

1903 Bartlett Avenue • Altoona, Wisconsin 54720 715-839-6033 • Fax 715-839-6066 • www.altoona.k12.wi.us

### Regular Monthly Meeting of the Board of Education January 18, 2021, 6:30 PM District Office Conference Room

In accordance with recommendations from health officials and Board action relative to the Covid pandemic, the Altoona School District Board meetings will restrict physical attendance in order to maintain physical distance. The public can access the meeting via livestream <a href="https://bit.ly/34YRmJ3">https://bit.ly/34YRmJ3</a>. The meeting will be recorded and kept on file at the District Office.

If a member of the public requires an accommodation to access the livestream, he or she should contact Executive Assistant Lisa Boss at least 24 hours in advance of the meeting to request an accommodation.

In the absence of public comment, please address any comments to Dr. Heidi Eliopoulos, Superintendent of Schools, at <a href="heliopoulos@altoona.k12.wi.us">heliopoulos@altoona.k12.wi.us</a>. Written public comments will be forwarded to members of the Board of Education.

- I. Call to Order
- II. Role Call
- III. Approval of Agenda
- IV. Pledge of Allegiance
- V. Communication with the Board (OE 8)
  - A. Student Board Representative Report (GC 3.3)
  - B. President's Report (GC 4.4)
  - C. Budget Monitoring (OE 8.2)
  - D. Discussion of Board Activities (GC 3.4)
  - E. Update on Pandemic Response (OE 1)
  - F. Community Engagement Event (OE 8)
- VI. Monitoring for Results (B/SR 5.4a & B/SR 5.3a)
  - A. OE2: Emergency Superintendent Succession
  - B. OE8: Communicating with the Board
  - C. R2: Social Studies
- VII. Board Consent Agenda (GC 2.4)
  - A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
  - B. Approval of December 21, 2020 Meeting Minutes (GC 2.4)



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- VIII. Superintendent Consent Agenda (GC 2.4)
  - A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
  - B. Approval of Hires, Resignations, and Retirements (GC 2.4)
    - 1. Intermediate School Administrative Assistant *Hire*
    - 2. Middle School Girls Basketball Coach Hire
    - 3. Middle School Girls Basketball Coach Hire
    - 4. Assistant Track Coach Resignation
  - C. Approval of Treasurer's Report (GC 2.4)
  - D. Approval of Checks for Payment (GC 2.4)
  - E. Policy Updates: 2nd Reading (GC 2.4)
    - 1. 522.1 Alcohol and Drug Free Workplace *New*
    - 2. 525 Staff Solicitations Amended and Renumbered Replaces GBI
    - 3. 526.1 Employment References and Verifications *New*
    - 4. 535.12 Breaktime for Nursing Mothers *New*
    - 5. 536.1 Resignation of Staff Under Contract *New*
  - F. Policy Updates: 1st Reading (GC 2.4)
    - 1. 411.1 Student Harassment Based on a Legally-Protected Status *New*
    - 2. 411.3 Ensuring the Educational Stability of Children in Out-of-Home Care (Foster Care) *New*
    - 3. 411.4 Education of Children of Military Families *New*
    - 4. 412.1 Full-Time Student *New*
    - 5. 420 School Admissions *New*
  - G. Program Caps
  - IX. Matters Reserved for Board Action (B/SR 2.1)
    - A. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5)
    - B. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)
    - C. Consideration of Special Use Easement for the City of Altoona for a Test Well Site on District-Owned Property (OE 7.8)
    - D. First Reading of BSR5 Revised
    - E. Process for Selecting Student Representatives for the Board of Education
    - F. Resolution to Authorize Virtual Charter School for Grades 6 through 12
  - X. Recess



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- XI. Discussion of the Meeting (GC 2.2)
- XII. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f).
- XIII. Adjourn

Students are prepared academically and socially for personal success in life and are respectful members of the local and global communities.



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January 18, 2021

#### NOTICE OF REGULAR MEETING OF THE BOARD OF EDUCATION

PLEASE TAKE NOTICE that members of the School District of Altoona Board of Education will hold a regular monthly meeting on **January 18, 2021** at **6:30 pm** in the Conference Room of the District Office, 1903 Bartlett Avenue, Altoona, WI.

In accordance with health and safety practices related to the Covid pandemic, the Altoona School District Board meetings will restrict physical attendance in order to maintain physical distance. The public can access the meeting via livestream <a href="https://bit.ly/34YRmJ3">https://bit.ly/34YRmJ3</a>. The meeting will be recorded and kept on file at the District Office.

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- VI. Monitoring for Results (B/SR 5.4a & B/SR 5.3a)
  - A. OE2: Emergency Superintendent Succession
  - B. OE8: Communicating with the Board
  - C. R2: Social Studies



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3frbud12.p SO	CHOOL DISTRICT OF	ALTOONA		11:26 AM	01/13/21
05.20.10.00.00-0101872ard approved budget-Expe	enditures-Original	-Revised-Actual	(Date: 1/2021)	PAGE:	1
	2020-21	2020-21	2020-21	Unexpende	d
Fd T Loc Obj Func Func	Original Budget	Revised Budget	FY Activity	Balanc	<u>e</u>
10 E 11 UNDIFF CURRICULUM	3,828,078.00	3,828,078.00	1,542,969.80	2,285,108.2	0
10 E 12 REGULAR CURRICULUM	4,681,532.00	4,681,532.00	1,896,618.98	2,784,913.0	2
10 E 13 VOCATIONAL CURRICULUM	568,754.00	568,754.00	215,863.01	352,890.9	9
10 E 14 PHYSICAL CURRICULUM	558,538.00	558,538.00	212,845.78	345,692.2	2
10 E 16 CO-CURRICULAR ACTIVITIES	395,434.00	395,434.00	122,233.97	273,200.0	3
10 E 17 SPECIAL NEEDS	3,500.00	3,500.00	1,105.80	2,394.2	0
10 E 21 PUPIL SERVICES	782,210.00	782,210.00	379,156.17	403,053.8	3
10 E 22 INSTRUCTIONAL STAFF SERVICES	1,133,283.00	1,133,283.00	453,304.89	679,978.1	1
10 E 23 GENERAL ADMINISTRATION	425,471.00	425,471.00	198,293.98	227,177.0	2
10 E 24 SCHOOL BUILDING ADMINISTRATION	1,136,031.00	1,136,031.00	546,440.86	589,590.1	4
10 E 25 BUSINESS ADMINISTRATION	3,029,247.00	3,029,247.00	1,367,770.55	1,661,476.4	5
10 E 26 CENTRAL SERVICES	159,893.00	159,893.00	157,023.35	2,869.6	5
10 E 27 INSURANCE/DISTRICT	121,800.00	121,800.00	119,451.84	2,348.1	6
10 E 28 DEBT SERVICES - SHORT TERM	2,500.00	2,500.00	5,621.31	-3,121.3	1
10 E 29 OTHER SUPPORT SERVICES	678,482.00	678,482.00	440,829.93	237,652.0	7
10 E 41 INTERFUND TRANSFERS	2,353,463.00	2,353,463.00		2,353,463.0	0
10 E 43 GENERAL TUITION PAYMENTS	1,753,745.00	1,753,745.00	19,767.40	1,733,977.6	0
10 GENERAL	21,611,961.00	21,611,961.00	7,679,297.62	13,932,663.3	8
21 E 29 OTHER SUPPORT SERVICES	99,375.00	99,375.00	56,023.09	43,351.9	1
21 SPECIAL REVENUE TRUST FUND	99,375.00	99,375.00	56,023.09	43,351.9	1
27 E 15 SPECIAL ED CURRICULUM	2,622,848.00	2,622,848.00	999,499.25	1,623,348.7	5
27 E 21 PUPIL SERVICES	336,885.00	336,885.00	159,272.80	177,612.2	0
27 E 22 INSTRUCTIONAL STAFF SERVICES	218,081.00	218,081.00	125,681.99	92,399.0	1
27 E 25 BUSINESS ADMINISTRATION	186,200.00	186,200.00	95,111.26	91,088.7	4
27 E 43 GENERAL TUITION PAYMENTS	97,170.00	97,170.00	48,990.00	48,180.0	0
27 SPECIAL EDUCATION FUND	3,461,184.00	3,461,184.00	1,428,555.30	2,032,628.7	0
38 E 28 DEBT SERVICES - SHORT TERM	256,538.00	256,538.00	43,399.99	213,138.0	1
38 NON-REFERENDUM DEBT	256,538.00	256,538.00	43,399.99	213,138.0	1
39 E 28 DEBT SERVICES - SHORT TERM	1,345,388.00	1,345,388.00	294,693.75	1,050,694.2	5
39 PEFERENDUM APPROVED DEBT SERV	1,345,388.00	1,345,388.00	294,693.75	1,050,694.2	5
49 E 25 BUSINESS ADMINISTRATION	785,000.00	785,000.00	750,000.00	35,000.0	0
49 OTHER CAPITAL PROJECTS	785,000.00	785,000.00	750,000.00	35,000.0	0
50 E 25 BUSINESS ADMINISTRATION	846,535.00	846,535.00	41,981.97	804,553.0	3
50 FOOD SERVICE	846,535.00	846,535.00	41,981.97	804,553.0	3
73 E 42 Fiduciary Fund Expenditures	364,406.00	364,406.00		364,406.0	
73 Employee Benefit Trust Fund	364,406.00	364,406.00		364,406.0	0
			_		
80 E 25 BUSINESS ADMINISTRATION	12,500.00	12,500.00	726.00	11,774.0	
80 E 26 CENTRAL SERVICES	15,000.00	15,000.00	4,902.51	10,097.4	
80 E 29 OTHER SUPPORT SERVICES	73,000.00	73,000.00		73,000.0	
80 E 31 COMMUNITY SERVICE	23,855.00	23,855.00	10,533.37	13,321.6	3

78,645.00

203,000.00

78,645.00

203,000.00

28,973,387.00 28,973,387.00 10,356,237.85 18,617,149.15

46,124.25

62,286.13

32,520.75

140,713.87

Number of Accounts: 1993

80 - --- COMMUNITY SERVICE

80 E --- 39---

Grand Expense Tota

3frbud12.p SCHOOL DISTRICT OF ALTOONA 11:28 AM 01/13/21 05.20.10.00.00-01017260ard approved budget-Revenues-Original-Revised-Actual (Date: 1/2021) PAGE: 1

	2020-21	2020-21	2020-21	Unexpended
Fd T Loc Obj Fu Src	Original Budget	Revised Budget	FY Activity	Balance
10 R 400 34 GRANTS-OTHER SCHOOL DISTRICTS	15,000.00	15,000.00		15,000.00
10 R 800 21 TAXES	5,092,825.00	5,092,825.00	2,412.64	5,090,412.36
10 R 800 27 SCHOOL ACTIVITY-INCOME	10,000.00	10,000.00	1,031.00	8,969.00
10 R 800 28 INTEREST ON INVESTMENT	12,500.00	12,500.00	1,498.86	11,001.14
10 R 800 29 OTHER REVENUES-LOCAL SOURCES	10,100.00	10,100.00	2,753.00	7,347.00
10 R 800 34 GRANTS-OTHER SCHOOL DISTRICTS	2,797,261.00	2,797,261.00	350.00	2,796,911.00
10 R 800 51 TRANSIT OF AIDS-INTERMED SRCES	15,498.00	15,498.00		15,498.00
10 R 800 58 MEDICAL SERVICE REIMBURSEMENTS	30,000.00	30,000.00		30,000.00
10 R 800 59 OTHER PYMTS-INTERMEDIATE	5,000.00	5,000.00		5,000.00
10 R 800 61 STATE AID-CATEGORICAL	101,708.00	101,708.00		101,708.00
10 R 800 62 STATE AID-GENERAL	11,362,031.00	11,362,031.00	4,467,745.00	6,894,286.00
10 R 800 63 SPECIAL PROJECTS GRANT	114,450.00	114,450.00		114,450.00
10 R 800 65 SAGE GRANT	470,000.00	470,000.00	167,277.00	302,723.00
10 R 800 69 OTHER REVENUE - STATE SOURCES	1,139,710.00	1,139,710.00		1,139,710.00
10 R 800 73 SPECIAL PROJECTS GRANTS	404,021.00	404,021.00	129,814.92	274,206.08
10 R 800 75 TITLE I	222,514.00	222,514.00	66,762.47	155,751.53
10 R 800 97 REFUND OF DISBURSEMENT			5,636.62	-5,636.62
10 R 800 99 Other Miscellaneous Revenue	1,000.00	1,000.00	75.30	924.70
10 R Revenue	21,803,618.00	21,803,618.00	4,845,356.81	16,958,261.19
10 GENERAL	21,803,618.00	21,803,618.00	4,845,356.81	16,958,261.19
21 R 800 29 OTHER REVENUES-LOCAL SOURCES	99,375.00	99,375.00	67,487.62	31,887.38
21 R Revenue	99,375.00	99,375.00	67,487.62	31,887.38
21 SPECIAL REVENUE TRUST FUND	99,375.00	99,375.00	67,487.62	31,887.38
27 R 800 11 OPERATING TRANSFERS-IN	2,353,463.00	2,353,463.00		2,353,463.00
27 R 800 31 TRANSIT OF AIDS-INTERDISTRICT	5,000.00	5,000.00	10,974.53	-5,974.53
27 R 800 34 GRANTS-OTHER SCHOOL DISTRICTS	25,000.00	25,000.00		25,000.00
27 R 800 51 TRANSIT OF AIDS-INTERMED SRCES	7,500.00	7,500.00	2,867.00	4,633.00
27 R 800 58 MEDICAL SERVICE REIMBURSEMENTS	110,000.00	110,000.00		110,000.00
27 R 800 61 STATE AID-CATEGORICAL	750,000.00	750,000.00	252,923.00	497,077.00
27 R 800 73 SPECIAL PROJECTS GRANTS	210,221.00	210,221.00	4,742.50	205,478.50
27 R Revenue	3,461,184.00	3,461,184.00	271,507.03	3,189,676.97
27 SPECIAL EDUCATION FUND	3,461,184.00	3,461,184.00	271,507.03	3,189,676.97
38 R 800 21 TAXES	162,513.00	162,513.00		162,513.00
38 R 800 28 INTEREST ON INVESTMENT			58.39	-58.39
38 R 800 29 OTHER REVENUES-LOCAL SOURCES	100,000.00	100,000.00	29,161.21	70,838.79
38 R Revenue	262,513.00	262,513.00	29,219.60	233,293.40
38 NON-REFERENDUM DEBT	262,513.00	262,513.00	29,219.60	233,293.40
39 R 800 21 TAXES	1,333,063.00	1,333,063.00		1,333,063.00
39 R 800 28 INTEREST ON INVESTMENT	4,000.00	4,000.00	155.87	3,844.13
39 R Revenue	1,337,063.00	1,337,063.00	155.87	1,336,907.13
39 REFERENDUM APPROVED DEBT SERV	1,337,063.00	1,337,063.00	155.87	1,336,907.13
49 R 800 28 INTEREST ON INVESTMENT			10.50	-10.50
49 R 800 87 LONG-TERM OBLIGATIONS	750,000.00	750,000.00	750,000.00	10.00
49 R Revenue	750,000.00	750,000.00	750,010.50	-10.50
49 OTHER CAPITAL PROJECTS	750,000.00	750,000.00	750,010.50	-10.50
50 R 800 25 FOOD SERVICE SALES	341,000.00	341,000.00	5,945.20	335,054.80
50 R 800 25 FOOD SERVICE SALES  50 R 800 28 INTEREST ON INVESTMENT	500.00	500.00	3, 343.20	500.00
50 R 800 61 STATE AID-CATEGORICAL	12,100.00	12,100.00	53,902.84	-41,802.84
50 R 800 71 FEDERAL AID-CATEGORICAL	443,500.00	443,500.00	84,197.59	359,302.41
50 R 800 97 REFUND OF DISBURSEMENT	173,300.00	140,000.00	53.35	-53.35
50 R Revenue	797,100.00	797,100.00	144,098.98	653,001.02
20 V Vendude	191,100.00	191,100.00	144,000.00	055,001.02

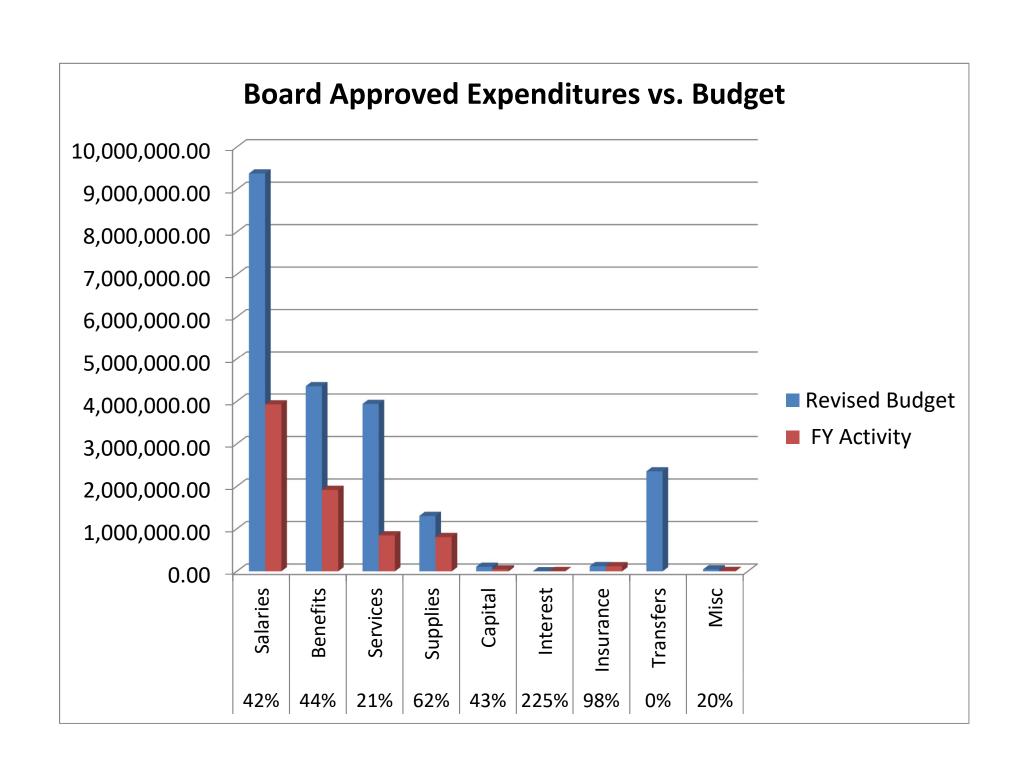
05.20.10.00.00-010172Board approved budget	-Revenues-Origina	l-Revised-Actual	(Date: 1/2021)	PAGE:	2
	2020-21	2020-21	2020-21	Unexpended	
Fd T Loc Obj Fu Src	Original Budget	Revised Budget	FY Activity	Balance	
50 FOOD SERVICE	797,100.00	797,100.00	144,098.98	653,001.02	
73 R 800 28 INTEREST ON INVESTMENT	10,000.00	10,000.00		10,000.00	
73 R 800 95 Contributions to Emp Benefits	364,406.00	364,406.00		364,406.00	
73 R Revenue	374,406.00	374,406.00		374,406.00	
73 Employee Benefit Trust Fund	374,406.00	374,406.00		374,406.00	
80 R 800 21 TAXES	203,000.00	203,000.00		203,000.00	
80 R Revenue	203,000.00	203,000.00		203,000.00	
80 COMMUNITY SERVICE	203,000.00	203,000.00		203,000.00	
Grand Revenue T	29,088,259.00	29,088,259.00	6,107,836.41	22,980,422.59	

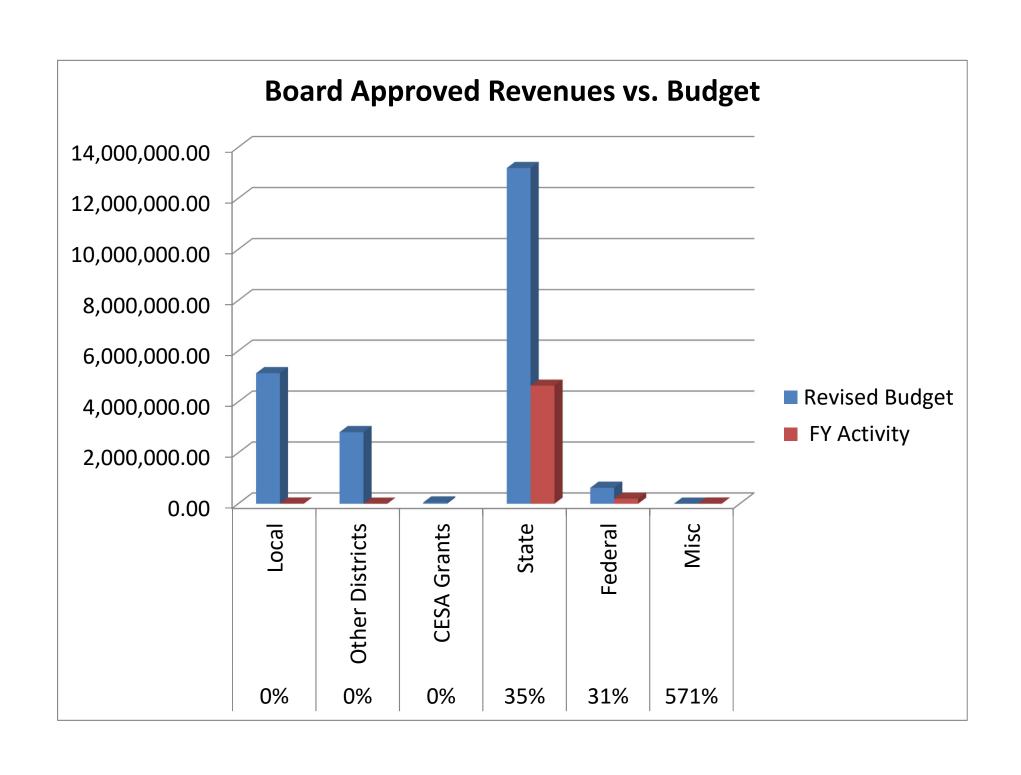
11:28 AM 01/13/21

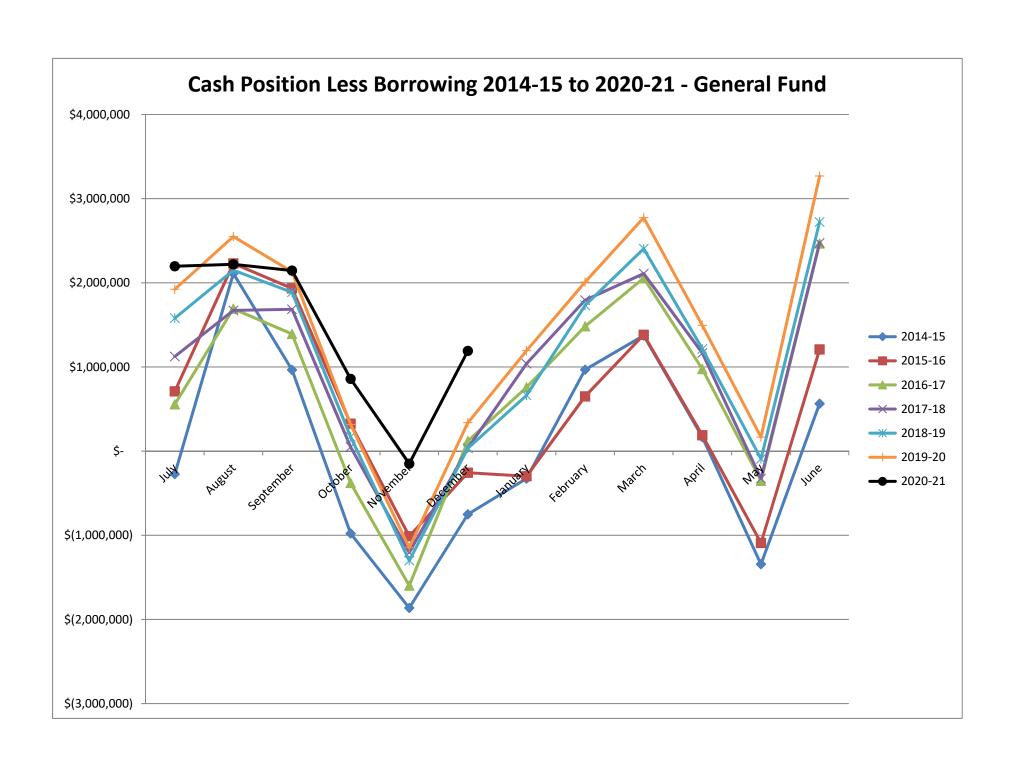
SCHOOL DISTRICT OF ALTOONA

Number of Accounts: 102

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#### January 13, 2021 Board Update - Michael Markgren, Business Manager

#### Expenditures:

- Salaries are right on for this time of year.
- Benefits are a couple of points high as we start using the HRA Bridge.

#### Revenues:

Revenues are normal for this time of year.

#### Cash Position:

• We continue to be in a strong financial position being at the highest point for December ever.

#### 2019-2020 Audit

- Copies of the 2019-2020 Audited Financial Statements are available on the counter. It has also been posted to the website.
- Some highlights:
  - Our Net Position, which includes Capital Assets, increased by \$870,000.
  - General Fund balance hit our \$3,000,000 (\$3,105,769) goal that had been set six years earlier.
- We had another clean audit with minimal adjusting entries and our two typical findings of:
  - Limited Segregation of Duties.
    - We have a Financial Operations staff of three. The precludes a complete segregation of duties. We practice separation of depositing of funds duties from that of accounts payable.
    - We will never eliminate this finding with our current level of staffing. And we don't need more staff.
  - Material Audit Adjustments.
    - We rely on our auditors to make year-end adjustments in accordance with Generally Accepted Accounting Principles (GAAP).
    - We do not have an internal auditor, and won't, so we will continue to have a handful of audit entries.

