.76
				Invoice.	
				Totals for 202001072	149.76
12/14/2020	202001073	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	89.99
				Invoice.	
				Totals for 202001073	89.99
2/14/2020	202001074	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	61.86
,,				Invoice.	
				Totals for 202001074	61.86
2/14/2020	202001075	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	167.97
				Invoice.	
				Totals for 202001075	167.97
2/14/2020	202001076	5 10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	35.96
.2, 11, 2020	2020020.0	10 2 000 111 230000	0.0211 0.11.0	Invoice.	33.33
				Totals for 202001076	35.96
2/14/2020	202001077	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	1,184.00
				Invoice.	
				Totals for 202001077	1,184.00
0 /1 4 /0000	000001070	. 10 = 000 411 005000	anna aan		0.00
12/14/2020	202001078	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	8.00
				Invoice. Totals for 202001078	8.00
				100010 101 202001070	0.00
2/14/2020	202001079	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	175.00
				Invoice.	
				Totals for 202001079	175.00
2/14/2020	202001080	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	74.99
				Invoice.	
				Totals for 202001080	74.99
0/14/0000	202001001	07 F 100 411 150000	CDEDIE GADD	Gualita Gand Barmanta AB	200.00
.2/14/2020	202001081	. 27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP Invoice.	399.00
				Totals for 202001081	399.00
				TOTALS FOR 202001081	399.00
2/14/2020	202001082	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	107.78
				Invoice.	
				Totals for 202001082	107.78
2/14/2020	202001083	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	57.50
				Invoice.	
				Totals for 202001083	57.50
2/14/2022	202001001	10 # 000 401 005000	CDEDIM CARR	Credit Cand Darmart 3D	26.00
.2/14/2020	ZUZUU1084	10 E 800 481 295000	CKEDIT CARD	Credit Card Payment AP	36.98
				Invoice.  Totals for 202001084	36.98
				10td15 101 202001084	20.98
2/14/2020	202001085	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	63.00
				-	

Invoice.

Totals for 202001085 63.00

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
12/14/2020		10 E 400 413 223100	CREDIT CARD	Credit Card Payment AP	533.94
				Invoice.	
	202001086	10 E 400 411 223100	CREDIT CARD	Credit Card Payment AP	264.06
	202001000	10 2 100 111 220100		Invoice.	201.00
				Totals for 202001086	798.00
12/14/2020	202001087	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	687.80
				Invoice.	
				Totals for 202001087	687.80
12/14/2020	202001088	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	28.37
				Invoice.	
				Totals for 202001088	28.37
12/14/2020	202001089	10 E 800 482 295000	CREDIT CARD	Credit Card Payment AP	299.95
				Invoice.	
				Totals for 202001089	299.95
12/14/2020	202001090	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	224.58
				Invoice.	
				Totals for 202001090	224.58
12/14/2020	202001091	10 E 400 342 222200	CREDIT CARD	Credit Card Payment AP	77.18
				Invoice.	
				Totals for 202001091	77.18
12/14/2020	202001092	10 E 100 411 222200	CREDIT CARD	Credit Card Payment AP	29.99
				Invoice.	
				Totals for 202001092	29.99
12/14/2020	202001093	10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP	138.12
				Invoice.	
				Totals for 202001093	138.12
12/14/2020	202001094	10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP	456.64
,,				Invoice.	
				Totals for 202001094	456.64
12/14/2020	202001095	10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP	513.25
,,				Invoice.	
				Totals for 202001095	513.25
12/14/2020	202001096	10 E 200 411 222200	CREDIT CARD	Credit Card Payment AP	38.46
,,				Invoice.	
				Totals for 202001096	38.46
				100410 101 202001030	00.10
12/14/2020	202001097	10 E 200 411 222200	CREDIT CARD	Credit Card Payment AP	29.00
12/11/2020	202001037	10 1 200 111 222200	CREDIT CHAE	Invoice.	23.00
				Totals for 202001097	29.00
				100213 101 202001037	23.00
12/14/2020	202001008	10 E 200 411 222200	CDEDIT CADD	Credit Card Payment AP	75.95
12/17/2020	-05001030	TA T 500 411 555700	CLUDII CHAO	Invoice.	10.90
				Totals for 202001098	75.95
				100413 101 202001090	13.33
12/14/2020	202001090	10 E 200 411 222200	CREDIT CARD	Credit Card Payment AP	149.13
12, 11, 2020	_02001009	_, 0 111 222200		Invoice.	117.13
				111VO106.	

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Totals for 202001099 149.13 12/14/2020 202001100 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001100 100.46 31.50 12/14/2020 202001101 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001101 31.50 Credit Card Payment AP 12/14/2020 202001102 10 E 800 432 222200 CREDIT CARD 50.11 Invoice. Totals for 202001102 50.11 874.17 12/14/2020 202001103 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001103 874.17 12/14/2020 202001104 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 132.22 Invoice. Totals for 202001104 132.22 12/14/2020 202001105 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 303.07 Invoice. Totals for 202001105 303.07 12/14/2020 202001106 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 31.50 Invoice. Totals for 202001106 31.50 126.00 12/14/2020 202001107 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP Totals for 202001107 126.00 Credit Card Payment AP 12/14/2020 202001108 10 E 800 432 222200 CREDIT CARD 782.79 Invoice. Totals for 202001108 782.79 12/14/2020 202001109 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 611.36 Invoice. Totals for 202001109 611.36 40.94 12/14/2020 202001110 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001110 40.94 12/14/2020 202001111 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 39.95 Invoice. Totals for 202001111 39.95 12/14/2020 202001112 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 37.17 Invoice. 37.17 Totals for 202001112 12/14/2020 202001113 10 E 100 411 110102 CREDIT CARD Credit Card Payment AP 182.35 Invoice.

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Totals for 202001113 182.35 12/14/2020 202001114 10 E 100 411 110102 CREDIT CARD Credit Card Payment AP 34.47 Invoice. Totals for 202001114 34.47 12/14/2020 202001115 10 E 100 411 110102 CREDIT CARD Credit Card Payment AP 179.75 Invoice. Totals for 202001115 179.75 Credit Card Payment AP 12/14/2020 202001116 10 E 100 411 110102 CREDIT CARD 62.96 Invoice. Totals for 202001116 62.96 69.88 12/14/2020 202001117 10 E 100 411 110102 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001117 69.88 12/14/2020 202001118 10 E 100 411 110102 CREDIT CARD 43.45 Credit Card Payment AP Invoice. Totals for 202001118 43.45 12/14/2020 202001119 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 11.56 Invoice. Totals for 202001119 11.56 12/14/2020 202001120 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 32.69 Invoice. Totals for 202001120 32.69 12/14/2020 202001121 10 E 800 342 295100 CREDIT CARD Credit Card Payment AP 77.40 Totals for 202001121 77.40 12/14/2020 202001122 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 31.64 Invoice. Totals for 202001122 31.64 29.52 12/14/2020 202001123 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001123 29.52 12/14/2020 202001124 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 100.00 Invoice. Totals for 202001124 100.00 12/14/2020 202001125 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 30.00 Invoice. Totals for 202001125 30.00 12/14/2020 202001126 10 E 200 342 241000 CREDIT CARD Credit Card Payment AP 164.00 Invoice. Totals for 202001126 164.00 12/14/2020 202001127 10 E 800 411 171000 CREDIT CARD Credit Card Payment AP 30.00 Invoice.

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Totals for 202001127 30.00 12/14/2020 202001128 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 30.76 Invoice. Totals for 202001128 30.76 18.98 12/14/2020 202001129 10 E 200 411 125510 CREDIT CARD Credit Card Payment AP Invoice. 18.98 Totals for 202001129 12/14/2020 202001130 10 E 800 943 162101 CREDIT CARD Credit Card Payment AP 1,533.90 Invoice. Totals for 202001130 1,533.90 30.00 12/14/2020 202001131 10 E 800 411 171000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001131 30.00 Credit Card Payment AP 20.59 12/14/2020 202001132 10 E 400 411 123000 CREDIT CARD Invoice. Totals for 202001132 20.59 6.25 12/14/2020 202001133 10 E 800 411 171000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001133 6.25 12/14/2020 202001134 10 E 800 411 171000 CREDIT CARD Credit Card Payment AP 193.52 Invoice. Totals for 202001134 193.52 370.30 12/14/2020 202001135 10 E 200 411 125510 CREDIT CARD Credit Card Payment AP Totals for 202001135 370.30 Credit Card Payment AP 12/14/2020 202001136 10 E 400 411 241000 CREDIT CARD 32.68 Invoice. Totals for 202001136 32.68 180.52 12/14/2020 202001137 10 E 800 411 162101 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001137 180.52 30.00 12/14/2020 202001138 10 E 800 411 171000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001138 30.00 12/14/2020 202001139 10 E 400 411 241000 CREDIT CARD Credit Card Payment AP 134.52 Invoice. Totals for 202001139 134.52 12/14/2020 202001140 10 E 400 411 141000 CREDIT CARD Credit Card Payment AP 20.35 Invoice. Totals for 202001140 20.35 12/14/2020 202001141 10 E 800 411 171000 CREDIT CARD Credit Card Payment AP 30.00

Invoice.

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	K ACCOUNT	VENDOR	INVOICE DESCRIPTION	AMOUNT
DATE NOMBE	R NUMBER	VENDOR	Totals for 202001141	30.00
12/14/2020 20200114	2 10 E 200 411 125510	CREDIT CARD	Credit Card Payment AP	11.06
			Invoice.	
			Totals for 202001142	11.06
12/14/2020 20200114	3 10 E 400 411 141000	CREDIT CARD	Credit Card Payment AP	11.05
12, 11, 2020 20200111	3 10 2 100 111 111000	0.12211 0.11.13	Invoice.	11.00
			Totals for 202001143	11.05
12/14/2020 20200114	4 10 E 400 440 223100	CREDIT CARD	Credit Card Payment AP	1,800.00
			Invoice.  Totals for 202001144	1,800.00
			100010 101 202001111	1,000.00
12/14/2020 20200114	5 10 E 400 310 223100	CREDIT CARD	Credit Card Payment AP	250.00
			Invoice.	
			Totals for 202001145	250.00
12/14/2020 20200114	6 10 E 400 411 162223	CREDIT CARD	Credit Card Payment AP	399.50
12/14/2020 20200114	0 10 1 400 411 102223	CREDIT CARD	Invoice.	333.30
			Totals for 202001146	399.50
12/14/2020 20200114	7 10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	99.44
			Invoice.	00.44
			Totals for 202001147	99.44
12/14/2020 20200114	8 10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	37.99
			Invoice.	
			Totals for 202001148	37.99
40/44/0000 0000444				40.50
12/14/2020 20200114	9 10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	49.52
			Totals for 202001149	49.52
12/14/2020 20200115	0 10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	154.05
			Invoice.	454.05
			Totals for 202001150	154.05
12/14/2020 20200115	1 10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	80.88
			Invoice.	
			Totals for 202001151	80.88
12/14/2020 20200115	2 10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	256.08
			Totals for 202001152	256.08
12/14/2020 20200115	3 10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	121.32
			Invoice.	
			Totals for 202001153	121.32
12/14/2020 20200115	4 10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	2.52
-,,			Invoice.	2.02
			Totals for 202001154	2.52
12/14/2020 20200115	5 10 E 200 411 136320	CREDIT CARD	Credit Card Payment AP	40.20
			Invoice.	

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DATE NUMBER NUMBER	VENDOR	DESCRIPTION	AMOUNT
		Totals for 202001155	40.20
12/14/2020 202001156 10 E 200 411 13	6320 CREDIT CARD	Credit Card Payment AP	61.76
		Totals for 202001156	61.76
12/14/2020 202001157 10 E 100 411 11	0000 CREDIT CARD	Credit Card Payment AP Invoice.	9.10
		Totals for 202001157	9.10
12/14/2020 202001158 10 E 800 324 25	4300 CREDIT CARD	Credit Card Payment AP Invoice.	1,947.70
		Totals for 202001158	1,947.70
12/14/2020 202001159 10 E 100 411 11	0000 CREDIT CARD	Credit Card Payment AP Invoice.	25.30
		Totals for 202001159	25.30
12/14/2020 202001160 10 E 800 358 29	5000 CREDIT CARD	Credit Card Payment AP Invoice.	119.98
		Totals for 202001160	119.98
12/14/2020 202001161 10 E 800 355 26	3300 CREDIT CARD	Credit Card Payment AP Invoice.	269.56
		Totals for 202001161	269.56
12/14/2020 202001162 10 E 800 355 26	3300 CREDIT CARD	Credit Card Payment AP Invoice.	139.04
		Totals for 202001162	139.04
12/14/2020 202001163 10 E 800 355 26	3300 CREDIT CARD	Credit Card Payment AP Invoice.	210.45
		Totals for 202001163	210.45
12/14/2020 202001164 10 E 150 411 11	0450 CREDIT CARD	Credit Card Payment AP Invoice.	56.97
		Totals for 202001164	
12/14/2020 202001165 10 E 150 411 11	0450 CREDIT CARD	Credit Card Payment AP Invoice.	55.39
		Totals for 202001165	
12/14/2020 202001166 21 E 800 411 29	9000 CREDIT CARD	Credit Card Payment AP	117.89
		Totals for 202001166	
12/14/2020 202001167 10 E 150 411 11	0450 INDIANHEAD FOODSERVICE INC	Invoice.	119.86
40 (44 (0000 00000000000000000000000000		Totals for 202001167	
12/14/2020 202001168 10 E 100 411 11	U1U1 CREDIT CARD	Credit Card Payment AP Invoice.	55.04
10/14/0000 00001150 10 - 400	0101 02222 0122	Totals for 202001168	
12/14/2020 202001169 10 E 100 411 11	UIUI CREDIT CARD	Credit Card Payment AP Invoice.	39.98

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	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Totals for 202001169	39.98
12/14/2020	202001170	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP	111.98
				Totals for 202001170	111.98
12/14/2020	202001171	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP	100.00
				Totals for 202001171	100.00
12/14/2020	202001172	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP	137.94
				Totals for 202001172	137.94
12/14/2020	202001173	10 E 800 411 214400	CREDIT CARD	Credit Card Payment AP	57.13
				Totals for 202001173	57.13
12/14/2020	202001174	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP	50.00
				Totals for 202001174	50.00
12/14/2020	202001175	10 E 100 411 121000	CREDIT CARD	Credit Card Payment AP	29.30
				Totals for 202001175	29.30
12/14/2020	202001176	10 E 100 411 121000	CREDIT CARD	Credit Card Payment AP	21.18
				Totals for 202001176	21.18
12/14/2020	202001177	10 E 100 411 121000	CREDIT CARD	Credit Card Payment AP	29.00
				Totals for 202001177	29.00
12/14/2020	202001178	10 E 100 411 125100	CREDIT CARD	Credit Card Payment AP	66.85
				Totals for 202001178	66.85
12/14/2020	202001179	10 E 800 411 214400	CREDIT CARD	Credit Card Payment AP	150.58
				Totals for 202001179	150.58
12/14/2020	202001180	10 E 100 411 110101	CREDIT CARD	Credit Card Payment AP	299.92
				Totals for 202001180	299.92
12/14/2020	202001181	10 E 100 411 110100	CREDIT CARD	Credit Card Payment AP	16.50
				Totals for 202001181	16.50
12/14/2020	202001182	10 E 100 411 110100	CREDIT CARD	Credit Card Payment AP	216.74
				Totals for 202001182	216.74
		10 E 100 411 110100	CDEDIT CADD	Credit Card Payment AP	44.99

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CHECK CHECK ACCOUNT INVOICE DATE NUMBER NUMBER VENDOR DESCRIPTION AMOUNT Totals for 202001197 46.92 12/14/2020 202001198 10 E 400 411 126000 CREDIT CARD 250.00 Credit Card Payment AP Invoice. 202001198 10 E 400 411 241000 CREDIT CARD Credit Card Payment AP 425.00 Invoice. Totals for 202001198 675.00 12/14/2020 202001199 10 E 400 411 241000 CREDIT CARD 21.00 Credit Card Payment AP Totals for 202001199 21.00 12/14/2020 202001200 10 E 400 411 241000 CREDIT CARD Credit Card Payment AP 38.66 Invoice. Totals for 202001200 38.66 12/14/2020 202001201 27 E 700 411 158000 CREDIT CARD 7.99 Credit Card Payment AP Invoice. Totals for 202001201 7.99 12/14/2020 202001202 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 287.90 Invoice. 287.90 Totals for 202001202 12/14/2020 202001203 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 46.43 Invoice. Totals for 202001203 46.43 12/14/2020 202001204 27 E 100 411 152000 CREDIT CARD Credit Card Payment AP 484.40 Invoice. Totals for 202001204 484.40 12/14/2020 202001205 27 E 700 942 156600 CREDIT CARD Credit Card Payment AP 225.00 Totals for 202001205 225.00 12/14/2020 202001206 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 435.38 Invoice. Totals for 202001206 435.38 12/14/2020 202001207 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 32.69 Invoice. Totals for 202001207 32.69 12/14/2020 202001208 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 28.38 Invoice. Totals for 202001208 28.38 12/14/2020 202001209 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 199.99 Invoice. Totals for 202001209 199.99 12/14/2020 202001210 27 E 700 411 215000 CREDIT CARD 155.00 Credit Card Payment AP

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CHECK ACCOUNT INVOICE DATE NUMBER NUMBER VENDOR DESCRIPTION AMOUNT 12/14/2020 202001225 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 19.99 Invoice. Totals for 202001225 19.99 12/14/2020 202001226 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 13.42 Invoice. Totals for 202001226 13.42 12/14/2020 202001227 10 E 800 411 254300 CREDIT CARD 109.99 Credit Card Payment AP Totals for 202001227 109.99 Credit Card Payment AP 12/14/2020 202001228 10 E 800 411 254300 CREDIT CARD 107.10 Invoice. Totals for 202001228 107.10 12/14/2020 202001229 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 3.58 Invoice. Totals for 202001229 3.58 37.95 12/14/2020 202001230 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001230 37.95 12/14/2020 202001231 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 88.95 Invoice. Totals for 202001231 88.95 12/14/2020 202001232 10 E 800 411 254500 CREDIT CARD Credit Card Payment AP 57.95 Invoice. Totals for 202001232 57.95 12/14/2020 202001233 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 1,178.76 Totals for 202001233 1,178.76 12/14/2020 202001234 10 E 800 411 254300 CREDIT CARD 444.67 Credit Card Payment AP Invoice. Totals for 202001234 444.67 12/14/2020 202001235 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 80.09 Invoice. Totals for 202001235 80.09 12/14/2020 202001236 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 75.96 Invoice. Totals for 202001236 75.96 12/14/2020 202001237 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 143.00 Invoice. Totals for 202001237 143.00 12/14/2020 202001238 10 E 800 411 254300 CREDIT CARD 339.00 Credit Card Payment AP Totals for 202001238 339.00

