

1903 Bartlett Avenue • Altoona, Wisconsin 54720 715-839-6033 • Fax 715-839-6066 • www.altoona.k12.wi.us

Regular Monthly Meeting of the Board of Education
April 26, 2021, Immediately following Reorganizational Meeting
District Office Conference Room

In accordance with recommendations from health officials and Board action relative to the Covid pandemic, the Altoona School District Board meetings will restrict physical attendance in order to maintain physical distance. The public can access the meeting via livestream <a href="https://bit.ly/34YRmJ3">https://bit.ly/34YRmJ3</a>. The meeting will be recorded and kept on file at the District Office.

If a member of the public requires an accommodation to access the livestream, he or she should contact Executive Assistant Lisa Boss at least 24 hours in advance of the meeting to request an accommodation.

In the absence of public comment, please address any comments to Lisa Boss, Executive Assistant to the School Board, at <a href="mailto:lboss@altoona.k12.wi.us">lboss@altoona.k12.wi.us</a>. Written public comments will be forwarded to members of the Board of Education.

- I. Call to Order
- II. Role Call
- III. Approval of Agenda
- IV. Pledge of Allegiance
- V. Communication with the Board (OE 8)
  - A. Student Board Representative Report (GC 3.3)
  - B. Board Self Evaluation (GC-6)
  - C. Budget Monitoring (OE 8.2)
  - D. Board Activities Since the Last Meeting (GC 3.4)
  - E. Board Meeting Protocols in Response to Pandemic (GC 3
  - F. Superintendent Update on Pandemic Response (OE 8.2)
- VI. Monitoring for Results (B/SR 5.4a & B/SR 5.3a)
  - A. OE 12: Facilities
  - B. R2: Physical Education and Health
- VII. Board Consent Agenda (GC 2.4)
  - A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
  - B. Approval of March 4, 2021 Special Meeting Minutes (GC 2.4)
  - C. Approval of March 15, 2021 Meeting Minutes (GC 2.4)
  - D. Approval of March 15, 2021 Executive Session Meeting Minutes (GC 2.4)
  - E. Approval of April 8, 2021 Executive Session Meeting Minutes (GC 2.4)



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### VIII. Superintendent Consent Agenda (GC 2.4)

- A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
- B. Approval of Hires, Resignations, and Retirements (GC 2.4)
  - 1. Middle School Track Coach Resignation
  - 2. 8th Grade Math Hire
  - 3. 8th Grade Science Hire
  - 4. .5 Middle School Interventionist Hire
  - 5. 4th Grade Teacher Hire
  - 6. 5th Grade Teacher Hire
  - 7. Head Boys Soccer Coach Hire
  - 8. MS Track & Field Coach Hire
  - 9. Social Worker K-5 Hire
  - 10. Kindergarten Teacher Resignation
  - 11. 1st Grade Teacher Hire
  - 12. Mock Trial Coach Hire
  - 13. HS Volleyball Asst / JV Coach Hire
  - 14. MS Volleyball Coach Hire
- C. Approval of Treasurer's Report (GC 2.4)
- D. Approval of Checks for Payment (GC 2.4)
- E. Policy Updates: 2nd Reading (GC 2.4)
  - 1. 521.1 Staff Communications of Concerns about Operations Amended
  - 2. 527 Employee Grievance Amended
  - 3. 443.6 Student Possession / Use of Weapons Amended
  - 4. 345.6 Graduation Requirements *Update*
- F. Policy Updates: 1st Reading (GC 2.4)
  - 1. 443 Student Conduct Update
  - 2. 445 Student Interviews with Outside Agency Personnel New
  - 3. 446 Student Search Activities New
  - 4. 446.2 Use of Canine Units in Search Activities Delete (Included in 446)
  - 5. 447 Student Discipline Update
  - 6. 453.2 Student Immunizations New
  - 7. 453.4 Administering Medications to Students *Update*
  - 8. 454 Reporting of Child Abuse and Neglect *Update*



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- 9. 457 Student Suicide Prevention and Intervention Update
- 10. 460 Student Awards and Scholarships Update
- 11. 221.1 Recruitment and Hiring of Administrative or Individually-Contracted Staff *New*
- 12. 221 Recruitment and Hiring of the Superintendent Update
- 13. 222 Administrator Contracts New
- 14. 223 Administrator Professional Development Opportunities New
- 15. 225.1 Evaluation of Administrative Staff New
- 16. 253.1 Development of Administrative Rules New
- 17. 253.2 Employee Handbook New
- 18. 253.3 Student Handbooks New
- 19. 254 Employee Job Descriptions New
- 20. GDA Support Staff Positions Delete
- 21. CDC / CDD District Central Office Management Delete
- 22. GDN Evaluation of Support Staff Delete
- 23. GCN Evaluation of Professional Staff Delete
- 24. IM / AFE Evaluation of Instructional Programs Delete
- 25. GCBC Professional Staff Fringe Benefits Delete
- 26. GCBD Professional Staff Leave and Absences Delete
- 27. IGCDA Youth Options Program Delete
- 28. CB District Administrator Delete
- 29. CBA Qualifications and Duties of the District Administrator Delete
- 30. CBG Evaluation of the Superintendent Delete
- IX. Matters Reserved for Board Action (B/SR 2.1)
  - A. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5)
  - B. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)
  - C. Addition of High School Social Studies Teacher
- X. Recess
- XI. Discussion of the Meeting (GC 2.2)
- XII. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f). (specific personnel matter, administrative contract)



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XIII. Adjourn to Open Session

XIV. Board Annual Self-Evaluation

XV. Adjourn

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April 23, 2021

#### NOTICE OF REGULAR MEETING OF THE BOARD OF EDUCATION

PLEASE TAKE NOTICE that members of the School District of Altoona Board of Education will hold a regular monthly meeting on **April 26, 2021** at **6:30 pm, directly following the reorganizational meeting,** in the Conference Room of the District Office, 1903 Bartlett Avenue, Altoona, WI.

In accordance with health and safety practices related to the Covid pandemic, the Altoona School District Board meetings will restrict physical attendance in order to maintain physical distance. The public can access the meeting via livestream <a href="https://bit.ly/34YRmJ3">https://bit.ly/34YRmJ3</a>. The meeting will be recorded and kept on file at the District Office.

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  - A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
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    - 2. 445 Student Interviews with Outside Agency Personnel New
    - 3. 446 Student Search Activities New
    - 4. 446.2 Use of Canine Units in Search Activities Delete (Included in 446)



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- 5. 447 Student Discipline Update
- 6. 453.2 Student Immunizations New
- 7. 453.4 Administering Medications to Students *Update*
- 8. 454 Reporting of Child Abuse and Neglect *Update*
- 9. 457 Student Suicide Prevention and Intervention Update
- 10. 460 Student Awards and Scholarships Update
- 11. 221.1 Recruitment and Hiring of Administrative or Individually-Contracted Staff *New*
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- 29. CBA Qualifications and Duties of the District Administrator Delete
- 30. CBG Evaluation of the Superintendent Delete
- IX. Matters Reserved for Board Action (B/SR 2.1)
  - A. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5)
  - B. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)
  - C. Addition of Social Studies Teacher
- X. Recess
- XI. Discussion of the Meeting (GC 2.2)



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XII. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f). (specific personnel matter, administrative contract)

XIII. Adjourn to Open Session

XIV. Board Annual Self-Evaluation

XV. Adjourn

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Special Meeting of the Board of Education March 4, 2021, 6:30 PM District Office Conference Room

Minutes on Agenda Items

- I. The regular meeting was called to order by Board President Rick Risler at 6:30 p.m. in the District board room.
- II. Roll call was taken and the following were present:

Rick Risler – President

Dave Rowe - Vice President

Daniel E Gluch – Treasurer (Virtually)

Taylor Neff – Clerk

Hillarie Roth – Member

Dr. Heidi Taylor-Eliopoulos – Superintendent

Lisa Boss – School Board Secretary

- III. Approval of Agenda Motion by Hillarie Roth to approve the agenda as presented, seconded by Terry Neff. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.
- IV. Pledge of Allegiance was recited.
- V. President's Report Rick Risler shared that the Altoona High School Student Council is holding a Peanut Butter and Jelly Drive for the Care Closet from March 8<sup>th</sup> 19<sup>th</sup>. Parents may send the items in with their children or drop off donations to any school office.
- VI. Superintendent Consent Agenda (GC 2.4)
  - A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)
  - B. Approval of Hires, Resignations, and Retirements (GC 2.4)
    - 1. Assistant Golf Coach Resignation Accept Kelly Kretz's resignation
    - 2. JV Volleyball Coach Resignation Accept Perris Cooley's resignation
    - 3. Spring Play Advisor *Resignation* Accept Tammy VanBlarcom's resignation
    - 4. Middle School Tennis Coach *Resignation* Accept Jennasa Lima's resignation **REMOVED**
    - 5. Elementary Assistant Principal *Retirement* Accept Scott Hayden's retirement **REMOVED**
    - 6. IT Director Retirement Accept Mark Scheppke's retirement
    - 7. Speech Pathologist *Retirement* Accept Donna Weix's retirement
    - 8. 8th Grade Science Retirement Accept Scott Thiel's retirement REMOVED
    - 9. Special Ed Aide *Retirement* Accept Deanna Schilling's retirement
    - 10. C-Team Volleyball Coach Resignation Accept Anna Goebel's resignation

Motion by Hillarie Roth to remove B.4., B.5., and B.8. and move to VII. A., seconded by Terry Neff. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.

- VII. Matters Reserved for Board Action (B/SR 2.1)
  - A. Items Removed from Superintendent Consent Agenda for Separate Consideration (BC 2.5) B. 4. Middle School Tennis Coach Resignation The School Board discussed the resignation. Motion by Dave Rowe to accept the resignation as presented, seconded by Terry Neff. Yes by Rowe, Roth, Neff, Gluch, and Risler. Motion carried 5-0.
    - B. 5. Elementary Assistant Principal Retirement The School Board discussed the retirement. Motion by Hillarie Roth to accept the retirement as presented, seconded by Terry Neff. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0.
    - B. 8. 8<sup>th</sup> Grade Science Retirement The School Board discussed the retirement. Motion by Dave Rowe to accept the retirement as presented, seconded by Hillarie Roth. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

### VIII. Recess

- IX. Discussion of the Meeting (GC 2.2)
- X. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f). (specific personnel matter) Motion by Terry Neff to adjourn to Executive Session at 6:43 p.m., seconded by Hillarie Roth. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0. No action taken during closed session.
- XI. Adjourn from closed session Motion Hillarie Roth to adjourn at 8:08 p.m., seconded by Dave Rowe. Yes by Rowe, Roth, Neff, Gluch, and Risler. Motion carried 5-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for March 15, 2021 in the District Board Room.

Lisa Boss, School Board Secretary	
Tay E. Ney	March 15, 2021
District Clerk	 Date

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### Regular Monthly Meeting of the Board of Education March 15, 2021, 6:30 PM District Office Conference Room

### Minutes on Agenda Items

- I. The regular meeting was called to order by Board President Rick Risler at 6:30 pm in the District board room.
- II. Roll Call was taken and the following were present:

Rick Risler - President

Dave Rowe - Vice President

Daniel E Gluch - Treasurer

Taylor Neff - Clerk

Hillarie Roth – Member

Dr. Heidi Taylor-Eliopoulos – Superintendent

Mike Markgren – Business Manager

Lisa Boss – School Board Secretary

Reagan Conklin – Student Representative

Andrea Steffen – Director of Curriculum and Instruction

- III. Approval of Agenda Motion by Hillarie Roth to approve the agenda as presented, seconded by Dan Gluch. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.
- IV. Pledge of Allegiance was recited.
- V. Communication with the Board (OE 8)
  - A. Student Board Representative Report (GC 3.3) Reagan Conklin stated that the ACT was taken by the Juniors on March 10th and it went very well. She stated there is a group of students helping plan for prom. Reagan shared that most students do not want to go to a 4 day a week schedule until next year.
  - B. President's Report (GC 4.4) Rick Risler reminded everyone that the first meeting of the Design Team is scheduled for this Thursday at 6:00 pm.



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This team will work on the design and vision of the community meeting scheduled for Saturday, May 1st.

- C. Board Self Evaluation (GC-6) After the April 26st School Board meeting, the Board will begin their self evaluation. The Board will be gathering evaluation samples from other districts prior to April 26th.
- D. Budget Monitoring (OE 8.2) Mike Markgren's financial summaries were reviewed and discussed.
- E. Discussion of Board Activities (GC 3.4) None to report at this time.

### VI. Monitoring for Results (B/SR 5.4a & B/SR 5.3a)

- A. OE 10: Learning Environment Motion made by Hillarie to accept OE10: Learning Environment as presented, seconded by Terry Neff. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0. The board discussed the operational expectations. Motion made by Dave Rowe that the district is in compliance with OE10 Learning Environment with noted exceptions, seconded by Dan Gluch. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.
- B. R2: Foreign Language Motion made by Terry Neff to accept R2 Foreign Language as presented, seconded by Dan Gluch. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0. The Board discussed the data included in the results policy. Motion made by Terry Neff that the district has made reasonable progress with the R2: Foreign Language expectation, seconded by Dan Gluch. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

### VII. Board Consent Agenda (GC 2.4)

- A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5) Remove 7C and move to IV A.
- B. Approval of February 15, 2021 Meeting Minutes (GC 2.4)
- C. Approval of February 15, 2021 Executive Session Meeting Minutes (GC 2.4) REMOVED

Motion by Terry Neff to remove VII. C. from the Board Consent Agenda and move to IX. A., seconded by Hillarie Roth. Yes by Gluch, Rowe, Roth, Neff, and Risler. Motion carried 5-0.

Motion by Dan Gluch to accept the Board Consent Agenda with the removal of VII. C.,



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seconded by Dave Rowe. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.

### VIII. Superintendent Consent Agenda (GC 2.4)

A. Board Member Request to Remove an Item from the Consent Agenda (GC 2.5)

Motion by Dave Rowe to remove B2 from the Superintendent's Consent Agenda and moved to IX B., seconded by Terry Neff. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0.

Terry Neff requests that F1 be removed from the Superintendent's Consent Agenda. Motion by Dave Rowe to remove F1 from the Superintendent's Consent Agenda and move to IX B., seconded by Terry Neff. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.

- B. Approval of Hires, Resignations, and Retirements (GC 2.4)
  - 1. Assistant Track Coach *Hire* Hire Chris Hugo as Assistant Track Coach as recommended.
  - 2. Communications Coordinator *Retirement* Accept Joyce Orth's retirement as presented. **REMOVED**
- C. Approval of Treasurer's Report (GC 2.4)
- D. Approval of Checks for Payment (GC 2.4)
- E. Approval of 66.0301 Agreement among the Eau Claire Area School District, the School District of Altoona, and McKinley Charter School
- F. Policy Updates: 2nd Reading (GC 2.4)
  - 1. 345.6 Graduation Requirements *Update* **REMOVED**
  - 2. 441.2 Student Representative to the Board of Education *Delete*
  - 3. 422 Admission of Full-Time Nonresident Students (Tuition / Waiver) *Add*
  - 4. 431 Student Attendance Update
  - 5. 443.5 Student Use of Electronic Communication Devices *Update*
  - 6. 443.1 Student Dress *Update*
  - 7. 443.2 Student Conduct on School Buses New
  - 8. 443.3 Tobacco Free Schools New
  - 9. 443.4 Student Alcohol and Controlled Substance Abuse *Update*
  - 10. 537.2 New Educator Mentor Program New
  - 11. 535.5 Job Sharing Delete



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- 12. HA Negotiation Goals Delete
- 13. HB Negotiations Legal Status Delete
- 14. HD School Board Negotiation Powers and Duties Delete
- 15. HE Negotiations Delete
- 16. HF Administrators Roles in Negotiations Delete
- 17. HM announcement of Final Negotiated Agreement Delete
- G. Policy Updates: 1st Reading (GC 2.4)
  - 521.1 Staff Communications of Concerns about Operations Amended
  - 2. 527 Employee Grievance Amended
  - 3. 443.6 Student Possession / Use of Weapons Amended

Motion by Dan Gluch to accept the Superintendent's Consent Agenda with the removal of B.2. and F.1. and moved to IX. B., seconded by Terry Neff. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.