### **Process to Approve Monitoring Reports**

**Board President:** "Members of the Board have received the CEO's monitoring report on (*POLICY*). It is now the Board's responsibility to consider the report as evidence of reasonable organizational progress (or compliance) in this area."



**CEO:** "Director of (*DEPARTMENT, NAME*,) has developed this monitoring report for our review. At this time I will ask (him/her) to provide an overview of the report."



**Director:** Give a short fly-over of report and data. Note areas of exceptional performance and areas where reasonable progress (Results) or compliance (Operational) are not acceptable.



CEO: "At this time I ask for the Board's acceptance of the monitoring report."



**Board:** Motion and second to *accept* monitoring report. Acceptance of the report *does not indicate agreement* with the report. Rather, a vote to accept transfers ownership from CEO to Board so that the Board can open the discussion among members and dispose of the report.



**Board:** Asks questions about the report, if there are questions. Board discusses report, focusing on areas where it might not agree with conclusions of the CEO.

### Results Policy Motion Language:

"I move that the district...
has made reasonable progress <u>or</u>
has not made reasonable progress <u>or</u>
has made reasonable progress with
noted exceptions."



### Operational Expectation Policy Motion Language:

"I move that the district...
is in compliance <u>or</u>
is not in compliance <u>or</u>
is in compliance with noted exceptions."



Any member may call the question

Board: Discusses the motion. Votes on (or amends and votes on) the motion.



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### **Monitoring Report OE – 2: Emergency Superintendent Succession**

Sup	erinte	endent	Certific	ation

Date Presented: January 18, 2021
Superintendent Certification
With respect to Operational Expectations Policy OE-2: Emergency Superintendent Succession, taken as a whole, the Superintendent certifies that the proceedings information is accurate and complete, and the district
X . Is in Compliance Is in Compliance with Noted Exceptions Is not in Compliance
Superintendent Summary Statement:
As required in OE-2, a Superintendent Succession Plan has been developed, filed with the District office, and distributed to all members of the Board of Education. I conclude that the district is in compliance with the expectations articulated in the policy.
Signed: Heidi Eliopoulos Date: December 30, 2020
Board of Education Action
With respect to OE-2: Emergency Superintendent Succession, the Board finds the district:
Is in Compliance  Is in Compliance with Noted Exceptions  Is not in Compliance
Signed: Date: Board President



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# **Operational Expectations Monitoring Report OE-2: Emergency Superintendent Succession**

OE-2: Emergency Superintendent Succession: The Superintendent shall designate at least one other executive staff member who is familiar with the Board's governance process and issues of current concern and is capable of assuming Superintendent responsibilities on an emergency basis.

#### Superintendent's Interpretation

The Board values leadership and the need to maintain continuity of district leadership to support the operations and progress of the school district. During periods when the Superintendent is not available by means of normal communication or is deemed incapable of carrying the leadership responsibilities due to a mental or physical condition, another member of the Administrative Council comprised of directors or principals designated leaders will provide leadership make decisions and provide leadership that would normally fall under the purview of the Superintendent temporarily until the Superintendent is able to resume the responsibilities or communications are is reestablished with the Superintendent.

#### Indicators

Indicator One: Annual superintendent success plan presented to the Board in January. Annually, the Superintendent will file a succession plan with the Board of Education and the Executive Assistant.

**Evidence**: Electronic and paper copies were filed with the Executive Assistant to the Superintendent on December 30, 2020. An electronic copy was filed with each Board member via the December Executive Summary, Part 2, on December 30, 2020.

#### Executive Summary

The monitoring report, as presented, includes respectful edits. First, it is revised in the *Superintendent's Interpretation* to more specifically identify that leaders who may fulfill the Superintendent duties in an emergency are those designated within the plan. Because superintendent succession is a personnel matter, an edit is recommended that the plan be provided to each member of the Board annually in place of making a presentation to the Board in a meeting. The process of establishing and maintaining a succession plan is two-fold: to ensure that the District is secure in leadership if the Superintendent is temporarily unable to fill his or her duties and to provide an avenue to the Board in maintaining the single point of contact structure should a need arise during that time.

The Emergency Superintendent Succession Plan designates internal leaders who can serve the role of Superintendent in a temporary, emergency capacity. The staff members noted within the plan have been

provided a copy of the plan. Additionally, included in the plan is a list of local retired superintendents who would be qualified to serve an interim role, should an unexpected need arise.

#### Commitment to Improve

Updating and filing the Superintendent Succession Plan will be added to the annual Superintendent work plan to occur annually in August, prior to the start of the school year to ensure that it is updated and in place when the school year begins. Additionally, the District Administrative Team has begun meeting weekly to support collaboration and shared district leadership, planning, and decision-making. This work will include executing the monitoring and improvement processes to advance the Board's governance and oversight of institutional expectations and results related to student growth.



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### OE – 8: Communicating with and Support for the Board

Date Presented: January 18, 2021 **Superintendent Certification** With respect to OE-8: Communicating with and Support for the Board, taken as a whole, the Superintendent certifies that the proceeding information is accurate and complete, and the district: X. Is in Compliance Is in Compliance with Noted Exceptions Is not in Compliance **Superintendent Summary Statement:** In reviewing both the indicators adopted by the Board in January of 2020 and those presented here as respectful edits, there is information and artifacts to support that the district is in compliance with the expectations listed in OE-8: Communicating with and Support for the Board. Signed: Hidi Eliopoulos Date: January 11, 2021 **Board of Education Action** With respect to OE-8: Communicating with and Support for the Board, the Board finds the district: Is in Compliance Is in Compliance with Noted Exceptions Is not in Compliance Signed: Date:

**Board President** 



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# Operational Expectations Monitoring Report OE 8: Communicating with and Support for the Board

OE 8: Communicating with and Support for the Board: The Superintendent shall assure that the Board is fully supported and adequately informed about matters relating to Board work and significant district concern.

#### Superintendent's Interpretation

The Board values being appraised of district events and issues that directly impact or inform Board action or communications they may have with their constituents or the greater community they serve. They rely upon communication from the Superintendent and want to receive advanced notice and of any potentially significant news-making events or situations that require deviation from original plans or prior communication.

#### Glossary

Support information and resources.

Significant media coverage news media that could result in a public response or public follow up

Complaints referred to the Superintendent by the Board complaints communicated to the Superintendent during a posted meeting where a quorum of the Board is present

#### **Indicators**

OE-8.1 The Superintendent will submit required monitoring data (see policy **B/SR-5** - Monitoring Superintendent Performance) in a thorough, accurate and understandable fashion, according to the Board's annual work plan schedule, and including both Superintendent interpretations and relevant data to document compliance or reasonable progress.

Indicator One: All monitoring reports are submitted according to the adopted Board work plan

Regular Board Meeting	Scheduled	Submitted
July	R5: Physical and Mental Health R2: Foreign Language OE10: Learning Environment	R5: Physical and Mental Health R2: Foreign Language OE10: Learning Environment
August	OE1: Global Expectations	OE1: Global Expectations

	R2: Art OE12: Facilities R2: Phy Ed and Health	R2: Art OE12: Facilities R2: Phy Ed and Health
September	OE6: Financial Administration R3: Application of Knowledge and Concepts OE7: Asset Protection	OE6: Financial Administration R3: Application of Knowledge and Concepts OE7: Asset Protection
October	OE5:Financial Planning R2: Math OE9: Communicating with the Public	OE5:Financial Planning R2: Math OE9: Communicating with the Public
November	OE4: Personnel Administration R2: English / Language Arts	OE4: Personnel Administration R2: English / Language Arts
December	OE11: Instructional Program R2: Science	OE11: Instructional Program R2: Science R4: Character and Citizenship
January	OE2: Emergency Superintendent Succession OE8: Communicating with the Board R2: Social Studies	OE2: Emergency Superintendent Succession OE8: Communicating with the Board R2: Social Studies

OE-8.2 The Superintendent will provide for the Board, in a timely manner, information about trends, facts and other information relevant to the Board's work.

Indicator Two: The Superintendent will provide a document called the "District Digest" which will include relevant data that relates to the Board's work. The Board will receive written correspondence about key district occurrences, programming, or projects even when they do not require Board action.

#### **Evidence:**

Graduation update emails:

06.18.2020

07.01.2020

Pandemic-related update emails:

07.09.2020

07.10.2020

07.22.2020

07.29.2020

07.30.2020

08.05.2020

00.05.2020

08.07.2020

08.24.2020

09.09.2020

09.17.2020

09.18.2020

09.18.2020

09.23.2020

10.02.2020

10.14.2020

10.27.2020

11.06.2020

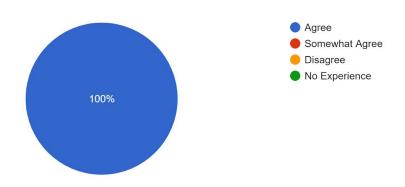
11.15.2020 11.13.2020 12.21.2020 12.21.2020 10.05.2021 Notification of general staff updates emails: 07.01.2020 18.12.2020 Email to Superintendent in lieu of public comment: 07.21.2020 Altoona City Council approval of rezoning application and permit for conditional use for 4K: 07.23.2020 Complaint received from community member regarding webpage 09.14.2020 Car hitting bus email 11.12.2020 Board meeting summary staff emails: 109.22.2020 10.20.2020 11.17.2020 12.22.2020 12.22.2020 12.22.2020 12.22.2020 13.03.2020 18.03.2020
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09.01.2020
09.16.2020
10.05.2020
10.19.2020
10.30.2020
11.17.2020
11.30.2020
12.17.2020
12.30.2020

Indicator Three: Item 8.2 on the OE-8 Board Communication Survey will have 0% of the board indicating that they "Disagree" with the statement.

#### **Evidence:**

The Superintendent provides for the Board, in a timely manner, information about trends, facts and other information relevant to the Board's work (OE 8.2).

3 responses



OE-8.3 The Superintendent will inform the Board of significant transfers of money within funds or other changes substantially affecting the district's financial condition.

Indicator Four: The Superintendent will electronically inform the Board of any major disruptions to the budget.

**Evidence:** There were zero major disruptions in the budget within the last year to note here.

Indicator Five: The Business Manager will communicate with the Board via the Business Manager's Report with any transfers of money within funds, including a rationale.

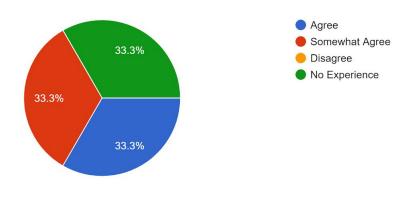
**Evidence:** There were zero unplanned transfers of money within the past year. 2019-2020 end-of-year transfers related to Fund 73 and Fund 27 were articulated at the budget hearing on September 23, 2019.

Indicator Six: Item 8.3 on the OE-8 Board Communication Survey will have 0% of the board indicating that they "Disagree" with the statement.

#### **Evidence:**

The Superintendent informs the Board of significant transfers of money within funds or other changes substantially affecting the district's financial condition (OE 8.3).

3 responses



OE-8.4 The Superintendent will assure that the Board has adequate information from a variety of internal and external viewpoints to assure informed Board decisions.

Indicator Seven: Item 8.4 on the OE-8 Board Communication Survey will have 0% of the board indicating that they "Disagree" with the statement.

#### **Evidence:**

The Superintendent assures that the Board has adequate information from a variety of internal and external viewpoints to assure informed Board decisions (OE 8.4).

3 responses



Indicator Eight: The Superintendent will support Board-assigned linkages with stakeholder groups.

#### Evidence:

Formal Board-assigned representation on Community Committees

- CESA 10 Annual meeting
- Parks and Recreation Committee
- Altoona Foundation
- WASB Delegate Session

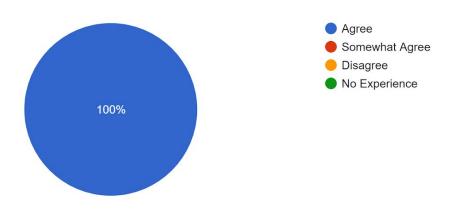
Indicator Nine: Board member email addresses are linked on the on the district School Board website to facilitate community member direct access to the Board of Education

Evidence: Link to Board website; Email addresses are linked to the Board member name in red.

#### OE-8.5 The Superintendent will inform the Board of anticipated significant media coverage.

Indicator Ten: Item 8.5 on the OE-8 Board Communication Survey will have 0% of the board indicating that they "Disagree" with the statement





Indicator Eleven: *The Superintendent communicates to the Board any known, significant media coverage within a reasonable time period.* 

**Evidence:** List of significant media coverage notifications

07.09.2020 Graduation

07.24.2020 Railroader Return to School Plan 09.23.2020 AIS is Blue-Ribbon Award Winner

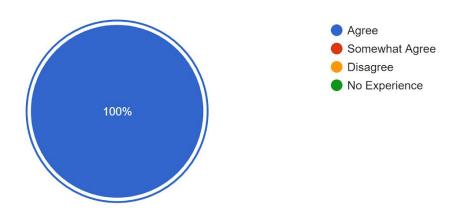
OE-8.6 The Superintendent will inform the Board, The Board President or individual members if, in the Superintendent's opinion, the Board or individual members have encroached into areas of responsibility assigned to the Superintendent or if the Board or its members are non-compliant with any **Governance Culture** or **Board/Superintendent Relations** policies.

Indicator Twelve: The Superintendent has brought incidences of non-compliance with GC or BSR policies to one or more Board members; or no incidences occurred.

**Evidence**: No individual incidents of deliberate non-compliance have occured. Formative discussions about Governance processes have occurred at Board meetings or in individual conversations.

Indicator Thirteen: Item 8.6 on the OE-8 Board Communication Survey will have 0% of the board indicating that they "Disagree" with the statement.

The Superintendent informs the Board, the Board President or individual members if, in the Superintendent's opinion, the Board or individual m...Board/Superintendent Relations policies. (OE 8.6). <sup>3</sup> responses



OE-8.7 The Superintendent will present information in simple and concise form, indicating clearly whether the information is incidental, intended for decision preparation, or for formal monitoring.

Indicator Fourteen: Board meeting agendas are organized to clearly indicate whether the Board business is for Communicating, Monitoring, or Action.

#### Evidence:

July Board Meeting

**August Board Meeting** 

September Board Meeting

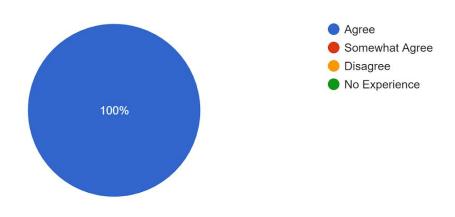
October Board Meeting

**November Board Meeting** 

**December Board Meeting** 

Indicator Fifteen: Item 8.7 on the OE-8 Board Communication Survey will have 0% of the board indicating that they "Disagree" with the statement.

The Superintendent presents information in simple and concise form, indicating clearly whether the information is incidental, intended for decision preparation, or for formal monitoring. (OE 8.7). <sup>3</sup> responses



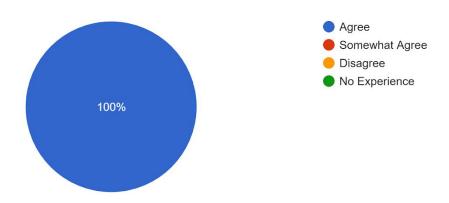
OE-8.8 The Superintendent will treat all members impartially and assure that all members have equal access to information.

Indicator Sixteen: Item 8.8 on the OE-8 Board Communication Survey will have 0% of the board indicating that they "Disagree" with the statement.

#### Evidence:

The Superintendent treats all members impartially and assures that all members have equal access to information. (OE 8.8).

3 responses



Indicator Seventeen: *Electronic distribution of Board messages, Executive Summaries, and Board packets will be used to ensure that materials are distributed at the same time to all Board members.* 

#### **Evidence:**

**Executive Summaries:** 

07.15.2020

08.03.2020

09.01.2020

09.16.2020

10.05.2020	
10.19.2020	
10.30.2020	
11.17.2020	
11.30.2020	
12.17.2020	
12.30.2020	
Board Packets:	
07.16.2020	
08.13.2020	
09.10.2020	
10.15.2020	
11.12.2020	
12.17.2020	

Indicator Eighteen: There are zero incidents reported to the Superintendent or Board President finding that a Board member did not receive the same information as other Board members.

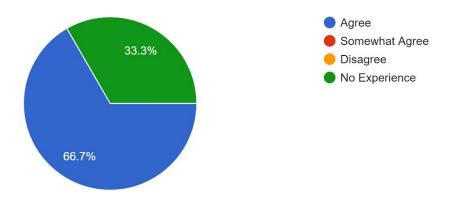
**Evidence:** The Superintendent reports that no such incidents occurred. The Board President reports that no such incidents occurred.

OE-8.9 The Superintendent will inform the Board in a timely manner of any actual or anticipated noncompliance with any Board **Operational Expectations** policy or any anticipated failure to achieve reasonable progress toward any **Results** policy.

Indicator Nineteen: Item 8.9 on the OE-8 Board Communication Survey will have 0% of the board indicating that they "Disagree" with the statement.

#### **Evidence**:

The Superintendent informs the Board in a timely manner of any actual or anticipated noncompliance with any Board Operational Expectat...le progress toward any Results policy. (OE 8.9). 3 responses



Indicator Twenty: *Upon Submission, all Operational Expectation monitoring reports will be clearly labeled by the Superintendent as "In Compliance," "Not In Compliance," or "In Compliance with Noted Exceptions."* 

#### **Evidence:**

OE 2: Emergency Superintendent Succession Plan

OE 8: Communicating with and Support for the Board

Indicator Twenty-One: *Upon Submission, all Results monitoring reports will be clearly labeled by the Superintendent as "Made Reasonable Progress," "Not Made Reasonable Progress," or "Made Reasonable Progress with Noted Exceptions."* 

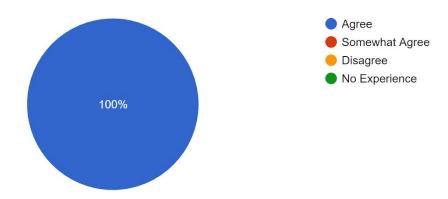
#### **Evidence:**

R2: Social Studies

OE-8.10 The Superintendent will provide for the Board adequate information about all administrative actions and decisions that are delegated to the Superintendent but required by law to be approved by the Board. Indicator Twenty-Two: Indicator: Item 8.10 on the OE-8 Board Communication Survey will have 0% of the board indicating that they "Disagree" with the statement.

#### **Evidence:**

The Superintendent provides for the Board adequate information about all administrative actions and decisions that are delegated to the Superinten...ed by law to be approved by the Board. (OE 8.10). 3 responses



Indicator Twenty-Three: *Board meeting notes accompany each Board packet. Where applicable, supplemental information accompanies consent agenda items.* 

July 2020	Hiring recommendation WIAA Academic Eligibility requirements
August 2020	Long term sub hires First readings of policies, including background on Title IX update
September 2020	Second reading of policies Annual declarations
October 2020	Grant-based position in hiring recommendation section First reading of policies Individual contract extensions
November 2020	Health assistant temporary position Second reading of policies First reading of policies
December 2020	Second reading of policies First reading of policies

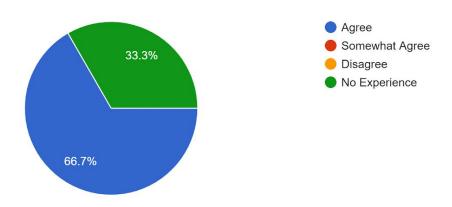
## OE-8.11 The Superintendent will inform the Board in a timely manner of the administrative disposition of complaints referred to the Superintendent by the Board.

Indicator Twenty-Four: Indicator: Item 8.11 on the OE-8 Board Communication Survey will have 0% of the board indicating that they "Disagree" with the statement.

#### **Evidence:**

The Superintendent informs the Board in a timely manner of the administrative disposition of complaints referred to the Superintendent by the Board. (OE 8.11).

3 responses



Indicator Twenty-Five: *The Superintendent will provide a written or verbal follow up to all formal complaints presented to the Superintendent by the Board.* 

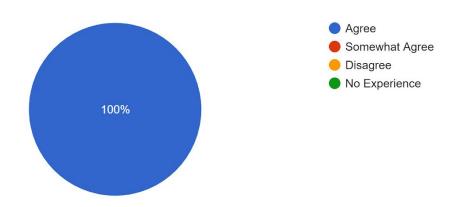
Evidence: No formal complaints were brought to the Superintendent by the Board.

OE-8.12 The Superintendent will inform the Board in advance of any deletions of, additions to, or significant modifications of any instructional programs.

Indicator Twenty-Six: Indicator: Item 8.12 on the OE-8 Board Communication Survey will have 0% of the board indicating that they "Disagree" with the statement.

The Superintendent informs the Board in advance of any deletions of, additions to or significant modifications of any instructional programs. (OE 8.12).

3 responses



Indicator Twenty-Seven: Written notification or verbal Board meeting communication of changes in instructional programming is provided to the Board.

#### **Evidence:**

Elementary Literacy Programming -- July Executive Summary Part 1

Summer Athletics -- July Executive Summary Part 1

Jump Start -- July Executive Summary Part 1

Equity Committee -- July Executive Summary Part 1

Edmentum -- July Executive Summary Part 2

Redefining Ready Cohort 1 Participation -- June Email

Equity Committee Update -- October Executive Summary Part 1

Redefining Ready Dashboard -- October Executive Summary Part 1

High School Consideration of Trimesters -- November Executive Summary Part 1

CAPP Exploration -- December Exec Summary Part 1

Charter School Grants -- December Executive Summary Part 1

Business Management Associate's Degree Academy -- December Executive Summary Part 1

Forward Exam Changes -- December Executive Summary Part 1

#### Executive Summary

The OE 8 monitoring report contains respectful edits. The report originally presented to the Board in January of 2020 relied heavily on the use of perception data to determine compliance with the Board expectations as outlined in policy. While the perception of the Board is valued by the Superintendent, this approach removes the responsibility of accountability from the Superintendent. Using perception data shifts the drive for the Superintendent from demonstrating compliance to persuading the Board of compliance.

A common adage of coherent governance is "trust but verify." The respectful edits contained in this monitoring report tasks the Superintendent with demonstrating and referencing artifacts to support compliance with the policy expectations identified by the Board. While this approach is more time-consuming than a survey, it also is more objective and concrete.

The recommended edits are noted by a strikethrough for recommended omissions and *italics* for recommended additions.

OE 8.1 referencing the on-time submission of monitoring reports is demonstrated as in compliance using a side-by-side comparison of the monitoring report schedule contained in the Board work plan and a link to the actual presented and approved report that contains the date of approval.

OE 8.2 referencing communication to the Board information relevant to the Board's work is demonstrated as in compliance using a list of email dates organized by topic. Additionally, it is demonstrated using the formerly-adopted survey question, which meets the 0% target for "disagree" ratings.

OE 8.3 referencing notification of the district's financial health and transfers of money is demonstrated as in compliance because no reportable changes occured in the past year. Additionally, it is demonstrated using the formerly-adopted survey question, which meets the 0% target for "disagree" ratings.

OE 8.4 referencing the Board receiving information from a variety of sources is demonstrated as in compliance using the formerly-adopted survey question, which meets the 0% target for "disagree" ratings. Additionally, it is demonstrated using a list of the current Board linkages and a link to the Board emails online. These indicators demonstrate the systems and processes currently in place for stakeholders to access Board members.

OE 8.5 referencing the Board receiving notice about significant media coverage is demonstrated as in compliance using the formerly-adopted survey question, which meets the 0% target for "disagree" ratings. Additionally, it is demonstrated using a list of the topics and dates for media notifications.

OE 8.6 referencing the notification of non-compliance with Governance policies is demonstrated with a note that notifications have not occured because incidents have not occured. There have been formative discussions about governance procedures as we grow into the roles and processes of the model, but that is not the spirit of what the report is monitoring for. Additionally, it is demonstrated using the formerly-adopted survey question, which meets the 0% target for "disagree" ratings.

OE 8.7 referencing clear, concise presentation of information is demonstrated as in compliance with links to the Board meeting agendas that confirms that agenda items are presented according to the agenda item function (communicating, monitoring, action). Additionally, it is demonstrated using the formerly-adopted survey question, which meets the 0% target for "disagree" ratings.

OE 8.8 referencing treating members impartially is demonstrated as in compliance using the formerly-adopted survey question, which meets the 0% target for "disagree" ratings. Additionally, it is demonstrated by including the list of dates of electronic delivery of Executive Summaries and Board Packets. Further, it is demonstrated by the verification of an absence of complaints from members stating that they did not receive information that others did.

OE 8.9 referencing clear communication from the Superintendent of the disposition of compliance and progress is demonstrated as in compliance by including links to the three submitted monitoring reports that contain a cover page that has both the Superintendent disposition and a summary of the disposition. Additionally, it is demonstrated using the formerly-adopted survey question, which meets the 0% target for "disagree" ratings.

OE 8.10 referencing providing the Board with adequate information for consent agenda items is demonstrated as in compliance by the list of the Board meetings and the supplement notes topics related to the consent agenda. Additionally, it is demonstrated using the formerly-adopted survey question, which meets the 0% target for "disagree" ratings.

OE 8.11 referencing Superintendent follow-up for Board-presented complaints is demonstrated as in compliance using the formerly-adopted survey question, which meets the 0% target for "disagree" ratings. Additionally, it is demonstrated by the absence of formal complaints presented by the Board and, thus, no need for follow up.

OE 8.12 referencing advanced notification of changes in instructional programming is demonstrated as in compliance using the formerly-adopted survey question, which meets the 0% target for "disagree" ratings. Additionally, it is demonstrated with a list of the topic and vehicle of communication of programming changes to the Board.

Quality communication is a cornerstone of effective governance, and the comprehensive monitoring report that accompanies this policy is meant to honor and verify the expectations laid out by the Board in policy.

#### Commitment to Improve

As we progress and grow as an organization, we will continue to work to develop and improve systems and processes that facilitate high quality proactive and reactive communication. Most problems can be avoided and solved with high quality, clear, consistent communication.