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
12/14/2020	202001239	10 E 800 411 254300	CREDIT CARD	Credit Card Payment AP	470.63
				Invoice.	
				Totals for 202001239	470.63
12/14/2020	202001240	10 E 800 411 252000	CREDIT CARD	Credit Card Payment AP	599.97
				Invoice.	
				Totals for 202001240	599.97
12/14/2020	202001241	10 E 800 411 263305	CREDIT CARD	Credit Card Payment AP	7.33
				Invoice.	
	202001241	80 E 800 354 263301	CREDIT CARD	Credit Card Payment AP	59.67
				Invoice.	
				Totals for 202001241	67.00
12/14/2020	202001242	10 E 800 411 263305	CREDIT CARD	Credit Card Payment AP	59.67
				Invoice.	
	202001242	80 E 800 354 263301	CREDIT CARD	Credit Card Payment AP Invoice.	485.75
				Totals for 202001242	545.42
11/12/2020	202100361	80 E 200 310 392205	BENOV SAMITET.	102920 MS BBB OFFICIAL	90.00
11/12/2020	202100301	00 E 200 310 372203	BENOI, SANGEE	Totals for 202100361	90.00
				100410 101 101100001	30.00
11/12/2020	202100362	80 E 200 310 392205	LUTHER, GUYLER	102920 MS BBB OFFICIAL	90.00
				Totals for 202100362	90.00
11/12/2020	202100363	80 E 200 310 392205	ROSETH, DAVID	102720 MS BBB OFFICIAL	90.00
				Totals for 202100363	90.00
11/12/2020	202100364	80 E 200 310 392205	WILSON, TIMOTHY	102720 MS BBB OFFICIAL	90.00
				Totals for 202100364	90.00
11/12/2020	202100365	80 E 200 187 392205	BROCK, KATHY	102920 MS BBB GW	30.00
				Totals for 202100365	30.00
11/12/2020	202100366	80 E 200 187 392205	HENRICHS, SADIE	102720 MS BBB GW	45.00
				Totals for 202100366	
11/12/2020	202100367	80 E 200 187 392205	REDETZKE, LINDSEY	102720 MS BBB GW	30.00
	202100367	80 E 200 187 392205	REDETZKE, LINDSEY	10292020 MS BBB GW	30.00
				Totals for 202100367	60.00
11/12/2020	202100368	80 E 200 187 392205	SCHLEY, CASSIE	10272020 MS BBB GW	30.00
				Totals for 202100368	30.00
11/12/2020	202100369	80 E 200 187 392205	SPRINGER, WENDY	10272020 MS BBB GW	30.00
	202100369	80 E 200 187 392205	SPRINGER, WENDY	10292020 MS BBB GW	30.00
				Totals for 202100369	60.00
11/12/2020	202100370	10 E 800 411 232100	BOSS, LISA	11112020 HEIDI MEETING SNACKS	48.09
. , = = = 0	. ,		·	REIMBURSEMENT	
				Totals for 202100370	48.09
11/12/2020	202100371	80 F 200 //11 20210E	CHIPPEWA VALLEY SPORTING GOODS	Cirle Rackethall Equipment	110.00
11/12/2020	2021003/1	00 E 500 411 335102	CHIFFEWA VALLET SPORTING GOODS	and Supplies	110.00
	202100371	10 E 400 411 162105	CHIPPEWA VALLEY SPORTING GOODS	Girls Basketball General	702.00

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CHECK ACCOUNT INVOICE CHECK NUMBER NUMBER DATE DESCRIPTION AMOUNT VENDOR Supplies & Equipment Totals for 202100371 812.00 11/12/2020 202100372 10 E 800 411 295000 FIRST CHOICE COMPUTER COMPUTER AND BATTERY 99.00 RECYCLING Totals for 202100372 99.00 11/12/2020 202100373 27 E 100 342 152000 HERMANN, DAWN OCT 2020 MILEAGE 109.65 REIMBURSEMENT Totals for 202100373 109.65 OCT 2020 FUEL CHARGES 11/12/2020 202100374 10 E 800 348 254500 KWIK TRIP, INC 181.50 Totals for 202100374 181.50 11/12/2020 202100375 10 E 150 411 121000 NASCO art supplies 300.00 202100375 10 E 200 411 121000 NASCO art supplies 57.12 Totals for 202100375 357.12 Electrical work and materials 207.88 11/12/2020 202100376 10 E 800 327 255210 NEI ELECTRIC, INC. for 4K security access panels. Please take from same account that the 4K security system was taken out of. Totals for 202100376 207.88 11/12/2020 202100377 27 E 700 411 158000 PEARSON EDUCATION Pack of 25 record forms for 96.00 formal assessment (CELF-5 for ages 5-8). This requisition is in place of approved #8272100061, as the company requires purchase order, as compared to buying with credit card. Totals for 202100377 96.00 11/12/2020 202100378 27 E 700 411 158000 SCHOOL SPECIALTY, INC. OT Supplies 379.24 Totals for 202100378 379.24 11/12/2020 202100379 10 E 100 411 125100 WEST MUSIC COMPANY an extra sets of mallets so I 240.00 can sanitize at the end of the day Totals for 202100379 240.00 11/17/2020 202100380 10 E 800 324 254300 BRAUN CORPORATION LLC T & M SERVICE - MADISON 277.00 Totals for 202100380 277.00 11/17/2020 202100381 10 E 800 324 254490 E O JOHNSON COMPANY QUARTERLY BLANKET - DISTRICT 226.58 COPIER LEASE21 Totals for 202100381 226.58 11/17/2020 202100382 10 E 200 411 126000 FLINN SCIENTIFIC INC. Classroom Supplies 778.17 202100382 10 E 200 411 126000 FLINN SCIENTIFIC INC. Classroom Supplies 64.80 Totals for 202100382 842.97

Art supplies

Totals for 202100383

11/17/2020 202100383 10 E 100 411 121000 NASCO

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CHECK		ACCOUNT NUMBER		VENDOR	INVOICE DESCRIPTION	AMOUNT
DATE	NOMBER	NOMBER		VENDOR	DESCRIPTION	AMOUNI
11/17/2020	202100384	10 E 800	324 254300	NATIONAL ELEVATOR SERVICES INC	Required Annual Elevator Inspection for All Schools	320.00
					Totals for 202100384	320.00
11/17/2020	202100385	10 E 800	327 255120	NEI ELECTRIC, INC.	Installation of Kiln and	1,880.00
					Stove Receptacles in AIS/AMS Art Room	
					Totals for 202100385	1,880.00
11/17/2020	202100386	10 E 100	411 121000	SAX ARTS & CRAFTS	Art Supplies	159.08
	202100386	10 E 100	411 121000	SAX ARTS & CRAFTS	art supplies	724.43
					Totals for 202100386	883.51
11/17/2020	202100387	10 E 800	310 254300	SHRED AWAY	BLANKET PO FOR SHREDDING	75.00
					COSTS FOR DISTRICT	
					Totals for 202100387	75.00
11/17/2020	202100388	10 E 800	310 232100	TAHER, INC	BREAKFAST BUFFET, COFFEE AND WATER FOR ALL STAFF BREAKFAST	1,292.50
					Totals for 202100388	1,292.50
11/17/2020	202100389	27 E 700	411 152000	WEIX, DONNA	PROGRAM SUPPLIES AND	245.76
					ADAPTATIONS FOR SPED  Totals for 202100389	245.76
					100015 101 202100303	213.70
11/17/2020	202100390	10 E 800	483 222200	WILS-WIS LIBRARY SERVICES	Library Database Subscriptions	2,899.08
					Totals for 202100390	2,899.08
11/17/2020	202100391	80 E 200	187 392205	SPRINGER, WENDY	110320 MS BBB	20.00
	202100391	10 E 400	187 162121	SPRINGER, WENDY	10222020 V VB	20.00
					Totals for 202100391	40.00
11/17/2020	202100392	80 E 200	310 392205	BENOY, SAMUEL	11032020 MS BBB OFFICIAL	90.00
					Totals for 202100392	90.00
11/17/2020	202100393	80 E 200	310 392205	LUTHER, GUYLER	11032020 MS BBB OFFICIAL	90.00
					Totals for 202100393	90.00
11/18/2020	202100394	10 E 800	327 255120	ACCESS SECURITY	Remove 2 Smokes to prepare	338.00
					for installation of paint booth in Tech Ed area.	
					Totals for 202100394	338.00
11/18/2020	202100395	10 E 800	324 254300	BARTINGALE MECHANICAL, INC	Repair Boiler Pump Seal,	3,500.63
					Replace 3 Victaulic Fittings,	
					Fill and Drain Heating System	
					Totals for 202100395	3,500.63
11/18/2020	202100396	10 E 400	411 162210	BIG ATHLETICS	Please use \$71.25 from	648.35
					Football Fund. Account for this purchase Football	
					Equipment Order	
	202100396	21 E 800	411 299000	BIG ATHLETICS	Please use \$71.25 from Football Fund. Account for	83.84

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				this purchase Football	
				Equipment Order	
				Totals for 202100396	732.19
11/18/2020	202100397	10 E 800 483 295000	CDW GOVERNMENT, INC.	Additional Adobe Creative	758.25
				Cloud Device licenses for	
				Business Ed Labs	
				Totals for 202100397	758.25
11/18/2020	202100398	10 E 800 571 223100	CESSPOOL CLEANER COMPANY INC.	Portable Toilet Rental for	560.00
				10/10/2020 Tower Ridge Trail	
				One-Time Rental Regular Unit	
				Totals for 202100398	560.00
11/18/2020	202100399	10 E 400 411 162205	CHIPPEWA VALLEY SPORTING GOODS	2020-21 Boys Basketball	606.00
				Equipment Purchases	
				Totals for 202100399	606.00
11/18/2020	202100400	10 E 800 324 254300	CINTAS	QUARTERLY BLANKET PO - MOPS	136.52
				AES, AMS, AHS	
	202100400	10 E 800 324 254300	CINTAS	QUARTERLY BLANKET PO - MOPS AES, AMS, AHS	83.81
	202100400	10 E 800 324 254300	CINTAS	QUARTERLY BLANKET PO - MOPS	105.33
	202100400	10 1 000 324 234300	CINIAO	AES, AMS, AHS	103.33
				Totals for 202100400	325.66
11/18/2020	202100401	10 E 800 436 120000	CONNECTIONS EDUCATION, LLC	Additional Online learning.	790.00
				Totals for 202100401	790.00
11/18/2020	202100402	27 E 700 370 436000	COULEE CONNECTIONS, LLC	OCT 2020 SERVICES	11,655.00
,,			,	Totals for 202100402	11,655.00
11/18/2020	202100403	10 E 800 310 252105	DIVERSIFIED BENEFIT SERVICES I	BLANKET PO HRA-HEALTH	745.00
				REIMBURSEMENT ARRANGEMENT	
		40 - 000 040 050405		ADMINISTRATIVE SERVICES	4.50 ==
	202100403	10 E 800 310 252105	DIVERSIFIED BENEFIT SERVICES I	BENEFIT ADMINISTRATIVE	163.75
				SERVICES	
				Totals for 202100403	908.75
11/18/2020	202100404	10 E 100 310 219000	GUNDERSON, AMANDA	Spanish Translations/phone	448.41
				calls/conferences	
				Totals for 202100404	448.41
11/18/2020	202100406	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	QUARTERLY BLANKET PO -	53.87
	202100406	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	QUARTERLY BLANKET PO -	9.87
				MAINTENANCE	
	202100406	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	QUARTERLY BLANKET PO - MAINTENANCE	693.85
	202100406	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	QUARTERLY BLANKET PO -	111.87
	202100406	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	QUARTERLY BLANKET PO -	3,588.41
	.,,.,		, . , , , , , , , , , , , , , , , , , ,	MAINTENANCE	,
	202100406	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	QUARTERLY BLANKET PO -	205.60
				MAINTENANCE	

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Totals for 202100406	4,663.47
11/18/2020	202100407	10 E 800 324 254300	JOHNSON CONTROLS, INC.	Planned Service Agreement Payment for HVAC System	10,379.50
				Totals for 202100407	10,379.50
11/18/2020	202100408	10 E 200 411 121000	NASCO	Art Supplies	106.40
	202100408	10 E 150 411 121000	NASCO	Art supplies	212.80
				Totals for 202100408	319.20
11/18/2020	202100409	10 E 100 411 241000	QUILL CORPORATION	ES OFFICE SUPPLIES. TAPE,	121.11
				SHARPIES, HANGING FILE	
				FOLDERS, PAPER CLIPS, PENS.	
				Totals for 202100409	121.11
11/18/2020	202100410	10 E 400 411 241000	RYDIN DECAL	Student parking permits 2021-2022	280.51
				Totals for 202100410	280.51
11/18/2020	202100411	10 E 100 411 121000	SCHOOL SPECIALTY, INC.	art supplies	47.22
	202100411	10 E 100 411 110102	SCHOOL SPECIALTY, INC.	4K Supplies	65.46
				Totals for 202100411	112.68
11/18/2020	202100412	27 E 700 411 218100	SOUTHPAW ENTERPRISES	OT Supplies	72.39
				Totals for 202100412	72.39
11/18/2020	202100413	27 E 700 411 158000	STAPLES	AIS Sped classroom supplies	533.31
	202100413	10 E 200 411 241000	STAPLES	COLORED PAPER	386.84
	202100413	27 E 700 411 158000	STAPLES	Classroom supplies	98.13
				Totals for 202100413	1,018.28
11/18/2020	202100414	10 E 400 341 256740	STUDENT TRANSIT EAU CLAIRE, IN		8,947.00
				10/01/2020-10/26/2020	
		40 - 400 044 055540		Athletic Events	4 500 50
	202100414	10 E 400 341 256740	STUDENT TRANSIT EAU CLAIRE, IN		1,780.70
				10/01/2020-10/26/2020 Athletic Events	
				Totals for 202100414	10,727.70
11/18/2020	202100415	10 E 800 310 231100	WI DEPARTMENT OF JUSTICE	BLANKET PO - BACKGROUND	56.00
				Totals for 202100415	56.00
11/23/2020	202100416	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	. VFO242	270.00
	202100416	27 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	. VFQ242	55.00
	202100416	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	. 403 (B) S	791.67
				Totals for 202100416	1,116.67
12/01/2020	202100417	80 E 800 354 263301	BADGERLAND PRINTING INC.	RAILS Review, Fall/Winter	2,290.00
				Totals for 202100417	2,290.00
12/01/2020	202100418	80 E 200 411 392121	CHIPPEWA VALLEY SPORTING GOODS	Volleyball Ball Bags + Equipment	674.00
	202100418	10 E 400 411 162121	CHIPPEWA VALLEY SPORTING GOODS	Volleyball Net + Antennae	670.00
	202100418	10 E 800 411 232100	CHIPPEWA VALLEY SPORTING GOODS	STAFF APPRECIATION - YEARS OF	144.00

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				SERVICE GIFTS	
	202100418	10 E 400 411 223100	CHIPPEWA VALLEY SPORTING GOODS	Girls Golf Conference Champ. Trophy	80.00
				Totals for 202100418	1,568.00
12/01/2020	202100419	10 E 800 324 254300	CINTAS	DUST MOPS FOR HS	105.33
	202100419	10 E 800 324 254300	CINTAS	DUST MOPS AMS	83.81
	202100419	10 E 800 324 254300	CINTAS	DUST MOPS AES	136.52
				Totals for 202100419	325.66
12/01/2020	202100420	27 E 700 382 218200	EAU CLAIRE AREA SCHOOL DIST	PT SERVICES	25,485.80
				Totals for 202100420	25,485.80
12/01/2020	202100421	10 E 800 411 295000	HEARTLAND BUSINESS SYSTEMS	SmartNet for Firewall	809.55
	202100421	10 E 800 355 263300	HEARTLAND BUSINESS SYSTEMS	Yearly E911 PSAP Hosting Fee	3,600.00
				Is there an another account	
				that we can use besides	
				technology since this is a	
				federal requirement?	
				Totals for 202100421	4,409.55
				100410 101 202100121	1, 103.00
12/01/2020	202100422	21 E 800 411 299000	KWIK TRIP, INC	Money to pay for vouchers	35.53
				purchased from Kwik Trip for	
				Food Pantry	
				Totals for 202100422	35.53
12/01/2020	202100423	10 F 100 411 110102	LITERACY RESOURCES, INC	Heggerty Phonemic Awareness	119.97
12/01/2020	202100423	10 E 100 411 110102	BITEMACT RESOURCES, THE	Instructional Lessons and	113.37
				Videos	
				Totals for 202100423	119.97
12/01/2020	202100424	10 E 400 411 121000	NASCO	High School art supplies	914.36
	202100424	10 E 400 411 121000	NASCO	High School art supplies	201.60
				Totals for 202100424	1,115.96
12/01/2020	202100425	10 E 800 324 254300	NATIONAL ELEVATOR SERVICES INC	Required Annual Elevator	80.00
				Inspection for AES - 1	
				elevator \$80	
				Totals for 202100425	80.00
12/01/2020	202100426	10 E 100 310 219000	NORTH COAST CONNECTION	Spanish documents and phone	334.05
				calls	
				Totals for 202100426	334.05
12/01/2020	202100427	27 E 700 341 256750	STUDENT TRANSIT EAU CLAIRE, IN	INTRA DAY ROUTE FOR OCT 2020	345.46
				Totals for 202100427	345.46
12/01/2020	202100428	10 E 800 355 263300	TELECOM FITNESS	Payment for Telephone audit	1,783.20
				50 % of first year's savings	
				In Phase 3 we moved your AT&T	
				PRI to Spectrum SIP Trunks.	
				***Please change the account	
				number from the technology	
				account to the telephone	
				account. Thank you  Totals for 202100428	1,783.20
				10tais 101 202100428	1,103.20

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
					_
12/01/2020	202100429	10 E 800 358 295000	WISCNET	Wiscnet Community Fiber	1,080.00
				Maintenance and Operations	
				2020-21 Cisco ASR 920 Router	
	202100429	10 E 800 358 295000	WISCNET	Wiscnet Community Fiber	787.00
				Maintenance and Operations	
				2020-21 Cisco ASR 920 Router	
	202100429	10 E 800 358 295000	WISCNET	Wiscnet Community Fiber	1,800.00
				Maintenance and Operations	
				2020-21 Cisco ASR 920 Router	
				Totals for 202100429	3,667.00
12/01/2020			MADISON NATIONAL LIFE INS CO,		326.40
			MADISON NATIONAL LIFE INS CO,		82.33
			MADISON NATIONAL LIFE INS CO,		1,279.24
			MADISON NATIONAL LIFE INS CO,		281.31
		80 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS	2.23
		10 L 000 000 811638	MADISON NATIONAL LIFE INS CO,		453.33
		27 L 000 000 811638	MADISON NATIONAL LIFE INS CO,		82.79
		10 L 000 000 811637	,		318.85
		27 L 000 000 811637	,		87.37
		10 L 000 000 811636	MADISON NATIONAL LIFE INS CO,		1,272.37
		27 L 000 000 811636 80 L 000 000 811636	MADISON NATIONAL LIFE INS CO.	LTD INS BENEFITS LTD INS BENEFITS	280.54
		10 L 000 000 811638	MADISON NATIONAL LIFE INS CO.		450.58
		27 L 000 000 811638	MADISON NATIONAL LIFE INS CO, MADISON NATIONAL LIFE INS CO,	AD&D/LIFE INS BENEFITS  AD&D/LIFE INS BENEFITS	82.48
		10 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	DEC ADJUSTMENTS	988.85
		27 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	DEC ADJUSTMENTS	218.03
		80 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	DEC ADJUSTMENTS	1.69
		10 L 000 000 811637		DEC ADJUSTMENTS	-25.74
		27 L 000 000 811637	,	DEC ADJUSTMENTS	-7.05
			MADISON NATIONAL LIFE INS CO,	DEC ADJUSTMENTS	350.45
			MADISON NATIONAL LIFE INS CO,	DEC ADJUSTMENTS	64.14
				Totals for 202100430	6,592.42
12/01/2020	202100431	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	522.55
	202100431	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	120.86
	202100431	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	229.08
	202100431	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	43.00
	202100431	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	522.49
	202100431	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	120.07
	202100431	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	228.94
	202100431	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	42.55
	202100431	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	DEC ADJUSTMENTS	21.21
				Totals for 202100431	1,850.75
12/01/2020			WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	5,273.07
			WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	1,206.13
			WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	492.91
			WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	179.24
			WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	3,417.44
			WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	906.94
			WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	443.42
			WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	273.22
			WEA INSURANCE TRUST WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS HEALTH INSURANCE BENEFITS	41,859.43 9,759.13
	202100400	2, 5 000 000 011031	INGGIANCE INGGI	III INCOMMON DENETITO	J, 10J.±0

