

## School District of Altoona

1903 Bartlett Avenue • Altoona, Wisconsin 54720
715-839-6033 • Fax 715-839-6066 • www.altoona.k12.wi.us

Regular Monthly Meeting of the Board of Education
December 21, 2020, 6:30 PM
District Office Conference Room

In accordance with recommendations from health officials and Board action relative to the Covid pandemic, the Altoona School District Board meetings will restrict physical attendance in order to maintain physical distance. The public can access the meeting via livestream https://bit.ly/34YRmJ3. The meeting will be recorded and kept on file at the District Office.

If a member of the public requires an accommodation to access the livestream, he or she should contact Executive Assistant Lisa Boss at least 24 hours in advance of the meeting to request an accommodation.

In the absence of public comment, please address any comments to Dr. Heidi Eliopoulos, Superintendent of Schools, at heliopoulos@altoona.k12.wi.us. Written public comments will be forwarded to members of the Board of Education.
I. Call to Order
II. Role Call
III. Approval of Agenda
IV. Pledge of Allegiance
V. Communication with the Board (OE 8)
A. Student Board Representative Report (GC 3.3)
B. 4K Update
C. President's Report (GC 4.4)
D. Budget Monitoring (OE 8.2)
E. Discussion of Board Activities (GC 3.4)
F. Update on Pandemic Response (OE 1)
VI. Monitoring for Results ( $B / S R 5.4 a \& B / S R 5.3 a)$
A. OE 11: Instructional Program Indicators
B. R2: Science Indicators
C. R4: Character and Citizenship Indicators
VII. Board Consent Agenda (GC 2.4)
A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
B. Approval of November 16, 2020 Meeting Minutes (GC 2.4)


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VIII. Superintendent Consent Agenda (GC 2.4)
A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
B. Approval of Hires, Resignations, and Retirements (GC 2.4)

1. High School Administrative Assistant Retire
2. Special Education Paraprofessional Hire
3. Special Education Paraprofessional Hire
4. Soccer Coach Resignation
C. Approval of Treasurer's Report (GC 2.4)
D. Approval of Checks for Payment (GC 2.4)
E. Policy Updates: 2nd Reading (GC 2.4)
5. 523.3 Employee Assistance Program New
6. GBEC Employee Assistance Programs Delete, Replaced by 523.3
7. 523.4 Staff Protection New
8. 524 Employee Progressive Discipline Delete, Replicates 522 and 529
9. 528 Staff - Student Relations New
10. 533.1 Background Checks New
11. 523.11 Employee Alcohol and Drug Testing New
12. GBKB Substance Abuse Policy for Transportation Employees, Delete, Replaced by 523.11
13. GBCA Staff Conflicts of Interest, Delete, Replaced by 522.4
14. 527.1 Employee Whistleblower Protections New
15. 529 Employee Discipline New, Replaces 524
16. 532.41 Family and Medical Leave New
F. Policy Updates: 1st Reading (GC 2.4)
17. 522.1 Alcohol and Drug Free Workplace New
18. 525 Staff Solicitations Amended and Renumbered Replaces GBI
19. 526.1 Employment References and Verifications New
20. 535.12 Breaktime for Nursing Mothers New
21. 536.1 Resignation of Staff Under Contract New
IX. Matters Reserved for Board Action (B/SR 2.1)
A. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5)
B. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)


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C. Consideration of Special Use Easement for the City of Altoona for a Test Well Site on District-Owned Property (OE 7.8)
D. Consideration of Transportation Contract for 2020-2025 (OE 7.8)
X. Recess
XI. Discussion of the Meeting (GC 2.2)
XII. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f).
XIII. Adjourn

Students are prepared academically and socially for personal success in life and are respectful members of the local and global communities.


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December 18, 2020

## NOTICE OF REGULAR MEETING OF THE BOARD OF EDUCATION

PLEASE TAKE NOTICE that members of the School District of Altoona Board of Education will hold a regular monthly meeting on Monday, December 21, 2020 at 6:30 pm in the Conference Room of the District Office, 1903 Bartlett Avenue, Altoona, WI.

In accordance with health and safety practices related to the Covid pandemic, the Altoona School District Board meetings will restrict physical attendance in order to maintain physical distance. The public can access the meeting via livestream https://bit.ly/34YRmJ3. The meeting will be recorded and kept on file at the District Office.

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E. Discussion of Board Activities (GC 3.4)
F. Update on Pandemic Response (OE 1)


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VI. Monitoring for Results $(B / S R 5.4 a \& B / S R 5.3 a)$
A. OE 11: Instructional Program Indicators
B. R2: Science Indicators
C. R4: Character and Citizenship Indicators
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6. GBEC Employee Assistance Programs Delete, Replaced by 523.3
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16. 532.41 Family and Medical Leave New


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F. Policy Updates: 1st Reading (GC 2.4)

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3. 526.1 Employment References and Verifications New
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B. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)
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X. Recess
XI. Discussion of the Meeting (GC 2.2)
XII. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f).
XIII. Adjourn

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Number of Accounts: 102




December 16, 2020 Board Update - Michael Markgren, Business Manager
Expenditures:

- Salaries and Benefits are right on for this time of year.
- DPI required me to move the 4 K Note issue and $\$ 750,000$ of expenses from Fund 10 to Fund 49. This lowered Capital and Services.


## Revenues:

- We have received some State Aid and I have completed the first quarter of Federal Grant claims.
- The 4 K Note issue has been recoded to Fund 49

Cash Position:

- We continue to be in a strong financial position being at the highest point for November ever.



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# Operational Expectations Monitoring Report: Approval of Interpretation and Indicators OE - 11: Instructional Program 

Date Presented: December 21, 2020
Date Approved by the Board:

## Superintendent Certification

With respect to Operational Expectations Policy OE 11: Instructional Program, taken as a whole, the Superintendent certifies that the proceedings information is accurate and complete, and the district:
$\qquad$ Has Established Reasonable Interpretations and Indicators
Has Established Reasonable Interpretations and Indicators with Noted Exceptions
Has Not Established Reasonable Interpretations and Indicators

## Superintendent Summary Statement:

Given the Board's first cycle operating within this governance system, the intent of this monitoring report is to establish interpretations and indicators for policy OE 11: Instructional Program. During this reading, a judgement on results is not required. Rather, the school board and the superintendent must agree on reasonable interpretations and indicators for future reports that include results data. This results policy is scheduled to be monitored in December of 2021.

Signed:


Date: December 21, 2020

## Board of Education Action

With respect to OE 11: Instructional Program, the Board finds the district:
$\qquad$ Has Established Reasonable Interpretations and Indicators. The report is approved for monitoring. Has Established Reasonable Interpretations and Indicators, with Exceptions. The report is approved for monitoring with the following edits:
Has Not Established Reasonable Interpretations and Indicators. The Board requests another review on January 18th with the following edits:

Board Summary Statement/Motion:
Signed: $\qquad$ Date: $\qquad$
Board President


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## Operational Expectations Monitoring Report OE 11: Instructional Program

OE-11: Instructional Program: The Superintendent shall maintain a program of instruction that offers challenging and relevant opportunities for all students to achieve at levels defined in the Board's Results policies.

## Superintendent's Interpretation

Instructional programming is the vehicle for delivering student learning outcomes. Contemporary educational research confirms that not all instructional strategies are equally effective and provides effect size data that is instrumental in defining educational best practices. In order to maximize student learning, the School District of Altoona commits to developing, maintaining, and delivering a high-quality instructional program that is aligned with standards and is evidence-based.

## Glossary

Curriculum: The information, materials, resources, assessments and learning experiences prepared by teachers for their courses of study.

Standards: The articulation of what a student should know and be able to do by the end of a specific grade level or band of grade levels.

## Indicators

OE-11.1 The Superintendent will ensure that instructional programs are based on a comprehensive and objective review of best practices research.
Indicator One: Professional development will prioritize teaching and learning.
Evidence: Link to Yearlong professional development plan
Indicator Two: Professional development will be based on evidence-based or research-based best practices.
Evidence: Link to Yearlong professional development plan with explanation

OE-11.2 The Superintendent will base instruction on district academic standards that meet or exceed state and/or nationally-recognized model standards.
Indicator Three: All departments will use state or national academic standards around which to build their curriculum.
Evidence: List of standards used within the School District of Altoona (annual notice)

OE-11.3 The Superintendent will align curriculum with the standards.
Indicator Four: All courses have a pacing guide that articulates the standards the standards that are the base of the

Evidence: Grid of courses indicating which have complete pacing guides filed

OE-11.4 The Superintendent will effectively measure each student's progress toward achieving or exceeding the standards.
Indicator Five: The district will maintain a balanced assessment framework that includes state, local, and nationally-normed assessments.
Evidence: Written articulation of the district-wide balanced assessment framework

OE-11.5 The Superintendent will ensure that the instructional program includes opportunities for students to develop talents and interests in their specialized areas of interest.
Indicator Six: The Academic and Career Planning framework will include the list of the courses that are included in each career pathway
Evidence: Link to website that includes career pathway information

OE-11.6 The Superintendent will ensure that the instructional program accommodates the different learning needs of students and differentiates instruction to engage students of various backgrounds and abilities. Indicator Seven: Professional learning communities will meet to plan for responsive instruction
Evidence: Adult learning framework summaries

OE-11.7 The Superintendent will encourage new and innovative programs, carefully monitoring and evaluating the effectiveness of all such programs at least annually.
Indicator Eight: The District has and uses a process to add new courses and evaluate their effectiveness
Evidence: List of new courses from the previous year

OE-11.8 The Superintendent will regularly evaluate and modify all instructional programs as necessary to assure their continuing effectiveness.
Indicator Nine: The District maintains schedule for core program reviews
Evidence: Link to core program review schedule
Indicator Ten: Annual school learning objectives will be developed around student achievement data.
Evidence: Summary of annual school learning objectives for the year

OE-11.9 The Superintendent will adequately monitor and control student access to and utilization of electronically distributed information.
Indicator Eleven: The district maintains systems and processes to ensure compliance with the Children's Internet Protection Act (CIPA).
Evidence: Link to district framework or policy that articulates the comprehensive internet safety framework

OE-11.10 The Superintendent will protect the instructional time provided for students during the academic day by prohibiting interruptions due to unnecessary intrusions, unnecessary teacher time out of the classroom, or the scheduling of activities that can be scheduled during other times.
Indicator Twelve: Professional development and curriculum work will be articulated in a year-long plan to maximize time and resources outside of the school day
Evidence: Link to the professional development and curriculum work plan

## Executive Summary

Commitment to Improve


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## Results Monitoring Report: Approval of Interpretation and Indicators R-2: Science

Date Presented to the Board: December 21, 2020
Date Approved by the Board:

## Superintendent Certification

With respect to Results Policy R-2: Science, taken as a whole, the Superintendent certifies that the proceeding information is accurate and complete, and the district:
X. Has Established Reasonable Interpretations, Indicators, and Baseline Data Has Established Reasonable Interpretations, Indicators, and Baseline Data with Exceptions Has Not Established Reasonable Interpretations, Indicators, and Baseline Data

## Superintendent Summary Statement

Given the Board's first cycle operating within this governance system, the intent of this monitoring report is to establish interpretations and indicators for policy R-2: Science. During this reading, a judgement on results is not required. Rather, the school board and the superintendent must agree on reasonable interpretations and indicators for future reports that include results data. This results policy is scheduled to be monitored in November of 2021.

Signed:


Date: December 21, 2020

## Board of Education Action

With respect to R-2: Science the Board's finds that the district:
$\qquad$ Has Established Reasonable Interpretations, Indicators, and Baseline Data. The report is approved for monitoring.
Has Established Reasonable Interpretations, Indicators, and Baseline Data with Exceptions. The report is approved with monitoring with the following edits:

Has Not Established Reasonable Interpretations, Indicators, and Baseline Data. The Board requests another review on January18th with the following edits:

Board Summary Statement/Motion:
Signed: $\qquad$ Date: $\qquad$
Board President


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## Results Monitoring Report

## R-2: Science

R-2: Science: Students meet or exceed District-established expectations in all content areas.

## Superintendent's Interpretation

The measure of the effectiveness of a program is the totality of student outcomes. When students are meeting expected benchmarks, it is a reflection of high quality instructional strategies and curricular materials.

## Glossary

District-established expectations: Expectations in the district as designated by the prioritized standard for each content area and each grade.

## Indicators

Indicator One: Elementary school students demonstrate attainment of the prioritized standards.
Evidence: Percentage of elementary students who earned a 3 or higher on their report card. 2018-2019: 96\%

Indicator Two: Intermediate school students demonstrate attainment of the prioritized standards.
Evidence: Percentage of intermediate students who earned a 3 or higher on their report card.
2018-2019: 90\%

Indicator Three: Middle school students demonstrate attainment of the prioritized standards.
Evidence: Percentage of middle students who earned a 3 or higher on their report card.
2018-2019: 70\%

Indicator Four: High school students demonstrate attainment of the prioritized standards.
Evidence: Percentage of high school students who earned a B or higher on their report card.
2018-2019: 62\%

Indicator Five: Students demonstrate proficiency on the Wisconsin Forward Exam.
Evidence: Percentage of students who are in the advanced or proficient categories of the Wisconsin Forward Exam.

| Indicator Six: Students demonstrate readiness on the ACT. |
| :--- |
| Evidence: Average score for the subject. |

## Executive Summary

## Commitment to Improve



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## Results Monitoring Report: Approval of Interpretation and Indicators R-3: Application of Knowledge and Skills

Date Presented to the Board: December 21, 2020
Date Approved by the Board:

## Superintendent Certification

With respect to Results Policy R-4: Character and Citizenship, taken as a whole, the Superintendent certifies that the proceeding information is accurate and complete, and the district:
X. Has Established Reasonable Interpretations, Indicators, and Baseline Data Has Established Reasonable Interpretations, Indicators, and Baseline Data with Exceptions Has Not Established Reasonable Interpretations, Indicators, and Baseline Data

## Superintendent Summary Statement

Given the Board's first cycle operating within this governance system, the intent of this monitoring report is to establish interpretations and indicators for policy R-4: Character and Citizenship. During this reading, a judgement on results is not required. Rather, the school board and the superintendent must agree on reasonable interpretations and indicators for future reports that include results data. This results policy is scheduled to be monitored in June 2021.

Signed:
Heidi Eliopouloss
Date: December 21, 2020

## Board of Education Action

With respect toR -4: Character and Citizenship the Board's finds that the district:
$\qquad$ Has Established Reasonable Interpretations, Indicators, and Baseline Data. The report is approved for monitoring.
Has Established Reasonable Interpretations, Indicators, and Baseline Data with Exceptions. The report is approved with monitoring with the following edits:

Has Not Established Reasonable Interpretations, Indicators, and Baseline Data. The Board requests another review on October 19th with the following edits:

Board Summary Statement/Motion:
Signed: $\qquad$ Date: $\qquad$
Board President


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## Results Monitoring Report <br> R-4: Character and Citizenship

R-4: Students are socially competent people of strong character with a commitment to contribute to the common good.

## Superintendent's Interpretation

Academic success is only one aspect of a student's preparedness to become a productive and contributing member of society. Students will be poised as contributors if they are prepared for college or career readiness and practiced at following the principles of their community.

## Glossary

Socially competent: Able to interact with others in a socially-acceptable manner
Strong character: Words and actions that consistently align with widely-accepted societal values.
Common good: The society in which a person lives, works, or leaves their impact.
Contribute to the betterment of their communities: Actions that serve to grow the economic, cultural, educational, or health outcomes of the place where a person lives or works.

## Indicators

R-4.1 Students will contribute to the betterment of their communities through citizenship and service. Indicator One: Students will graduate prepared to succeed in college or the workforce.
Evidence: \% of students who graduate college and/or career ready using the Redefining Ready metrix Class of 2020 81.8\%:
*Note: R3 Application of knowledge and skills includes policy language Students engage in community service that benefits people or organizations outside of the school system. This is monitored by student participation in community service.

R-4.2 Students will be ethical and honest people, treating others with respect and dignity.
Indicator Two: Students will not engage in behaviors that are reported as bullying, cheating, harassment, lying, physical aggression, disrespect, threats, or theft.
Evidence: Office Discipline Referral Data for bullying, cheating, harassment, lying, physical aggression, disrespect, threats, or theft or as percentage of total Office Discipline Referrals. 2018-2019:


| Cheating | $0.4 \%$ |
| :--- | :--- |
| Harassment | $1.6 \%$ |
| Lying | $0.4 \%$ |
| Physical Aggression | $26.8 \%$ |
| Disrespect | $12.8 \%$ |
| Threats |  |
| Theft | $2.2 \%$ |

R-4.3: Students will be able to interact effectively and collaboratively with diverse individuals and groups. Indicator Three: Students will participate in co-curricular activities.
Evidence: Percentage of students who participate in co-curricular activities
2018-2019: 58\% for grades 4-12
Indicator Four: Students who report that they "agree or strongly agree" that they feel like they belong at school.
Evidence: Youth Risk Behavior Survey Data
2019 Middle School: 71\%
2019 High School: 62\%

R-4.4: Students will take responsibility for their own actions and decisions.
Indicator Five: Students self-select opportunities to take breaks as needed.
Evidence: Counts of Think Tank visits
2018-2019: 3182 (47 students sought breaks on their own)
Indicator Six: Students do not continue to receive additional Office Discipline referrals after behaviors are addressed
Evidence: Incident ranges for Major Behavior Referrals
2018-2019:
$0-1$ Incidents: $85.97 \%$ of Students
2-5 Incidents: $9.46 \%$ of Students
$6+$ Incidents: $4.58 \%$ of Students


## Executive Summary

## Commitment to Improve



## School District of <br> Altoona

www.altoona.k12.wi.us
Regular Meeting of the Board of Education
November 16, 2020
6:30 PM
Board Room

## Minutes on Agenda Items

I. The regular meeting was called to order by Board President - Rick Risler at 6:30 p.m. in the District board room.
II. Roll call was taken and the following were present:

Rick Risler - President
Dave Rowe - Vice President
Daniel E Gluch - Treasurer
Taylor Neff - Clerk (Virtually)
Hillarie Roth - Member
Dr. Heidi Taylor-Eliopoulos - Superintendent
Mike Markgren - Business Manager
Lisa Boss - Executive/Financial Assistant \& School Board Secretary
Corita (Reagan) Conklin - Student Representative
III. Approval of Agenda - Motion by Hillarie Roth to approve the agenda as presented, seconded by Dan Gluch. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.
IV. The Pledge of Allegiance was recited.

## V. Communication with the Board (OE 8)

A. Student Board Representative Report - Reagan Conklin stated with the smaller class sizes due to quarantined students, school seems very quiet. Reagan also mentioned that several sinks do not work in the bathrooms in the high school. Mike Markgren will follow up with Tim Chmelik.
B. President's Report (GC 4.4) - Rick Risler shared a thank you note from Dr. Ron Walsh. Rick stated that Superintendent evaluations will begin in December. On Thursday, November $19^{\text {th }}$ at 6:30 pm in the boardroom Rick and Heidi will be holding an informational meeting for anyone interested in running for the school board.
C. Budget Monitoring (OE 8.2) - Mike Markgren's financial summaries were reviewed and discussed.
D. Discussion of Board Activities (GC 3.4) - Dave Rowe shared that the Altoona Lions have put up the lights in $10^{\text {th }}$ St Park. Dave stated that the National Honor Society helped this year which was greatly appreciated. Dave mentioned that as area schools are closing, he is very proud that the school district is doing everything they can to keep our doors open. The board all agreed that this is the safest place for students. Rick Risler shared that the parents and students are very happy to be able to attend in person.
E. Update on Fall Re-Opening (OE 1) - Dr. Heidi Eliopoulos stated that "We are here!" Heidi said that although we face challenges, she agrees that students need to be in our buildings. This is a safe space for a lot of our students. Our staff members are very creative in covering classes. The Eau Claire City/County Health Department has been a great resource. Heidi also collaborates with other districts in the area as well as two physicians. Two issues we are currently dealing with are the limited substitutes and quarantine \#'s in the elementary school. We are hopeful that more substitutes will be available as area schools move to virtual learning models. Heidi and the administration team are working on solutions for both issues. We will be conducting two-way communication with our families in the near future.

## VI. Monitoring for Results (B/SR $5.4 a$ \& B/SR 5.3a)

A. R2: English Language Arts Academic Progress Indicators (B/SR 5.4a) - Motion by Dan Gluch to accept R2: English Language Arts Academic Progress Indicators. The Board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring, seconded by Dave Rowe. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.
B. OE 4: Personnel Administration (B/SR 5.3a) - Motion by Dan Gluch to accept OE 4: Personnel Administration. The Board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring with the following edits, seconded by Hillarie Roth.
OE 4.8 Indicator Ten: Average annual increases for employees will attempt to meet or exceed the Consumer Price Index.
OE 4.8 Indicator Eleven: Insurance plans will be bid a minimum of once every three years. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.
VII. Board Consent Agenda (GC 2.4)
A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5) - None.
B. Approval of October 19, 2020 Meeting Minutes (GC 2.4)
C. Approval of October 29, 2020 Meeting Minutes (GC2.4)

Motion by Hillarie Roth to accept the Board Consent Agenda as presented, seconded by Dave Rowe. Yes by Roth, Neff, Gluch, Rowe, and Risler. Motion carried 5-0.

## VIII. Superintendent Consent Agenda (GC 2.4)

A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5) - B.4, E.4, E.10, F. 6
B. Approval of Hires, Resignations, and Retirements (GC 2.4)

1. Middle School Boys Basketball Hire - Hire Phil Graser as Middle School boys basketball coach
2. Middle School Boys Basketball Hire - Hire Tony Wirth as Middle School boys basketball coach
3. Recess and Lunch Supervisor Hire - Hire Carol Crane as recess and lunch supervisor
4. Health Assistant Hire - Hire Austin Watson as part-time temporary health assistant.

## (Removed)

5. Prom Advisor Hire - Hire Sophie Tallard and Katelyn Adams for the Prom Advisor positions.
C. Approval of Treasurer's Report (GC 2.4)
D. Approval of Checks for Payment (GC 2.4)
E. Policy Updates: 2nd Reading (GC 2.4)
6. 447.11 Seclusion and Restraint New Policy
7. JGA Use of Physical Force by Staff Delete, Replaced by 447.11
8. 522 Staff Conduct New Policy
9. 522.2 Employee Use of Tobacco Related Products New Policy (Removed)
10. 522.3 Workplace Violence, Threats, Intimidation and Harassment New Policy
11. 522.4 Staff Ethics / Conflicts of Interest New Policy
12. 522.5 Staff Involvement in Political Activities New Policy
13. 522.7 Staff Use of Information Technology Resources New Policy
14. 522.8 Staff Dress New Policy
15. 522.9 Employee Possession / Use of Weapons New Policy (Removed)
16. 524 Staff Gifts and Gratuities New Policy
F. Policy Updates: 1st Reading (GC 2.4)
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25. GBCA Staff Conflicts of Interest, Delete, Replaced by 522.4
26. 527.1 Employee Whistleblower Protections New
27. 529 Employee Discipline New, Replaces 524
28. 532.41 Family and Medical Leave New

Motion by Hillarie Roth to accept the Superintendent Consent Agenda as presented with the removal of B.4, E.4, E.10, and F.6, seconded by Dave Rowe. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-o.
IX. Matters Reserved for Board Action (B/SR 2.1)

1. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5) - None
2. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)
B. 4 - Health Assistant Hire - School Board discussed. Motion by Hillarie Roth to accept the recommendation to hire Austin Watson as presented, seconded by Dave Rowe. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.
E. 4 - 522.2 Employee Use of Tobacco Related Products New Policy - School Board discussed.

Motion by Dave Rowe to accept the new policy as presented, seconded by Dan Gluch. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.
E. 10 - 522.9 Employee Possession / Use of Weapons New Policy - School Board discussed. Motion by Dave Rowe to accept the new policy as presented, seconded by Hillarie Roth. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0.
F. 6 - 533.1 Background Checks New Policy - School Board discussed. Motion by Dan Gluch to accept the new policy as presented, seconded by Dave Rowe. Yes by Neff, Gluch, Rowe, Roth, and Risler. Motion carried 5-0.
3. Consideration of Special Use Easement for the City of Altoona for a Test Well Site on DistrictOwned Property (OE 7.8) - Motion by Hillarie Roth to postpone the authorization for administration to enter into an agreement with the City of Altoona for a conditional use easement for a test well and for administration to execute the necessary documents to do so, seconded by Dave Rowe. Yes by Gluch, Rowe, Roth, and Neff. No by Risler. Motion carried 4-1.

## X. Recess

XI. Discussion of the Meeting (GC 2.2)
XII. Adjourn - Motion by Dave Rowe to adjourn at 7:56 p.m., seconded by Dan Gluch. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for December 21, 2020 in the District Board Room.

Lisa Boss, School Board Secretary


District Clerk

December 21, 2020
Date

Students are prepared academically and socially for personal success in life and are respectful, contributing members of the local and global communities.