An area of focus in our commitment to improve is Indicator Eight. The recent limitations in place that are a result of the pandemic have placed limitations on our ability to engage in stakeholder linkages. Linkages are key to the Board having the ability to interact with and get information with a variety of stakeholders. As our community begins to return to health, we will plan for new and important linkages with stakeholders in the future:

- Resuming Public Comment at Board Meetings
- Learning Showcases and Board Meetings where students and staff will provide in-person demonstrations and explanations of the topics the Board is monitoring
- School Samplings where Board members will have the opportunity to visit schools to see the work being done related to the topics they are monitoring
- A stakeholder engagement event to reconnect with the priorities of the community

Additionally, as we progress through our work with Coherent Governance, we will be able to work together to develop a Board / Community Linkage plan that articulates the purpose and format of scheduled linkage events.



1903 Bartlett Avenue • Altoona, Wisconsin 54720 715-839-6033 • Fax 715-839-6066 • www.altoona.k12.wi.us

### **Results Monitoring Report R-2: Social Studies**



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### Results Monitoring Report R-2: Social Studies

R-2: Social Studies: Students meet or exceed District-established expectations in all content areas.

#### Superintendent's Interpretation

The measure of the effectiveness of a program is the totality of student outcomes. When students are meeting expected benchmarks, it is a reflection of high quality instructional strategies and curricular materials.

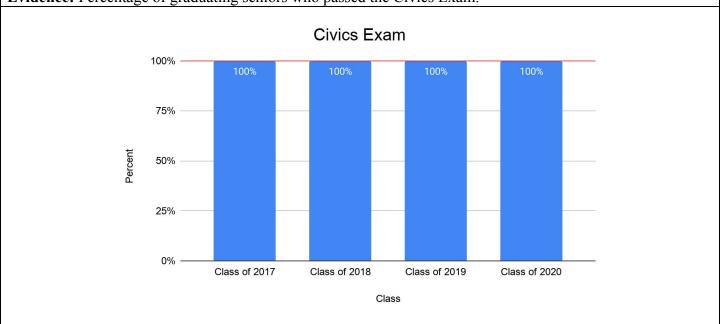
#### **Glossary**

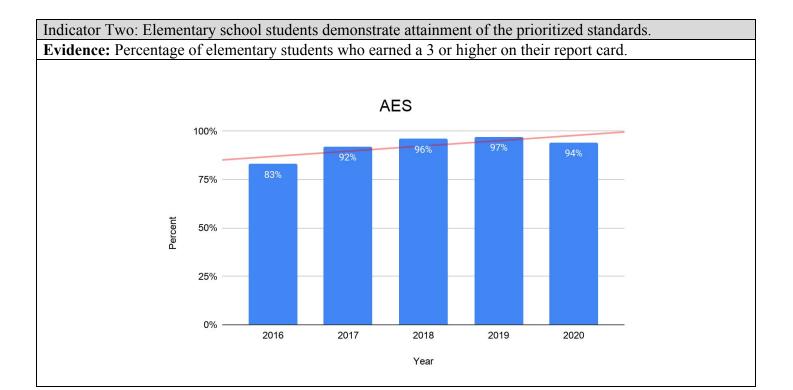
*District-established expectations*: Expectations in the district as designated by the prioritized standard for each content area and each grade.

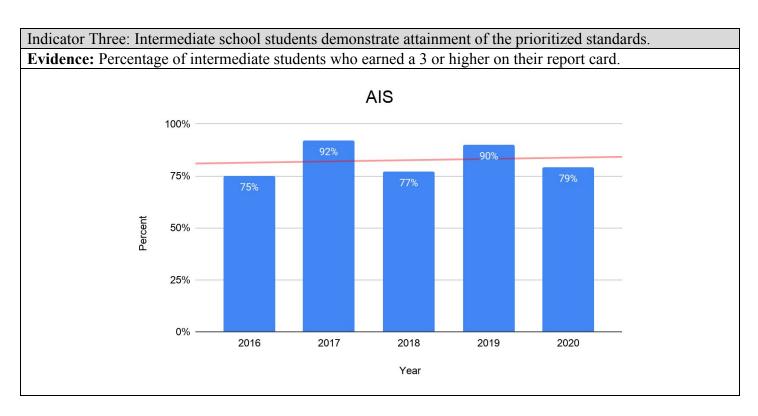
#### **Indicators**

Indicator One: All graduating students will take the civies exam. 95% of students without an Individualized Education Plan (IEP) will pass the civies exam on the first attempt. Graduating seniors will pass the Civies Exam unless otherwise exempted in an Individualized Education Plan (IEP).

**Evidence:** Percentage of graduating seniors who passed the Civics Exam.







Indicator Four: Middle school students demonstrate attainment of the prioritized standards.

Evidence: Percentage of middle students who earned a 3 or higher on their report card.

AMS

100%

75%

78%

82%

88%

25%

2018

Year

2019

2020

0%

2016

2017

Indicator Five: High school students demonstrate attainment of the prioritized standards.

Evidence: Percentage of high school students who earned a B or higher on their report card.

AHS

100%

75%

50%

60%

60%

60%

60%

60%

60%

70%

25%

2016

2017

2018

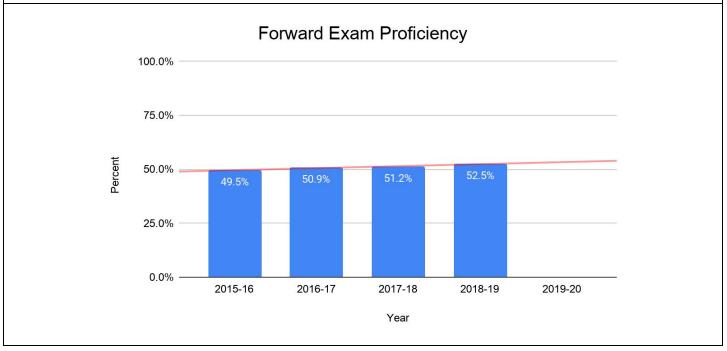
2019

2020

Year

Indicator Six: Students taking the Wisconsin Forward Exam will, on average, be within two percentage points of the state average or above the state average in the area of social studies. Students demonstrate proficiency on the Wisconsin Forward Exam.

**Evidence:** Percentage of students who are in the advanced or proficient categories on the Wisconsin Forward Exam.



#### **Executive Summary**

The submitted report contains respectful recommendations for edits. Because these were the first monitoring reports developed, format changes have occurred in subsequent monitoring reports that are not reflected here. The edits to Indicator One and Indicator Six are written as growth measures instead of attainment measures, which puts social studies in line with the other academic progress monitoring reports.

The recommended edits are noted by a strikethrough for recommended omissions and *italics* for recommended additions.

The three data pieces collected to measure student achievement in Social Studies includes the Civics exam, the Forward exam, and proficiency grades in all grade levels. In all but the high school proficiency grades, the trend line remains constant or increases in proficiency over time.

#### Commitment to Improve

Our social studies teachers have been collaborating on Professional Learning Communities, PLCs, this year. As part of this process, they are digging deeper into the first two questions of a PLC: What do we want students to learn and how will we know they have learned it? As part of this work, they are fine tuning daily learning targets and adding success criteria to lessons. Next, they will be working on questions three and four of a PLC; what will we do for students who haven't and who have already mastered learning concepts? To dig deeper into this process, PLCs will bring student achievement data and make plans aligned to each question. These plans will increase student achievement/learning outcomes.

By working through this monitoring process, and when analyzing the results of students earning a "3" or "B" in each building, we have discovered that there isn't alignment building to building in grading and reporting. This is a system change we will work to improve.

Working through the monitoring process also made us question the use of the Civics Exam as an indicator. The Civics exam must be passed by all students, unless they are exempt per an IEP, in order to graduate. We ensure that 100% of students meet this requirement yearly. Therefore, this measure may not be the best indicator of academic success. Tracking the number of students who pass the exam on the first attempt is not best practice and does not reflect learning. Rather it reflects the time it took to learn and is not an equitable practice. The student who passes the exam on the second attempt may have mastered the same number of concepts, or more, than the student who passed the exam on the first attempt. Best practice measures the outcome versus the time needed to achieve the outcome. Since the Civic Exam is required for graduation, future graphs will continue to read 100% every year.



# School District of Altoo

1903 Bartlett Ave Altoona, WI 54726-839-6032 715-839-6066

FA2

www.altoona.k12.wi

#### Regular Monthly Meeting of the Board of Education December 21, 2020 6:30 PM District Office Conference Room

- I. The regular meeting was called to order by Board President Rick Risler at 6:31 p.m. in the District board room.
- II. **Roll call** was taken and the following were present:

Rick Risler – President

Dave Rowe - Vice President

Daniel E Gluch – Treasurer

Taylor Neff – Clerk

Hillarie Roth – Member

Dr. Heidi Taylor-Eliopoulos – Superintendent

Mike Markgren – Business Manager

Lisa Boss – School Board Secretary

Tara Betlach – Elementary Principal

Laura Trachsel – 4K Coordinator

- III. **Approval of Agenda** Motion by Hillarie Roth to approve the agenda as presented, seconded by Dave Rowe. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-o.
- IV. **Pledge of Allegiance** was recited.
- V. Communication with the Board (OE 8)
  - A. Student Board Representative Report (GC 3.3) None
  - B. 4K Update Laura Trachsel, 4K Coordinator, thanked the Board for their support. Some of the positive changes they have seen are:
    - 1. Improved systemic and quality of the 4K program.
    - 2. Consistent approach to curriculum.
    - 3. Aligning curriculum and goals with the elementary school.
    - 4. 4K staff are able to attend the district professional development and leadership meetings.
    - 5. We were able to hire quality teachers with many years of experience that work well together.

- 6. We are able to evaluate the teaching staff in the same structure as the rest of the teaching staff in the district.
- 7. With the 4K students all at one site, the special education staff are able to service more students because of the time savings.
- 8. Their PLC time is much more effective and they have increased collaboration time.
- 9. They are very grateful they are not in a daycare setting. They would have missed many days of instruction due to quarantines and shut downs.
- 10. This has allowed them to plan on what the transition will look like as students transition to the elementary school next fall whether they attended our 4K program or not.

Tara Betlach and Laura Trachsel left the meeting at 6:50 pm.

- C. President's Report (GC 4.4) Rick Risler recognized the entire staff and commended them for their diligence and commitment in keeping our students safe and school open during the peak sickness month of November. Their hard work and dedication to their students does not go unnoticed!!
- D. Budget Monitoring (OE 8.2) Mike Markgren's financial summaries were reviewed and discussed.
- E. Discussion of Board Activities (GC 3.4) Hillarie Roth shared that she attended the tree lighting ceremony on 10<sup>th</sup> St and the Altoona High School Choir performed. Dave Rowe thanked Dr. Eliopoulos for her donation to the Lions "Shine a Light" program in the name of the School District Staff, School Board and Students. Dan Gluch attended the Parks-n-Rec meeting. He stated improvements to 10<sup>th</sup> St Park fields are still in the works.
- F. Update on Pandemic Response (OE 1) Dr. Eliopoulos stated that as school age students continue to be the lowest infected, we continue to attribute that to our systems and processes in place as well as our dedicated staff.

We have implemented additional processes for our winter athletics including limiting attendance, bus seating charts for away games, and additional sanitizing. We are taking advantage of the reduced quarantine time required as well. January 22<sup>nd</sup> is the end of the semester. We anticipate additional students joining our face-to-face instruction. We have asked the parents of the virtual students to contact us know no later than January 5<sup>th</sup> if they will be transitioning to face-to-face instruction, so we will have appropriate staffing in place.

We will look at any long-term plan changes after the holiday break. One option is possibly adding additional face-to-face days for students in grades 6-12. We need to take slow and methodical steps, so we do not regress. We will be seeking parent input in January to get an understanding of their comfort level.

- A. OE 11: Instructional Program Indicators Motion by Dan Gluch to accept OE 11: Instructional Program Indicators. The Board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring, seconded by Dave Rowe. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.
- B. R2: Science Indicators Motion by Terry Neff to accept R2: Science Indicators. The Board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring, seconded by Dave Rowe. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-o.
- C. R4: Character and Citizenship Indicators Motion by Dan Gluch to accept R4: Character and Citizenship Indicators. The Board finds that the district has established reasonable interpretations, indicators and baseline data and the report is approved for monitoring with the following edits: R.4.2 will show data by individual schools instead of all schools combined, correct heading to show R 4: Character and Citizenship, seconded by Dave Rowe. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0.

#### VII. Board Consent Agenda (GC 2.4)

- A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5). None.
- B. Approval of November 16, 2020 Meeting Minutes (GC 2.4) Motion by Hillarie Roth to accept the Board Consent Agenda as presented, seconded by Terry Neff. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

#### VIII. Superintendent Consent Agenda (GC 2.4)

- A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5) E11 and F4.
- B. Approval of Hires, Resignations, and Retirements (GC 2.4)
  - 1. High School Administrative Assistant Retire Dawn Schroyer's retirement
  - 2. Special Education Paraprofessional *Hire* Sharon Nerbonne for the part-time special education paraprofessional position at Altoona Middle School
  - 3. Special Education Paraprofessional *Hire* Kathy Brock for the limited-term part-time special education paraprofessional at Altoona Elementary School
  - 4. Soccer Coach *Resignation* Kevin Fruit resignation.
- C. Approval of Treasurer's Report (GC 2.4)
- D. Approval of Checks for Payment (GC 2.4)
- E. Policy Updates: 2nd Reading (GC 2.4)
  - 1. 523.3 Employee Assistance Program New
  - 2. GBEC Employee Assistance Programs Delete, Replaced by 523.3
  - 3. 523.4 Staff Protection New
  - 4. 524 Employee Progressive Discipline Delete, Replicates 522 and 529

- 5. 528 Staff Student Relations New
- 6. 533.1 Background Checks *New*
- 7. 523.11 Employee Alcohol and Drug Testing *New*
- 8. GBKB Substance Abuse Policy for Transportation Employees, *Delete, Replaced by 523.11*
- 9. GBCA Staff Conflicts of Interest, Delete, Replaced by 522.4
- 10. 527.1 Employee Whistleblower Protections New
- 11. 529 Employee Discipline New, Replaces 524 REMOVED
- 12. 532.41 Family and Medical Leave New
- F. Policy Updates: 1st Reading (GC 2.4)
  - 1. 522.1 Alcohol and Drug Free Workplace New
  - 2. 525 Staff Solicitations Amended and Renumbered Replaces GBI
  - 3. 526.1 Employment References and Verifications *New*
  - 4. 535.12 Breaktime for Nursing Mothers New -REMOVED
  - 5. 536.1 Resignation of Staff Under Contract *New*

Motion by Dave Rowe to remove E.11. from the Superintendent Consent Agenda and add it to Matters Reserved for Board Action B.1., seconded by Dan Gluch. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-o.

Motion by Dave Rowe to remove F.4. from the Superintendent Consent Agenda and add it to Matters Reserved for Board Action B.2., seconded by Terry Neff. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.

Motion by Terry Neff to accept the Superintendent Consent Agenda with the removal of Policies E.11. and F.4., seconded by Hillarie Roth. Yes by Roth, Neff, Gluch, Rowe, and Risler. Motion carried 5-0.

#### IX. Matters Reserved for Board Action (B/SR 2.1)

- A. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5) None.
- B. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)
  - 1. 529 Employee Discipline *New, Replaces* 524 The Board discussed and a motion was made by Dave Rowe to accept policy 529 Employee Discipline as presented, seconded by Dan Gluch. Yes by Neff, Gluch, Rowe, Roth, and Risler. Motion carried 5-0.
  - 2. 535.12 Breaktime for Nursing Mothers *New* The Board discussed and a motion was made by Dave Rowe to accept Policy 535.12 Breaktime for Nursing Mothers as presented, seconded by Terry Neff. Yes by Gluch, Rowe, Roth, Neff, and Risler. Motion carried 5-0.
- C. Consideration of Special Use Easement for the City of Altoona for a Test Well Site on District-Owned Property (OE 7.8) Motion by Dave Rowe to postpone the consideration of Special Use Easement for the City of Altoona for a Test Well Site on District-Owned Property as presented until they receive clarification on the refined area considered for the test, land purchase price, as well as the Boards legal

- obligations for the sale of public land, seconded by Terry Neff. Yes by Rowe, Roth, Neff and Risler. No by Gluch. Motion carried 4-1.
- D. Consideration of Transportation Contract for 2020-2025 (OE 7.8) Motion by Hillarie Roth to accept the Transportation Contract for 2020-2025 as presented with the following edits to the contracts: 19. Delete "minimum" and add "maximum" and delete natural disasters. 24. Update the dates of the contract to reflect the same as the first page heading. Add a provision stating that all employees must pass an extensive background check prior to hire, seconded by Dave Rowe. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.

#### X. Recess

Mike Markgren left the meeting at 8:47 pm.

- XI. Discussion of the Meeting (GC 2.2)
- XII. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f). With a motion from Dan Gluch the Board adjourned to close session at 8:47 pm, seconded by Terry Neff. Motion carried 5-o. Dr. Eliopoulos left the meeting at 9:05 pm. No Board action was taken. Motion Dave Rowe to adjourn at 10:13 p.m., seconded by Terry Neff. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-o.

The next Regular Meeting of the Altoona Board of Education is scheduled for January 18, 2021 in the District Board Room.

Lisa Boss, School Board Secretary		
District Clerk	 Date	

Students are prepared academically and socially for personal success in life and are respectful members of the local and global communities.

### Bank Balances December 2020

# GENERAL ACCOUNTS (FUNDS 10, 21, 23, 27, 38, 50, and 80)

GENERAL ACCOUNTS TOTAL	<u>\$</u>	3,266,065.72
Ending Balance	<u>\$</u>	<u>2,216,540.95</u>
Interest	\$	-
Transfers out	\$	(1,750,000.00)
Transfers in	\$	-
Receipts	\$	3,343,569.50
Beginning balance	\$	622,971.45
American Depository Management Company		
Ending Balance	<u>\$</u>	1,049,524.77
Line-of-Credit out	\$	-
Line-of-Credit in	\$	675,000.00
Transfers out	\$	-
Transfers in	\$	1,750,000.00
Disbursements	\$	(2,025,267.29)
Receipts	\$	22,281.68
Beginning balance	\$	627,510.38
<u>CCF</u>		

## Bank Balances December 2020

DEBT SERVICE FUND 39		
<u>ADM</u>		
Beginning balance	\$	136,794.21
Receipts	\$	-
Disbursements	\$	-
Interest	\$	-
Ending Balance	<u>\$</u>	136,794.21
CAPITAL IMPROVEMENT FUND 46		
<u>ADM</u>		
Beginning balance	\$	2,000.00
Receipts	\$	-
Interest	\$	-
Ending Balance	\$	2,000.00
CONSTRUCTION FUND 49		
<u>CCF</u>		
Beginning balance	\$	35,121.63
Receipts	\$	-
Disbursements	\$	-
Interest	\$	-
Ending Balance	\$	35,121.63
EMPLOYEE BENEFIT TRUST FUND 73		
Mid America		
Beginning balance	\$	860,804.36
Receipts	\$	283,771.15
Disbursements	\$	-
Gain or Loss	\$	-
Ending Balance	<u>\$</u>	1,144,575.51

Bank Balances December 2020

11:10 AM 01/13/21 05.20.10.00.00-010087 Bi-monthly Check List (Dates: 12/16/20 - 01/12/21) PAGE: 1

CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
12/17/2020	136400	10 E 400 310 162105	AUSMAN, PAUL	12082020 V GBB OFFICIAL	90.00
	136400	10 E 400 310 162205	AUSMAN. PAUL	12082020 V BBB OFFICIAL	90.00
				Totals for 136400	180.00
12/17/2020	136401	10 E 400 310 162105	HANSEN, REID	12102020 V GBB OFFICIAL	90.00
				Totals for 136401	90.00
12/17/2020	136402	10 E 400 310 162105	PEKOL, DAN	12082020 V GBB OFFICIAL	90.00
	136402	10 E 400 310 162205	PEKOL, DAN	12082020 V BBB OFFICIAL	90.00
				Totals for 136402	180.00
12/17/2020	136403	10 E 400 310 162105	SCHROYER, TYLER	12102020 V GBB OFFICIAL	90.00
				Totals for 136403	90.00
12/17/2020	136404	10 E 400 187 162205	BERGH, JIM	12122020 V BBB GAME WORKER	40.00
				Totals for 136404	40.00
12/21/2020	136405	21 E 800 411 299000	JOSTENS	Diplomas - 2020-2021	777.42
				Totals for 136405	777.42
12/21/2020	136406	10 E 800 411 295000	MJP TECH	4 used monitors for ES Tech	220.00
				Totals for 136406	220.00
12/21/2020	136407	10 E 800 341 256730	PAULUS, JAMES & SARAH	MILEAGE REIMBURSEMENT	208.30
				Totals for 136407	208.30
12/21/2020	136408	10 E 800 324 254490	U.S. BANK	QUARTERLY BLANKET - DISTRICT COPIER LEASE21	5,104.29
				Totals for 136408	5,104.29
12/21/2020	136409	10 E 400 943 161339	WI FORENSICS COACHES ASSOC (WF	WFCA Membership Dues	75.00
				Totals for 136409	75.00
12/23/2020	136410	10 L 000 000 811670	AMERIPRISE FINANCIAL SERVICES	403 (B) S	225.00
				Totals for 136410	225.00
12/23/2020	136411	10 L 000 000 811680	WI SCTF	CHILD SUPPORT	54.00
	136411	27 L 000 000 811680	WI SCTF	CHILD SUPPORT	150.00
				Totals for 136411	
12/23/2020	136412	10 E 400 310 162105	BASSETT, TIM	12222020 V GBB OFFICIAL	90.00
				Totals for 136412	90.00
12/23/2020	136413	10 E 400 310 162105	BREED, MICHAEL	12222020 V GBB OFFICIAL	90.00
				Totals for 136413	90.00
12/23/2020	136414	80 E 200 310 392205	KINDERMAN, JOSEPH	12152020 MS BBB OFFICIAL	
				Totals for 136414	90.00
12/23/2020	136415	10 E 400 310 162222	MACSWAIN, JIM	12222020 V WRESTLING OFFICIAL	
				Totals for 136415	125.00
12/23/2020	136416	10 E 400 310 162205	TEMPLETON, D. SCOTT	12142020 C TEAM BBB OFFICIAL	
				Totals for 136416	45.00

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PAGE: 2 CHECK ACCOUNT INVOICE NUMBER NUMBER VENDOR DATE DESCRIPTION AMOUNT 12/23/2020 136417 10 E 400 310 162222 VANDERVEREN, BRADLEY 12152020 V WRESTLING OFFICIAL 80.00 80.00 Totals for 136417 12/23/2020 136418 80 E 200 187 392205 GUNDERSON, OWEN 12152020 MS BBB GAME WORKER 20.00 BBB GAME WORKER
Totals for 136418 20.00 12/23/2020 136419 80 E 200 187 392205 SIVERLING, ADDISON 12152020 MS BBB GAME WORKER 20.00 Totals for 136419 20.00 01/07/2021 136420 10 L 000 000 811670 AMERIPRISE FINANCIAL SERVICES 403(B)S 225.00 Totals for 136420 225.00 CHILD SUPPORT
CHILD SUPPORT 01/07/2021 136421 10 L 000 000 811680 WI SCTF 54.00 136421 27 L 000 000 811680 WI SCTF 150.00 Totals for 136421 204.00 01/07/2021 136422 10 E 800 310 232100 APG MEDIA OF WI EDUCATIONAL OPTIONS 21.17 Totals for 136422 21.17 01/07/2021 136423 10 E 800 310 231700 CLIFTON, LARSON, ALLEN, LLP AUDIT OF FINANCIAL STATEMENTS 1,023.75 YR END JUNE 30, 2020 Totals for 136423 1,023.75 01/07/2021 136424 10 E 800 353 258500 L & M MAIL SERVICE, INC. DEC 2020 MAIL SERVICES 655.71 Totals for 136424 655.71 01/07/2021 136425 10 E 100 411 110102 LAKESHORE LEARNING MATERIALS 4K Materials and Supplies 3,079.09 Totals for 136425 3,079.09 01/07/2021 136426 10 E 400 187 162205 ARBS, BECKY 12292020 BBB GW 40.00 Totals for 136426 40.00 01/07/2021 136427 10 E 400 187 162205 BERG, JACKSON 12292020 BBB C TEAM GW 10.00 Totals for 136427 10.00 01/07/2021 136428 10 E 400 187 162205 GUNDERSON, OWEN 12292020 BBB C TEAM GW 10.00 Totals for 136428 10.00 12292020 V BBB OFFICIAL 01022021 V GBB OFFICIAL 01/07/2021 136429 10 E 400 187 162205 AUSMAN, PAUL 90.00 136429 10 E 400 187 162105 AUSMAN, PAUL 90.00 Totals for 136429 180.00 01/07/2021 136430 10 E 400 187 162105 DEWYRE, MICHAEL 12292020 V GBB OFFICIAL 90.00 Totals for 136430 90.00 12282020 V HOCKEY OFFICIAL 01/07/2021 136431 10 E 400 187 162223 DUPREE, JAY 90.00 Totals for 136431 90.00 01/07/2021 136432 10 E 400 187 162105 GANSCHOW, ZACH 12292020 V GBB OFFICIAL 90.00 Totals for 136432 90.00 12292020 JV BBB OFFICIAL 01/07/2021 136433 10 E 400 187 162205 GUMZ, DEAN 45.00 Totals for 136433 45.00 12292020 V BBB OFFICIAL 01022021 V GBB OFFICIAL 90.00 01/07/2021 136434 10 E 400 187 162205 PEKOL, DAN

136434 10 E 400 187 162105 PEKOL, DAN

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SCHOOL DISTRICT OF ALTOONA

Bi-monthly Check List (Dates: 12/16/20 - 01/12/21)