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT	
12/01/2020	202100433	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	3,988.27	
	202100433	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	1,450.28	
	202100433	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	26,842.78	
	202100433	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	6,531.42	
	202100433	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	3,587.66	
	202100433	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	2,210.58	
	202100433	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	5,273.07	
	202100433	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	1,206.13	
	202100433	10 L 000 000 811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	672.15	
	202100433	27 L 000 000 811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	179.24	
	202100433	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	3,325.78	
	202100433	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	898.96	
	202100433	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	443.42	
	202100433	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	273.22	
	202100433	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	41,859.43	
	202100433	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	9,759.13	
	202100433	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	5,438.55	
	202100433	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	1,450.28	
	202100433	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	26,101.12	
	202100433	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	6,466.94	
	202100433	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	3,587.66	
	202100433	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	2,210.58	
	202100433	10 A 000 000 714200	WEA INSURANCE TRUST	DEC RETIREE/COBRA PREMIUMS	23,196.86	
	202100433	10 L 000 000 811631	WEA INSURANCE TRUST	DEC HI ADJUSTMENTS	7,643.90	
				Totals for 202100433	248,408.34	
12/03/2020	202100434	80 E 200 310 392205	BENOY, SAMUEL	111720 CADOTT	90.00	
				Totals for 202100434	90.00	
12/03/2020	202100435	80 E 200 310 392205	LUTHER, GUYLER	111720 CADOTT	90.00	
				Totals for 202100435	90.00	
12/03/2020	202100436	80 E 200 310 392205	ROSETH, DAVID	111920 REGIS	90.00	
				Totals for 202100436	90.00	
12/03/2020	202100437	80 E 200 187 392205	HENRICHS, SADIE	111720 MS BBB	30.00	
,,		80 E 200 187 392205		111920 MS BBB	30.00	
	202100107	00 1 200 107 032200	nemicono, onere	Totals for 202100437		
12/03/2020	202100438	10 E 800 324 254300	CERTIFIED INC	Winterize Oakleaf Stadium	757.95	
				Concession Stand and		
				Bathrooms		
				Totals for 202100438	757.95	
12/03/2020	202100439	10 E 800 324 254300	CINTAS	DUST MOPS	83.81	
		10 E 800 324 254300		DUST MOPS	136.52	
		10 E 800 324 254300		DUST MOPS	105.33	
				Totals for 202100439	325.66	
12/03/2020	202100440	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	GLOVE NITRILE PWDR FREE 16 PKS	312.48	
	202100440	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	SOAP AFFINITY FOAM 15 CASES	616.80	
			•	Totals for 202100440		
12/03/2020	202100441	10 E 800 324 254300	INNOVATIONAL WATER SOLUTIONS	MONTHLY MANAGEMENT PROGRAM HYDRONIC HEATING & CHILLED	806.95	

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				SYSTEMS	
				Totals for 202100441	806.95
12/03/2020	202100442	10 E 400 310 125500	JW PEPPER & SON, INC	Flex Band arrangement of	70.99
				March of the Belgian	
				Paratroopers (Using a	
				different account than my	
				General Supplies due to	
				COVID-19 money for PPE)	
				Totals for 202100442	70.99
12/03/2020	202100443	10 E 150 411 125400	PERIPOLE, INC.	Recorders	638.01
,,			,	Totals for 202100443	638.01
12/03/2020	202100444	10 E 800 295 299000	REALIVING	STUDENT AND FAMILY ASSISTANCE	5,235.00
				PROGRAM DEC 20 TO FEB 21	
				Totals for 202100444	5,235.00
12/03/2020	202100445	10 E 100 411 121000	SAX ARTS & CRAFTS	ART SUPPLIES	159.08
	202100445	10 E 100 411 121000	SAX ARTS & CRAFTS	art supplies	724.43
				Totals for 202100445	883.51
12/02/2020	202100446	10 = 000 224 254200	SUMMIT FIRE PROTECTION	Fire Cariallar Appual	280.00
12/03/2020	202100446	10 E 800 324 234300	SUMMIT FIRE PROTECTION	Fire Sprinkler Annual Inspection (Required) at AES	280.00
				Totals for 202100446	280.00
				101415 101 202100440	200.00
12/03/2020	202100447	10 E 800 360 295000	TOOLS4EVER	Password True Up script for	875.00
				all student users. Updates	
				all users with passwords that	
				are not correct.	
				Totals for 202100447	875.00
12/03/2020	202100448	10 E 800 310 231100	WI DEPARTMENT OF JUSTICE	BACKGROUND CHECKS FROM	70.00
				11012020 TO 11302020	
				Totals for 202100448	70.00
12/03/2020	202100449	10 F 800 293 291000	AUL HEALTH BENEFIT TRUST	SUPPORT STAFF HRA	1,055.00
12/03/2020	202100445	10 E 000 255 251000	AOD HEADIN DENDITI INOST	CONTRIBUTIONS	1,000.00
				Totals for 202100449	1,055.00
					,
12/08/2020	202100450	27 E 700 411 215000	CAMBIUM LEARNING GROUP	Consumable Materials for	329.84
				REWARDS Intervention	
				Totals for 202100450	329.84
12/08/2020	202100451	10 E 800 310 252105	DIVERSIFIED BENEFIT SERVICES I	BLANKET PO HRA-HEALTH	737.90
				REIMBURSEMENT ARRANGEMENT	
				ADMINISTRATIVE SERVICES	
				Totals for 202100451	737.90
12/08/2020	202100452	10 = 800 310 311100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intorportion	188.01
12/00/2020	202100432	10 E 000 310 ZIIIUU	GENOTINE WAT FAMILIT THERAPI LLC	for students at-risk	100.01
	202100452	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC		96.77
	202100402	10 11 000 010 211100	CONTROL WIT FARTER THERAFT DEC	for students at-risk	50.11
	202100452	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC		96.77
				for students at-risk	
				Totals for 202100452	381.55

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DATE NUMBER		NUMBER	VENDOR	DESCRIPTION	AMOUNT
12/08/2020	202100453	10 E 100 310 219000	CUNDERSON AMANDA	Spanish	311.43
12/00/2020	202100433	10 E 100 310 219000	GONDERSON, AMANDA	_	311.43
				interpreting/translating Totals for 202100453	211 42
				Totals for 202100453	311.43
12/08/2020	202100454	10 E 800 482 295000	HEARTLAND BUSINESS SYSTEMS	Remote Access Wireless	431.10
				Controller and Remote AP and	
				Test AP for future purchase	
				of district replacement.	
				Totals for 202100454	431.10
12/08/2020	202100455	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	BRUSH STRIP, CAP, FOAM	5,694.92
				FILTER, RPLACEMENT BLADES,	
				TISSUE, LINERS, TOWEL ROLL,	
				TOP CLEAN, SUPROX, BUFFER,	
				NON-ACID RESTROOM	
				DISINFECTANT	
	202100455	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	HOSE, CABLE AND HOSE GUN	457.44
				QUICK CONNECT REPLACEMENT	
				Totals for 202100455	6,152.36
12/08/2020	202100456	10 E 800 358 295000	INNERSYNC	Campus Suite Web Hosting/CMS	4,794.75
,,				3,279.15 ADA Accessibility	,,,,,,,,,,
				managed service	
				Totals for 202100456	4,794.75
				10tais 101 202100430	4,734.73
12/08/2020	202100457	10 E 800 348 254500	KWIK TRIP, INC	FUEL FOR MAINTENANCE AND SPED	90.95
				Totals for 202100457	90.95
12/08/2020	202100458	10 E 100 411 121000	NASCO	Art supplies	43.68
	202100458	10 E 150 411 121000	NASCO	Art supplies	465.80
				Totals for 202100458	509.48
12/08/2020	202100459	10 E 100 310 219000	NORTH COAST CONNECTION	Spanish	86.70
				interpreting/translations	
				Totals for 202100459	86.70
12/08/2020	202100460	10 E 100 411 125100	PADIFS	labels for stickers	33.12
12/00/2020	202100400	10 1 100 411 123100	OTAL DEG	Totals for 202100460	
12/08/2020	202100461	10 = 000 210 221500	CEDANC DAMESCON DENNING LEW	LEGAL GERVICES PROVIDED	2 772 00
12/08/2020	202100461	10 E 800 310 231300	SIRANG, PATTESON, RENNING, LEW	LEGAL SERVICES PROVIDED	
				Totals for 202100461	2,772.00
12/08/2020				BUS ROUTES NOVEMBER 2020	
	202100462	27 E 700 341 256750	STUDENT TRANSIT EAU CLAIRE, IN	BUS ROUTES NOVEMBER 2020	16,369.18
				Totals for 202100462	58,461.34
12/07/2020	202100463	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	VFQ242	270.00
	202100463	27 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	VFQ242	55.00
	202100463	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	403 (B) S	791.67
				Totals for 202100463	1,116.67
12/10/2020	202100464	10 E 400 187 162105	KENT, STEVEN	12012020 V GBB GAME WORKER	40.00
				Totals for 202100464	40.00
12/10/2020	202100465	10 E 400 187 162105	WEISHEIPI, DAVID	12012020 V GBB GAME WORKER	40.00
12/10/2020	202100403	10 100 107 102100		12012020 V ODD ORNE WORKER	

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Totals for 202100465	40.00
12/10/2020	202100466	10 E 400 310 162223	BESTUL, DAVID	12052020 V HOCKEY OFFICIAL	90.00
			,	Totals for 202100466	90.00
12/10/2020	202100467	10 E 400 310 162205	GUNDERSON, TIM	11302020 JV TEAM BBB	70.00
				OFFICIAL Totals for 202100467	70.00
12/10/2020	202100468	10 E 400 310 162105	KONWINSKI, DALE	12012020 V GBB OFFICIAL	90.00
				Totals for 202100468	90.00
12/10/2020	202100469	10 E 400 310 162205	LAEHN, JEREMY	11302020 V BBB OFFICIAL	70.00
				Totals for 202100469	70.00
12/10/2020	202100470	10 E 400 310 162105	LUTHER, GUYLER	12012020 JV GBB OFFICIAL	45.00
,,,				Totals for 202100470	45.00
12/10/2020	202100471	10 E 400 310 162205	NETSON TREWOR	12032020 C TEAM BBB OFFICIAL	45.00
12/10/2020	202100471	10 1 400 310 102203	NEEDON, INEVOK	Totals for 202100471	45.00
12/10/2020	202100472	10 = 400 210 162205	DADUED MADU	11302020 V BBB OFFICIAL	70.00
12/10/2020	202100472	10 E 400 310 162205	PARKER, MARK	Totals for 202100472	70.00
, ,					
12/10/2020	202100473	80 E 200 310 392205	WALTER, CRAIG	12012020 MS BBB OFFICIAL Totals for 202100473	90.00
12/10/2020	202100474	50 E 800 324 257220	ASC1	Dishwasher at Middle School was not getting water	427.13
				temperature up to the needed	
				degrees.  Totals for 202100474	427.13
40/40/0000		40 - 000 000 05000		454 4	044 50
12/10/2020	202100475	10 E 800 332 253300	CHIPPEWA VALLEY ENERGY	171.4 GALLONS FUEL OIL FOR 809 7TH ST W	311.78
				Totals for 202100475	311.78
12/10/2020	202100476	21 E 800 411 299000	ENGEN, MELANIE	Interact Rotary Club Fleece	909.46
				Tie Blanket Activity Totals for 202100476	909.46
12/10/2020			HILLYARD, INC - EAU CLAIRE	100 BOXES OF GLOVES HOSE GUN QUICK CONNECT	175.77 59.94
	202100477	10 E 000 411 233300	HIBHTARD, INC - EAU CHAIRE	REPLACEMENT KIT FOR C2	39.94
				Totals for 202100477	235.71
12/10/2020	202100478	10 E 800 353 258500	LIERMAN, ANDREW	INTERNET REIMBURSEMENT	300.00
				Totals for 202100478	300.00
12/10/2020	202100479	50 E 800 324 257220	NORTHWEST WI REFRIGERATION SER	Cooler repair	238.42
. 11, 2020		110 121 201220		Totals for 202100479	
12/10/2020	202100480	10 E 100 411 241000	REALLY GOOD STHEF INC	CONSTRUCTION PAPER	171.43
12,10,2020	_02100400	10 7 100 411 241000	LEMBI GOOD DIOFF, INC.	Totals for 202100480	
10/10/0000	202100401	10 = 400 411 105500	COUNTED MIGTO COMPANY	Alic Dead DDE (Marks 2 DDE)	1 000 00
12/10/2020	202100481	10 E 400 411 125500	SCHMITT MUSIC COMPANY	AHS Band PPE (Masks and PPE)	1,866.90

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		ACCOUNT		INVOICE		
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT	
12/10/2020	202100481	10 E 200 411 125500	SCHMITT MUSIC COMPANY	AMS Band PPE (Masks and	1,428.75	
				Covers) for 7th/8th grade		
	202100481	10 E 400 411 125400	SCHMITT MUSIC COMPANY	Music for high school choirs	320.20	
	202100481	10 E 400 411 125400	SCHMITT MUSIC COMPANY	Music for high school choirs	117.00	
				Totals for 202100481	3,732.85	
12/10/2020	202100482	27 E 100 411 152000	SCHOOL SPECIALTY, INC.	I would like to buy some	192.16	
				office supplies for my office		
	202100402	10 = 200 411 241000	COURSE CREATERY THE	in the new 4K building.	197.54	
			SCHOOL SPECIALTY, INC. SCHOOL SPECIALTY, INC.	Recess equipment. TEMPRA PAINT	39.82	
	202100462	10 £ 100 411 110102	SCHOOL SPECIALIT, INC.	Totals for 202100482	429.52	
12/10/2020	202100483	10 E 400 341 256740	STUDENT TRANSIT EAU CLAIRE, IN	11132020 FOOTBALL TO BALDWIN	818.40	
12/10/2020	202100403	10 E 400 341 230740	STODENT TRANSIT EAU CHAIRE, IN	WOODVILLE HS	010.40	
	202100483	80 E 200 341 256790	STUDENT TRANSIT EAU CLAIRE, IN	11/3 BBB TO FC; 11/5 BBB TO	726.00	
				HOLY GHOST; 11/12 BBB TO ELK		
				MOUND; 11/12 BBB TO AUGUSTA		
				Totals for 202100483	1,544.40	
12/15/2020	202100484	10 E 800 324 254300	CERTIFIED INC	Repair water leak found	2,769.66	
				during MS Locker Room		
				remodel.		
				Totals for 202100484	2,769.66	
12/15/2020	202100485	10 E 800 324 254300	CINTAS	DUST MOPS	83.81	
	202100485	10 E 800 324 254300	CINTAS	DUST MOPS-HIGH SCHOOL	105.33	
	202100485	10 E 800 324 254300	CINTAS	DUST MOPS AES	136.52	
				Totals for 202100485	325.66	
12/15/2020	202100486	27 E 700 370 436000	COULEE CONNECTIONS, LLC	COULEE CONNECTIONS NOV 2020 INVOICE	9,990.00	
				Totals for 202100486	9,990.00	
12/15/2020	202100487	10 E 800 324 254490	E O JOHNSON COMPANY	MONTHLY EQUIPMENT	227.23	
				Totals for 202100487	227.23	
12/15/2020	202100488	10 E 400 411 126000	FLINN SCIENTIFIC INC.	LATEX GLOVES 2 BOXES OF 100	33.93	
				Totals for 202100488	33.93	
12/15/2020	202100489	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	TS PSYCHOTHERAPY	62.67	
	202100489	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	LB PSYCHOTHERAPY	125.34	
				Totals for 202100489	188.01	
12/15/2020	202100490	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	HOSE COMPLETE AND CABLE VS14	586.50	
,,				SPRAY GUN AND NON-ACID REST	175.76	
			,	DISINFECTANT		
	202100490	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	CIRCUIT BREAKER, DRAIN HOSE, CHARGER ONBOARD, SHOP SUPPLY AND DISPOSABLES AND LABOR	1,147.00	
				Totals for 202100490	1,909.26	
12/15/2020	202100491	10 E 400 411 125500	JW PEPPER & SON, INC	Music for Concert Band - Flex	75.99	
				Arrangement		
				Totals for 202100491	75.99	

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CHECK ACCOUNT INVOICE DATE NUMBER NUMBER DESCRIPTION AMOUNT VENDOR 12/15/2020 202100492 10 E 200 411 125500 MORGAN MUSIC COMPANY Bass guitar repair (used by 6th grader in concert band K. Totals for 202100492 104.00 12/15/2020 202100493 10 E 100 411 121000 NASCO Art supplies 1.56 Totals for 202100493 1.56 12/15/2020 202100494 10 E 800 327 255210 NET GUARD SECURITY SOLUTIONS Additional Door security for 1,505.48 4K fob access. Please change account to correct one. Numbers are estimated. 202100494 10 E 800 327 255210 NET GUARD SECURITY SOLUTIONS Additional Door security for 1,090.00 4K fob access. Please change account to correct one. Numbers are estimated. Totals for 202100494 2,595.48 12/15/2020 202100495 10 E 800 411 232100 QUILL CORPORATION DO OFFICE SUPPLIES 51.50 92.01 202100495 10 E 800 411 232100 QUILL CORPORATION DO OFFICE SUPPLIES 202100495 10 E 100 411 241000 QUILL CORPORATION COLOR COPY PAPER, PADDED 209.67 ENVELOPES. Totals for 202100495 353.18 12/15/2020 202100496 10 R 800 271 500000 REGIS CATHOLIC SCHOOLS Portable Toilet Rental 140.00 Totals for 202100496 140.00 12/15/2020 202100497 10 E 800 310 221100 SCHOOLS CUBED CLASSROOM WALK THROUGH AND 5,470.00 ZOOM CALL Totals for 202100497 5,470.00 12/15/2020 202100498 21 E 800 411 299000 SPRINGER, WENDY GBB/BBB Fundraising Accounts: 17.67 Reimbursement for command strips for senior banners Totals for 202100498 17.67 7.57 12/15/2020 202100499 21 E 800 411 299000 VARSHO, JENNIFER GBB/BBB Fundraising Accounts: Reimbursement for command strips for senior banners Totals for 202100499 7.57

Totals for checks 1,635,431.37

3frdtl01.p SCHOOL DISTRICT OF ALTOONA 8:52 AM 12/16/20 05.20.10.00.00-010087 Bi-monthly Check List (Dates: 11/12/20 - 12/15/20) PAGE: 54

### FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	GENERAL	1,005,795.75	880.00	306,998.94	1,313,674.69
21	SPECIAL REVENUE TRUST FUND	0.00	0.00	6,354.16	6,354.16
27	SPECIAL EDUCATION FUND	211,375.45	0.00	77,904.47	289,279.92
50	FOOD SERVICE	5,893.90	0.00	665.55	6,559.45
80	COMMUNITY SERVICE	13,081.74	0.00	6,481.41	19,563.15
*** F	und Summary Totals ***	1,236,146.84	880.00	398,404.53	1,635,431.37