- IX. Matters Reserved for Board Action (B/SR 2.1)
  - A. Item Removed from Board Consent Agenda for Separate Consideration (GC 2.5)
    - VII. C. Correction in Executive Meeting minutes. Motion by Hillary Roth and Seconded by Terry Neff as presented. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.
  - B. Item Removed from Superintendent Consent Agenda for Separate Consideration (GC 2.5)
    - B.2. Dave Rowe would like to recognize Joyce Orth for her 42 years of dedicated service to the district. Motion by Dave Rowe to accept Joyce Orth's Retirement as presented, seconded by Terry Neff. Yes by Roth, Neff, Gluch, Rowe, and Risler. Motion carried 5-0.
    - F.1. The Board discussed 345.6 Graduation Requirements *Update*. Motion by Dave Rowe to postpone until April 26th School Board meeting. Motion by Dave Rowe to postpone and seconded by Hillarie Roth. Yes by Neff, Gluch, Rowe, Roth and Risler. Motion carried 5-0.
  - C. Second Reading of GC 10 *New* Motion by Hillarie Roth to accept the GC 10 *New* second reading, seconded by Terry Neff. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.



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- D. Altoona Intermediate School Day Proclamation Motion by Hillarie Roth to accept the Altoona Intermediate School Day Proclamation, seconded by Terry Neff. Yes by Rowe, Roth, Neff, Gluch and Risler. Motion carried 5-0.
- E. 4th Quarter Student Attendance Motion by Dave Rowe to return secondary students to 4 days a week beginning April 6, 2021, seconded by Dan Gluch. No by Roth, Yes by Neff, Gluch, Rowe, and Risler. Motion carried 4-1.
- X. Recess Andrea Steffen, Mike Markgren and Reagan Conklin left the meeting at 8:30 pm.
- XI. Discussion of the Meeting (GC 2.2)
- XII. Adjourn to Executive Session pursuant to Wisconsin State Statute 19.85(1)(b) to consider the employment, promotion, compensation, or performance evaluation data of any public employee or person licensed by a board or commission and pursuant to Wisconsin State Statute 19.85(1)(f). (specific personnel matter, administrative contracts) With a motion from Hillarie Roth, the Board adjourned to closed session at 8:36 pm, seconded by Terry Neff. Yes by Gluch, Rowe, Roth, Neff, and Risler. Motion carried 5-0.

Actions in closed session:

Motion by Dave Rowe to accept Leslie Lancette, Elementary Principal, hiring recommendation as presented, seconded by Terry Neff. Yes by Roth, Neff, Gluch, Rowe and Risler. Motion carried 5-0.

Motion by Dan Gluch to accept Sarah Radcliffe, Director of Future-Ready Learning, hiring recommendation as presented, seconded by Dave Rowe. Yes by Neff, Gluch, Rowe, Roth, and Risler. Motion carried 5-0.

XIII. Adjourn - Motion by Dan Gluch to adjourn from closed session at 9:00 p.m., seconded by Hillarie Roth. Yes by Gluch, Rowe, Roth, Neff and Risler. Motion carried 5-0.

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Lisa Boss, School Board Secretary	
District Clerk	 Date
1 1	d socially for personal success in life and are respectful
members of the	local and global communities.

3frbud12.p SC	HOOL DISTRICT OF	ALTOONA		8:38 AM 04/21/21
05.21.02.00.04-010 BBard approved budget-Expe	nditures-Original	-Revised-Actual	(Date: 4/2021)	PAGE: 1
	2020-21	2020-21	2020-21	Unexpended
Fd T Loc Obj Func Func	Original Budget	Revised Budget	FY Activity	Balance
10 E 11 UNDIFF CURRICULUM	3,828,078.00	3,828,078.00	2,494,017.22	1,334,060.78
LO E 12 REGULAR CURRICULUM	4,681,532.00	4,681,532.00	3,044,570.60	1,636,961.40
0 E 13 VOCATIONAL CURRICULUM	568,754.00	568,754.00	358,151.18	210,602.82
0 E 14 PHYSICAL CURRICULUM	558,538.00	558,538.00	348,448.58	210,089.42
0 E 16 CO-CURRICULAR ACTIVITIES	395,434.00	395,434.00	184,729.68	210,704.32
0 E 17 SPECIAL NEEDS	3,500.00	3,500.00	1,485.34	2,014.66
0 E 21 PUPIL SERVICES	782,210.00	782,210.00	587,050.28	195,159.72
0 E 22 INSTRUCTIONAL STAFF SERVICES	1,133,283.00	1,133,283.00	693,047.10	440,235.90
0 E 23 GENERAL ADMINISTRATION	425,471.00	425,471.00	268,688.90	156,782.10
0 E 24 SCHOOL BUILDING ADMINISTRATION	1,136,031.00	1,136,031.00	826,738.36	309,292.64
0 E 25 BUSINESS ADMINISTRATION	3,029,247.00	3,029,247.00	2,064,046.73	965,200.27
0 E 26 CENTRAL SERVICES	159,893.00	159,893.00	149,791.86	10,101.14
0 E 27 INSURANCE/DISTRICT	121,800.00	121,800.00	125,556.41	-3,756.41
LO E 28 DEBT SERVICES - SHORT TERM	2,500.00	2,500.00	5,621.31	-3,121.31
10 E 29 OTHER SUPPORT SERVICES	678,482.00	678,482.00	574,869.27	103,612.73
.0 E 41 INTERFUND TRANSFERS	2,353,463.00	2,353,463.00		2,353,463.00
.0 E 43 GENERAL TUITION PAYMENTS	1,753,745.00	1,753,745.00	55,185.52	1,698,559.48
0 GENERAL	21,611,961.00	21,611,961.00	11,781,998.34	9,829,962.66
	, ,	, ,	, ,	
21 E 29 OTHER SUPPORT SERVICES	99,375.00	99,375.00	68,553.45	30,821.55
21 FPECIAL REVENUE TRUST FUND	99,375.00	99,375.00	68,553.45	30,821.55
	,	,	,	**,*==***
27 E 15 SPECIAL ED CURRICULUM	2,622,848.00	2,622,848.00	1,656,078.88	966,769.12
27 E 21 PUPIL SERVICES	336,885.00	336,885.00	240,391.79	96,493.21
27 E 22 INSTRUCTIONAL STAFF SERVICES	218,081.00	218,081.00	178,956.94	39,124.06
27 E 25 BUSINESS ADMINISTRATION	186,200.00	186,200.00	163,474.24	22,725.76
27 E 43 GENERAL TUITION PAYMENTS	97,170.00	97,170.00	127,623.04	-30,453.04
27 SPECIAL EDUCATION FUND	3,461,184.00	3,461,184.00		1,094,659.11
01201112 25001111011 10115	0, 101, 101.00	0, 101, 101.00	2,000,021.03	1,031,003.11
88 E 28 DEBT SERVICES - SHORT TERM	256,538.00	256,538.00	257,802.34	-1,264.34
38 NON-REFERENDUM DEBT	256,538.00	256,538.00	257,802.34	-1,264.34
0 DEBI	230,330.00	230,330.00	237,002.34	-1,204.34
9 E 28 DEBT SERVICES - SHORT TERM	1,345,388.00	1,345,388.00	1,344,877.50	510.50
39 REFERENDUM APPROVED DEBT SERV	1,345,388.00	1,345,388.00	1,344,877.50	510.50
9 E 25 BUSINESS ADMINISTRATION	785,000.00	785,000.00	762,447.50	22,552.50
9 OTHER CAPITAL PROJECTS	785,000.00	785,000.00	762,447.50	22,552.50
	,	,	,	,
00 E 25 BUSINESS ADMINISTRATION	846,535.00	846,535.00	529,945.57	316,589.43
50 FOOD SERVICE	846,535.00	846,535.00	529,945.57	316,589.43
1002 0211102	010,000.00	010,000.00	023,310.07	010,003.10
3 E 42 Fiduciary Fund Expenditures	364,406.00	364,406.00		364,406.00
73 Employee Benefit Trust Fund	364,406.00	364,406.00		364,406.00
	221, 200.00	22-, 200.00		,
30 E 25 BUSINESS ADMINISTRATION	12,500.00	12,500.00	2,942.50	9,557.50
O E 26 CENTRAL SERVICES	15,000.00	15,000.00	8,741.14	6,258.86
0 E 29 OTHER SUPPORT SERVICES	73,000.00	73,000.00	50,586.52	22,413.48
0 E 31 COMMUNITY SERVICE	23,855.00	23,855.00	15,469.41	8,385.59
00 E 31 COMMUNITY SERVICE				
	78,645.00	78,645.00	66,149.62	12,495.38
80 COMMUNITY SERVICE	203,000.00	203,000.00	143,889.19	59,110.81

28,973,387.00 28,973,387.00 17,256,038.78 11,717,348.22

Number of Accounts: 2043

Grand Expense Tota

3frbud12.p SCHOOL DISTRICT OF ALTOONA 8:40 AM 04/21/21

05.21.02.00.04-010173Board approved budget-Revenues-Original-Revised-Actual (Date: 4/2021) PAGE: 1

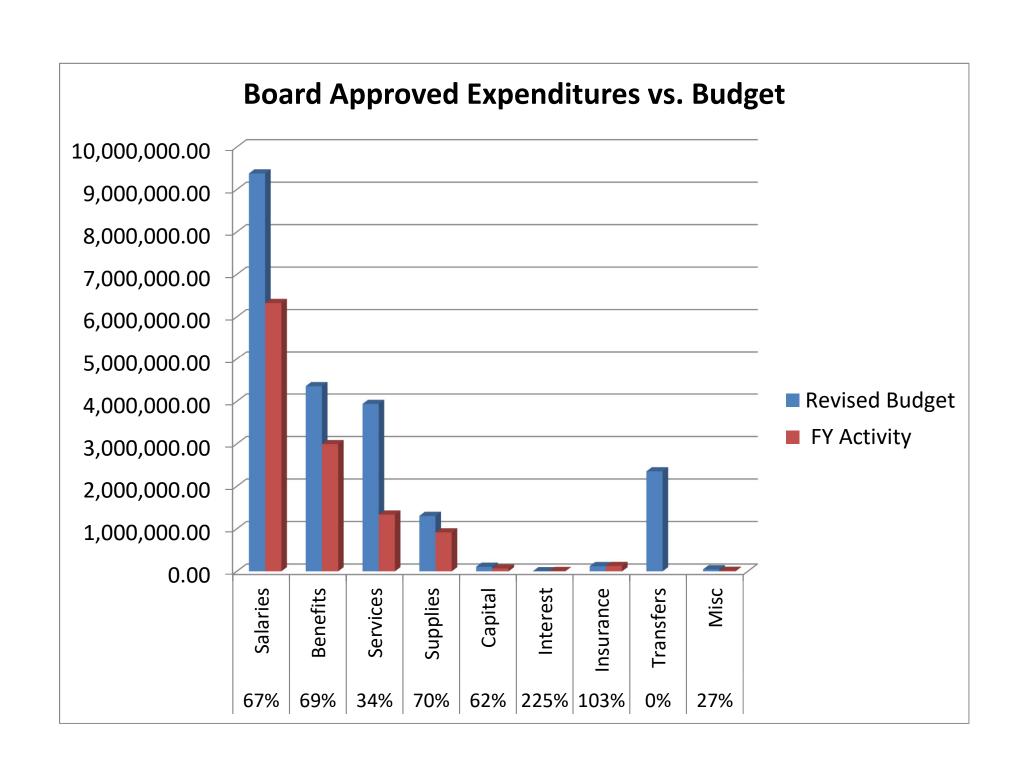
	2020-21	2020-21	2020-21	Unexpended
Fd T Loc Obj Fu Src	Original Budget	Revised Budget	FY Activity	Balance
10 R 400 34 GRANTS-OTHER SCHOOL DISTRICTS	15,000.00	15,000.00		15,000.00
10 R 800 21 TAXES	5,092,825.00	5,092,825.00	1,813,178.10	3,279,646.90
10 R 800 27 SCHOOL ACTIVITY-INCOME	10,000.00	10,000.00	2,635.50	7,364.50
10 R 800 28 INTEREST ON INVESTMENT	12,500.00	12,500.00	2,159.46	10,340.54
10 R 800 29 OTHER REVENUES-LOCAL SOURCES	10,100.00	10,100.00	5,733.56	4,366.44
10 R 800 34 GRANTS-OTHER SCHOOL DISTRICTS	2,797,261.00	2,797,261.00	350.00	2,796,911.00
10 R 800 51 TRANSIT OF AIDS-INTERMED SRCES	15,498.00	15,498.00		15,498.00
10 R 800 58 MEDICAL SERVICE REIMBURSEMENTS	30,000.00	30,000.00		30,000.00
10 R 800 59 OTHER PYMTS-INTERMEDIATE	5,000.00	5,000.00		5,000.00
10 R 800 61 STATE AID-CATEGORICAL	101,708.00	101,708.00	32,243.00	69,465.00
10 R 800 62 STATE AID-GENERAL	11,362,031.00	11,362,031.00	7,260,085.00	4,101,946.00
10 R 800 63 SPECIAL PROJECTS GRANT	114,450.00	114,450.00		114,450.00
10 R 800 65 SAGE GRANT	470,000.00	470,000.00	352,968.00	117,032.00
10 R 800 69 OTHER REVENUE - STATE SOURCES	1,139,710.00	1,139,710.00	1,126,356.00	13,354.00
10 R 800 73 SPECIAL PROJECTS GRANTS	404,021.00	404,021.00	156,211.25	247,809.75
10 R 800 75 TITLE I	222,514.00	222,514.00	66,762.47	155,751.53
10 R 800 97 REFUND OF DISBURSEMENT			5,636.62	-5,636.62
10 R 800 99 Other Miscellaneous Revenue	1,000.00	1,000.00	90.30	909.70
10 R Revenue	21,803,618.00	21,803,618.00	10,824,409.26	10,979,208.74
10 GENERAL	21,803,618.00	21,803,618.00	10,824,409.26	10,979,208.74
21 R 800 29 OTHER REVENUES-LOCAL SOURCES	99,375.00	99,375.00	77,096.12	22,278.88
21 R Revenue	99,375.00	99,375.00	77,096.12	22,278.88
21 SPECIAL REVENUE TRUST FUND	99,375.00	99,375.00	77,096.12	22,278.88
27 R 800 11 OPERATING TRANSFERS-IN	2,353,463.00	2,353,463.00		2,353,463.00
27 R 800 31 TRANSIT OF AIDS-INTERDISTRICT	5,000.00	5,000.00	10,974.53	-5,974.53
27 R 800 34 GRANTS-OTHER SCHOOL DISTRICTS	25,000.00	25,000.00		25,000.00
27 R 800 51 TRANSIT OF AIDS-INTERMED SRCES	7,500.00	7,500.00	11,456.00	-3,956.00
27 R 800 58 MEDICAL SERVICE REIMBURSEMENTS	110,000.00	110,000.00		110,000.00
27 R 800 61 STATE AID-CATEGORICAL	750,000.00	750,000.00	628,911.00	121,089.00
27 R 800 73 SPECIAL PROJECTS GRANTS	210,221.00	210,221.00	4,742.50	205,478.50
27 R Revenue	3,461,184.00	3,461,184.00	656,084.03	2,805,099.97
27 SPECIAL EDUCATION FUND	3,461,184.00	3,461,184.00	656,084.03	2,805,099.97
38 R 800 21 TAXES	162,513.00	162,513.00	162,513.00	
38 R 800 28 INTEREST ON INVESTMENT			68.53	-68.53
38 R 800 29 OTHER REVENUES-LOCAL SOURCES	100,000.00	100,000.00	65,901.42	34,098.58
38 R Revenue	262,513.00	262,513.00	228,482.95	34,030.05
38 NON-REFERENDUM DEBT	262,513.00	262,513.00	228,482.95	34,030.05
39 R 800 21 TAXES	1,333,063.00	1,333,063.00	2,833,063.00	-1,500,000.00
39 R 800 28 INTEREST ON INVESTMENT	4,000.00	4,000.00	203.96	3,796.04
39 R Revenue	1,337,063.00	1,337,063.00	2,833,266.96	-1,496,203.96
39 REFERENDUM APPROVED DEBT SERV	1,337,063.00	1,337,063.00	2,833,266.96	-1,496,203.96
49 R 800 28 INTEREST ON INVESTMENT			24.73	-24.73
49 R 800 87 LONG-TERM OBLIGATIONS	750,000.00	750,000.00	750,000.00	
49 R Revenue	750,000.00	750,000.00	750,024.73	-24.73
49 OTHER CAPITAL PROJECTS	750,000.00	750,000.00	750,024.73	-24.73
50 R 800 25 FOOD SERVICE SALES	341,000.00	341,000.00	9,204.20	331,795.80
50 R 800 28 INTEREST ON INVESTMENT	500.00	500.00		500.00
50 R 800 61 STATE AID-CATEGORICAL	12,100.00	12,100.00	53,902.84	-41,802.84
50 R 800 71 FEDERAL AID-CATEGORICAL	443,500.00	443,500.00	696,768.16	-253,268.16
50 R 800 97 REFUND OF DISBURSEMENT			53.35	-53.35
50 R Revenue	797,100.00	797,100.00	759 <b>,</b> 928.55	37,171.45