## SCHOOL DISTRICT OF ALTOONA <br> Bank Balances <br> November 2020

GENERAL ACCOUNTS (FUNDS 10, 21, 23, 27, 38, 50, and 80)
Beginning balance\$ 530,999.29Receipts\$ 18,579.30
Disbursements \$
Transfers in
Transfers out
\$ $(1,322,068.21)$
Line-of-Credit in
\$
\$
Line-of-Credit out
Ending Balance
\$ 1,400,000.00
\$ 627,510.38
American Depository Management Company Beginning balance
Receipts
Transfers in
Transfers out
Interest
Ending Balance
\$ 327,135.88
\$ 295,526.80
\$
\$
\$
308.77
$\$ \quad 622,971.45$
GENERAL ACCOUNTS TOTAL
$\$ \quad \mathbf{1 , 2 5 0 , 4 8 1 . 8 3}$

## SCHOOL DISTRICT OF ALTOONA <br> Bank Balances <br> November 2020

## DEBT SERVICE FUND 39

ADM

| Beginning balance | $\$$ | $136,730.09$ |
| :--- | :--- | :---: |
| Receipts | $\$$ | - |
| Disbursements | $\$$ | - |
| Interest | $\$$ | 64.12 |
| Ending Balance | $\$$ | $136,794.21$ |

## CAPITAL IMPROVEMENT FUND 46

ADM

| Beginning balance | $\$$ | $2,000.00$ |
| :--- | :---: | :---: |
| Receipts | $\$$ | - |
| Interest | $\$$ | - |
| Ending Balance | $\$$ | $2,000.00$ |

## CONSTRUCTION FUND 49

CCF
Beginning balance
Receipts
Disbursements
Interest
Ending Balance
\$ 35,121.63
\$
\$
\$
$\$$
35,121.63

## EMPLOYEE BENEFIT TRUST FUND 73

Mid America

| Beginning balance | $\$$ | $860,804.36$ |
| :--- | :---: | :---: |
| Receipts | $\$$ | - |
| Disbursements | $\$$ | - |
| Gain or Loss | $\$$ | - |
| Ending Balance | $\$$ | $860,804.36$ |




| CHECK | CHECK | ACCOUNT |  |  |  |  | INVOICE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUM | MBER |  |  | VENDOR | DESCRIPTION | AMOUNT |
| 12/01/2020 | 136352 | 10 | E 400 | 942 | 162308 | AWARDS \& MORE | 2020 Cross Country Awards | 47.17 |
|  |  |  |  |  |  |  | Totals for 136352 | 287.64 |
| 12/01/2020 | 136353 | 10 | R 800 | 271 | 500000 | BALDWIN-WOODVILLE HIGH SCHOOL | Football Playoff Ticket Sales | 690.00 |
|  |  |  |  |  |  |  | for 11/13/2020 Game |  |
|  |  |  |  |  |  |  | Totals for 136353 | 690.00 |
| 12/01/2020 | 136354 | 10 | E 800 | 310 | 231700 | CLIFTON, LARSON, ALLEN, LLP | AUDIT OF THE FINANCIAL | 5,775.00 |
|  |  |  |  |  |  |  | STATEMENTS OF THE DISTRICT |  |
|  |  |  |  |  |  |  | FOR THE YEAR ENDED JUNE 30, |  |
|  |  |  |  |  |  |  | $2020$ |  |
|  |  |  |  |  |  |  | Totals for 136354 | 5,775.00 |
| 12/01/2020 | 136355 | 10 | E 800 | 353 | 258500 | L \& M MAIL SERVICE, INC. | OCT 2020 POSTAGE CHARGES | 649.31 |
|  |  |  |  |  |  |  | Totals for 136355 | 649.31 |
| 12/01/2020 | 136356 | 10 | E 800 | 327 | 255210 | WIL-KIL PEST CONTROL INC. | Cleaning Roof at 4K Building | 3,018.00 |
|  |  |  |  |  |  |  | and Installing Screening to |  |
|  |  |  |  |  |  |  | keep Pigeons from getting |  |
|  |  |  |  |  |  |  | under the Solar Panels |  |
|  |  |  |  |  |  |  | Totals for 136356 | 3,018.00 |
| 12/03/2020 | 136357 | 80 | E 200 | 310 | 392205 | KINDERMAN, JOSEPH | 111920 REGIS | 90.00 |
|  |  |  |  |  |  |  | Totals for 136357 | 90.00 |
| 12/03/2020 | 136358 | 80 | E 200 | 187 | 392205 | GLUCH, BREELEY | 111720 MS BBB | 20.00 |
|  |  |  |  |  |  |  | Totals for 136358 | 20.00 |
| 12/03/2020 | 136359 | 10 | E 400 | 187 | 162121 | KREN, ASHLEY | 092920 V VB GAME WORKER | 30.00 |
|  |  |  |  |  |  |  | Totals for 136359 | 30.00 |
| 12/03/2020 | 136360 | 80 | E 200 | 187 | 392205 | SIVERLING, ADDISON | 111720 MS BBB | 20.00 |
|  |  |  |  |  |  |  | Totals for 136360 | 20.00 |
| 12/03/2020 | 136361 | 10 | E 800 | 310 | 231400 | APG MEDIA OF WI | SCHOOL BOARD ELECTION LEADER | 39.36 |
|  |  |  |  |  |  |  | TELEGRAM |  |
|  |  |  |  |  |  |  | Totals for 136361 | 39.36 |
| 12/03/2020 | 136362 | 10 | E 400 | 942 | 162120 | EAST TROY HIGH SCHOOL | Holiday Invite Competition | 80.00 |
|  |  |  |  |  |  |  | Entry Fees Altoona High |  |
|  |  |  |  |  |  |  | School |  |
|  |  |  |  |  |  |  | Totals for 136362 | 80.00 |
| 12/03/2020 | 136363 | 10 | E 800 | 411 | 254200 | OAK RIDGE CHEMICAL | H2Orange Cleaning Concentrate | 528.71 |
|  |  |  |  |  |  |  | for 4K, Salt for Sidewalks |  |
|  | 136363 | 10 | E 800 | 411 | 254300 | OAK RIDGE CHEMICAL | H2Orange Cleaning Concentrate | 900.00 |
|  |  |  |  |  |  |  | for 4K, Salt for Sidewalks |  |
|  |  |  |  |  |  |  | Totals for 136363 | 1,428.71 |
| 12/03/2020 | 136364 | 10 | E 800 | 324 | 254300 | STATE OF WI DSPS-INDUSTRY SERV | WI REGISTRATION FOR ELEVATORS | 150.00 |
|  |  |  |  |  |  |  | IN AES, AMS AND LIFT |  |
|  |  |  |  |  |  |  | Totals for 136364 | 150.00 |
| 12/08/2020 | 136365 | 27 | E 700 | 310 | 223300 | CESA \#12 | REGISTRATIONS WI ACT 31 | 15.00 |
|  |  |  |  |  |  |  | IMPLEMENTATION |  |
|  |  |  |  |  |  |  | Totals for 136365 | 15.00 |



| CHECK | CHECK | ACCOUNT |  |  |  |  | INVOICE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUM | MBER |  |  | VENDOR | DESCRIPTION | AMOUNT |
| 12/10/2020 | 136381 | 80 | E 200 | 310 | 392205 | KINDERMAN, JOSEPH | 12012020 MS BBB OFFICIAL | 90.00 |
|  |  |  |  |  |  |  | Totals for 136381 | 90.00 |
| 12/10/2020 | 136382 | 10 | E 400 | 310 | 162205 | LARSON, GARRETT | 11302020 JV BBB OFFICIAL | 70.00 |
|  | 136382 | 10 | E 400 | 310 | 162105 | LARSON, GARRETT | 12012020 JV GBB OFFICIAL | 45.00 |
|  | 136382 | 10 | E 400 | 310 | 162205 | LARSON, GARRETT | 12032020 C TEAM BBB OFFICIAL | 45.00 |
|  |  |  |  |  |  |  | Totals for 136382 | 160.00 |
| 12/10/2020 | 136383 | 10 | E 400 | 310 | 162223 | MUELLER, TYLER | 12052020 V HOCKEY OFFICIAL | 90.00 |
|  |  |  |  |  |  |  | Totals for 136383 | 90.00 |
| 12/10/2020 | 136384 | 10 | E 400 | 310 | 162105 | STEINMETZ, TERRENCE | 12012020 V GBB OFFICIAL | 90.00 |
|  |  |  |  |  |  |  | Totals for 136384 | 90.00 |
| 12/10/2020 | 136385 | 10 | E 400 | 949 | 162120 | RIVER FALLS DANCE TEAM BOOSTER | Dance Competition Entry Fee | 140.00 |
|  |  |  |  |  |  |  | River Falls 12/19/2020 |  |
|  |  |  |  |  |  |  | Totals for 136385 | 140.00 |
| 12/15/2020 | 136386 | 10 | E 400 | 411 | 162210 | AWARDS \& MORE | HS Football Awards | 207.52 |
|  |  |  |  |  |  |  | Totals for 136386 | 207.52 |
| 12/15/2020 | 136387 | 10 | R 800 | 271 | 500000 | BARRON AREA SCHOOL DISTRICT | 2020 WIAA Division II Cross | 50.00 |
|  |  |  |  |  |  |  | Country Sectional Barron, WI |  |
|  |  |  |  |  |  |  | Totals for 136387 | 50.00 |
| 12/15/2020 | 136388 | 10 | E 800 | 341 | 256730 | FLATEN, JOHN AND BECKY | MILEAGE REIMBURSEMENT | 208.30 |
|  |  |  |  |  |  |  | Totals for 136388 | 208.30 |
| 12/15/2020 | 136389 | 10 | E 800 | 341 | 256730 | HAMMETT, RYAN AND VALERIE | MILEAGE REIMBURSEMENT | 833.20 |
|  |  |  |  |  |  |  | Totals for 136389 | 833.20 |
| 12/15/2020 | 136390 | 10 | E 800 | 341 | 256730 | HEINZE, PAUL AND DEBRA | MILEAGE REIMBURSEMENT | 416.60 |
|  |  |  |  |  |  |  | Totals for 136390 | 416.60 |
| 12/15/2020 | 136391 | 10 | E 800 | 341 | 256730 | JEVANORD, ERIC AND JESSICA | MILEAGE REIMBURSEMENT | 416.60 |
|  |  |  |  |  |  |  | Totals for 136391 | 416.60 |
| 12/15/2020 | 136392 | 10 | E 800 | 341 | 256730 | KELLY, JON And SAMANTHA | MILEAGE REIMBURSEMENT | 791.54 |
|  |  |  |  |  |  |  | Totals for 136392 | 791.54 |
| 12/15/2020 | 136393 | 10 | E 800 | 341 | 256730 | KUCHTA, PAUL AND ANGELA | MILEAGE REIMBURSEMENT | 208.30 |
|  |  |  |  |  |  |  | Totals for 136393 | 208.30 |
| 12/15/2020 | 136394 | 10 | E 800 | 341 | 256730 | PETERS, HOLLY \& JON | MILEAGE REIMBURSEMENT | 833.20 |
|  |  |  |  |  |  |  | Totals for 136394 | 833.20 |
| 12/15/2020 | 136395 | 10 | E 800 | 341 | 256730 | ROSENDAHL, MARTIN \& RACHEL | MILEAGE REIMBURSEMENT | 624.90 |
|  |  |  |  |  |  |  | Totals for 136395 | 624.90 |
| 12/15/2020 | 136396 | 10 | E 800 | 341 | 256730 | ROTH, CHAD \& AMANDA | MILEAGE REIMBURSEMENT | 416.60 |
|  | 136396 | 10 | E 800 | 341 | 256730 | ROTH, CHAD \& AMANDA | MILEAGE REIMBURSEMENT \#1 | 208.30 |
|  |  |  |  |  |  |  | Totals for 136396 | 624.90 |
| 12/15/2020 | 136397 | 10 | E 800 | 441 | 162101 | SPECIAL SCHOOL DISTRICT \#6 | Refund of fees for South St. | 300.00 |
|  |  |  |  |  |  |  | Paul High School - |  |
|  |  |  |  |  |  |  | Locopalooza fees. |  |


|  | CHECK | ACCOUNT |  |  | VENDOR | INVOICE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER |  |  |  | DESCRIPTION | AMOUNT |
|  |  |  |  |  |  | Totals for 136397 | 300.00 |
| 12/15/2020 | 136398 | 10 E 200 | 411 | 126000 | WARD'S SCIENCE | Classroom Supplies | 24.31 |
|  |  |  |  |  |  | Totals for 136398 | 24.31 |
| 12/15/2020 | 136399 | 10 E 100 | 411 | 110102 | WESTERN DAIRYLAND E.O.C., INC. | 4K ECERS OBSERVATIONS | 340.00 |
|  |  |  |  |  |  | Totals for 136399 | 340.00 |
| 11/23/2020 | 202000822 | 10 A 000 | 000 | 711101 | CCF BANK | NET PAYROLL 112320 | 286,270.84 |
|  | 202000822 | 27 A 000 | 000 | 711101 | CCF BANK | NET PAYROLL 112320 | 60,537.50 |
|  | 202000822 | 50 A 000 | 000 | 711101 | CCF BANK | NET PAYROLL 112320 | 1,735.72 |
|  | 202000822 | 80 A 000 | 000 | 711101 | CCF BANK | NET PAYROLL 112320 | 7,286.05 |
|  |  |  |  |  |  | Totals for 202000822 | 355,830.11 |
| 11/23/2020 | 202000823 | 10 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 760.28 |
|  | 202000823 | 27 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 139.00 |
|  | 202000823 | 50 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 27.00 |
|  | 202000823 | 10 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 29,495.49 |
|  | 202000823 | 27 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 5,441.89 |
|  | 202000823 | 50 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 10.18 |
|  | 202000823 | 80 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 374.23 |
|  | 202000823 | 10 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 25,079.77 |
|  | 202000823 | 27 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 5,148.67 |
|  | 202000823 | 50 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 123.40 |
|  | 202000823 | 80 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 543.39 |
|  | 202000823 | 10 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 5,865.56 |
|  | 202000823 | 27 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 1,204.12 |
|  | 202000823 | 50 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 28.85 |
|  | 202000823 | 80 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 127.08 |
|  | 202000823 | 10 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 5,865.56 |
|  | 202000823 | 27 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 1,204.12 |
|  | 202000823 | 50 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 28.85 |
|  | 202000823 | 80 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 127.08 |
|  | 202000823 | 10 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 25,079.77 |
|  | 202000823 | 27 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 5,148.67 |
|  | 202000823 | 50 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 123.40 |
|  | 202000823 | 80 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 543.39 |
|  |  |  |  |  |  | Totals for 202000823 | 112,489.75 |
| 11/23/2020 | 202000824 | 10 L 000 | 000 | 811671 | GREAT-WEST RETIREMENT SERVICES | DEFERRED COMPENSATION | 1,608.00 |
|  | 202000824 | 27 L 000 | 000 | 811671 | GREAT-WEST RETIREMENT SERVICES | DEFERRED COMPENSATION | 42.00 |
|  |  |  |  |  |  | Totals for 202000824 | 1,650.00 |
| 11/23/2020 | 202000825 | 10 L 000 | 000 | 811670 | HORACE MANN LIFE INS COMPANY | 403 (B) DEDUCTIONS | 848.95 |
|  | 202000825 | 27 L 000 | 000 | 811670 | HORACE MANN LIFE INS COMPANY | 403 (B) DEDUCTIONS | 356.05 |
|  |  |  |  |  |  | Totals for 202000825 | 1,205.00 |
| 11/23/2020 | 202000826 | 10 L 000 | 000 | 811691 | WEA TRUST ADVANTAGE | PAYROLL DEDUCTIONS | 46.28 |
|  | 202000826 | 10 L 000 | 000 | 811670 | WEA TRUST ADVANTAGE | 403 (B) DEDUCTIONS | 302.48 |
|  | 202000826 | 10 L 000 | 000 | 811670 | WEA TRUST ADVANTAGE | 403 (B) DEDUCTIONS | 4,405.33 |
|  | 202000826 | 27 L 000 | 000 | 811670 | WEA TRUST ADVANTAGE | 403 (B) DEDUCTIONS | 326.00 |
|  | 202000826 | 10 L 000 | 000 | 811670 | WEA TRUST ADVANTAGE | ROTH 403(B) | 53.03 |
|  | 202000826 | 10 L 000 | 000 | 811670 | WEA TRUST ADVANTAGE | 403 (B) S | 683.34 |
|  | 202000826 | 10 L 000 | 000 | 811670 | WEA TRUST ADVANTAGE | ROTH IRA'S | 400.00 |
|  | 202000826 | 10 L 000 | 000 | 811670 | WEA TRUST ADVANTAGE | 403 (B) S | 1,978.50 |
|  | 202000826 | 27 L 000 | 000 | 811670 | WEA TRUST ADVANTAGE | 403 (B) S | 284.00 |




11/12/2020 20200084210 E 800411295000 CREDIT CARD

11/12/2020 20200084310 E 800411295000 CREDIT CARD
11/12/2020 20200084410 E 800411295000 CREDIT CARD

11/12/2020 20200084510 E 800411295000 CREDIT CARD

11/12/2020 20200084610 E 800411295000 CREDIT CARD

11/12/2020 20200084710 E 800482295000 CREDIT CARD

INVOICE

| DESCRIPTION | AMOUNT |
| :---: | :---: |
| Invoice. |  |
| Totals for 202000839 | -49.79 |
| Credit Card Payment AP | 9.43 |
| Invoice. |  |
| Totals for 202000840 | 9.43 |

Credit Card Payment AP 1,134.95 Invoice.

Credit Card Payment AP 1,840.46
Invoice.
Credit Card Payment AP 1,852.07
Invoice.
Credit Card Payment AP 52.80
Invoice.
Credit Card Payment AP 20.94 Invoice.
Credit Card Payment AP 52.14 Invoice.
Credit Card Payment AP $\quad 13.90$ Invoice.
Credit Card Payment AP 109.20 Invoice.

Credit Card Payment AP 44.76
Invoice.
Credit Card Payment AP $\quad 30.60$
Invoice.
Credit Card Payment AP $\quad 50.00$
Invoice.
Credit Card Payment AP 260.70
Invoice.

$$
\text { Totals for } 202000841 \quad 5,462.52
$$

$\begin{array}{ll}\text { Credit Card Payment AP } & 220.80 \\ \text { Invoice. } & \\ & \text { Totals for } 202000842\end{array}$

| Credit Card Payment AP | 60.54 |
| :--- | :--- |
| Invoice. |  |
|  | Totals for 202000843 |

Credit Card Payment AP 359.98
Invoice.
Totals for 202000844359.98

| Credit Card Payment AP | 77.19 |
| :--- | :--- |
| Invoice. |  |
|  | Totals for 202000845 |

Credit Card Payment AP 525.00 Invoice.
Totals for 202000846525.00

Credit Card Payment AP 428.32
Invoice.



|  | CHECK | ACCOUNT |  |  | INVOICE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000875 | 139.80 |
| 11/12/2020 | 202000876 | 21 E 800 | 411299000 | CREDIT CARD | Credit Card Payment AP | 14.98 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000876 | 14.98 |
| 11/12/2020 | 202000877 | 10 E 800 | 432222200 | CREDIT CARD | Credit Card Payment AP | 129.22 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000877 | 129.22 |
| 11/12/2020 | 202000878 | 10 E 100 | 411222200 | CREDIT CARD | Credit Card Payment AP | 114.05 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000878 | 114.05 |
| 11/12/2020 | 202000879 | 21 E 800 | 411299000 | CREDIT CARD | Credit Card Payment AP | 151.30 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000879 | 151.30 |
| 11/12/2020 | 202000880 | 21 E 800 | 411299000 | CREDIT CARD | Credit Card Payment AP | 183.78 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000880 | 183.78 |
| 11/12/2020 | 202000881 | 10 E 800 | 432222200 | CREDIT CARD | Credit Card Payment AP | 39.99 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000881 | 39.99 |
| 11/12/2020 | 202000882 | 10 E 800 | 432222200 | CREDIT CARD | Credit Card Payment AP | 151.13 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000882 | 151.13 |
| 11/12/2020 | 202000883 | 10 E 200 | 411222200 | CREDIT CARD | Credit Card Payment AP | 22.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000883 | 22.00 |
| 11/12/2020 | 202000884 | 10 E 100 | 411222200 | CREDIT CARD | Credit Card Payment AP | 24.32 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000884 | 24.32 |
| 11/12/2020 | 202000885 | 10 E 800 | 432222200 | CREDIT CARD | Credit Card Payment AP | 213.99 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000885 | 213.99 |
| 11/12/2020 | 202000886 | 10 E 800 | 432222200 | CREDIT CARD | Credit Card Payment AP | 252.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000886 | 252.00 |
| 11/12/2020 | 202000887 | 10 E 800 | 432222200 | CREDIT CARD | Credit Card Payment AP | 535.89 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000887 | 535.89 |
| 11/12/2020 | 202000888 | 10 E 800 | 411295100 | CREDIT CARD | Credit Card Payment AP | 25.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000888 | 25.00 |
| 11/12/2020 | 202000889 | 10 E 800 | 411295100 | CREDIT CARD | Credit Card Payment AP | 10.00 |


|  | CHECK | ACCOUNT |  |  | INVOICE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000889 | 10.00 |
| 11/12/2020 | 202000890 | 10 E 200 | 411241000 | CREDIT CARD | Credit Card Payment AP | 74.46 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000890 | 74.46 |
| 11/12/2020 | 202000891 | 10 E 200 | 411241000 | CREDIT CARD | Credit Card Payment AP Invoice. |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202000891 | 34.86 |
| 11/12/2020 | 202000892 | 80 E 200 | 411392308 | CREDIT CARD | Credit Card Payment AP Invoice. | 103.38 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202000892 | 103.38 |
| 11/12/2020 | 202000893 | 10 E 200 | 411241000 | CREDIT CARD | Credit Card Payment AP Invoice. | 17.43 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202000893 | 17.43 |
| 11/12/2020 | 202000894 | 80 E 200 | 411392308 | CREDIT CARD | Credit Card Payment AP Invoice. | 57.61 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202000894 | 57.61 |
| 11/12/2020 | 202000895 | 10 E 400 | 411126000 | CREDIT CARD | Credit Card Payment AP Invoice. | 5.46 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202000895 | 5.46 |
| 11/12/2020 | 202000896 | 10 E 800 | 411171000 | CREDIT CARD | Credit Card Payment AP Invoice. | 30.00 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202000896 | 30.00 |
| 11/12/2020 | 202000897 | 10 E 400 | 411126000 | CREDIT CARD | Credit Card Payment AP Invoice. | 240.74 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202000897 | 240.74 |
| 11/12/2020 | 202000898 | 10 E 400 | 411127000 | CREDIT CARD | Credit Card Payment AP Invoice. | 21.22 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202000898 | 21.22 |
| 11/12/2020 | 202000899 | 10 E 400 | 411141000 | CREDIT CARD | Credit Card Payment AP Invoice. | 34.46 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202000899 | 34.46 |
| 11/12/2020 | 202000900 | 10 E 400 | 411241000 | CREDIT CARD | Credit Card Payment AP Invoice. | 71.70 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202000900 | 71.70 |
| 11/12/2020 | 202000901 | 10 E 400 | 411123000 | CREDIT CARD | Credit Card Payment AP Invoice. | $14.25$ |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202000901 | 14.25 |
| 11/12/2020 | 202000902 | 10 E 400 | 411241000 | CREDIT CARD | Credit Card Payment AP Invoice. | 66.89 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202000902 | 66.89 |
| 11/12/2020 | 202000903 | 10 E 400 | 411126000 | CREDIT CARD | Credit Card Payment AP | 29.53 |



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| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
| 11/12/2020 | 202000917 | 10 E 400 | 411136320 | CREDIT CARD | Invoice. |  |
|  |  |  |  |  | Totals for 202000916 | 40.89 |
|  |  |  |  |  | Credit Card Payment AP | 199.02 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000917 | 199.02 |
| 11/12/2020 | 202000918 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 76.63 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000918 | 76.63 |
| 11/12/2020 | 202000919 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 31.92 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000919 | 31.92 |
| 11/12/2020 | 202000920 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 26.97 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000920 | 26.97 |
| 11/12/2020 | 202000921 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 52.95 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000921 | 52.95 |
| 11/12/2020 | 202000922 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 61.11 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000922 | 61.11 |
| 11/12/2020 | 202000923 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 16.93 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000923 | 16.93 |
| 11/12/2020 | 202000924 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 56.66 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000924 | 56.66 |
| 11/12/2020 | 202000925 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 104.88 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000925 | 104.88 |
| 11/12/2020 | 202000926 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 537.68 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000926 | 537.68 |
| 11/12/2020 | 202000927 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 53.09 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000927 | 53.09 |
| 11/12/2020 | 202000928 | 10 E 150 | 411136320 | CREDIT CARD | Credit Card Payment AP | 38.96 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000928 | 38.96 |
| 11/12/2020 | 202000929 | 10 E 150 | 411136320 | CREDIT CARD | Credit Card Payment AP | 76.93 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000929 | 76.93 |
| 11/12/2020 | 202000930 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 105.14 |



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| DATE | NUMBER | NUMBER |  |  | VENDOR |  | DESCRIPTION | AMOUNT |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000944 | 48.90 |
| 11/12/2020 | 202000945 | 10 E 800 | 358 | 295000 | CREDIT | CARD | Credit Card Payment AP | 66.02 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000945 | 66.02 |
| 11/12/2020 | 202000946 | 10 E 800 | 355 | 263300 | CREDIT | CARD | Credit Card Payment AP | 139.04 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000946 | 139.04 |
| 11/12/2020 | 202000947 | 10 E 800 | 355 | 263300 | CREDIT | CARD | Credit Card Payment AP | 180.69 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000947 | 180.69 |
| 11/12/2020 | 202000948 | 10 E 800 | 324 | 254300 | CREDIT | CARD | Credit Card Payment AP | 2,600.75 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000948 | 2,600.75 |
| 11/12/2020 | 202000949 | 10 E 800 | 355 | 263300 | CREDIT | CARD | Credit Card Payment AP | 104.44 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000949 | 104.44 |
| 11/12/2020 | 202000950 | 10 E 100 | 411 | 110000 | CREDIT | CARD | Credit Card Payment AP | 26.90 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000950 | 26.90 |
| 11/12/2020 | 202000951 | 10 E 200 | 411 | 241000 | CREDIT | CARD | Credit Card Payment AP | 153.22 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000951 | 153.22 |
| 11/12/2020 | 202000952 | 21 E 800 | 411 | 299000 | CREDIT | CARD | Credit Card Payment AP | 101.76 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000952 | 101.76 |
| 11/12/2020 | 202000953 | 21 E 800 | 411 | 299000 | CREDIT | CARD | Credit Card Payment AP | 20.79 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000953 | 20.79 |
| 11/12/2020 | 202000954 | 10 E 150 | 411 | 110450 | CREDIT | CARD | Credit Card Payment AP | 125.07 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000954 | 125.07 |
| 11/12/2020 | 202000955 | 10 E 150 | 411 | 241000 | CREDIT | CARD | Credit Card Payment AP | 40.06 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000955 | 40.06 |
| 11/12/2020 | 202000956 | 10 E 800 | 411 | 214400 | CREDIT | CARD | Credit Card Payment AP | 53.90 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000956 | 53.90 |
| 11/12/2020 | 202000957 | 10 E 100 | 942 | 241000 | CREDIT | CARD | Credit Card Payment AP | 49.00 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202000957 | 49.00 |
| 11/12/2020 | 202000958 | 10 E 800 | 411 | 214400 | CREDIT | CARD | Credit Card Payment AP | 157.61 |