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Name

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SCHOOL DISTRICT OF ALTOONA

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BUSS STE000 BUSS STEVEN T 10/19/2020 21715 XXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla 11/09/2020 Invoiced A 2002100057 0705921-201100063 2 OFFICE SUPPLIES 11/05/2020 34.86 10/19/2020 21716 XXXXXXXXXXXXXXX Papa Johns #4831, 608-257-7272, 11/09/2020 Invoiced A 103.38 2 Food and drinks etc.for a party for 55 athlete 2002100053 0705921-201100064 11/05/2020 103.38 10/19/2020 21717 XXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla 11/09/2020 Invoiced A 17.43 2002100057 0705921-201100065 11/05/2020 2 OFFICE SUPPLIES 17.43 10/19/2020 21718 XXXXXXXXXXXXXXX Festival Foods, Eau Claire, WI, 11/09/2020 57.61 Invoiced A

> 2 Food and drinks etc.for a party for 55 athlete 2002100053 0705921-201100066 11/05/2020 57.61 5 transaction(s) for BUSS STE000. Total Amount ====> 287.74

167.07 CHMELTIM000 CHMELIK TIMOTHY J 10/26/2020 21731 XXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla 11/09/2020 Invoiced A 2 D Batteries (24), Fencing Posts (12) 4K, Ceili 0002100093 0705921-201100200 11/05/2020 167.07

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount CHMELTIM000 CHMELIK TIMOTHY J continued... 10/21/2020 21730 XXXXXXXXXXXXXXX Advance Auto Parts #66, Eau Cla 11/09/2020 Invoiced A 104.94 2 2 - 5 Quart jugs of oil, 2 - 1 Quart bottles o 0002100083 0705921-201100201 11/05/2020 104.94 21728 XXXXXXXXXXXXXXX Wil Kil Pest Control, Menomonee 11/09/2020 10/15/2020 Invoiced A 692.58 2 Annual Pest Control for AES/AIS/AMS and AHS 0002100095 0705921-201100202 11/05/2020 692.58 10/15/2020 21729 XXXXXXXXXXXXXXX Amzn Mktp US 2t0jp6fo1, Amzn.Co 11/09/2020 39.98 Invoiced A 4 Quick Connects for Slop Sinks, N-95 Masks 0002100094 0705921-201100203 11/05/2020 39.98 10/14/2020 21727 XXXXXXXXXXXXXXX Batteries Plus #0071, Eau Clair 11/09/2020 468.00 Invoiced A 3 Batteries for MS Rider Scrubber - 4 - 6 Volt 0002100080 0705921-201100204 11/05/2020 468.00 10/13/2020 21726 XXXXXXXXXXXXXXX Amzn Mktp US Mk4uu1sj0, Amzn.Co 11/09/2020 Invoiced A 9.98 3 Brute Caddy Bag for Custodians - 2 0002100094 0705921-201100205 11/05/2020 9.98 10/09/2020 11/09/2020 21722 XXXXXXXXXXXXXXX Rgp Green Oasis, 715-8320800, W Invoiced A 105.50 2 Irrigation Blowout - Sprinkler System - AES - 0002100077 0705921-201100206 11/05/2020 105.50 10/09/2020 21723 XXXXXXXXXXXXXXX Batteries Plus #0071, Eau Clair 11/09/2020 451.80 Invoiced A 2 Batteries for Scrubber in MS - 4 - 6 Volt 0002100080 0705921-201100207 11/05/2020 451.80 10/09/2020 11/09/2020 21724 XXXXXXXXXXXXXXX Rgp Green Oasis, 715-8320800, W Invoiced A 752.00 2 Lawn Care - Fall Application - AIS/AMS/AHS 0002100076 0705921-201100208 11/05/2020 752.00 10/09/2020 21725 XXXXXXXXXXXXXXX Amzn Mktp US Mk7i13xi0, Amzn.Co 11/09/2020 Invoiced A 82.66 2 Battery Strap (Carrier) - Needed for scrubber 0002100094 0705921-201100209 11/05/2020 82.66 10/06/2020 21721 XXXXXXXXXXXXXXXX Scrubber City Inc, 8557278255, 11/09/2020 Invoiced A 150.58 2 Parts to repair MS Scrubber - Caster Wheel Kit 0002100070 0705921-201100210 11/05/2020 150.58 10/06/2020 10/05/2020 21485 XXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla Invoiced A 123.51 3 Chain for Swings, Ant Traps, Hammer Drill Bits 0002100067 0705921-201000273 10/16/2020 123.51 10/05/2020 21486 XXXXXXXXXXXXXXX Zoro Tools Inc, 855-2899676, IL 10/06/2020 Invoiced A 105.84 2 Lab Faucet Vacuum Breakers (3) to comply with 0002100068 0705921-201000274 10/16/2020 105.84 10/05/2020 21488 XXXXXXXXXXXXXXX Amzn Mktp US Mk5xd90m1, Amzn.Co 10/06/2020 Invoiced A 94.88 7 Rubbermaid Recycling Bins (6), 5 mm Shelf Pins 0002100069 0705921-201000275 10/16/2020 94.88 10/02/2020 21504 XXXXXXXXXXXXXXX Dishmachine Tubing And, 816-790 10/06/2020 Invoiced A 309.96 2 Water Wasting Tees for Custodial Closets to pa 0002100074 0705921-20100027610/16/2020 309.96 10/06/2020 10/01/2020 21502 XXXXXXXXXXXXXX Amzn Mktp US M442i4uv0, Amzn.Co Invoiced A 165.99 0002100069 0705921-201000277 10/16/2020 165.99 5 Lockdown Magnetic Strips for all schools 10/01/2020 21503 XXXXXXXXXXXXXXX Amzn Mktp US M49dx4i80, Amzn.Co 10/06/2020 Invoiced A 64.44 0002100069 0705921-201000278 10/16/2020 6 Chicago Faucet Lab Faucet Vacuum Breaker 64.44 17 transaction(s) for CHMELTIM000. Total Amount ====> 3,889.71 109.20 CHWALSHA000 CHWALA SHARON M 10/29/2020 21657 XXXXXXXXXXXXXXX Amzn Mktp US 287vm4fh1, Amzn.Co 11/09/2020 Invoiced A 1 OFFICE SUPPLIES 0705921-201100013 11/05/2020 109.20

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount CHWALSHA000 CHWALA SHARON M continued... 10/26/2020 21656 XXXXXXXXXXXXXXX Quill Corporation, 800-982-3400 11/09/2020 Invoiced A 44.76 0705921-201100013 1 OFFICE SUPPLIES 11/05/2020 44.76 21701 XXXXXXXXXXXXXXX Wasda, Madison, WI, 53704, US 10/26/2020 11/09/2020 Invoiced A 50.00 1 0705921-201100013 11/05/2020 50.00 10/23/2020 21667 XXXXXXXXXXXXXXX Vzwrlss My Vz Vb P, 800-922-020 11/09/2020 1,840.46 Invoiced A 1 0705921-201100013 11/05/2020 1,840.46 10/22/2020 21655 XXXXXXXXXXXXXXX Amzn Mktp US 2t4411gk2, Amzn.Co 11/09/2020 Invoiced A 30.60 0705921-201100013 1 OFFICE SUPPLIES 11/05/2020 30.60 10/21/2020 21654 XXXXXXXXXXXXXXX Nelcosolutions.Com, Grand Rapid 11/09/2020 Invoiced A 247.50 2 CHECK STOCK & SHIPPING~ NELCO 8002100067 0705921-201100211 11/05/2020 247.50 21664 XXXXXXXXXXXXXXX Spectrum, 855-707-7328, VA, 201 10/20/2020 11/09/2020 Invoiced A 66.02 8102100017 0705921-201100117 2 Spectrum 200Mbps Internet Service 11/05/2020 66.02 10/20/2020 11/09/2020 139.04 21665 XXXXXXXXXXXXXXX Spectrum, 855-707-7328, MO, 631 Invoiced A 2 AT & T SERVICES 8002100043 0705921-201100118 11/05/2020 139.04 11/09/2020 10/20/2020 21666 XXXXXXXXXXXXXXX Spectrum, 855-707-7328, MO, 631 Invoiced A 180.69 2 SPECTRUM 8002100043 0705921-201100119 11/05/2020 180.69 10/16/2020 21663 XXXXXXXXXXXXXXX Advanced Disposal Onli, 8664965 11/09/2020 Invoiced A 2,600.75 8002100044 0705921-201100120 2 GARBAGE SERVICE (ADVANCED DISPOSAL) 11/05/2020 2,600.75 10/14/2020 21653 XXXXXXXXXXXXXX Photo Card Specialists, Eau Cla 11/09/2020 Invoiced A 38.91 2 STAFF APPRECIATION - YEARS OF SERVICE GIFTS 3- 8002100068 0705921-201100212 11/05/2020 38.91 10/12/2020 21652 XXXXXXXXXXXXXX Eau Claire Chamber Of, Eau Clai 11/09/2020 Invoiced A 270.00 2 STAFF APPRECIATION - YEARS OF SERVICE GIFTS 3- 8002100068 0705921-201100213 11/05/2020 150.00 3 STANDARD OF EXCELLANCE SUPPLIES 2002100049 0705921-201100214 11/05/2020 120.00 10/09/2020 21700 XXXXXXXXXXXXXXX Thats Great News, 8887154900, C 11/09/2020 Invoiced A 260.70 1 0705921-201100013 11/05/2020 260.70 21649 XXXXXXXXXXXXXXX Samsclub #8185, Eau Claire, WI, 10/08/2020 11/09/2020 Invoiced A -11.00 2 SAM'S MEMBERSHIP RENEWAL FOR 2 CARDS AND DISTR 8002100069 0705921-201100215 11/05/2020 -11.00 11/09/2020 10/08/2020 21650 XXXXXXXXXXXXXXX Sams Club #8185, Eau Claire, WI Invoiced A 280.28 2 SAM'S MEMBERSHIP RENEWAL FOR 2 CARDS AND DISTR 8002100069 0705921-201100216 11/05/2020 280.28 21651 XXXXXXXXXXXXXXXX Sams Club #8185, Eau Claire, WI 11/09/2020 10/08/2020 Invoiced A 153.72 2 SAM'S MEMBERSHIP RENEWAL FOR 2 CARDS AND DISTR 8002100069 0705921-201100217 11/05/2020 153.72 11/09/2020 10/08/2020 21662 XXXXXXXXXXXXXXX Att Bus Phone Pmt, 800-704-4808 Invoiced A 104.44 2 AT&T SERVICE 8002100025 0705921-201100121 11/05/2020 104.44 10/06/2020 21659 XXXXXXXXXXXXXXX Sterling Water Culliga, 8004449 11/09/2020 Invoiced A 26.90 1002100064 0705921-201100122 2 CULLIGAN ANNUAL WATER DELIVERY SERVICE 11/05/2020 10/06/2020 21660 XXXXXXXXXXXXXXX Sterling Water Culliga, 8004449 11/09/2020 Invoiced A 153.22 2 WATER FOR THE OFFICE 2021 SCHOOL YEAR CULLIGAN 2002100007 0705921-201100123 11/05/2020 153.22

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount CHWALSHA000 CHWALA SHARON M continued... 21661 XXXXXXXXXXXXXXX Vzwrlss Ivr Vb, 800-922-0204, F 11/09/2020 10/06/2020 Invoiced A 1,852.07 1 VERIZON HOT SPOTS DUE TO COVID 0705921-201100013 11/05/2020 1,852.07 20 transaction(s) for CHWALSHA000. Total Amount ====> 8,438.26 10/29/2020 21687 XXXXXXXXXXXXXXXX Samsclub #8185, Eau Claire, WI, 11/09/2020 Invoiced A 20.79 GILMABREOOO GILMARTIN BRENDA LYN 1552100001 0705921-201100125 2 Principal's treat bucket supplies 11/05/2020 20.79 10/27/2020 21686 XXXXXXXXXXXXXXX Learning A-Z, Llc, 866-889-3729 11/09/2020 125.07 Invoiced A 1502100041 0705921-201100126 2 RENEWAL FOR LEARNING A - Z 11/05/2020 125.07 10/09/2020 21685 XXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla 11/09/2020 Invoiced A 40.06 2 Banner for Blue Ribbon 1552100004 0705921-201100127 11/05/2020 40.06 3 transaction(s) for GILMABRE000. Total Amount ====> 185.92 10/28/2020 21732 XXXXXXXXXXXXXXX Solution Tree Inc, 812-3367700, 11/09/2020 HANTE 002 HANSON TERRI Invoiced A 38.98 2 Book: Frequently Asked Questions about Profes 8002100070 0705921-201100198 11/05/2020 38.98 21505 XXXXXXXXXXXXXXX Gimkit Pro - 1 Year, 3609260882 10/06/2020 10/05/2020 Invoiced A 59.88 2 Renewal for GimKit Pro for Battle of the Books 8002100065 0705921-201000271 10/16/2020 59.88 2 transaction(s) for HANTE 002. Total Amount ====> 98.86 KAETTELI000 KAETTERHENRY ELIZABETH A 10/23/2020 21644 XXXXXXXXXXXXXX Follett School Solutio, 888-511 11/09/2020 Invoiced A 999.74 2 16 Titles: 20 copies of MS Battle Books for 20 8302100015 0705921-201100044 11/05/2020 999.74 10/23/2020 21645 XXXXXXXXXXXXXX Booksamillion.Com, 800-201-3550 11/09/2020 Invoiced A 73.50 2 Diary of a Wimpy Kid 15 (10 copies), Dog Man ( 8302100026 0705921-201100045 11/05/2020 73.50 21641 XXXXXXXXXXXXXX Booksamillion.Com, 800-201-3550 10/21/2020 11/09/2020 Invoiced A 41.43 2 Beanstalk reading materials and prizes for rea 8302100036 0705921-201100046 11/05/2020 41.43 10/21/2020 21642 XXXXXXXXXXXXXX Booksamillion.Com, 800-201-3550 11/09/2020 Invoiced A 139.80 2 Coaching for Equity Professional Books Fall Ba 8302100029 0705921-201100047 11/05/2020 139.80 10/21/2020 21643 XXXXXXXXXXXXXX Booksamillion.Com, 800-201-3550 11/09/2020 Invoiced A 14.98 2 Beanstalk reading materials and prizes for rea 8302100036 0705921-201100048 11/05/2020 14.98 11/09/2020 10/20/2020 21639 XXXXXXXXXXXXXXX Booksamillion.Com, 800-201-3550 Invoiced A 129.22 2 Coaching for Equity Professional Books Fall Ba 8302100029 0705921-201100049 11/05/2020 129.22 10/20/2020 21640 XXXXXXXXXXXXXX Amzn Mktp US 2t3z255f1, Amzn.Co 11/09/2020 Invoiced A 114.05 2 USB 10-Port Charger (2); Rubber Bands Bulk; Ma 8302100030 0705921-201100050 11/05/2020 114.05 10/19/2020 21636 XXXXXXXXXXXXXX Booksamillion.Com, 800-201-3550 11/09/2020 Invoiced A 151.30 2 Beanstalk reading materials and prizes for rea 8302100036 0705921-201100051 11/05/2020 151.30 21637 XXXXXXXXXXXXXX Books A Million 350, Eau Claire 183.78 11/09/2020 Invoiced A 2 Beanstalk reading materials and prizes for rea 8302100036 0705921-201100052 11/05/2020 183.78

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount KAETTELI000 KAETTERHENRY ELIZABETH A. continued... 21638 XXXXXXXXXXXXXXX Overdrive Dist, 2165736886, OH, 11/09/2020 10/19/2020 Invoiced A 39.99 2 Overdrive Marketplace Orders for District eboo 8302100021 0705921-201100053 11/05/2020 39.99 21635 XXXXXXXXXXXXXX Booksamillion.Com, 800-201-3550 11/09/2020 10/16/2020 Invoiced A 151.13 2 Diary of a Wimpy Kid 15 (10 copies), Dog Man (8302100026 0705921-201100054 11/05/2020 151.13 10/13/2020 21633 XXXXXXXXXXXXXX Dollar Tree, Eau Claire, WI, 54 11/09/2020 22.00 Invoiced A 8302100028 0705921-201100055 2 Beanstack Reading Challenge Supplies 11/05/2020 22.00 10/13/2020 21634 XXXXXXXXXXXXXXX Wm Supercenter #1669, Eau Clair 11/09/2020 Invoiced A 24.32 8302100027 0705921-201100056 2 Beanstack Reading Supplies, Office Supplies 11/05/2020 24.32 10/08/2020 21632 XXXXXXXXXXXXXXX Amazon.Com Mk5jb8881, Amzn.Com/ 11/09/2020 Invoiced A 213.99 2 22 copies of So You Want to Talk About Race pa 8302100025 0705921-201100057 11/05/2020 213.99 21630 XXXXXXXXXXXXXXX In Countryreports, 866-6890542, 11/09/2020 10/07/2020 Invoiced A 252.00 2 Overdrive Marketplace Orders for District eboo 8302100021 0705921-201100058 11/05/2020 252.00 10/07/2020 21631 XXXXXXXXXXXXXXX Follett School Solutio, 888-511 11/09/2020 535.89 Invoiced A 2 16 Titles: 20 copies of MS Battle Books for 20 8302100015 0705921-201100059 11/05/2020 535.89 10/01/2020 21378 XXXXXXXXXXXXXXX Overdrive Dist, 2165736886, OH, 10/06/2020 Invoiced A 358.91 2 Overdrive Marketplace Orders for District eboo 8302100021 0705921-201000040 10/16/2020 358.91 10/06/2020 10/01/2020 21379 XXXXXXXXXXXXXX Follett School Solutio, 888-511 Invoiced A 1,865.98 2 16 Titles: 20 copies of MS Battle Books for 20 8302100015 0705921-201000041 10/16/2020 1,865.98 18 transaction(s) for KAETTELI000. Total Amount ====> 5,312.01 LIERMAND000 LIERMAN ANDREW D 10/28/2020 21625 XXXXXXXXXXXXXX Lenovo United States, 855-25366 11/09/2020 Invoiced A -51.05 2 Blanket PO for Misc purchases through 2020-21 8102100009 0705921-201100022 11/05/2020 -51.05 11/09/2020 10/28/2020 21626 XXXXXXXXXXXXXXX Lenovo United States, 855-25366 Invoiced A 48.39 2 Blanket PO for Misc purchases through 2020-21 8102100009 0705921-201100023 11/05/2020 48.39 10/26/2020 21621 XXXXXXXXXXXXXXX Paypal Digitalrive E, 353143690 11/09/2020 Invoiced A -7.51 2 Upgrade to EMCO Remote Shutdown Professional f 8102100087 0705921-201100024 11/05/2020 -7.51 11/09/2020 10/26/2020 21622 XXXXXXXXXXXXXXX Amazon.Com 2t6595q00, Amzn.Com/ Invoiced A 153.82 4102100075 0705921-201100025 11/05/2020 2 iPad 8th Generation 128GB 153.82 11/09/2020 10/26/2020 21623 XXXXXXXXXXXXXXX Paypal Digitalrive E, 353143690 Invoiced A 144.01 2 Upgrade to EMCO Remote Shutdown Professional f 8102100087 0705921-201100026 11/05/2020 144.01 10/26/2020 21624 XXXXXXXXXXXXXXX Soundtrap, 2033189708, NY, 1001 11/09/2020 Invoiced A 249.00 2 50 subscriptions to Soundtrap (minimum purchas 2002100056 0705921-201100027 11/05/2020 249.00 10/22/2020 21619 XXXXXXXXXXXXXXX Amzn Mktp US 2t4ab06t1, Amzn.Co 11/09/2020 Invoiced A 25.98 2 Blanket PO for Misc purchases through 2020-21 8102100009 0705921-201100028 11/05/2020 25.98 21620 XXXXXXXXXXXXXXX Amzn Mktp US 2t1109xd2, Amzn.Co 11/09/2020 116.68 10/22/2020 Invoiced A 2 Blanket PO for Misc purchases through 2020-21 8102100009 0705921-201100029 11/05/2020 116.68