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01/13/21

CHECK ACCOUNT CHECK INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Totals for 136434 180.00 01/08/2021 136435 27 E 700 310 221300 GOETTL, JACOB NOV 2020 TIMECARD 16.31 Totals for 136435 16.31 OCT 2020 TIMECARD 01/08/2021 136436 27 E 700 310 221300 PIERCE, HANNAH 87.00 Totals for 136436 87.00 01/08/2021 136437 10 E 400 411 223100 BSN SPORTS Football Equipment - Shoulder 2,464.78 Totals for 136437 2,464.78 01/08/2021 136438 10 E 800 382 221100 SCHOOL DISTRICT OF AUGUSTA CURRICULUM SUPPORT - M. PARKS 11,200.00 Totals for 136438 11,200.00 DECA DISTRICT 1 CONFERENCE 01/08/2021 136439 21 E 800 411 299000 UW-STOUT MBEA 247.50 REGISTRATION Totals for 136439 247.50 01/12/2021 136440 10 E 800 730 270000 STATE OF WI DWD DEC 2020 STATE OF WI DWD 2,209.14 Totals for 136440 2,209.14 12/10/2020 202001243 10 E 800 310 263300 CENTURYLINK - BUSINESS SERVICE MONTHLY SERVICE CHARGE FOR 24.16 LONG DISTANCE Totals for 202001243 24.16 12/20/2020 202001244 10 E 800 336 253300 EC ENERGY COOPERATIVE MONTHLY ENERGY BILL 3,323.52 Totals for 202001244 3,323.52 12/10/2020 202001245 10 E 800 411 252000 MAGIC-WRIGHTER MAGIC WRIGHTER CHARGES FOR 0.50 NOVEMBER 2020 Totals for 202001245 0.50 12/10/2020 202001246 10 E 800 331 253300 XCEL ENERGY, INC. NOV ENERGY CHARGES FOR 701 337.64 7TH ST W, 809 7TH ST W AND 727 3RD ST W NOV ENERGY CHARGES FOR 701 99.21 202001246 10 E 800 336 253300 XCEL ENERGY, INC. 7TH ST W, 809 7TH ST W AND 727 3RD ST W 2,129.29 202001246 10 E 800 331 253300 XCEL ENERGY, INC. NOV ENERGY CHARGES FOR 711 7TH ST W, 1903 BARTLET, 711 7TH ST W, 1827 BARTLETT AVE AND 157 BARTLETT AVE NOV ENERGY CHARGES FOR 711 202001246 10 E 800 336 253300 XCEL ENERGY, INC. 16,277.20 7TH ST W, 1903 BARTLET, 711 7TH ST W, 1827 BARTLETT AVE AND 157 BARTLETT AVE Totals for 202001246 18,843.34 12/23/2020 202001247 10 A 000 000 711101 CCF BANK NET PAYROLL 12232020 300,233.31 202001247 27 A 000 000 711101 CCF BANK NET PAYROLL 12232020 61,680.59 202001247 50 A 000 000 711101 CCF BANK 4,681.39 NET PAYROLL 12232020 202001247 80 A 000 000 711101 CCF BANK NET PAYROLL 12232020 3,062.66 Totals for 202001247 369,657.95 12/23/2020 202001248 10 L 000 000 811612 EFTPS FEDERAL TAXES 790.28

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	INVOICE		ACCOUNT	CHECK	CHECK
AMOUNT	DESCRIPTION	VENDOR	NUMBER	NUMBER	DATE
139.00	FEDERAL TAXES	EFTPS	27 L 000 000 811612	202001248	12/23/2020
27.00	FEDERAL TAXES	EFTPS	50 L 000 000 811612	202001248	
30,913.44	FEDERAL TAXES	EFTPS	10 L 000 000 811612	202001248	
5,504.54	FEDERAL TAXES	EFTPS	27 L 000 000 811612	202001248	
168.81	FEDERAL TAXES	EFTPS	50 L 000 000 811612	202001248	
132.71	FEDERAL TAXES	EFTPS	80 L 000 000 811612	202001248	
26,313.10	FICA TAXES	EFTPS	10 L 000 000 811611	202001248	
5,166.04	FICA TAXES	EFTPS	27 L 000 000 811611	202001248	
347.91	FICA TAXES	EFTPS	50 L 000 000 811611	202001248	
226.91	FICA TAXES	EFTPS	80 L 000 000 811611	202001248	
6,153.93	MEDICARE TAXES	EFTPS	10 L 000 000 811611	202001248	
1,208.19	MEDICARE TAXES	EFTPS	27 L 000 000 811611	202001248	
81.38	MEDICARE TAXES	EFTPS	50 L 000 000 811611	202001248	
53.05	MEDICARE TAXES	EFTPS	80 L 000 000 811611	202001248	
6,153.93	MEDICARE TAXES	EFTPS	10 L 000 000 811611	202001248	
1,208.19	MEDICARE TAXES	EFTPS	27 L 000 000 811611	202001248	
81.38	MEDICARE TAXES	EFTPS	50 L 000 000 811611	202001248	
53.05	MEDICARE TAXES	EFTPS	80 L 000 000 811611	202001248	
26,313.10	FICA TAXES	EFTPS	10 L 000 000 811611	202001248	
5,166.04	FICA TAXES	EFTPS	27 L 000 000 811611	202001248	
347.91	FICA TAXES	EFTPS	50 L 000 000 811611	202001248	
226.91	FICA TAXES	EFTPS	80 L 000 000 811611	202001248	
116,776.80	Totals for 202001248				
1,608.00	DEFERRED COMPENSATION	GREAT-WEST RETIREMENT SERVICES	10 L 000 000 811671	202001249	12/23/2020
42.00	DEFERRED COMPENSATION	GREAT-WEST RETIREMENT SERVICES	27 L 000 000 811671	202001249	
1,650.00	Totals for 202001249				
848.95	403(B) DEDUCTIONS	HORACE MANN LIFE INS COMPANY	10 L 000 000 811670	202001250	12/23/2020
356.05	403(B) DEDUCTIONS	HORACE MANN LIFE INS COMPANY	27 L 000 000 811670	202001250	
1,205.00	Totals for 202001250				
46.28	PAYROLL DEDUCTIONS	WEA TRUST ADVANTAGE	10 L 000 000 811691	202001251	12/23/2020
425.54	403(B) DEDUCTIONS	WEA TRUST ADVANTAGE	10 L 000 000 811670	202001251	
4,405.33	403(B) DEDUCTIONS	WEA TRUST ADVANTAGE	10 L 000 000 811670	202001251	
326.00	403(B) DEDUCTIONS	WEA TRUST ADVANTAGE	27 L 000 000 811670	202001251	
53.03	ROTH 403 (B)	WEA TRUST ADVANTAGE	10 L 000 000 811670	202001251	
683.34	403 (B) S	WEA TRUST ADVANTAGE	10 L 000 000 811670	202001251	
400.00	ROTH IRA'S	WEA TRUST ADVANTAGE	10 L 000 000 811670	202001251	
1,978.50	403 (B) S	WEA TRUST ADVANTAGE	10 L 000 000 811670	202001251	
284.00	403 (B) S	WEA TRUST ADVANTAGE	27 L 000 000 811670	202001251	
8,602.02	Totals for 202001251				
65.15	STATE TAXES	WISCONSIN DEPT OF REVENUE	10 L 000 000 811613	202001252	12/23/2020
7.85	STATE TAXES	WISCONSIN DEPT OF REVENUE	27 L 000 000 811613	202001252	
10.00	STATE TAXES	WISCONSIN DEPT OF REVENUE	50 L 000 000 811613	202001252	
19,986.33	STATE TAXES	WISCONSIN DEPT OF REVENUE	10 L 000 000 811613	202001252	
3,695.83	STATE TAXES	WISCONSIN DEPT OF REVENUE	27 L 000 000 811613	202001252	
153.22	STATE TAXES	WISCONSIN DEPT OF REVENUE	50 L 000 000 811613	202001252	
98.80	STATE TAXES	WISCONSIN DEPT OF REVENUE	80 L 000 000 811613	202001252	
24,017.18	Totals for 202001252				
49.32	VISION INSURANCE DEDUCTION	NATIONAL VISION ADMINISTRATORS	10 L 000 000 811639	202001253	12/07/2020
24.66	VISION INSURANCE DEDUCTION	NATIONAL VISION ADMINISTRATORS	27 L 000 000 811639	202001253	
	VISION INSURANCE DEDUCTIONS	NATIONAL VISION ADMINISTRATORS	10 L 000 000 811639	202001253	
51.40					

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
12/07/2020	202001253	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	101.72
	202001253	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	26.78
	202001253	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	85.59
	202001253	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	47.55
	202001253	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	49.32
	202001253	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	24.66
			NATIONAL VISION ADMINISTRATORS		51.40
			NATIONAL VISION ADMINISTRATORS		25.70
			NATIONAL VISION ADMINISTRATORS		96.58
			NATIONAL VISION ADMINISTRATORS		26.78
			NATIONAL VISION ADMINISTRATORS		85.59
			NATIONAL VISION ADMINISTRATORS		47.55
	202001253	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS		10.14
				Totals for 202001253	830.44
12/23/2020	202001254	10 A 000 000 711101	CCF BANK	PAYROLL 1223B~DHARDY	630.28
				Totals for 202001254	630.28
01/07/2021	202001255	10 A 000 000 711101	CCF BANK	NET PAYROLL 010721	279,960.61
	202001255	27 A 000 000 711101	CCF BANK	NET PAYROLL 010721	60,129.30
	202001255	50 A 000 000 711101	CCF BANK	NET PAYROLL 010721	1,000.30
	202001255	80 A 000 000 711101	CCF BANK	NET PAYROLL 010721	1,657.17
				Totals for 202001255	
01/07/2021	202001256	50 L 000 000 811611	BREEDC	MEDICARE TAXES	16.77
01/0//2021					28.54
		80 L 000 000 811611		MEDICARE TAXES	
		10 L 000 000 811611		FICA TAXES	24,519.65
		10 L 000 000 811611		FICA TAXES	42.32
		10 L 000 000 811611		MEDICARE TAXES	9.90
		10 L 000 000 811611		MEDICARE TAXES	9.90
		10 L 000 000 811611		FICA TAXES	42.32
	202001256	10 L 000 000 811612	EFTPS	FEDERAL TAXES	810.28
	202001256	27 L 000 000 811612	EFTPS	FEDERAL TAXES	164.00
	202001256	50 L 000 000 811612	EFTPS	FEDERAL TAXES	27.00
	202001256	10 L 000 000 811612	EFTPS	FEDERAL TAXES	28,294.32
	202001256	27 L 000 000 811612	EFTPS	FEDERAL TAXES	5,276.73
	202001256	50 L 000 000 811612	EFTPS	FEDERAL TAXES	0.85
	202001256	80 L 000 000 811612	EFTPS	FEDERAL TAXES	60.95
	202001256	10 L 000 000 811611	EFTPS	FICA TAXES	24,519.65
	202001256	27 L 000 000 811611	EFTPS	FICA TAXES	5,030.48
	202001256	50 L 000 000 811611	EFTPS	FICA TAXES	71.76
	202001256	80 L 000 000 811611	EFTPS	FICA TAXES	122.07
	202001256	10 L 000 000 811611	EFTPS	MEDICARE TAXES	5,734.51
	202001256	27 L 000 000 811611	EFTPS	MEDICARE TAXES	1,176.49
	202001256	50 L 000 000 811611	EFTPS	MEDICARE TAXES	16.77
	202001256	80 L 000 000 811611	EFTPS	MEDICARE TAXES	28.54
	202001256	10 L 000 000 811611	EFTPS	MEDICARE TAXES	5,734.51
	202001256	27 L 000 000 811611	EFTPS	MEDICARE TAXES	1,176.49
		27 L 000 000 811611		FICA TAXES	5,030.48
		50 L 000 000 811611		FICA TAXES	71.76
		80 L 000 000 811611		FICA TAXES	122.07
			-	Totals for 202001256	
01/07/2021	202001257	10 L 000 000 811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	1,608.00
			GREAT-WEST RETIREMENT SERVICES		42.00
	/			Totals for 202001257	
				100013 101 202001237	1,000.00

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
01/07/2021			HORACE MANN LIFE INS COMPANY HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS 403(B) DEDUCTIONS	848.95 356.05
				Totals for 202001258	1,205.00
01/07/2021		10 L 000 000 811691	WEA TRUST ADVANTAGE	PAYROLL DEDUCTIONS	46.28
		10 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	425.54
		10 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	4,405.33
		27 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	326.00
		10 L 000 000 811670	WEA TRUST ADVANTAGE	ROTH 403(B)	53.03
		10 L 000 000 811670	WEA TRUST ADVANTAGE	403 (B) S	683.34
		10 L 000 000 811670 10 L 000 000 811670	WEA TRUST ADVANTAGE WEA TRUST ADVANTAGE	ROTH IRA'S	275.00 1,978.50
		27 L 000 000 811670	WEA TRUST ADVANTAGE WEA TRUST ADVANTAGE	403 (B) S 403 (B) S	284.00
	202001239	27 1 000 000 011070	WEA TROST ADVANTAGE	Totals for 202001259	8,477.02
				100410 101 202001203	0,177.02
01/07/2021	202001260	10 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	65.09
	202001260	27 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	7.91
	202001260	50 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	10.00
	202001260	10 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	18,633.75
	202001260	27 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	3,588.32
	202001260	50 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	0.00
	202001260	80 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	62.71
				Totals for 202001260	22,367.78
01/12/2021	202001262	10 E 150 411 110000	CREDIT CARD	Credit Card Payment AP	14.32
				Invoice.	
				Totals for 202001262	14.32
01/12/2021	202001263	10 E 150 411 241000	CDENTE CADD	Credit Card Payment AP	176.04
01/12/2021	202001203	10 E 130 411 241000	CREDIT CARD	Invoice.	170.04
				Totals for 202001263	176.04
01/12/2021	202001264	10 E 150 411 110000	CREDIT CARD	Credit Card Payment AP	30.80
				Invoice.	
				Totals for 202001264	30.80
01/12/2021	202001265	10 E 150 411 110000	CREDIT CARD	Credit Card Payment AP	21.96
				Invoice.	
				Totals for 202001265	21.96
01/12/2021	202001266	10 E 150 411 241000	CREDIT CARD	Credit Card Payment AP	31.51
				Invoice. Totals for 202001266	21 51
				Totals for 202001266	31.51
01/12/2021	202001267	10 E 150 411 110000	CREDIT CARD	Credit Card Payment AP	28.80
,,				Invoice.	
				Totals for 202001267	28.80
01/12/2021	202001268	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	159.99
				Invoice.	
				Totals for 202001268	159.99
01/12/2021	202001260	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	73.84
V1/12/2U21	_02001209	10 11 000 411 290000	CLUBIT CHAP	Invoice.	73.04
				Totals for 202001269	73.84
					<del>-</del>

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
01/12/2021	202001270	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	1,485.00
				Invoice.	
				Totals for 202001270	1,485.00
01/12/2021	202001271	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	152.70
				Totals for 202001271	152.70
01/12/2021	202001272	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	-119.00
				Totals for 202001272	-119.00
01/12/2021	202001273	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	239.75
				Totals for 202001273	239.75
01/12/2021	202001274	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	179.00
				Totals for 202001274	179.00
01/12/2021	202001275	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	73.92
				Totals for 202001275	73.92
01/12/2021	202001276	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	116.04
				Totals for 202001276	116.04
01/12/2021	202001277	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	28.72
				Totals for 202001277	28.72
01/12/2021	202001278	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	199.50
				Totals for 202001278	199.50
01/12/2021	202001279	10 E 800 483 295000	CREDIT CARD	Credit Card Payment AP Invoice.	245.00
				Totals for 202001279	245.00
01/12/2021	202001280	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP Invoice.	183.27
				Totals for 202001280	183.27
01/12/2021	202001281	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	-15.00
				Totals for 202001281	-15.00
01/12/2021	202001282	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP Invoice.	0.92
				Totals for 202001282	0.92
01/12/2021	202001283	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	83.90
				Totals for 202001283	83.90

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CHECK CHECK ACCOUNT INVOICE DATE NUMBER NUMBER VENDOR DESCRIPTION AMOUNT 10.02 01/12/2021 202001284 10 E 800 481 295000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001284 10.02 01/12/2021 202001285 10 E 800 481 295000 CREDIT CARD 26.13 Credit Card Payment AP Invoice. Totals for 202001285 26.13 01/12/2021 202001286 10 E 800 481 295000 CREDIT CARD Credit Card Payment AP 48.96 Invoice. Totals for 202001286 48.96 01/12/2021 202001287 10 E 800 482 295000 CDW GOVERNMENT, INC. Credit Card Payment AP 3,017.52 Invoice. Totals for 202001287 3,017.52 Credit Card Payment AP 01/12/2021 202001288 27 E 100 411 152000 CREDIT CARD 76.91 Invoice. Credit Card Payment AP 1,880.47 202001288 10 E 800 411 295000 CREDIT CARD Invoice. Credit Card Payment AP 202001288 10 E 100 411 110000 CREDIT CARD -39.00 Invoice. 202001288 10 E 800 411 252000 CREDIT CARD Credit Card Payment AP -31.29 Invoice. Totals for 202001288 1,887.09 01/12/2021 202001289 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 282.40 Invoice. 282.40 Totals for 202001289 01/12/2021 202001290 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 143.21 Invoice. Totals for 202001290 143.21 40.35 01/12/2021 202001291 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001291 40.35 01/12/2021 202001292 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 324.16 Invoice. Totals for 202001292 324.16 01/12/2021 202001293 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 75.67 Totals for 202001293 75.67 01/12/2021 202001294 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 19.99 Invoice. Totals for 202001294 19.99 01/12/2021 202001295 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 461.40 Invoice. 461.40 Totals for 202001295 01/12/2021 202001296 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 2.99

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PAGE: CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. 2.99 Totals for 202001296 87.90 01/12/2021 202001297 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001297 87.90 203.56 01/12/2021 202001298 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001298 203.56 79.41 01/12/2021 202001299 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001299 79.41 01/12/2021 202001300 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 9.97 Invoice. Totals for 202001300 9.97 01/12/2021 202001301 10 E 800 483 222200 CREDIT CARD Credit Card Payment AP 299.99 Invoice. Totals for 202001301 299.99 01/12/2021 202001302 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 134.30 Invoice. Totals for 202001302 134.30 01/12/2021 202001303 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 506.32 Invoice. Totals for 202001303 506.32 01/12/2021 202001304 10 E 800 432 222200 CREDIT CARD Credit Card Payment AP 396.54 Invoice. Totals for 202001304 396.54 01/12/2021 202001305 10 E 200 411 222200 CREDIT CARD Credit Card Payment AP 22.00 Invoice. Totals for 202001305 22.00 Credit Card Payment AP 01/12/2021 202001306 10 E 800 432 222200 CREDIT CARD 14.27 Invoice. Totals for 202001306 14.27 01/12/2021 202001307 10 E 800 482 222200 CREDIT CARD Credit Card Payment AP 50.99 Invoice. Totals for 202001307 50.99 01/12/2021 202001308 10 E 800 342 295100 CREDIT CARD Credit Card Payment AP 77.18 Invoice. Totals for 202001308 77.18 27.41 01/12/2021 202001309 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001309 27.41

Credit Card Payment AP

189.90

01/12/2021 202001310 10 E 400 411 213000 CREDIT CARD

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Totals for 202001323

Credit Card Payment AP

20.44

137.41

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01/12/2021 202001324 10 E 400 411 141000 CREDIT CARD

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Invoice.	
				Totals for 202001324	137.41
01/12/2021	202001325	10 E 400 411 127000	CREDIT CARD	Credit Card Payment AP	29.76
				Totals for 202001325	29.76
01/12/2021	202001326	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP	675.00
				Totals for 202001326	675.00
01/12/2021	202001327	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP	675.00
				Totals for 202001327	675.00
01/12/2021	202001328	10 E 400 411 223100	CREDIT CARD	Credit Card Payment AP	3,180.10
				Totals for 202001328	3,180.10
01/12/2021	202001329	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	-74.28
				Totals for 202001329	-74.28
01/12/2021	202001330	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	222.84
				Totals for 202001330	222.84
01/12/2021	202001331	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	59.76
				Totals for 202001331	59.76
01/12/2021	202001332	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	473.47
				Totals for 202001332	473.47
01/12/2021	202001333	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	50.00
				Totals for 202001333	50.00
01/12/2021	202001334	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	9.98
				Totals for 202001334	9.98
01/12/2021	202001335	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	30.97
				Totals for 202001335	30.97
01/12/2021	202001336	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	17.02
				Totals for 202001336	17.02
01/12/2021	202001337	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	20.19
				Totals for 202001337	20.19
01/12/2021	202001338	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	12.02

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01/12/2021 202001349 10 E 800 355 263300 CREDIT CARD

01/12/2021 202001350 21 E 800 411 299000 CREDIT CARD

01/12/2021 202001351 10 E 150 411 110450 CREDIT CARD

01/12/2021 202001352 27 E 700 411 158000 CREDIT CARD

Credit Card Payment AP

Credit Card Payment AP

Credit Card Payment AP

Invoice.

Invoice.

Totals for 202001349 210.45

Totals for 202001350 78.81

Credit Card Payment AP 78.81

Totals for 202001351

210.45

13.66

13.66

64.36

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Credit Card Payment AP

40.98

01/12/2021 202001366 21 E 800 411 299000 CREDIT CARD

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Invoice. Totals for 202001366	40.98
01/12/2021	202001367	10 E 100 411 110101	CREDIT CARD	Credit Card Payment AP	51.89
				Invoice. Totals for 202001367	51.89
01/12/2021	202001368	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP	3,650.00
				Totals for 202001368	3,650.00
01/12/2021	202001369	10 E 100 411 110100	CREDIT CARD	Credit Card Payment AP Invoice.	15.90
				Totals for 202001369	15.90
01/12/2021	202001370	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	410.09
				Totals for 202001370	410.09
01/12/2021	202001371	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	518.00
				Totals for 202001371	518.00
01/12/2021	202001372	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	127.50
				Totals for 202001372	127.50
01/12/2021	202001373	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	357.79
				Totals for 202001373	357.79
01/12/2021	202001374	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	98.10
				Totals for 202001374	98.10
01/12/2021	202001375	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	1,075.32
				Totals for 202001375	1,075.32
01/12/2021	202001376	10 E 200 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	134.67
				Totals for 202001376	134.67
01/12/2021	202001377	10 E 800 470 120000	CREDIT CARD	Credit Card Payment AP Invoice.	230.16
				Totals for 202001377	230.16
01/12/2021	202001378	10 E 200 411 122000	CREDIT CARD	Credit Card Payment AP	5.88
				Totals for 202001378	
01/12/2021	202001379	10 E 200 411 122000	CREDIT CARD	Credit Card Payment AP Invoice.	275.90
				Totals for 202001379	275.90
01/12/2021	202001380	10 E 200 411 143000	CREDIT CARD	Credit Card Payment AP	44.40

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Invoice.  Totals for 202001380	44.40
01/12/2021	202001381	10 E 200 411 143000	CREDIT CARD	Credit Card Payment AP	199.24
				Invoice.  Totals for 202001381	199.24
01/12/2021	202001382	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	147.77
				Totals for 202001382	147.77
01/12/2021	202001383	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP	29.20
				Totals for 202001383	29.20
01/12/2021	202001384	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	29.08
				Totals for 202001384	29.08
01/12/2021	202001385	10 E 400 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	164.00
				Totals for 202001385	164.00
01/12/2021	202001386	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	25.00
				Totals for 202001386	25.00
01/12/2021	202001387	10 E 800 411 171000	CREDIT CARD	Credit Card Payment AP Invoice.	11.38
				Totals for 202001387	11.38
01/12/2021	202001388	10 E 800 411 171000	CREDIT CARD	Credit Card Payment AP Invoice.	13.18
				Totals for 202001388	13.18
01/12/2021	202001389	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	17.44
				Totals for 202001389	17.44
01/12/2021	202001390	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	30.00
				Totals for 202001390	30.00
01/12/2021	202001391	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	2,820.00
				Totals for 202001391	2,820.00
01/12/2021	202001392	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	960.00
				Totals for 202001392	960.00
01/12/2021	202001393	10 E 200 411 141000	CREDIT CARD	Credit Card Payment AP Invoice.	9.47
				Totals for 202001393	9.47
01/12/2021	202001394	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP	228.22

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. 228.22 Totals for 202001394 01/12/2021 202001395 21 E 800 411 299000 CREDIT CARD 667.14 Credit Card Payment AP Invoice. Totals for 202001395 667.14 259.15 01/12/2021 202001396 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001396 259.15 01/12/2021 202001397 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 35.59 Invoice. Totals for 202001397 35.59 01/12/2021 202001398 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 64.98 Invoice. Totals for 202001398 64.98 01/12/2021 202001399 21 E 800 411 299000 CREDIT CARD 44.95 Credit Card Payment AP Invoice. Totals for 202001399 44.95 01/12/2021 202001400 21 E 800 411 299000 CREDIT CARD 124.41 Credit Card Payment AP Invoice. Totals for 202001400 124.41 01/12/2021 202001401 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 134.34 Invoice. Totals for 202001401 134.34 01/12/2021 202001402 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 364.80 Invoice. Totals for 202001402 364.80 01/12/2021 202001403 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 64.95 Invoice. Totals for 202001403 64.95 01/12/2021 202001404 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 388.95 Invoice. Totals for 202001404 388.95 01/12/2021 202001405 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 258.17 Invoice. Totals for 202001405 258.17 01/12/2021 202001406 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 220.00 Invoice. Totals for 202001406 220.00 19.20 01/12/2021 202001407 27 E 700 342 223300 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001407 19.20

Credit Card Payment AP

225.00

01/12/2021 202001408 27 E 700 943 158000 CREDIT CARD

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01/12/2021 202001436 10 E 800 411 254300 CREDIT CARD

Invoice.