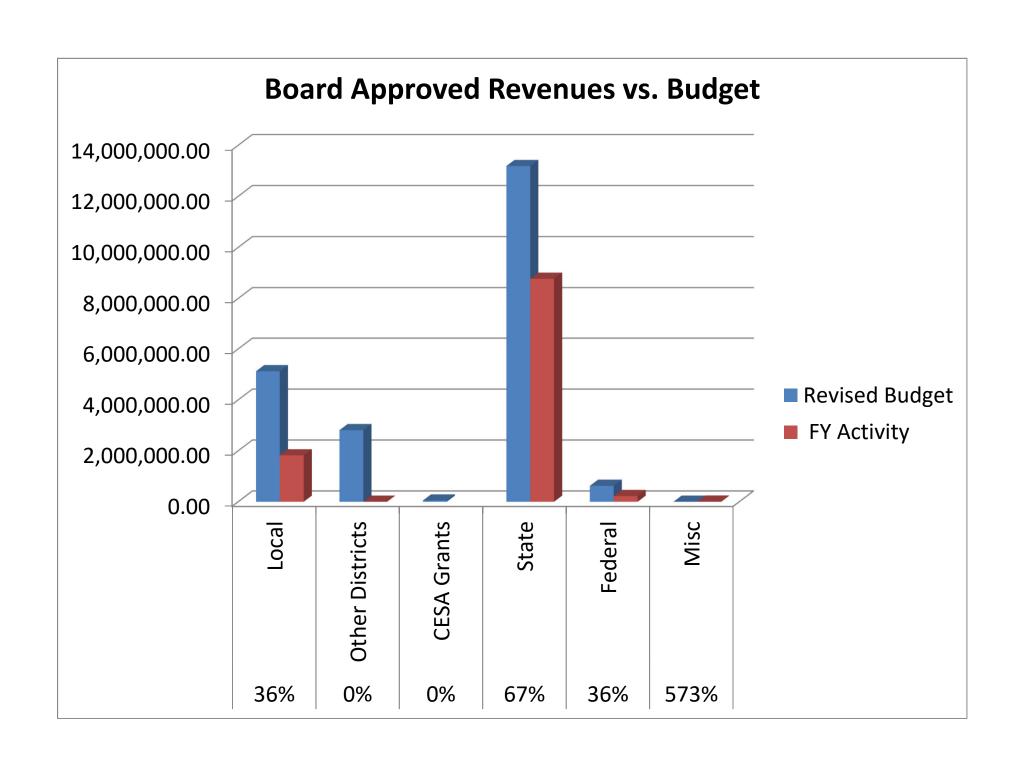
05.21.02.00.04-01017 <b>3</b> board approved budget	-Revenues-Origina	l-Revised-Actual	(Date: 4/2021)	PAGE:	2
	2020-21	2020-21	2020-21	Unexpended	
Fd T Loc Obj Fu Src	Original Budget	Revised Budget	FY Activity	Balance	
50 FOOD SERVICE	797,100.00	797,100.00	759,928.55	37,171.45	
73 R 800 28 INTEREST ON INVESTMENT	10,000.00	10,000.00	5,074.14	4,925.86	
73 R 800 95 Contributions to Emp Benefits	364,406.00	364,406.00		364,406.00	
73 R Revenue	374,406.00	374,406.00	5,074.14	369,331.86	
73 Employee Benefit Trust Fund	374,406.00	374,406.00	5,074.14	369,331.86	
80 R 800 21 TAXES	203,000.00	203,000.00		203,000.00	
80 R Revenue	203,000.00	203,000.00		203,000.00	
80 COMMUNITY SERVICE	203,000.00	203,000.00		203,000.00	
Grand Revenue T	29,088,259.00	29,088,259.00	16,134,366.74	12,953,892.26	

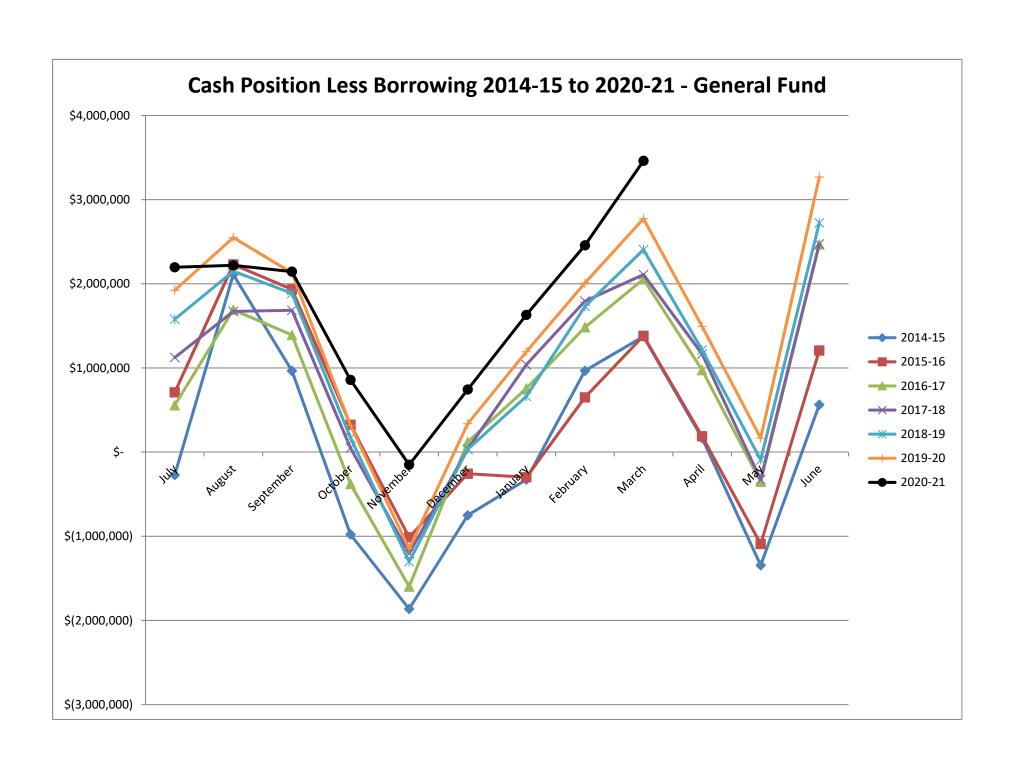
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Number of Accounts: 106

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### April 21, 2021 Board Update – Michael Markgren, Business Manager

### Expenditures:

- Salaries are right on for this time of year.
- Benefits are just slightly high.
- This has been my toughest budgeting and projecting year as we have had unexpected needs. I am working on projections to wrap up spending for the year.

#### Revenues:

- As I mentioned last month, local revenues are down from last month as I had to transfer some property tax revenue to debt service to meet our obligations.
- Other revenues are normal for this time of year.

### Cash Position:

• We continue to be in a strong financial position being at the highest point ever for March.



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### **Operational Expectations Monitoring Report: OE 12: Facilities**

Date Presented: April 26, 2021
Superintendent Certification
With respect to Operational Expectations Policy OE 12: Facilities, taken as a whole, the Superintendent certifies that the proceedings information is accurate and complete, and the district:
X Is in Compliance
Is in Compliance with Noted Exceptions
Is not in Compliance
Superintendent Summary Statement:
A review of artifacts presented for the below indicators reveals that the District is in compliance with all policies requirements noted in OE 12: Facilities.
Signed: Hidi Eliopoulos _Date: April 22, 2021
Board of Education Action
With respect to OE 12: Facilities, the Board finds the district:
Is in Compliance
Is in Compliance with Noted Exceptions
Is not in Compliance
Board Summary Statement/Motion:
Signed: Date:
Board President



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# **Operational Expectations Monitoring Report OE – 12: Facilities**

OE-12: Facilities: The Superintendent shall assure that physical facilities support the accomplishment of the Board's *Results* policies.

### Superintendent's Interpretation

Community members are the owners and shareholders of the district. Annually, community members invest in the district through payment of their property taxes. Approximately 1% of our budget annually is used to maintain, repair, and improve our facilities. This investment in care for our facilities extends the life of the facilities and contributes to what would be greater expenses in the future. Further, facilities investments come with legacy costs for which the district must plan in order to maintain future financial stability.

### Glossary

Physical facilities: Buildings and structures owned or leased by the District

#### **Indicators**

OE-12.1 The Superintendent will develop and execute a facility plan that establishes priorities for construction, renovation, and maintenance projects that:

- a. Assigns highest priority to the correction of unsafe conditions;
- b. Includes maintenance costs as necessary to enable facilities to reach their intended life cycles;
- c. Plans for and schedules preventative maintenance;
- d. Plans for and schedules system replacement when new schools open;
- e. Discloses assumptions on which the plan is based, including growth patterns and the financial and human impact individual projects will have on other parts of the organization.

Indicator One: Annually a five-year capital projects plan is updated. The plan includes the projects completed over the past year and the projects projected for the next five years.

**Evidence:** The District maintains a <u>Ten-Year Capital Improvement Plan</u>. Some highlights from the past year include purchasing and remodeling of a 4K building to bring the program in-house, updating of high and middle school locker rooms, remodeling of the Alt Ed classroom, painting the high school gym, purchasing a school van, and constructing a storage garage at the elementary school.

OE-12.2 The Superintendent will project life-cycle costs as capital decisions are made.

Indicator Two: In accordance with our auditing process, a depreciation schedule of district equipment is maintained.

Evidence: The District, through our auditors, maintains a depreciation schedule.

OE-12.3 The Superintendent will assure that facilities are safe, clean, and properly maintained.

Indicator Three: Action plans are developed in response to deficiencies noted in inspections, or the district passes all inspections.

**Evidence:** The District undergoes several <u>inspections</u> annually. We have corrected all findings with the exception of vacuum breakers in the science lab, which we are in the process of switching out.

OE-12.4 The Superintendent will assure that facilities are made reasonably available for public use as long as student safety, student functions, and the instructional program are not compromised, consistently applying reasonable use facilities guidelines delineating the conditions for public and external use of district facilities.

Indicator Four: The district will publish procedures and expectations for public use of district facilities.

**Evidence:** The District freely allows the community use of our facilities per <u>Board Policy 830</u>. There is a <u>Facilities Usage</u> page on our website where community members can <u>log-in</u> to reserve spaces. <u>Parameters of use</u> are outlined, and the fees for <u>Group 1</u>, <u>Group 2</u>, and <u>Group 3</u> are available.

Evidence: The District maintains a Facilities Usage Log.

### OE-12.5 The Superintendent may not build or significantly renovate buildings.

Indicator Five: Any building project that exceeds a cost of \$200,000 is brought before the Board for approval. **Evidence:** The District had several small projects, but only the 4K project was over the \$200,000 threshold. The Board approved the <u>Issuance of Notes</u>, the <u>Scope of the Project</u> including the <u>Summary</u> of <u>Two Bids</u>.

OE-12.6 The Superintendent may not recommend land acquisition without first determining growth patterns, comparative costs, construction, and transportation factors and any extraordinary contingency costs due to potential natural and man-made risks.

Indicator Six: Any recommendation for land acquisition is accompanied by population and housing development data, cost-per-acre of comparables, estimate for construction costs, and a transportation plan.

**Evidence:** Administrators utilized City of Altoona <u>Data</u> with which to make a decision on the facility needs to accommodate our 4K program. The costs of bringing the 4K program <u>In-House were weighed against the existing community based partners</u>. The District secured a suitable <u>Site</u>.

OE-12.7 The Superintendent may not authorize construction schedules and change orders that significantly increase cost or reduce quality.

Indicator Seven: All projects are completed at guaranteed maximum price.

**Evidence:** Final sub-bids came in just below <u>Projected Costs</u>. The construction project ended up \$11,565 under <u>GMP</u>.

### **Executive Summary**

Operational Expectation 12 states that the Superintendent shall assure that physical facilities support the accomplishment of the Board's Results policies.

- 12.1 requires a developed and executed facility plan of construction, renovation, and maintenance. The linked artifact displays that 2020 was a good year of alignment and progress towards those goals.
- 12.2 requires a depreciation schedule be maintained. The link is from our auditors and shows compliance with the requirement.

- 12.3 requires that our facilities go through annual inspections and creates action plans to correct deficiencies. While we met the inspection requirements and have an action plan in place to correct all deficiencies, we have not finished completing all of the findings. We have a few vacuum breakers in the science labs to switch out. These are related to backflow prevention.
- 12.4 requires that facilities are made reasonably available for public use as long as student safety, student functions, and the instructional program are not compromised. We have not allowed outside groups to use the District facilities for a year now due to Covid restrictions. As you can see by the links, the process is in place. The facility usage log is made up of internal meetings. Our staff also uses the portal.
- 12.5 sets the threshold of \$200,000 for projects that need to come before the Board. The District had only one project exceed this in the past year. As displayed in the links to artifacts, all of the policies and procedures were followed during the procurement, note issue, and renovation of the 4K site.
- 12.6 requires that any recommendation for land acquisition is accompanied by population and housing development data, cost-per-acre of comparables, estimate for construction costs, and a transportation plan. All requirements were met when the 4K site was purchased. There was only one other suitable building and the cost per foot was higher. Transportation costs were not negatively impacted by bringing 4K in-house. Bussing was, in fact, streamlined.
- 12.7 states that construction schedules and change orders that significantly increase cost or reduce quality. Once the scope of the project was developed, the project came in under the Guaranteed Maximum Price. The 4K project was performed in an extremely tight window yet maintained the highest quality of workmanship.

The above indicators and artifacts are representative of the work staff and administration do to assure that physical facilities support the accomplishment of the Board's Results policies.

### Commitment to Improve

Indicator 3 contains several individual inspections in a wide array of areas. The District maintenance staff and service providers rectified findings with the exception of vacuum breakers in science labs. We are in the process of completing those and will have them done by the time students return in the fall.



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### Results Monitoring Report: R-2: Physical Education and Health

Date Presented to the Board:	April 26, 2021	Date Approved by the Board:
Superintendent Certification	n	
•	•	cation and Health, taken as a whole, the Superintendent ate and complete, and the district:
X Has Made Reasonable	Progress	
Has Made Reasonable	Progress with Note	ed Exceptions
Has Not Made Reason	nable Progress	
Superintendent Summary S	tatement	
six longitudinal data sets reve	al that schools are e find these results to	in considering overall organizational progress and results. All either performing at high levels (AES, AIS, AMS) or to be indicative of the disposition that the School District is cal Education and Health.
Signed: Heidi Eliopoul	_Date: April	22, 2021
<b>Board of Education Action</b>		
With respect to R-2: Physical	Education and Hear	th the Board's finds that the district:
Has Made Reasonable	Progress	
Has Made Reasonable	Progress with Note	ed Exceptions
Has Not Made Reason	able Progress	
Board Summary Statement/M	otion:	
Signed:	Board President	Date:



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### Results Monitoring Report R-2: Physical Education and Health

R-2: Physical Education and Health: Students meet or exceed District-established expectations in all content areas.

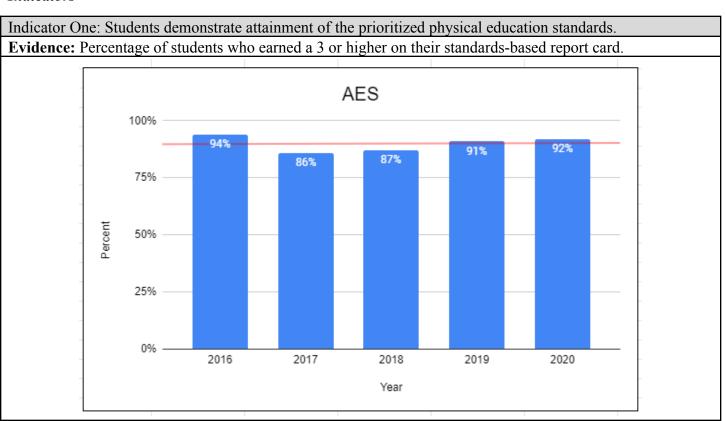
### Superintendent's Interpretation

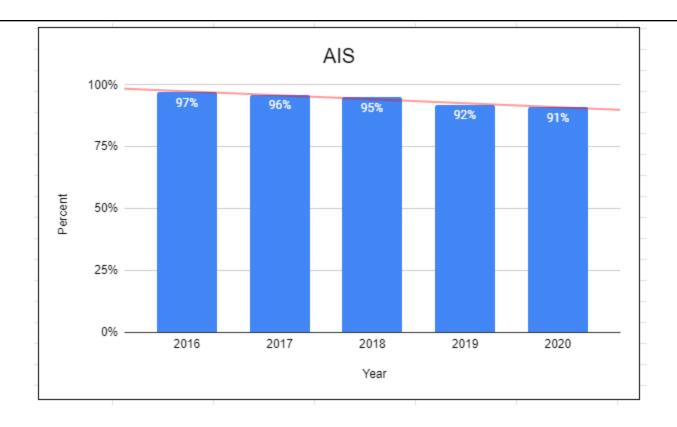
The measure of the effectiveness of a program is the totality of student outcomes. When students are meeting expected benchmarks, it is a reflection of high quality instructional strategies and curricular materials.