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Used By	Name	Tran Date	Tran ID	Card Number	Where Used	Purch Vendor	Imp Date	Post Date	Status	App	Amount
	Line	Description			PO Number Invoice Number	Invoice Dt	Amo	ount			
LIERMAND00	O LIERMAN ANDREW I	continued									
		10/21/2020	21618	XXXXXXXXXXXXXXXX	Amzn Mktp US 2t4it45t1, Amzn.Co	)	11/09/2020	)	Invoiced	A	144.99
	2	Mounting Equipment	for MS LMC	Computer Equipme	8102100081 0705921-201100030	11/05/2020	14	1.99			
		10/19/2020	21616	XXXXXXXXXXXXXXXX	Apple.Com/Us, 800-676-2775, CA,		11/09/2020	)	Invoiced	A	1,199.00
	2	iPad pro 12.9" disp	play with 5	12 GB of internal	4002100067 0705921-201100031	11/05/2020	1,199	9.00			
		10/19/2020	21617	XXXXXXXXXXXXXXX	Amazon.Com 2t0ac3om2, Amzn.Com/	,	11/09/2020	)	Invoiced	A	163.40
	2	Blanket PO for Misc	c purchases	through 2020-21	8102100009 0705921-201100032	11/05/2020	163	3.40			
		10/16/2020	21615	XXXXXXXXXXXXXXX	B&h Photo 800-606-6969, 800-221		11/09/2020	)	Invoiced	A	89.99
	2	Banner Printer Main	ntenance It	ems	8102100019 0705921-201100033	11/05/2020	89	9.99			
		10/15/2020	21614	XXXXXXXXXXXXXXX	Amzn Mktp US Mk30g2uk0, Amzn.Co		11/09/2020	)	Invoiced	A	85.00
	2	Blanket PO for Misc	c purchases	through 2020-21	8102100009 0705921-201100034	11/05/2020	85	5.00			
		10/13/2020	21612	XXXXXXXXXXXXXXX	B&h Photo 800-606-6969, 800-221		11/09/2020	)	Invoiced	A	450.00
	2	Banner Printer Main	ntenance It	ems	8102100019 0705921-201100035	11/05/2020	450	0.00			
		10/13/2020	21613	XXXXXXXXXXXXXXX	Sight Reading Factory, 88843377	1	11/09/2020	)	Invoiced	A	35.00
	2	Teacher Subscription	on for sigh	treadingfactory.c	2002100050 0705921-201100036	11/05/2020	3.5	5.00			
		10/12/2020	21610	XXXXXXXXXXXXXXX	Dri Vmware, My.Vmware.Com, MN,		11/09/2020	)	Invoiced	A	59.00
	2	Blanket PO for Misc	c purchases	through 2020-21	8102100009 0705921-201100037	11/05/2020	5.9	9.00			
		10/12/2020	21611	XXXXXXXXXXXXXXX	Apple.Com/Us, 800-676-2775, CA,		11/09/2020	)	Invoiced	A	500.00
	3	Volume Purchase Cre	edit for Sp	ed	8102100079 0705921-201100038	11/05/2020	500	0.00			
		10/09/2020	21609	XXXXXXXXXXXXXXX	Cdw Govt #2550923, 800-808-4239	)	11/09/2020	)	Invoiced	A	55.80
	2	Logitech Z200 Speal	kers Black		8102100069 0705921-201100039	11/05/2020	5.5	5.80			
		10/08/2020	21608	XXXXXXXXXXXXXXX	Cdw Govt #2469250, 800-808-4239	)	11/09/2020	)	Invoiced	A	223.20
	2	Logitech Z200 Speal	kers Black		8102100069 0705921-201100040	11/05/2020	223	3.20			
		10/07/2020	21607	XXXXXXXXXXXXXXX	Apple.Com/Us, 800-676-2775, CA,		11/09/2020	)	Invoiced	A	100.00
	2	Blanket PO for Misc	c purchases	through 2020-21	8102100009 0705921-201100041	11/05/2020	100	0.00			
		10/05/2020	21344	xxxxxxxxxxxxxx	Sp Brydge, 4352147485, UT, 8406		10/06/2020	)	Invoiced	A	237.22
	2	Brydge iPad Pro 12	.9 Case		8102100073 0705921-201000016	10/16/2020	229	9.99			
	3	Shipping			8102100073 0705921-201000016	10/16/2020		7.23			
		10/05/2020	21345	xxxxxxxxxxxxxx	Monoprice, Inc., 8772712592, CA	1	10/06/2020	)	Invoiced	A	137.99
	4	Anker Bluetooth Spe	eakerphone		8102100067 0705921-201000017	10/16/2020	13	7.99			
					22 transaction	n(s) for LIERM	MANDOOO. To	otal Amount	====>		4,159.91
MCCUTDON00	0 MCCUTCHEON DONAL	D ALAN 10/30/2020	21569	XXXXXXXXXXXXXXXX	Super Teacher Workshee, 7162602	2	11/09/2020	)	Invoiced	A	24.95
	2	purchase online wo:	rksheets th	rough Super Teach	8272100094 0705921-201100166	11/05/2020	24	4.95			
		10/30/2020	21570	XXXXXXXXXXXXXXX	Amzn Mktp US 2t15d6wy2, Amzn.Co	)	11/09/2020	)	Invoiced	A	13.07
	2	Hole punchers, whi	te board cr	ayons, student en	8272100093 0705921-201100167	11/05/2020	13	3.07			
		10/30/2020	21571	XXXXXXXXXXXXXXX	95 Percent Group Inc, 847-499-8	3	11/09/2020	)	Invoiced	A	203.50
	2	The Comprehension,	Grades 3-6	, is an instructi	8272100092 0705921-201100168	11/05/2020	203	3.50			

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MITCHMIC000 MITCH MICHELLE L

10/30/2020

10/29/2020

2 Science consumable supplies

2 food and fitness supplies, health materials

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21516 XXXXXXXXXXXXXXXX Shopwoodmans.Com, Madison, WI,

21533 XXXXXXXXXXXXXXX National Science Teach, 7032437

4002100045 0705921-201100155

4002100063 0705921-201100067

11/09/2020

11/09/2020

66.38

5.46

11/05/2020

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount MITCHMIC000 MITCH MICHELLE L continued... 10/09/2020 21508 XXXXXXXXXXXXXXX Shopwoodmans.Com, Madison, WI, 11/09/2020 Invoiced A 159.02 2 food and fitness supplies, health materials 4002100045 0705921-201100162 11/05/2020 159.02 21509 XXXXXXXXXXXXXXX Flinn Scientific Inc, 800-452-1 11/09/2020 10/09/2020 Invoiced A 247.80 2 Lab and classroom supplies for Chemistry and S 4002100029 0705921-201100163 11/05/2020 247.80 10/09/2020 21519 XXXXXXXXXXXXXXX Amzn Mktp US Mk1fk1dj1, Amzn.Co 11/09/2020 Invoiced A 14.65 2 The American Spirit 9th ed., used, average pri 4002100078 0705921-201100080 11/05/2020 14.65 10/09/2020 21520 XXXXXXXXXXXXXXX Dollar Tree, Eau Claire, WI, 54 11/09/2020 Invoiced A 24.27 2 Balloons, Candy + Mussehl Classroom items 4102100054 0705921-201100081 11/05/2020 24.27 10/08/2020 21518 XXXXXXXXXXXXXXX Demo Days, Bristow, VA, 20136, 11/09/2020 Invoiced A 49.00 2 Rachel Haling - virtual conference 4102100051 0705921-201100082 11/05/2020 49.00 10/05/2020 10/06/2020 21213 XXXXXXXXXXXXXXX Amazon.Com Mk5619pd1 A, Amzn.Co Invoiced A 30.33 4102100043 0705921-201000071 2 High school supplies. 10/16/2020 30.33 21214 XXXXXXXXXXXXXX Amzn Mktp US Mk6ob2nb0, Amzn.Co 10/05/2020 10/06/2020 Invoiced A 32.68 2 Protective cases for new show choir iPad and i 4002100074 0705921-201000072 10/16/2020 32.68 10/02/2020 21212 XXXXXXXXXXXXXXX Shopwoodmans.Com, Madison, WI, 10/06/2020 Invoiced A 97.16 2 food and fitness supplies, health materials 4002100045 0705921-201000217 10/16/2020 97.16 10/01/2020 21211 XXXXXXXXXXXXXXX Wieser Educational, 9498584920, 10/06/2020 Invoiced A 888.09 2 US History Curriculum for virtual learners 8272100067 0705921-201000218 10/16/2020 888.09 29 transaction(s) for MITCHMIC000. Total Amount ====> 2,672.10 NORBEBON000 NORBERG BONITA R 10/22/2020 21536 XXXXXXXXXXXXXXX Amzn Mktp US 2t7c91vw0, Amzn.Co 11/09/2020 Invoiced A 44.31 2 Misc Classroom supplies: highlighters for stud 1002100053 0705921-201100000 11/05/2020 44.31 21535 XXXXXXXXXXXXXXX Amzn Mktp US 2t9ma5op2, Amzn.Co 11/09/2020 10/19/2020 Invoiced A 35.80 2 Misc Classroom supplies: highlighters for stud 1002100053 0705921-201100001 11/05/2020 35.80 10/12/2020 21534 XXXXXXXXXXXXXX Amazon.Com Mk12a2500, Amzn.Com/ 11/09/2020 Invoiced A 29.19 2 Misc Classroom supplies: highlighters for stud 1002100053 0705921-201100002 11/05/2020 29.19 3 transaction(s) for NORBEBON000. Total Amount ====> 109.30 REIF JAM000 REIF JAMES V 10/02/2020 21445 XXXXXXXXXXXXXXX Indeed, 203-564-2400, CT, 06901 10/06/2020 Invoiced A 80.76 2 Posting of jobs on Indeed. 4102100050 0705921-201000067 10/16/2020 80.76 21647 XXXXXXXXXXXXXXXX Kryterion Webassessor, 60265946 11/09/2020 RICHAJESOOO RICHARDS JESSICA J 10/14/2020 Invoiced A 25.00 2 Google Exam 1 & 2 recertification 8102100074 0705921-201100060 11/05/2020 25.00 10/08/2020 21646 XXXXXXXXXXXXXXX Kryterion Webassessor, 60265946 11/09/2020 Invoiced A 10.00 8102100074 0705921-201100061 2 Google Exam 1 & 2 recertification 11/05/2020 10.00 10/05/2020 21394 XXXXXXXXXXXXXXX Target 00017749, Eau Claire, WI 10/06/2020 Invoiced A 16.77 2 Materials for Homecoming River Prairie Scaveng 4002100054 0705921-201000063 10/16/2020 16.77

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount RICHAJES000 RICHARDS JESSICA J continued... 10/06/2020 10/01/2020 21393 XXXXXXXXXXXXXXX Facebk 29dcnwecr2, Menlo Park, Invoiced A 20.00 1 FACEBOOK SCHOOL PROMOTION 0705921-201000052 10/16/2020 20.00 4 transaction(s) for RICHAJES000. Total Amount ====> 71.77 10/29/2020 21603 XXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla 11/09/2020 Invoiced A 20.95 SCHEPMAR000 SCHEPPKE MARK J 2 Blanket PO for 2020-21 8102100029 0705921-201100008 11/05/2020 20.95 10/27/2020 21602 XXXXXXXXXXXXXXXX Harbor Freight Tools 2, Eau Cla 11/09/2020 Invoiced A 5.26 8102100029 0705921-201100009 2 Blanket PO for 2020-21 11/05/2020 5.26 10/26/2020 21601 XXXXXXXXXXXXXXX Menards Eau Claire Wes, Eau Cla 11/09/2020 Invoiced A 39.36 2 Blanket PO for 2020-21 8102100029 0705921-201100010 11/05/2020 39.36 10/23/2020 21600 XXXXXXXXXXXXXXX Cdw Govt #3062600, 800-808-4239 11/09/2020 Invoiced A -49.792 Blanket PO for 2020-21 8102100029 0705921-201100011 11/05/2020 -49.7910/12/2020 21597 XXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla 11/09/2020 9.43 Invoiced A 8102100029 0705921-201100012 2 Blanket PO for 2020-21 11/05/2020 9.43 10/12/2020 11/09/2020 21598 XXXXXXXXXXXXXXX Amzn Mktp US Mk36f3hf2, Amzn.Co Invoiced A 1.134.95 1 0705921-201100013 11/05/2020 1,134.95 10/12/2020 21599 XXXXXXXXXXXXXXX Amazon.Com Mk46358p0 A, Amzn.Co 11/09/2020 Invoiced A 220.80 3 AmazonBasics 3-Button USB Wired Computer Mouse 8102100075 0705921-201100014 11/05/2020 220.80 10/08/2020 21594 XXXXXXXXXXXXXXX Cdw Govt #2451859, 800-808-4239 11/09/2020 Invoiced A 60.54 8102100029 0705921-201100015 2 Blanket PO for 2020-21 11/05/2020 60.54 21595 XXXXXXXXXXXXXXX Officemax/Depot 6348, Eau Clair 11/09/2020 10/08/2020 Invoiced A 359.98 2 Office chair for IT 8102100077 0705921-201100016 11/05/2020 359.98 10/08/2020 21596 XXXXXXXXXXXXXXX Amzn Mktp US Mk01p0pi0, Amzn.Co 11/09/2020 Invoiced A 77.19 2 Blanket PO for 2020-21 8102100029 0705921-201100017 11/05/2020 77.19 10/06/2020 21592 XXXXXXXXXXXXXXXX Amzn Mktp US MkOcz5ej2, Amzn.Co 11/09/2020 Invoiced A 525.00 2 SmithOutlet 100 Pack Low Cost Classroom/Librar 8102100075 0705921-201100018 11/05/2020 525.00 10/05/2020 21324 XXXXXXXXXXXXXXX Amazon.Com Mk4hg4tw2, Amzn.Com/ 10/06/2020 Invoiced A 707.44 10/16/2020 3 AmazonBasics 3-Button USB Wired Computer Mouse 8102100075 0705921-201000002 707.44 12 transaction(s) for SCHEPMAR000. Total Amount ====> 3,111.11 SCHUMRAC000 SCHUMACHER RACHEL A 10/29/2020 21714 XXXXXXXXXXXXXXX Ascd, 7035755455, VA, 22311, US 11/09/2020 Invoiced A 49.00 1002100099 0705921-201100129 11/05/2020 2 ASCD Membership 49.00 10/28/2020 21713 XXXXXXXXXXXXXXX Amzn Mktp US 2t6no87j2, Amzn.Co 11/09/2020 Invoiced A 157.61 2 SPECIALS COVID SUPPLIES 1002100111 0705921-201100130 11/05/2020 157.61 27.50 10/26/2020 21710 XXXXXXXXXXXXXXX Amzn Mktp US 2t9t23hu2, Amzn.Co 11/09/2020 Invoiced A 2 Flags for Veteran's Day 1002100116 0705921-201100131 11/05/2020 27.50

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		Line	Description			PO Number I	nvoice Number	Invoice Dt	Amo	ount			
SCHUMRAC000	) SCHUMACHER	RACHE	L A continued										
			10/26/2020	21711	XXXXXXXXXXXXXXX	Amazon.Com 2	t68e2uo1 A, Amzn.Co		11/09/2020	)	Invoiced	A	859.00
		2	Professional develo	pment book	s for teachers	0002100081 0	705921-201100132	11/05/2020	859	00.00			
			10/26/2020	21712	XXXXXXXXXXXXXXX	Target 00017	749, Eau Claire, WI		11/09/2020	)	Invoiced	A	23.92
		2	SPECIALS COVID SUPE	PLIES		1002100111 0	705921-201100133	11/05/2020	23	3.92			
			10/20/2020	21709	XXXXXXXXXXXXXXX	Fame, 708-49	63900, IL, 60638-62		11/09/2020	)	Invoiced	A	60.00
		2	membership fee			1002100114 0	705921-201100134	11/05/2020	60	0.00			
			10/19/2020	21706	XXXXXXXXXXXXXXX	Amzn Mktp US	2t8z50o02, Amzn.Co		11/09/2020	)	Invoiced	A	17.89
		2	Velcro dots 300pc -	-6.89 Whit	e out (3pack)-7.6	8272100073 0	705921-201100135	11/05/2020	17	7.89			
			10/19/2020	21707	XXXXXXXXXXXXXXX	Menards Eau	Claire Eas, Eau Cla		11/09/2020	)	Invoiced	A	118.96
		2	portable shelter ar	nd stakes f	or ELEM staff ent	1102100007 0	705921-201100136	11/05/2020	118	3.96			
			10/19/2020	21708	XXXXXXXXXXXXXXX	Amzn Mktp US	2t8ya5n72, Amzn.Co		11/09/2020	)	Invoiced	A	75.96
		2	Disposable Child Si	ze Masks		1002100115 0	705921-201100137	11/05/2020	75	5.96			
			10/16/2020	21705	XXXXXXXXXXXXXXX	Amzn Mktp US	2t4wd5ct2, Amzn.Co		11/09/2020	)	Invoiced	A	204.86
		2	Velcro dots 300pc -	-6.89 Whit	e out (3pack)-7.6	8272100073 0	705921-201100138	11/05/2020	204	1.86			
			10/12/2020	21704	XXXXXXXXXXXXXXX	Amzn Mktp US	Mk7gg0m20, Amzn.Co		11/09/2020	)	Invoiced	A	50.97
		2	Kindergarten Genera	al Supplies	purchased with s	1002100013 0	705921-201100139	11/05/2020	50	).97			
			10/08/2020	21703	XXXXXXXXXXXXXXX	Amzn Mktp US	Mk78o6gm2, Amzn.Co		11/09/2020	)	Invoiced	A	7.67
		2	Velcro dots 300pc -	-6.89 Whit	e out (3pack)-7.6	8272100073 0	705921-201100140	11/05/2020	-	7.67			
			10/05/2020	21449	XXXXXXXXXXXXXXX	Amazon.Com M	1k48s4z42 A, Amzn.Co		10/06/2020	)	Invoiced	A	54.80
		2	AA and AAA Batterie	es		1002100107 0	705921-201000165	10/16/2020	54	1.80			
			10/02/2020	21447	XXXXXXXXXXXXXXX	Wm Supercent	er #1669, Eau Clair		10/06/2020	)	Invoiced	A	14.94
		2	Individual bags of	pretzels f	rom Sam's Club	1002100109 0	705921-201000166	10/16/2020	14	1.94			
			10/02/2020	21448	XXXXXXXXXXXXXXX	Sams Club #8	185, Eau Claire, WI		10/06/2020	)	Invoiced	A	20.96
		2	Individual bags of	pretzels f	rom Sam's Club	1002100109 0	705921-201000167	10/16/2020	20	.96			
			10/01/2020	21482	XXXXXXXXXXXXXXX	Amzn Mktp US	M40544ic0, Amzn.Co		10/06/2020	)	Invoiced	A	40.80
		2	Flackey-classroom s	supplies- (	sight words mater	1002100024 0	705921-201000168	10/16/2020	40	0.80			
							16 transaction	(s) for SCHUM	IRAC000. To	otal Amount	====>		1,784.84
STEFFAND000	O STEFFEN AN	IDREA M	10/29/2020	21573	xxxxxxxxxxxxxx	Amazon.Com 2	t4sw3ym0, Amzn.Com/		11/09/2020	)	Invoiced	A	92.17
		2	Leader Telegram Ad	for Recess	/Lunch Supervisor	0002100071 0	705921-201100003	11/05/2020	92	2.17			
			10/08/2020	21572	XXXXXXXXXXXXXXXX	Apg Media -	Wisconsin, 715-6829		11/09/2020	)	Invoiced	A	95.00
		2	Leader Telegram Ad	for Recess	/Lunch Supervisor	0002100071 0	705921-201100004	11/05/2020	95	5.00			
			, and the second		-		2 transaction(	s) for STEFFA	ND000. Tot	al Amount =	===>		187.17
STEINWII,000	O STEINKE WI	LLIAM	E 10/29/2020	21590	xxxxxxxxxxxxx	Amzn Mktp US	2838e0cu0, Amzn.Co		11/09/2020	)	Invoiced	A	76.93
			Johnson's Plastic-a			-		11/05/2020		5.93			
		=		1	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1			,,					