Credit Card Payment AP

Totals for 202001435

10.76

81.20

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. 81.20 Totals for 202001436 01/12/2021 202001437 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 65.90 Invoice. Totals for 202001437 65.90 2,036.10 01/12/2021 202001438 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. 202001438 10 E 100 310 219000 CREDIT CARD Credit Card Payment AP 678.70 Invoice. Totals for 202001438 2,714.80 01/12/2021 202001439 10 E 800 411 221100 CREDIT CARD Credit Card Payment AP 275.00 Invoice. Totals for 202001439 275.00 Credit Card Payment AP 01/12/2021 202001440 21 E 800 411 299000 CREDIT CARD 34.85 Invoice. Totals for 202001440 34.85 01/12/2021 202001441 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 84.98 Invoice. Totals for 202001441 84.98 01/12/2021 202001442 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 202.99 Invoice. Totals for 202001442 202.99 01/12/2021 202001443 10 E 800 411 232100 CREDIT CARD Credit Card Payment AP 146.76 Invoice. Totals for 202001443 146.76 01/12/2021 202001444 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 430.23 Invoice. Totals for 202001444 430.23 01/12/2021 202001445 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 165.07 Invoice. Totals for 202001445 165.07 01/12/2021 202001446 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 355.26 Invoice. Totals for 202001446 355.26 01/12/2021 202001447 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 24.00 Invoice. Totals for 202001447 24.00 113.68 01/12/2021 202001448 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001448 113.68 01/12/2021 202001449 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 180.93 Invoice. Totals for 202001449 180.93

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CHECK		ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
01/12/2021	202001450	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP	144.24
				Totals for 202001450	144.24
01/12/2021	202001451	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP	229.78
				Totals for 202001451	229.78
01/12/2021	202001452	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	429.06
				Totals for 202001452	429.06
01/12/2021	202001453	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	-113.68
				Totals for 202001453	-113.68
01/12/2021	202001454	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	107.75
				Totals for 202001454	107.75
01/12/2021	202001455	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	62.99
				Totals for 202001455	62.99
12/17/2020	202100500	10 E 400 310 162223	ALBRECHT, SEAN	12102020 V HOCKEY OFFICIAL Totals for 202100500	90.00
12/17/2020	202100501	10 E 400 310 162205	AUSMAN, LARRY	12082020 JV BBB OFFICIAL	45.00
				Totals for 202100501	45.00
12/17/2020	202100502	10 E 400 310 162205	BENOY, SAMUEL	12122020 JV BBB OFFICIAL	45.00
				Totals for 202100502	45.00
12/17/2020	202100503	10 E 400 310 162223	BESTUL, DAVID	12102020 V HOCKEY OFFICIAL	90.00
				Totals for 202100503	90.00
12/17/2020	202100504	10 E 400 310 162105	GRUNA, GREG	12102020 JV GBB OFFICIAL	45.00
				Totals for 202100504	45.00
12/17/2020	202100505	10 E 400 310 162205	GUNDERSON, TIM	12082020 C TEAM BBB OFFICIAL	
	202100505	10 E 400 310 162205	GUNDERSON, TIM	12102020 C TEAM BBB OFFICIAL	45.00
				Totals for 202100505	90.00
12/17/2020	202100506	10 E 400 310 162205	JOHNSON, JEFF	12082020 C TEAM BBB OFFICIAL	45.00
				Totals for 202100506	45.00
12/17/2020		10 E 400 310 162205		12122020 V BBB OFFICIAL	90.00
	202100507	10 E 400 310 162205	LAEHN, JEREMY	12122020 C TEAM BBB OFFICIAL	45.00
				Totals for 202100507	135.00
12/17/2020				12082020 JV BBB OFFICIAL	45.00
		10 E 400 310 162105		12082020 JV GBB OFFICIAL	45.00
	202100508	10 E 400 310 162105	LARSON, GARRETT		90.00
				Totals for 202100508	180.00

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CHECK ACCOUNT INVOICE DATE NUMBER NUMBER VENDOR DESCRIPTION AMOUNT 12/17/2020 202100509 10 E 400 310 162205 NELSON, TYLER 12122020 V BBB OFFICIAL 90.00 Totals for 202100509 90.00 12082020 V GBB OFFICIAL 12082020 V BBB OFFICIAL 90.00 12/17/2020 202100510 10 E 400 310 162105 PARR, DALE 202100510 10 E 400 310 162205 PARR, DALE 90.00 Totals for 202100510 180.00 12102020 C TEAM BBB OFFICIAL 45.00 12/17/2020 202100511 10 E 400 310 162205 ROSETH, DAVID Totals for 202100511 45.00 12/17/2020 202100512 10 E 400 310 162105 STEINMETZ, CHAD 12102020 JV GBB OFFICIAL 45.00 Totals for 202100512 45.00 12/17/2020 202100513 10 E 400 310 162105 SUMNER, JOHN 12082020 JV GBB OFFICIAL 45.00 12122020 C TEAM BBB OFFICIAL 45.00 202100513 10 E 400 310 162205 SUMNER, JOHN Totals for 202100513 90.00 12/17/2020 202100514 10 E 400 310 162223 THIESING SR, SCOTT 12102020 V HOCKEY OFFICIAL 90.00 Totals for 202100514 90.00 12/17/2020 202100515 10 E 400 310 162205 THOMPSON, RICK 12122020 V BBB OFFICIAL 90.00 Totals for 202100515 90.00 12/17/2020 202100516 10 E 400 310 162205 WIERZBA, TONY 12122020 JV BBB OFFICIAL 45.00 Totals for 202100516 45.00 12/17/2020 202100517 10 E 400 187 162105 BURKE, MICHAEL 12082020 V GBB GAME WORKER 40.00 Totals for 202100517 40.00 12/17/2020 202100518 10 E 400 187 162105 HENRICHS, SADIE 12082020 V GBB GAME WORKER
202100518 10 E 400 187 162205 HENRICHS, SADIE 12122020 V BBB GAME WORKER 40.00 40.00 Totals for 202100518 80.00 12082020 V GBB GAME WORKER 12102020 V GBB GAME WORKER 40.00 12/17/2020 202100519 10 E 400 187 162105 KENT, STEVEN 202100519 10 E 400 187 162105 KENT, STEVEN 40.00 Totals for 202100519 80.00 12/17/2020 202100520 10 E 400 187 162105 SPRINGER, KRISTI 12082020 V GBB GAME WORKER
202100520 10 E 400 187 162105 SPRINGER, KRISTI 12102020 V GBB GAME WORKER
202100520 10 E 400 187 162205 SPRINGER, KRISTI 12122020 V BBB GAME WORKER 40.00 40.00 40.00 Totals for 202100520 120.00 12/17/2020 202100521 10 E 400 187 162205 SPRINGER, WENDY 12122020 V BBB GAME WORKER 40.00 Totals for 202100521 40.00 12/17/2020 202100522 10 E 400 187 162105 WALTER, CRAIG 12082020 V GBB GAME WORKER

Totals for 20210052 40.00 Totals for 202100522 40.00 12/17/2020 202100523 10 E 400 187 162105 WEISHEIPL, DAVID 12082020 V GBB GAME WORKER 40.00 12102020 V GBB GAME WORKER 12122020 V BBB GAME WORKER 202100523 10 E 400 187 162105 WEISHEIPL, DAVID 60.00 202100523 10 E 400 187 162205 WEISHEIPL, DAVID 60.00 Totals for 202100523 160.00 12/21/2020 202100525 10 E 200 411 126000 CAROLINA BIOLOGICAL SUPPLY CO Living organisms for 59.10

microscope lab. Prices reflective of quote # 468278 05.20.10.00.00-010087

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CHECK ACCOUNT CHECK INVOICE DATE NUMBER NUMBER DESCRIPTION VENDOR AMOUNT SQ. I will contact company as to the date to ship the organisms. 16.92 202100525 10 E 200 411 126000 CAROLINA BIOLOGICAL SUPPLY CO Living organisms for microscope lab. Prices reflective of quote # 468278 SO. I will contact company as to the date to ship the organisms. 202100525 10 E 200 411 126000 CAROLINA BIOLOGICAL SUPPLY CO SHIPPING CREDIT MEMO -25.90 Totals for 202100525 50.12 12/21/2020 202100526 10 E 150 411 241000 CHIPPEWA VALLEY SPORTING GOODS Staff shirt - Altoona Blue 864.00 108.00 202100526 10 E 400 411 241000 CHIPPEWA VALLEY SPORTING GOODS FLANNEL SHIRTS LETTERED 202100526 10 E 400 411 162205 CHIPPEWA VALLEY SPORTING GOODS Boys Basketball Equipment 550.00 Basketballs Totals for 202100526 1,522.00 12/21/2020 202100527 10 E 400 389 431000 CHIPPEWA VALLEY TECHNICAL COLL CVTC Start College Now Fall 7,356.91 2020 Totals for 202100527 7.356.91 12/21/2020 202100528 10 E 800 310 252105 DIVERSIFIED BENEFIT SERVICES I FLEXIBLE SPENDING ACCT ADMIN 163.75 SERVICES FOR DECEMBER 2020 Totals for 202100528 163.75 12/21/2020 202100529 10 E 800 291 221300 MCCUTCHEON, DONALD FALL 2020 TUITION 1,916.08 REIMBURSEMENT FOR BUSINESS ADMINISTRATION COURSE Totals for 202100529 1,916.08 REIMBURSEMENT FOR WOODMANS 12/21/2020 202100530 21 E 800 411 299000 ROBERTSON, JENNIFER 50.00 GIFT CARDS Totals for 202100530 50.00 12/21/2020 202100531 10 E 800 310 252000 ROBERT W. BAIRD & CO Training and Consulting fees 1,100.00 and Consulting fees
Totals for 202100531 1,100.00 12/21/2020 202100532 10 E 200 411 241000 SCHOOL SPECIALTY, LLC BACKORDERED FOOTBALL 11.92 Totals for 202100532 11.92 12/21/2020 202100533 10 E 800 310 231500 STRANG, PATTESON, RENNING, LEW NOVEMBER 2020 LEGAL FEES 1,669.50 Totals for 202100533 1,669.50 12/21/2020 202100534 10 E 800 310 231500 WELD RILEY, S.C. LEGAL SERVICES FOR NOVEMBER 735.00 2020 Totals for 202100534 735.00 12/23/2020 202100535 10 L 000 000 811670 VOYA INSTITUTIONAL TRUST COMPA VFQ242 270.00 202100535 27 L 000 000 811670 VOYA INSTITUTIONAL TRUST COMPA VF0242 55.00 202100535 10 L 000 000 811670 VOYA INSTITUTIONAL TRUST COMPA 403(B)S 791.67 Totals for 202100535 1,116.67 12/23/2020 202100536 10 E 400 310 162205 HANSON, JON 12142020 C TEAM BBB OFFICIAL 45.00 Totals for 202100536 45.00

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE		NUMBER	VENDOR	DESCRIPTION	AMOUNT
12/23/2020	202100537	10 E 400 310 162105	SCHULTZ, STEVEN	12222020 V GBB OFFICIAL	90.00
				Totals for 202100537	90.00
12/23/2020	202100538	80 E 200 310 392205	WALTER, CRAIG	12152020 MS BBB OFFICIAL	90.00
	202100538	80 E 200 310 392205	WALTER, CRAIG	12222020 MS BBB OFFICIAL	45.00
				Totals for 202100538	135.00
12/23/2020	202100539	10 E 400 187 162105	KENT, STEVEN	12222020 V GBB GAME WORKER	20.00
			·	Totals for 202100539	20.00
12/23/2020	202100540	10 E 400 187 162222	SPRINGER, WENDY	12152020 V WRESTLING GAME	20.00
				WORKER	
				Totals for 202100540	20.00
12/23/2020	202100541	10 E 400 187 162205	WALTER, CRAIG	12142020 BBB C TEAM GAME	20.00
				WORKER	00.00
				Totals for 202100541	20.00
12/23/2020	202100542	10 E 400 187 162105	WEISHEIPI. DAVID	12222020 V GBB GAME WORKER	60.00
, ,, ,			,	Totals for 202100542	60.00
12/23/2020	202100543	10 L 000 000 811633	AUL HEALTH BENEFIT TRUST	Payroll accrual	232,239.01
	202100543	27 L 000 000 811633	AUL HEALTH BENEFIT TRUST	Payroll accrual	35,324.99
				Totals for 202100543	267,564.00
40/00/000					500.40
12/23/2020			MINNESOTA LIFE INSURANCE CO MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS LIFE INS PREMIUMS	522.49 120.07
			MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS LIFE INS BENEFITS	228.94
		27 L 000 000 811634		LIFE INS BENEFITS	42.55
			MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	523.34
		27 L 000 000 811634		LIFE INS PREMIUMS	120.07
	202100544	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	229.53
	202100544	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	42.55
	202100544	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	JAN ADJUSTMENTS	21.21
				Totals for 202100544	1,850.75
10/02/0000	000100546	10 7 000 000 011601	THE THOUSAND TO THE		4 074 02
12/23/2020				HEALTH INSURANCE DEDUCTIONS	•
			WEA INSURANCE TRUST WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS HLTH INSURANCE DEDUCTIONS	1,206.13 672.15
			WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	179.24
			WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	3,126.50
			WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	898.96
	202100546	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	443.42
	202100546	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	273.22
	202100546	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	0.00
	202100546	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	39,439.81
	202100546	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	9,759.13
	202100546	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	5,438.55
	202100546	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	1,450.28
	202100546	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	24,488.84
			WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	6,466.94
			WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	3,587.66
			WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	2,210.58
			WEA INSURANCE TRUST WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	5,173.39
	202100346	7 1 T 000 000 011031	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	1,206.13

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
12/23/2020	202100546	10 L 000 000 811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	582.53
	202100546	27 L 000 000 811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	179.24
	202100546	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	3,425.42
	202100546	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	898.96
	202100546	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	443.42
	202100546	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	273.22
	202100546	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	0.00
	202100546	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	41,052.89
	202100546	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	9,759.13
	202100546	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	4,713.41
	202100546	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	1,450.28
		10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	26,907.26
		27 L 000 000 811631		HEALTH INSURANCE BENEFITS	6,466.94
		10 L 000 000 811631		HEALTH INSURANCE BENEFIT	3,587.66
		27 L 000 000 811631		HEALTH INSURANCE BENEFIT	
					2,210.58
		10 A 000 000 714200		JAN RETIREE/COBRA PREMIUMS	23,196.86
	202100546	10 L 000 000 811631	WEA INSURANCE TRUST	JAN PREM ADJUSTMENTS	8,459.86
				Totals for 202100546	244,602.62
01 /07 /0001	000100545	10 - 000 000 011670		**************************************	070 00
01/0//2021			VOYA INSTITUTIONAL TRUST COMPA		270.00
			VOYA INSTITUTIONAL TRUST COMPA	~	55.00
	202100547	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	403 (B) S	791.67
				Totals for 202100547	1,116.67
01/07/2021	202100548	10 E 800 483 295000	CDW GOVERNMENT, INC.	GSuite Enterprise for	4,008.00
				Education. Allows for more	
				security for email and drive	
				and features for our Google	
				Environment. Pay for FTE and	
				get students free.	
				Totals for 202100548	4,008.00
01/07/2021	202100549	27 E 700 370 436000	COULEE CONNECTIONS, LLC	DEC 2020 INVOICE	8,880.00
01/07/2021	202100019	27 1 700 370 130000	COURSE COMMENTANCY EEC	Totals for 202100549	8,880.00
				100415 101 202100349	0,000.00
01/07/2021	202100550	10 E 100 411 110200	DEMCO, INC .	PAPER HINGE TAPE	150.71
				Totals for 202100550	150.71
01/07/2021	202100551	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention	125.34
				for students at-risk	
	202100551	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention	62.67
				for students at-risk	
				Totals for 202100551	188.01
04 /07 /0004	202100552	27 7 100 242 152000	HEDMANN DAVIN	NOV 2020 MILEAGE	62.27
01/0//2021	202100332	27 E 100 342 152000	HERMANN, DAWN		02.27
				REIMBURSEMENT	
	202100552	27 E 100 342 152000	HERMANN, DAWN	DEC 2020 MILEAGE	82.74
				REIMBURSEMENT	
				Totals for 202100552	145.01
01/07/2021	202100553	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	DISINFECT TAB 200 CT	223.74
	202100553	10 E 800 411 253300	HILLYARD, INC - EAU CLAIRE	DISINFECT TAX 200 CT FOR 3	111.87
			•	ВТ	
				Totals for 202100553	335.61
01/07/2021	202100554	10 E 800 324 254300	INNOVATIONAL WATER SOLUTIONS	SEMI ANNUAL BLANKET PO -	619.40

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Totals for 202100568 90.00

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CHECK ACCOUNT CHECK INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT BOILER WATER TREATMENT AND TESTING Totals for 202100554 619.40 01/07/2021 202100555 10 E 200 411 122000 LAUX, MONICA Student Incentive - Decorate 107.40 your own Cookie reimbursement Totals for 202100555 107.40 01/07/2021 202100556 10 E 800 291 221300 REITZNER, MELISSA SUBSTITUTE TEACHER 225.00 PREPARATORY PROGRAM REIMBURSEMENT Totals for 202100556 225.00 01/07/2021 202100557 10 E 800 411 232100 ROBERT W. BAIRD & CO Baird Model plus analytics 2,500.00 202100557 10 E 800 411 252000 ROBERT W. BAIRD & CO Baird Model plus analytics 2,500.00 Totals for 202100557 5,000.00 01/07/2021 202100558 27 E 100 411 152000 SCHOOL SPECIALTY, LLC I would like to buy some 2.99 office supplies for my office in the new 4K building. Totals for 202100558 2.99 01/07/2021 202100559 10 E 400 187 162205 DAY, LEVI 12292020 BBB C TEAM GW 10.00 10.00 Totals for 202100559 01/07/2021 202100560 10 E 400 187 162105 GUNDERSON, RYAN 12292020 V GBB GW 20.00 Totals for 202100560 20.00 01/07/2021 202100561 10 E 400 187 162205 HENRICHS, SADIE 12292020 V BBB GW 40.00 Totals for 202100561 40.00 12292020 V GBB GW 01022021 V GBB GW 01/07/2021 202100562 10 E 400 187 162105 KENT, STEVEN 20.00 202100562 10 E 400 187 162105 KENT, STEVEN 20.00 12122020 BBB C TEAM GW 202100562 10 E 400 187 162205 KENT, STEVEN 20.00 Totals for 202100562 60.00 01/07/2021 202100563 10 E 400 187 162205 LENBERG, AJAY 12082020 BBB C TEAM GW
12122020 BBB C TEAM GW
Totals for 202 12082020 BBB C TEAM GW 10.00 202100563 10 E 400 187 162205 LENBERG, AJAY 10.00 Totals for 202100563 20.00 01/07/2021 202100564 10 E 400 187 162205 LENBERG, JASON 12082020 BBB C TEAM GW 202100564 10 E 400 187 162205 LENBERG, JASON 12122020 BBB C TEAM GW 20.00 20.00 Totals for 202100564 40.00 01/07/2021 202100565 10 E 400 187 162205 SPRINGER, WENDY 12292020 V BBB GW 40.00 Totals for 202100565 40.00 01/07/2021 202100566 10 E 400 187 162205 WALTER, CRAIG 12122020 BBB C TEAM GW 20.00 Totals for 202100566 20.00 01/07/2021 202100567 10 E 400 187 162205 WEISHEIPL, DAVID 12292020 V BBB GW 202100567 10 E 400 187 162105 WEISHEIPL, DAVID 01022021 V GBB GW 40.00 20.00 60.00 Totals for 202100567 01/07/2021 202100568 10 E 400 187 162223 DOWD, NICK 12282020 V HOCKEY OFFICIAL 90.00

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CHECK		ACCOUNT		INVOICE	1.10rn/m
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
01/07/2021	202100569	10 E 400 187 162205	GUNDERSON, TIM	12292020 JV BBB OFFICIAL Totals for 202100569	45.00 45.00
01/07/2021	202100570	10 E 400 187 162105	LAEHN, JEREMY	12292020 V GBB OFFICIAL  Totals for 202100570	90.00
01/07/2021	202100571	10 E 400 187 162223	MUELLER, TYLER	12282020 V HOCKEY OFFICIAL Totals for 202100571	90.00
01/07/2021		10 E 400 187 162205 10 E 400 187 162105		12292020 V BBB OFFICIAL 01022021 V GBB OFFICIAL Totals for 202100572	90.00 90.00 180.00
01/07/2021	202100573	10 E 400 187 162205	RIPPLINGER, DAVID	12292020 BBB C TEAM OFFICIAL Totals for 202100573	45.00 45.00
01/07/2021	202100574	10 E 400 187 162205	SUMNER, JOHN	12292020 BBB C TEAM OFFICIAL Totals for 202100574	45.00 45.00
01/08/2021	202100575	10 E 800 293 291000	AUL HEALTH BENEFIT TRUST	SUPPORT STAFF HRA CONTRIBUTIONS~JAN 2021	1,055.00
				Totals for 202100575	1,055.00
01/08/2021	202100576	10 E 800 324 254300	ACCESS SECURITY	Troubleshoot APS7 Visible Alarm on Fire Panel	338.00
				Totals for 202100576	338.00
01/08/2021	202100577	10 E 800 324 254300	CERTIFIED INC	Diagnose Issue and then Replace Thermostats in Hot Water Heater at 4K Facility	202.65
				Totals for 202100577	202.65
01/08/2021	202100578	10 E 800 324 254300	CITY OF ALTOONA	Annual Fire Inspection Fee for All Buildings	830.00
				Totals for 202100578	830.00
01/08/2021	202100579	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk	96.77
	202100579	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk	96.77
	202100579	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk	62.67
				Totals for 202100579	256.21
01/08/2021	202100580	10 E 800 411 295000	HEARTLAND BUSINESS SYSTEMS	Cisco and Intrado E911 Solution 3-YR	617.34
	202100580	10 E 800 360 295000	HEARTLAND BUSINESS SYSTEMS	Cisco and Intrado E911 Solution 3-YR	751.76
	202100580	10 E 800 411 295000	HEARTLAND BUSINESS SYSTEMS	Cisco and Intrado E911 Solution 3-YR	3,426.89
	202100580	10 E 800 360 295000	HEARTLAND BUSINESS SYSTEMS	Cisco and Intrado E911 Solution 3-YR	4,173.11
				Totals for 202100580	8,969.10
01/08/2021	202100581	10 E 100 310 219000	NORTH COAST CONNECTION	Translations for Spanish	400.95

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CHECK CHECK ACCOUNT INVOICE DATE NUMBER NUMBER DESCRIPTION AMOUNT VENDOR speaking families Totals for 202100581 400.95 01/08/2021 202100583 27 E 700 341 256750 STUDENT TRANSIT EAU CLAIRE, IN INTRA DAY ROUTING DEC 2020 720.87 202100583 10 E 800 341 256710 STUDENT TRANSIT EAU CLAIRE, IN PANDEMIC CATCH UP DAYS SEPT -16,573.42 NOV 2020 202100583 27 E 700 341 256750 STUDENT TRANSIT EAU CLAIRE, IN PANDEMIC CATCH UP DAYS SEPT -6.445.22 NOV 2020 202100583 10 E 800 341 256710 STUDENT TRANSIT EAU CLAIRE, IN SCHOOL BUS ROUTE DEC 2020 & 47,475.82 202100583 27 E 700 341 256750 STUDENT TRANSIT EAU CLAIRE, IN SCHOOL BUS ROUTE DEC 2020 & 18,462,82 202100583 10 E 400 341 256770 STUDENT TRANSIT EAU CLAIRE, IN STUDENT COUNCIL TO TARGET FOR 428.00 TIME TO SHARE ACTIVITIY 202100583 10 E 400 341 256740 STUDENT TRANSIT EAU CLAIRE, IN HS SPORTS CHARTERS 1,299.50 202100583 10 E 400 341 256740 STUDENT TRANSIT EAU CLAIRE, IN HS SPORTS CHARTERS 8,601.60 202100583 10 E 800 341 256710 STUDENT TRANSIT EAU CLAIRE, IN FUEL CHARGES FOR JULY TO DEC 8,305.53 2020 Totals for 202100583 108,312.78 01/08/2021 202100584 10 E 800 324 254300 SUMMIT FIRE PROTECTION Semi-Annual Kitchen Hood 111.75 Suppression System Inspection - Elementary 202100584 10 E 800 324 254300 SUMMIT FIRE PROTECTION Semi-Annual Kitchen Hood Fire 127.50 Suppression Inspection - AMS 202100584 10 E 800 324 254300 SUMMIT FIRE PROTECTION Semi-Annual Kitchen Hood Fire 188.00 Suppression Inspection - AMS Totals for 202100584 427.25 01/08/2021 202100585 27 E 700 411 158000 TIERNEY BROTHERS, INC. SBID-MX275-V2 SMART Board 3,699.00 MX075-V2 interactive display with iQ and SMART Learning Suite Adams Classroom Please change Account number to Special Ed Per discussions with Alan M Totals for 202100585 3,699.00 01/08/2021 202100586 10 E 800 310 231100 WI DEPARTMENT OF JUSTICE BLANKET PO - BACKGROUND 42.00 CHECKS Totals for 202100586 42.00 01/08/2021 202100587 10 E 800 358 295000 WISCNET WiscNet Community Fiber 1,080.00 Maintenance and Operations Service WiscNet Network Access Service 202100587 10 E 800 358 295000 WISCNET 787.00 WiscNet Community Fiber Maintenance and Operations Service WiscNet Network Access Service Totals for 202100587 1,867.00 01/12/2021 202100588 21 E 800 411 299000 CHIPPEWA VALLEY SPORTING GOODS 2019 Baseball Coaches Jacket 425.00 Order Change to Fund. Account # 21 Q 000 000 938900 823 202100588 21 E 800 411 299000 CHIPPEWA VALLEY SPORTING GOODS Girls Basketball Fund. 190.00