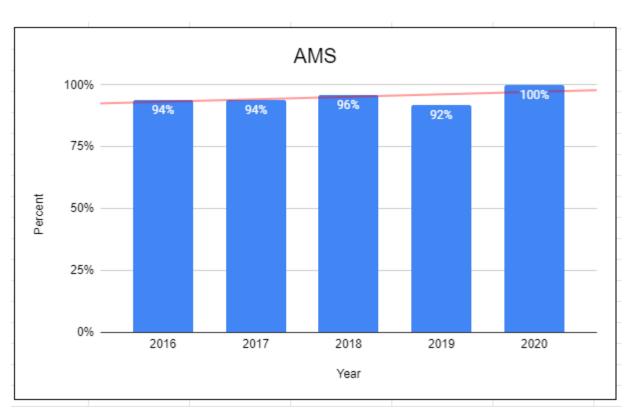
### **Glossary**

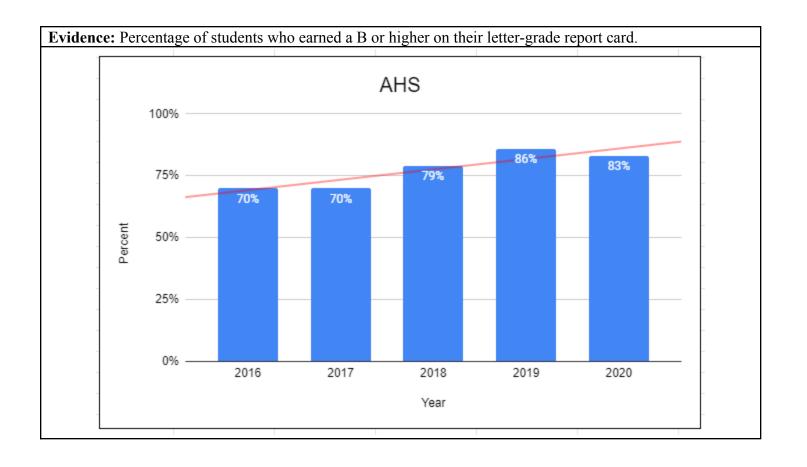
*District-established expectations*: Expectations in the district as designated by the prioritized standard for each content area and each grade.

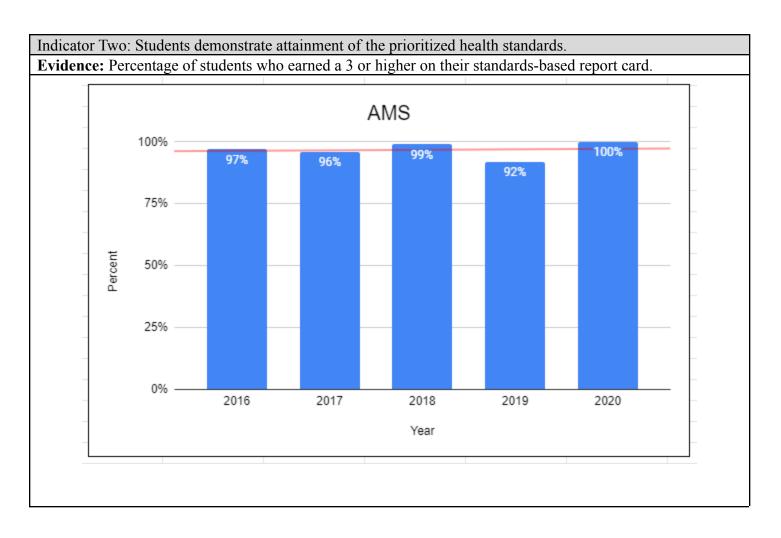
#### **Indicators**

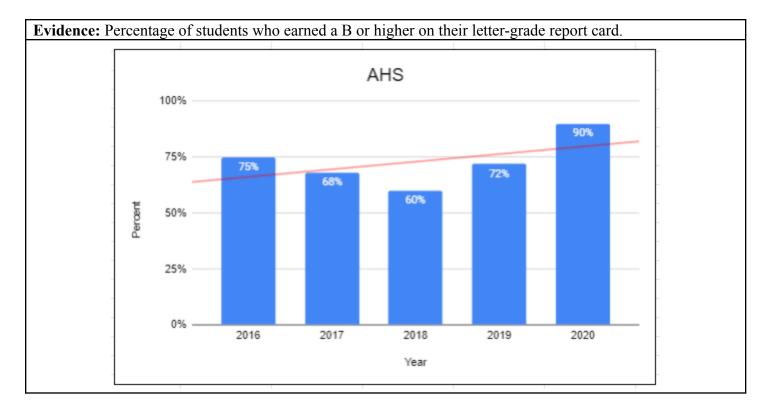












### **Executive Summary**

In both curricular areas, there is a high percentage of students attaining proficiency with a "3" or greater in all grades K-8. While the overall percentage of students meeting the indicator is less in the high school when compared to K-8, this may be explained by the difference in grading procedures and the indicators used to show student achievement progress. It should be noted that 2020 reports are not an accurate representation of progress because of the nature of the virtual system created for the state imposed COVID quarantine regarding physical education in all three K-8 buildings.

While the overall percentage of students meeting proficiency is high in AIS, our physical education team noted the downward trend. Collaboration brought forth great questions regarding the standards assessed on the report card, and the team noted that one of the three standards is performance based, which is a behavior. The team would like to continue to report behavior but do so separately from academic performance moving forward.

When looking at the overall performance of students meeting the indicators in health, further data was pulled. Looking through this data, students with IEPs were identified and it is noted that there is a disproportionate number of students with IEPs not meeting the indicator of attaining a B or greater. This leads to the question of what we can do when all students aren't mastering essential learning outcomes.

### Commitment to Improve

Moving forward, we will look at the standards assessed and reported on for academic achievement on report cards and make necessary adjustments so that behavior is teased out separately. We will also look at what our responsive plan is when students aren't learning and work toward building a system to address this for students performing at a Tier 3 and Tier 2 levels.

On Sun, Mar 14, 2021 at 7:53 PM Stuttgen, Jason < jstuttgen@altoona.k12.wi.us > wrote:

I know when I ran into you a couple weeks ago I said I believed I would do track again this year. I was planning on it, but I have had some family things come up that are going to require more of my time. If its possible I'd love to give my coaching position to someone who can give it the time it deserves.

Thanks, Jason

### Bank Balances March 2021

## GENERAL ACCOUNTS (FUNDS 10, 21, 23, 27, 38, 50, and 80)

<u>CCF</u>		
Beginning balance	\$	2,962,543.02
Receipts	\$	18,399.89
Disbursements	\$	(1,949,432.45)
Transfers in	\$	3,843,002.06
Transfers out	\$	(1,495,576.00)
Line-of-Credit in	\$	-
Line-of-Credit out	\$	(2,651,000.00)
Ending Balance	<u>\$</u>	727,936.52
American Depository Management Company		
Beginning balance	\$	2,145,820.02
Receipts	\$	4,268,297.60
Transfers in	\$	-
Transfers out	\$	(3,680,489.06)
Interest	\$	278.57
Ending Balance	<u>\$</u>	2,733,907.13
GENERAL ACCOUNTS TOTAL	<u>\$</u>	3,461,843.65

### Bank Balances March 2021

March 2021		
DEBT SERVICE FUND 39		
<u>ADM</u>		
Beginning balance	\$	136,817.82
Receipts	\$	-
Disbursements	\$ \$	(136,827.27)
Interest		15.54
Ending Balance	<u>\$</u>	6.09
CAPITAL IMPROVEMENT FUND 46		
<u>ADM</u>		
Beginning balance	\$	2,000.00
Receipts	\$	-
Interest	\$	-
Ending Balance	<u>\$</u>	2,000.00
CONSTRUCTION FUND 49		
<u>CCF</u>		
Beginning balance	\$	22,688.36
Receipts	\$	-
Disbursements	\$	-
Interest	\$	-
Ending Balance	<u>\$</u>	22,688.36
EMPLOYEE BENEFIT TRUST FUND 73		
Mid America		

<u>Mid America</u>	
Beginning balance	\$ 1,144,575.51
Receipts	\$ -
Disbursements	\$ (283,771.15)
Gain or Loss	\$ 5,074.14
Ending Balance	\$ 865,878.50

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CHECK	СНЕСК	ACCOUNT		INVOICE	
DATE		NUMBER	VENDOR	DESCRIPTION	AMOUNT
03/17/2021		10 E 400 411 223100	• •	Girls Basketball End of	64.85
03/11/2021	130303	10 E 400 411 223100	AWARDS & MORE	Season Awards	04.03
				Totals for 136563	64.85
				100215 101 130303	04.03
03/17/2021	136564	27 E 700 411 158000	RIVERENCE DESIGN	Riveredge Design Family	200.00
03/1//2021	130301	27 1 700 111 130000	NIVEREDGE BEGICN	Resource Guide	200.00
				Totals for 136564	200.00
				100413 101 130304	200:00
03/17/2021	136565	10 E 800 411 231100	SCHOOL DISTRICT OF ALTOONA	LANYARDS FOR THE COMMUNITY	300.00
03/17/2021	130303	10 1 000 111 201100	behood biblikiel of Abroom	EVENT ON MAY 1 2021	300.00
				Totals for 136565	300.00
				100010 101 100000	000.00
03/17/2021	136566	10 E 400 943 161339	SHEBOYGAN NORTH	Sheboygan North Forensics	50.00
00,11,2021	100000	10 2 100 310 101003	onder the transfer of the tran	Registration	00.00
				Totals for 136566	50.00
03/17/2021	136567	10 E 200 310 125400	STENSBERG, JACOB	Commissioned Sheet Music	400.00
		10 E 200 411 125400		Commissioned Sheet Music	100.00
				Totals for 136567	500.00
03/17/2021	136568	10 E 800 324 254490	U.S. BANK	OUARTERLY BLANKET - DISTRICT	5,422.15
				COPIER LEASE21 FEB 2021	
				CHARGES	
				Totals for 136568	5,422.15
03/23/2021	136569	10 E 400 411 162121	AWARDS & MORE	2020 Volleyball Banquet	76.68
				Awards	
				Totals for 136569	76.68
03/23/2021	136570	80 E 800 354 263301	L & M MAIL SERVICE, INC.	RAILS REVIEW NEWSLETTER	828.01
				POSTAGE	
				Totals for 136570	828.01
03/23/2021	136571	10 E 800 327 255120	SOUTHERN OAK WINDOW FASHIONS	Window Shades for 6th grade	4,268.21
				wing	
				Totals for 136571	4,268.21
03/23/2021	136572	10 L 000 000 811670	AMERIPRISE FINANCIAL SERVICES	403 (B) S	225.00
				Totals for 136572	225.00
03/23/2021	136573	10 L 000 000 811680	WI SCTF	CHILD SUPPORT	54.00
	136573	27 L 000 000 811680	WI SCTF	CHILD SUPPORT	150.00
				Totals for 136573	204.00
04/05/2021	136574	10 E 400 310 125500	ECKROTH MUSIC	Trombone Repair	128.85
	136574	10 E 400 310 125500	ECKROTH MUSIC	Vic Firth Mallets (2 pairs)	35.43
	136574	10 E 200 411 125500	ECKROTH MUSIC	Essential Elements Book 1 for	21.98
				Baritone BC (2 books)	
	136574	10 E 400 310 125500	ECKROTH MUSIC	Trombone repair	49.00
	136574	10 E 400 310 125500	ECKROTH MUSIC	Trombone repair	126.80
				Totals for 136574	362.06
04/05/2021	136575	10 E 400 411 223100	VNN	Championship Artwork	400.00
				Agreement - VNN Altoona	
				Athletics website. Custom	
				photos of Altoona	

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				athletes/school/mascot to	
				website.	400.00
				Totals for 136575	400.00
04/05/2021	136576	10 E 200 411 120600	WARD'S SCIENCE	Weather Unit Supplies	99.99
				Totals for 136576	99.99
04/09/2021	136579	10 E 400 411 126000	ADAMS TRIS	MATERIALS FOR PROJECT BASED	197.86
01,00,2021	200073	10 2 100 111 120000	iibiaio, iiki	LEARNING SCIENCE	137.00
				REIMBURSEMENT	
				Totals for 136579	197.86
04/09/2021	136580	10 E 800 324 254200	ALTOONA AUTO BODY	Repairs to van	1,772.49
04/03/2021	130300	10 E 000 324 234200	ALIOONA AOIO BODI	Totals for 136580	1,772.49
				10tais 101 130300	1,112.49
04/09/2021	136581	10 E 800 310 231400	APG MEDIA OF WI	NOTICE OF ELECTION APRIL 2021	65.27
				Totals for 136581	65.27
04/09/2021	136582	10 E 400 411 162205	AWARDS & MORE	Boys Basketball Awards	78.00
01,00,2021	100001	10 2 100 111 102200		Totals for 136582	78.00
04/09/2021	136583	10 E 800 324 254200	EAU CLAIRE COUNTY HIGHWAY DEPT	ANNUAL - SALT/SAND	113.62
				Totals for 136583	113.62
04/09/2021	136584	10 E 400 411 241000	EQUAL RIGHTS DIVISION	Student work permit fees	45.00
				Totals for 136584	45.00
04/09/2021	136585	10 E 800 411 232100	GATOR GARB PROMOTIONS	COFFEE MUGS FOR 4/1/21 COMMUNITY EVENT AND STAFF APPRECIATION GIFTS	868.46
				Totals for 136585	868.46
04/09/2021	136586	10 E 800 481 295000	GOODIN COMPANY	LONG COMBO FISH STICK KIT	200.00
				Totals for 136586	200.00
04/09/2021	136587	10 E 800 353 258500	L & M MAIL SERVICE, INC.	MARCH 2021 POSTAGE AND METERING FEE	1,223.15
				Totals for 136587	1,223.15
04/09/2021	136588	10 E 800 481 295000	NETTEI.	WALL MOUNT BASE - IVORY	53.40
04/03/2021	130300	10 11 000 401 293000	NETTER	Totals for 136588	
04/09/2021	136589	10 E 800 310 231100	PERSONNEL EVALUATION INC	PEP BILLING MARCH 2021	
				Totals for 136589	440.00
04/09/2021	136590	10 E 800 730 270000	STATE OF WI DWD	UNEMPLOYMENT CHARGES FOR MARCH 2021	940.51
				Totals for 136590	940.51
04/09/2021	136591	10 E 400 943 161339	WAUPACA HIGH SCHOOL	032521 WAUPACA FORENSICS	203.00
, ,	_00001		,	TOURNAMENT FEES	200.00
				Totals for 136591	203.00
04/09/2021	136502	27 E 700 411 218100	WPS	VMI Assessment	184.91
0 1/ UJ/ ZUZI	100002	2. 5 ,00 411 210100		Totals for 136592	
				100010 101 100092	104.71