Credit Card Transaction Report

9:22 AM

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12/16/20

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount STEINWILOOO STEINKE WILLIAM E continued... 21589 XXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla 11/09/2020 10/23/2020 Invoiced A 105.14 2 Home Mechanics: Amazon: Resource books, materi 4002100035 0705921-201100102 11/05/2020 105.14 21586 XXXXXXXXXXXXXXX Sp Jonestshirts, 8007051575, UT 11/09/2020 10/22/2020 Invoiced A 100.86 2 Amazon: Amazon-vinyl, plastic, laserable mater 2002100026 0705921-201100103 11/05/2020 100.86 10/22/2020 21587 XXXXXXXXXXXXXXXX Sp Sign Warehouse, 9034627700, 11/09/2020 112.67 Invoiced A 2 Amazon: Amazon-vinyl, plastic, laserable mater 2002100026 0705921-201100104 11/05/2020 112.67 10/22/2020 21588 XXXXXXXXXXXXXXX Johnson Plastics Plus, 80086978 11/09/2020 179.54 Invoiced A 2 Johnson's Plastic-acrylic for keychains Makerb 1502100023 0705921-201100105 11/05/2020 179.54 10/16/2020 21585 XXXXXXXXXXXXXXX Amzn Mktp US Mk9t74wm0, Amzn.Co 11/09/2020 Invoiced A 97.92 2 Amazon: Amazon-vinyl, plastic, laserable mater 2002100026 0705921-201100106 11/05/2020 97.92 10/06/2020 10/05/2020 21311 XXXXXXXXXXXXXX Amzn Mktp US Mk9gs3332, Amzn.Co Invoiced A 48.27 48.27 2 Kiln Relay 1502100036 0705921-201000139 10/16/2020 21312 XXXXXXXXXXXXXXX Amzn Mktp US Mk2rg8t92, Amzn.Co 10/06/2020 10/05/2020 Invoiced A 205.72 2 Amazon: Amazon-vinyl, plastic, laserable mater 2002100026 0705921-201000140 10/16/2020 205.72 8 transaction(s) for STEINWIL000. Total Amount ====> 927.05 UPWARELIOOO UPWARD ELISSA S 10/28/2020 21683 XXXXXXXXXXXXXXX Wm Supercenter #1669, Eau Clair 11/09/2020 Invoiced A 91.82 4102100081 0705921-201100083 2 Senior gift purchases / End of Season 11/05/2020 91.82 10/20/2020 21682 XXXXXXXXXXXXXXX Rschooltoday, 612-284-3967, MN, 11/09/2020 Invoiced A 160.00 4102100069 0705921-201100084 2 WADA Regular Membership 11/05/2020 160.00 10/19/2020 21671 XXXXXXXXXXXXXX McDonalds F17731, Sheboygan, WI 11/09/2020 Invoiced A 12.73 4 McDonalds - Coaches Meal 4102100071 0705921-201100108 11/05/2020 12.73 10/19/2020 21672 XXXXXXXXXXXXXXX Buffalo Wild Wings 052, Sheboyg 11/09/2020 Invoiced A 84.54 5 Buffalo Wild Wings - Coaches + Athletes 4102100071 0705921-201100109 11/05/2020 84.54 10/19/2020 21673 XXXXXXXXXXXXXX Americinn, 9202088130, WI, 5308 11/09/2020 Invoiced A 192.00 7 Hotel Room at AmericInn Invoice #'s: 175-51743 4102100071 0705921-201100110 11/05/2020 192.00 10/19/2020 21674 XXXXXXXXXXXXXX Americinn, 9202088130, WI, 5308 11/09/2020 Invoiced A 192.00 7 Hotel Room at AmericInn Invoice #'s: 175-51743 4102100071 0705921-201100111 11/05/2020 192.00 10/19/2020 21675 XXXXXXXXXXXXXXX Americinn, 9202088130, WI, 5308 11/09/2020 Invoiced A 192.00 7 Hotel Room at AmericInn Invoice #'s: 175-51743 4102100071 0705921-201100112 11/05/2020 192.00 10/19/2020 21676 XXXXXXXXXXXXXX Americinn, 9202088130, WI, 5308 11/09/2020 Invoiced A 96.00 8 Hotel Stay @ AmericInn Invoice #: 571-737996 4102100071 0705921-201100113 11/05/2020 96.00 10/16/2020 21670 XXXXXXXXXXXXXXX Subway 59180, Sheboygan, WI, 53 11/09/2020 Invoiced A 44.84 2 Subway for Coaches + Athletes (5 out of 6) 4102100071 0705921-201100114 11/05/2020 44.84 21668 XXXXXXXXXXXXXXX Wm Supercenter #1276, Sheboygan 11/09/2020 10/15/2020 Invoiced A 42.18 6 Walmart - Food Purchases 4102100071 0705921-201100115 11/05/2020 42.18

9:22 AM 12/16/20 05.20.10.00.00-010016 Credit Card Transaction Report PAGE:

Used By	Name		Tran Date	Tran ID	Card Number	Where Used		Purch Vendor	Imp Date	Post Date	Status	App	Amount
	<u>T</u>	ine Descrip	tion			PO Number	Invoice Number	Invoice Dt	Am	ount			
UPWARELI000	O UPWARD ELISSA	S conti	nued										
			10/15/2020	21669	XXXXXXXXXXXXXXX	Rocky Roco	co Pizza And, Sheboyg		11/09/202	)	Invoiced	A	48.90
		3 Rocky Ro	ococo Pizza -	Coaches	+ Athletes	4102100071	0705921-201100116	11/05/2020	4	8.90			
			10/15/2020	21681	XXXXXXXXXXXXXXX	Impact App	lications In, 412-567		11/09/202	)	Invoiced	A	655.00
		2 Impact 2	Applications,	Inc. Inv	oice Concussion T	4102100052	0705921-201100085	11/05/2020	65	5.00			
			10/14/2020	21680	XXXXXXXXXXXXXXX	Dollar Tree	e, Eau Claire, WI, 54		11/09/202	)	Invoiced	A	12.00
		2 Balloon	s, Candy + Mu	ssehl Cla	ssroom items	4102100054	0705921-201100086	11/05/2020	1	2.00			
			10/08/2020	21679	XXXXXXXXXXXXXXX	Eau Claire	Ceatstreet, 86665487		11/09/202	)	Invoiced	A	57.16
		3 WIAA Sec	ctional G. Te	nnis Food	for Official, He	4102100056	0705921-201100087	11/05/2020	5	7.16			
			10/06/2020	21678	XXXXXXXXXXXXXXX	Eau Claire	Ceatstreet, 86665487		11/09/202	)	Invoiced	A	40.89
		2 WIAA G.	Tennis Subse	ctional	Lunch for Head Co	4102100056	0705921-201100088	11/05/2020	4	0.89			
							15 transaction	(s) for UPWAR	ELIOOO. T	otal Amount	====>		1,922.06
WATT LOROOC	0 WATT LORI D		10/27/2020	21697	XXXXXXXXXXXXXXX	Amzn Mktp W	US 2t2hh0rl1, Amzn.Co		11/09/202	)	Invoiced	A	19.58
		2 Books fo	or PPG Confer	ring with	Readers: Support	1502100043	0705921-201100144	11/05/2020	1	9.58			
			10/26/2020	21696	XXXXXXXXXXXXXXX	Amazon.Com	2t34e5sb0 A, Amzn.Co		11/09/202	)	Invoiced	A	12.99
		2 See des	cription of A	mazon ord	er	1502100038	0705921-201100145	11/05/2020	1	2.99			
			10/23/2020	21695	XXXXXXXXXXXXXXX	Paypal Math	ncountsf, 4029357733,		11/09/202	)	Invoiced	A	275.00
		2 OPLET (	online mathco	unts libr	ary)	2002100060	0705921-201100146	11/05/2020	27	5.00			
			10/22/2020	21694	XXXXXXXXXXXXXXX	Amzn Mktp W	JS 2t2yq8xr2, Amzn.Co		11/09/202	)	Invoiced	A	57.17
		2 Items fo	or ecosystems	investig	ations including:	2002100051	0705921-201100147	11/05/2020	5	7.17			
			10/19/2020	21692	XXXXXXXXXXXXXXX	Amazon.Com	2t0ng1jn1 A, Amzn.Co		11/09/202	0	Invoiced	A	16.34
		2 See des	cription of A	mazon ord	er	1502100038	0705921-201100148	11/05/2020	1	6.34			
			10/19/2020	21693	XXXXXXXXXXXXXXX	Www.Mathco	unts.Org, Alexandria,		11/09/202	0	Invoiced	A	135.00
		2 Mathcour	nts			2002100055	0705921-201100149	11/05/2020	13	5.00			
			10/15/2020	21691	XXXXXXXXXXXXXXX	Wm Superce	nter #1669, Eau Clair		11/09/202	0	Invoiced	A	58.96
		2 Items fo	or ecosystems	investig	ations including:	2002100051	0705921-201100150	11/05/2020	5	8.96			
			10/12/2020	21690	XXXXXXXXXXXXXXX	Calm.Com Si	ubscription, 87788778		11/09/202	0	Invoiced	A	-28.00
		2 Calm-med	ditation/mind	fulness a	pp-used to teach	1502100037	0705921-201100151	11/05/2020	-2	8.00			
			10/09/2020	21689	XXXXXXXXXXXXXXX	Calm.Com Si	ubscription, 87788778		11/09/202	0	Invoiced	A	69.99
		2 Calm-med	ditation/mind	fulness a	pp-used to teach	1502100037	0705921-201100152	11/05/2020	6	9.99			
							9 transaction(	s) for WATT L	OR000. To	tal Amount =	===>		617.03
							232 transactio	n(s) Total	Amount ===	=>			38,877.67
							232 (101138((10	(b). 10ta1	imounc	*			50,011.01

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* End of report \*\*\*\*\*\*\*\*\*\*\*\*\*\*

The District shall provide an employee assistance program (EAP), which is a voluntary program to support employees growth for behavioral, medical, personal, professional, or productivity needs. The EAP helps employees be their BEST, personally and professionally by offering an array of proactive, engaging resources. Access to and utilization of EAP services is confidential. The District does not receive information regarding the identities of employees using the service, rather frequency counts only of the types of supports delivered. Participation in the EAP does not relieve the employee's responsibility to perform the essential functions of his/her position at a reasonable level of competence.

Adoption Date: 12/21/2020

# Policy GBEC - Employee Asistance Programs

GBEC - EMPLOYEE ASSISTANCE PROGRAMS

The Altoona Board of Education recognizes that a variety of physical and/or emotional problems may interfere with the ability of the individual employee to perform satisfactorily on the job. In most instances the employee will overcome such personal problems independently and the effect on the job performance will be negligible. In other instances supervisory assistance will serve either as motivation or guidance by which such problems can be resolved so the employee's job performance will return to an acceptable level.

Initial Adoption: 11/07/83 Final Adoption: 12/05/83 Amended: 05/04/98 STAFF PROTECTION 523.4

The District is committed to providing its staff with a safe environment in which to work. Violent behavior of any kind or threats of violence, either direct or implied, are prohibited on District property and at District-sponsored events. The District will not tolerate such conduct from its employees, former employees, contractors, or visitors.

An employee who is the victim of violence, believes he/she has been threatened with violence, or witnesses an act or threat of violence toward anyone else shall make a report in accordance with established procedures. The District will investigate all complaints filed and may investigate in other situations where no complaint was filed but was brought to the District's attention. Retaliation against a person who makes a good-faith complaint regarding violent behavior or threats of violence made to him/her is also prohibited.

An employee who exhibits violent behavior shall be subject to disciplinary action up to and including discharge and may also be referred to law enforcement.

### **Legal References:**

### **Wisconsin Statutes**

Section 101.055 [public employee health and safety]

<u>Section 101.11</u> [employer's duty to furnish safe employment and place]

Adoption Date: 12/21/2020

The Board expects employees to follow employee handbook, board policies, individual building rules, and state regulations. Administrators and/or supervisors are expected to discipline employees when such action becomes necessary. Maintaining a level of acceptable behavior on the part of all employees will result in the best possible learning environment for students.

Discipline may result when an employee's actions fall short of accepted standards of professional behavior or violate a policy or rule, or the employee's conduct is detrimental to the interest of the District.

Typically, disciplinary action will involve any of four steps: verbal warning, written warning, suspension with or without pay, and termination of employment. Specific disciplinary actions may depend on the behavior and frequency of occurrences. Some serious employee behaviors may lead to suspension or termination without following progressive discipline steps. The District reserves the right to impose disciplinary action as may be appropriate in particular circumstances.

Legal Ref: 118.22 Wisc. Statutes

ADOPTED: 09/19/16

All District personnel shall recognize and respect the rights of students, as established by local, state, federal law, and by Board policies. As such, employees must, at all times, maintain a professional relationship and exhibit a professional demeanor in their interactions with students. Furthermore, employees shall refrain from engaging in any verbal or physical conduct of a sexual nature directed toward a student, including, but not limited to, sexual advances, activities involving sexual innuendo, or requests for sexual favors or sexually-explicit language or conversation. Employees shall not form inappropriate social or romantic relationships with students, regardless of whether or not the student is 18 years old. Employees must not use profane or obscene language or gestures in the workplace, whether or not students are present.

Adoption Date: 12/21/20

## <u>Applicants</u>

All individuals applying for a position are required to file in writing, in advance of employment on forms provided by the District, a statement identifying whether the applicant:

- Has been convicted of a misdemeanor or felony in Wisconsin or any other state or country;
- Has any misdemeanor or felony charges pending against them in Wisconsin or any other state or country; and
- Has been dismissed or non-renewed, or has resigned from employment in-lieu-of a potential dismissal or non-renewal.

Additionally, all persons applying for any position shall be required to:

- Agree to the release of all investigative records to the designated district official for examination for the purpose of verifying the accuracy of criminal violation information; and
- Submit to criminal history records checks.

Employment will be offered pending the return and disposition of such background checks. All offers of employment are contingent upon the results of such checks.

Knowingly falsifying any of the preceding information shall be sufficient grounds for not being hired or for discharge.

If a job applicant has committed a crime that substantially relates to the circumstances of the particular position for which he/she is applying, the District may take that offense into consideration when deciding whether to employ the individual. The District may refuse to employ an individual who has been convicted of a felony and who has not been pardoned for that felony.

## **All Employees**

All District employees shall notify their immediate supervisor or building principal as soon as possible, but no more than three (3) calendar days after any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

- 1. crimes involving school property or funds;
- 2. crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
- crimes that occur wholly or in part on school property or at a school-sponsored activity;
- 4. a misdemeanor which involves moral turpitude [e.g. an act or behavior that gravely violates moral sentiments or accepted moral standards of the community]; or
- 5. a misdemeanor which violates the public trust.

The requirement to report a conviction or deferred adjudication shall not apply to minor traffic offenses, except as noted below. Failure to report under this policy may result in disciplinary action, up to and including termination. Such report shall be made as soon as possible, but in no circumstance more than three (3) calendar days after the event giving rise to the duty to report. The District may conduct criminal history and background checks on its employees. An arrest or indictment shall not be an automatic basis for an adverse employment action.

Conviction of a non-felonious crime shall not be an automatic basis for an adverse employment action. The District shall consider the following factors in determining what action, if any, should be taken against an employee who is convicted of a non-felonious crime during employment with the District:

- 1. the nature of the offense;
- 2. the date of the offense; and
- 3. the relationship between the offense and the position to which the employee is assigned.

For any employee who is convicted of a felony and has not been pardoned, the District shall have discretion to terminate that individual's employment or to non-renew his/her contract.

Nothing in this policy shall prohibit the District from placing an employee on administrative leave or from suspending an employee based upon an arrest, indictment or conviction, or from terminating an employee who has been convicted of a felony and who has not been pardoned for that felony.

### **Employees Who Drive, Etc. for District**

All employees who drive a District vehicle, operate mobile equipment, or receive a District travel allowance or mileage reimbursement must notify their immediate supervisors immediately of any driving citation or conviction of a traffic violation. Supervisors receiving such notice will immediately notify the District Administrator or his/her designee. Payment for any citations received while driving a District vehicle is the responsibility of the driver. The reporting provision applies to citations or convictions as a result of operating either a District vehicle or personal vehicle. The District may, in its sole discretion, remove the employee from driving responsibilities and/or discipline the employee, up to and including discharge, depending upon the severity of the traffic violation.

### Legal References:

### **Wisconsin Statutes**

<u>Section 111.31</u>	[fair employment and nondiscrimination]
<u>3001011111.31</u>	[rail employment and horiasellimination]
<u>Section 111.321</u>	[prohibited bases of employment discrimination]
<u>Section 111.335</u>	[arrest or conviction record; exceptions and special cases]
<u>Section 115.31</u>	[staff misconduct reporting to the state superintendent]
<u>Section 121.555(3)</u>	[criminal background check and driver record check requirements related
	to transporting students]
Section 973.25	[certificates of qualification for employment for individuals convicted of a

crime]

## **Federal Law**

42 U.S.C. § 2000e et seq. [Title VII of the Civil Rights Act of 1964, as amended – employment discrimination]

Adoption Date: 12/21/20

Any drug and alcohol testing of District employees shall be conducted using procedures that reasonably protect the privacy interests of the employee and the integrity of the test results. Employees' compliance and cooperation with the District's policies and procedures regarding alcohol and drug testing is required as a condition of employment.

## Employee Drug and Alcohol Testing Based on Individualized Circumstances

If a supervisor or administrator has actual knowledge of or reasonable suspicion concerning an employee's employment-related possession or use of alcohol or controlled substances in violation of District policy or any applicable law (e.g., use on the job or being under the influence upon reporting for work or while working), the employee may be required to submit to testing for alcohol and/or controlled substances.

Although other facts and circumstances may also create or support an individualized determination to require such testing, when reasonable suspicion is based on observations of an employee's appearance, behavior, speech, or body odors, such observations shall be (1) documented; (2) reasonably contemporaneous to the determination of individualized suspicion and the directive to submit to testing; and (3) based on reasonably-specific physical, behavioral, speech, and performance indicators that have been shown by reliable authorities to be signs of possible drug or alcohol use, including but not limited to indicators of the chronic effects of the use of controlled substances.

Reasonable suspicion to require testing may <u>not</u> be based on information about an employee's lawful use of a lawful product that occurred off District premises and during nonworking hours, unless such use has a legally-sufficient connection or nexus to the employee's work-related responsibilities or his/her obligations under applicable law or District policies.

If an individual remains employed by the District after the District's determination that the employee violated applicable laws or District policies related to alcohol or controlled substances, then, to the extent permitted by law, the District may condition the employee's return to work and/or his/her continued employment on submitting to and passing one or more drug and/or alcohol tests. The employee will be informed of any such conditions in writing.