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CHECK ACCOUNT INVOICE CHECK NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Account Purchase 21 Q 000 000 938900 806 Coaches Clothing Totals for 202100588 615.00 01/12/2021 202100589 10 E 800 324 254300 CINTAS 105.33 DUST MOPS FOR AHS 202100589 10 E 800 324 254300 CINTAS DUST MOPS AMS 83.81 202100589 10 E 800 324 254300 CINTAS DUST MOPS AES 136.52 Totals for 202100589 325.66 01/12/2021 202100590 10 E 800 310 252105 DIVERSIFIED BENEFIT SERVICES I JANUARY HEALTH REIMBURSEMENT 741.40 ADMIN SERVICES Totals for 202100590 741.40 01/12/2021 202100591 10 E 100 310 219000 GUNDERSON, AMANDA Translations for Spanish 318.81 Families Totals for 202100591 318.81 01/12/2021 202100592 10 E 800 411 253300 HILLYARD, INC - EAU CLAIRE OPERATOR HOSE C3XP 243.09 202100592 10 E 800 411 253300 HILLYARD, INC - EAU CLAIRE FILTR WOUND 5 MICRN WTR 257.28 HEATING SYS 30C 202100592 10 E 800 411 253300 HILLYARD, INC - EAU CLAIRE TREATMENT HYDRONIC SYSTEM 1,545.62 50LB PAIL 202100592 10 E 800 411 253300 HILLYARD, INC - EAU CLAIRE TREATMENT HYDRONIC SYSTEM 517.28 16LB PAIL AND FILTER WOUND 5 MICRN WTR HEATING SYSTEM Totals for 202100592 2,563.27 01/12/2021 202100593 10 E 800 483 222200 KAETTERHENRY, ELIZABETH KAHOOT SUBSCRIPTION 72.36 REIMBURSEMENT Totals for 202100593 72.36 01/12/2021 202100594 21 E 800 411 299000 KWIK TRIP, INC Money to pay for vouchers 67.20 purchased from Kwik Trip for Food Pantry - NOVEMBER 2020 202100594 21 E 800 411 299000 KWIK TRIP, INC Money to pay for vouchers purchased from Kwik Trip for Food Pantry- DEC 2020 Totals for 202100594 255.03 01/12/2021 202100595 10 E 400 411 121000 NASCO High School art supplies 19.60 202100595 10 E 400 411 121000 NASCO High School art supplies 138.04

01/12/2021 202100596 27 E 700 341 256750 STUDENT TRANSIT EAU CLAIRE, IN INTRA DAY ROUTING DEC 2020

Totals for checks 1,791,439.92

509.52

509.52

Totals for 202100595

Totals for 202100596

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#### FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	GENERAL	1,263,443.18	0.00	203,925.63	1,467,368.81
21	SPECIAL REVENUE TRUST FUND	0.00	0.00	18,489.92	18,489.92
27	SPECIAL EDUCATION FUND	248,571.14	0.00	43,694.70	292,265.84
50	FOOD SERVICE	7,114.21	0.00	0.00	7,114.21
80	COMMUNITY SERVICE	5,936.14	0.00	265.00	6,201.14
*** F	und Summary Totals ***	1,525,064.67	0.00	266,375.25	1,791,439.92

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Credit Card Transaction Report

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount BALLEJEF000 BALLENTINE JEFFERY DJ 11/30/2020 21789 XXXXXXXXXXXXXXX Amzn Mktp US Qs48z2hs3, Amzn.Co 12/07/2020 Invoiced A 37.99 2 Sigh WareHouse, Johnson Plastics, JDS-Vinyl, T 4002100019 0705921-201200085 12/14/2020 37.99 11/12/2020 21787 XXXXXXXXXXXXXX Walmart.Com As, 800-966-6546, A 12/07/2020 Invoiced A 49.52 2 Sigh WareHouse, Johnson Plastics, JDS-Vinyl, T 4002100019 0705921-201200086 12/14/2020 49.52 11/12/2020 21788 XXXXXXXXXXXXXXX Mississippi Welders Su, Winona, 12/07/2020 Invoiced A 154.05 2 Mississippi Welding Supply-Tank rental & refil 4002100016 0705921-201200087 12/14/2020 154.05 11/06/2020 21784 XXXXXXXXXXXXXX Walmart.Com Ax, 800-966-6546, A 12/07/2020 Invoiced A 80.88 2 Sigh WareHouse, Johnson Plastics, JDS-Vinyl, T 4002100019 0705921-201200088 12/14/2020 80.88 11/06/2020 21785 XXXXXXXXXXXXXXX Blackhawk Industrial, Tel918610 12/07/2020 Invoiced A 256.08 2 Mississippi Welding Supply-Tank rental & refil 4002100016 0705921-201200089 12/14/2020 256.08 11/06/2020 21786 XXXXXXXXXXXXXXX Walmart.Com Av, 8009666546, AR, 12/07/2020 Invoiced A 121.32 2 Sigh WareHouse, Johnson Plastics, JDS-Vinyl, T 4002100019 0705921-201200090 12/14/2020 121.32 11/05/2020 21574 XXXXXXXXXXXXXXX Mississippi Welders Su, Winona, 11/09/2020 Invoiced A 199.02 2 Mississippi Welding Supply-Tank rental & refil 4002100016 0705921-201100089 11/05/2020 199.02 11/05/2020 21575 XXXXXXXXXXXXXXX Msc, 800-645-7270, NY, 11747, U 11/09/2020 Invoiced A 76.63 2 Fall Open PO-machine repairs, hand tools, fast 4002100024 0705921-201100090 11/05/2020 76.63 8 transaction(s) for BALLEJEF000. Total Amount ====> 975.49 BUSS STE000 BUSS STEVEN T 11/19/2020 21905 XXXXXXXXXXXXXXX Awsa, 608-2410300, WI, 53704, U 12/07/2020 Invoiced A 164.00 2 AWSA CONVENTION FOR STEVE 2002100076 0705921-201200063 12/14/2020 164.00 CHMELTIM000 CHMELIK TIMOTHY J 11/30/2020 21924 XXXXXXXXXXXXXXX Amzn Mktp US M18hk0of3, Amzn.Co 12/07/2020 Invoiced A 109.99 0002100113 0705921-201200164 12/14/2020 4 Touchless Faucet for use in HS Kitchen 109.99 11/23/2020 21923 XXXXXXXXXXXXXXX Zoro Tools Inc, 855-2899676, IL 12/07/2020 Invoiced A 107.10 2 Felt Washers for HS Sinks (20), Chicago Faucet 0002100110 0705921-201200165 12/14/2020 107.10 11/20/2020 21922 XXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla 12/07/2020 Invoiced A 3.58 2 3 pc Channel Lock Pliers Set (2 - AES, AHS), 3 0002100106 0705921-201200166 12/14/2020 3.58 11/18/2020 21919 XXXXXXXXXXXXXXX Sherwin Williams 70322, Eau Cla 12/07/2020 Invoiced A 37.95 12/14/2020 2 Paint for Payroll Office East Wall - 1 Gallon 0002100102 0705921-201200167 37.95 12/07/2020 11/18/2020 21920 XXXXXXXXXXXXXXX Freedom Flag Pole, 7158321872, Invoiced A 88.95 2 Classroom American Flags - (12) 16" x 24" 0002100103 0705921-201200168 12/14/2020 88.95 11/18/2020 21921 XXXXXXXXXXXXXXX Batteries Plus #0071, Eau Clair 12/07/2020 Invoiced A 57.95 0002100104 0705921-201200169 2 Starting Battery for Salt Sander 12/14/2020 57.95 11/17/2020 21918 XXXXXXXXXXXXXXX C L Bensen Company 1, 651287603 12/07/2020 1,178.76 Invoiced A 2 Filters for AIS/AMS & AHS HVAC Units. 0002100101 0705921-201200170 12/14/2020 1,178.76 11/13/2020 21917 XXXXXXXXXXXXXXX Zoro Tools Inc, 855-2899676, IL 12/07/2020 Invoiced A 444.67 2 Installation of Kiln and Stove Receptacles in 0002100097 0705921-201200171 12/14/2020 444.67

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	Lir	e Description		PO Number	Invoice Number	Invoice Dt	Amo	unt			
CHWALSHA00	O CHWALA SHARON N	continued									
		11/09/2020	21865 XXXXXXXXXXXXXXXXX	Att Bus Ph	one Pmt, 800-704-4808		12/07/2020		Invoiced	A	210.45
	2	AT&T SERVICE		8002100025	0705921-201200100	12/14/2020	210	.45			
		11/02/2020	21648 XXXXXXXXXXXXXXXXX	Amzn Mktp	US 281nd21s1, Amzn.Co		11/09/2020		Invoiced	A	52.14
	1	OFFICE SUPPLIES			0705921-201100013	11/05/2020	52	.14			
		11/02/2020	21658 XXXXXXXXXXXXXXXXX	Usps Po 56	01700070, Altoona, WI		11/09/2020		Invoiced	A	13.90
	1	CERTIFIED MAIL LEVY INF	0		0705921-201100013	11/05/2020	13	.90			
					14 transaction	(s) for CHWAL	SHA000. To	tal Amount	===>		4,839.23
CTIMADDEOO	O GILMARTIN BRENI	A LYN 11/19/2020	21877 XXXXXXXXXXXXXXXXX	Compolite #	010E Eau Claima MT		12/07/2020		Invoiced	7	117.89
GILMABREUU			210// XXXXXXXXXXXXXXX			12/14/2020	12/07/2020		Invoiced	A	117.09
	2	Snack Shack supplies 11/13/2020	21876 XXXXXXXXXXXXXXXXX				12/07/2020		Invoiced	7\	119.86
	,	ICE CREAM SANDWICHES FO			,	12/14/2020		.86	Invoiced	A	119.00
	2	11/05/2020	21684 XXXXXXXXXXXXXXXXX			12/14/2020	11/09/2020		Invoiced	7\	101.76
	-	Principal's treat bucke				11/05/2020		.76	Invoiced	A	101.76
	2	riincipal S treat bucke	ct supplies	1332100001	3 transaction(						339.51
					3 transaction(	S) IOI GILMAD	RE000. 100	ar Amount -	/		339.31
HANTE 002	2 HANSON TERRI	11/02/2020	21733 XXXXXXXXXXXXXXXXX	A Beka Boo	k, 8772235226, FL, 32		11/09/2020		Invoiced	A	20.94
	1				0705921-201100013	11/05/2020	20	.94			
KAETTELI00		IZABETH A 11/26/2020	21839 XXXXXXXXXXXXXXXXX				12/07/2020		Invoiced	A	456.64
	2	AES Follett 20/21 #1 Bo				12/14/2020		.64			
		11/26/2020	21840 XXXXXXXXXXXXXXXXX				12/07/2020		Invoiced	A	513.25
	2	HS Follett 20/21 #2 Boo			0705921-201200032	12/14/2020		.25			
		11/26/2020	21841 XXXXXXXXXXXXXXXXX	-			12/07/2020		Invoiced	A	38.46
	2	4' X 8' Bulletin Board;				12/14/2020		.46			
		11/25/2020	21838 XXXXXXXXXXXXXXXXX	-			12/07/2020		Invoiced	A	29.00
	2	4' X 8' Bulletin Board;				12/14/2020		.00			
		11/24/2020	21836 XXXXXXXXXXXXXXXXX	-			12/07/2020		Invoiced	A	75.95
	2	4' X 8' Bulletin Board;				12/14/2020		.95			
	_	11/24/2020	21837 XXXXXXXXXXXXXXXXX	-			12/07/2020		Invoiced	A	149.13
	2	4' X 8' Bulletin Board;				12/14/2020		.13			
		11/23/2020	21834 XXXXXXXXXXXXXXXXX				12/07/2020		Invoiced	A	100.46
	2	District Student/Staff	-			12/14/2020		.46			
		11/23/2020	21835 XXXXXXXXXXXXXXXXX				12/07/2020		Invoiced	A	31.50
	2	Overdrive Marketplace C				12/14/2020		.50			
		11/19/2020	21833 XXXXXXXXXXXXXXXX				12/07/2020		Invoiced	A	50.11
	2	Scholastic Dollar Sale/	Book Requests	8302100039	0705921-201200039	12/14/2020	50	.11			

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12/14/2020

687.80

2 Blanket PO for Misc purchases through 2020-21 8102100009 0705921-201200024

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount LIERMAND000 LIERMAN ANDREW D continued... 11/12/2020 21813 XXXXXXXXXXXXXXX West Music Catalog, Coralville, 12/07/2020 Invoiced A 28.37 2 Adaptive recorder for 4th grade student. 8272100006 0705921-201200025 12/14/2020 28.37 21814 XXXXXXXXXXXXXXX Bestbuydirect237816803, 800-373 11/12/2020 12/07/2020 Invoiced A 299.95 2 Logitech B525 2MP USB 2.0 Webcam 8102100090 0705921-201200026 12/14/2020 299.95 11/09/2020 21812 XXXXXXXXXXXXXXX Sweetwater Sound, 800-222-4700, 12/07/2020 224.58 Invoiced A 8102100093 0705921-201200027 2 Sennheiser BA 2015 Rechargeable Batter Pack 12/14/2020 224.58 11/04/2020 21605 XXXXXXXXXXXXXXX Cdw Govt #3640320, 800-808-4239 11/09/2020 428.32 Invoiced A 2 APC Back-UPS Pro BR1500MS - UPS - 900 Watt - 1 8102100091 0705921-201100019 11/05/2020 428.32 11/04/2020 21606 XXXXXXXXXXXXXXX Bestbuydirect237808583, 800-373 11/09/2020 Invoiced A 299.95 2 Logitech B525 2MP USB 2.0 Webcam 8102100090 0705921-201100020 11/05/2020 299.95 11/02/2020 21627 XXXXXXXXXXXXXX Monoprice, Inc., 8772712592, CA 11/09/2020 39.99 Invoiced A 2 Blanket PO for Misc purchases through 2020-21 8102100009 0705921-201100021 11/05/2020 39.99 2,964.44 11 transaction(s) for LIERMAND000. Total Amount ====> MARKGMIC000 MARKGREN MICHAEL P 11/13/2020 21796 XXXXXXXXXXXXXXXXX Casa Vallarta Llc, Eau Claire, 12/07/2020 Invoiced A 17.00 0705921-201200001 12/14/2020 17.00 21777 XXXXXXXXXXXXXX 4imprint, 877-4467746, WI, 5490 MCCUTDON000 MCCUTCHEON DONALD ALAN 11/23/2020 12/07/2020 Invoiced A 287.90 2 72 campfire mugs with Altoona logo and SPED/Pu 8272100121 0705921-201200139 12/14/2020 287.90 21778 XXXXXXXXXXXXXXX Amazon.Com 5r9hylaz3 A, Amzn.Co 12/07/2020 11/23/2020 Invoiced A 46.43 3 Coffee, coffee cups, creamer, cocoa singles (r 8272100122 0705921-201200140 12/14/2020 46.43 21779 XXXXXXXXXXXXXX Amzn Mktp US Sn0714nx3, Amzn.Co 12/07/2020 484.40 11/23/2020 Invoiced A 2 Items from Amazon - Toddler toys, velcro for p 1002100130 0705921-201200141 12/14/2020 484.40 11/19/2020 21776 XXXXXXXXXXXXXXX Asha, 3012968642, MD, 20850, US 12/07/2020 Invoiced A 225.00 2 Annual ASHA dues for speech-language CCC licen 8272100105 0705921-201200142 12/14/2020 225.00 11/18/2020 21774 XXXXXXXXXXXXXX Voyager Sopris Learng, 800-547-12/07/2020 Invoiced A 435.38 2 2 teacher manuals 8272100117 0705921-201200143 12/14/2020 195.90 8272100117 0705921-201200143 3 Two sets of 10 student books 12/14/2020 199.90 4 Shipping 8272100117 0705921-201200143 12/14/2020 39.58 11/18/2020 21775 XXXXXXXXXXXXXXX Amzn Mktp US 205wz10v2, Amzn.Co 12/07/2020 Invoiced A 32.69 2 Coffee, coffee cups, creamer, cocoa singles (r 8272100122 0705921-201200144 12/14/2020 32.69 21773 XXXXXXXXXXXXXXX Amzn Mktp US 2094z7zx2, Amzn.Co 12/07/2020 11/17/2020 Invoiced A 28.38 2 Reasoning and Writing DI workbook copies 8272100113 0705921-201200145 12/14/2020 16.41 3 Shipping 8272100113 0705921-201200145 12/14/2020 11.97 11/16/2020 21770 XXXXXXXXXXXXXX Everyday S Everyday S, 61756431 12/07/2020 Invoiced A 199.99 2 Everydayspeech.com annual subscription 8272100129 0705921-201200146 12/14/2020 199.99

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2 Items for Veterans Day

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Line	Description		PO Number	Invoice Number	Invoice Dt	Amo	ount			
MITCHMIC000 MITCH MICHELLE I	continued									
	11/17/2020	21752 XXXXXXXXXXXXXXXXX	Teacherspa	yteachers.Co, 6465880		12/07/2020	)	Invoiced	A	20.59
2	Consumables (markers	, index cards, constructio	4002100039	0705921-201200069	12/14/2020	20	.59			
	11/17/2020	21753 XXXXXXXXXXXXXXXXX	Ncs Ged Ex	am, 800-511-3478, MN,		12/07/2020	)	Invoiced	A	6.25
2	28 GED Tests @ \$30-	\$840 Test prep for Science	4002100094	0705921-201200070	12/14/2020	6	5.25			
	11/17/2020	21754 XXXXXXXXXXXXXXXX	New Reader	s Press, 315-2142578,		12/07/2020	)	Invoiced	A	193.52
2	28 GED Tests @ \$30-	\$840 Test prep for Science	4002100094	0705921-201200071	12/14/2020	193	3.52			
	11/17/2020	21755 XXXXXXXXXXXXXXXX	Amzn Mktp	US 209mj3ny2, Amzn.Co		12/07/2020	)	Invoiced	A	370.30
2	Supplies for Guitar	Class	4002100089	0705921-201200072	12/14/2020	370	.30			
	11/17/2020	21756 XXXXXXXXXXXXXXXXX	Amzn Mktp	US 203513tk2, Amzn.Co		12/07/2020	)	Invoiced	A	32.68
2	Space heater for Mrs	. Weinmeister's room. alre	4102100091	0705921-201200073	12/14/2020	32	2.68			
	11/16/2020	21749 XXXXXXXXXXXXXXXX	Amazon.Com	2009n50o1, Amzn.Com/		12/07/2020	)	Invoiced	A	180.52
2	Storage totes for she	ow choir storage shed.	4002100091	0705921-201200074	12/14/2020	180	.52			
	11/13/2020	21741 XXXXXXXXXXXXXXXX	Shopwoodma	ns.Com, Madison, WI,		12/07/2020	)	Invoiced	A	132.82
2	food and fitness supp	plies, health materials	4002100045	0705921-201200132	12/14/2020	132	2.82			
	11/13/2020	21748 XXXXXXXXXXXXXXXXX	Ncs Ged Ex	am, 800-511-3478, MN,		12/07/2020	)	Invoiced	A	30.00
2	28 GED Tests @ \$30-	\$840 Test prep for Science	4002100094	0705921-201200075	12/14/2020	30	0.00			
	11/11/2020	21746 XXXXXXXXXXXXXXXX	Amazon.Com	285ed6rb0 A, Amzn.Co		12/07/2020	)	Invoiced	A	134.52
2	Hanging clips for ar	t department.	4102100085	0705921-201200076	12/14/2020	134	1.52			
	11/11/2020	21747 XXXXXXXXXXXXXXXXX	Amazon.Com	2056b2cal A, Amzn.Co		12/07/2020	)	Invoiced	A	20.35
2	food and fitness supp	plies, health materials	4002100045	0705921-201200077	12/14/2020	20	.35			
	11/10/2020	21743 XXXXXXXXXXXXXXXXX	Ncs Ged Ex	am, 800-511-3478, MN,		12/07/2020	)	Invoiced	A	30.00
2	28 GED Tests @ \$30-	\$840 Test prep for Science	4002100094	0705921-201200078	12/14/2020	30	0.00			
	11/10/2020	21744 XXXXXXXXXXXXXXXXX	Amzn Mktp	US 2881639b0, Amzn.Co		12/07/2020	)	Invoiced	A	11.06
2	Supplies for Guitar	Class	4002100089	0705921-201200079	12/14/2020	11	.06			
	11/10/2020	21745 XXXXXXXXXXXXXXXX	Amzn Mktp	US 281ed58w2, Amzn.Co		12/07/2020	)	Invoiced	A	11.05
2	food and fitness supp	plies, health materials	4002100045	0705921-201200080	12/14/2020	11	.05			
	11/09/2020	21736 XXXXXXXXXXXXXXXXX	Shopwoodma	ns.Com, Madison, WI,		12/07/2020	)	Invoiced	A	133.99
2	food and fitness supp	plies, health materials	4002100045	0705921-201200133	12/14/2020	133	3.99			
	11/09/2020	21737 XXXXXXXXXXXXXXXXX	Amazon.Com	280150dg1, Amzn.Com/		12/07/2020	)	Invoiced	A	46.92
2	Book: The Political	Classroom	4002100086	0705921-201200134	12/14/2020	46	5.92			
	11/09/2020	21738 XXXXXXXXXXXXXXXXX	Flinn Scie	ntific Inc, 800-452-1		12/07/2020	)	Invoiced	A	675.00
2	Flinn Science2go:HS	Chemistry \$250.00 will be	4102100084	0705921-201200135	12/14/2020	675	5.00			
	11/09/2020	21739 XXXXXXXXXXXXXXXX	Dollar Tre	e, Eau Claire, WI, 54		12/07/2020	)	Invoiced	A	21.00
2	Items for Veterans D	ay	4102100083	0705921-201200136	12/14/2020	21	.00			
	11/09/2020	21740 XXXXXXXXXXXXXXXX	Wm Superce	nter #1669, Eau Clair		12/07/2020	)	Invoiced	A	38.66

4102100083 0705921-201200137 12/14/2020

38.66

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount MITCHMIC000 MITCH MICHELLE L continued... 11/05/2020 21507 XXXXXXXXXXXXXXX Dollar Tree, Eau Claire, WI, 54 11/09/2020 Invoiced A 151.00 2 \*\*\*please use care closet account\*\*\* hygiene a 1502100047 0705921-201100153 11/05/2020 151.00 21517 XXXXXXXXXXXXXXX Sp Livescribe Inc. (, 617530190 379.90 11/02/2020 11/09/2020 Invoiced A 2 2 Live Scribe Pens 8272100103 0705921-201100154 11/05/2020 379.90 25 transaction(s) for MITCHMICOOO. Total Amount ====> 4,291.90 21760 XXXXXXXXXXXXXXX Amzn Mktp US 283285wz1, Amzn.Co 12/07/2020 NORBEBON000 NORBERG BONITA R 11/11/2020 Invoiced A 19.54 2 Misc Classroom supplies: highlighters for stud 1002100053 0705921-201200000 12/14/2020 19.54 ORTH JOY000 ORTH JOYCE MARIE 11/20/2020 21794 XXXXXXXXXXXXXXX Doodly - Doodly Stand, 57058044 12/07/2020 Invoiced A 67.00 8502100009 0705921-201200178 12/14/2020 3 Doodly software purchase 67.00 12/07/2020 11/16/2020 21793 XXXXXXXXXXXXXXX Wpv Starr Struck, 855-469-3729, Invoiced A 545.42 8502100009 0705921-201200179 12/14/2020 2 Fall/Winter Newsletter Design Work 545.42 2 transaction(s) for ORTH JOY000. Total Amount ====> 612.42 RICHAJES000 RICHARDS JESSICA J 11/25/2020 21854 XXXXXXXXXXXXXX Amazon.Com P563w8cn3, Amzn.Com/ 12/07/2020 Invoiced A 32.69 2 Materials for the Time to Share event and Chri 4002100099 0705921-201200057 12/14/2020 32.69 21853 XXXXXXXXXXXXXXX Www.Source Impact Edu, Saint Pa 11/20/2020 12/07/2020 Invoiced A 77.40 2 SourceWell Virtual Impact Education Conference 8102100101 0705921-201200058 12/14/2020 77.40 21851 XXXXXXXXXXXXXXX Amzn Mktp US 208ic1152, Amzn.Co 12/07/2020 11/19/2020 Invoiced A 31.64 2 Materials for the Time to Share event and Chri 4002100099 0705921-201200059 12/14/2020 31.64 21852 XXXXXXXXXXXXXXX Amzn Mktp US N37mb4r63, Amzn.Co 12/07/2020 29.52 11/19/2020 Invoiced A 2 Materials for the Time to Share event and Chri 4002100099 0705921-201200060 12/14/2020 29.52 11/18/2020 21850 XXXXXXXXXXXXXXX Wasc, 608-2063092, WI, 53704, U 12/07/2020 Invoiced A 100.00 2 WASC Yearly Membership (Wisconsin Association 4002100097 0705921-201200061 12/14/2020 100.00 21849 XXXXXXXXXXXXXXX Wasc, 608-2063092, WI, 53704, U 11/16/2020 12/07/2020 Invoiced A 30.00 2 WASC Fall Virtual Conference 4002100098 0705921-201200062 12/14/2020 30 00 6 transaction(s) for RICHAJES000. Total Amount ====> 301.25 11/26/2020 12/07/2020 SCHEPMAR000 SCHEPPKE MARK J 21808 XXXXXXXXXXXXXXX Epson Store, 800-873-7766, CA, Invoiced A 131.00 2 Blanket PO for 2020-21 8102100029 0705921-201200006 12/14/2020 131.00 11/23/2020 21807 XXXXXXXXXXXXXXX Amzn Mktp US Q44dr3mk3, Amzn.Co 12/07/2020 Invoiced A 510.00 2 HP x360 2-in-1 14-inch Chromebook for Special 8102100102 0705921-201200007 12/14/2020 510.00 11/20/2020 21806 XXXXXXXXXXXXXXX Macman, Inc., Eau Claire, WI, 5 12/07/2020 Invoiced A 60.00 8102100029 0705921-201200008 2 Blanket PO for 2020-21 12/14/2020 60.00 11/19/2020 21805 XXXXXXXXXXXXXXX Amzn Mktp US Gf8kf15z3, Amzn.Co 12/07/2020 Invoiced A 149.76 2 Blanket PO for 2020-21 8102100029 0705921-201200009 12/14/2020 149.76