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| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
| 11/12/2020 | 202000959 | 10 E 100 | 411241000 | CREDIT CARD | Invoice. |  |
|  |  |  |  |  | Totals for 202000958 | 157.61 |
|  |  |  |  |  | Credit Card Payment AP | 27.50 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000959 | 27.50 |
| 11/12/2020 | 202000960 | 10 E 800 | 411221100 | CREDIT CARD | Credit Card Payment AP | 859.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000960 | 859.00 |
| 11/12/2020 | 202000961 | 10 E 800 | 411214400 | CREDIT CARD | Credit Card Payment AP | 23.92 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000961 | 23.92 |
| 11/12/2020 | 202000962 | 10 E 100 | 411125100 | CREDIT CARD | Credit Card Payment AP | 60.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000962 | 60.00 |
| 11/12/2020 | 202000963 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 17.89 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000963 | 17.89 |
| 11/12/2020 | 202000964 | 10 E 800 | 411214400 | CREDIT CARD | Credit Card Payment AP | 118.96 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000964 | 118.96 |
| 11/12/2020 | 202000965 | 10 E 800 | 411214400 | CREDIT CARD | Credit Card Payment AP | 75.96 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000965 | 75.96 |
| 11/12/2020 | 202000966 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 204.86 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000966 | 204.86 |
| 11/12/2020 | 202000967 | 10 E 100 | 411110101 | CREDIT CARD | Credit Card Payment AP | 50.97 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000967 | 50.97 |
| 11/12/2020 | 202000968 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 7.67 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000968 | 7.67 |
| 11/12/2020 | 202000969 | 21 E 800 | 411299000 | CREDIT CARD | Credit Card Payment AP | 347.71 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000969 | 347.71 |
| 11/12/2020 | 202000970 | 10 E 150 | 411110450 | CREDIT CARD | Credit Card Payment AP | 65.60 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000970 | 65.60 |
| 11/12/2020 | 202000971 | 10 E 150 | 411110450 | CREDIT CARD | Credit Card Payment AP | 29.38 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000971 | 29.38 |
| 11/12/2020 | 202000972 | 10 E 150 | 411110450 | CREDIT CARD | Credit Card Payment AP | 19.58 |


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| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
| 11/12/2020 | 202000973 | 10 E 150 | 411110450 | CREDIT CARD | Invoice. |  |
|  |  |  |  |  | Totals for 202000972 | 19.58 |
|  |  |  |  |  | Credit Card Payment AP | 12.99 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000973 | 12.99 |
| 11/12/2020 | 202000974 | 80 E 200 | 411393124 | CREDIT CARD | Credit Card Payment AP | 275.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000974 | 275.00 |
| 11/12/2020 | 202000975 | 10 E 200 | 411120600 | CREDIT CARD | Credit Card Payment AP | 57.17 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000975 | 57.17 |
| 11/12/2020 | 202000976 | 10 E 150 | 411110450 | CREDIT CARD | Credit Card Payment AP | 16.34 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000976 | 16.34 |
| 11/12/2020 | 202000977 | 80 E 200 | 411393124 | CREDIT CARD | Credit Card Payment AP | 135.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000977 | 135.00 |
| 11/12/2020 | 202000978 | 10 E 200 | 411120600 | CREDIT CARD | Credit Card Payment AP | 58.96 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000978 | 58.96 |
| 11/12/2020 | 202000979 | 10 E 200 | 411213000 | CREDIT CARD | Credit Card Payment AP | -28.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000979 | $-28.00$ |
| 11/12/2020 | 202000980 | 10 E 200 | 411213000 | CREDIT CARD | Credit Card Payment AP | 69.99 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000980 | 69.99 |
| 11/12/2020 | 202000981 | 21 E 800 | 411299000 | CREDIT CARD | Credit Card Payment AP | 151.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000981 | 151.00 |
| 11/12/2020 | 202000982 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 379.90 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000982 | 379.90 |
| 11/12/2020 | 202000983 | 10 E 400 | 411141000 | CREDIT CARD | Credit Card Payment AP | 66.38 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000983 | 66.38 |
| 11/12/2020 | 202000984 | 10 E 400 | 411141000 | CREDIT CARD | Credit Card Payment AP | 118.87 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000984 | 118.87 |
| 11/12/2020 | 202000985 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 36.77 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000985 | 36.77 |
| 11/12/2020 | 202000986 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 8.42 |


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| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
| 11/12/2020 | 202000987 | 27 E 700 | 411158000 | CREDIT CARD | Invoice. |  |
|  |  |  |  |  | Totals for 202000986 | 8.42 |
|  |  |  |  |  | Credit Card Payment AP | 31.49 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000987 | 31.49 |
| 11/12/2020 | 202000988 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 15.78 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000988 | 15.78 |
| 11/12/2020 | 202000989 | 10 E 400 | 411141000 | CREDIT CARD | Credit Card Payment AP | 153.10 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000989 | 153.10 |
| 11/12/2020 | 202000990 | 10 E 400 | 411141000 | CREDIT CARD | Credit Card Payment AP | 159.02 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000990 | 159.02 |
| 11/12/2020 | 202000991 | 10 E 400 | 411126000 | CREDIT CARD | Credit Card Payment AP | 247.80 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000991 | 247.80 |
| 11/12/2020 | 202000992 | 27 E 700 | 411218100 | CREDIT CARD | Credit Card Payment AP | 77.99 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000992 | 77.99 |
| 11/12/2020 | 202000993 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 62.06 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000993 | 62.06 |
| 11/12/2020 | 202000994 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 24.95 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000994 | 24.95 |
| 11/12/2020 | 202000995 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 13.07 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000995 | 13.07 |
| 11/12/2020 | 202000996 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 203.50 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000996 | 203.50 |
| 11/12/2020 | 202000997 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 65.47 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000997 | 65.47 |
| 11/12/2020 | 202000998 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 94.88 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000998 | 94.88 |
| 11/12/2020 | 202000999 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 33.95 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202000999 | 33.95 |
| 11/12/2020 | 202001000 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 55.22 |


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| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
| 11/12/2020 | 202001001 | 27 E 700 | 411158000 | CREDIT CARD | Invoice. |  |
|  |  |  |  |  | Totals for 202001000 | 55.22 |
|  |  |  |  |  | Credit Card Payment AP | 28.77 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001001 | 28.77 |
| 11/12/2020 | 202001002 | 10 E 100 | 411219000 | CREDIT CARD | Credit Card Payment AP | 120.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001002 | 120.00 |
| 11/12/2020 | 202001003 | 27 E 100 | 411152000 | CREDIT CARD | Credit Card Payment AP | 331.74 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001003 | 331.74 |
| 11/12/2020 | 202001004 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 37.33 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001004 | 37.33 |
| 11/12/2020 | 202001005 | 27 E 100 | 411152000 | CREDIT CARD | Credit Card Payment AP | 391.22 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001005 | 391.22 |
| 11/12/2020 | 202001006 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 12.66 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001006 | 12.66 |
| 11/12/2020 | 202001007 | 27 E 700 | 310221300 | CREDIT CARD | Credit Card Payment AP | 175.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001007 | 175.00 |
| 11/12/2020 | 202001008 | 27 E 700 | 942159110 | CREDIT CARD | Credit Card Payment AP | 100.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001008 | 100.00 |
| 11/12/2020 | 202001009 | 10 E 200 | 411219000 | CREDIT CARD | Credit Card Payment AP | 133.05 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001009 | 133.05 |
| 11/12/2020 | 202001010 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 92.19 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001010 | 92.19 |
| 11/12/2020 | 202001011 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 397.94 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001011 | 397.94 |
| 11/12/2020 | 202001012 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 214.84 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001012 | 214.84 |
| 11/12/2020 | 202001013 | 27 E 700 | 310221300 | CREDIT CARD | Credit Card Payment AP | 59.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001013 | 59.00 |
| 11/12/2020 | 202001014 | 27 E 100 | 411152000 | CREDIT CARD | Credit Card Payment AP | 67.95 |


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| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001014 | 67.95 |
| 11/12/2020 | 202001015 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP | 59.74 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001015 | 59.74 |
| 11/12/2020 | 202001016 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP Invoice. | 46.28 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001016 | 46.28 |
| 11/12/2020 | 202001017 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP Invoice. |  |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001017 | 54.99 |
| 11/12/2020 | 202001018 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP Invoice. | 209.95 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001018 | 209.95 |
| 11/12/2020 | 202001019 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP Invoice. | 109.90 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001019 | 109.90 |
| 11/12/2020 | 202001020 | 27 E 700 | 411158000 | CREDIT CARD | Credit Card Payment AP Invoice. | 16.88 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001020 | 16.88 |
| 11/12/2020 | 202001021 | 27 E 100 | 411152000 | CREDIT CARD | Credit Card Payment AP Invoice. | 10.54 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001021 | 10.54 |
| 11/12/2020 | 202001022 | 27 E 100 | 411152000 | CREDIT CARD | Credit Card Payment AP Invoice. | 28.98 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001022 | 28.98 |
| 11/12/2020 | 202001023 | 27 E 100 | 411152000 | CREDIT CARD | Credit Card Payment AP Invoice. | 10.99 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001023 | 10.99 |
| 11/12/2020 | 202001024 | 10 E 100 | 411122000 | CREDIT CARD | Credit Card Payment AP Invoice. | 178.45 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001024 | 178.45 |
| 11/12/2020 | 202001025 | 27 E 100 | 411152000 | CREDIT CARD | Credit Card Payment AP Invoice. | 27.09 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001025 | 27.09 |
| 11/12/2020 | 202001026 | 10 E 800 | 470120000 | SOLUTION TREE | Credit Card Payment AP Invoice. | 38.98 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001026 | 38.98 |
| 11/12/2020 | 202001027 | 10 E 800 | 411254300 | CREDIT CARD | Credit Card Payment AP Invoice. | 33.89 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001027 | 33.89 |
| 11/12/2020 | 202001028 | 10 E 800 | 411254300 | CREDIT CARD | Credit Card Payment AP | 167.07 |


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| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001028 | 167.07 |
| 11/12/2020 | 202001029 | 10 E 800 | 411254500 | CREDIT CARD | Credit Card Payment AP Invoice. | 104.94 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001029 | 104.94 |
| 11/12/2020 | 202001030 | 10 E 800 | 324254300 | CREDIT CARD | Credit Card Payment AP | 692.58 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001030 | 692.58 |
| 11/12/2020 | 202001031 | 10 E 800 | 411254300 | CREDIT CARD | Credit Card Payment AP | 39.98 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001031 | 39.98 |
| 11/12/2020 | 202001032 | 10 E 800 | 411254300 | CREDIT CARD | Credit Card Payment AP | 468.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001032 | 468.00 |
| 11/12/2020 | 202001033 | 10 E 800 | 411254300 | CREDIT CARD | Credit Card Payment AP | 9.98 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001033 | 9.98 |
| 11/12/2020 | 202001034 | 10 E 800 | 324254200 | CREDIT CARD | Credit Card Payment AP | 105.50 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001034 | 105.50 |
| 11/12/2020 | 202001035 | 10 E 800 | 411254300 | CREDIT CARD | Credit Card Payment AP | 451.80 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001035 | 451.80 |
| 11/12/2020 | 202001036 | 10 E 800 | 324254200 | CREDIT CARD | Credit Card Payment AP | 752.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001036 | 752.00 |
| 11/12/2020 | 202001037 | 10 E 800 | 411254300 | CREDIT CARD | Credit Card Payment AP | 82.66 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001037 | 82.66 |
| 11/12/2020 | 202001038 | 10 E 800 | 411254300 | CREDIT CARD | Credit Card Payment AP | 150.58 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001038 | 150.58 |
| 11/12/2020 | 202001039 | 10 E 800 | 411252000 | CREDIT CARD | Credit Card Payment AP | 247.50 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001039 | 247.50 |
| 11/12/2020 | 202001040 | 10 E 800 | 411232100 | CREDIT CARD | Credit Card Payment AP | 38.91 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001040 | 38.91 |
| 11/12/2020 | 202001041 | 10 E 800 | 411232100 | CREDIT CARD | Credit Card Payment AP | 150.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001041 | 150.00 |
| 11/12/2020 | 202001042 | 10 E 200 | 411241000 | CREDIT CARD | Credit Card Payment AP | 120.00 |




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| DATE | NUMBER | NUMBER |  |  | VENDOR | DESCRIPTION | AMOUNT |
| 12/07/2020 | 202001052 | 27 L 000 | 000 | 811613 | WISCONSIN DEPT OF REVENUE | State taxes | 3,643.24 |
|  | 202001052 | 50 L 000 | 000 | 811613 | WISCONSIN DEPT OF REVENUE | State taxes | 0.00 |
|  | 202001052 | 80 L 000 | 000 | 811613 | WISCONSIN DEPT OF REVENUE | State taxes | 100.16 |
|  |  |  |  |  |  | Totals for 202001052 | 22,628.04 |
| 12/07/2020 | 202001053 | 10 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 28.42 |
|  | 202001053 | 10 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 54.51 |
|  | 202001053 | 10 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 12.75 |
|  | 202001053 | 10 L 000 | 000 | 811611 | EFTPS |  | 12.75 |
|  | 202001053 | 10 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 54.51 |
|  | 202001053 | 10 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 780.28 |
|  | 202001053 | 27 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 139.00 |
|  | 202001053 | 50 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 27.00 |
|  | 202001053 | 10 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 28,759.82 |
|  | 202001053 | 27 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | , 444.50 |
|  | 202001053 | 50 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 7.75 |
|  | 202001053 | 80 L 000 | 000 | 811612 | EFTPS | FEDERAL TAXES | 117.91 |
|  | 202001053 | 10 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 24,596.84 |
|  | 202001053 | 27 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 5,156.85 |
|  | 202001053 | 50 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 116.01 |
|  | 202001053 | 80 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 231.91 |
|  | 202001053 | 10 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 5,752.59 |
|  | 202001053 | 27 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 1,206.06 |
|  | 202001053 | 50 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 27.13 |
|  | 202001053 | 80 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 54.22 |
|  | 202001053 | 10 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 5,752.59 |
|  | 202001053 | 27 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 1,206.06 |
|  | 202001053 | 50 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 27.13 |
|  | 202001053 | 80 L 000 | 000 | 811611 | EFTPS | MEDICARE TAXES | 54.22 |
|  | 202001053 | 10 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 24,596.84 |
|  | 202001053 | 27 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 5,156.85 |
|  | 202001053 | 50 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 116.01 |
|  | 202001053 | 80 L 000 | 000 | 811611 | EFTPS | FICA TAXES | 231.91 |
|  | 202001053 | 10 L 000 | 000 | 811611 | EFTPS | OVERPAYMENT OF TAX DUE TO CoVID19 | -18,689.80 |
|  |  |  |  |  |  |  |  |
|  | 202001053 | 27 L 000 | 000 | 811611 | EFTPS | OVERPAYMENT OF TAX DUE TO covid19 | -3,918.20 |
|  |  |  |  |  |  |  |  |
|  | 202001053 | 50 L 000 | 000 | 811611 | EFTPS | OVERPAYMENT OF TAX DUE TO Covid19 | -89.21 |
|  | 202001053 | 80 L 000 | 000 | 811611 | EFTPS | OVERPAYMENT OF TAX DUE TO COVID19 | -176.12 |
|  | 202001053 | 10 L 000 | 000 | 811611 | EFTPS | OVERPAYMENT OF TAX DUE TO COVID19 | -8,063.08 |
|  | 202001053 | 27 L 000 | 000 | 811611 | EFTPS | OVERPAYMENT OF TAX DUE TO CoVID19 | -1,690.37 |
|  | 202001053 | 50 L 000 | 000 | 811611 | EFTPS | OVERPAYMENT OF TAX DUE TO CoVID19 | -38.48 |
|  | 202001053 | 80 L 000 | 000 | 811611 | EFTPS | OVERPAYMENT OF TAX DUE TO COVID19 | -75.99 |
|  |  |  |  |  |  | Totals for 202001053 | 76,981.17 |
| 11/23/2020 | 202001054 | 10 A 000 | 000 | 711101 | CCF BANK | NET PAYROLL 112320C | 764.09 |
|  |  |  |  |  |  | Totals for 202001054 | 764.09 |
| 11/25/2020 | 202001055 | 10 L 000 | 000 | 811639 | NATIONAL VISION ADMINISTRATORS | VISION INSURANCE DEDUCTION | 49.32 |
|  | 202001055 | 27 L 000 | 000 | 811639 | NATIONAL VISION ADMINISTRATORS | VISION INSURANCE DEDUCTION | 24.66 |



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| DATE | NUMBER | NUMBER |  |  |  |  |
| 11/25/2020 | 202001057 | 10 | E | 100 | 243 | 213000 |
|  | 202001057 | 10 | E | 200 | 243 | 122000 |
|  | 202001057 | 10 | E | 200 | 243 | 127000 |
|  | 202001057 | 10 | E | 200 | 243 | 241100 |
|  | 202001057 | 10 | E | 400 | 243 | 124000 |
|  | 202001057 | 10 | E | 400 | 243 | 213000 |
|  | 202001057 | 10 | E | 400 | 243 | 241000 |
|  | 202001057 | 27 | E | 700 | 243 | 223300 |
|  | 202001057 | 10 | E | 150 | 243 | 213000 |
|  | 202001057 | 10 | E |  | 243 | 241000 |
|  | 202001057 | 10 | E | 100 | 243 | 122000 |
|  | 202001057 | 10 | E | 800 | 243 | 295000 |
| 11/30/2020 | 202001058 | 10 | L | 000 | 000 | 811614 |
|  | 202001058 | 27 | L | 000 | 000 | 811614 |
|  | 202001058 | 10 | L | 000 | 000 | 811614 |
|  | 202001058 | 27 | L | 000 | 000 | 811614 |
|  | 202001058 | 10 | E | 100 | 249 | 110100 |
|  | 202001058 | 10 | E | 100 | 249 | 241000 |
|  | 202001058 | 10 | E | 200 | 249 | 222200 |
|  | 202001058 | 10 | E | 200 | 249 | 241000 |
|  | 202001058 | 27 | E | 700 | 249 | 159110 |
|  | 202001058 | 10 | E | 400 | 249 | 221300 |
|  | 202001058 | 10 | E | 150 | 249 | 110500 |

12/07/2020 202001059 10 A 000000711101 20200105927 A 000000711101 20200105950 A 000000711101 20200105980 A 000000711101

12/07/2020 20200106010 L 000000811671 20200106027 L 000000811671

12/07/2020 20200106110 L 000000811670 20200106127 L 000000811670

12/07/2020 20200106210 L 000000811691 20200106210 L 000000811670 20200106210 L 000000811670 20200106227 L 000000811670 20200106210 L 000000811670 20200106210 L 000000811670 20200106210 L 000000811670 20200106210 L 000000811670 20200106227 L 000000811670

| VENDOR | DESCRIPTION |  |  |
| :---: | :---: | :---: | :---: |
| DELTA DENTAL | CLAIMS | NOV 12-18 | 2020 |
| DELTA DENTAL | CLAIMS | NOV 12-18 | 2020 |
| delta dental | CLAIMS | NOV 12-18 | 2020 |
| delta dental | CLAIMS | NOV 12-18 | 2020 |
| delta dental | CLAIMS | NOV 12-18 | 2020 |
| delta dental | CLAIMS | NOV 12-18 | 2020 |
| delta dental | CLAIMS | NOV 12-18 | 2020 |
| delta dental | CLAIMS | NOV 12-18 | 2020 |
| DELTA DENTAL | CLAIMS | NOV 12-18 | 2020 |
| DELTA DENTAL | CLAIMS | NOV 12-18 | 2020 |
| DELTA DENTAL | CLAIMS | NOV 12-18 | 2020 |
| DELTA DENTAL | CLAIMS | NOV 12-18 | 2020 |
|  |  | Totals | for 202001057 |

AMOUNT
1,105.00
76.00
97.00
174.03
255.00
184.00
174.00
247.00
174.00
622.40
440.20
172.00

16,238.28

## DIVERSIFIED BENEFIT SERVICES I FSA REIMBURSEMENT NOV2020 <br> 908.00 <br> 1,325.75 <br> 1,541.87 <br> 1,269.11 <br> 1,500.00 <br> 1,500.01 <br> 1,500.00 <br> 1,500.00 <br> 1,190.67 <br> 1,500.00 <br> 814.04 <br> 14,549.45

$\begin{array}{ll}\text { CCF } & \text { BANK } \\ \text { CCF } & \text { BANK } \\ \text { CCF } & \text { BANK } \\ \text { CCF } & \text { BANK }\end{array}$

| NET PAYROLL 12072020 | $280,863.57$ |
| ---: | ---: |
| NET PAYROLL 12072020 | $60,623.30$ |
| NET PAYROLL 12072020 | $1,628.02$ |
| NET PAYROLL 12072020 | $3,162.70$ |
| Totals for 202001059 | $346,277.59$ |

1,608.00
42.00

1,650.00
848.95
356.05

1,205.00

| PAYROLL DEDUCTIONS | 46.28 |
| :--- | ---: |
| 403 (B) DEDUCTIONS | 302.48 |
| 403 (B) DEDUCTIONS | $4,405.33$ |
| 403 (B) DEDUCTIONS | 326.00 |
| ROTH 403(B) | 53.03 |
| 403 (B)S | 683.34 |
| ROTH IRA'S | 400.00 |
| 403 (B)S | $1,978.50$ |
| 403 (B)S | 284.00 |
|  | $8,478.96$ |

Credit Card Payment AP 19.54 Invoice.