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CHECK		ACCOUNT		INVOICE	
DATE		NUMBER	VENDOR	DESCRIPTION	AMOUNT
04/09/2021	136593	10 E 400 943 161339	WRIGHTSTOWN COMMUNITY SCHOOL D	-	202.00
				031821 WRIGHTSTOWN	
				Totals for 136593	202.00
04/20/2021	136594	27 E 700 370 436000	CLINICARE CORP/EC ACADEMY DIV	STUDENT FEB 2021 CHARGES	2,397.04
				Totals for 136594	2,397.04
04/20/2021	136595	10 E 800 324 254200	EAU CLAIRE COUNTY HIGHWAY DEPT	ANNUAL - SALT/SAND	65.61
				Totals for 136595	65.61
04/20/2021	136596	10 E 200 411 241000	ECKROTH MUSIC	Korg Tuners	159.40
				Totals for 136596	159.40
04/20/2021	136597	10 E 800 713 270000	HASTINGS MUTUAL INSURANCE COMP	WORKERS COMPENSATION AUDIT	1,752.00
				Totals for 136597	1,752.00
04/20/2021	136598	10 E 400 310 125400	INSTRUMENTALIST AWARDS LLC	Band and Choir awards Please	173.00
01,20,2021	100030	10 2 100 010 120100	11011011211112101 11111120 220	charge \$195.00 to account# 10	170.00
				E 400 310 125500 000 Please	
				charge \$173.00 to account #10	
				E 400 310 125400 000	
	136598	10 E 400 310 125500	INSTRUMENTALIST AWARDS LLC	Band and Choir awards Please	195.00
				charge \$195.00 to account# 10	
				E 400 310 125500 000 Please	
				charge \$173.00 to account #10	
				E 400 310 125400 000	
				Totals for 136598	368.00
04/20/2021	136599	10 E 100 411 241000	MINUTEMAN PRESS	JOB ID 45530 10,000 PRINTED	582.33
				#10 ENVELOPES WITH AES RETURN	
				ADDRESS	500.00
				Totals for 136599	582.33
04/20/2021	136600	10 E 800 482 222200	TECHNOLOGY RESOURCE ADVISORS,	Chromebooks for Middle Schoo	2,610.00
				Library - Patron Station	
				Tower	
				Totals for 136600	2,610.00
04/20/2021	136601	10 E 800 324 254490	U.S. BANK	QUARTERLY BLANKET - DISTRICT	209.36
				COPIER LEASE21	
	136601	10 E 800 324 254490	U.S. BANK	QUARTERLY BLANKET - DISTRICT COPIER LEASE21	5,422.15
				Totals for 136601	5,631.51
04/20/2021	136602	10 E 200 411 120600	WARD'S SCIENCE	Weather Unit Supplies	140.69
, ,				Totals for 136602	
03/11/2021	202001652	10 L 000 000 811100	CCF BANK	LINE OF CREDIT PAYOFF	1,291,357.00
	202001652	10 L 000 000 811100	CCF BANK	LINE OF CREDIT PAYOFF	1,359,643.00
				Totals for 202001652	2,651,000.00
03/12/2021	202001653	10 E 800 411 252000	CREDIT CARD	Credit Card Payment AP	50.00
				Invoice.	
				Totals for 202001653	50.00
03/12/2021	202001654	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	130.00

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NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. Totals for 202001668 3,422.98 03/12/2021 202001669 10 E 200 411 125400 CREDIT CARD Credit Card Payment AP 124.95 Invoice. Totals for 202001669 124.95 19.38 03/12/2021 202001670 10 E 800 481 295000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001670 19.38 03/12/2021 202001671 10 E 800 482 222200 CREDIT CARD Credit Card Payment AP 35.00 Invoice. Totals for 202001671 35.00 03/12/2021 202001672 10 E 800 411 295000 CREDIT CARD Credit Card Payment AP 83.95 Invoice. Totals for 202001672 83.95 03/12/2021 202001673 10 E 800 360 295000 CREDIT CARD Credit Card Payment AP 100.00 Invoice. 202001673 10 E 400 411 213000 CREDIT CARD Credit Card Payment AP -21.05 Invoice. 202001673 10 E 400 411 213000 CREDIT CARD Credit Card Payment AP 190.50 Invoice. Credit Card Payment AP 202001673 10 E 400 411 213000 CREDIT CARD 11.06 Invoice. Credit Card Payment AP 149.59 202001673 10 E 400 411 213000 CREDIT CARD Invoice. Credit Card Payment AP 202001673 10 E 800 411 295000 CREDIT CARD 1,880.49 Invoice. Credit Card Payment AP 202001673 10 E 200 411 241000 CREDIT CARD -35.82 Invoice. Credit Card Payment AP 149.30 202001673 10 E 800 411 232100 CREDIT CARD Invoice. Credit Card Payment AP 149.30 202001673 10 E 800 411 232100 CREDIT CARD Invoice. 202001673 10 E 800 411 232100 CREDIT CARD Credit Card Payment AP 106.11 Invoice. Credit Card Payment AP 202001673 10 E 800 411 232100 CREDIT CARD 39.42 Invoice. 202001673 10 E 800 411 232100 CREDIT CARD Credit Card Payment AP 4.15 202001673 10 E 800 291 221300 CREDIT CARD Credit Card Payment AP 6,000.00 Invoice. 202001673 10 E 800 411 232100 CREDIT CARD Credit Card Payment AP 78.71 Invoice. Totals for 202001673 8,801.76 03/12/2021 202001674 10 E 200 411 125400 CREDIT CARD Credit Card Payment AP 473.70 Invoice. Totals for 202001674 473.70 03/12/2021 202001675 10 E 200 411 125400 CREDIT CARD Credit Card Payment AP 15.87 Invoice. Totals for 202001675 15.87

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PAGE: CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT 03/12/2021 202001676 10 E 200 411 125400 CREDIT CARD Credit Card Payment AP 95.24 Invoice. Totals for 202001676 95.24 03/12/2021 202001677 10 E 200 411 125400 CREDIT CARD 63.49 Credit Card Payment AP Invoice. Totals for 202001677 63.49 03/12/2021 202001678 10 E 200 411 125400 CREDIT CARD Credit Card Payment AP 15.87 Invoice. Totals for 202001678 15.87 03/12/2021 202001679 10 E 200 411 125400 CREDIT CARD Credit Card Payment AP 9.52 Invoice. Totals for 202001679 9.52 03/12/2021 202001680 10 E 800 481 295000 CREDIT CARD Credit Card Payment AP 178.00 Invoice. Totals for 202001680 178.00 03/12/2021 202001681 10 E 800 481 295000 CREDIT CARD Credit Card Payment AP 170.00 Invoice. Totals for 202001681 170.00 03/12/2021 202001682 10 E 800 481 295000 CREDIT CARD Credit Card Payment AP -7.92 Invoice. Totals for 202001682 -7.92 69.00 03/12/2021 202001683 10 E 800 482 222200 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001683 69.00 03/12/2021 202001684 10 E 800 481 295000 CREDIT CARD Credit Card Payment AP 151.92 Invoice. Totals for 202001684 151.92 03/12/2021 202001685 10 E 800 482 222200 CREDIT CARD Credit Card Payment AP 49.95 Invoice. Totals for 202001685 49.95 03/12/2021 202001686 10 E 800 481 295000 CREDIT CARD Credit Card Payment AP 10.00 Invoice. Totals for 202001686 10.00 03/12/2021 202001687 10 E 800 482 222200 CREDIT CARD Credit Card Payment AP 259.00 Invoice. Totals for 202001687 259.00 03/12/2021 202001688 10 E 800 482 222200 CREDIT CARD Credit Card Payment AP 2,199.00 Invoice. Totals for 202001688 2,199.00 Credit Card Payment AP 03/12/2021 202001689 10 E 800 482 222200 CREDIT CARD 39.00

Invoice.

Totals for 202001689 39.00

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
03/12/2021	202001690	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	299.40
				Totals for 202001690	299.40
03/12/2021	202001691	10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP	581.67
				Totals for 202001691	581.67
03/12/2021	202001692	10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP	911.63
				Totals for 202001692	911.63
03/12/2021	202001693	10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP	304.61
				Totals for 202001693	304.61
03/12/2021	202001694	10 E 200 411 222200	CREDIT CARD	Credit Card Payment AP	18.97
				Totals for 202001694	18.97
03/12/2021	202001695	10 E 100 411 222200	CREDIT CARD	Credit Card Payment AP	45.38
				Totals for 202001695	45.38
03/12/2021	202001696	10 E 400 411 222200	CREDIT CARD	Credit Card Payment AP	4.99
				Totals for 202001696	4.99
03/12/2021	202001697	10 E 200 411 222200	CREDIT CARD	Credit Card Payment AP Invoice.	20.78
				Totals for 202001697	20.78
03/12/2021	202001698	10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP	15.99
				Totals for 202001698	15.99
03/12/2021	202001699	10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP Invoice.	18.99
				Totals for 202001699	18.99
03/12/2021	202001700	10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP Invoice.	15.99
				Totals for 202001700	15.99
03/12/2021	202001701	10 E 200 411 222200	CREDIT CARD	Credit Card Payment AP	12.98
				Totals for 202001701	12.98
03/12/2021	202001702	10 E 200 411 222200	CREDIT CARD	Credit Card Payment AP	74.82
				Totals for 202001702	74.82
03/12/2021	202001703	10 E 200 411 222200	CREDIT CARD	Credit Card Payment AP	12.19
				Totals for 202001703	12.19

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
03/12/2021	202001704	10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP	28.94
				Invoice.	
				Totals for 202001704	28.94
03/12/2021	202001705	10 E 200 411 241000	CREDIT CARD	Credit Card Payment AP	12.00
				Invoice.  Totals for 202001705	12.00
03/12/2021	202001706	10 E 200 411 241000	CREDIT CARD	Credit Card Payment AP	23.45
				Totals for 202001706	23.45
03/12/2021	202001707	10 E 400 411 141000	CREDIT CARD	Credit Card Payment AP	129.74
				Totals for 202001707	129.74
03/12/2021	202001708	27 E 700 310 221300	CREDIT CARD	Credit Card Payment AP	202.19
				Totals for 202001708	202.19
03/12/2021	202001709	10 E 400 411 126000	CREDIT CARD	Credit Card Payment AP	15.89
				Totals for 202001709	15.89
03/12/2021	202001710	10 E 200 411 125510	CREDIT CARD	Credit Card Payment AP	50.03
				Totals for 202001710	50.03
03/12/2021	202001711	10 E 200 411 125510	CREDIT CARD	Credit Card Payment AP	269.03
				Totals for 202001711	269.03
03/12/2021	202001712	10 E 400 411 241000	CREDIT CARD	Credit Card Payment AP	79.04
				Totals for 202001712	79.04
03/12/2021	202001713	10 E 400 310 125400	CREDIT CARD	Credit Card Payment AP	1,238.25
	202001713	10 E 400 943 125400	CREDIT CARD	Credit Card Payment AP	580.00
	202001713	10 E 800 943 162101	CREDIT CARD	Credit Card Payment AP Invoice.	550.35
				Totals for 202001713	2,368.60
03/12/2021	202001714	10 E 800 411 171000	CREDIT CARD	Credit Card Payment AP	30.00
				Totals for 202001714	30.00
03/12/2021	202001715	10 E 400 411 241000	CREDIT CARD	Credit Card Payment AP	9.87
				Totals for 202001715	9.87
03/12/2021	202001716	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP	37.98
				Totals for 202001716	37.98

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Totals for 202001730 16.94

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT 03/12/2021 202001717 10 E 400 411 241000 CREDIT CARD Credit Card Payment AP 40.58 Invoice. Totals for 202001717 40.58 03/12/2021 202001718 10 E 400 411 141000 CREDIT CARD 121.02 Credit Card Payment AP Invoice. Totals for 202001718 121.02 03/12/2021 202001719 10 E 800 411 171000 CREDIT CARD Credit Card Payment AP 30.00 Invoice. Totals for 202001719 30.00 03/12/2021 202001720 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 47.63 Invoice. Totals for 202001720 47.63 03/12/2021 202001721 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 100.00 Invoice. Totals for 202001721 100.00 03/12/2021 202001722 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 434.83 Invoice. Totals for 202001722 434.83 03/12/2021 202001723 10 E 400 411 121000 CREDIT CARD Credit Card Payment AP 16.28 Invoice. Totals for 202001723 16.28 76.60 03/12/2021 202001724 10 E 800 411 171000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001724 76.60 03/12/2021 202001725 10 E 800 411 171000 CREDIT CARD Credit Card Payment AP 30.00 Invoice. Totals for 202001725 30.00 03/12/2021 202001726 10 E 400 411 141000 CREDIT CARD Credit Card Payment AP 108.21 Invoice. Totals for 202001726 108.21 03/12/2021 202001727 10 E 400 411 241000 CREDIT CARD 79.13 Credit Card Payment AP Invoice. Totals for 202001727 79.13 03/12/2021 202001728 10 E 400 411 126000 CREDIT CARD Credit Card Payment AP 14.99 Invoice. Totals for 202001728 14.99 84.98 03/12/2021 202001729 27 E 700 411 158000 CASH Credit Card Payment AP Invoice. Totals for 202001729 84.98 03/12/2021 202001730 10 E 400 411 121000 CREDIT CARD Credit Card Payment AP 16.94 Invoice.

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT 28.45 03/12/2021 202001731 10 E 400 411 241000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001731 28.45 03/12/2021 202001732 10 E 400 411 141000 CREDIT CARD Credit Card Payment AP 126.06 Invoice. 126.06 Totals for 202001732 03/12/2021 202001733 10 E 800 411 171000 CREDIT CARD Credit Card Payment AP 17.19 Invoice. Totals for 202001733 17.19 03/12/2021 202001734 10 E 400 411 143000 CREDIT CARD Credit Card Payment AP 25.30 Invoice. Totals for 202001734 25.30 03/12/2021 202001735 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 54.95 Invoice. Totals for 202001735 54.95 03/12/2021 202001736 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 24.69 Invoice. Totals for 202001736 24.69 03/12/2021 202001737 10 E 400 411 241000 CREDIT CARD Credit Card Payment AP 32.24 Invoice. Totals for 202001737 32.24 21.08 03/12/2021 202001738 10 E 400 411 141000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001738 21.08 03/12/2021 202001739 10 E 400 411 141000 CREDIT CARD Credit Card Payment AP 36.69 Invoice. Totals for 202001739 36.69 03/12/2021 202001740 10 E 400 411 223100 CREDIT CARD Credit Card Payment AP 112.94 Invoice. Totals for 202001740 112.94 03/12/2021 202001741 10 E 400 411 162223 CREDIT CARD Credit Card Payment AP 399.50 Invoice. Totals for 202001741 399.50 03/12/2021 202001742 10 E 400 411 136320 CREDIT CARD Credit Card Payment AP -81.13 Invoice. Totals for 202001742 -81.13 03/12/2021 202001743 10 E 400 411 136320 CREDIT CARD Credit Card Payment AP 202.24 Invoice. Totals for 202001743 202.24 03/12/2021 202001744 10 E 400 411 136320 CREDIT CARD Credit Card Payment AP 1,556.13 Invoice. Totals for 202001744 1,556.13

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
03/12/2021	202001745	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	96.99
				Totals for 202001745	96.99
03/12/2021	202001746	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	92.99
				Totals for 202001746	92.99
03/12/2021	202001747	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	10.44
				Totals for 202001747	10.44
03/12/2021	202001748	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	92.06
				Totals for 202001748	92.06
03/12/2021	202001749	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	169.98
				Totals for 202001749	169.98
03/12/2021	202001750	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	128.60
				Totals for 202001750	128.60
03/12/2021	202001751	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	257.04
				Totals for 202001751	257.04
03/12/2021	202001752	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	76.01
				Totals for 202001752	76.01
03/12/2021	202001753	10 E 200 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	33.03
				Totals for 202001753	33.03
03/12/2021	202001754	10 E 150 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	175.24
				Totals for 202001754	175.24
03/12/2021	202001755	10 E 200 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	284.42
				Totals for 202001755	284.42
03/12/2021	202001756	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	1,735.15
				Totals for 202001756	1,735.15
03/12/2021	202001757	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	159.88
				Totals for 202001757	159.88
03/12/2021	202001758	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	14.99
				Totals for 202001758	14.99