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount SCHEPMAR000 SCHEPPKE MARK J continued... 11/17/2020 21804 XXXXXXXXXXXXXXX Tc-Teks Computers Llc, Eau Clai 12/07/2020 Invoiced A 89.99 2 Blanket PO for 2020-21 8102100029 0705921-201200010 12/14/2020 89.99 11/16/2020 21802 XXXXXXXXXXXXXXX Amazon.Com 285374w52, Amzn.Com/ 12/07/2020 Invoiced A 61.86 2 Blanket PO for 2020-21 8102100029 0705921-201200011 12/14/2020 61.86 11/16/2020 21803 XXXXXXXXXXXXXXX Amzn Mktp US 206rt73s1, Amzn.Co 12/07/2020 167.97 Invoiced A 8102100029 0705921-201200012 2 Blanket PO for 2020-21 12/14/2020 167.97 11/12/2020 21800 XXXXXXXXXXXXXXX Amzn Mktp US 287v23kr2, Amzn.Co 12/07/2020 35.96 Invoiced A 8102100029 0705921-201200013 2 Blanket PO for 2020-21 12/14/2020 35.96 11/12/2020 21801 XXXXXXXXXXXXXX Vocabulary.Com, 2122858600, NY, 12/07/2020 Invoiced A 1,184.00 2 1 year subscription to Vocabulary.com for AMS 8102100094 0705921-201200014 12/14/2020 1,184.00 11/11/2020 21799 XXXXXXXXXXXXXX Amazon.Com 2823u8282, Amzn.Com/ 12/07/2020 Invoiced A 8.00 8102100029 0705921-201200015 2 Blanket PO for 2020-21 12/14/2020 8.00 11/06/2020 12/07/2020 21798 XXXXXXXXXXXXXXX Tc-Teks Computers Llc, Eau Clai Invoiced A 175.00 2 Blanket PO for 2020-21 8102100029 0705921-201200016 12/14/2020 175.00 11/05/2020 21593 XXXXXXXXXXXXXXX Amzn Mktp US 286i08hc0, Amzn.Co 11/09/2020 Invoiced A 12.88 2 Blanket PO for 2020-21 8102100029 0705921-201100005 11/05/2020 12.88 11/03/2020 21591 XXXXXXXXXXXXXXX Pc Parts Plus Dba Chro, 651-998 11/09/2020 Invoiced A 506.32 8102100092 0705921-201100006 2 Lenovo Batteries 11/05/2020 506.32 11/02/2020 21604 XXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla 11/09/2020 Invoiced A 85.71 2 Blanket PO for 2020-21 8102100029 0705921-201100007 11/05/2020 85.71 14 transaction(s) for SCHEPMAR000. Total Amount ====> 3,178.45 SCHUMRAC000 SCHUMACHER RACHEL A 11/26/2020 21904 XXXXXXXXXXXXXXX Amzn Mktp US Jc15m5ve3, Amzn.Co 12/07/2020 Invoiced A 39.98 2 Martell's Classroom Supplies 1002100014 0705921-201200106 12/14/2020 39.98 11/23/2020 21900 XXXXXXXXXXXXXXX Amazon.Com D187x8p53, Amzn.Com/ 12/07/2020 Invoiced A 111.98 1002100128 0705921-201200107 2 POOL NOODLES FOR RECESS 12/14/2020 111.98 11/23/2020 21901 XXXXXXXXXXXXXXX Amazon.Com Ku9uu4cg3, Amzn.Com/ 12/07/2020 Invoiced A 100.00 1002100132 0705921-201200108 2 Appreciation Gifts For Staff 12/14/2020 100.00 11/23/2020 21902 XXXXXXXXXXXXXXX Amazon.Com Ds6fc27n3, Amzn.Com/ 12/07/2020 Invoiced A 137.94 1002100129 0705921-201200109 12/14/2020 2 Timers 137.94 11/23/2020 21903 XXXXXXXXXXXXXX Amazon.Com Cc2nk4z03, Amzn.Com/ 12/07/2020 Invoiced A 57.13 1002100111 0705921-201200110 2 SPECIALS COVID SUPPLIES 12/14/2020 57.13 11/19/2020 21899 XXXXXXXXXXXXXXX Festival Foods, Eau Claire, WI, 12/07/2020 Invoiced A 50.00 2 DONUTS FOR STAFF CELEBRATION 1002100133 0705921-201200111 12/14/2020 50.00 21897 XXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla 29.30 11/18/2020 12/07/2020 Invoiced A 2 Back to school art supplies on sale-Walmart, T 1002100062 0705921-201200112 12/14/2020 29.30

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount SCHUMRAC000 SCHUMACHER RACHEL A continued... 21898 XXXXXXXXXXXXXXX Hobby-Lobby #833, Eau Claire, W 11/18/2020 12/07/2020 Invoiced A 21.18 2 Back to school art supplies on sale-Walmart, T 1002100062 0705921-201200113 12/14/2020 21.18 21896 XXXXXXXXXXXXXXX Dollar Tree, Eau Claire, WI, 54 12/07/2020 11/17/2020 Invoiced A 29.00 2 Back to school art supplies on sale-Walmart, T 1002100062 0705921-201200114 12/14/2020 29.00 21892 XXXXXXXXXXXXXXXX West Music Catalog, Coralville, 12/07/2020 66.85 Invoiced A 2 Item No: 871260 First Steps in Global Music 1002100119 0705921-201200115 12/14/2020 30.95 3 Item No: 847856 Book of Playground Songs and R 1002100119 0705921-201200115 12/14/2020 17.95 4 Item No: 871761 Fox Went out on a Chilly Night 1002100119 0705921-201200115 12/14/2020 17.95 11/16/2020 21894 XXXXXXXXXXXXXXX Amzn Mktp US 201j30nf1, Amzn.Co 12/07/2020 Invoiced A 150.58 12/14/2020 2 SPECIALS COVID SUPPLIES 1002100111 0705921-201200116 150.58 11/16/2020 21895 XXXXXXXXXXXXXXX Lakeshore Learning Mat, 3105378 12/07/2020 Invoiced A 299.92 2 classroom manipulatives, building toy sets, pa 1002100123 0705921-201200117 12/14/2020 299.92 11/13/2020 21893 XXXXXXXXXXXXXXX Amzn Mktp US 207rb84t0, Amzn.Co 12/07/2020 Invoiced A 16.50 2 pencil sharpener, markers, chart paper 1002100113 0705921-201200118 12/14/2020 16.50 11/12/2020 21891 XXXXXXXXXXXXXXX Wisconsin State Readin, Burling 12/07/2020 Invoiced A 39.00 1 0705921-201200001 12/14/2020 39.00 11/11/2020 21890 XXXXXXXXXXXXXXX Wm Supercenter #1669, Eau Clair 12/07/2020 Invoiced A 216.74 2 First Grade supplies 1002100124 0705921-201200119 12/14/2020 216.74 11/10/2020 21889 XXXXXXXXXXXXXX Amazon.Com 281f82i11, Amzn.Com/ 12/07/2020 Invoiced A 44.99 1002100113 0705921-201200120 2 pencil sharpener, markers, chart paper 12/14/2020 44.99 12/07/2020 11/09/2020 21888 XXXXXXXXXXXXXXX Wisconsin State Readin, Burling Invoiced A 39.00 1 0705921-201200001 12/14/2020 39.00 11/05/2020 21702 XXXXXXXXXXXXXXX Target 00017749, Eau Claire, WI 11/09/2020 Invoiced A 53.90 2 SPECIALS COVID SUPPLIES 1002100111 0705921-201100128 11/05/2020 53.90 18 transaction(s) for SCHUMRAC000. Total Amount ====> 1,503.99 STEFFAND000 STEFFEN ANDREA M 11/18/2020 21782 XXXXXXXXXXXXXXX 71 Visuals, Hauppauge, NY, 1178 12/07/2020 Invoiced A 689.12 1552100008 0705921-201200002 2 40" Round, Blue Ribbon Sign for iZone 12/14/2020 689.12 11/12/2020 21781 XXXXXXXXXXXXXXX Voyager Sopris Learng, 800-547-12/07/2020 Invoiced A 1,207.20 2 REWARDS - one additional teacher's manual and 1552100007 0705921-201200003 12/14/2020 1,207.20 2 transaction(s) for STEFFAND000. Total Amount ====> 1,896.32 STEINWILOOO STEINKE WILLIAM E 11/06/2020 21791 XXXXXXXXXXXXXXX Amzn Mktp US 2842z08o1, Amzn.Co 12/07/2020 Invoiced A 40.20 2 Amazon: Amazon-vinyl, plastic, laserable mater 2002100026 0705921-201200092 12/14/2020 40.20 21792 XXXXXXXXXXXXXXX Amzn Mktp US 289wi7q91, Amzn.Co 11/06/2020 12/07/2020 Invoiced A 61.76 2 Amazon: Amazon-vinyl, plastic, laserable mater 2002100026 0705921-201200093 12/14/2020 61.76

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Used By	Name	Tran Date	Tran ID	Card Number	Where Used	<u> </u>	Purch Vendor	<pre>Imp Date Post Date</pre>	Status	App	Amount
	<u>Lin</u>	e Description			PO Number	Invoice Number	Invoice Dt	Amount			
STEINWIL00	O STEINKE WILLIAM	E continued									
		11/02/2020	21584	XXXXXXXXXXXXXXX	Amzn Mktp	US 287yr0am0, Amzn.Co		11/09/2020	Invoiced	A	38.96
	2	Johnson's Plastic-acr	ylic for	keychains Makerb	1502100023	0705921-201100100	11/05/2020	38.96			
						3 transaction(	s) for STEINW	IL000. Total Amount	===>		140.92
TRACHLAU00	O TRACHSEL LAURA	M 11/24/2020	21846	xxxxxxxxxxxx	Amzn Mktp	US 9s5c36xo3, Amzn.Co		12/07/2020	Invoiced	A	182.35
	2	Classroom Supplies			1002100112	0705921-201200050	12/14/2020	182.35			
		11/24/2020	21847	XXXXXXXXXXXXXXX	Amzn Mktp	US 644784h33, Amzn.Co		12/07/2020	Invoiced	A	34.47
	4	4K Start up Costs			1002100127	0705921-201200051	12/14/2020	34.47			
		11/23/2020	21845	XXXXXXXXXXXXXXX	Amzn Mktp	US 046f58ii3, Amzn.Co		12/07/2020	Invoiced	A	179.75
	2	4K Start up Costs			1002100127	0705921-201200052	12/14/2020	179.75			
		11/20/2020	21844	XXXXXXXXXXXXXXX	Amzn Mktp	US 0j9wv7xv3, Amzn.Co		12/07/2020	Invoiced	A	62.96
	2	4K Start up Costs			1002100127	0705921-201200053	12/14/2020	62.96			
		11/19/2020	21843	XXXXXXXXXXXXXXX	Wm Superce	nter #1669, Eau Clair		12/07/2020	Invoiced	A	69.88
	2	Microwave for 4K Lound	ge		1002100141	0705921-201200054	12/14/2020	69.88			
		11/16/2020	21842	xxxxxxxxxxxx	Amzn Mktp	US 204ji13x1, Amzn.Co		12/07/2020	Invoiced	A	43.45
	2	4K Start up Costs			1002100127	0705921-201200055	12/14/2020	43.45			
						6 transaction(	s) for TRACHL	AU000. Total Amount	===>		572.86
UPWARELI00	0 UPWARD ELISSA S	11/23/2020	21872	xxxxxxxxxxxx	Hudl, 4028	170060, NE, 68508, US		12/07/2020	Invoiced	A	1,800.00
	2	Hudl Payment Invoice	01053442	2	4102100094	0705921-201200081	12/14/2020	1,800.00			
		11/23/2020	21873	XXXXXXXXXXXXXXX	Niaaa, 317	-587-1450, IN, 46240,		12/07/2020	Invoiced	A	250.00
	2	NIAAA / NFHS 2020 NAD	C Confere	ence Registration	4102100077	0705921-201200082	12/14/2020	165.00			
	3	NIAAA Leadership Trai:	ning Cour	ses (LTC) 12/09/	4102100077	0705921-201200082	12/14/2020	85.00			
		11/20/2020	21871	XXXXXXXXXXXXXX	Play It Ag	ain Sports, 715834324		12/07/2020	Invoiced	A	399.50
	2	Hockey Tape + Pucks			4102100107	0705921-201200083	12/14/2020	399.50			
		11/02/2020	21677	xxxxxxxxxxxx	Amzn Mktp	US 285fx3fr2, Amzn.Co		11/09/2020	Invoiced	A	46.58
	2	Amazon Purchase - Tri	pod, Aure	day 50" Extendab	4102100079	0705921-201100107	11/05/2020	46.58			
						4 transaction(	s) for UPWARE	LI000. Total Amount	===>		2,496.08
WATT LOR00	0 WATT LORI D	11/30/2020	21882	xxxxxxxxxxxx	Toppers Pi	zza Eastridg, Eau Cla		12/07/2020	Invoiced	А	200.00
	2	Gift card for prizes			2002100072	0705921-201200122	12/14/2020	200.00			
		11/30/2020	21883	xxxxxxxxxxxxx	Amazon.Com	R58r35ar3 A, Amzn.Co		12/07/2020	Invoiced	A	89.50
	2	Varied titles of book	s through	Amazon, includi	2002100077	0705921-201200123	12/14/2020	89.50			
		11/30/2020	21884	xxxxxxxxxxxx	Amazon.Com	E87iw0et3 A, Amzn.Co		12/07/2020	Invoiced	A	63.92
	2	Varied titles of book	s through	Amazon, includi	2002100077	0705921-201200124	12/14/2020	63.92			
		11/25/2020	21880	xxxxxxxxxxxxx	Amzn Mktp	US Lr39n81o3, Amzn.Co		12/07/2020	Invoiced	A	11.98

2 Varied titles of books through Amazon, includi 2002100077 0705921-201200125 12/14/2020

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Used By	Name	Tran Date	Tran ID Card Number	Where Used		Purch Vendor	Imp Date	Post Date	Status	App	Amount
		Line Description		PO Number	Invoice Number	Invoice Dt	Amo	ount			
WATT LOROO	0 WATT LORI I	D continued									
		11/25/2020	21881 XXXXXXXXXXXXXXX	X Amazon.Com	366hf94f3 A, Amzn.Co	)	12/07/2020	)	Invoiced	A	133.35
		2 Varied titles of boo	ks through Amazon, includ	i 2002100077	0705921-201200126	12/14/2020	133	3.35			
		11/23/2020	21878 XXXXXXXXXXXXXXXX	X Menards Ea	u Claire Eas, Eau Cla		12/07/2020	)	Invoiced	A	274.82
		2 Desk and supplies		2002100070	0705921-201200127	12/14/2020	274	1.82			
		11/23/2020	21879 XXXXXXXXXXXXXXX	X Target 000	17749, Eau Claire, WI		12/07/2020	)	Invoiced	A	100.90
		2 pizza cutters, spatu	alas, cleaning items	2002100078	0705921-201200128	12/14/2020	100	0.90			
		11/04/2020	21688 XXXXXXXXXXXXXXX	X Amzn Mktp	US 288742mu0, Amzn.Co	)	11/09/2020	)	Invoiced	A	347.71
		2 winter boots and hyg	giene products for Care Cl	o 1502100045	0705921-201100141	11/05/2020	347	7.71			
		11/02/2020	21698 XXXXXXXXXXXXXXX	X Amazon.Com	281pw7tq0, Amzn.Com/		11/09/2020	)	Invoiced	A	65.60
		2 See description of A	mazon order	1502100038	0705921-201100142	11/05/2020	65	5.60			
		11/02/2020	21699 XXXXXXXXXXXXXXX	X Amazon.Com	287r40lo2, Amzn.Com/		11/09/2020	)	Invoiced	A	29.38
		2 Books for PPG Confer	ring with Readers: Suppor	t 1502100043	0705921-201100143	11/05/2020	29	9.38			
					10 transaction	(s) for WATT	LOROOO. To	otal Amount	====>		1,317.16
					185 transactio	on(s). Total	Amount ====	=>			36,702.36

This policy addresses prohibited harassment of students that is based on, or that occurs because of, a student's legally-protected status, including harassment that is based on a student's sex (including any non-conformance with sex or gender-based stereotypes), sexual orientation, race, color, national origin, ancestry, religion, creed, pregnancy, marital or parental status, any physical, mental, emotional or learning disability, or any other legally-protected status or classification. The District prohibits and will intervene to respond to reports, complaints, or other sufficient notice of any such harassment not only because of the District's legal obligations, but also because such conduct is detrimental to the educational environment and to the well-being of students.

#### <u>Defining and Identifying Harassment Based on a Legally-Protected Status</u>

Although different state and federal laws establish different standards to define conduct that does (or does not) constitute prohibited student harassment, prohibited harassment under this policy generally includes behavior (or any course of conduct) affecting one or more students that is based, in whole or in part, on a legally-protected status or classification and that:

- 1. Substantially interferes with a student's school performance;
- 2. Substantially interferes with a student's ability to participate in or benefit from any District activity or program; or
- 3. Creates an intimidating, hostile, or offensive environment within any District school, activity, or program.

#### In addition:

• As defined and prohibited under the federal Title IX regulations (see 34 C.F.R. §106.30), sexual harassment of a student also expressly includes conduct on the basis of sex within a District program or activity that either (1) involves a District employee conditioning the provision of an aid, benefit, or service of the District on a student's participation in unwelcome sexual conduct; (2) is unwelcome and sufficiently severe, pervasive, and objectively offensive so as to deny a student equal access to an education program or activity; or (3) constitutes sexual assault, stalking, dating violence, or domestic violence as those terms are further defined under the Title IX regulations.

- The person responsible for the prohibited harassment may be another student, a District employee, a non-employee acting as an agent or contractor of the District, or another person who is present in, or who engages in conduct that sufficiently impacts the educational environment or the applicable District program or activity.
- A student can be a victim of and adversely affected by harassing conduct even when he/she is not the direct target of the harassment.
- Harassment is defined primarily by the characteristics and effects of the behavior, and such considerations can outweigh any asserted lack of specific intent to harass. The effects of the relevant conduct are normally evaluated from the perspective of a reasonable person in the position of the student victim.

Nothing in this policy limits the District's discretion or authority to intervene with respect to conduct (or alleged conduct) affecting a student that, although not determined to constitute proven unlawful harassment, either (1) could contribute to a finding of unlawful harassment if the behavior or course of conduct were to continue; (2) violates any other policy or specific conduct rule or directive established by the District; (3) causes a substantial disruption within any District program or activity; or (4) endangers the health, safety, or property of a student.

Finally, conduct may occur (or be reported or alleged) that would constitute prohibited harassment under this policy except that the conduct lacked a sufficient connection to a District program or activity or otherwise occurred outside the scope of the District's rule-making, investigatory, or disciplinary authority. In such a situation, the District may still work with the victim (or alleged victim) to provide interventions or supports that address any school-connected consequences that relate to the conduct (or alleged conduct).

#### **Examples of Prohibited Conduct**

Some examples of prohibited conduct that could constitute unlawful harassment or directly contribute to the creation of an unlawful intimidating, hostile, or offensive educational environment under this policy include any of the following:

- Multiple, repeated, or severe verbal or written comments that insult, degrade, or stereotype a student or group of students because of any legally-protected status or classification. This might include the use of slurs, epithets, name calling, ridicule, mockery, insults, or put-downs.
- Conduct that endangers a student's health, safety, or property, such as an assault, a threat, or attempted intimidation, that occurs because of a person's legally-protected status.
- Posting, displaying, or circulating any written or graphic materials, sound or video recordings, or any electronic or other materials, symbols, or objects that attack, mock, belittle, or show hostility toward a student or group of students based on a legally-protected status.

Additional examples of conduct that may constitute or directly contribute to a finding of unlawful sexual harassment include, but are not limited to, the following: (1) unwelcome comments that are lewd or sexually-suggestive (including sexual innuendo or offensive language of a sexual nature); (2) unwelcome physical contact or other unwarranted intrusions within an individual's personal space that occur because of a person's sex; (3) persisting in romantic advances or making requests for romantic involvement after being informed that such attention is unwelcome; (4) the implicit or explicit making of any demands or any unwanted requests for sexual activity; (5) the display or distribution of sexually-explicit content that lacks a sufficiently legitimate purpose; or (6) any verbal, written, graphic, or physical conduct or communication that attacks, mocks, belittles, or shows hostility toward a student due to the student's sex, gender, sexual orientation, or lack of conformity to sex or gender-based stereotypes.

## <u>Applicability of Nondiscrimination Policies; Reports of Complaints of Harassment</u>

Unlawful harassment that is based on a legally-protected status is a form of discrimination. As a result, Policy 113 (Nondiscrimination in District Programs, Activities and Operations) and Policy 411 (Student Nondiscrimination and Equal Educational Opportunities) apply in full to this policy. In addition, the District's expectations for employees to appropriately report their knowledge of incidents or allegations of prohibited discrimination (including unlawful harassment) to an appropriate administrator apply to incidents/allegations of student harassment that are known to an employee.

Any person may report a concern or allegation of prohibited student harassment that is based on a legally-protected status to any of the District's nondiscrimination and equal opportunity coordinators. The report or complaint may be submitted to a designated coordinator (1) in person (whether verbally or in writing), (2) by U.S. mail, (3) by telephone, or (4) by electronic mail. Other methods that result in the coordinator actually receiving the report or complaint are also acceptable. Policy 113 identifies and provides contact information for designated coordinators, including identifying the primary coordinator for any student discrimination matter.

Policy 113 further provides that an individual who is alleged to be the victim of conduct that could constitute sexual harassment under the federal Title IX regulations (or a parent or guardian who has a legal right to act on behalf of such an individual), may file a formal complaint of Title IX sexual harassment either in writing or as an electronic submission to a District Title IX Coordinator in person, by U.S. mail, or by electronic mail.

Reports and complaints of possible student harassment under this policy will be processed and resolved as set forth in the rules and procedures adopted under Policy 113 and Policy 411.

#### **Legal References:**

#### **Wisconsin Statutes**

Section 118.13 [student nondiscrimination]
Section 947.013 [harassment prohibited]

#### Wisconsin Administrative Code

P19 [student nondiscrimination; policy/procedure/notice required]

#### **Federal Laws**

See the federal references for Policy 411-Student Nondiscrimination and Equal Educational Opportunity

#### **Cross References:**

Policy 113

Policy 411

Adoption Date: 02/15/2021

The District shall collaborate with the county child welfare agency [and tribal child welfare agency as applicable] in ensuring the educational stability of children in out-of-home care (foster care). "Foster care" refers to 24-hour substitute care for children placed away from their parents and guardians and for whom the child welfare agency has placement and care responsibility. This includes, but is not limited to, placement in foster family homes, foster homes of relatives, group homes, emergency shelters, residential facilities, child care institutions, and pre-adoptive homes. To the extent required under applicable law, a child in foster care under this policy also includes children whom an appropriate child welfare agency indicates are awaiting a foster care placement.

Children in foster care shall have equal access to the same free, appropriate public education as provided to other children in the District. They shall be provided the services and have access to the programs and activities that are offered to other children attending District schools, including educational services for which the children meet eligibility criteria (e.g., special education, Title I programming, programs and services for English Learners, gifted and talented programming, etc.), career and technical education programs, and school nutrition programs.

The Director of Student Services has primary administrative-level oversight of the District's services for children who are in foster care. He/she, or a qualified administrative-level designee, shall be responsible for (1) providing any required assurances to applicable state and federal agencies that the District is complying with applicable state and federal requirements related to ensuring the educational stability of children in foster care; and (2) reasonably monitoring compliance with such assurances.

The Director of Student Services shall serve as the District's primary point of contact for the education of children in foster care. The District's designated point of contact will be the primary liaison for the representatives of child welfare agencies who also have responsibility for ensuring the educational stability of children in foster care.

The District's point of contact for the education of children in foster care will work with administrators and other District personnel to periodically review existing policies, procedures, practices, and data to identify and develop proposals to remedy and remove barriers that children in foster care may face in the school enrollment and admission processes, in regularly attending school, in accessing applicable support services (such as school counselors), in accessing academic programs, academic activities, or extracurricular activities, or in receiving appropriate credit for prior academic work.