Totals for 202001063
19.54

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| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
| 12/14/2020 | 202001064 | 10 E 150 | 411241000 | CREDIT CARD | Credit Card Payment AP | 16.38 |
|  |  |  |  |  | Invoice. |  |
|  | 202001064 | 10 E 800 | 342252000 | CREDIT CARD | Credit Card Payment AP | 17.00 |
|  |  |  |  |  | Invoice. |  |
|  | 202001064 | 10 E 800 | 310231100 | CREDIT CARD | Credit Card Payment AP | 1,315.00 |
|  |  |  |  |  | Invoice. |  |
|  | 202001064 | 10 E 800 | 411295000 | CREDIT CARD | Credit Card Payment AP | 2,015.65 |
|  |  |  |  |  | Invoice. |  |
|  | 202001064 | 10 E 100 | 411110000 | CREDIT CARD | Credit Card Payment AP | 39.00 |
|  |  |  |  |  | Invoice. |  |
|  | 202001064 | 10 E 100 | 411110000 | CREDIT CARD | Credit Card Payment AP | 39.00 |
|  |  |  |  |  | Invoice. |  |
|  | 202001064 | 10 E 800 | 342231100 | CREDIT CARD | Credit Card Payment AP | 240.00 |
|  |  |  |  |  | Invoice. |  |
|  | 202001064 | 10 E 800 | 342231100 | CREDIT CARD | Credit Card Payment AP | 1,200.00 |
|  |  |  |  |  | Invoice. |  |
|  | 202001064 | 10 E 800 | 411232100 | CREDIT CARD | Credit Card Payment AP | 57.90 |
|  |  |  |  |  | Invoice. |  |
|  | 202001064 | 10 E 800 | 342252000 | CREDIT CARD | Credit Card Payment AP | 100.00 |
|  |  |  |  |  | Invoice. |  |
|  | 202001064 | 10 E 800 | 411232100 | CREDIT CARD | Credit Card Payment AP | 74.51 |
|  |  |  |  |  | Invoice. |  |
|  | 202001064 | 10 E 800 | 342221400 | CREDIT CARD | Credit Card Payment AP | 595.00 |
|  |  |  |  |  | Invoice. |  |
|  | 202001064 | 10 E 800 | 310232100 | CREDIT CARD | Credit Card Payment AP | 33.75 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001064 | 5,743.19 |
| 12/14/2020 | 202001065 | 10 E 800 | 411232100 | CREDIT CARD | Credit Card Payment AP | 689.12 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001065 | 689.12 |
| 12/14/2020 | 202001066 | 10 E 150 | 411241000 | CREDIT CARD | Credit Card Payment AP | 1,207.20 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001066 | 1,207.20 |
| 12/14/2020 | 202001067 | 10 E 800 | 342252000 | CREDIT CARD | Credit Card Payment AP | 230.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001067 | 230.00 |
| 12/14/2020 | 202001068 | 10 E 800 | 411295000 | CREDIT CARD | Credit Card Payment AP | 409.40 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001068 | 409.40 |
| 12/14/2020 | 202001069 | 10 E 800 | 411295000 | CREDIT CARD | Credit Card Payment AP | 131.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001069 | 131.00 |
| 12/14/2020 | 202001070 | 10 E 800 | 411295000 | CREDIT CARD | Credit Card Payment AP | 510.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001070 | 510.00 |
| 12/14/2020 | 202001071 | 10 E 800 | 411295000 | CREDIT CARD | Credit Card Payment AP | 60.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001071 | 60.00 |


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| DATE | NUMBER | NUM | MBER |  |  | VENDOR |  | DESCRIPTION | AMOUNT |
| 12/14/2020 | 202001072 | 10 | E 800 | 411 | 295000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 149.76 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Totals for 202001072 | 149.76 |
| 12/14/2020 | 202001073 | 10 | E 800 | 411 | 295000 | CREDIT | CARD | Credit Card Payment AP | 89.99 |
|  |  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  |  | Totals for 202001073 | 89.99 |
| 12/14/2020 | 202001074 |  | E 800 | 411 | 295000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 61.86 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Totals for 202001074 | 61.86 |
| 12/14/2020 | 202001075 | 10 | E 800 | 411 | 295000 | CREDIT | CARD | Credit Card Payment AP | 167.97 |
|  |  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  |  | Totals for 202001075 | 167.97 |
| 12/14/2020 | 202001076 |  | E 800 |  | 295000 | CREDIT | CARD | Credit Card Payment AP | 35.96 |
|  |  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  |  | Totals for 202001076 | 35.96 |
| 12/14/2020 | 202001077 |  | E 800 |  | 295000 | CREDIT |  | Credit Card Payment AP Invoice. | 1,184.00 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Totals for 202001077 | 1,184.00 |
| 12/14/2020 | 202001078 |  | E 800 |  | 295000 | CREDIT | CARD | Credit Card Payment AP Invoice. |  |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Totals for 202001078 | 8.00 |
| 12/14/2020 | 202001079 | 10 | E 800 | 411 | 295000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 175.00 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Totals for 202001079 | 175.00 |
| 12/14/2020 | 202001080 |  | E 800 | 481 | 295000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 74.99 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Totals for 202001080 | 74.99 |
| 12/14/2020 | 202001081 |  | E 100 | 411 | 152000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 399.00 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Totals for 202001081 | 399.00 |
| 12/14/2020 | 202001082 |  | E 800 |  | 295000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 107.78 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Totals for 202001082 | 107.78 |
| 12/14/2020 | 202001083 | 10 | E 800 | 481 | 295000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 57.50 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Totals for 202001083 | 57.50 |
| 12/14/2020 | 202001084 | 10 | E 800 | 481 | 295000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 36.98 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Totals for 202001084 | 36.98 |
| 12/14/2020 | 202001085 | 10 | E 800 | 481 | 295000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 63.00 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | Totals for 202001085 | 63.00 |






| CHECK | CHECK | ACCOUNT |  |  | INVOICE |  |
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| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
|  |  |  |  |  | Totals for 202001141 | 30.00 |
| 12/14/2020 | 202001142 | 10 E 200 | 411125510 | CREDIT CARD | Credit Card Payment AP | 11.06 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001142 | 11.06 |
| 12/14/2020 | 202001143 | 10 E 400 | 411141000 | CREDIT CARD | Credit Card Payment AP Invoice. | 11.05 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001143 | 11.05 |
| 12/14/2020 | 202001144 | 10 E 400 | 440223100 | CREDIT CARD | Credit Card Payment AP | 1,800.00 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001144 | 1,800.00 |
| 12/14/2020 | 202001145 | 10 E 400 | 310223100 | CREDIT CARD | Credit Card Payment AP Invoice. | 250.00 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001145 | 250.00 |
| 12/14/2020 | 202001146 | 10 E 400 | 411162223 | CREDIT CARD | Credit Card Payment AP Invoice. | 399.50 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001146 | 399.50 |
| 12/14/2020 | 202001147 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP Invoice. | 99.44 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001147 | 99.44 |
| 12/14/2020 | 202001148 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP Invoice. | 37.99 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001148 | 37.99 |
| 12/14/2020 | 202001149 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 49.52 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001149 | 49.52 |
| 12/14/2020 | 202001150 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP Invoice. | 154.05 |
|  |  |  |  |  |  |  |
|  |  |  |  |  | Totals for 202001150 | 154.05 |
| 12/14/2020 | 202001151 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 80.88 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001151 | 80.88 |
| 12/14/2020 | 202001152 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 256.08 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001152 | 256.08 |
| 12/14/2020 | 202001153 | 10 E 400 | 411136320 | CREDIT CARD | Credit Card Payment AP | 121.32 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001153 | 121.32 |
| 12/14/2020 | 202001154 | 10 E 150 | 411110450 | CREDIT CARD | Credit Card Payment AP | 2.52 |
|  |  |  |  |  | Invoice. |  |
|  |  |  |  |  | Totals for 202001154 | 2.52 |
| 12/14/2020 | 202001155 | 10 E 200 | 411136320 | CREDIT CARD | Credit Card Payment AP | 40.20 |
|  |  |  |  |  | Invoice. |  |





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| DATE | NUMBER | NUMBER |  | VENDOR |  | DESCRIPTION | AMOUNT |
|  |  |  |  |  |  | Totals for 202001197 | 46.92 |
| 12/14/2020 | 202001198 | 10 E 400 | 411126000 | CREDIT | CARD | Credit Card Payment AP | 250.00 |
|  |  |  |  |  |  | Invoice. |  |
|  | 202001198 | 10 E 400 | 411241000 | CREDIT | CARD | Credit Card Payment AP | 425.00 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 202001198 | 675.00 |
| 12/14/2020 | 202001199 | 10 E 400 | 411241000 | CREDIT | CARD | Credit Card Payment AP | 21.00 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 202001199 | 21.00 |
| 12/14/2020 | 202001200 | 10 E 400 | 411241000 | CREDIT | CARD | Credit Card Payment AP | 38.66 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 202001200 | 38.66 |
| 12/14/2020 | 202001201 | 27 E 700 | 411158000 | CREDIT | CARD | Credit Card Payment AP | 7.99 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 202001201 | 7.99 |
| 12/14/2020 | 202001202 | 27 E 700 | 411158000 | CREDIT | CARD | Credit Card Payment AP | 287.90 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 202001202 | 287.90 |
| 12/14/2020 | 202001203 | 27 E 700 | 411158000 | CREDIT | CARD | Credit Card Payment AP | 46.43 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 202001203 | 46.43 |
| 12/14/2020 | 202001204 | 27 E 100 | 411152000 | CREDIT | CARD | Credit Card Payment AP | 484.40 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 202001204 | 484.40 |
| 12/14/2020 | 202001205 | 27 E 700 | 942156600 | CREDIT | CARD | Credit Card Payment AP Invoice. | 225.00 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Totals for 202001205 | 225.00 |
| 12/14/2020 | 202001206 | 27 E 700 | 411158000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 435.38 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Totals for 202001206 | 435.38 |
| 12/14/2020 | 202001207 | 27 E 700 | 411158000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 32.69 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Totals for 202001207 | 32.69 |
| 12/14/2020 | 202001208 | 27 E 700 | 411158000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 28.38 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Totals for 202001208 | 28.38 |
| 12/14/2020 | 202001209 | 27 E 700 | 411158000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 199.99 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Totals for 202001209 | 199.99 |
| 12/14/2020 | 202001210 | 27 E 700 | 411215000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 155.00 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Totals for 202001210 | 155.00 |


| CHECK | CHECK | ACCOUNT |  |  |  |  | INVOICE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUM | MBER |  | VENDOR |  | DESCRIPTION | AMOUNT |
| 12/14/2020 | 202001211 |  | E 700 | 411215000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 72.00 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 202001211 | 72.00 |
| 12/14/2020 | 202001212 | 27 | E 700 | 411158000 | CREDIT | CARD | Credit Card Payment AP | 150.68 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202001212 | 150.68 |
| 12/14/2020 | 202001213 | 27 | E 100 | 411152000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 169.77 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 202001213 | 169.77 |
| 12/14/2020 | 202001214 |  | E 700 | 942156600 | CREDIT | CARD | Credit Card Payment AP | 253.00 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 202001214 | 253.00 |
| 12/14/2020 | 202001215 |  | E 100 | 411152000 | CREDIT | CARD | Credit Card Payment AP Invoice. | $-5.90$ |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 202001215 | -5.90 |
| 12/14/2020 | 202001216 |  | E 700 | 411158000 | CREDIT | CARD | Credit Card Payment AP Invoice. |  |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 202001216 | 67.36 |
| 12/14/2020 | 202001217 |  | E 700 | 411158000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 316.33 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 202001217 | 316.33 |
| 12/14/2020 | 202001218 |  | E 100 | 411152000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 190.30 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 202001218 | 190.30 |
| 12/14/2020 | 202001219 |  | E 100 | 411152000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 124.99 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 202001219 | 124.99 |
| 12/14/2020 | 202001220 |  | E 800 | 411254300 | CREDIT | CARD | Credit Card Payment AP Invoice. | 69.94 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 202001220 | 69.94 |
| 12/14/2020 | 202001221 |  | E 800 | 411254300 | CREDIT | CARD | Credit Card Payment AP Invoice. | 20.50 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 202001221 | 20.50 |
| 12/14/2020 | 202001222 |  | E 800 | 411254300 | CREDIT | CARD | Credit Card Payment AP Invoice. | 76.79 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 202001222 | 76.79 |
| 12/14/2020 | 202001223 |  | E 800 | 411254300 | CREDIT | CARD | Credit Card Payment AP Invoice. | 10.59 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 202001223 | 10.59 |
| 12/14/2020 | 202001224 | 10 E | E 800 | 411254300 | CREDIT CARD |  | Credit Card Payment AP Invoice. | 37.90 |
|  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 202001224 | 37.90 |





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| DATE | NUMBER | NUMBER |  | VENDOR |  | DESCRIPTION | AMOUNT |
| 11/17/2020 | 202100384 | 10 E 800 | 324254300 | NATIONAL ELEVATOR SERVICES | INC | Required Annual Elevator <br> Inspection for All Schools | 320.00 |
|  |  |  |  |  |  | Totals for 202100384 | 320.00 |
| 11/17/2020 | 202100385 | 10 E 800 | 255120 | NEI ELECTRIC, INC. |  | Installation of Kiln and Stove Receptacles in AIS/AMS Art Room | 1,880.00 |
|  |  |  |  |  |  | Totals for 202100385 | 1,880.00 |
| 11/17/2020 | 202100386 | 10 E 100 | 411121000 | SAX ARTS \& CRAFTS |  | Art Supplies | 159.08 |
|  | 202100386 | 10 E 100 | 121000 | SAX ARTS \& CRAFTS |  | art supplies | 724.43 |
|  |  |  |  |  |  | Totals for 202100386 | 883.51 |
| 11/17/2020 | 202100387 | 10 E 800 | 310254300 | SHRED AWAY |  | BLANKET PO FOR SHREDDING | 75.00 |
|  |  |  |  |  |  | COSTS FOR DISTRICT |  |
|  |  |  |  |  |  | Totals for 202100387 | 75.00 |
| 11/17/2020 | 202100388 | 10 E 800 | 310232100 | TAHER, INC |  | BREAKFAST BUFFET, COFFEE AND WATER FOR ALL STAFF BREAKFAST | 1,292.50 |
|  |  |  |  |  |  | Totals for 202100388 | 1,292.50 |
| 11/17/2020 | 202100389 | 27 E 700 | 411152000 | WEIX, DONNA |  | PROGRAM SUPPLIES AND | 245.76 |
|  |  |  |  |  |  | ADAPTATIONS FOR SPED |  |
|  |  |  |  |  |  | Totals for 202100389 | 245.76 |
| 11/17/2020 | 202100390 | 10 E 800 | 483222200 | WILS-WIS LIBRARY SERVICES |  | Library Database | 2,899.08 |
|  |  |  |  |  |  | Subscriptions |  |
|  |  |  |  |  |  | Totals for 202100390 | 2,899.08 |
| 11/17/2020 | 202100391 | 80 E 200 | 187392205 | SPRINGER, WENDY |  | 110320 MS BBB | 20.00 |
|  | 202100391 | 10 E 400 | 187162121 | SPRINGER, WENDY |  | 10222020 V VB | 20.00 |
|  |  |  |  |  |  | Totals for 202100391 | 40.00 |
| 11/17/2020 | 202100392 | 80 E 200 | 310392205 | BENOY, SAMUEL |  | 11032020 MS BBB OFFICIAL | 90.00 |
|  |  |  |  |  |  | Totals for 202100392 | 90.00 |
| 11/17/2020 | 202100393 | 80 E 200 | 310392205 | LUTHER, GUYLER |  | 11032020 MS BBB OFFICIAL | 90.00 |
|  |  |  |  |  |  | Totals for 202100393 | 90.00 |
| 11/18/2020 | 202100394 | 10 E 800 | 327255120 | ACCESS SECURITY |  | Remove 2 Smokes to prepare | 338.00 |
|  |  |  |  |  |  | for installation of paint |  |
|  |  |  |  |  |  | booth in Tech Ed area. <br> Totals for 202100394 | 338.00 |
| 11/18/2020 | 202100395 | 10 E 800 | 324254300 | BARTINGALE MECHANICAL, INC |  | Repair Boiler Pump Seal, | 3,500.63 |
|  |  |  |  |  |  | Replace 3 Victaulic Fittings, |  |
|  |  |  |  |  |  | Fill and Drain Heating System |  |
|  |  |  |  |  |  | Totals for 202100395 | 3,500.63 |
| 11/18/2020 | 202100396 | 10 E 400 | 411162210 | BIG ATHLETICS |  | Please use \$71.25 from | 648.35 |
|  |  |  |  |  |  | Football Fund. Account for this purchase Football |  |
|  |  |  |  |  |  | Equipment Order |  |
|  | 202100396 | 21 E 800 | 411299000 | BIG ATHLETICS |  | Please use \$71.25 from | 83.84 |
|  |  |  |  |  |  | Football Fund. Account for |  |





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| DATE | NUMBER | NUMBER |  |  |  |  |
| 12/01/2020 | 202100429 | 10 | E 8 | 800 | 358 | 295000 |
|  | 202100429 | 10 | E 8 | 800 | 358 | 295000 |
|  | 202100429 | 10 | E 8 | 800 | 358 | 295000 |
| 12/01/2020 | 202100430 | 10 | L 0 | 000 | 000 | 811637 |
|  | 202100430 | 27 | L 0 | 000 | 000 | 811637 |
|  | 202100430 | 10 | L 0 | 000 | 000 | 811636 |
|  | 202100430 | 27 | L 0 | 000 | 000 | 811636 |
|  | 202100430 | 80 | L 0 | 000 | 000 | 811636 |
|  | 202100430 | 10 | L 0 | 000 | 000 | 811638 |
|  | 202100430 | 27 | L 0 | 000 | 000 | 811638 |
|  | 202100430 | 10 | L 0 | 000 | 000 | 811637 |
|  | 202100430 | 27 | L 0 | 000 | 000 | 811637 |
|  | 202100430 | 10 | L 0 | 000 | 000 | 811636 |
|  | 202100430 | 27 | L 0 | 000 | 000 | 811636 |
|  | 202100430 | 80 | L 0 | 000 | 000 | 811636 |
|  | 202100430 | 10 | L 0 | 000 | 000 | 811638 |
|  | 202100430 | 27 | L 0 | 000 | 000 | 811638 |
|  | 202100430 | 10 | L 0 | 000 | 000 | 811636 |
|  | 202100430 | 27 | L 0 | 000 | 000 | 811636 |
|  | 202100430 | 80 | L 0 | 000 | 000 | 811636 |
|  | 202100430 | 10 | L 0 | 000 | 000 | 811637 |
|  | 202100430 | 27 | L 0 | 000 | 000 | 811637 |
|  | 202100430 | 10 | L 0 | 000 | 000 | 811638 |
|  | 202100430 | 27 | L 0 | 000 | 000 | 811638 |

12/01/2020 20210043110 L 000000811634 20210043127 L 000000811634 20210043110 L 000000811634 20210043127 L 000000811634 20210043110 L 000000811634 20210043127 L 000000811634 20210043110 L 000000811634 20210043127 L 000000811634 20210043110 L 000000811634

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INVOICE DESCRIPTION AMOUNT

| Wiscnet Community Fiber | 1,080.00 |
| :---: | :---: |
| Maintenance and Operations |  |
| 2020-21 Cisco ASR 920 Router |  |
| Wiscnet Community Fiber | 787.00 |
| Maintenance and Operations |  |
| 2020-21 Cisco ASR 920 Router |  |
| Wiscnet Community Fiber | 1,800.00 |
| Maintenance and Operations |  |
| 2020-21 Cisco ASR 920 Router |  |
| Totals for 202100429 | 3,667.00 |

SHORT-TERM DISABILITY INS SHORT-TERM DISABILITY INS LTD INS BENEFITS LTD INS BENEFITS LTD INS BENEFITS 2.23 AD\&D/LIFE INS BENEFITS 453.33 AD\&D/LIFE INS BENEFITS 82.79
SHORT-TERM DISABILITY INS 318.85
SHORT-TERM DISABILITY INS 87.37
LTD INS BENEFITS 1,272.37
LTD INS BENEFITS 280.54
LTD INS BENEFITS 2.23
AD\&D/LIFE INS BENEFITS 450.58
AD\&D/LIFE INS BENEFITS 82.48
DEC ADJUSTMENTS
DEC ADJUSTMENTS
DEC ADJUSTMENTS
DEC ADJUSTMENTS
DEC ADJUSTMENTS
DEC ADJUSTMENTS
DEC ADJUSTMENTS

Totals for 202100430

| LIFE INS PREMIUMS | 522.55 |
| :--- | ---: |
| LIFE INS PREMIUMS | 120.86 |
| LIFE INS BENEFITS | 229.08 |
| LIFE INS BENEFITS | 43.00 |
| LIFE INS PREMIUMS | 522.49 |
| LIFE INS PREMIUMS | 120.07 |
| LIFE INS BENEFITS | 228.94 |
| LIFE INS BENEFITS | 42.55 |
| DEC ADJUSTMENTS | 21.21 |
| TOtals for 202100431 | $1,850.75$ |
|  |  |
| HEALTH INSURANCE DEDUCTIONS | $5,273.07$ |
| HEALTH INSURANCE DEDUCTIONS | $1,206.13$ |
| HLTH INSURANCE DEDUCTIONS | 492.91 |
| HLTH INSURANCE DEDUCTIONS | 179.24 |
| HEALTH INSURANCE DEDUCTIONS | $3,417.44$ |
| HEALTH INSURANCE DEDUCTIONS | 906.94 |
| HEALTH INSURANCE DEDUCTIONS | 443.42 |
| HEALTH INSURANCE DEDUCTIONS | 273.22 |
| HEALTH INSURANCE BENEFITS | $41,859.43$ |
| HEALTH INSURANCE BENEFITS | $9,759.13$ |


| CHECK <br> DATE | CHECK ACCOUNT |  |  |  | VENDOR |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | NUMBER | NUMBER |  |  |  |  |  |
| 12/01/2020 | 202100433 | 10 L 000 | 000 | 811631 | WEA | INSURANCE | TRUST |
|  | 202100433 | 27 L 000 | 000 | 811631 | WEA | INSURANCE | TRUST |
|  | 202100433 | 10 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 27 L 000 | 000 | 811631 | WEA | INSURANCE | TRUST |
|  | 202100433 | 10 L 000 | 000 | 811631 | WEA | INSURANCE | TRUST |
|  | 202100433 | 27 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 10 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 27 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 10 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 27 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 10 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 27 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 10 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 27 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 10 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 27 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 10 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 27 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 10 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 27 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 10 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 27 L 000 | 000 | 811631 | WEA | InSURANCE | TRUST |
|  | 202100433 | 10 A 000 | 000 | 714200 | WEA | InSURANCE | TRUST |
|  | 202100433 | 10 L 000 | 000 | 811631 | WEA | INSURANCE | TRUST |

12/03/2020 20210043480 E 200310392205 BENOY, SAMUEL

12/03/2020 20210043580 E 200310392205 LUTHER, GUYLER

12/03/2020 20210043680 E 200310392205 ROSETH, DAVID

12/03/2020 20210043780 E 200187392205 HENRICHS, SADIE
20210043780 E 200187392205 HENRICHS, SADIE

12/03/2020 20210043810 E 800324254300 CERTIFIED INC
12/03/2020 20210043910 E 800324254300 CINTAS

12/03/2020 20210044010 E 800411253300 HILLYARD, INC - EAU CLAIRE 20210044010 E 800411253300 HILLYARD, INC - EAU CLAIRE

12/03/2020 20210044110 E 800324254300 INNOVATIONAL WATER SOLUTIONS

INVOICE

| DESCRIPTION | AMOUNT |
| :---: | :---: |
| HEALTH INSURANCE BENEFITS | 3,988.27 |
| HEALTH INSURANCE BENEFITS | 1,450.28 |
| HEALTH INSURANCE BENEFITS | 26,842.78 |
| HEALTH INSURANCE BENEFITS | 6,531.42 |
| HEALTH INSURANCE BENEFIT | 3,587.66 |
| HEALTH INSURANCE BENEFIT | 2,210.58 |
| HEALTH INSURANCE DEDUCTIONS | 5,273.07 |
| HEALTH INSURANCE DEDUCTIONS | 1,206.13 |
| HLTH INSURANCE DEDUCTIONS | 672.15 |
| HLTH INSURANCE DEDUCTIONS | 179.24 |
| HEALTH INSURANCE DEDUCTIONS | 3,325.78 |
| HEALTH INSURANCE DEDUCTIONS | 898.96 |
| HEALTH INSURANCE DEDUCTIONS | 443.42 |
| HEALTH INSURANCE DEDUCTIONS | 273.22 |
| HEALTH INSURANCE BENEFITS | 41,859.43 |
| HEALTH INSURANCE BENEFITS | 9,759.13 |
| HEALTH INSURANCE BENEFITS | 5,438.55 |
| HEALTH INSURANCE BENEFITS | 1,450.28 |
| HEALTH INSURANCE BENEFITS | 26,101.12 |
| HEALTH INSURANCE BENEFITS | 6,466.94 |
| HEALTH INSURANCE BENEFIT | 3,587.66 |
| HEALTH INSURANCE BENEFIT | 2,210.58 |
| DEC RETIREE/COBRA PREMIUMS | 23,196.86 |
| DEC HI ADJUSTMENTS | 7,643.90 |
| Totals for 202100433 | 248,408.34 |


| 111720 | CADOTT | 90.00 |
| :---: | :---: | :---: |
|  | Totals for 202100434 | 90.00 |
| 111720 | CADOTT | 90.00 |
|  | Totals for 202100435 | 90.00 |
| 111920 | REGIS | 90.00 |
|  | Totals for 202100436 | 90.00 |
| 111720 | MS BBB | 30.00 |
| 111920 | MS BBB | 30.00 |
|  | Totals for 202100437 | 60.00 |

Winterize Oakleaf Stadium $\quad 757.95$
Concession Stand and
Bathrooms

$$
\text { Totals for } 202100438 \quad 757.95
$$

| DUST MOPS | 83.81 |  |
| :--- | ---: | ---: |
| DUST MOPS | 136.52 |  |
| DUST MOPS | 105.33 |  |
|  | Totals for 202100439 | 325.66 |

GLOVE NITRILE PWDR FREE $16 \quad 312.48$ PKS
SOAP AFFINITY FOAM 15 CASES 616.80
Totals for $202100440 \quad 929.28$