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
03/12/2021	202001759	10 E 200 411 136320	CREDIT CARD	Credit Card Payment AP	219.90
				Totals for 202001759	219.90
03/12/2021	202001760	10 E 200 411 122000	CREDIT CARD	Credit Card Payment AP Invoice.	203.70
				Totals for 202001760	203.70
03/12/2021	202001761	10 E 200 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	25.38
				Totals for 202001761	25.38
03/12/2021	202001762	10 E 200 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	30.95
				Totals for 202001762	30.95
03/12/2021	202001763	10 E 800 358 295000	CREDIT CARD	Credit Card Payment AP Invoice.	249.22
				Totals for 202001763	249.22
03/12/2021	202001764	10 E 800 324 254300	CREDIT CARD	Credit Card Payment AP Invoice.	1,974.84
				Totals for 202001764	1,974.84
03/12/2021	202001765	10 E 800 355 263300	CREDIT CARD	Credit Card Payment AP Invoice.	210.45
				Totals for 202001765	210.45
03/12/2021	202001766	10 E 800 358 295000	CREDIT CARD	Credit Card Payment AP Invoice.	59.99
				Totals for 202001766	59.99
03/12/2021	202001767	10 E 800 355 263300	CREDIT CARD	Credit Card Payment AP Invoice.	139.04
				Totals for 202001767	139.04
03/12/2021	202001768	10 E 150 411 123000	CREDIT CARD	Credit Card Payment AP Invoice.	59.88
				Totals for 202001768	59.88
03/12/2021	202001769	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	44.99
				Totals for 202001769	44.99
03/12/2021	202001770	10 E 100 411 110200	CREDIT CARD	Credit Card Payment AP Invoice.	227.80
				Totals for 202001770	227.80
03/12/2021	202001771	10 E 100 411 110300	CREDIT CARD	Credit Card Payment AP Invoice.	22.54
				Totals for 202001771	22.54
03/12/2021	202001772	10 E 100 411 241000	CREDIT CARD	Credit Card Payment AP Invoice.	-25.98
				Totals for 202001772	-25.98

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT 03/12/2021 202001773 10 E 100 411 241000 CREDIT CARD Credit Card Payment AP 154.02 Invoice. Totals for 202001773 154.02 1,046.95 03/12/2021 202001774 10 E 100 411 110101 REALLY GOOD STUFF, INC. Credit Card Payment AP Invoice. Totals for 202001774 1,046.95 03/12/2021 202001775 10 E 100 411 213000 CREDIT CARD Credit Card Payment AP -15.13 Invoice. Totals for 202001775 -15.13 03/12/2021 202001776 10 E 100 411 241000 CREDIT CARD Credit Card Payment AP 976.47 Invoice. Totals for 202001776 976.47 03/12/2021 202001777 10 E 100 411 213000 CREDIT CARD Credit Card Payment AP 358.03 Invoice. Totals for 202001777 358.03 03/12/2021 202001778 10 E 100 411 110101 CREDIT CARD Credit Card Payment AP 560.53 Invoice. 560.53 Totals for 202001778 03/12/2021 202001779 10 E 100 411 241000 CREDIT CARD Credit Card Payment AP -19.72 Invoice. Totals for 202001779 -19.72 48.86 03/12/2021 202001780 10 E 100 411 110101 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001780 48.86 03/12/2021 202001781 10 E 100 411 110300 CREDIT CARD Credit Card Payment AP 134.54 Invoice. Totals for 202001781 134.54 03/12/2021 202001782 10 E 100 411 110101 CREDIT CARD Credit Card Payment AP 19.97 Invoice. Totals for 202001782 19.97 03/12/2021 202001783 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 82.34 Invoice. Totals for 202001783 82.34 03/12/2021 202001784 10 E 100 411 241000 CREDIT CARD Credit Card Payment AP 25.98 Invoice. Totals for 202001784 25.98 15.13 03/12/2021 202001785 10 E 100 411 213000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001785 15.13 03/12/2021 202001786 10 E 100 411 241000 CREDIT CARD Credit Card Payment AP 378.22 Invoice. Totals for 202001786 378.22

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CHECK CHECK ACCOUNT INVOICE DATE NUMBER NUMBER VENDOR DESCRIPTION AMOUNT 15.17 03/12/2021 202001787 10 E 100 411 110300 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001787 15.17 03/12/2021 202001788 10 E 100 411 110300 CREDIT CARD 7.29 Credit Card Payment AP Invoice. Totals for 202001788 7.29 15.55 03/12/2021 202001789 10 E 100 411 110300 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001789 15.55 03/12/2021 202001790 10 E 100 411 110300 CREDIT CARD Credit Card Payment AP 6.03 Invoice. Totals for 202001790 6.03 03/12/2021 202001791 10 E 100 411 241000 CREDIT CARD Credit Card Payment AP 28.86 Invoice. Totals for 202001791 28.86 03/12/2021 202001792 10 E 100 411 110300 CREDIT CARD Credit Card Payment AP 9.43 Invoice. 9.43 Totals for 202001792 03/12/2021 202001793 10 E 100 411 110300 CREDIT CARD Credit Card Payment AP 6.02 Invoice. Totals for 202001793 6.02 657.23 03/12/2021 202001794 27 E 700 411 158000 CAMBIUM LEARNING GROUP Credit Card Payment AP Invoice. 202001794 10 E 100 430 122000 CAMBIUM LEARNING GROUP Credit Card Payment AP 164.31 Invoice. Totals for 202001794 821.54 1,004.40 03/12/2021 202001795 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. 202001795 10 E 100 430 122000 CREDIT CARD Credit Card Payment AP 251.10 Invoice. Totals for 202001795 1,255.50 03/12/2021 202001796 10 E 100 411 241000 CREDIT CARD Credit Card Payment AP 30.00 Totals for 202001796 30.00 03/12/2021 202001797 10 E 200 411 122000 CREDIT CARD Credit Card Payment AP 150.00 Invoice. Totals for 202001797 150.00 03/12/2021 202001798 10 E 200 411 132700 CREDIT CARD Credit Card Payment AP 95.00 Invoice. Totals for 202001798 95.00 Credit Card Payment AP 03/12/2021 202001799 10 E 200 411 125400 CREDIT CARD 26.15 Invoice. 202001799 10 E 150 411 125400 CREDIT CARD Credit Card Payment AP 2.13

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. 28.28 Totals for 202001799 03/12/2021 202001800 10 E 200 411 125400 CREDIT CARD Credit Card Payment AP 479.86 Invoice. Credit Card Payment AP 38.96 202001800 10 E 150 411 125400 CREDIT CARD Invoice. Totals for 202001800 518.82 03/12/2021 202001801 10 E 200 411 241000 CREDIT CARD Credit Card Payment AP 125.00 Invoice. Totals for 202001801 125.00 03/12/2021 202001802 10 E 200 411 125400 CREDIT CARD 118.78 Credit Card Payment AP Invoice. 202001802 10 E 150 411 125400 CREDIT CARD Credit Card Payment AP 9.65 Invoice. Totals for 202001802 128.43 03/12/2021 202001803 10 E 200 411 213000 CREDIT CARD Credit Card Payment AP 146.67 Invoice. Totals for 202001803 146.67 03/12/2021 202001804 10 E 200 411 213000 CREDIT CARD 13.75 Credit Card Payment AP Invoice. Totals for 202001804 13.75 44.43 03/12/2021 202001805 10 E 200 411 213000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001805 44.43 Credit Card Payment AP 41.47 03/12/2021 202001806 10 E 200 411 125400 CREDIT CARD Invoice. Credit Card Payment AP 3.37 202001806 10 E 150 411 125400 CREDIT CARD Invoice. Totals for 202001806 44.84 03/12/2021 202001807 10 E 150 411 110450 CREDIT CARD Credit Card Payment AP 186.68 Invoice. Totals for 202001807 186.68 03/12/2021 202001808 10 E 150 411 110450 CREDIT CARD 72.17 Credit Card Payment AP Totals for 202001808 72,17 03/12/2021 202001809 10 E 200 411 121000 CREDIT CARD Credit Card Payment AP 124.49 Invoice. Totals for 202001809 124.49 03/12/2021 202001810 10 E 200 411 125400 CREDIT CARD Credit Card Payment AP 45.27 Invoice. 202001810 10 E 150 411 125400 CREDIT CARD 3.67 Credit Card Payment AP Invoice. Totals for 202001810 48.94

Credit Card Payment AP

36.00

03/12/2021 202001811 10 E 800 411 232100 CREDIT CARD

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. 36.00 Totals for 202001811 03/12/2021 202001812 10 E 200 411 241000 CREDIT CARD 154.60 Credit Card Payment AP Invoice. Totals for 202001812 154.60 10.54 03/12/2021 202001813 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001813 10.54 03/12/2021 202001814 10 E 400 411 241000 CREDIT CARD Credit Card Payment AP 135.14 Invoice. Totals for 202001814 135.14 03/12/2021 202001815 10 E 400 411 241000 CREDIT CARD Credit Card Payment AP 24.84 Invoice. Totals for 202001815 24.84 03/12/2021 202001816 27 E 700 310 221300 CREDIT CARD Credit Card Payment AP 175.00 Invoice. Totals for 202001816 175.00 03/12/2021 202001817 27 E 700 943 158000 CREDIT CARD 150.00 Credit Card Payment AP Invoice. Totals for 202001817 150.00 18.40 03/12/2021 202001818 10 E 400 411 132700 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001818 18.40 03/12/2021 202001819 10 E 800 342 221400 CREDIT CARD Credit Card Payment AP 275.00 Invoice. Totals for 202001819 275.00 03/12/2021 202001820 10 E 800 342 221400 CREDIT CARD Credit Card Payment AP 275.00 Invoice. Totals for 202001820 275.00 Credit Card Payment AP 03/12/2021 202001821 10 E 800 470 120000 CREDIT CARD 92.64 Invoice. Totals for 202001821 92.64 03/12/2021 202001822 10 E 800 470 120000 CREDIT CARD Credit Card Payment AP 921.47 Invoice. Totals for 202001822 921.47 03/12/2021 202001823 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 212.70 Invoice. Totals for 202001823 212.70 29.91 03/12/2021 202001824 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001824 29.91 2.73 03/12/2021 202001825 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. 2.73 Totals for 202001825 32.48 03/12/2021 202001826 10 E 800 411 254500 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001826 32.48 36.62 03/12/2021 202001827 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001827 36.62 79.96 03/12/2021 202001828 10 E 800 411 254500 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001828 79.96 03/12/2021 202001829 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 300.07 Invoice. Totals for 202001829 300.07 03/12/2021 202001830 10 E 800 324 254300 CREDIT CARD 65.77 Credit Card Payment AP Invoice. Totals for 202001830 65.77 03/12/2021 202001831 10 E 800 342 254300 CREDIT CARD 395.00 Credit Card Payment AP Invoice. Totals for 202001831 395.00 03/12/2021 202001832 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 474.00 Invoice. Totals for 202001832 474.00 03/12/2021 202001833 10 E 800 310 232100 CREDIT CARD Credit Card Payment AP 229.00 Invoice. Totals for 202001833 229.00 03/12/2021 202001834 10 E 800 310 232100 CREDIT CARD Credit Card Payment AP 229.00 Invoice. Totals for 202001834 229.00 Credit Card Payment AP 03/12/2021 202001835 27 E 700 411 158000 CREDIT CARD 67.68 Invoice. Totals for 202001835 67.68 03/12/2021 202001836 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 171.04 Invoice. Totals for 202001836 171.04 03/12/2021 202001837 27 E 700 942 159110 CREDIT CARD Credit Card Payment AP 225.00 Invoice. Totals for 202001837 225.00 359.00 03/12/2021 202001838 27 E 700 310 221300 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001838 359.00

Credit Card Payment AP

232.50

03/12/2021 202001839 27 E 700 411 215000 CREDIT CARD

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NET PAYROLL 03232021 273,679.61

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Invoice. Totals for 202001839 232.50 83.21 03/12/2021 202001840 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001840 83.21 14.99 03/12/2021 202001841 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001841 14.99 03/12/2021 202001842 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 96.14 Invoice. Totals for 202001842 96.14 03/12/2021 202001843 27 E 700 411 215000 CREDIT CARD Credit Card Payment AP 269.50 Invoice. Totals for 202001843 269.50 Credit Card Payment AP 115.62 03/12/2021 202001844 27 E 700 411 158000 CREDIT CARD Invoice. Totals for 202001844 115.62 03/12/2021 202001845 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 80.00 Invoice. Totals for 202001845 80.00 8.49 03/12/2021 202001846 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001846 8.49 03/12/2021 202001847 27 E 100 411 152000 CREDIT CARD Credit Card Payment AP 117.88 Invoice. Totals for 202001847 117.88 03/12/2021 202001848 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 61.77 Invoice. Totals for 202001848 61.77 03/12/2021 202001849 27 E 100 411 152000 CREDIT CARD Credit Card Payment AP 17.13 Invoice. Totals for 202001849 17.13 03/12/2021 202001850 27 E 700 310 221300 CREDIT CARD Credit Card Payment AP 68.51 Invoice. Totals for 202001850 68.51 03/12/2021 202001851 27 E 100 411 152000 CREDIT CARD Credit Card Payment AP 272.34 Invoice. Totals for 202001851 272.34 03/12/2021 202001852 27 E 100 411 152000 CREDIT CARD Credit Card Payment AP 163.94 Invoice. Totals for 202001852 163.94

03/23/2021 202001854 10 A 000 000 711101 CCF BANK

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
03/23/2021	202001854	27 A 000 000 711101	CCF BANK	NET PAYROLL 03232021	61,524.70
	202001854	50 A 000 000 711101	CCF BANK	NET PAYROLL 03232021	3,119.94
	202001854	80 A 000 000 711101	CCF BANK	NET PAYROLL 03232021	2,792.26
				Totals for 202001854	341,116.51
03/05/2021	202001855	10 L 000 000 811611	EFTPS	FICA TAXES	18.08
	202001855	10 L 000 000 811611	EFTPS	MEDICARE TAXES	4.23
	202001855	10 L 000 000 811611	EFTPS	MEDICARE TAXES	4.23
	202001855	10 L 000 000 811611	EFTPS	FICA TAXES	18.08
	202001855	10 L 000 000 811612	EFTPS	FEDERAL TAXES	61.79
	202001855	10 L 000 000 811611	EFTPS	FICA TAXES	39.13
	202001855	10 L 000 000 811611	EFTPS	MEDICARE TAXES	9.15
	202001855	10 L 000 000 811611	EFTPS	MEDICARE TAXES	9.15
	202001855	10 L 000 000 811611	EFTPS	FICA TAXES	39.13
	202001855	10 L 000 000 811612	EFTPS	FEDERAL TAXES	735.28
	202001855	27 L 000 000 811612	EFTPS	FEDERAL TAXES	281.08
	202001855	50 L 000 000 811612	EFTPS	FEDERAL TAXES	27.00
	202001855	10 L 000 000 811612	EFTPS	FEDERAL TAXES	27,792.36
	202001855	27 L 000 000 811612	EFTPS	FEDERAL TAXES	5,470.64
	202001855	50 L 000 000 811612	EFTPS	FEDERAL TAXES	66.87
	202001855	80 L 000 000 811612	EFTPS	FEDERAL TAXES	79.32
	202001855	10 L 000 000 811611	EFTPS	FICA TAXES	23,976.38
	202001855	27 L 000 000 811611	EFTPS	FICA TAXES	5,259.53
	202001855	50 L 000 000 811611	EFTPS	FICA TAXES	227.02
	202001855	80 L 000 000 811611	EFTPS	FICA TAXES	199.34
	202001855	10 L 000 000 811611	EFTPS	MEDICARE TAXES	5,607.50
	202001855	27 L 000 000 811611	EFTPS	MEDICARE TAXES	1,230.06
	202001855	50 L 000 000 811611	EFTPS	MEDICARE TAXES	53.09
	202001855	80 L 000 000 811611	EFTPS	MEDICARE TAXES	46.61
	202001855	10 L 000 000 811611	EFTPS	MEDICARE TAXES	5,607.50
	202001855	27 L 000 000 811611	EFTPS	MEDICARE TAXES	1,230.06
	202001855	50 L 000 000 811611	EFTPS	MEDICARE TAXES	53.09
	202001855	80 L 000 000 811611	EFTPS	MEDICARE TAXES	46.61
	202001855	10 L 000 000 811611	EFTPS	FICA TAXES	23,976.38
	202001855	27 L 000 000 811611	EFTPS	FICA TAXES	5,259.53
	202001855	50 L 000 000 811611	EFTPS	FICA TAXES	227.02
	202001855	80 L 000 000 811611	EFTPS	FICA TAXES	199.34
	202001855	10 L 000 000 811612	EFTPS	FEDERAL TAXES	7.49
	202001855	80 L 000 000 811612	EFTPS	FEDERAL TAXES	0.00
	202001855	10 L 000 000 811611	EFTPS	FICA TAXES	54.50
	202001855	80 L 000 000 811611	EFTPS	FICA TAXES	3.81
	202001855	10 L 000 000 811611	EFTPS	MEDICARE TAXES	12.74
	202001855	80 L 000 000 811611	EFTPS	MEDICARE TAXES	0.89
	202001855	10 L 000 000 811611	EFTPS	MEDICARE TAXES	12.74
		80 L 000 000 811611		MEDICARE TAXES	0.89
		10 L 000 000 811611		FICA TAXES	54.50
		80 L 000 000 811611		FICA TAXES	3.81
	202001000	00 1 000 000 011011	21110	Totals for 202001855	
03/23/2021	202001856	10 L 000 000 811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	2,408.00
	202001856	27 L 000 000 811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	42.00
				Totals for 202001856	2,450.00
03/23/2021	202001857	10 L 000 000 811670	HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS	605.00
	202001857	27 L 000 000 811670	HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS	600.00
				Totals for 202001857	1,205.00