# **Consequences**

Under its authority as an employer, the District reserves the right to impose consequences for violations of District policies or rules regarding drugs and alcohol, including for test results that provide evidence of such a violation. In addition to any consequences that may be required by applicable laws, possible consequences include referral to drug and alcohol counseling or rehabilitation programs, referral to any available employee assistance program (EAP), reassignment, monitoring plans, discipline (up to and including termination), and/or, if determined to be appropriate, referral to law enforcement officials.

If an employee refuses a District directive to submit to a test for alcohol or controlled substances that is permitted or required under applicable law, or refuses to cooperate with the testing procedures, the employee is subject to consequences for the refusal, which may include (1) consequences defined by any applicable state or federal laws; (2) the drawing of adverse factual inferences related to the matter being addressed by the directive; and (3) other consequences that apply to failed tests and to other violations of the District's policies or rules related to drugs and alcohol in the workplace.

#### Legal References:

#### **Wisconsin Statutes**

Section 111.35 [use or nonuse of lawful products; exceptions and special cases]
Section 346.63 [operating under influence of an intoxicant or other drug]

#### **Wisconsin Administrative Code**

<u>Trans 300.16</u> [student transportation; driver requirements]

#### Federal Laws and Regulations

41 U.S.C. Chapter 81 [federal drug-free workplace requirements for federal

contractors/grantees]

<u>21 C.F.R. Part 1308</u> [federal schedules of controlled substances]

49 C.F.R. Part 40 [federal procedures for transportation workplace drug and alcohol testing

programs]

49 C.F.R. Part 382 [federal regulations governing controlled substances and alcohol use by

drivers and related testing]

Adoption Date: 12/21/20

# STAFF CONFLICTS OF INTEREST

No employee of the school district may have a substantial interest in any contract, purchase of materials, or any other transaction involving school district funds except as provided by law.

The board advises private disclosure of any pecuniary interest less than substantial, which any employee of the district may have in any transaction involving school district funds.

# Business -Related Gratuities

No employee of the school district will accept gifts from any person, group or entity doing, or desiring to do, business with the school district. All business-related gratuities are specifically prohibited except nominally values, widely distributed items.

An employee may have a less than substantial pecuniary interest in a school transaction; however, the board advises employees in this situation to disclose privately what the interest is. This action will help the board avoid the appearance of any conflicts of interest.

LEGAL REF: CHAP. 118.12 Wisc. Statutes

Initial Adoption: 11/1/82 Final Adoption: 11/15/82

Re-Code GBCBAA

# SUBSTANCE ABUSE POLICY FOR TRANSPORTATION EMPLOYEES

<u>PURPOSE</u>. The School District of Altoona is dedicated to providing safe and efficient service to our students. Our employees are our most valuable resource in ensuring the quality of this service. The district intends to provide our employees with a work place environment which promotes health and safety.

In order to meet this goal, we hereby endorse the Federal Highway Administration's drug and alcohol policy and regulations. The district will not tolerate unauthorized use, abuse, possession or sale of controlled substances or alcohol by its employees. Drug and alcohol testing will be an integral part of our transportation program. In addition to this policy, the district will provide drivers with information concerning: (a) the effects of drugs and alcohol on the individual's health, work and personal life; (b) the signs and symptoms of a drug or alcohol problem; and (c) the available methods of intervention when a problem does exist.

This policy is subject to change without further notice for compliance with federal regulations.

<u>SCOPE</u>. This policy applies to all vehicle operators when on duty; whenever performing, or just about to perform, a safety-sensitive function, including student transportation. This policy also applies to non-DOT employees who may perform, or are just about to perform a safety-sensitive function, including student transportation, or at any time as may be specified by the district.

#### **DEFINITIONS**

- A. "Safety-sensitive functions" are defined as: (1) all time waiting for students to load, unload, and while laying over waiting for students; (2) all time inspecting equipment; (3) all driving time; (4) all time in or on a school bus; (5) all time loading or unloading students; (6) all time spent performing requirements relating to a disabled school bus; (7) all time spent performing requirements relating to accident; (8) all time spent providing a breath sample, urine specimen, including travel time to and from the collection site, in order to comply with testing as directed by the employer.
- B. "Controlled substances" include cocaine, marijuana, opiates, amphetamines, phencyclidine, and any other substance determined by the Department of Transportation to be a controlled substance.

The persons affected by this policy will be tested for at least one of the following substances: amphetamines, cannabinoids, cocaine, opiates, phencyclidine (PCP) and alcohol.

Legal Ref: Federal Code of Regulations - Title 49, Part 40

Initial Adoption: 12/04/95 Final Adoption: 12/18/95 <u>Protected Reports and Participation</u>. This policy and various applicable laws provide protection to any employee who, acting reasonably and in good faith, makes a protected report of or participates in an internal investigation, official external investigation, or any legal proceeding involving allegations of any of the following in connection with any of the District's programs or operations:

- 1. Fraud or any gross mismanagement, waste, or abuse of District-controlled funds or other District resources;
- 2. A violation of the federal False Claims Act;
- 3. Unlawful harassment or discrimination;
- 4. A violation of a state or federal law or regulation, including but not limited to any alleged violation of an established safety or health standard (or any variance therefrom) or the environmental laws relating to asbestos in schools;
- 5. A situation which poses a recognized hazard that is likely to cause death or serious physical harm to any person;
- 6. A failure to pay wages as required under law; or
- 7. A violation of Board policies or rules.

Retaliation and Discrimination Prohibited. No official, employee, or agent of the District may retaliate or discriminate against any employee because the employee has made a protected report or participated in a protected investigation or proceeding. Prohibited retaliation and discrimination include but are not limited to discharging, demoting, denying benefits to, threatening, coercing, or taking any other adverse employment action against an employee because of the employee's protected activity. However, except as otherwise limited by state or federal law, this policy is not intended to prohibit or limit the District from taking any adverse employment action (1) for conduct that is not undertaken reasonably and in good faith; or (2) that is based on non-protected reasons and that would have occurred even in the absence of the employee's protected report or protected participation.

<u>Intra-District Reporting Required</u>. Except in situations where an employee is exercising a legal right to make a confidential report to an external agency or

to participate in an official investigation or legal proceeding that is not disclosed to his or her employer, the District requires all employees to report to the District any allegations of the above-listed improprieties any time the employee (1) in good faith concludes that he or she knows of or reasonably suspects such an impropriety, or (2) makes a protected report under this policy to an external entity.

The District's expectation is that such intra-District reports will be clearly and directly communicated to the employee's supervisor, another responsible administrator, the District Administrator, or School Board (if the report is in regards to the District Administrator). Therefore, it is strongly recommended that the employee make such a report in writing. In directing employees to make the intra-District reports referenced in this paragraph, the District shall in no way prevent or interfere with an employee making a protected report to any external entity.

Protected Reports. A protected report includes any report, complaint, or request for an official internal or external investigation that is made (1) to the employee's immediate supervisor, an administrator who is responsible for the program or operational area in question, the District Administrator, or the Board (if the report is in regards to the District Administrator); (2) using established District complaint procedures; (3) to a state or federal regulatory agency (e.g., the U.S. Department of Education or another federal agency's Office of Inspector General in any matter involving federal programs or federal funds, the Wisconsin Department of Public Instruction, etc.); (4) to a state or federal law enforcement agency (including the Wisconsin Attorney General); (5) to a member of Congress in any matter involving federal programs or federal funds; or (6) to any court or grand jury. A protected report may involve or relate to the conduct of any person, including District employees, Board members, volunteers, consultants, vendors, contractors, or other parties maintaining any business or programmatic relationship with the District.

Other Protections. The failure to expressly list in this policy any activity that is similarly protected from retaliation or discrimination under any state or federal law or under another Board policy is not intended to diminish such separately-established protection.

#### Legal References:

#### **Wisconsin Statutes**

<u>Section 101.055</u> [Public employee safety and health; including employee protections]

Federal Law

2 C.F.R. §200.300 [federal Uniform Guidance regulation referencing statutory requirements for

whistleblower protections]

31 U.S.C. §3729 [federal False Claims Act]

41 U.S.C. §4712 [federal whistleblower protections; initially effective through July 2017]

Adoption Date: 12/21/20

EMPLOYEE DISCIPLINE 529

# Scope of Policy

This policy does not address the nonrenewal of an individual employment contract under either section 118.22 or section 118.24 of the state statutes. The Board specifically intends that (1) discharge involving termination of an existing employment contract, and (2) the nonrenewal of an employment contract at the conclusion of the contract's term (even when the nonrenewal decision gives consideration to the employee's conduct/performance) are distinct concepts and involve distinct and different procedures.

Nothing in this policy shall be interpreted to supersede the valid and enforceable terms of an employment contract that the Board has executed with an employee.

# **Discipline**

To the extent consistent with applicable law, disciplinary consequences may be imposed against an employee in appropriate circumstances, including for conduct, action, or inaction that the District determines is sufficiently detrimental to the interests of the District and/or the District's students; for violations of statutes, regulations, policies, or procedures; for failure to meet supervisory directives or expectations; or for unsatisfactory job performance.

Where no statute, regulation, contract, or Board policy requires the Board to make the final disciplinary decision, the District Administrator and/or any appropriate administrative-level or supervisory-level designee, as determined by the District Administrator, may determine the disciplinary action to be taken against an employee. However, the authority to make the decision to discharge a District employee for disciplinary reasons is more specifically addressed in the next section of this policy.

The substantive standard applicable to the imposition of discipline shall be the standard (if any) expressly identified in the *Employee Handbook* for the situation in question, provided that such disciplinary action is also otherwise consistent with the District's and the employee's respective rights and obligations under applicable law and under any contract held by the employee. If no disciplinary standard is expressly set forth in the *Employee Handbook* that is applicable to

the specific situation, then discipline shall meet the minimum requirement that it shall not be unlawful or arbitrary and capricious.

Typically, disciplinary action will involve any of four actions: verbal warning, written warning / reprimand, suspension with or without pay, and termination of employment.

# <u>Discharge for Disciplinary Reasons</u>

Whenever a District employee holds a written, individual employment contract for a specified term, the Board, rather than the administration, shall make any disciplinary decision to discharge the employee and terminate the contract.

Where no statute, regulation, contract, or separate Board policy requires the Board to make the final disciplinary decision to discharge an employee, the District Administrator may take final action to discharge an employee for disciplinary reasons.

Not every termination of the employment relationship short of an express retirement or resignation shall be considered a discharge. For example, in appropriate circumstances, job abandonment reasonably may be construed as a voluntary quit, rather than a disciplinary discharge.

#### Administrative Leave

The District Administrator or an appropriate administrative-level or supervisory-level designee, as determined by the District Administrator, may place an employee on a non-disciplinary, paid administrative leave pending the further investigation or further resolution of a potentially-disciplinary matter.

In appropriate circumstances, an employee may also be involuntarily suspended under this policy without pay pending the further investigation or further resolution of a pending matter, but such involuntary suspension without pay shall itself be considered disciplinary action in at least those situations where the employee is otherwise available for and willing to work.

# <u>Applicability of Grievance Procedure</u>

If an employee is disciplined, such adverse employment action is subject to processing through the grievance procedure that the District has adopted pursuant to section 66.0509(1m) of the state statutes.

# Legal References:

# **Wisconsin Statutes**

<u>Section 66.0509(1m)</u> [public employer grievance procedures covering termination, discipline,

and workplace safety]

<u>Section 118.21</u> [teacher contracts]

<u>Section 118.22</u> [nonrenewal of teacher contracts]

<u>Section 118.24</u> [administrator contracts and nonrenewal]

Adoption Date: 12/21/20

The District is obligated to provide eligible employees with leave from work, and certain associated rights and mandated benefits, as provided under the following laws:

- The federal Family and Medical Leave Act (FMLA)
- The Wisconsin Family and Medical Leave Act (WFMLA)
- The Wisconsin Bone Marrow and Organ Donation Leave law

The District Business Manager has primary responsibility for overseeing the implementation of the District's rights and obligations as an employer under these laws, including establishing leave-related administrative procedures and ensuring that all required notices are provided to employees. The District Business Manager, or their administrative-level designee, are authorized to formally approve, deny, or otherwise designate particular leave as qualifying leave under these laws. Other individual supervisory-level staff should generally be informed of and have input regarding the administration of leave that is requested and taken by an employee who is under their area of supervision, but the District Business Manager shall ensure that leave-processing procedures related to these laws incorporate district office involvement and oversight.

Employees shall adhere to applicable law and District-established procedures for requesting, using, and returning from a period of leave that may be for an eligible purpose under one or more of the laws addressed by this policy. No employee may approve or deny his/her own requests for leave that may be taken under the laws addressed in this policy. The duration and other terms and conditions of any approved leave will be as specified in the applicable laws, as expressly supplemented by District-established guidelines and procedures and by the notices that the District provides to an employee in a specific situation.

To the extent that the District's administration of any period of leave provided for under state or federal law requires or permits the District to make a discretionary decision that is not sufficiently addressed in established guidelines and procedures, the administration shall exercise such discretion without favoritism between similar-situated employees and by avoiding any type of unlawful discrimination.

The FMLA and WFMLA offer leave entitlements to eligible employees related to the following circumstances:

- Leave for the employee's own serious health condition.
- Leave to care for certain individuals who have a serious health condition.
- Leave connected to the birth of a child, the adoption of a child, and certain foster placements.

The federal FMLA also provides for periods of leave and various related rights to eligible employees for the following:

- Certain qualifying exigencies that arise when an eligible employee's spouse, son, daughter, or parent is on covered active duty or has been notified of an impending call or order to covered active duty; and
- To care for a covered service member with a serious injury or illness. The employee must be the spouse, son, daughter, parent, or next of kin of the covered service member.

Separate from the WFMLA and FMLA, state law also provides for work-related leave and certain related rights for eligible employees who serve as a bone marrow or organ donor.

#### Legal References:

#### **Wisconsin Statutes**

<u>Section 103.10</u> [Wisconsin family and medical leave]

<u>Section 103.11</u> [Wisconsin bone marrow and organ donor leave]

## **Wisconsin Administrative Code**

<u>DWD Ch. 225</u> [state regulations governing family and medical leave]

#### Federal Law

29 U.S.C. Ch. 28 [federal FMLA statutes]

29 C.F.R. Part 825 [federal FMLA regulations, including special regulations that apply only to

employees of schools]

Adoption Date: 12/21/20

The School Board believes that the maintenance of a drug-free and alcohol-free workplace is essential to staff, student, and public safety and to help ensure a productive and safe environment for working and learning. Accordingly, the District prohibits the following conduct by <u>any person</u> who is (1) on District premises (i.e., property that is owned, leased, or controlled by the District); (2) in a District vehicle; or (3) participating in a District-sponsored activity:

- 1. The unlawful manufacturing, distribution, dispensing, possession, or use of a controlled substance (as defined under state or federal law, including all illegal drugs), a hazardous inhalant, or alcohol.
- 2. Being under the influence of a controlled substance (excluding the lawful and medically-appropriate use of medication), a hazardous inhalant, or alcohol in any manner that violates the law, violates a District policy, creates a disturbance, or jeopardizes safety.
- 3. The possession or distribution (including the purchase, sale, or transfer) of any substance that is being represented as a controlled substance.

District employees are also subject to the following additional restrictions regarding alcohol and controlled substances:

1. Except as otherwise required by law or specified in this policy, no District employee may possess, manufacture, distribute, dispense, use, or be under the influence of alcohol or a controlled substance, or use or be under the influence of a hazardous inhalant, when the employee is (a) on District-premises; (b) in any vehicle being used for District business; or (c) regardless of location, at any District-authorized activity, event, or function at a time when the employee is acting in the scope of his/her employment, responsible for District students, or otherwise acting as an agent of the District. For purposes of this provision, being under the influence of alcohol includes having a detectable alcohol concentration of 0.02 or higher and also includes any stricter standard established by state or federal law as a prohibited alcohol concentration for particular positions or duties.

2. No District employee may engage in other employment-related conduct that is separately prohibited by a state or federal law relating to alcohol or controlled substances.

The following are exceptions to the above-stated restrictions on employees:

- Provided that the medication(s) are not misused and that they do not interfere with the safe and acceptable performance of the employee's job, an employee may possess and work while taking over-the-counter medication or his/her own prescription medication(s) in accordance with applicable instructions.
- 2. Where there is a legitimate and District-authorized purpose, an employee may possess and use otherwise-lawful products for such authorized purpose(s), even if the product could be an intoxicant if the product were consumed or misused (e.g., because the product contains alcohol or emits hazardous vapors).

With respect to the therapeutic use of any medication(s) (whether prescription or over-the-counter) that could impair an employee's job performance or endanger safety, it is the employee's responsibility to obtain the advice of a licensed medical practitioner to ensure that the employee can safely perform his/her job responsibilities while he/she is taking his/her medication(s). An employee whose ability to perform his/her job would be adversely impaired by his/her use of medication(s) should request and may be eligible for accommodations.

In addition, the District does not condone any unlawful conduct related to alcohol or controlled substances or the misuse of alcohol or drugs by a District employee even when the employee is off duty and not on District property. Where off-duty conduct relating to alcohol or controlled substances has a legally-sufficient connection to an individual's employment, it can serve as the basis for employment-related discipline or other employment-related consequences.

Certain employees may be subject to further requirements and restrictions related to alcohol and drugs based on their positions or job duties. For example:

- 1. Any District employee who holds a commercial driver's license and who is responsible for driving a school bus or other qualifying commercial motor vehicle as part of their employment is subject to:
  - a. U.S. Department of Transportation regulations that address alcohol and drug use/testing and the District's related policies and procedures.
  - b. Additional state laws and regulations, including statutes that prohibit any person from driving, operating, or being on duty time with respect to a commercial motor vehicle or any school bus while having a detectable alcohol concentration above 0.0, or within 4 hours of having consumed or having been under the influence of an intoxicating beverage (regardless of the beverage's alcohol content) to a degree which renders the individual incapable of safely driving.
- 2. An employee who is engaged in the performance of a federal contract or qualifying federal grant must notify the District Administrator of any criminal drug statute conviction for a violation that occurred in the workplace. This notification shall be made within five (5) days of the conviction. The District Administrator or his/her designee must notify the appropriate federal agency and take other appropriate action.

# Consequences for Drug and Alcohol Violations

Compliance with the District's policies and rules regarding alcohol and drugs in the workplace is mandatory and a condition of employment. Employees who violate the District's policies or rules regarding these substances are subject to consequences, including possible referral for a drug or alcohol evaluation, referral to a counseling or rehabilitation program, referral to any available employee assistance program (EAP), reassignment, monitoring plans (which, to the extent permitted by law, may include testing), discipline (up to and including immediate termination), and/or referral to appropriate law enforcement officials.

# Legal References:

# **Wisconsin Statutes**

<u>Section 111.35</u> [use or nonuse of lawful products; exceptions and special

cases

<u>Section 121.02(1)(i)</u> [safe and healthful facilities]

<u>Section 125.09</u> [restrictions on alcohol on school property and at school

activities]

<u>Section 346.63</u> [operating under influence of an intoxicant or other drug]

<u>Section 939.22(15)</u> [definition of hazardous inhalant]

<u>Chapter 961</u> [controlled substances laws]

# Wisconsin Administrative Code

<u>Trans 300.16</u> [student transportation; driver requirements]

# Federal Laws and Regulations

41 U.S.C. Chapter 81 [federal drug-free workplace requirements for federal contractors/grantees]

<u>2 C.F.R. Chapter 1, Part 182, Subpart B</u> [federal regulations implementing the federal Drug-Free Workplace Act]

21 C.F.R. Part 1308 [federal schedules of controlled substances]

**Adoption Date:** 01/18/2020

STAFF SOLICITATIONS 525

Employees may not promote the sale of or act as an agent for the sale of outside goods or services that are not related specifically to programming, curriculum, or activity to any student while on District property or at any District activity.