MONTHLY MANAGEMENT PROGRAM
806.95

| CHECK | CHECK | ACCOUNT |  |  | INVOICE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
|  |  |  |  |  | SYSTEMS |  |
|  |  |  |  |  | Totals for 202100441 | 806.95 |
| 12/03/2020 | 202100442 | 10 E 400 | 310125500 | JW PEPPER \& SON, INC | Flex Band arrangement of | 70.99 |
|  |  |  |  |  | March of the Belgian |  |
|  |  |  |  |  | Paratroopers (Using a |  |
|  |  |  |  |  | different account than my |  |
|  |  |  |  |  | General Supplies due to |  |
|  |  |  |  |  | COVID-19 money for PPE) |  |
|  |  |  |  |  | Totals for 202100442 | 70.99 |
| 12/03/2020 | 202100443 | 10 E 150 | 125400 | PERIPOLE, INC. | Recorders | 638.01 |
|  |  |  |  |  | Totals for 202100443 | 638.01 |
| 12/03/2020 | 202100444 | 10 E 800 | 299000 | REALIVING | STUDENT AND FAMILY ASSISTANCE | 5,235.00 |
|  |  |  |  |  | PROGRAM DEC 20 TO FEB 21 |  |
|  |  |  |  |  | Totals for 202100444 | 5,235.00 |
| 12/03/2020 | 202100445 | 10 E 100 | 411121000 | SAX ARTS \& CRAFTS | ART SUPPLIES | 159.08 |
|  | 202100445 | 10 E 100 | 121000 | SAX ARTS \& CRAFTS | art supplies | 724.43 |
|  |  |  |  |  | Totals for 202100445 | 883.51 |
| 12/03/2020 | 202100446 | 10 E 800 | 324254300 | SUMMIT FIRE PROTECTION | Fire Sprinkler Annual | 280.00 |
|  |  |  |  |  | Inspection (Required) at AES |  |
|  |  |  |  |  | Totals for 202100446 | 280.00 |
| 12/03/2020 | 202100447 | 10 E 800 | 360295000 | TOOLS4EVER | Password True Up script for | 875.00 |
|  |  |  |  |  | all student users. Updates |  |
|  |  |  |  |  | all users with passwords that |  |
|  |  |  |  |  | are not correct. |  |
|  |  |  |  |  | Totals for 202100447 | 875.00 |
| 12/03/2020 | 202100448 | 10 E 800 | 310231100 | WI DEPARTMENT OF JUSTICE | BACKGROUND CHECKS FROM | 70.00 |
|  |  |  |  |  | 11012020 TO 11302020 |  |
|  |  |  |  |  | Totals for 202100448 | 70.00 |
| 12/03/2020 | 202100449 | 10 E 800 | 293291000 | AUL HEALTH BENEFIT TRUST | SUPPORT STAFF HRA | 1,055.00 |
|  |  |  |  |  | CONTRIBUTIONS |  |
|  |  |  |  |  | Totals for 202100449 | 1,055.00 |
| 12/08/2020 | 202100450 | 27 E 700 | 411215000 | CAMBIUM LEARNING GROUP | Consumable Materials for | 329.84 |
|  |  |  |  |  | REWARDS Intervention |  |
|  |  |  |  |  | Totals for 202100450 | 329.84 |
| 12/08/2020 | 202100451 | 10 E 800 | 310252105 | DIVERSIFIED BENEFIT SERVICES I | BLANKET PO HRA-HEALTH | 737.90 |
|  |  |  |  |  | REIMBURSEMENT ARRANGEMENT |  |
|  |  |  |  |  | ADMINISTRATIVE SERVICES |  |
|  |  |  |  |  | Totals for 202100451 | 737.90 |
| 12/08/2020 | 202100452 | 10 E 800 | 310211100 | GENUINE WAY FAMILY THERAPY LLC | Social-emotional intervention | 188.01 |
|  |  |  |  |  | for students at-risk |  |
|  | 202100452 | 10 E 800 | 310211100 | GENUINE WAY FAMILY THERAPY LLC | Social-emotional intervention | 96.77 |
|  |  |  |  |  | for students at-risk |  |
|  | 202100452 | 10 E 800 | 310211100 | GENUINE WAY FAMILY THERAPY LLC | Social-emotional intervention | 96.77 |
|  |  |  |  |  | for students at-risk |  |
|  |  |  |  |  | Totals for 202100452 | 381.55 |




| CHECK | CHECK | ACCOUNT |  |  | INVOICE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
| 12/10/2020 | 202100481 | 10 E 200 | 411125500 | SCHMITT MUSIC COMPANY | AMS Band PPE (Masks and Covers) for 7th/8th grade | 1,428.75 |
|  | 202100481 | 10 E 400 | 411125400 | SCHMITT MUSIC COMPANY | Music for high school choirs | 320.20 |
|  | 202100481 | 10 E 400 | 411125400 | SCHMITT MUSIC COMPANY | Music for high school choirs | 117.00 |
|  |  |  |  |  | Totals for 202100481 | 3,732.85 |
| 12/10/2020 | 202100482 | 27 E 100 | 411152000 | SCHOOL SPECIALTY, INC. | ```I would like to buy some office supplies for my office in the new 4K building.``` | 192.16 |
|  | 202100482 | 10 E 200 | 411241000 | SCHOOL SPECIALTY, INC. | Recess equipment. | 197.54 |
|  | 202100482 | 10 E 100 | 411110102 | SCHOOL SPECIALTY, INC. | TEMPRA PAINT | 39.82 |
|  |  |  |  |  | Totals for 202100482 | 429.52 |
| 12/10/2020 | 202100483 | 10 E 400 | 341256740 | STUDENT TRANSIT EAU CLAIRE, IN | 11132020 FOOTBALL TO BALDWIN WOODVILLE HS | 818.40 |
|  | 202100483 | 80 E 200 | 341256790 | Student transit Eau Claire, in | 11/3 BBB TO FC; $11 / 5$ BBB TO HOLY GHOST; 11/12 BBB TO ELK | 726.00 |
|  |  |  |  |  | MOUND; 11/12 BBB TO AUGUSTA Totals for 202100483 | 1,544.40 |
| 12/15/2020 | 202100484 | 10 E 800 | 324254300 | CERTIFIED INC | Repair water leak found during MS Locker Room remodel. | 2,769.66 |
|  |  |  |  |  | Totals for 202100484 | 2,769.66 |
| 12/15/2020 | 202100485 | 10 E 800 | 324254300 | CINTAS | DUST MOPS | 83.81 |
|  | 202100485 | 10 E 800 | 324254300 | CINTAS | DUST MOPS-HIGH SCHOOL | 105.33 |
|  | 202100485 | 10 E 800 | 324254300 | CINTAS | DUST MOPS AES | 136.52 |
|  |  |  |  |  | Totals for 202100485 | 325.66 |
| 12/15/2020 | 202100486 | 27 E 700 | 370436000 | COULEE CONNECTIONS, LLC | COULEE CONNECTIONS NOV 2020 | 9,990.00 |
|  |  |  |  |  | INVOICE |  |
|  |  |  |  |  | Totals for 202100486 | 9,990.00 |
| 12/15/2020 | 202100487 | 10 E 800 | 324254490 | E O JOHNSON COMPANY | MONTHLY EQUIPMENT | 227.23 |
|  |  |  |  |  | Totals for 202100487 | 227.23 |
| 12/15/2020 | 202100488 | 10 E 400 | 411126000 | FLINN SCIENTIFIC INC. | LATEX GLOVES 2 BOXES OF 100 | 33.93 |
|  |  |  |  |  | Totals for 202100488 | 33.93 |
| 12/15/2020 | 202100489 | 10 E 800 | 310211100 | GENUINE WAY FAMILY THERAPY LLC | TS PSYCHOTHERAPY | 62.67 |
|  | 202100489 | 10 E 800 | 310211100 | genuine WAy family therapy llc | LB PSYCHOTHERAPY | 125.34 |
|  |  |  |  |  | Totals for 202100489 | 188.01 |
| 12/15/2020 | 202100490 | 10 E 800 | 411253300 | HILLYARD, INC - EAU CLAIRE | HOSE COMPLETE AND CABLE VS14 | 586.50 |
|  | 202100490 | 10 E 800 | 411253300 | HILLYARD, INC - EAU CLAIRE | SPRAY GUN AND NON-ACID REST | 175.76 |
|  |  |  |  |  | DISINFECTANT |  |
|  | 202100490 | 10 E 800 | 411253300 | HILLYARD, INC - EAU CLAIRE | ```CIRCUIT BREAKER, DRAIN HOSE, CHARGER ONBOARD, SHOP SUPPLY AND DISPOSABLES AND LABOR``` | 1,147.00 |
|  |  |  |  |  | Totals for 202100490 | 1,909.26 |
| 12/15/2020 | 202100491 | 10 E 400 | 411125500 | JW PEPPER \& SON, INC | Music for Concert Band - Flex Arrangement | 75.99 |
|  |  |  |  |  | Totals for 202100491 | 75.99 |


| CHECK | CHECK | ACCOUNT |  |  |  |  |  | INVOICE DESCRIPTION |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER |  |  |  |  |  | VENDOR |  | AMOUNT |
| 12/15/2020 | 202100492 | 10 E | E 2 | 200 | 411 | 125500 | MORGAN MUSIC COMPANY | Bass guitar repair (used by <br> 6 th grader in concert band $K$. <br> Brice) | 104.00 |
|  |  |  |  |  |  |  |  | Totals for 202100492 | 104.00 |
| 12/15/2020 | 202100493 | 10 | E 1 | 100 | 411 | 121000 | NASCO | Art supplies | 1.56 |
|  |  |  |  |  |  |  |  | Totals for 202100493 | 1.56 |
| 12/15/2020 | 202100494 | 10 | E 8 | 800 | 327 | 255210 | NET GUARD SECURITY SOLUTIONS | Additional Door security for | 1,505.48 |
|  |  |  |  |  |  |  |  | 4K fob access. Please change account to correct one. |  |
|  |  |  |  |  |  |  |  | Numbers are estimated. |  |
|  | 202100494 | 10 | E 8 | 800 | 327 | 255210 | NET GUARD SECURITY SOLUTIONS | Additional Door security for | 1,090.00 |
|  |  |  |  |  |  |  |  | 4K fob access. Please change account to correct one. |  |
|  |  |  |  |  |  |  |  | Numbers are estimated. |  |
|  |  |  |  |  |  |  |  | Totals for 202100494 | 2,595.48 |
| 12/15/2020 | 202100495 | 10 | E 8 | 800 | 411 | 232100 | QUILL CORPORATION | DO OFFICE SUPPLIES | 51.50 |
|  | 202100495 | 10 | E 8 | 800 | 411 | 232100 | QUILL CORPORATION | DO OFFICE SUPPLIES | 92.01 |
|  | 202100495 |  |  | 100 | 411 | 241000 | QUILL CORPORATION | COLOR COPY PAPER, PADDED | 209.67 |
|  |  |  |  |  |  |  |  | ENVELOPES. |  |
|  |  |  |  |  |  |  |  | Totals for 202100495 | 353.18 |
| 12/15/2020 | 202100496 | 10 | R 800 |  | 271 | 500000 | REGIS CATHOLIC SCHOOLS | Portable Toilet Rental | 140.00 |
|  |  |  |  |  | Totals for 202100496 |  |  | 140.00 |
| 12/15/2020 | 202100497 | 10 | E 800 |  |  | 310 | 221100 | SCHOOLS CUBED | CLASSROOM WALK THROUGH AND | 5,470.00 |
|  |  |  |  |  | ZOOM CALL |  |  |  |  |
|  |  |  |  |  | Totals for 202100497 |  |  |  | 5,470.00 |
| 12/15/2020 | 202100498 |  | E 800 |  |  | 299000 | SPRINGER, WENDY | GBB/BBB Fundraising Accounts: | 17.67 |
|  |  |  |  |  | Reimbursement for command strips for senior banners |  |  |  |
|  |  |  |  |  | Totals for 202100498 |  |  | 17.67 |
| 12/15/2020 | 202100499 |  | E 800 |  |  | 411299000 |  | VARSHO, JENNIFER | GBB/BBB Fundraising Accounts: | 7.57 |
|  |  |  |  |  | Reimbursement for command strips for senior banners |  |  |  |
|  |  |  |  |  | Totals for 202100499 |  |  | 7.57 |

FUND SUMMARY

| FUND | DESCRIPTION | BALANCE SHEET | REVENUE | EXPENSE | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | GENERAL | 1,005,795.75 | 880.00 | 306,998.94 | 1,313,674.69 |
| 21 | SPECIAL REVENUE TRUST FUND | 0.00 | 0.00 | 6,354.16 | 6,354.16 |
| 27 | SPECIAL EDUCATION FUND | 211,375.45 | 0.00 | 77,904.47 | 289,279.92 |
| 50 | FOOD SERVICE | 5,893.90 | 0.00 | 665.55 | 6,559.45 |
| 80 | COMMUNITY SERVICE | 13,081.74 | 0.00 | 6,481.41 | 19,563.15 |
| *** | und Summary Totals *** | 1,236,146.84 | 880.00 | 398,404.53 | 1,635,431.37 |



## Used By Name

$\qquad$
21583 XXXXXXXXXXXXXXXX Wal-Mart \#1669, Eau Claire, WI,
2 Fall Open PO-machine repairs, hand tools, fast $40021000240705921-201100091 \quad 11 / 05 / 2020$
31.92

11/09/2020

11/09/2020

11/09/202
61.11
16.93
$11 / 09 / 2020$
56.66

11/09/2020
Invoiced A 104.88

11/09/2020
Invoiced A 537.68
11/09/2020
Invoiced A
53.09

10/06/2020
nvoiced A
126.10

10/06/2020

1,391.81

| Used By | Name |  |  | Tran Date Tran ID Card Number | Where Used | Purch Vendo | Imp Date Post Date | Status | App | Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Line Description |  |  |  |  | PO Number Invoice Number | Invoice Dt | Amount |  |  |  |
| CHMELTIm000 | CHMELIK | K тimoth | ¢ | J continued. |  |  |  |  |  |  |
|  |  |  |  | 10/21/2020 21730 xxxxxxxxxxxxxxxx | Advance Auto Parts \#66, Eau Cla |  | 11/09/2020 | Invoiced | A | 104.94 |
|  |  |  | 2 | $2-5$ Quart jugs of oil, $2-1$ Quart bottles $\circ$ | $00021000830705921-201100201$ | 11/05/2020 | 104.94 |  |  |  |
|  |  |  |  | 10/15/2020 21728 xxxxxxxxxxxxxxxx | Wil Kil Pest Control, Menomonee |  | 11/09/2020 | Invoiced | A | 692.58 |
|  |  |  | 2 | Annual Pest Control for AES/AIS/AMS and AhS | $00021000950705921-201100202$ | 11/05/2020 | 692.58 |  |  |  |
|  |  |  |  | 10/15/2020 21729 xxxxxxxxxxxxxxxx | Amzn Mktp US 2t0jp6fol, Amzn.Co |  | 11/09/2020 | Invoiced | A | 39.98 |
|  |  |  | 4 | Quick Connects for Slop Sinks, N-95 Masks | 0002100094 0705921-201100203 | 11/05/2020 | 39.98 |  |  |  |
|  |  |  |  | 10/14/2020 21727 xxxxxxxxxxxxxxxx | Batteries Plus \#0071, Eau Clair |  | 11/09/2020 | Invoiced | A | 468.00 |
|  |  |  | 3 | Batteries for MS Rider Scrubber - 4 - 6 Volt | 0002100080 0705921-201100204 | 11/05/2020 | 468.00 |  |  |  |
|  |  |  |  | 10/13/2020 21726 xxxxxxxxxxxxxxxx | Amzn Mktp US Mk4uu1sj0, Amzn.Co |  | 11/09/2020 | Invoiced | A | 9.98 |
|  |  |  | 3 | Brute Caddy Bag for Custodians - 2 | 00021000940705921-201100205 | 11/05/2020 | 9.98 |  |  |  |
|  |  |  |  | 10/09/2020 21722 xxxxxxxxxxxxxxxx | Rgp Green Oasis, 715-8320800, W |  | 11/09/2020 | Invoiced | A | 105.50 |
|  |  |  | 2 | Irrigation Blowout - Sprinkler System - AES - | 0002100077 0705921-201100206 11/ | 11/05/2020 | 105.50 |  |  |  |
|  |  |  |  | 10/09/2020 21723 xxxxxxxxxxxxxxxx | Batteries Plus \#0071, Eau Clair |  | 11/09/2020 | Invoiced | A | 451.80 |
|  |  |  | 2 | Batteries for Scrubber in MS - 4-6 Volt | 0002100080 0705921-201100207 | 11/05/2020 | 451.80 |  |  |  |
|  |  |  |  | 10/09/2020 21724 xxxxxxxxxxxxxxxx | Rgp Green Oasis, 715-8320800, W |  | 11/09/2020 | Invoiced | A | 752.00 |
|  |  |  | 2 | Lawn Care - Fall Application - AIS/AMS/AHS | 00021000760705921-201100208 | 11/05/2020 | 752.00 |  |  |  |
|  |  |  |  | 10/09/2020 21725 xxxxxxxxxxxxxxxx | Amzn Mktp US Mk7i13xi0, Amzn.Co |  | 11/09/2020 | Invoiced | A | 82.66 |
|  |  |  | 2 | Battery Strap (Carrier) - Needed for scrubber | 00021000940705921-201100209 | 11/05/2020 | 82.66 |  |  |  |
|  |  |  |  | 10/06/2020 21721 xxxxxxxxxxxxxxxx | Scrubber City Inc, 8557278255, |  | 11/09/2020 | Invoiced | A | 150.58 |
|  |  |  | 2 | Parts to repair MS Scrubber - Caster Wheel Kit | 0002100070 0705921-201100210 | 11/05/2020 | 150.58 |  |  |  |
|  |  |  |  | 10/05/2020 21485 xxxxxxxxxxxxxxxx | Menards Eau Claire Eas, Eau Cla |  | 10/06/2020 | Invoiced | A | 123.51 |
|  |  |  | 3 | Chain for Swings, Ant Traps, Hammer Drill Bits | $00021000670705921-201000273$ | 10/16/2020 | 123.51 |  |  |  |
|  |  |  |  | 10/05/2020 21486 xxxxxxxxxxxxxxxx | Zoro Tools Inc, 855-2899676, IL |  | 10/06/2020 | Invoiced | A | 105.84 |
|  |  |  | 2 | Lab Faucet Vacuum Breakers (3) to comply with | 0002100068 0705921-201000274 | 10/16/2020 | 105.84 |  |  |  |
|  |  |  |  | 10/05/2020 21488 xxxxxxxxxxxxxxxx | Amzn Mktp US Mk5xd90m1, Amzn.Co |  | 10/06/2020 | Invoiced | A | 94.88 |
|  |  |  | 7 | Rubbermaid Recycling Bins (6), 5 mm Shelf Pins | 00021000690705921-201000275 | 10/16/2020 | 94.88 |  |  |  |
|  |  |  |  | 10/02/2020 21504 xxxxxxxxxxxxxxxx | Dishmachine Tubing And, 816-790 |  | 10/06/2020 | Invoiced | A | 309.96 |
|  |  |  | 2 | Water Wasting Tees for Custodial Closets to pa | $00021000740705921-201000276$ | 10/16/2020 | 309.96 |  |  |  |
|  |  |  |  | 10/01/2020 21502 xxxxxxxxxxxxxxxx | Amzn Mktp US M442i4uv0, Amzn.Co |  | 10/06/2020 | Invoiced | A | 165.99 |
|  |  |  | 5 | Lockdown Magnetic Strips for all schools | 00021000690705921-201000277 | 10/16/2020 | 165.99 |  |  |  |
|  |  |  |  | 10/01/2020 21503 xxxxxxxxxxxxxxxx | Amzn Mktp US M49dx4i80, Amzn.Co |  | 10/06/2020 | Invoiced | A | 64.44 |
|  |  |  | 6 | Chicago Faucet Lab Faucet Vacuum Breaker | 0002100069 0705921-201000278 10/ | 10/16/2020 | 64.44 |  |  |  |
|  |  |  |  |  | 17 transaction(s) | (s) for CHME | tim000. Total Amount | $===>$ |  | 3,889.71 |
| CHWALSHA000 | CHWALA | SHARON |  | 10/29/2020 21657 Xxxxxxxxxxxxxxxx | Amzn Mktp US 287vm4fh1, Amzn.Co |  | 11/09/2020 | Invoiced | A | 109.20 |
|  |  |  |  | office Supplies | 0705921-201100013 1 | 11/05/2020 | 109.20 |  |  |  |

Credit Card Transaction Report


| Used By | Name | Tran Date Tran ID Card Number | Where Used | Purch Vendor | Imp Date Post Date | Status | App | Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Line Description |  |  | PO Number Invoice Number | Invoice Dt | Amount |  |  |  |
| CHWALSHA000 | CHWALA Sharon | continued. |  |  |  |  |  |  |
|  |  | 10/06/2020 21661 xxxxxxxxxxxxxxxx | Vzwrlss Ivr Vb, 800-922-0204, F |  | 11/09/2020 | Invoiced | A | 1,852.07 |
|  | 1 | VERIZON HOT SPOTS DUE TO Covid | 0705921-201100013 | 11/05/2020 | 1,852.07 |  |  |  |
|  |  |  | 20 transaction(s) for CHWA |  | Sha000. Total Amount | ==> |  | 8,438.26 |
| GILMABRE000 | GILMARTIN BREND | LYn 10/29/2020 21687 xxxxxxxxxxxxxxxx | Samsclub \#8185, Eau Claire, WI, |  | 11/09/2020 | Invoiced | A | 20.79 |
|  | 2 | Principal's treat bucket supplies | $15521000010705921-201100125$ | 11/05/2020 | 20.79 |  |  |  |
|  |  | 10/27/2020 21686 xxxxxxxxxxxxxxxx | Learning A-Z, Llc, 866-889-3729 |  | 11/09/2020 | Invoiced | A | 125.07 |
|  | 2 | Renewal for learning a - z | 1502100041 0705921-201100126 | 11/05/2020 | 125.07 |  |  |  |
|  |  | 10/09/2020 21685 xxxxxxxxxxxxxxxx | Menards Eau Claire Eas, Eau Cla |  | 11/09/2020 | Invoiced | A | 40.06 |
|  | 2 | Banner for Blue Ribbon | 1552100004 0705921-201100127 | 11/05/2020 40.06 |  |  |  |  |
|  |  |  | 3 transaction(s) for GILMABRE000. Total Amount |  |  |  |  | 185.92 |
| HANTE 002 | hanson terri | 10/28/2020 21732 xxxxxxxxxxxxxxxx | Solution Tree Inc, 812-3367700, | 11/05/2020 | 11/09/2020 | Invoiced | A | 38.98 |
|  |  | Book: Frequently Asked Questions about Profes | 8002100070 0705921-201100198 |  | 38.98 |  |  |  |
|  |  | 10/05/2020 21505 xxxxxxxxxxxxxxxx | Gimkit Pro - 1 Year, 3609260882 |  | 10/06/2020 | Invoiced | A | 59.88 |
|  |  | Renewal for Gimkit Pro for Battle of the Books | 8002100065 0705921-201000271 | 10/16/2020 | 59.88 |  |  | 98.86 |
|  |  |  |  |  | 002. Total Amount |  |  |  |
| KAETTELIOOO | KAEtTerhenry ei | IZABETH A 10/23/2020 21644 xxxxxxxxxxxxxxxx | Follett School Solutio, 888-511 |  | 11/09/2020 | Invoiced | A | 999.74 |
|  |  | 16 Titles: 20 copies of MS Battle Books for 20 | $83021000150705921-201100044$ | 11/05/2020 | 999.74 |  |  |  |
|  |  | 10/23/2020 21645 xxxxxxxxxxxxxxxx | Booksamillion.Com, 800-201-3550 |  | 11/09/2020 | Invoiced | A | 73.50 |
|  |  | Diary of a Wimpy Kid 15 (10 copies), Dog Man ( 830 | 8302100026 0705921-201100045 | 11/05/2020 | 73.50 |  |  |  |
|  |  | 10/21/2020 21641 xxxxxxxxxxxxxxxx | Booksamillion.Com, 800-201-3550 |  | 11/09/2020 | Invoiced | A | 41.43 |
|  |  | Beanstalk reading materials and prizes for rea | 8302100036 0705921-201100046 | 11/05/2020 | 41.43 |  |  |  |
|  |  | 10/21/2020 21642 xxxxxxxxxxxxxxxx | Booksamillion.Com, 800-201-3550 |  | 11/09/2020 | Invoiced | A | 139.80 |
|  |  | Coaching for Equity Professional Books Fall Ba | 8302100029 0705921-201100047 | 11/05/2020 | 139.80 |  |  |  |
|  |  | 10/21/2020 21643 xxxxxxxxxxxxxxxx | Booksamillion.Com, 800-201-3550 |  | 11/09/2020 | Invoiced | A | 14.98 |
|  |  | Beanstalk reading materials and prizes for rea | 8302100036 0705921-201100048 | 11/05/2020 | 14.98 |  |  |  |
|  |  | 10/20/2020 21639 xxxxxxxxxxxxxxxx | Booksamillion.Com, 800-201-3550 |  | 11/09/2020 | Invoiced | A | 129.22 |
|  |  | Coaching for Equity Professional Books Fall Ba | 8302100029 0705921-201100049 | 11/05/2020 | 129.22 |  |  |  |
|  |  | 10/20/2020 21640 xxxxxxxxxxxxxxxx | Amzn Mktp US 2t3z255f1, Amzn.Co |  | 11/09/2020 | Invoiced | A | 114.05 |
|  |  | USB 10-Port Charger (2); Rubber Bands Bulk; Ma | 8302100030 0705921-201100050 | 11/05/2020 | 114.05 |  |  |  |
|  |  | 10/19/2020 21636 xxxxxxxxxxxxxxxx | Booksamillion.Com, 800-201-3550 |  | 11/09/2020 | Invoiced | A | 151.30 |
|  |  | Beanstalk reading materials and prizes for rea | 8302100036 0705921-201100051 | 11/05/2020 | 151.30 |  |  |  |
|  |  | 10/19/2020 21637 xxxxxxxxxxxxxxxx | Books A Million 350, Eau Claire |  | 11/09/2020 | Invoiced | A | 183.78 |
|  |  | Beanstalk reading materials and prizes for rea | 8302100036 0705921-201100052 | 11/05/2020 | 183.78 |  |  |  |

10/19/2020 21638 XXXXXXXXXXXXXXXX Overdrive Dist, 2165736886, OH,
2 Overdrive Marketplace Orders for District eboo $83021000210705921-201100053$
11/05/2020
11/09/2020
Invoiced A
39.99

10/16/2020 21635 Xxxxxxxxxxxxxxxx Booksamillion.Com, 800-201-3550
2 Diary of a Wimpy Kid 15 (10 copies), Dog Man ( $83021000260705921-201100054$ 11/05/2020
10/13/2020 21633 Xxxxxxxxxxxxxxxx Dollar Tree, Eau Claire, WI, 54
2 Beanstack Reading Challenge Supplies $83021000280705921-201100055$ 11/05/2020
10/13/2020 21634 XxXXXXXXXXXXXXXX Wm Supercenter \#1669, Eau Clair
2 Beanstack Reading Supplies, Office Supplies $83021000270705921-201100056$ 11/05/2020 10/08/2020 21632 xxxxxxxxxxxxxxxx Amazon.Com Mk5jb8881, Amzn.Com/
222 copies of So You Want to Talk About Race pa $83021000250705921-201100057$
11/05/2020 10/07/2020 21630 xxxxxxxxxxxxxxxx In Countryreports, 866-6890542,
2 Overdrive Marketplace Orders for District eboo $83021000210705921-201100058$ 11/05/2020 10/07/2020 21631 xxxxxxxxxxxxxxxx Follett School Solutio, 888-511
216 Titles: 20 copies of MS Battle Books for $2083021000150705921-201100059$ 11/05/2020 10/01/2020 21378 XXXXXXXXXXXXXXXX Overdrive Dist, 2165736886, OH,
2 Overdrive Marketplace Orders for District eboo $83021000210705921-201000040$ 10/16/2020 10/01/2020 21379 XXXXXXXXXXXXXXXX Follett School Solutio, 888-511
216 Titles: 20 copies of MS Battle Books for $2083021000150705921-201000041$ 10/16/2020
18 transaction(s) for KAETTELI000. Total Amount ====>