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DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
03/23/2021	202001858	10 L 000 000 811691	WEA TRUST ADVANTAGE	PAYROLL DEDUCTIONS	46.28
	202001858	10 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	425.54
	202001858	10 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	4,405.33
	202001858	27 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	326.00
	202001858	10 L 000 000 811670	WEA TRUST ADVANTAGE	ROTH 403(B)	53.03
	202001858	10 L 000 000 811670	WEA TRUST ADVANTAGE	403 (B) S	683.34
	202001858	10 L 000 000 811670	WEA TRUST ADVANTAGE	ROTH IRA'S	275.00
	202001858	10 L 000 000 811670	WEA TRUST ADVANTAGE	403 (B) S	2,111.00
	202001858	27 L 000 000 811670	WEA TRUST ADVANTAGE	403 (B) S	284.00
				Totals for 202001858	8,609.52
03/05/2021	202001859	10 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	30.00
		10 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	31.06
		10 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	68.17
		27 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	7.81
		50 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	7.02
		10 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	18,327.87
		27 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	3,754.24
			WISCONSIN DEPT OF REVENUE		65.35
				STATE TAXES	
	202001639	80 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES  Totals for 202001859	76.05 22,367.57
					,
03/05/2021	202001860	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	49.32
	202001860	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	24.66
	202001860	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	79.67
	202001860	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	25.70
	202001860	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	101.72
	202001860	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	26.78
	202001860	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	85.59
	202001860	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	47.55
	202001860	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	49.32
	202001860	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	24.66
	202001860	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	53.97
	202001860	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTIONS	25.70
	202001860	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	96.58
	202001860	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	26.78
	202001860	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	85.59
	202001860	27 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	VISION INSURANCE DEDUCTION	47.55
	202001860	10 L 000 000 811639	NATIONAL VISION ADMINISTRATORS	APRIL PREM ADJUSTMENTS: SB	-20.70
				Totals for 202001860	830.44
03/25/2021	202001961	10 T 000 000 811622	WISCONSIN RETIREMENT SYSTEM	RETIREMENT ADJUSTMENT	-320.38
03/23/2021				WRS RETIREMENT	20,604.14
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,004.32
					33.50
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,113.08
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	1,455.92
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	94.38
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	66.45
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	-320.55
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	20,604.14
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,004.32
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	33.50
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,113.08
	202001861	27 L 000 000 811622	WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	1,455.92

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
03/25/2021	202001861	50 L 000 000 811622	WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	94.38
	202001861	80 L 000 000 811622	WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	66.45
	202001861	10 L 000 000 811621	WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	21,859.84
	202001861	27 L 000 000 811621	WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	3,981.48
	202001861	80 L 000 000 811621	WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	31.81
	202001861	10 L 000 000 811622	WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,232.42
	202001861	27 L 000 000 811622	WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	1,552.51
	202001861	50 L 000 000 811622	WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	99.07
	202001861	80 L 000 000 811622	WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	60.66
	202001861	10 L 000 000 811621	WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	21,859.84
	202001861	27 L 000 000 811621	WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	3,981.48
	202001861	80 L 000 000 811621	WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	31.81
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	4,232.42
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	1,552.51
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	99.07
			WISCONSIN RETIREMENT SYSTEM	WRS RETIREMENT	60.66
	202001001	00 1 000 000 011022	WISCONSIN RETIREMENT SISTEM	Totals for 202001861	
				TOTALS FOR 202001001	123,730.23
03/20/2021	202001862	10 E 800 336 253300	EC ENERGY COOPERATIVE	ENERGY CHARGES FROM 01/31/21	3,097.63
				TO 2/28/21 FOR 157 BARTLETT	
				AVE - ELEMENTARY SCHOOL	
				Totals for 202001862	3,097.63
03/10/2021	202001863	10 E 800 411 252000	MAGIC-WRIGHTER	MAGIC WRIGHTER E FUNDS	2.50
				INTERNET PAYMENT	
				TRANSACTIONS, FEB 2021	
				Totals for 202001863	2.50
03/12/2021	202001864	10 E 800 331 253300	XCEL ENERGY, INC.	FEB 2021 XCEL ENERGY CHARGES	6,645.47
				FOR 711 7TH ST W, 1903	
				BARTLETT AVE, 1827 BARTLETT	
				AVE, 754 BARTLETT AVE AND 157	
				BARTLETT AVE	
	202001864	10 E 800 336 253300	XCEL ENERGY, INC.	FEB 2021 XCEL ENERGY CHARGES	19,495.50
				FOR 711 7TH ST W, 1903	
				BARTLETT AVE, 1827 BARTLETT	
				AVE, 754 BARTLETT AVE AND 157	
				BARTLETT AVE	
	202001864	10 E 800 331 253300	VCEI EMERCY INC	XCEL ENERGY CHARGES FOR FEB	537.02
	202001004	10 E 000 331 233300	ACEE ENERGY, INC.	2021 FOR 701 7TH ST W, 809	337.02
	202001064	10 8 000 226 052200	VODE ENERGY INC	7TH ST W, AND 727 3RD ST W	200.66
	202001864	10 E 800 336 253300	XCEL ENERGY, INC.	XCEL ENERGY CHARGES FOR FEB	300.66
				2021 FOR 701 7TH ST W, 809	
				7TH ST W, AND 727 3RD ST W	
				Totals for 202001864	26,978.65
03/29/2021	202001866	38 E 800 673 281000	CCF BANK	LOAN PRINCIPAL & INTEREST	125,000.00
,,,		2 111 3/0 202000		(STADIUM & 4K BLDG)	,
	202001866	38 E 800 683 281000	CCF BANK	LOAN PRINCIPAL & INTEREST	43,174.44
	~0~00T000	20 E 000 003 Z01000	COL DAMA		40,1/4.44
	202001000	20 E 000 602 001000	COE DANK	(STADIUM & 4K BLDG)	0 007 01
	∠∪∠UU1866	38 E 800 683 281000	CCF BANA	LOAN PRINCIPAL & INTEREST	8,227.91
	00000101	20 8 000 682 001011	COR DAW	(STADIUM & 4K BLDG)	20 000 00
	ZUZUU1866	38 E 800 673 281000	CCF BANK	LOAN PRINCIPAL & INTEREST	38,000.00
				(STADIUM & 4K BLDG)	
				Totals for 202001866	214,402.35