# **Legal References:**

#### **Wisconsin Statutes**

<u>Section 118.12</u> [sale of goods and services at schools]

**Adoption Date:** 01/18/2020

# Delete: Replaced by 525 Update

#### STAFF GIFTS AND SOLICITATIONS

# Employee Solicitation and Selling

School employees shall not use school time or school facilities in connection with any personal activity for financial profit outside the regular school program.

Section 118.12 - Sale of Goods and Services at Schools [Wisconsin State Statutes]

- [2] [a] No school district employee may receive for his or her personal benefit anything of value from any person other than his or her employing school district to sell, promote the sale of or act as an agent or solicitor for said goods or services to any public school pupil while on the property of his/her employing school district or at an activity of his/her employing school district.
- [3] Any person violating this subsection shall forfeit not more than \$200 for each offense.

No school employee shall use the name of the school, school district, school sponsored organization, or his/her position in the school district to promote or solicit for the sale of school programs, books, school supplies, or school equipment.

Initial Adoption: 1/22/90 Final Adoption: 2/5/90

The District shall act in good faith when providing employment references and verification of employment for current and former employees.

Neither the School Board nor any employee, contractor, or agent of the District shall assist another school employee, contractor, or agent in obtaining a new position or other employment in a school, local educational agency, Cooperative Educational Service Agency, or child care program, or in any other substantially-similar work environment that would involve contact with or responsibility for children or students, if he/she or the Board knows or has reasonable suspicion to believe that the other employee, contractor, or agent engaged in sexual misconduct with a minor or student in violation of the law. Sexual misconduct in violation of the law includes a violation, or the solicitation, conspiracy, or attempt to commit a violation, of any of the offenses specified in section 301.45(1d)(b) of the state statutes.

This prohibition does not include the routine transmission of administrative and personnel files. In addition, this prohibition does not apply if the information that is known, or that is the basis of reasonable suspicion, has been properly reported to a law enforcement agency, and any other authorities as required by law, <u>AND</u> at least one of the following conditions applies:

- School district officials have been notified by the prosecutor or police that any related case or investigation has been closed without a conviction (including cases or investigations that are closed without the filing of any charges); or
- 2. The school employee, contractor, or agent has been charged with, and acquitted or otherwise exonerated of the alleged misconduct.

# Legal References:

# **Wisconsin Statutes**

<u>Section 19.36(10)</u> [limitations on public access to district records, including certain personnel

records such as letters of reference]

<u>Section 103.13(6)</u> [limitations on employee and former employee access to their own

personnel records, including letters of reference

Section 111.322 [discriminatory actions prohibited]

<u>Section 115.31</u> [reporting certain known, or suspected, immoral or criminal conduct to

the department of public instruction for possible license-related action]

<u>Section 118.07(4p)</u> [prohibited assistance to persons who are known or who are suspected to

have engaged in sexual misconduct]

<u>Section 301.45(1d)(b)</u> [sex offense definition]

<u>Section 895.487</u> [civil liability exemption; employment references]

Federal Law

20 U.S.C. 7926 [required policy prohibiting school employees, contractors or agents from

aiding and abetting sexual abuse]

Adoption Date: 12/21/2020

Upon request, the District shall provide a reasonable break time for an employee to express breast milk for her nursing child for one year after the child's birth each time such employee has the need to express the milk. For members of the professional teaching staff, "reasonable break time" generally means periods during the day when they are not engaged in instruction with students.

The District shall also provide a place, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public, which may be used by an employee to express breast milk. Preferably, the space should have an electrical outlet for use by the employee.

Non-exempt employees under the Fair Labor Standards Act shall not be compensated for any break taken for the purpose of expressing milk, unless such break would otherwise be compensable. As a general matter, "non-exempt" employees are those who receive overtime if they work more than 40 hours in any week. Non-exempt employees shall not engage in any work-related activities during breaks used to express milk.

Jokes or harassment based on breastfeeding will not be tolerated. If an employee is the subject of such jokes or harassment on that basis, she shall report the incident(s) through the proper chain of command for reporting harassment complaints.

All requests for break time for nursing mothers under this policy shall be made to the direct supervisor. The supervisor shall be responsible for ensuring District compliance with this policy.

#### **Legal References:**

#### **Wisconsin Statutes**

<u>Section 111.31</u> [declaration of fair employment policy]

# **Wisconsin Administrative Code**

<u>DWD 274.02</u> [hours of work; recommended meal periods for adult employees]

#### Federal Law

<u>Patient Protection and Affordable Care Act</u> [includes amendment to Fair Labor Standards Act requiring break time for nursing mothers]

**Adoption Date:** 01/18/2020

District employees who hold written, individual employment contracts for a specified term of employment and who wish to resign from District employment must do so in a manner that is compatible with their contractual obligations.

Except as otherwise expressly provided in an employee's individual contract, in order for such an employee to voluntarily and affirmatively resign from employment during the term of a contract (or prior to the term of a contract that has already been accepted) in a manner that may also secure the employee a release from the obligations of such contract(s):

- The employee and the Board may reach a mutual, situation-specific agreement regarding the end of the employment relationship and the termination of the applicable employment contract(s); or
- 2. The employee must submit a written notice of intent to resign and sever the contract. Unless specific contractual or other legally-enforceable obligations otherwise apply, the Board, at its discretion, may:
  - a. Accept the resignation and release (or conditionally release) the employee from his/her contract as of a specific date without specifying any additional conditions or contingencies beyond those that may be applicable under the terms of the contract;
  - b. Accept the resignation and conditionally release the employee from his/her contract as of a specific date, subject to one or more specified contingencies; or
  - c. Refuse to accept the resignation and refuse to release the employee from his/her contract.

If the Board accepts the employee's resignation, the employee must satisfy all applicable contingencies in order to be released from his/her employment contract. If the Board has not accepted the resignation or if the employee has not satisfied all applicable contingencies, then the District cannot force the employee to work, but the employee's failure to meet his/her obligations under the contract places the employee in breach of

such contract, and failing to secure a valid release from the contract affects the employee's eligibility to enter into contracts with other employers.

District employees who hold written, individual employment contracts for a specified term of employment may end the employment relationship in other circumstances by:

- 1. Submitting a written notice of resignation to take effect at the conclusion of the term of an existing employment contract. Upon acceptance by the Board, such a resignation is not unilaterally revocable by the employee.
- Submitting a written rejection of a subsequent contract that has been renewed, which decision shall not be unilaterally revocable by the employee after the delivery of the written rejection to the District. The employment relationship in such a situation would end upon the conclusion of any contract that is then in force.
- 3. Choosing not to submit, or failing to submit, written acceptance of a subsequent contract that has been renewed or offered by the applicable deadline for acceptance. The District retains the right to strictly enforce such deadlines. Following the applicable deadline, and assuming no other contract or employment offer from the District has been made or accepted, the employment relationship in such a situation would end upon the conclusion of any previous contract then in force.

Other than the circumstances specifically addressed above, this policy does not attempt to identify or address every possible means by which an employee may cause, request, or agree to the severance of the employment relationship.

# Legal References:

#### **Wisconsin Statutes**

Subch. V of Ch. 19 [open meetings law]
Section 118.21 [teacher contracts]

<u>Section 118.22</u> [nonrenewal of teacher contracts]

Section 118.24 [administrator contracts and nonrenewal]

**Adoption Date:** 01/18/2020

# 1303 LYNN AVENUE ALTOONA, WI 54720



Ph: 715-839-6092 Fax: 715-839-1800 www.ci.altoona.wi.us

November 11, 2020

Dr. Heidi Eliopoulos School District of Altoona 1903 Bartlett Avenue Altoona, WI 54720

Re: Location of Well #8

Dear Dr. Eliopoulos:

On behalf of the City of Altoona, please accept this letter as a request for consideration of a revised well location on the elementary school property.

As you may know, the Altoona School District previously deeded a portion of the property on top of the ridge line to the City for the purposes of constructing a future well and/or water tower. The City has investigated an initial site within River Prairie for Well #8, but found it to be unsuitable. The next potential site for drilling a test well was identified as the outlot on the ridge line. In reviewing the site further, the consulting engineer working for the City has raised some concerns with the geology and groundwater conditions. They've suggested that a location nearby, but not on top of the ridge line, may be more favorable. One such location is an existing clearing on the elementary school property, as depicted in the attached exhibit. An additional location with more direct access would be the northeast corner of the property, but it's our understanding that the School District would like to reserve that for future expansion.

If the School Board is willing to explore an alternative location further, the City could complete the test well to determine suitability for the final well and wellhouse. Whichever location is selected, the Wisconsin Department of Natural Resources would require a lot or easement with minimum dimensions of 100-foot by 100-foot to protect the well.

If you have any questions, or would like to discuss this further, please feel free to contact me at (534)444-5445.

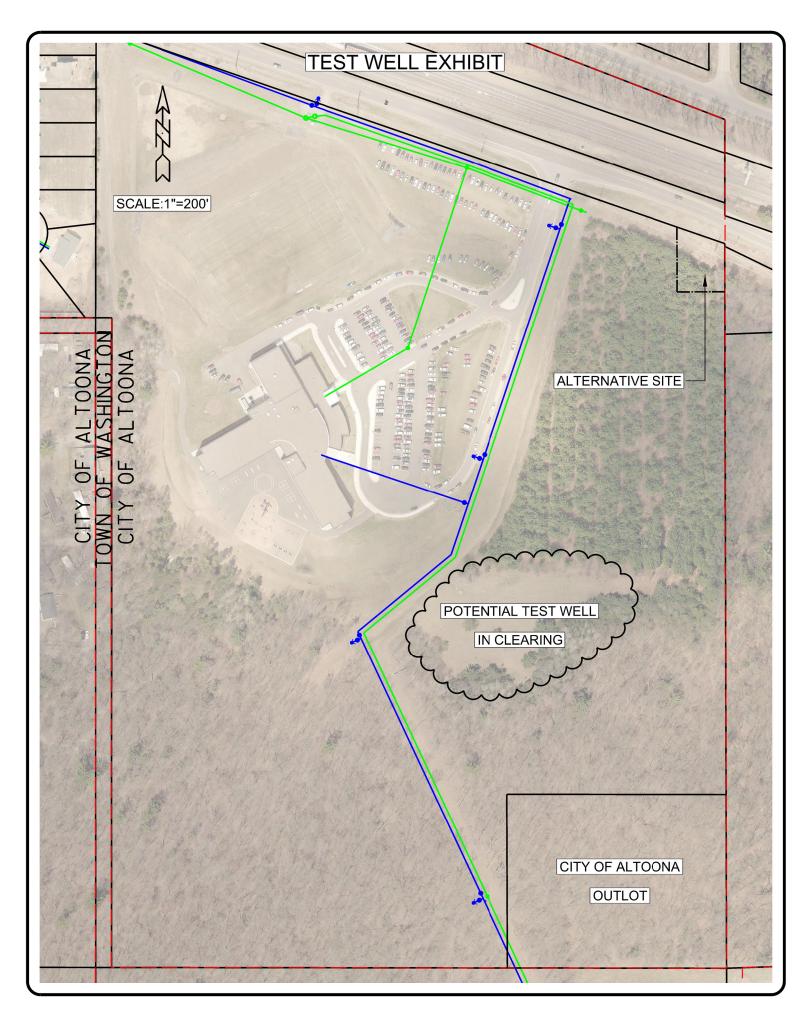
Sincerely,

CITY OF ALTOONA

David A. Walter, P.E.

Director of Public Works/City Engineer

David a. Walter



# TRANSPORTATION CONTRACT BETWEEN ALTOONA SCHOOL DISTRICT AND STUDENT TRANSIT – EAU CLAIRE, INC.

JULY 1, 2020 – JUNE 30, 2025

It is hereby contracted and agreed upon, by, and between the Altoona School District, Altoona, Wisconsin, hereinafter referred to as the "District" and Student Transit – Eau Claire, Inc., hereinafter referred to as "Student Transit", whereby Student Transit agrees to furnish transportation for the District as more specifically set forth hereinafter, and to operate, provide, and maintain transportation vehicles owned or operated by Student Transit, and operated only by legally licensed drivers qualified pursuant to the requirements prescribed by the Motor Vehicle Department, the State Superintendent of Public Instruction, and approved by the District.

- .1. Student Transit agrees to provide, maintain, and make available on the basis more specifically hereinafter set forth, motor vehicles that meet State and Federal laws, rules and regulations and the approval and specifications of the State of Wisconsin Department of Transportation and the State Superintendent of Public Instruction and which are approved by the District, whereby each person transported in said motor vehicles will have adequate, comfortable, and sufficient riding accommodations as may be required by his or her physical condition.
- .2. All parties hereto shall be at all times subject to any rules the State of Wisconsin Department of Transportation and the District may adopt for the protection of the school children being transported, or to govern the conduct of the person in charge of the conveyance.
- .3. All rules and regulations adopted by the State of Wisconsin Department of Transportation to cover the design, construction, inspection, and operation of vehicles used for the transportation of school children are hereby made a part of this contract.
- .4. Student Transit will operate said transportation vehicles so supplied by them upon and along such routes of transit as may be approved and directed by the District.
- .5. Student Transit will operate said vehicles of transportation in the manner provided by the Wisconsin Statutes and will provide heated indoor storage for such vehicles.
- .6. Student Transit will be liable for any and all damages arising from the operation of said vehicles of transportation including liability which may arise as a result of assisting occupants of said transportation vehicles in, to and from, said vehicles

and from any and all other damages arising from the operation of said transportation vehicles and incident to the operation hereof and in the performance of this contract, and Student Transit further agrees to save the District harmless from any and all such liability and actions. Student Transit shall carry public liability and property damage insurance to the extent required by Wisconsin Statutes. A copy of said insurance contract shall be made available to the District upon request.

- .7. Student Transit agrees that all persons to be transported may be designated by the District.
- .8. Student Transit agrees that the children so transported when handicapped children are involved, pursuant to the terms of this contract shall not arrive at the assigned schools prior to one (1) hour before the commencement of school in the morning and Student Transit further agrees that said children so transported, pursuant to this contract, shall not arrive at their homes later than one (1) hour after the dismissal of school
- .9. Student Transit agrees to furnish adequate personnel to assist, not to include carrying or lifting, handicapped children or other children transported by said transportation vehicle to and from the bus to their homes and to the school or elsewhere in such manner as may be directed by the District. In the event that such staffing is provided, the District shall reimburse the carrier for actual wages and benefits of such personnel. In the event that a medically trained or licensed individual is needed to provide services to a student in transit, the District shall provide such personnel.
- .10. That for said transportation hereinabove stated, Student Transit agrees to furnish the transportation subject to conditions and specification herein before set forth at the following rates for the 2020-21 school year:
  - A. For basic buses in urban (predominately within city limits) areas, the rate will be \$56.76 per bus hour, with a two-hour minimum charge.
  - .B. Whenever it is possible to tie-in an additional school bus run with a basic bus, the rate will be \$54.32 per bus hour, with a one-hour minimum charge.
  - .C. For regular special education, Headstart, ELL, and Early Childhood bus routes, the rate will be \$61.77 per bus hour, prorated to actual route time.
  - .D. Other intra-day transportation services that occur during non-route times during the day that are not covered by other rates expressed herein shall be charged at actual cost plus 12% for overhead.

- .E. Mileage and time for each route will be computed at the beginning of each semester.
- .F. For bus monitors provided by Student Transit, the rate will be \$19.08 per hour.
- .G. The foregoing rates apply to all transportation billings for students transported during the period July 1, 2018 June 30, 2022 subject to the following provisions:

The above rates apply to all transportation billings for students transported during the period August 1 2020 through July 31, 2021 subject to the following provisions:

The above rates shall increase annually based on the U.S. Department of Labor, Bureau of Statistics Consumer Price Index July to July (CPI-U All items unadjusted.)

The parties agree to meet to determine an alternative rate adjustment factor in the event the Consumer Price Index increases less than 2% or increases greater than 5%.

- .11. Students who are ineligible to ride may ride if there is room on the bus and the student is present at a regularly scheduled pick-up point.
- .12. Any changes in the cost of complying with local, state, and federal regulations that would result in substantial expenditures will be negotiated with the District.
- .13. In the event that Student Transit experiences substantial or unusual increase in operating costs, they may negotiate this increase with the District.
- .14. The parties hereto further agree that due to the fact that the cost of fuels have a direct impact on transportation operating costs, that the rates set for the above herein are based on the following price per gallon of fuel, including taxes, as of August 1, 1984:

No. 2 Grade Diesel Fuel, including tax \$.9770 per gallon

If the above prices per gallon increase or decrease during the life of this contract or its extensions, it is agreed that each January and June, Student Transit will submit copies of invoices for fuel purchases for the previous semester's operation, and the difference between the average price per gallon actually paid and the base price per gallon above will be adjusted by a payment to or from Student Transit covering the number of gallons purchased that semester.

- .15. Billings for services will be submitted by the third week of each month.
- .16. It is further mutually understood and agreed that Student Transit and its officers, agents, and employees shall be considered to be, and at all times act in the capacity of an independent contractor and not as an employee of the District for any purpose, and none such officers, agents, or employees of Student Transit shall acquire any rights or benefits under the school retirement system or other benefits provided for employees of the District.
- .17. It is further mutually understood and agreed by and between the parties hereto that failure to transport pupils because of failure or delinquency on the part of the children or failure to transport children when, because of extreme weather or impassable road conditions compliance is not at all practicable, shall not be adjudged as a breach of this Agreement.
- .18. In the event that school is canceled for inclement weather an entire day where virtual learning is not planned and school day will not made up at a later date, the carrier shall be entitled to 18% of its average daily revenue from the prior year for each canceled date.
  - For partial closures, the amount will be 18% or the cost of the actual routes run for the day, whichever is greater.
- .19. For long-term closures due to pandemic or other natural disasters, STEC will be paid a minimum of 80% of the daily revenue for the current school year.
  - Parties agree to revisit these terms if there is Federal/State assistance readily available in the event of a long-term closure.
- .20. All employees and agents of Student Transit who shall be employed as drivers or assistants in connection with this contract shall have on file in the Student Transit offices a certificate of good health from a licensed physician.
- .21. It is further mutually understood and agreed that failure on the part of Student Transit to faithfully perform the services hereby and herewith contracted for in accordance with the provisions herein and herewith specified and implied, shall constitute due and sufficient cause for termination of this contract at the discretion of the District.
- .22. It is further mutually understood and agreed that the completion of this contract by the inserts in the appropriate places and affixation of signature by Student Transit shall constitute an offer or bid by Student Transit to perform said contract according to the specifications herein contained and that the same shall in no way be binding upon the District until the same has been duly executed by the District and a copy thereof so executed by both the District and Student Transit shall have been received by Student Transit.

- .23. It is further mutually understood and agreed that the District hereby reserves the right to reject any and all offers or bids submitted for the performance of said contract pursuant to the terms and specifications herein set forth.
- .24. It is mutually understood and agreed by and between the parties hereto that this contract remain in full force and effect beginning July 1, 2018 and terminating June 30, 2022.
- .25. At each school year end, a one-year extension to this contract may be granted by the District if requested by Student Transit in writing.
- .26. Cancellation of Headstart transportation shall require a 90-day written notification from the District.
- .27. It is mutually agreed that the rates of said transportation contained herein shall remain firm and unchanged for the period of this contract except for changes as set forth in the terms of the agreement. In witness whereof the parties hereto have hereunto affixed their hands and seals this \_\_\_\_\_th day of \_\_\_\_\_\_, 20\_\_\_\_.

#### ALTOONA SCHOOL DISTRICT

Ву	, Executive Director – Business
	STUDENT TRANSIT – EAU CLAIRE, INC.
By	, Vice – President