2 Upgrade to EMCO Remote Shutdown Professional f $81021000870705921-201100024$ 11/05/2020 10/26/2020 21622 XXXXXXXXXXXXXXXX Amazon.Com 2t6595q00, Amzn.Com/
2 iPad 8th Generation 128GB $41021000750705921-201100025$ 11/05/2020 10/26/2020 21623 xxxxxxxxxxxxxxxx Paypal Digitalrive E, 353143690
2 Upgrade to EMCO Remote Shutdown Professional f $81021000870705921-201100026$ 11/05/2020 10/26/2020 21624 XXXXXXXXXXXXXXXX Soundtrap, 2033189708, NY, 1001
250 subscriptions to Soundtrap (minimum purchas $20021000560705921-201100027$ 11/05/2020 10/22/2020 21619 Xxxxxxxxxxxxxxxx Amzn Mktp US $2 t 4 a b 06 t 1, ~ A m z n . C o$
2 Blanket PO for Misc purchases through 2020-21 8102100009 0705921-201100028 11/05/2020 10/22/2020 21620 xxxxxxxxxxxxxxxx Amzn Mktp US 2t1109xd2, Amzn.Co
2 Blanket PO for Misc purchases through 2020-21 8102100009 0705921-201100029 11/05/2020

11/09/2020

$$
-51.05
$$

11/09/2020
48.39

11/09/2020
$-7.51$
11/09/2020
153.82

11/09/2020

$$
144.01
$$

11/09/2020
249.00

11/09/2020

$$
25.98
$$

11/09/2020
116.68

Invoiced A
$-51.05$

Invoiced A
48.39

Invoiced A

Invoiced A
153.82

Invoiced A
144.01

Invoiced A
249.00

Invoiced A
25.98

Invoiced A
116.68

| Used By | Name |  | Tran Date Tran ID Card Number | Where Used | Purch Vendor | Imp Date Post Date | Status | App | Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Line | Description | Po Number Invoice Number | Invoice Dt | Amount |  |  |  |
| LIERMAND000 | LIERMAN An | NDREW D | continued. |  |  |  |  |  |  |
|  |  |  | 10/21/2020 21618 Xxxxxxxxxxxxxxxx | Amzn Mktp US 2t4it45t1, Amzn.Co |  | 11/09/2020 | Invoiced | A | 144.99 |
|  |  | 2 | Mounting Equipment for MS LMC Computer Equipme | 8102100081 0705921-201100030 | 11/05/2020 | 144.99 |  |  |  |
|  |  |  | 10/19/2020 21616 Xxxxxxxxxxxxxxxx | Apple.Com/Us, 800-676-2775, CA, |  | 11/09/2020 | Invoiced | A | 1,199.00 |
|  |  | 2 | iPad pro 12.9" display with 512 GB of internal | 4002100067 0705921-201100031 | 11/05/2020 | 1,199.00 |  |  |  |
|  |  |  | 10/19/2020 21617 xxxxxxxxxxxxxxxx | Amazon.Com 2t0ac3om2, Amzn.Com/ |  | 11/09/2020 | Invoiced | A | 163.40 |
|  |  | 2 | Blanket PO for Misc purchases through 2020-21 | $81021000090705921-201100032$ | 11/05/2020 | 163.40 |  |  |  |
|  |  |  | 10/16/2020 21615 Xxxxxxxxxxxxxxxx | B\&h Photo 800-606-6969, 800-221 |  | 11/09/2020 | Invoiced | A | 89.99 |
|  |  | 2 | Banner Printer Maintenance Items | 8102100019 0705921-201100033 | 11/05/2020 | 89.99 |  |  |  |
|  |  |  | 10/15/2020 21614 xxxxxxxxxxxxxxxx | Amzn Mktp US Mk30g2uk0, Amzn.Co |  | 11/09/2020 | Invoiced | A | 85.00 |
|  |  | 2 | Blanket PO for Misc purchases through 2020-21 | 8102100009 0705921-201100034 | 11/05/2020 | 85.00 |  |  |  |
|  |  |  | 10/13/2020 21612 xxxxxxxxxxxxxxxx | B\&h Photo 800-606-6969, 800-221 |  | 11/09/2020 | Invoiced | A | 450.00 |
|  |  | 2 | Banner Printer Maintenance Items | 8102100019 0705921-201100035 | 11/05/2020 | 450.00 |  |  |  |
|  |  |  | 10/13/2020 21613 xxxxxxxxxxxxxxxx | Sight Reading Factory, 88843377 |  | 11/09/2020 | Invoiced | A | 35.00 |
|  |  | 2 | Teacher Subscription for sightreadingfactory.c | 2002100050 0705921-201100036 | 11/05/2020 | 35.00 |  |  |  |
|  |  |  | 10/12/2020 21610 XxXXXXXXXXXXXXXX | Dri Vmware, My.Vmware.Com, Mn, |  | 11/09/2020 | Invoiced | A | 59.00 |
|  |  | 2 | Blanket PO for Misc purchases through 2020-21 | 8102100009 0705921-201100037 | 11/05/2020 | 59.00 |  |  |  |
|  |  |  | 10/12/2020 21611 xxxxxxxxxxxxxxxx | Apple.Com/Us, 800-676-2775, CA, |  | 11/09/2020 | Invoiced | A | 500.00 |
|  |  | 3 | Volume Purchase Credit for Sped | 8102100079 0705921-201100038 | 11/05/2020 | 500.00 |  |  |  |
|  |  |  | 10/09/2020 21609 xxxxxxxxxxxxxxxx | Cdw Govt \#2550923, 800-808-4239 |  | 11/09/2020 | Invoiced | A | 55.80 |
|  |  | 2 | Logitech 2200 Speakers Black | 8102100069 0705921-201100039 | 11/05/2020 | 55.80 |  |  |  |
|  |  |  | 10/08/2020 21608 XXXXXXXXXXXXXXXX | Cdw Govt \#2469250, 800-808-4239 |  | 11/09/2020 | Invoiced | A | 223.20 |
|  |  | 2 | Logitech 2200 Speakers Black | 8102100069 0705921-201100040 | 11/05/2020 | 223.20 |  |  |  |
|  |  |  | 10/07/2020 21607 XXXXXXXXXXXXXXXX | Apple.Com/Us, 800-676-2775, CA, |  | 11/09/2020 | Invoiced | A | 100.00 |
|  |  | 2 | Blanket PO for Misc purchases through 2020-21 | 8102100009 0705921-201100041 | 11/05/2020 | 100.00 |  |  |  |
|  |  |  | 10/05/2020 21344 Xxxxxxxxxxxxxxxx | Sp Brydge, 4352147485, UT, 8406 |  | 10/06/2020 | Invoiced | A | 237.22 |
|  |  | 2 | Brydge iPad Pro 12.9 Case | 8102100073 0705921-201000016 | 10/16/2020 | 229.99 |  |  |  |
|  |  | 3 | Shipping | 8102100073 0705921-201000016 | 10/16/2020 | 7.23 |  |  |  |
|  |  |  | 10/05/2020 21345 Xxxxxxxxxxxxxxxx | Monoprice, Inc., 8772712592, CA |  | 10/06/2020 | Invoiced | A | 137.99 |
|  |  |  | Anker Bluetooth Speakerphone | $81021000670705921-201000017$ | 10/16/2020 | 137.99 |  |  |  |
|  |  |  |  | 22 transaction | (s) for LIERMA | And000. Total Amount | ==> |  | 4,159.91 |
| MCCUTDON000 | MCCUTCHEON | N DONALD | ALAN 10/30/2020 21569 XXXXXXXXXXXXXXX | Super Teacher Workshee, 7162602 |  | 11/09/2020 | Invoiced | A | 24.95 |
|  |  |  | purchase online worksheets through Super Teach | 8272100094 0705921-201100166 | 11/05/2020 | 24.95 |  |  |  |
|  |  |  | 10/30/2020 21570 xxxxxxxxxxxxxxxx | Amzn Mktp US 2t15d6wy2, Amzn.Co |  | 11/09/2020 | Invoiced | A | 13.07 |
|  |  | 2 | Hole punchers, white board crayons, student en | $82721000930705921-201100167$ | 11/05/2020 | 13.07 |  |  |  |
|  |  |  | 10/30/2020 21571 Xxxxxxxxxxxxxxxx | 95 Percent Group Inc, 847-499-8 |  | 11/09/2020 | Invoiced | A | 203.50 |
|  |  | 2 | The Comprehension, Grades $3-6$, is an instructi | $82721000920705921-201100168$ | 11/05/2020 | 203.50 |  |  |  |

Name Cran ID Card Number Po Number Invoice Number Purch Vendor Imp Date Post Date Status App Amount LIERMAND000 LIERMAN ANDREW D $\frac{\text { Line }}{\text { continued... }}$

## 1,199.00

11/09/2020
Invoiced A 163.40

11/09/2020
Invoiced A 89.99

1/09/2020
Invoiced A
85.00

11/09/2020
Invoiced A
35.00

1/09/2020
nvoiced A
59.00

11/09/2020
5.80
223.20

Invoiced A
100.00

29.99
137.99

## MCCUTDONOOO MCCUTCHEON DONALD ALAN continued...

10/29/2020 21568 xxxxxxxxxxxxxxxx Wal-Mart \#1669, Eau Claire, WI,
2 For daily living, pre-vocational skills, incen $82721000020705921-201100169$
Co
5 Connecting Math Level B assessment book $82721000900705921-201100170 \quad$ 11/05/2020

$$
\text { 10/23/2020 } 21566 \text { Xxxxxxxxxxxxxxxx Amzn Mktp US 2t2pc0dw1, Amzn.Co }
$$

2 Wonderview Stand Whiteboard $82721000900705921-201100171$ 11/05/2020

$$
\text { 10/22/2020 } 21563 \text { XxXXXXXXXXXXXXXX Amazon.Com 2t1ml68y1, Amzn.Com/ }
$$

2 cards, expo cleaner, more children's sized mas $82721001140705921-201100172$ 11/05/2020
10/22/2020 21564 xxxxxxxxxxxxxxxx Amzn Mktp US 2t8t381j2, Amzn.Co
2 Wonderview Stand Whiteboard
8272100090 0705921-201100173
11/05/2020
10/22/2020 21565 XXXXXXXXXXXXXXXX Imse, $8006469788, ~ M I, ~ 48033$, US
2 Intervention Material (Bonnie) $82721000910705921-201100174$
11/05/2020
10/21/2020 21560 XXXXXXXXXXXXXXXX Southpaw Enterprises I, 9372527
2 https://www.southpaw.com/telehealth/swings/pla 8272100070 0705921-201100175 11/05/2020
10/21/2020 21561 XXXXXXXXXXXXXXXX Amzn Mktp US 2t4ms5a22, Amzn.Co
2 cards, expo cleaner, more children's sized mas $82721001140705921-201100176$ 11/05/2020 10/21/2020 21562 xxxxxxxxxxxxxxxx 95 Percent Group Inc, 847-499-8

10/20/2020 21557 XXXXXXXXXXXXXXXXX Amzn Mktp US 2t2wm13u2, Amzn.Co
2 Items for EC - Fine Motor Kits - Storage Tubs 8272100069 0705921-201100177 11/05/2020 10/20/2020 21558 XXXXXXXXXXXXXXXX Teacherspayteachers.Co, 6465880
21 Hatchet lesson materials for $\$ 12.66 \quad 82721000830705921-201100178$ 11/05/2020 10/20/2020 21559 XXXXXXXXXXXXXXXX Spl Cesa \#1, 262-7879500, WI, 5
2 OT PT School Based Conference-Kayley Adams $82721000870705921-201100179$ 11/05/2020 10/19/2020 21555 xxxxxxxxxxxxxxxx Dpi Educator Licensing, 608-266
2 Deb Thill renewal (5 add'l years) of paraprofe $82721000850705921-201100180$ 11/05/2020 10/19/2020 21556 xxxxxxxxxxxxxxxx Amzn Mktp US 2t88e3a91, Amzn.Co
2 Critical Reading Series _ Disasters $82721000750705921-201100181$ 11/05/2020
10/16/2020 21554 Xxxxxxxxxxxxxxxx Sq Eau Claire Cheese, Eau Clair
2 lunch for ten team members (sandwiches) $82721000860705921-201100182$ 11/05/2020
10/15/2020 21552 XxxXXXXXXXXXXXXX Amzn Mktp US Mk7ah3uw2, Amzn.Co
2 Amazon purchase for: Assistive Tech Supplies: 8272100077 0705921-201100183 11/05/2020
10/15/2020 21553 Xxxxxxxxxxxxxxxx Ipevo Inc, 4084903085, CA, 9408
2 iPevo Document Camera
3 Shipping
8272100081 0705921-201100184 11/05/2020

10/12/2020
21549 XXXXXXXXXXXXXXXX Ascd, 7035755455, VA, 22311, US
2 ASCD Annual Membership
7172100009 0705921-201100185 11/05/2020

| 11/09/2020 | Invoiced | A | 65.47 |
| :---: | :---: | :---: | :---: |
| 65.47 |  |  |  |
| 11/09/2020 | Invoiced | A | 94.88 |
| 94.88 |  |  |  |
| 11/09/2020 | Invoiced | A | 33.95 |
| 33.95 |  |  |  |
| 11/09/2020 | Invoiced | A | 55.22 |
| 55.22 |  |  |  |
| 11/09/2020 | Invoiced | A | 28.77 |
| 28.77 |  |  |  |
| 11/09/2020 | Invoiced | A | 120.00 |
| 120.00 |  |  |  |
| 11/09/2020 | Invoiced | A | 331.74 |
| 331.74 |  |  |  |
| 11/09/2020 | Invoiced | A | 37.33 |
| 37.33 |  |  |  |
| 11/09/2020 | Invoiced | A | 52.80 |
| 52.80 |  |  |  |
| 11/09/2020 | Invoiced | A | 391.22 |
| 391.22 |  |  |  |
| 11/09/2020 | Invoiced | A | 12.66 |
| 12.66 |  |  |  |
| 11/09/2020 | Invoiced | A | 175.00 |
| 175.00 |  |  |  |
| 11/09/2020 | Invoiced | A | 100.00 |
| 100.00 |  |  |  |
| 11/09/2020 | Invoiced | A | 133.05 |
| 133.05 |  |  |  |
| 11/09/2020 | Invoiced | A | 92.19 |
| 92.19 |  |  |  |
| 11/09/2020 | Invoiced | A | 397.94 |
| 397.94 |  |  |  |
| 11/09/2020 | Invoiced | A | 214.84 |
| 198.00 |  |  |  |
| 16.84 |  |  |  |
| 11/09/2020 | Invoiced | A | 59.00 |
| 59.00 |  |  |  |


| Used By | Name | Tran Date Tran ID Card Number | Where Used | rch Vendo | Imp Date Post Date | Status | App | Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Line D | Description | PO Number Invoice Number | Invoice Dt | Amount |  |  |  |
| MCCUTDONOOO | MCCUTCHEON DONALD | ALAN continued... |  |  |  |  |  |  |
|  |  | 10/12/2020 21550 xxxxxxxxxxxxxxxx | Amzn Mktp US Mk3ie0q30, Amzn.Co |  | 11/09/2020 | Invoiced | A | 67.95 |
|  | 2 I | Items for EC - Fine Motor Kits - Storage Tubs | 8272100069 0705921-201100186 | 11/05/2020 | 67.95 |  |  |  |
|  |  | 10/12/2020 21551 Xxxxxxxxxxxxxxxx | Amzn Mktp US Mk1fg4qo0, Amzn.Co |  | 11/09/2020 | Invoiced | A | 59.74 |
|  | 2 S | Sterilite bins, dry marker erasers, magnets, a | $82721000720705921-201100187$ | 11/05/2020 | 59.74 |  |  |  |
|  |  | 10/08/2020 21544 XxXXXXXXXXXXXXXX | Amazon.Com Mk2x33pe0, Amzn.Com/ |  | 11/09/2020 | Invoiced | A | 46.28 |
|  |  | cards, expo cleaner, more children's sized mas | $82721001140705921-201100188$ | 11/05/2020 | 46.28 |  |  |  |
|  |  | 10/08/2020 21545 XxXXXXXXXXXXXXXX | Amzn Mktp US Mk7fy81x0, Amzn.Co |  | 11/09/2020 | Invoiced | A | 54.99 |
|  | 2 S | Sterilite bins, dry marker erasers, magnets, a | 8272100072 0705921-201100189 | 11/05/2020 | 54.99 |  |  |  |
|  |  | 10/08/2020 21546 Xxxxxxxxxxxxxxxx | Learning A-Z, Llc, 866-889-3729 |  | 11/09/2020 | Invoiced | A | 209.95 |
|  |  | RAZ kids renewal | $82721000380705921-201100190$ | 11/05/2020 | 209.95 |  |  |  |
|  |  | 10/08/2020 21547 Xxxxxxxxxxxxxxxx | Amzn Mktp US Mk8t60xl2, Amzn.Co |  | 11/09/2020 | Invoiced | A | 109.90 |
|  |  | cards, expo cleaner, more children's sized mas | $82721001140705921-201100191$ | 11/05/2020 | 109.90 |  |  |  |
|  |  | 10/08/2020 21548 Xxxxxxxxxxxxxxxx | Teacherspayteachers.Co, 6465880 |  | 11/09/2020 | Invoiced | A | 16.88 |
|  | 2 S | Speech Therapy Resource Bundle for R , includes | $82721000740705921-201100192$ | 11/05/2020 | 16.88 |  |  |  |
|  |  | 10/07/2020 21541 Xxxxxxxxxxxxxxxx | Amzn Mktp US Mk5fu9az0, Amzn.Co |  | 11/09/2020 | Invoiced | A | 10.54 |
|  | 2 I | Items for EC - Fine Motor Kits - Storage Tubs | 8272100069 0705921-201100193 | 11/05/2020 | 10.54 |  |  |  |
|  |  | 10/07/2020 21542 xxxxxxxxxxxxxxxx | Amzn Mktp US Mk5tn2571, Amzn.Co |  | 11/09/2020 | Invoiced | A | 28.98 |
|  | 2 I | Items for EC - Fine Motor Kits - Storage Tubs | 82721000690705921-201100194 | 11/05/2020 | 28.98 |  |  |  |
|  |  | 10/07/2020 21543 XXXXXXXXXXXXXXXX | Amzn Mktp US Mk7qm4e10, Amzn.Co |  | 11/09/2020 | Invoiced | A | 10.99 |
|  |  | Items for EC - Fine Motor Kits - Storage Tubs | 8272100069 0705921-201100195 | 11/05/2020 | 10.99 |  |  |  |
|  |  | 10/06/2020 21539 XxXXXXXXXXXXXXXX | Learning A-Z, Llc, 866-889-3729 |  | 11/09/2020 | Invoiced | A | 178.45 |
|  | 2 R | Reading A-Z subscription including the ELL Edi | $82721000710705921-201100196$ | 11/05/2020 | 178.45 |  |  |  |
|  |  | 10/06/2020 21540 XxXXXXXXXXXXXXXXX | Amzn Mktp US Mk2ws6e32, Amzn.Co |  | 11/09/2020 | Invoiced | A | 27.09 |
|  |  | Items for EC - Fine Motor Kits - Storage Tubs | 8272100069 0705921-201100197 | 11/05/2020 | 27.09 |  |  |  |
|  |  | 10/01/2020 21260 Xxxxxxxxxxxxxxxx | Lessonpix Inc, 727-4372465, FL, |  | 10/06/2020 | Invoiced | A | 36.00 |
|  | 3 L | LessonPix subscriptions for ND and KA | 8272100018 0705921-201000232 | 10/16/2020 | 36.00 |  |  |  |
|  |  | 10/01/2020 21297 XXXXXXXXXXXXXXXX | Tools To Grow Inc, 7127257163, |  | 10/06/2020 | Invoiced | A | 49.99 |
|  |  | Tools To Grow Subscriptions for ND \& KA. | 8272100018 0705921-201000233 | 10/16/2020 | 49.99 |  |  |  |
|  |  | 10/01/2020 21298 xxxxxxXXXXXXXXXX | Sp Legi Liner, 6145791142, GA, |  | 10/06/2020 | Invoiced | A | 84.95 |
|  |  | Legiliner Adaptive Handwriting Stamps | 82721000340705921-201000234 | 10/16/2020 | 84.95 |  |  |  |
|  |  |  | 36 transaction(s) | (s) for MCCU | DONOOO. Total Amount | ==> |  | 3,630.26 |
| MITCHMIC000 | MITCH MICHELLE L | 10/30/2020 21516 xxxxxxxxxxxxxxxx | Shopwoodmans.Com, Madison, WI, |  | 11/09/2020 | Invoiced | A | 66.38 |
|  | 2 f | food and fitness supplies, health materials | 4002100045 0705921-201100155 | 11/05/2020 | 66.38 |  |  |  |
|  |  | 10/29/2020 21533 xxxxxxxxxxxxxxxx | National Science Teach, 7032437 |  | 11/09/2020 | Invoiced | A | 5.46 |
|  | 2 S | Science consumable supplies | 4002100063 0705921-201100067 | 11/05/2020 | 5.46 |  |  |  |

10/28/2020 21532 XXXXXXXXXXXXXXXX Ncs Ged Exam, 800-511-3478, MN,
2 GED student workbooks, GED Ready test vouchers $40021000440705921-201100068$
11/05/2020
10/27/2020 21531 xxxxxxxxxxxxxxxx Flinn Scientific Inc, 800-452-1
2 Science consumable supplies 4002100063 0705921-201100069
11/05/2020
10/26/2020 21528 Xxxxxxxxxxxxxxxx Amzn Mktp US 2t62v5qa0, Amzn.Co
2 Slopehill Gooseneck Phone Holder for iPhone X $40021000820705921-201100070$ 11/05/2020
10/26/2020 21529 xxxxxxxxxxxxxxxx Wm Supercenter \#1669, Eau Clair
2 food and fitness supplies, health materials $40021000450705921-201100071$ 11/05/2020
10/26/2020 21530 xxxxxxxxxxxxxxxx Amzn Mktp US 2t1kt48z2, Amzn.Co
2 shirts - staff
4102100068 0705921-201100072
10/23/2020 21514 XXXXXXXXXXXXXXXX Shopwoodmans.Com, Madison, WI,
2 food and fitness supplies, health materials $40021000450705921-201100156$ 11/05/2020 10/23/2020 21515 XXXXXXXXXXXXXXXX Aldi 72053, Eau Clair, WI, 5470
2 Cooking Supplies for Student $82721000950705921-201100157$ 11/05/2020 10/20/2020 21512 XXXXXXXXXXXXXXXX Amzn Mktp US 2t0ps7xu1, Amzn.Co
2 Sensory items for RR
10/20/2020
2 Sensory items for RR
10/20/2020
21513 Xxxxxxxxxxxxxxxx Amzn Mktp US 2t2j85tx0, Amzn.Co
8272100088 0705921-201100159
21527 xxxxxxxxxxxxxxxx Teacherspayteachers.Co, 6465880
2 Consumables (markers, index cards, constructio $40021000390705921-201100073$ 11/05/2020 10/19/2020 21511 XXXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla
2 Standing DesksParts
10/19/2020
2 Books
10/16/2020
21526 XXXXXXXXXXXXXXXX Amazon.Com 2t9547td1, Amzn.Com/
21510 XXXXXXXXXXXXXXXX Shopwoodmans.Com, Madison, WI,
2 food and fitness supplies, health materials $40021000450705921-201100161$ 11/05/2020
10/16/2020 21522 xxxxxxxxxxxxxxxx Amzn Mktp US 2t53e3zw1, Amzn.Co
2 Lab and classroom supplies for Chemistry and S $40021000290705921-201100075$ 11/05/2020 10/16/2020 21523 XxxxXXXXXXXXXXXX Amzn Mktp US Mk7z78yt2, Amzn.Co
2 Lab and classroom supplies for Chemistry and S $40021000290705921-201100076$ 11/05/2020 10/16/2020 21524 XXXXXXXXXXXXXXXX Wal-Mart \#5373, Chippewa Fall,
2 Money to buy snacks for students for guidance, 4002100068 0705921-201100077 11/05/2020 10/16/2020 21525 Xxxxxxxxxxxxxxxx Amzn Mktp US Mk6wm9yf2, Amzn.Co

2 Lab and classroom supplies for Chemistry and S $40021000290705921-201100078$ 11/05/2020 10/12/2020 21521 Xxxxxxxxxxxxxxxx Amzn Mktp US Mk9jx9su1, Amzn.Co
2 The American Spirit 9th ed., used, average pri 4002100078 0705921-201100079 11/05/2020

| 11/09/2020 | Invoiced | A | 30.00 |
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| 30.00 |  |  |  |
| 11/09/2020 | Invoiced | A | 240.74 |
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| 21.22 |  |  |  |
| 11/09/2020 | Invoiced | A | 34.46 |
| 34.46 |  |  |  |
| 11/09/2020 | Invoiced | A | 71.70 |
| 71.70 |  |  |  |
| 11/09/2020 | Invoiced | A | 118.87 |
| 118.87 |  |  |  |
| 11/09/2020 | Invoiced | A | 36.77 |
| 36.77 |  |  |  |
| 11/09/2020 | Invoiced | A | 8.42 |
| 8.42 |  |  |  |
| 11/09/2020 | Invoiced | A | 31.49 |
| 31.49 |  |  |  |
| 11/09/2020 | Invoiced | A | 14.25 |
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| 11/09/2020 | Invoiced | A | 15.78 |
| 15.78 |  |  |  |
| 11/09/2020 | Invoiced | A | 66.89 |
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| 11/09/2020 | Invoiced | A | 153.10 |
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| 11/09/2020 | Invoiced | A | 37.43 |
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| 11/09/2020 | Invoiced | A | 104.13 |
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| 11/09/2020 | Invoiced | A | 28.98 |
| 28.98 |  |  |  |
| 11/09/2020 | Invoiced | A | 13.50 |