The District's point of contact for the education of children in foster care will either directly or through delegation to another District contact:

- Coordinate with the points of contact and other appropriate
  representatives of child welfare agencies and of other educational
  agencies on the implementation of the Title I provisions related to ensuring
  the educational stability of children in foster care.
- 2. Assist appropriate child welfare agency representatives in making "best interest of the child" education decisions, including particularly the determination of whether or not it is in a child's best interest to remain in his/her school of origin or to enroll in a new school. As examples, the District's point of contact may (a) be involved in defining a process for making such decisions; (b) coordinate input from, or other participation by, other District staff; and (c) make, or assist in making, the District's evaluation of the available and relevant information in a specific case. The determination of a child's best interest in relation to school enrollment involves giving consideration to all factors relating to a child's best interest, including but not limited to the appropriateness of the current educational setting and the proximity of the child's placement to the school(s).
- 3. Facilitate the continued enrollment of a child in foster care in his/her school of origin; or, if remaining in the school of origin is determined not to be in the child's best interest, facilitate the child's immediate enrollment in a new school even if the child is unable to produce records normally required for enrollment.
- 4. Request, facilitate, and confirm, as applicable, the timely transfer of student records any time a child in foster care will be enrolling in a school

- (within or outside of the District) other than the school the child is currently attending (or most recently attended).
- 5. Coordinate the implementation of local transportation procedures related to children in foster care and the resolution of any transportation cost disputes, in consultation with the Business Manager and in accordance with established procedures.
- 6. Facilitate the sharing of student record information with child welfare agency personnel in a manner that is consistent with applicable legal requirements, any applicable record sharing agreements, and established District policies and procedures regarding the maintenance and confidentiality of student records.
- 7. Have shared responsibility for ensuring that children in foster care attending schools in the District have access to and receive the educational services and supports and specialized programming for which they are eligible.
- 8. Assist, as needed, with addressing concerns that may arise regarding the regular school attendance of a child in foster care.
- 9. Collaborate with other District staff and, if appropriate, with child welfare agency representatives, to assist children in foster care with their educational transitions (e.g., from early childhood education to elementary school, elementary school to middle school/junior high school, middle/junior high school to high school, and from high school to post-secondary options).
- 10. For a child in foster care who is a high school student and who is newly enrolled in high school in the District, ensure that the child meets with a high school guidance counselor to review previous course work and the awarding of credit for such course work, review credits needed for graduation, and review the options available to the child for meeting the graduation requirements.
- 11. Coordinate professional development activities and resources and serve as a local resource, as needed, for other District staff related to the Title I provisions and the educational needs of children in foster care.

12. Working with administrators and other District staff as needed, coordinate the collection and appropriate reporting of any data that is needed to meet the established legal requirements related to children in foster in care.

#### Legal References:

Wisconsin Statutes	
<u>Section 48.38(4)</u>	[requirements of what must be included in child placed in out-of-home care's permanency (case) plan, including information about the child's education and school placement]
<u>Section 48.383</u>	[reasonable and prudent parent standard; authorizes foster parents and other out-of-home caregivers to consent to a child's participation in extracurricular and other designated activities]
<u>Section 48.64(1r)</u>	[child welfare agency notification of placement of school-age child in out-of-home care]
Section 48.78	[confidentiality of records maintained by child welfare agencies; includes a provision allowing for the confidential exchange of information between the agency and a public school consistent with section 938.78 of the state statutes]
<u>Section 115.298(1)(b)</u>	[school board authority to enter into memorandum of understanding with a county department of social services/human services or tribal organization to disclose information contained in student records under section 118.125(2)(a) of the state statutes when the parent/guardian of a student or an adult student does not grant permission for disclosure]
<u>Section 118.125(2)(q)</u>	[access to student records by caseworker, county departments of social services/human services and tribal organizations if legally responsible for care and protection of the student and authorized to have access to the student's case plan]
<u>Section 938.78</u>	[confidentiality of records maintained by a child welfare agency; includes authority to enter into interagency agreement with a school board for the confidential exchange of information regarding an individual in the care or legal custody of the agency]

#### Federal Laws

Title I, Part A of the Elementary and Secondary Education Act [20 U.S.C. §6311(g)(1)E and §6312(c)(5)] [educational agency requirements related to ensuring the educational stability of children in foster care]

Title IV of the Social Security Act [42 U.S.C. §671(a)(10) and § 675(1)(G)] [child welfare agency requirements related to supporting normalcy for children in foster care and ensuring the educational stability of children in foster care]

Adoption Date: 02/18/2021

The District recognizes that children of military families may be affected by frequent moves and deployments of their parents or guardians and shall take measures to ensure the educational stability of these children. A "child of a military family" means a school-aged child who is enrolled in any grades from kindergarten to 12 and who resides in the household of a person on active duty. "Active duty" means full-time active duty status in a uniformed service of the United States, including members of the National Guard and Reserve on active duty orders pursuant to federal law.

Children of active duty military personnel shall be entitled to all of the rights and protections afforded under the *Interstate Compact on Educational Opportunity for Military Children*. The District supports and will implement its responsibilities under the Compact. These responsibilities include, but are not limited to:

- 1. Facilitating the timely enrollment of children of military families and ensuring that they are not placed at a disadvantage due to difficulty in the transfer of education records from their previous schools or school districts or variations in entrance or age requirements.
  - a. The District shall enroll and appropriately place a child of a military family as quickly as possible, based on the information provided in the unofficial education records, if provided, pending validation by the child's official education records. Simultaneous with the enrollment and conditional placement of the child, the District shall request the child's official education records from his/her previous school or school district.
  - b. Children of military families who are placed in the care of another person living in the District because one or both of their parents or guardians have been stationed or deployed out of state or deployed within Wisconsin by the military or because of active duty service will be allowed to attend school in the District without payment of tuition. If the active duty order expires during the school year, the children may finish the school year in the District in accordance with state law. Also, children of military families who were enrolled in District schools but, due to the active duty military service of their custodial parent, are placed in the care of a

noncustodial parent or other person who resides in another school district will be allowed to continue to attend school in the District without payment of tuition. Whether the District counts such students in its membership in this case will be determined on a case-by-case basis depending upon the specific circumstances.

- 2. Facilitating the student enrollment and placement process so that children of military families are not disadvantaged by variations in attendance requirements, scheduling, sequencing, grading, course content, or assessment. Continuing the student's academic program from his/her previous school and promoting placement in academically and career challenging courses should be paramount when considering placement. This does not preclude the District from performing subsequent evaluations to ensure appropriate placement and continued enrollment of the student in a course or educational program.
- 3. Facilitating the opportunity for children of military families to (a) be included in extracurricular activities, regardless of application deadlines, to the extent they are otherwise qualified, and (b) participate in academic, athletic, and social activities.
- 4. Facilitating the on-time high school graduation of children of military families in accordance with legal requirements.
- 5. Excusing a child of a military family from school attendance in order to visit a parent or guardian who is on active duty and has been called to duty for or is on leave from deployment to a combat zone or combat support posting, or has returned from deployment to a combat zone or combat support posting within the past 30 days.
- 6. Promoting flexibility and cooperation between the educational system, parents and guardians, and students in order to achieve educational success for the students.

The Director of Student Services has primary administrative-level oversight of the District's services for children of military families. He/she, or a qualified administrative-level designee, shall be responsible for (1) approving any

procedures, exceptions, or exemptions that are necessary to implement the District's obligations under the Compact; (2) providing any required assurances to applicable state and federal agencies that the District is complying with applicable state and federal requirements related to the education of children of military families; and (3) reasonably monitoring compliance with such assurances.

#### **Legal References:**

#### **Wisconsin Statutes**

<u>Section 115.997</u> [interstate compact on educational opportunity for military children]
<u>Section 118.51(3m)(b)4</u> [alternative application procedures for full-time open enrollment;

change of residence as a result of military orders]

Adoption Date: 02/15/2021

FULL-TIME STUDENT 412.1

The School District of Altoona shall consider a student to be a full-time student if he/she meets any one of the following conditions:

- 1. The student is enrolled in the District's four-year-old or five-year-old kindergarten program for the regular school hours of his/her assigned kindergarten program.
- 2. The student is enrolled in an elementary school, middle school or junior high school in the District (grades 1 through 8), including any District charter school, and is scheduled in classes or approved school activities for the entire school day as defined by the District.
- 3. The student is enrolled in high school in the District, including a charter school, and has been scheduled to participate in a class or District-approved activity during each class period of each school day. Such District-approved activities include, but are not limited to, various non-credit earning activities as well as partial-day participation in District-approved programs or placements as described in the next paragraph.
- 4. The student is enrolled in the District and is approved for and participating in an alternative school/educational program or other District-approved educational program or placement. This includes, but is not limited to, any program or placement defined through a program or curriculum modification, programs for children at risk of not graduating from high school, virtual learning programs, school-age parent programs, work-based learning programs, gifted programming, programming to remediate truancy, and programs leading to high school graduation or a high school equivalency diploma.
- 5. The student has been evaluated by an individualized education program (IEP) team or Section 504 team, prescribed an IEP or Section 504 plan, and is participating in educational programming and services in accordance with the IEP or Section 504 plan. This includes children who are at least 3 years old and who are eligible for and receiving special education services through the District's early childhood program.

A full-time student's District-approved classes need not necessarily be classes that are offered by or in the District. For example, students who have received District approval to take one or more non-District courses through the part-time open enrollment program, Technical College Course Program, Early College Credit Program, contracted educational services, inter-district cooperative agreements, etc., do not lose their full-time status based upon including such courses in their schedule.

Whether and to what extent the District is permitted to include a student in the District's various membership counts for school finance purposes is not determined exclusively by their status as a full-time student as defined within this policy. However, this policy's definition of full-time student shall apply to the membership count process to the extent that (1) a District-based determination of full-time status is relevant to the membership count process, and (2) the District is financially responsible for the student's educational program. This policy shall not be interpreted in a manner that would prevent the District from including a student in its membership count where state law and related Department of Public Instruction procedures clearly permit inclusion (for example, where the student is a resident student attending public school in another school district under a District-paid tuition agreement, the full-time public school open enrollment law, or a tuition waiver under section 121.84(4) of the state statutes).

Notwithstanding this policy, a student must additionally meet the full-time student definition and other eligibility requirements of the Wisconsin Interscholastic Athletics Association (WIAA) in order to participate on WIAA member school interscholastic athletic teams.

### Legal References:

#### **Wisconsin Statutes**

Section 38.12(14) [attendance at technical college]
Section 115.28(7)(e) [alternative education programs]

<u>Section 115.787</u> [individualized education programs for students with disabilities]

Section 115.915 [programs and services for school age parents]

<u>Section 118.14</u> [age of students]

<u>Section 118.15(1)(c)</u> [programs leading to high school graduation or high school equivalency

diploma]

Section 118.15(1)(d)	[program or curriculum modifications]
<u>Section 118.153</u>	[programs for children at risk of not graduating from high school]
<u>Section 118.35</u>	[gifted and talented programs]
<u>Section 118.52</u>	[part-time open enrollment]
<u>Section 118.55</u>	[early college credit program]
<u>Section 118.56</u>	[work-based learning programs]
<u>Section 121.004(5)</u>	["membership" definition for purposes of reporting student membership
	count]
<u>Section 121.004(7)</u>	["pupils enrolled" for membership count purposes]
<u>Section 121.02(1)(f)</u>	[school district standards; minimum hours of direct student instruction]
<u>Section 121.05</u>	[budget and membership report]
<u>Section 121.90(1)</u>	["number of pupils enrolled" for revenue limit purposes]

Wisconsin Constitution, Article X [free public education for persons between the ages of 4 and 20]

#### **Federal Laws**

<u>Individuals with Disabilities Education Act</u> [programs and services for students with

disabilities]

<u>Section 504 of the Rehabilitation Act of 1973</u> [disability discrimination; reasonable

accommodations]

Adoption Date: 02/15/2021

SCHOOL ADMISSIONS 420

Any student seeking school admission in the District must reside within the established boundaries of the District, except as otherwise provided by law or policy.

Individuals enrolling a student are expected to follow the District's enrollment and registration procedures, including providing appropriate documentation of the student's age and in-District residency (or other status that permits admission to a District school). The District's registration procedures shall be sufficiently flexible so as to not unlawfully interfere with the prompt admission, school placement, and attendance of children in a special legal status that provides rights and protection regarding school enrollment (e.g., homeless, foster care, children of military families, Safe at Home program participants, etc.)

Students admitted to the District's elementary and secondary schools shall present immunization records as required by law. Students entering kindergarten in the District shall also be requested to provide evidence that they have had their eyes examined by an optometrist or evaluated by a physician.

School assignments and grade placements shall be made by the administrative staff in accordance with District procedures. The address of the former school system or non-District program shall be provided for the student so that student records, including a transcript of academic accomplishments, may be secured. If insufficient academic transcript information is available, students may be required to take appropriate academic tests to assist in making a placement.

The District shall not unlawfully discriminate in admissions to any school, class, program or activity or facilities usage on the basis of sex, sexual orientation, race, color, national origin, ancestry, religion, creed, pregnancy, parental or marital status, homelessness status, any physical, learning, emotional or mental disability, or any other legally-protected status or classification. This does not, however, prohibit placing a student in a school, class, program or activity based on objective standards of individual performance or need. Discrimination complaints shall be processed in accordance with established procedures.

Nothing in this policy shall prevent the District from denying the admission of a student during the term of his/her expulsion from another Wisconsin public school, out-of-state public school or independent charter school in Wisconsin, or from setting enrollment conditions that the expelled student must meet in order to be admitted, consistent with legal requirements.

#### Legal References:

#### **Wisconsin Statutes**

<u>Section 115.997</u>	[interstate compact on educational opportunity for military children]
<u>Section 118.13</u>	[student nondiscrimination]
<u>Section 118.135</u>	[eye examinations for students entering kindergarten]
<u>Section 118.14</u>	[age of students for admission]
<u>Section 118.145</u>	[high school admission; includes private school and tribal school students
	taking high school courses]
<u>Section 118.51</u>	[full-time public school open enrollment]
<u>Section 118.52</u>	[part-time open enrollment]
<u>Section 118.53</u>	[attendance in public school courses by home-based private educational
	program students]
Section 120.13(1)(f)	[authority to deny admission of student during term of expulsion]
Section 120.13(1)(h	) [conditional enrollment of expelled students]
<u>Section 121.77</u>	[admission of nonresident students]
<u>Section 121.84</u>	[admission of nonresident students; tuition waivers]
<u>Section 165.68</u>	[address confidentiality program]
<u>Section 252.04</u>	[immunizations required upon school admission]

#### **Wisconsin Administrative Code**

PI 9.03(1) [student nondiscrimination in school admission policies]

#### **Federal Laws**

<u>McKinney-Vento Homeless Education Assistance Act</u> [equal access for homeless students; required policies to remove barriers]

Title I, Part A of the Elementary and Secondary Education Act [20 U.S.C. §6311(g)(1)E and §6312(c)(5) [educational agency requirements related to ensuring the educational stability of children in foster care]

Title IV of the Social Security Act [42 U.S.C. §671(a)(10) and § 675(1)(G) [child welfare agency requirements related to supporting normalcy for children in foster care and ensuring the educational stability of children in foster care]

Adoption Date: 02/15/2021

### **OPEN ENROLLMENT SPACE CRITERIA AND CALCULATIONS FOR 2021/22**

REGULAR EDUCATION:								
			Capacity	Projected	Spaces			
Grade	Class Size	Sections	Class Size X Sections	Enrollment*	Capacity minus Enrollment			
Prekindergarten	18	8	144	103	41			
Kindergarten	18	8	144	128	16			
First	18	9	156	148	8			
Second	18	9	156	143	13			
Third	18	9	156	138	18			
Fourth	24	6	144	131	13			
Fifth	24	6	144	128	16			
Sixth	26	6	156	122	34			
Seventh	26	6	156	145	11			
Eighth	26	6	156	147	9			
Ninth	29	5	145	126	19			
Tenth	29	5	145	118	27			
Eleventh	29	5	145	130	15			
Twelfth	29	5	145	128	17			
			2092	1835	257			

<sup>\*</sup>Projected enrollment based on the Baird projection model, December 2020 (5-year average survival rate).

Please note: capacity adjustments were made for grades 1-3

	Classroom,	Small Group,			
SPECIAL EDUCATION	Services and	Supports	Capacity		Spaces
			Class Size X	Projected	Capacity minus
Grade	Class Size	Sections	Sections	Enrollment	Enrollment
Prekindergarten	10	2	20	19	1
Kindergarten	24	1	24	23	1
First	24	1	24	28	0
Second	22	1	22	33	0
Third	22	1	22	31	0
Fourth	20	1	20	32	0
Fifth	20	1	20	29	0
Sixth	20	1	20	23	0
Seventh	20	1	20	32	0
Eighth	20	1	20	16	4
Ninth	18	1	18	14	4
Tenth	18	1	18	20	0
Eleventh	18	1	18	19	0
Twelfth	18	1	18	20	0
			284	339	

Prekindergarten includes 3-4 year olds

SPECIAL EDUCATION  Grade/Building	1:1 Supervision, Class Size	Services & Supports Sections	Capacity Class Size X Sections	Projected Enrollment	Spaces Capacity minus Enrollment
Prekindergarten	2	1	2	2	0
Elementary (K-3)	4	1	4	4	0
Intermediate (4-5)	2	1	2	3	0
Middle (6-8)	2	1	2	2	0
High (9-12)	6	1	6	6	0
			16	17	

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Prekindergarten includes 3-4 year olds

# Policy Type: Board/Superintendent Relationship

## **Superintendent Accountability**

The Board considers Superintendent performance to be identical to district performance. District accomplishment of the Board's *Results* policies, and district operation according to the values expressed in the Board's *Operational Expectations* policies, will be considered successful Superintendent performance. These two components define the Superintendent's job responsibilities and are the basis for the Superintendent's performance evaluation.

- 1. The Board will determine organizational performance based upon its defined systematic monitoring process as outlined in its Annual Work Plan.
- 2. The Board will acquire monitoring data on **Results** and **Operational Expectations** policies by one or more of three methods:
  - a. By *Internal Report*, in which the Superintendent submits information that certifies and documents to the Board compliance or reasonable progress;
  - b. By *External Review*, in which an external third party selected by the Board assesses compliance or reasonable progress with applicable Board policies;
  - c. By **Board Inspection**, in which the whole Board, or a committee duly charged by the Board, formally assesses compliance or reasonable progress based upon specific policy criteria.
- 3. The consistent performance standard for *Operational Expectations* policies shall be whether the Superintendent has:
  - a. reasonably interpreted the policy;
  - b. complied with the provisions of the Board policy.
- 4. The consistent performance standard for *Results* policies shall be whether the Superintendent has:
  - a. reasonably interpreted the policy;
  - b. made reasonable progress toward achieving the outcomes defined by the Board's *Results* policies.

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- 5. The Board will make the final determination as to whether the Superintendent's interpretation is reasonable, whether the Superintendent has complied and whether reasonable progress has been made. In doing so, the Board will apply the "reasonable person" standard.
- 6. All policies that instruct the Superintendent will be monitored according to a schedule and by a method determined by the Board and included in the Board's annual work plan. The Board may monitor any policy out of this defined sequence or method if it is determined by a majority of the Board that conditions warrant monitoring at times other than those specified by the annual schedule.
- 7. Each July December, the Board will conduct a formal summative evaluation of the Superintendent. The summative evaluation will be based upon data collected and decisions made by the Board during the year related to the monitoring of *Results* and *Operational Expectations* policies. The Board will prepare a written evaluation document consisting of:
  - a. A summary of the data derived during the year from monitoring the Board's **Results** and **Operational Expectations** policies;
  - b. Conclusions based upon the Board's prior action during the year relative to the Superintendent's reasonable interpretation of each *Results* policy and whether reasonable progress has been made toward its achievement;
  - c. Conclusions based upon the Board's prior action during the year relative to whether the Superintendent has reasonably interpreted and operated according to the provisions of the *Operational Expectations* policies.

Adopted: 12/16/2019 Amended: 02/15/2021

Monitoring Method: Board self-assessment

Monitoring Frequency: Annually

### Policy Type: Governance Culture

### Student Representatives to the Board

The Board recognizes its obligations to serve the best interests of its clients, the students of the district (GC-1 Board Purpose).

Having student representatives to the Board of Education allows the Board to:

- 1) Understand the school experience of students.
- 2) Increasing awareness of the democratic process by students.
- 3) Create an opportunity for students to participate in the governance process.
- 4) Link with representatives of its key stakeholder group.

Two high school students will be selected to serve as ex-officio representatives to the Board of Education during their junior and senior years. Annually, the Board will enact a selection process to select a member of the sophomore class who will serve as a representative to the Board of Education for their junior and senior year.

The student representative shall act as a resource to the Board and update the Board on student-related matters. He or she shall be responsible for communicating to the student body regarding actions or discussions of the Board, which will affect or be of interest to students.

The student representative shall be required to attend regular monthly Board meetings that occur while school is in session.

Monthly, the student representatives shall provide the Board with a short report of student happenings within the district.

The student representative shall not vote on matters before the Board.

Specific guidelines for selection of the student representation shall be established.

Adopted: 03/15/2021

Monitoring Method: Board self-assessment

Monitoring Frequency: Annually

School District of Altoona Board of Education

#### STUDENT BOARD REPRESENTATIVE SELECTION PROCESS

Annually, in March, the Executive Assistant to the Board of Education and Superintendent will advertise the application process for high school sophomores who are interested in serving as a student representative to the Board of Education for their junior and senior years.

Applications will be received through the month of March. The application will include essay questions and references. Applications will be screened by the high school administration. Up to five (5) students will be advanced to the interview process.

During April, two representatives of the Board of Education, the Superintendent (advisory) and the Executive Assistant to the Board of Education and Superintendent (advisory) will conduct an interview process. Applicants will be ranked. A Board member will conduct reference checks and offer the role to the selected student, contingent of the approval of the full Board.

The Board member representatives will make a recommendation to the full Board in Executive Session either at the April or May regular Board meeting. A majority vote of the attending members will be required to select the representative. The selection will be announced in regular session.

In September, the Superintendent will meet with the student representatives for an orientation session. The session will include a review of the Board work plan so that student representatives can feel welcome to comment on monitored areas.

The Board will give each student representative a \$1000 scholarship for successful completion of the role of student representative. Successful completion shall be defined as:

- 1) Attending a minimum of 7 of the 9 regular meetings during each year of the two-year term.
- 2) Providing a report to the Board at each attended meeting.
- 3) Serving the Board for a two-year term: junior year and senior year.

Adopted: 03/15/2021

#### Dear Class of 2023:

As you begin to look ahead to your junior year, you will likely start to hear even more about unique opportunities for college, career, or military exploration. There is one opportunity that I would like to tell you about and invite you to consider.

Every year, the Board of Education has a student representative as an honorary position at the Board table. We do this as a regular reminder of the reason for our service and as a direct linkage to the student experience. The Board representative attends every regular Board meeting and provides a report to the Board about the goings-on of the high school. The student Board representative is also welcomed to provide insights or commentary on agendaed Board discussion items. The regular Board meetings are scheduled for the third Monday of each month with the exception of April, which is the fourth Monday.

New for next year, we will actually have two representatives! We will have both a junior student and a senior student serve as representatives. Moving forward, we will maintain having two representatives on the Board, a junior and a senior. The representative will be selected going into their junior year and will serve for two years.

The selection process for this position will begin with the submission of a written application. From the written applications, finalists will be selected for in-person interviews. From the interviews, a candidate will be recommended to the Board, and the full Board will vote on the selection.

The term of service will be September 2021 through May 2023. Upon completion of the term, the student Board representative will receive a \$1000 scholarship (\$500 for each year of service) to support college, career, or military post-secondary endeavors.

I hope you will consider this unique opportunity to gain a governance perspective, exercise leadership and communication skills, and serve your community. To apply, please complete this application and submit it to the main office, attention to Ms. Mitch, by 3:30 pm March 18th.

Sincerely,

Rick Risler
President of the Board of Education

# Class of 2023

The School District Board of Education is currently accepting applications for the position of

Student Board Representative.

The Student Board Representative attends all regular monthly Board meetings and reports on the happenings at the high school. The Rep also manages the district Instagram page.

To apply, please complete and submit the application no later than 3:30 pm on March 18th.

https://tinyurl.com/y24p6ed4



The Student Board Representative term runs from September 2021 to May 2023. Upon successful completion of the term, the Student Board Representative will receive a

# \$1000 Scholarship



# Application: Student Representative to the School Board

The School District of Altoona is now accepting applications for a Student Representative to the School Board for the 2021-2022 and 2022-2023 school years. The position is open to all incoming **Juniors** (Grade 11) who currently attend Altoona High School, will graduate in 2023, and are in good academic standing. The Student Representative will be both a resource to the School Board and a representative of the interests of the entire student body. The Student Representative will be expected to attend regular board meetings, which are held on the third Monday of each month beginning at 6:30 p.m. The term will begin in September 2021 and end in May 2023.

This position of Student Representative to the School Board will receive compensation of a **\$1000 scholarship**, which will be presented at the end of the Representative's term (must serve the entire term).

# Applications are due to Ms. Mitch in the high school office by the end of the school day on March 18th.

Questions may be directed to Dr. Eliopoulos, Superintendent, at heliopoulos@altoona.k12.wi.us.



# APPLICATION FOR STUDENT REPRESENTATIVE TO THE SCHOOL DISTRICT OF ALTOONA SCHOOL BOARD 2021-2023

Name of Student:	<del>-</del>
Address of Student:	
Phone #: D	ate of birth:
Email address:	
Attach the following:	
If you were selected to be the Stude how would you ensure that the feed represents the views and beliefs of 500 words).  References:	extra-curricular activities, of 500 words) describing what the s necessary to fulfill this role as the pol District of Altoona School Board. The ent Representative to the School Board, alback you provide the School Board all students in the district (maximum of eference must be a high school staff
Name	Email
Student Signature	Date



# School District of Altoona

1903 Bartlett Avenue • Altoona, Wisconsin 54720 715-839-6033 • Fax 715-839-6066 • www.altoona.k12.wi.us

January 18, 2021

WHEREAS the Covid 19 pandemic has resulted in the School District of Altoona offering instructional delivery using a 100% virtual model;

WHEREAS the District wishes to serve families and students by continuing this delivery model beyond the current year's allowance of regulatory flexibility;

WHEREAS over 15% of students in the School District of Altoona open-enroll in from neighboring districts;

WHEREAS as a December 16th memo from Deputy Superintendent Mike Thompson explained that open-enrolled students may only participate in charter school virtual schools;

WHEREAS the District believes in providing equal access and opportunity to both resident and open-enrolled students;

WHEREAS the District may provide 100% virtual instruction to all students by establishing a public charter school;

The School District of Altoona Board of Education hereby resolves to authorize the Altoona Virtual Academy as an instrumentality of the District in order to deliver virtual instruction to 6th through 12th graders commencing the 2022-2023 school year, with the 2021-2022 school year serving as the planning year.

Voting Aye: XX		
Voting Nay: XX		
Board Clerk's Signature	Date	