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| MITCHMICOOO | mitch michelle L | continued... |  |  |  |  |  |  |
|  |  | 10/09/2020 21508 xxxxxxxxxxxxxxxx | Shopwoodmans.Com, Madison, WI, |  | 11/09/2020 | Invoiced | A | 159.02 |
|  | 2 | food and fitness supplies, health materials | 4002100045 0705921-201100162 | 11/05/2020 | 159.02 |  |  |  |
|  |  | 10/09/2020 21509 xxxxxxxxxxxxxxxx | Flinn Scientific Inc, 800-452-1 |  | 11/09/2020 | Invoiced | A | 247.80 |
|  | 2 | Lab and classroom supplies for Chemistry and S | 4002100029 0705921-201100163 | 11/05/2020 | 247.80 |  |  |  |
|  |  | 10/09/2020 21519 xxxxxxxxxxxxxxxx | Amzn Mktp US Mk1fk1dj1, Amzn.Co |  | 11/09/2020 | Invoiced | A | 14.65 |
|  | 2 | The American Spirit 9th ed., used, average pri | 4002100078 0705921-201100080 | 11/05/2020 | 14.65 |  |  |  |
|  |  | 10/09/2020 21520 xxxxxxxxxxxxxxxx | Dollar Tree, Eau Claire, WI, 54 |  | 11/09/2020 | Invoiced | A | 24.27 |
|  | 2 | Balloons, Candy + Mussehl Classroom items | 4102100054 0705921-201100081 | 11/05/2020 | 24.27 |  |  |  |
|  |  | 10/08/2020 21518 xxxxxxxxxxxxxxxx | Demo Days, Bristow, VA, 20136, |  | 11/09/2020 | Invoiced | A | 49.00 |
|  | 2 | Rachel Haling - virtual conference | 4102100051 0705921-201100082 | 11/05/2020 | 49.00 |  |  |  |
|  |  | 10/05/2020 21213 xxxxxxxxxxxxxxxx | Amazon.Com Mk5619pd1 A, Amzn.Co |  | 10/06/2020 | Invoiced | A | 30.33 |
|  | 2 | High school supplies. | 4102100043 0705921-201000071 | 10/16/2020 | 30.33 |  |  |  |
|  |  | 10/05/2020 21214 xxxxxxxxxxxxxxxx | Amzn Mktp US Mk60b2nbo, Amzn.Co |  | 10/06/2020 | Invoiced | A | 32.68 |
|  | 2 | Protective cases for new show choir iPad and i | 4002100074 0705921-201000072 | 10/16/2020 | 32.68 |  |  |  |
|  |  | 10/02/2020 21212 xxxxxxxxxxxxxxxx | Shopwoodmans.Com, Madison, WI, |  | 10/06/2020 | Invoiced | A | 97.16 |
|  | 2 | food and fitness supplies, health materials | 4002100045 0705921-201000217 | 10/16/2020 | 97.16 |  |  |  |
|  |  | 10/01/2020 21211 xxxxxxxxxxxxxxxx | Wieser Educational, 9498584920, |  | 10/06/2020 | Invoiced | A | 888.09 |
|  | 2 | US History Curriculum for virtual learners | 8272100067 0705921-201000218 | 10/16/2020 | 888.09 |  |  |  |
|  |  |  | 29 transaction | (s) for MITC | micooo. Total Amount | => |  | 2,672.10 |
| norbebonooo | NORBERG BONITA R | 10/22/2020 21536 xxxxxxxxxxxxxxxx | Amzn Mktp US 2t7c91vwO, Amzn.Co |  | 11/09/2020 | Invoiced | A | 44.31 |
|  | 2 | Misc Classroom supplies: highlighters for stud | 1002100053 0705921-201100000 | 11/05/2020 | 44.31 |  |  |  |
|  |  | 10/19/2020 21535 xxxxxxxxxxxxxxxx | Amzn Mktp US 2t9ma5op2, Amzn.Co |  | 11/09/2020 | Invoiced | A | 35.80 |
|  | 2 | Misc Classroom supplies: highlighters for stud | 1002100053 0705921-201100001 | 11/05/2020 | 35.80 |  |  |  |
|  |  | 10/12/2020 21534 xxxxxxxxxxxxxxxx | Amazon.Com Mk12a2500, Amzn.Com/ |  | 11/09/2020 | Invoiced | A | 29.19 |
|  | 2 | Misc Classroom supplies: highlighters for stud | 1002100053 0705921-201100002 | 11/05/2020 | 29.19 |  |  |  |
|  |  |  | 3 transaction(s) | (s) for Norbe | onooo. Total Amount | => |  | 109.30 |
| Reif JAm000 | Reif James v | 10/02/2020 21445 xxxxxxxxxxxxxxxx | Indeed, 203-564-2400, Ст, 06901 |  | 10/06/2020 | Invoiced | A | 80.76 |
|  | 2 | Posting of jobs on Indeed. | 4102100050 0705921-201000067 | 10/16/2020 | 80.76 |  |  |  |
| RICHAJES000 | RICHARDS JESSICA | J 10/14/2020 21647 xxxxxxxxxxxxxxxx | Kryterion Webassessor, 60265946 |  | 11/09/2020 | Invoiced | A | 25.00 |
|  | 2 | Google Exam 1 \& 2 recertification | 8102100074 0705921-201100060 | 11/05/2020 | 25.00 |  |  |  |
|  |  | 10/08/2020 21646 xxxxxxxxxxxxxxxx | Kryterion Webassessor, 60265946 |  | 11/09/2020 | Invoiced | A | 10.00 |
|  | 2 | Google Exam 1 \& 2 recertification | $81021000740705921-201100061$ | 11/05/2020 | 10.00 |  |  |  |
|  |  | 10/05/2020 21394 xxxxxxxxxxxxxxxx | Target 00017749, Eau Claire, WI |  | 10/06/2020 | Invoiced | A | 16.77 |
|  | 2 | Materials for Homecoming River Prairie Scaveng | 4002100054 0705921-201000063 | 10/16/2020 | 16.77 |  |  |  |




21711 xxxxxxxxxxxxxxxx Amazon.Com 2t68e2uo1 A, Amzn.Co
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859.00
23.92
60.00
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75.96
xaxakxaxaxaxax

10/16/2020 21705 xxxxxxxxxxxxxxxx Amzn Mktp US 2t4wd5ct2, Amzn.Co
2 Velcro dots 300pc -6.89 White out (3pack)-7.68272100073 0705921-201100138 11/05/2020
10/12/2020 21704 xxxxxxxxxxxxxxxxx Amzn Mktp US Mk7ggom20, Amzn.Co
2 Kindergarten General Supplies purchased with s 1002100013 0705921-201100139 11/05/2020
10/08/2020 21703 xxxxxxxxxxxxxxxx Amzn Mktp US Mk7806gm2, Amzn.Co
10/05/2020 21449 xxxxxxxxxxxxxxxx Amazon.Com Mk48s4z42 A, Amzn.Co
2 AA and AAA Batteries $10021001070705921-201000165$ 10/16/2020
10/02/2020 21447 xxxxxxxxxxxxxxxx Wm Supercenter \#1669, Eau Clair
10/02/2020 21448 xxxxxxxxxxxxxxxx Sams Club \#8185, Eau Claire, WI
10/01/2020 21482 xxxxxxxxxxxxxxxxx Amzn Mktp US M40544ic0, Amzn.Co
10/16/2020
16 transaction(s) for SCHUMRAC000. Total Amount ====>
95.00

2 Johnson's Plastic-acrylic for keychains Makerb 1502100023 0705921-201100101 11/05/2020
76.93



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The District shall provide an employee assistance program (EAP), which is a voluntary program to support employees growth for behavioral, medical, personal, professional, or productivity needs. The EAP helps employees be their BEST, personally and professionally by offering an array of proactive, engaging resources. Access to and utilization of EAP services is confidential. The District does not receive information regarding the identities of employees using the service, rather frequency counts only of the types of supports delivered. Participation in the EAP does not relieve the employee's responsibility to perform the essential functions of his/her position at a reasonable level of competence.

Adoption Date: 12/21/2020

## Policy GBEC - Employee Asistance Programs

## GBEC - EMPLOYEE ASSISTANCE PROGRAMS

The Altoona Board of Education recognizes that a variety of physical and/or emotional problems may interfere with the ability of the individual employee to perform satisfactorily on the job. In most instances the employee will overcome such personal problems independently and the effect on the job performance will be negligible. In other instances supervisory assistance will serve either as motivation or guidance by which such problems can be resolved so the employee's job performance will return to an acceptable level.

Initial Adoption: 11/07/83
Final Adoption: 12/05/83
Amended: 05/04/98

The District is committed to providing its staff with a safe environment in which to work. Violent behavior of any kind or threats of violence, either direct or implied, are prohibited on District property and at District-sponsored events. The District will not tolerate such conduct from its employees, former employees, contractors, or visitors.

An employee who is the victim of violence, believes he/she has been threatened with violence, or witnesses an act or threat of violence toward anyone else shall make a report in accordance with established procedures. The District will investigate all complaints filed and may investigate in other situations where no complaint was filed but was brought to the District's attention. Retaliation against a person who makes a good-faith complaint regarding violent behavior or threats of violence made to him/her is also prohibited.

An employee who exhibits violent behavior shall be subject to disciplinary action up to and including discharge and may also be referred to law enforcement.

## Legal References:

## Wisconsin Statutes

Section 101.055
Section 101.11
[public employee health and safety]
[employer's duty to furnish safe employment and place]

Adoption Date: 12/21/2020

The Board expectsemployeesto follow employee handbook, board policies, individual build ing rules, and state regulations. Administratorsand/orsuperviso rs a re expected to disc ipline employees when such action becomes necessary. Maintaining a level of acceptable behavior on the part of all employees will result in the best possible leaming environment for students.

Disc ip line may result when an employee'sactio nsfall short of a ccepted sta nd a rds of professional behavior orviolate a policyorrule, or the employee'sconduct is detrimental to the interest of the District.

Typic a lly, disc ip lina ry a c tion will involve a ny of four steps: verbal wa ming, written wa ming, suspension with or without pay, and termina tion of employment. Spec ific disc iplina ry actionsmay depend on the behavior and frequency of occurrences. Some serious employee behaviors may lead to suspension ortermination without following progressive disc ipline steps. The District reserves the right to impose disc iplina ry action as ma y be a ppropriate in partic ularcirc umstances.

Legal Ref: 118.22 Wisc. Statutes

All District personnel shall recognize and respect the rights of students, as established by local, state, federal law, and by Board policies. As such, employees must, at all times, maintain a professional relationship and exhibit a professional demeanor in their interactions with students. Furthermore, employees shall refrain from engaging in any verbal or physical conduct of a sexual nature directed toward a student, including, but not limited to, sexual advances, activities involving sexual innuendo, or requests for sexual favors or sexually-explicit language or conversation. Employees shall not form inappropriate social or romantic relationships with students, regardless of whether or not the student is 18 years old. Employees must not use profane or obscene language or gestures in the workplace, whether or not students are present.

Adoption Date: $\quad 12 / 21 / 20$

## Applicants

All individuals applying for a position are required to file in writing, in advance of employment on forms provided by the District, a statement identifying whether the applicant:

- Has been convicted of a misdemeanor or felony in Wisconsin or any other state or country;
- Has any misdemeanor or felony charges pending against them in Wisconsin or any other state or country; and
- Has been dismissed or non-renewed, or has resigned from employment in-lieu-of a potential dismissal or non-renewal.

Additionally, all persons applying for any position shall be required to:

- Agree to the release of all investigative records to the designated district official for examination for the purpose of verifying the accuracy of criminal violation information; and
- Submit to criminal history records checks.

Employment will be offered pending the return and disposition of such background checks. All offers of employment are contingent upon the results of such checks.

Knowingly falsifying any of the preceding information shall be sufficient grounds for not being hired or for discharge.

If a job applicant has committed a crime that substantially relates to the circumstances of the particular position for which he/she is applying, the District may take that offense into consideration when deciding whether to employ the individual. The District may refuse to employ an individual who has been convicted of a felony and who has not been pardoned for that felony.

## All Employees

All District employees shall notify their immediate supervisor or building principal as soon as possible, but no more than three (3) calendar days after any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. crimes involving school property or funds;
2. crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. crimes that occur wholly or in part on school property or at a school-sponsored activity;
4. a misdemeanor which involves moral turpitude [e.g. an act or behavior that gravely violates moral sentiments or accepted moral standards of the community]; or
5. a misdemeanor which violates the public trust.

The requirement to report a conviction or deferred adjudication shall not apply to minor traffic offenses, except as noted below. Failure to report under this policy may result in disciplinary action, up to and including termination. Such report shall be made as soon as possible, but in no circumstance more than three (3) calendar days after the event giving rise to the duty to report. The District may conduct criminal history and background checks on its employees. An arrest or indictment shall not be an automatic basis for an adverse employment action.

Conviction of a non-felonious crime shall not be an automatic basis for an adverse employment action. The District shall consider the following factors in determining what action, if any, should be taken against an employee who is convicted of a non-felonious crime during employment with the District:

1. the nature of the offense;
2. the date of the offense; and
3. the relationship between the offense and the position to which the employee is assigned.

For any employee who is convicted of a felony and has not been pardoned, the District shall have discretion to terminate that individual's employment or to non-renew his/her contract.

Nothing in this policy shall prohibit the District from placing an employee on administrative leave or from suspending an employee based upon an arrest, indictment or conviction, or from terminating an employee who has been convicted of a felony and who has not been pardoned for that felony.

## Employees Who Drive, Etc. for District

All employees who drive a District vehicle, operate mobile equipment, or receive a District travel allowance or mileage reimbursement must notify their immediate supervisors immediately of any driving citation or conviction of a traffic violation. Supervisors receiving such notice will immediately notify the District Administrator or his/her designee. Payment for any citations received while driving a District vehicle is the responsibility of the driver. The reporting provision applies to citations or convictions as a result of operating either a District vehicle or personal vehicle. The District may, in its sole discretion, remove the employee from driving responsibilities and/or discipline the employee, up to and including discharge, depending upon the severity of the traffic violation.

## Legal References:

## Wisconsin Statutes

Section 111.31 [fair employment and nondiscrimination]
Section 111.321 [prohibited bases of employment discrimination]
Section 111.335 [arrest or conviction record; exceptions and special cases]
Section 115.31 [staff misconduct reporting to the state superintendent]
Section 121.555(3) [criminal background check and driver record check requirements related to transporting students]
Section 973.25 [certificates of qualification for employment for individuals convicted of a
crime]

## Federal Law

42 U.S.C. § 2000 e et seq. [Title VII of the Civil Rights Act of 1964, as amended - employment discrimination]

Adoption Date: 12/21/20

Any drug and alcohol testing of District employees shall be conducted using procedures that reasonably protect the privacy interests of the employee and the integrity of the test results. Employees' compliance and cooperation with the District's policies and procedures regarding alcohol and drug testing is required as a condition of employment.

## Employee Drug and Alcohol Testing Based on Individualized Circumstances

If a supervisor or administrator has actual knowledge of or reasonable suspicion concerning an employee's employment-related possession or use of alcohol or controlled substances in violation of District policy or any applicable law (e.g., use on the job or being under the influence upon reporting for work or while working), the employee may be required to submit to testing for alcohol and/or controlled substances.

Although other facts and circumstances may also create or support an individualized determination to require such testing, when reasonable suspicion is based on observations of an employee's appearance, behavior, speech, or body odors, such observations shall be (1) documented; (2) reasonably contemporaneous to the determination of individualized suspicion and the directive to submit to testing; and (3) based on reasonably-specific physical, behavioral, speech, and performance indicators that have been shown by reliable authorities to be signs of possible drug or alcohol use, including but not limited to indicators of the chronic effects of the use of controlled substances.

Reasonable suspicion to require testing may not be based on information about an employee's lawful use of a lawful product that occurred off District premises and during nonworking hours, unless such use has a legally-sufficient connection or nexus to the employee's work-related responsibilities or his/her obligations under applicable law or District policies.

If an individual remains employed by the District after the District's determination that the employee violated applicable laws or District policies related to alcohol or controlled substances, then, to the extent permitted by law, the District may condition the employee's return to work and/or his/her continued employment on submitting to and passing one or more drug and/or alcohol tests. The employee will be informed of any such conditions in writing.

## Consequences

Under its authority as an employer, the District reserves the right to impose consequences for violations of District policies or rules regarding drugs and alcohol, including for test results that provide evidence of such a violation. In addition to any consequences that may be required by applicable laws, possible consequences include referral to drug and alcohol counseling or rehabilitation programs, referral to any available employee assistance program (EAP), reassignment, monitoring plans, discipline (up to and including termination), and/or, if determined to be appropriate, referral to law enforcement officials.

If an employee refuses a District directive to submit to a test for alcohol or controlled substances that is permitted or required under applicable law, or refuses to cooperate with the testing procedures, the employee is subject to consequences for the refusal, which may include (1) consequences defined by any applicable state or federal laws; (2) the drawing of adverse factual inferences related to the matter being addressed by the directive; and (3) other consequences that apply to failed tests and to other violations of the District's policies or rules related to drugs and alcohol in the workplace.

## Legal References:

## Wisconsin Statutes

Section 111.35
Section 346.63
[use or nonuse of lawful products; exceptions and special cases] [operating under influence of an intoxicant or other drug]

## Wisconsin Administrative Code

Trans 300.16 [student transportation; driver requirements]

## Federal Laws and Regulations

41 U.S.C. Chapter 81 [federal drug-free workplace requirements for federal contractors/grantees]
21 C.F.R. Part 1308 [federal schedules of controlled substances]
49 C.F.R. Part 40

49 C.F.R. Part 382 [federal regulations governing controlled substances and alcohol use by drivers and related testing]

Adoption Date: $\quad$ 12/21/20

## STAFF CONFLICTS OF INTEREST

No employee of the school district may have a substantial interest in any contract, purchase of materials, or any other transaction involving school district funds except as provided by law.
The board advises private disclosure of any pecuniary interest less than substantial, which any employee of the district may have in any transaction involving school district funds.
Business -Related Gratuities
No employee of the school district will accept gifts from any person, group or entity doing, or desiring to do, business with the school district. All business-related gratuities are specifically prohibited except nominally values, widely distributed items.
An employee may have a less than substantial pecuniary interest in a school transaction; however, the board advises employees in this situation to disclose privately what the interest is. This action will help the board avoid the appearance of any conflicts of interest.

LEGGL REF: CHAP. 118.12 Wisc. Statutes

Initial Adoption: 11/1/82
Final Adoption: 11/15/82

## SUBSTANCE ABUSE POLICY FOR TRANSPORTATION EMPLOYEES

PURPOSE. The School District of Altoona is dedicated to providing safe and efficient service to our students. Our employees are our most valuable resource in ensuring the quality of this service. The district intends to provide our employees with a work place environment which promotes health and safety.

In order to meet this goal, we hereby endorse the Federal Highway Administration's drug and alcohol policy and regulations. The district will not tolerate unauthorized use, abuse, possession or sale of controlled substances or alcohol by its employees. Drug and alcohol testing will be an integral part of our transportation program. In addition to this policy, the district will provide drivers with information concerning: (a) the effects of drugs and alcohol on the individual's health, work and personal life; (b) the signs and symptoms of a drug or alcohol problem; and (c) the available methods of intervention when a problem dee exist.

This policy is subject to change without further notice for compliance with federal regulations.

SCOPE. This policy applies to all vehicle operators when on duty; whenever performing, or just about to perform, a safety-sensitive function, including student transportation. This policy also applies to non-DOT employees who may perform, or are just about to perform a safety-sensitive function, including student transportation, or at any time as may be specified by the district.

## DEFINITIONS

A. "Safety-sensitive functions" are defined as: (1) all time waiting for students to load, unload, and while laying over waiting for students; (2) all time inspecting equipment; (3) all driving time; (4) all time in or on a school bus; (5) all time loading or unloading students; (6) all time spent performing requirements relating to a disabled school bus; (7) all time spent performing requirements relating to accident; (8) all time spent providing a breath sample, urine specimen, including travel time to and from the collection site, in order to comply with testing as directed by the employer.
B. "Controlled substances" include cocaine, marijuana, opiates, amphetamines, phencyclidine, and any other substance determined by the Department of Transportation to be a controlled substance.

The persons affected by this policy will be tested for at least one of the following substances: amphetamines, cannabinoids, cocaine, opiates, phencyclidine (PCP) and alcohol.

Legal Ref: Federal Code of Regulations - Title 49, Part 40

Initial Adoption: 12/04/95
Final Adoption: $12 / 18 / 95$

Protected Reports and Participation. This policy and various applicable laws provide protection to any employee who, acting reasonably and in good faith, makes a protected report of or participates in an internal investigation, official external investigation, or any legal proceeding involving allegations of any of the following in connection with any of the District's programs or operations:

1. Fraud or any gross mismanagement, waste, or abuse of District-controlled funds or other District resources;
2. A violation of the federal False Claims Act;
3. Unlawful harassment or discrimination;
4. A violation of a state or federal law or regulation, including but not limited to any alleged violation of an established safety or health standard (or any variance therefrom) or the environmental laws relating to asbestos in schools;
5. A situation which poses a recognized hazard that is likely to cause death or serious physical harm to any person;
6. A failure to pay wages as required under law; or
7. A violation of Board policies or rules.

Retaliation and Discrimination Prohibited. No official, employee, or agent of the District may retaliate or discriminate against any employee because the employee has made a protected report or participated in a protected investigation or proceeding. Prohibited retaliation and discrimination include but are not limited to discharging, demoting, denying benefits to, threatening, coercing, or taking any other adverse employment action against an employee because of the employee's protected activity. However, except as otherwise limited by state or federal law, this policy is not intended to prohibit or limit the District from taking any adverse employment action (1) for conduct that is not undertaken reasonably and in good faith; or (2) that is based on non-protected reasons and that would have occurred even in the absence of the employee's protected report or protected participation.

Intra-District Reporting Required. Except in situations where an employee is exercising a legal right to make a confidential report to an external agency or
to participate in an official investigation or legal proceeding that is not disclosed to his or her employer, the District requires all employees to report to the District any allegations of the above-listed improprieties any time the employee (1) in good faith concludes that he or she knows of or reasonably suspects such an impropriety, or (2) makes a protected report under this policy to an external entity.

The District's expectation is that such intra-District reports will be clearly and directly communicated to the employee's supervisor, another responsible administrator, the District Administrator, or School Board (if the report is in regards to the District Administrator). Therefore, it is strongly recommended that the employee make such a report in writing. In directing employees to make the intra-District reports referenced in this paragraph, the District shall in no way prevent or interfere with an employee making a protected report to any external entity.

Protected Reports. A protected report includes any report, complaint, or request for an official internal or external investigation that is made (1) to the employee's immediate supervisor, an administrator who is responsible for the program or operational area in question, the District Administrator, or the Board (if the report is in regards to the District Administrator); (2) using established District complaint procedures; (3) to a state or federal regulatory agency (e.g., the U.S. Department of Education or another federal agency's Office of Inspector General in any matter involving federal programs or federal funds, the Wisconsin Department of Public Instruction, etc.); (4) to a state or federal law enforcement agency (including the Wisconsin Attorney General); (5) to a member of Congress in any matter involving federal programs or federal funds; or (6) to any court or grand jury. A protected report may involve or relate to the conduct of any person, including District employees, Board members, volunteers, consultants, vendors, contractors, or other parties maintaining any business or programmatic relationship with the District.

Other Protections. The failure to expressly list in this policy any activity that is similarly protected from retaliation or discrimination under any state or federal law or under another Board policy is not intended to diminish such separately-established protection.

## Legal References:

## Wisconsin Statutes

Section 101.055

Federal Law
2 C.F.R. § 200.300

31 U.S.C. $\$ 3729$
41 U.S.C. $\$ 4712$
[Public employee safety and health; including employee protections]
[federal Uniform Guidance regulation referencing statutory requirements for whistleblower protections]
[federal False Claims Act]
[federal whistleblower protections; initially effective through July 2017]

Adoption Date: 12/21/20

## Scope of Policy

This policy does not address the nonrenewal of an individual employment contract under either section 118.22 or section 118.24 of the state statutes. The Board specifically intends that (1) discharge involving termination of an existing employment contract, and (2) the nonrenewal of an employment contract at the conclusion of the contract's term (even when the nonrenewal decision gives consideration to the employee's conduct/performance) are distinct concepts and involve distinct and different procedures.

Nothing in this policy shall be interpreted to supersede the valid and enforceable terms of an employment contract that the Board has executed with an employee.

## Discipline

To the extent consistent with applicable law, disciplinary consequences may be imposed against an employee in appropriate circumstances, including for conduct, action, or inaction that the District determines is sufficiently detrimental to the interests of the District and/or the District's students; for violations of statutes, regulations, policies, or procedures; for failure to meet supervisory directives or expectations; or for unsatisfactory job performance.

Where no statute, regulation, contract, or Board policy requires the Board to make the final disciplinary decision, the District Administrator and/or any appropriate administrative-level or supervisory-level designee, as determined by the District Administrator, may determine the disciplinary action to be taken against an employee. However, the authority to make the decision to discharge a District employee for disciplinary reasons is more specifically addressed in the next section of this policy.

The substantive standard applicable to the imposition of discipline shall be the standard (if any) expressly identified in the Employee Handbook for the situation in question, provided that such disciplinary action is also otherwise consistent with the District's and the employee's respective rights and obligations under applicable law and under any contract held by the employee. If no disciplinary standard is expressly set forth in the Employee Handbook that is applicable to
the specific situation, then discipline shall meet the minimum requirement that it shall not be unlawful or arbitrary and capricious.

Typically, disciplinary action will involve any of four actions: verbal warning, written warning / reprimand, suspension with or without pay, and termination of employment.

## Discharge for Disciplinary Reasons

Whenever a District employee holds a written, individual employment contract for a specified term, the Board, rather than the administration, shall make any disciplinary decision to discharge the employee and terminate the contract.

Where no statute, regulation, contract, or separate Board policy requires the Board to make the final disciplinary decision to discharge an employee, the District Administrator may take final action to discharge an employee for disciplinary reasons.

Not every termination of the employment relationship short of an express retirement or resignation shall be considered a discharge. For example, in appropriate circumstances, job abandonment reasonably may be construed as a voluntary quit, rather than a disciplinary discharge.

## Administrative Leave

The District Administrator or an appropriate administrative-level or supervisory-level designee, as determined by the District Administrator, may place an employee on a non-disciplinary, paid administrative leave pending the further investigation or further resolution of a potentially-disciplinary matter.

In appropriate circumstances, an employee may also be involuntarily suspended under this policy without pay pending the further investigation or further resolution of a pending matter, but such involuntary suspension without pay shall itself be considered disciplinary action in at least those situations where the employee is otherwise available for and willing to work.

## Applicability of Grievance Procedure

If an employee is disciplined, such adverse employment action is subject to processing through the grievance procedure that the District has adopted pursuant to section $66.0509(1 \mathrm{~m})$ of the state statutes.

## Legal References:

## Wisconsin Statutes

Section $66.0509(1 \mathrm{~m})$ [public employer grievance procedures covering termination, discipline, and workplace safety]
Section 118.21
Section 118.22
Section 118.24
[teacher contracts]
[nonrenewal of teacher contracts]
[administrator contracts and nonrenewal]

Adoption Date: 12/21/20

The District is obligated to provide eligible employees with leave from work, and certain associated rights and mandated benefits, as provided under the following laws:

- The federal Family and Medical Leave Act (FMLA)
- The Wisconsin Family and Medical Leave Act (WFMLA)
- The Wisconsin Bone Marrow and Organ Donation Leave law

The District Business Manager has primary responsibility for overseeing the implementation of the District's rights and obligations as an employer under these laws, including establishing leave-related administrative procedures and ensuring that all required notices are provided to employees. The District Business Manager, or their administrative-level designee, are authorized to formally approve, deny, or otherwise designate particular leave as qualifying leave under these laws. Other individual supervisory-level staff should generally be informed of and have input regarding the administration of leave that is requested and taken by an employee who is under their area of supervision, but the District Business Manager shall ensure that leave-processing procedures related to these laws incorporate district office involvement and oversight.

Employees shall adhere to applicable law and District-established procedures for requesting, using, and returning from a period of leave that may be for an eligible purpose under one or more of the laws addressed by this policy. No employee may approve or deny his/her own requests for leave that may be taken under the laws addressed in this policy. The duration and other terms and conditions of any approved leave will be as specified in the applicable laws, as expressly supplemented by District-established guidelines and procedures and by the notices that the District provides to an employee in a specific situation.

To the extent that the District's administration of any period of leave provided for under state or federal law requires or permits the District to make a discretionary decision that is not sufficiently addressed in established guidelines and procedures, the administration shall exercise such discretion without favoritism between similar-situated employees and by avoiding any type of unlawful discrimination.

The FMLA and WFMLA offer leave entitlements to eligible employees related to the following circumstances:

- Leave for the employee's own serious health condition.
- Leave to care for certain individuals who have a serious health condition.
- Leave connected to the birth of a child, the adoption of a child, and certain foster placements.

The federal FMLA also provides for periods of leave and various related rights to eligible employees for the following:

- Certain qualifying exigencies that arise when an eligible employee's spouse, son, daughter, or parent is on covered active duty or has been notified of an impending call or order to covered active duty; and
- To care for a covered service member with a serious injury or illness. The employee must be the spouse, son, daughter, parent, or next of kin of the covered service member.

Separate from the WFMLA and FMLA, state law also provides for work-related leave and certain related rights for eligible employees who serve as a bone marrow or organ donor.

## Legal References:

## Wisconsin Statutes

Section 103.10 [Wisconsin family and medical leave]
Section 103.11 [Wisconsin bone marrow and organ donor leave]
Wisconsin Administrative Code
DWD Ch. 225 [state regulations governing family and medical leave]

## Federal Law

29 U.S.C. Ch. 28 [federal FMLA statutes]
29 C.F.R. Part 825 [federal FMLA regulations, including special regulations that apply only to employees of schools]

Adoption Date: 12/21/20

The School Board believes that the maintenance of a drug-free and alcohol-free workplace is essential to staff, student, and public safety and to help ensure a productive and safe environment for working and learning. Accordingly, the District prohibits the following conduct by any person who is (1) on District premises (i.e., property that is owned, leased, or controlled by the District); (2) in a District vehicle; or (3) participating in a District-sponsored activity:

1. The unlawful manufacturing, distribution, dispensing, possession, or use of a controlled substance (as defined under state or federal law, including all illegal drugs), a hazardous inhalant, or alcohol.
2. Being under the influence of a controlled substance (excluding the lawful and medically-appropriate use of medication), a hazardous inhalant, or alcohol in any manner that violates the law, violates a District policy, creates a disturbance, or jeopardizes safety.
3. The possession or distribution (including the purchase, sale, or transfer) of any substance that is being represented as a controlled substance.

District employees are also subject to the following additional restrictions regarding alcohol and controlled substances:

1. Except as otherwise required by law or specified in this policy, no District employee may possess, manufacture, distribute, dispense, use, or be under the influence of alcohol or a controlled substance, or use or be under the influence of a hazardous inhalant, when the employee is (a) on District-premises; (b) in any vehicle being used for District business; or (c) regardless of location, at any District-authorized activity, event, or function at a time when the employee is acting in the scope of his/her employment, responsible for District students, or otherwise acting as an agent of the District. For purposes of this provision, being under the influence of alcohol includes having a detectable alcohol concentration of 0.02 or higher and also includes any stricter standard established by state or federal law as a prohibited alcohol concentration for particular positions or duties.
2. No District employee may engage in other employment-related conduct that is separately prohibited by a state or federal law relating to alcohol or controlled substances.

The following are exceptions to the above-stated restrictions on employees:

1. Provided that the medication(s) are not misused and that they do not interfere with the safe and acceptable performance of the employee's job, an employee may possess and work while taking over-the-counter medication or his/her own prescription medication(s) in accordance with applicable instructions.
2. Where there is a legitimate and District-authorized purpose, an employee may possess and use otherwise-lawful products for such authorized purpose(s), even if the product could be an intoxicant if the product were consumed or misused (e.g., because the product contains alcohol or emits hazardous vapors).

With respect to the therapeutic use of any medication(s) (whether prescription or over-the-counter) that could impair an employee's job performance or endanger safety, it is the employee's responsibility to obtain the advice of a licensed medical practitioner to ensure that the employee can safely perform his/her job responsibilities while he/she is taking his/her medication(s). An employee whose ability to perform his/her job would be adversely impaired by his/her use of medication(s) should request and may be eligible for accommodations.

In addition, the District does not condone any unlawful conduct related to alcohol or controlled substances or the misuse of alcohol or drugs by a District employee even when the employee is off duty and not on District property. Where off-duty conduct relating to alcohol or controlled substances has a legally-sufficient connection to an individual's employment, it can serve as the basis for employment-related discipline or other employment-related consequences.

Certain employees may be subject to further requirements and restrictions related to alcohol and drugs based on their positions or job duties. For example:

1. Any District employee who holds a commercial driver's license and who is responsible for driving a school bus or other qualifying commercial motor vehicle as part of their employment is subject to:
a. U.S. Department of Transportation regulations that address alcohol and drug use/testing and the District's related policies and procedures.
b. Additional state laws and regulations, including statutes that prohibit any person from driving, operating, or being on duty time with respect to a commercial motor vehicle or any school bus while having a detectable alcohol concentration above 0.0 , or within 4 hours of having consumed or having been under the influence of an intoxicating beverage (regardless of the beverage's alcohol content) to a degree which renders the individual incapable of safely driving.
2. An employee who is engaged in the performance of a federal contract or qualifying federal grant must notify the District Administrator of any criminal drug statute conviction for a violation that occurred in the workplace. This notification shall be made within five (5) days of the conviction. The District Administrator or his/her designee must notify the appropriate federal agency and take other appropriate action.

## Consequences for Drug and Alcohol Violations

Compliance with the District's policies and rules regarding alcohol and drugs in the workplace is mandatory and a condition of employment. Employees who violate the District's policies or rules regarding these substances are subject to consequences, including possible referral for a drug or alcohol evaluation, referral to a counseling or rehabilitation program, referral to any available employee assistance program (EAP), reassignment, monitoring plans (which, to the extent permitted by law, may include testing), discipline (up to and including immediate termination), and/or referral to appropriate law enforcement officials.

## Legal References:

## Wisconsin Statutes

Section 111.35 [use or nonuse of lawful products; exceptions and special cases]
Section 121.02(1)(i) [safe and healthful facilities]

Section 125.09 [restrictions on alcohol on school property and at school activities]
Section 346.63 [operating under influence of an intoxicant or other drug]
Section 939.22(15) [definition of hazardous inhalant]
Chapter 961 [controlled substances laws]

## Wisconsin Administrative Code

Trans 300.16 [student transportation; driver requirements]

## Federal Laws and Regulations

41 U.S.C. Chapter 81 [federal drug-free workplace requirements for federal contractors/grantees]
2 C.F.R. Chapter 1, Part 182, Subpart B [federal regulations implementing the federal Drug-Free Workplace Act]
21 C.F.R. Part 1308 [federal schedules of controlled substances]

Adoption Date: 01/18/2020

Employees may not promote the sale of or act as an agent for the sale of outside goods or services that are not related specifically to programming, curriculum, or activity to any student while on District property or at any District activity.

## Legal References:

## Wisconsin Statutes

Section 118.12 [sale of goods and services at schools]
Adoption Date: 01/18/2020

# Delete: Replaced by 525 Update 

Employee Solicitation and Selling
School employees shall not use school time or school facilities in connection with any personal activity for financial profit outside the regular school program.

Section 118.12 - Sale of Goods and Services at Schools [Wisconsin State Statutes]
[2] [a] No school district employee may receive for his or her personal benefit anything of value from any person other than his or her employing school district to sell, promote the sale of or act as an agent or solicitor for said goods or services to any public school pupil while on the property of his/her employing school district or at an activity of his/her employing school district.
[3] Any person violating this subsection shall forfeit not more than $\$ 200$ for each offense.

No school employee shall use the name of the school, school district, school sponsored organization, or his/her position in the school district to promote or solicit for the sale of school programs, books, school supplies, or school equipment.

Initial Adoption: 1/22/90
Final Adoption: $2 / 5 / 90$

The District shall act in good faith when providing employment references and verification of employment for current and former employees.

Neither the School Board nor any employee, contractor, or agent of the District shall assist another school employee, contractor, or agent in obtaining a new position or other employment in a school, local educational agency, Cooperative Educational Service Agency, or child care program, or in any other substantially-similar work environment that would involve contact with or responsibility for children or students, if he/she or the Board knows or has reasonable suspicion to believe that the other employee, contractor, or agent engaged in sexual misconduct with a minor or student in violation of the law. Sexual misconduct in violation of the law includes a violation, or the solicitation, conspiracy, or attempt to commit a violation, of any of the offenses specified in section $301.45(1 \mathrm{~d})(\mathrm{b})$ of the state statutes.

This prohibition does not include the routine transmission of administrative and personnel files. In addition, this prohibition does not apply if the information that is known, or that is the basis of reasonable suspicion, has been properly reported to a law enforcement agency, and any other authorities as required by law, AND at least one of the following conditions applies:

1. School district officials have been notified by the prosecutor or police that any related case or investigation has been closed without a conviction (including cases or investigations that are closed without the filing of any charges); or
2. The school employee, contractor, or agent has been charged with, and acquitted or otherwise exonerated of the alleged misconduct.

## Legal References:

## Wisconsin Statutes

Section 19.36(10)
Section $103.13(6) \quad[$ limitations on employee and former employee access to their own personnel records, including letters of reference]
[discriminatory actions prohibited]

| Section 115.31 |  |
| :---: | :---: |
|  | the department of public instruction for possible license-related action] |
| Section 118.07(4p) | [prohibited assistance to persons who are known or who are suspected to have engaged in sexual misconduct] |
| Section 301.45(1d) (b) | [sex offense definition] |
| Section 895.487 | [civil liability exemption; employment references] |
| Federal Law |  |
| 20 U.S.C. 7926 | [required policy prohibiting school employees, contractors or agents from |

Adoption Date: 12/21/2020

Upon request, the District shall provide a reasonable break time for an employee to express breast milk for her nursing child for one year after the child's birth each time such employee has the need to express the milk. For members of the professional teaching staff, "reasonable break time" generally means periods during the day when they are not engaged in instruction with students.

The District shall also provide a place, other than a bathroom, that is shielded from view and free from intrusion from coworkers and the public, which may be used by an employee to express breast milk. Preferably, the space should have an electrical outlet for use by the employee.

Non-exempt employees under the Fair Labor Standards Act shall not be compensated for any break taken for the purpose of expressing milk, unless such break would otherwise be compensable. As a general matter, "non-exempt" employees are those who receive overtime if they work more than 40 hours in any week. Non-exempt employees shall not engage in any work-related activities during breaks used to express milk.

Jokes or harassment based on breastfeeding will not be tolerated. If an employee is the subject of such jokes or harassment on that basis, she shall report the incident(s) through the proper chain of command for reporting harassment complaints.

All requests for break time for nursing mothers under this policy shall be made to the direct supervisor. The supervisor shall be responsible for ensuring District compliance with this policy.

## Legal References:

## Wisconsin Statutes

Section 111.31 [declaration of fair employment policy]

## Wisconsin Administrative Code

DWD 274.02 [hours of work; recommended meal periods for adult employees]

## Federal Law

Patient Protection and Affordable Care Act [includes amendment to Fair Labor Standards Act requiring break time for nursing mothers]

Adoption Date: $\quad 01 / 18 / 2020$

District employees who hold written, individual employment contracts for a specified term of employment and who wish to resign from District employment must do so in a manner that is compatible with their contractual obligations.

Except as otherwise expressly provided in an employee's individual contract, in order for such an employee to voluntarily and affirmatively resign from employment during the term of a contract (or prior to the term of a contract that has already been accepted) in a manner that may also secure the employee a release from the obligations of such contract(s):

1. The employee and the Board may reach a mutual, situation-specific agreement regarding the end of the employment relationship and the termination of the applicable employment contract(s); or
2. The employee must submit a written notice of intent to resign and sever the contract. Unless specific contractual or other legally-enforceable obligations otherwise apply, the Board, at its discretion, may:
a. Accept the resignation and release (or conditionally release) the employee from his/her contract as of a specific date without specifying any additional conditions or contingencies beyond those that may be applicable under the terms of the contract;
b. Accept the resignation and conditionally release the employee from his/her contract as of a specific date, subject to one or more specified contingencies; or
c. Refuse to accept the resignation and refuse to release the employee from his/her contract.

If the Board accepts the employee's resignation, the employee must satisfy all applicable contingencies in order to be released from his/her employment contract. If the Board has not accepted the resignation or if the employee has not satisfied all applicable contingencies, then the District cannot force the employee to work, but the employee's failure to meet his/her obligations under the contract places the employee in breach of
such contract, and failing to secure a valid release from the contract affects the employee's eligibility to enter into contracts with other employers.

District employees who hold written, individual employment contracts for a specified term of employment may end the employment relationship in other circumstances by:

1. Submitting a written notice of resignation to take effect at the conclusion of the term of an existing employment contract. Upon acceptance by the Board, such a resignation is not unilaterally revocable by the employee.
2. Submitting a written rejection of a subsequent contract that has been renewed, which decision shall not be unilaterally revocable by the employee after the delivery of the written rejection to the District. The employment relationship in such a situation would end upon the conclusion of any contract that is then in force.
3. Choosing not to submit, or failing to submit, written acceptance of a subsequent contract that has been renewed or offered by the applicable deadline for acceptance. The District retains the right to strictly enforce such deadlines. Following the applicable deadline, and assuming no other contract or employment offer from the District has been made or accepted, the employment relationship in such a situation would end upon the conclusion of any previous contract then in force.

Other than the circumstances specifically addressed above, this policy does not attempt to identify or address every possible means by which an employee may cause, request, or agree to the severance of the employment relationship.

## Legal References:

## Wisconsin Statutes

Subch. V of Ch. 19
Section 118.21
Section 118.22
Section 118.24

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[open meetings law]
[teacher contracts]
[nonrenewal of teacher contracts]
[administrator contracts and nonrenewal]
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Adoption Date: 01/18/2020

November 11, 2020
Dr. Heidi Eliopoulos
School District of Altoona
1903 Bartlett Avenue
Altoona, WI 54720
Re: Location of Well \#8
Dear Dr. Eliopoulos:
On behalf of the City of Altoona, please accept this letter as a request for consideration of a revised well location on the elementary school property.

As you may know, the Altoona School District previously deeded a portion of the property on top of the ridge line to the City for the purposes of constructing a future well and/or water tower. The City has investigated an initial site within River Prairie for Well \#8, but found it to be unsuitable. The next potential site for drilling a test well was identified as the outlot on the ridge line. In reviewing the site further, the consulting engineer working for the City has raised some concerns with the geology and groundwater conditions. They've suggested that a location nearby, but not on top of the ridge line, may be more favorable. One such location is an existing clearing on the elementary school property, as depicted in the attached exhibit. An additional location with more direct access would be the northeast corner of the property, but it's our understanding that the School District would like to reserve that for future expansion.

If the School Board is willing to explore an alternative location further, the City could complete the test well to determine suitability for the final well and wellhouse. Whichever location is selected, the Wisconsin Department of Natural Resources would require a lot or easement with minimum dimensions of 100 -foot by 100 -foot to protect the well.

If you have any questions, or would like to discuss this further, please feel free to contact me at (534)4445445.

Sincerely,

## CITY OF ALTOONA



David A. Walter, P.E.
Director of Public Works/City Engineer


# TRANSPORTATION CONTRACT <br> BETWEEN <br> ALTOONA SCHOOL DISTRICT <br> AND <br> STUDENT TRANSIT - EAU CLAIRE, INC. 

JULY 1, 2020 - JUNE 30, 2025

It is hereby contracted and agreed upon, by, and between the Altoona School District, Altoona, Wisconsin, hereinafter referred to as the "District" and Student Transit - Eau Claire, Inc., hereinafter referred to as "Student Transit", whereby Student Transit agrees to furnish transportation for the District as more specifically set forth hereinafter, and to operate, provide, and maintain transportation vehicles owned or operated by Student Transit, and operated only by legally licensed drivers qualified pursuant to the requirements prescribed by the Motor Vehicle Department, the State Superintendent of Public Instruction, and approved by the District.
.1. Student Transit agrees to provide, maintain, and make available on the basis more specifically hereinafter set forth, motor vehicles that meet State and Federal laws, rules and regulations and the approval and specifications of the State of Wisconsin Department of Transportation and the State Superintendent of Public Instruction and which are approved by the District, whereby each person transported in said motor vehicles will have adequate, comfortable, and sufficient riding accommodations as may be required by his or her physical condition.
.2. All parties hereto shall be at all times subject to any rules the State of Wisconsin Department of Transportation and the District may adopt for the protection of the school children being transported, or to govern the conduct of the person in charge of the conveyance.
.3. All rules and regulations adopted by the State of Wisconsin Department of Transportation to cover the design, construction, inspection, and operation of vehicles used for the transportation of school children are hereby made a part of this contract.
.4. Student Transit will operate said transportation vehicles so supplied by them upon and along such routes of transit as may be approved and directed by the District.
.5. Student Transit will operate said vehicles of transportation in the manner provided by the Wisconsin Statutes and will provide heated indoor storage for such vehicles.
.6. Student Transit will be liable for any and all damages arising from the operation of said vehicles of transportation including liability which may arise as a result of assisting occupants of said transportation vehicles in, to and from, said vehicles
and from any and all other damages arising from the operation of said transportation vehicles and incident to the operation hereof and in the performance of this contract, and Student Transit further agrees to save the District harmless from any and all such liability and actions. Student Transit shall carry public liability and property damage insurance to the extent required by Wisconsin Statutes. A copy of said insurance contract shall be made available to the District upon request.
.7. Student Transit agrees that all persons to be transported may be designated by the District.
.8. Student Transit agrees that the children so transported when handicapped children are involved, pursuant to the terms of this contract shall not arrive at the assigned schools prior to one (1) hour before the commencement of school in the morning and Student Transit further agrees that said children so transported, pursuant to this contract, shall not arrive at their homes later than one (1) hour after the dismissal of school.
.9. Student Transit agrees to furnish adequate personnel to assist, not to include carrying or lifting, handicapped children or other children transported by said transportation vehicle to and from the bus to their homes and to the school or elsewhere in such manner as may be directed by the District. In the event that such staffing is provided, the District shall reimburse the carrier for actual wages and benefits of such personnel. In the event that a medically trained or licensed individual is needed to provide services to a student in transit, the District shall provide such personnel.
.10. That for said transportation hereinabove stated, Student Transit agrees to furnish the transportation subject to conditions and specification herein before set forth at the following rates for the 2020-21 school year:
.A. For basic buses in urban (predominately within city limits) areas, the rate will be $\$ 56.76$ per bus hour, with a two-hour minimum charge.
.B. Whenever it is possible to tie-in an additional school bus run with a basic bus, the rate will be $\$ 54.32$ per bus hour, with a one-hour minimum charge.
.C. For regular special education, Headstart, ELL, and Early Childhood bus routes, the rate will be $\$ 61.77$ per bus hour, prorated to actual route time.
.D. Other intra-day transportation services that occur during non-route times during the day that are not covered by other rates expressed herein shall be charged at actual cost plus $12 \%$ for overhead.
.E. Mileage and time for each route will be computed at the beginning of each semester.
.F. For bus monitors provided by Student Transit, the rate will be $\$ 19.08$ per hour.
.G. The foregoing rates apply to all transportation billings for students transported during the period July 1, 2018 June 30, 2022 subject to the following provisions:

The above rates apply to all transportation billings for students transported during the period August 12020 through July 31, 2021 subject to the following provisions:

The above rates shall increase annually based on the U.S. Department of Labor, Bureau of Statistics Consumer Price Index July to July (CPI-U All items unadjusted.)

The parties agree to meet to determine an alternative rate adjustment factor in the event the Consumer Price Index increases less than $2 \%$ or increases greater than 5\%.
.11. Students who are ineligible to ride may ride if there is room on the bus and the student is present at a regularly scheduled pick-up point.
.12. Any changes in the cost of complying with local, state, and federal regulations that would result in substantial expenditures will be negotiated with the District.
.13. In the event that Student Transit experiences substantial or unusual increase in operating costs, they may negotiate this increase with the District.
.14. The parties hereto further agree that due to the fact that the cost of fuels have a direct impact on transportation operating costs, that the rates set for the above herein are based on the following price per gallon of fuel, including taxes, as of August 1, 1984:

No. 2 Grade Diesel Fuel, including tax $\$ .9770$ per gallon
If the above prices per gallon increase or decrease during the life of this contract or its extensions, it is agreed that each January and June, Student Transit will submit copies of invoices for fuel purchases for the previous semester's operation, and the difference between the average price per gallon actually paid and the base price per gallon above will be adjusted by a payment to or from Student Transit covering the number of gallons purchased that semester.
.15. Billings for services will be submitted by the third week of each month.
.16. It is further mutually understood and agreed that Student Transit and its officers, agents, and employees shall be considered to be, and at all times act in the capacity of an independent contractor and not as an employee of the District for any purpose, and none such officers, agents, or employees of Student Transit shall acquire any rights or benefits under the school retirement system or other benefits provided for employees of the District.
.17. It is further mutually understood and agreed by and between the parties hereto that failure to transport pupils because of failure or delinquency on the part of the children or failure to transport children when, because of extreme weather or impassable road conditions compliance is not at all practicable, shall not be adjudged as a breach of this Agreement.
.18. In the event that school is canceled for inclement weather an entire day where virtual learning is not planned and school day will not made up at a later date, the carrier shall be entitled to $18 \%$ of its average-daily revenue from the prior year for each canceled date.

For partial closures, the amount will be $18 \%$ or the cost of the actual routes run for the day, whichever is greater.
.19. For long-term closures due to pandemic or other natural disasters, STEC will be paid a minimum of $80 \%$ of the daily revenue for the current school year.

Parties agree to revisit these terms if there is Federal/State assistance readily available in the event of a long-term closure.
.20. All employees and agents of Student Transit who shall be employed as drivers or assistants in connection with this contract shall have on file in the Student Transit offices a certificate of good health from a licensed physician.
.21. It is further mutually understood and agreed that failure on the part of Student Transit to faithfully perform the services hereby and herewith contracted for in accordance with the provisions herein and herewith specified and implied, shall constitute due and sufficient cause for termination of this contract at the discretion of the District.
.22. It is further mutually understood and agreed that the completion of this contract by the inserts in the appropriate places and affixation of signature by Student Transit shall constitute an offer or bid by Student Transit to perform said contract according to the specifications herein contained and that the same shall in no way be binding upon the District until the same has been duly executed by the District and a copy thereof so executed by both the District and Student Transit shall have been received by Student Transit.
.23. It is further mutually understood and agreed that the District hereby reserves the right to reject any and all offers or bids submitted for the performance of said contract pursuant to the terms and specifications herein set forth.
.24. It is mutually understood and agreed by and between the parties hereto that this contract remain in full force and effect beginning July 1, 2018 and terminating June 30, 2022.
.25. At each school year end, a one-year extension to this contract may be granted by the District if requested by Student Transit in writing.
.26. Cancellation of Headstart transportation shall require a 90-day written notification from the District.
.27. It is mutually agreed that the rates of said transportation contained herein shall remain firm and unchanged for the period of this contract except for changes as set forth in the terms of the agreement. In witness whereof the parties hereto have hereunto affixed their hands and seals this $\qquad$ th day of $\qquad$ , 20 $\qquad$ .

## ALTOONA SCHOOL DISTRICT

By $\qquad$ , Executive Director - Business

## STUDENT TRANSIT - EAU CLAIRE, INC.

By $\qquad$ , Vice - President