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202001877 27 L 000 000 811612 EFTPS FEDERAL TAXES 306.08 202001877 50 L 000 000 811612 EFTPS FEDERAL TAXES 27.00 202001877 10 L 000 000 811612 EFTPS FEDERAL TAXES 27,980.46 202001877 27 L 000 000 811612 EFTPS FEDERAL TAXES 5,475.41 202001877 50 L 000 000 811612 EFTPS FEDERAL TAXES 5,475.41 202001877 80 L 000 000 811611 EFTPS FEDERAL TAXES 75.97 202001877 10 L 000 000 811611 EFTPS FEDERAL TAXES 231.16 202001877 27 L 000 000 811611 EFTPS FICA TAXES 24,561.93 202001877 27 L 000 000 811611 EFTPS FICA TAXES 5,360.72 202001877 80 L 000 000 811611 EFTPS FICA TAXES 231.37 202001877 10 L 000 000 811611 EFTPS FICA TAXES 280.15 202001877 10 L 000 000 811611 EFTPS MEDICARE TAXES 5,744.41 202001877 27 L 000 000 811611 EFTPS MEDICARE TAXES 54.11 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.71 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.71	CHECK	CHECK	ACCOUNT		INVOICE	
2,9,16,23,16-2021   644.12	DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
202001867 22 1 000 000 811614   INVESTETED PRIMETE SERVICES   PARA BANK CARM UNDER PLAY NAME	03/30/2021	202001867	10 L 000 000 811614	DIVERSIFIED BENEFIT SERVICES I	FSA BEN CARD VENDOR PAY: MAR	2,857.39
202001867 10   100   000   001   111   1					2,9,16,23,30- 2021	
202001867 10 L 000 000 811614   DIVERSITIED DENRITE SERVICES   TEAL DEN CARD MARCE 5,19,26   26,315   2021   202001867 10 A 000 000 71300   DIVERSITIED RENRICES   TEAL DEN CARD MARCE 5,19,26   26,315   2021   202001867 10 A 000 000 71300   DIVERSITIED RENRITE SERVICES   TEAL DEN CARD MARCE 5,19,26   26,315   202001867 10 A 000 000 71300   DIVERSITIED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 100 249 110100   DIVERSITIED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 11000   DIVERSITIED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 11000   DIVERSITIED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 12000   DIVERSITIED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 12000   DIVERSITED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 12000   DIVERSITED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 12000   DIVERSITED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 12000   DIVERSITED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 130100   DIVERSITED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 130100   DIVERSITED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 130100   DIVERSITED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 130100   DIVERSITED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 130100   DIVERSITED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 130100   DIVERSITED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   202001867 10 E 000 249 130100   DIVERSITED RENRITE SERVICES   MARCE HAS RETURNSHEMMENT   1,500,03   2,500,03   2,500,03   2,500,03   2,500,03   2,500,03   2,500,03   2,500,03   2,500,03   2,500,03   2,500,03   2,500,03   2,500,03   2,500		202001867	27 L 000 000 811614	DIVERSIFIED BENEFIT SERVICES I	FSA BEN CARD VENDOR PAY: MAR	684.12
2021   20201867 27 1.000 000 811614   ITAMESITIEN MANNETT SENVICES   MARCH AND MARCH 5,19,26   263.15   20201867 10 8 000 000 713200   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,500.00   20201867 10 8 100 248 110100   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   210.00   20201867 10 8 10 00 249 110101   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   210.00   20201867 10 8 100 249 110101   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,500.00   20201867 10 8 00 249 12000   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,500.00   20201867 10 8 00 249 12000   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,500.00   20201867 10 8 00 249 12000   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,500.00   20201867 10 8 00 249 12000   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,500.00   20201867 10 8 00 249 12000   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,500.00   20201867 10 8 00 249 12000   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,500.00   20201867 10 8 00 249 125000   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,500.00   20201867 10 8 00 249 12500   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,191.66   20201867 10 8 00 249 125000   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,191.66   20201867 10 8 00 249 125000   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,191.66   20201867 10 8 00 249 125000   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,191.66   20201867 10 8 00 249 125000   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,191.66   20201867 10 8 00 249 15600   DIVERSITIED BENETIT SENVICES   MARCH AND MERCHANDERSENT   1,000.00   2,000.00					2,9,16,23,30- 2021	
202001867 17 1 000 000 010 010 010 010 010 010 0		202001867	10 L 000 000 811614	DIVERSIFIED BENEFIT SERVICES I	FSA BEN CARD MARCH 5,19,26	2,768.45
20201867 10 A 000 000 713200   DIVERSIPIED BENEFIT SERVICES I MARCH HAR REIMBUSSMEMENT   1,500.00					2021	
202001867 10 2 000 001 713200   DIVERSIPIED RENEFIT SERVICES I MARCH HEA REIMBURSSMENT   4.0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0		202001867	27 L 000 000 811614	DIVERSIFIED BENEFIT SERVICES I	FSA BEN CARD MARCH 5,19,26	263.15
202001867 10 2 100 249 110100   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   41.40   202001867 10 2 100 249 110100   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   1.500.00   202001867 10 2 00 249 121000   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   1.500.00   202001867 10 2 00 249 121000   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   1.500.00   202001867 10 2 00 249 121000   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   1.500.00   202001867 10 8 00 249 124000   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   1.500.00   202001867 10 8 00 249 124000   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   1.500.00   202001867 10 2 00 249 125000   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   1.500.00   202001867 10 2 00 249 158100   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   1.500.00   202001867 27 2 00 249 158100   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   1.500.00   202001867 10 8 00 249 158100   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   2.982.73   202001867 10 8 00 249 158100   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   2.982.73   202001867 10 8 00 249 158100   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   2.982.73   202001867 10 8 00 249 253100   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   3.980.00   202001867 10 8 00 00 249 15810   DIVERSIFIED BENEFIT SERVICES I MARCH BER REIMBURSEMENT   3.980.00   202001867 10 8 00 00 00 11010   COPE BANK					2021	
202001867 10 8 100 249 110101   DIVENSIFIED BENEFIT SERVICES   MARCH HAR REIMSUNSERENT   210.97   202001867 10 2 00 249 11000   DIVENSIFIED BENEFIT SERVICES   MARCH HAR REIMSUNSERENT   1.350.00   202001867 10 10 00 249 121000   DIVENSIFIED BENEFIT SERVICES   MARCH HAR REIMSUNSERENT   1.550.00   202001867 10 10 00 249 121000   DIVENSIFIED BENEFIT SERVICES   MARCH HAR REIMSUNSERENT   1.550.00   202001867 10 10 10 00 249 121000   DIVENSIFIED BENEFIT SERVICES   MARCH HAR REIMSUNSERENT   1.500.00   202001867 10 10 10 00 249 121000   DIVENSIFIED BENEFIT SERVICES   MARCH HAR REIMSUNSERENT   1.500.00   202001867 10 10 10 00 249 122000   DIVENSIFIED BENEFIT SERVICES   MARCH HAR REIMSUNSERENT   1.500.00   202001867 10 10 10 00 249 122000   DIVENSIFIED BENEFIT SERVICES   MARCH HAR REIMSUNSERENT   1.500.00   202001867 27 10 00 249 152000   DIVENSIFIED BENEFIT SERVICES   MARCH HAR REIMSUNSERENT   1.500.00   202001867 27 10 00 249 152000   DIVENSIFIED BENEFIT SERVICES   MARCH HAR REIMSUNSERENT   1.500.00   202001867 27 10 00 249 152000   DIVENSIFIED BENEFIT SERVICES   MARCH HAR REIMSUNSERENT   2.500.00   202001867 27 10 00 249 152000   DIVENSIFIED BENEFIT SERVICES   MARCH HAR REIMSUNSERENT   2.500.00   202001867 10 10 10 00 249 25000   DIVENSIFIED BENEFIT SERVICES   MARCH HAR REIMSUNSERENT   2.500.00		202001867	10 A 000 000 713200	DIVERSIFIED BENEFIT SERVICES I	MARCH HRA REIMBURSEMENT	1,500.03
202001867 10 % 100 249 110200   DIVERSITIED RENEFT SERVICES I MARCH HEA REIMBURGSMENT   1,500.00		202001867	10 E 100 249 110100	DIVERSIFIED BENEFIT SERVICES I	MARCH HRA REIMBURSEMENT	41.40
202001867 10 E 200 249 213000   DIVERSIFIED BENEFIT SERVICES   MARCH HEA REIMBURSEMENT   1,905.09		202001867	10 E 100 249 110101	DIVERSIFIED BENEFIT SERVICES I	MARCH HRA REIMBURSEMENT	210.97
202001867 10 E 200 249 213000   DIVERSIFIED BENEFIT SERVICES   MARCH HEA REIMBURSEMENT   1,905.09						
202001867 10 E 400 249 121000   DIVERSITID BENETIT SERVICES   MARCH HEA REIMBURSHENT   1,500.00						
202001867 10 E 400 249 124000 DIVERSITIED RENETT SERVICES I MARCH HEA REIMBURSEMENT   1,001.00						
202001867 10 E 400 249 127000   DIVERSITED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   163.62   202001867 10 E 400 249 127000   DIVERSITED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   438.14   202001867 10 E 800 249 252000   DIVERSITED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   438.14   202001867 27 E 700 249 158100   DIVERSITED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   3,388.78   202001867 27 E 700 249 158600   DIVERSITED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   3,388.78   202001867 10 E 800 249 253000   DIVERSITED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   3,388.78   202001867 10 E 800 249 253000   DIVERSITED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   368.03   202001867 10 E 800 249 253000   DIVERSITED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   366.03   202001867 10 E 800 249 253000   DIVERSITED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   367.03   202001867 10 E 800 249 26300   DIVERSITED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   368.03   202001867 10 E 800 249 26300   DIVERSITED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   369.03   202001867 10 E 800 249 26300   DIVERSITED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   369.03   202001867 20 E 800 249 26300   DIVERSITED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   369.03   269.03						
202001867 10 E 400 249 241000   DIVERSIFIED BENEFIT SERVICES   MARCH HAR REIMBURSEMENT   4,500.00						
202001867 10 E 400 249 132700   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   1,191.66   202001867 27 E 700 249 158100   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   1,91.66   202001867 27 E 700 249 15800   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   2,982.73   202001867 10 E 800 249 25303   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   638.18   202001867 10 E 800 249 25303   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   496.03   202001867 10 E 800 249 25303   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   496.03   202001867 10 E 800 249 25303   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   496.03   202001867 10 E 800 249 25303   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   496.03   202001867 10 E 800 249 25303   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   496.03   202001867 10 E 800 249 25305   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   496.03   202001867 10 E 800 249 25305   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   496.03   202001867 10 E 800 249 25305   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   496.03   202001867 10 E 800 249 25305   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   496.03   202001867 10 E 800 249 25305   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   496.03   202001867 10 E 800 249 25305   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   496.03   202001867 27 A 000 000 000 11101   CCF BANK   NET PAYROLL 040721   280,608.04   202001867 27 A 000 000 11010   CCF BANK   NET PAYROLL 040721   3684.17   20200187 50 L 000 000 81612   EFFES   FEDERAL TAXES   360,316.69   202001877 10 L 000 000 81612   EFFES   FEDERAL TAXES   27,900.46   202001877 27 L 000 000 81612   EFFES   FEDERAL TAXES   27,900.46   202001877 10 L 000 000 81612   EFFES   FEDERAL TAXES   24,561.93   202001877 10 L 000 000 81611   EFFES   FEDERAL TAXES   360.15   202001877 10 L 000 000 81611   EFFES   FEDERAL TAXES   360.15   202001877 10 L 000 000 81611   EF						
1,191.66   1,000   1						
202001867 27 E 700 249 158100   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   3,388.78						
202001867 27 E 700 249 159110 DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT 638.18 202001867 10 E 800 249 259300 DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT 638.18 202001867 10 E 100 249 259300 DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT 795.00 202001867 10 E 800 249 25000 DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT 1,033.74 202001867 10 E 800 249 263305 DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT 1,033.74 202001867 10 E 800 249 263305 DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT 1,033.74 202001867 10 E 800 249 263305 DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT 1,033.74 202001867 10 E 800 249 263305 DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT 1,033.74 202001867 10 E 800 310 252100 EMPLOYEE BENEFITS CORPORATION MARCH ADMIN FEES 142.00 203/31/2021 202001875 10 E 800 310 252100 EMPLOYEE BENEFITS CORPORATION MARCH ADMIN FEES 142.00 202001875 27 A 000 000 711101 CCF BANK NET FAYROLL 040721 280,608.04 202001876 50 A 000 000 711101 CCF BANK NET FAYROLL 040721 3,167.11 202001876 80 A 000 000 711101 CCF BANK NET FAYROLL 040721 3,684.17 202001877 10 L 000 000 811612 EFTES FEDERAL TAXES 306.00 202001877 10 L 000 000 811612 EFTES FEDERAL TAXES 2,70.00 202001877 10 L 000 000 811612 EFTES FEDERAL TAXES 2,70.00 202001877 10 L 000 000 811612 EFTES FEDERAL TAXES 2,7980.46 202001877 27 L 000 000 811612 EFTES FEDERAL TAXES 2,7980.46 202001877 10 L 000 000 811612 EFTES FEDERAL TAXES 3,475.41 202001877 10 L 000 000 811611 EFTES FEDERAL TAXES 2,4561.93 202001877 10 L 000 000 811611 EFTES FEDERAL TAXES 2,4561.93 202001877 10 L 000 000 811611 EFTES FEDERAL TAXES 2,4561.93 202001877 10 L 000 000 811611 EFTES FEDERAL TAXES 3,475.41 202001877 10 L 000 000 811611 EFTES MEDICARE TAXES 5,5461.41 202001877 10 L 000 000 811611 EFTES MEDICARE TAXES 5,5461.41 202001877 10 L 000 000 811611 EFTES MEDICARE TAXES 5,541.41 202001877 10 L 000 000 811611 EFTES MEDICARE TAXES 5,541.41 202001877 10 L 000 000 811611 EFTES MEDICARE TAXES 5,541.41 202001877 10 L 000 000 81						•
202001867 27 E 700 249 156600   DIVERSIFIED BENEFIT SERVICES I MARCH HEA REIMBURSEMENT   638.18						
202001867 10 8 800 249 253300   Diversified Benefit Services I March Hra Reimeursement   475.10   202001867 10 E 150 249 110400   Diversified Benefit Services I March Hra Reimeursement   396.03   302001867 10 E 800 249 263305   Diversified Benefit Services I March Hra Reimeursement   1,033.74   202001867 10 E 800 249 263305   Diversified Benefit Services I March Hra Reimeursement   1,033.74   Totals for 202001867   28.034.29   263305   Diversified Benefit Services I March Hra Reimeursement   19.34   Totals for 202001867   28.034.29   263305   Diversified Benefit Services I March Hra Reimeursement   19.34   Totals for 202001867   28.034.29   263305   2620000   262000   262000   2620000   2620000   2620000   2620000   26200000   26200000000   262000000000   2620000000000						
202001876 10 8 150 249 10400   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   1,033.74   202001867 10 8 800 249 29300   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   1,033.74   20301867 10 8 800 249 26300   DIVERSIFIED BENEFIT SERVICES I MARCH HRA REIMBURSEMENT   91.94   Totals for 202001867   28,034.29   29,034.29   20301875 10 8 800 310 252100   EMPLOYEE BENEFITS CORPORATION   MARCH ADMIN FEES   142.00   20001876 10 0 000 711101   CCF BANK   NET FAYROLL 040721   202001875 20 000 711101   CCF BANK   NET PAYROLL 040721   202001876 20 000 000 711101   CCF BANK   NET PAYROLL 040721   3,684.17   202001876 50 0 000 000 711101   CCF BANK   NET PAYROLL 040721   3,684.17   Totals for 202001876   350,316.59   202001877 27 L 000 000 811612   EFTPS   FEDERAL TAXES   810.28   202001877 27 L 000 000 811612   EFTPS   FEDERAL TAXES   27.00   202001877 10 L 000 000 811612   EFTPS   FEDERAL TAXES   27.00   202001877 80 L 000 000 811612   EFTPS   FEDERAL TAXES   27.90   46   202001877 80 L 000 000 811612   EFTPS   FEDERAL TAXES   24,551.33   202001877 80 L 000 000 811612   EFTPS   FEDERAL TAXES   24,551.33   202001877 80 L 000 000 811611   EFTPS   FEDERAL TAXES   24,551.33   202001877 80 L 000 000 811611   EFTPS   FEDERAL TAXES   24,551.33   202001877 80 L 000 000 811611   EFTPS   FEDERAL TAXES   231.37   202001877 80 L 000 000 811611   EFTPS   FEDERAL TAXES   231.37   202001877 80 L 000 000 811611   EFTPS   FICA TAXES   231.37   202001877 50 L 000 000 811611   EFTPS   FICA TAXES   231.37   202001877 50 L 000 000 811611   EFTPS   MEDICARE TAXES   5,744.41   202001877 50 L 000 000 811611   EFTPS   MEDICARE TAXES   5,744.41   202001877 50 L 000 000 811611   EFTPS   MEDICARE TAXES   5,744.41   202001877 50 L 000 000 811611   EFTPS   MEDICARE TAXES   5,744.41   202001877 50 L 000 000 811611   EFTPS   MEDICARE TAXES   5,744.41   202001877 70 L 000 000 811611   EFTPS   MEDICARE TAXES   5,744.41   202001877 70 L 000 000 811611   EFTPS   MEDICARE TAXES   5,744.41   202001877 70 L 000 000 811611   EFTPS   MEDICARE						
202001867 10 E 800 249 295000   DIVERSIFIED BENEFIT SERVICES   MARCH HRA REIMBURSEMENT   1,033.74						
202001867 10 E 800 249 263305   DIVERSIFIED BENEFIT SERVICES   MARCH HRA REIMBURSEMENT   91.94   70   70   70   70   70   70   70   7		202001867	10 E 150 249 110400	DIVERSIFIED BENEFIT SERVICES I	MARCH HRA REIMBURSEMENT	
03/31/2021 202001875 10 E 800 310 252100 EMPLOYEE BENEFITS CORPORATION MARCH ADMIN FEES 142.00  04/07/2021 202001876 10 A 000 000 711101 CCF BANK NET PAYROLL 040721 2806,080.04  202001876 50 A 000 000 711101 CCF BANK NET PAYROLL 040721 62,857.37  202001876 50 A 000 000 711101 CCF BANK NET PAYROLL 040721 3,167.11  202001876 80 A 000 000 711101 CCF BANK NET PAYROLL 040721 3,684.17  Totals for 202001876 35,366.31  04/07/2021 202001877 10 L 000 000 811612 EFTPS FEDERAL TAXES 810.28  202001877 27 L 000 000 811612 EFTPS FEDERAL TAXES 306.08  202001877 27 L 000 000 811612 EFTPS FEDERAL TAXES 27.00  202001877 27 L 000 000 811612 EFTPS FEDERAL TAXES 27.00  202001877 27 L 000 000 811612 EFTPS FEDERAL TAXES 306.08  202001877 27 L 000 000 811612 EFTPS FEDERAL TAXES 75.97  202001877 27 L 000 000 811612 EFTPS FEDERAL TAXES 75.97  202001877 27 L 000 000 811612 EFTPS FEDERAL TAXES 231.16  202001877 30 L 000 000 811612 EFTPS FEDERAL TAXES 231.16  202001877 30 L 000 000 811612 EFTPS FEDERAL TAXES 231.16  202001877 30 L 000 000 811612 EFTPS FEDERAL TAXES 231.16  202001877 30 L 000 000 811611 EFTPS FICA TAXES 244.561.93  202001877 30 L 000 000 811611 EFTPS FICA TAXES 231.37  202001877 30 L 000 000 811611 EFTPS FICA TAXES 231.37  202001877 30 L 000 000 811611 EFTPS MEDICARE TAXES 5.444.41  202001877 30 L 000 000 811611 EFTPS MEDICARE TAXES 5.444.41  202001877 30 L 000 000 811611 EFTPS MEDICARE TAXES 5.414.41  202001877 30 L 000 000 811611 EFTPS MEDICARE TAXES 5.414.41  202001877 30 L 000 000 811611 EFTPS MEDICARE TAXES 5.414.41  202001877 30 L 000 000 811611 EFTPS MEDICARE TAXES 5.414.41  202001877 30 L 000 000 811611 EFTPS MEDICARE TAXES 5.414.41  202001877 30 L 000 000 811611 EFTPS MEDICARE TAXES 5.414.41  202001877 30 L 000 000 811611 EFTPS MEDICARE TAXES 5.414.41  202001877 30 L 000 000 811611 EFTPS MEDICARE TAXES 5.414.41  202001877 30 L 000 000 811611 EFTPS MEDICARE TAXES 5.414.41  202001877 30 L 000 000 811611 EFTPS MEDICARE TAXES 5.414.41  202001877 30 L 000 000 811611 EFTPS MEDICARE TAXES 5.414.41		202001867	10 E 800 249 295000	DIVERSIFIED BENEFIT SERVICES I	MARCH HRA REIMBURSEMENT	1,033.74
03/31/2021 202001876 10 & 800 310 252100 EMPLOYEE BENEFITS CORPORATION MARCH ADMIN FES 142.00  04/07/2021 202001876 10 A 000 000 711101 CCF BANK NET PAYROLL 040721 280,608.04  202001876 27 A 000 000 711101 CCF BANK NET PAYROLL 040721 3,167.11  202001876 50 A 000 000 711101 CCF BANK NET PAYROLL 040721 3,167.11  202001876 80 A 000 000 711101 CCF BANK NET PAYROLL 040721 3,684.17  Totals for 202001876 80 A 000 000 711101 CCF BANK NET PAYROLL 040721 3,684.17  Totals for 202001876 80 A 000 000 811612 EFTPS FEDERAL TAXES 810.28  202001877 70 L 000 000 811612 EFTPS FEDERAL TAXES 306.08  202001877 50 L 000 000 811612 EFTPS FEDERAL TAXES 27.00  202001877 10 L 000 000 811612 EFTPS FEDERAL TAXES 75.97  202001877 50 L 000 000 811612 EFTPS FEDERAL TAXES 75.97  202001877 10 L 000 000 811612 EFTPS FEDERAL TAXES 75.97  202001877 50 L 000 000 811612 EFTPS FEDERAL TAXES 241.61.93  202001877 10 L 000 000 811612 EFTPS FEDERAL TAXES 241.61.93  202001877 10 L 000 000 811611 EFTPS FICA TAXES 241.61.93  202001877 50 L 000 000 811611 EFTPS FICA TAXES 241.61.93  202001877 50 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 50 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 50 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 50 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41  202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41		202001867	10 E 800 249 263305	DIVERSIFIED BENEFIT SERVICES I	MARCH HRA REIMBURSEMENT	91.94
04/07/2021 202001876 10 A 000 000 711101 CCF BANK NET PAYROLL 040721 280,608.04					Totals for 202001867	28,034.29
04/07/2021 202001876 10 A 000 000 711101 CCF BANK NET PAYROLL 040721 280,608.04 202001876 50 A 000 000 711101 CCF BANK NET PAYROLL 040721 62,857.37 202001876 50 A 000 000 711101 CCF BANK NET PAYROLL 040721 3,167.11 202001876 80 A 000 000 711101 CCF BANK NET PAYROLL 040721 3,684.17 Totals for 202001876 80 A 000 000 811612 EFTPS FEDERAL TAXES 810.28 202001877 27 L 000 000 811612 EFTPS FEDERAL TAXES 366.08 202001877 10 L 000 000 811612 EFTPS FEDERAL TAXES 27.00 202001877 10 L 000 000 811612 EFTPS FEDERAL TAXES 27.980.46 202001877 7 L 000 000 811612 EFTPS FEDERAL TAXES 27.980.46 202001877 7 L 000 000 811612 EFTPS FEDERAL TAXES 5.475.41 202001877 80 L 000 000 811612 EFTPS FEDERAL TAXES 75.97 202001877 80 L 000 000 811611 EFTPS FICA TAXES 24.561.93 202001877 7 L 000 000 811611 EFTPS FICA TAXES 24.561.93 202001877 7 L 000 000 811611 EFTPS FICA TAXES 24.561.93 202001877 80 L 000 000 811611 EFTPS FICA TAXES 26.740.41 202001877 80 L 000 000 811611 EFTPS FICA TAXES 26.740.74 202001877 7 L 000 000 811611 EFTPS FICA TAXES 26.75 202001877 80 L 000 000 811611 EFTPS FICA TAXES 26.75 202001877 7 L 000 000 811611 EFTPS FICA TAXES 26.75 202001877 7 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 7 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41	03/31/2021	202001875	10 E 800 310 252100	EMPLOYEE BENEFITS CORPORATION	MARCH ADMIN FEES	142.00
04/07/2021 202001876 10 A 000 007 711101 CCF BANK NET PAYROLL 040721 280,608.04 202001876 27 A 000 007 711101 CCF BANK NET PAYROLL 040721 62,857.37 202001876 50 A 000 007 711101 CCF BANK NET PAYROLL 040721 3,167.11 202001876 80 A 000 007 711101 CCF BANK NET PAYROLL 040721 3,684.17  Totals for 202001876 30,684.17   04/07/2021 202001877 10 L 000 000 811612 EFTPS FEDERAL TAXES 306.08 202001877 7 L 000 000 811612 EFTPS FEDERAL TAXES 27.00 202001877 10 L 000 000 811612 EFTPS FEDERAL TAXES 27.980.46 202001877 27 L 000 000 811612 EFTPS FEDERAL TAXES 5,475.41 202001877 80 L 000 000 811612 EFTPS FEDERAL TAXES 75.97 202001877 10 L 000 000 811612 EFTPS FEDERAL TAXES 231.16 202001877 10 L 000 000 811612 EFTPS FEDERAL TAXES 24,561.93 202001877 70 L 000 000 811611 EFTPS FICA TAXES 24,561.93 202001877 70 L 000 000 811611 EFTPS FICA TAXES 231.13 202001877 70 L 000 000 811611 EFTPS FICA TAXES 231.37 202001877 70 L 000 000 811611 EFTPS FICA TAXES 231.37 202001877 70 L 000 000 811611 EFTPS FICA TAXES 25.360.72 202001877 70 L 000 000 811611 EFTPS FICA TAXES 26.15 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5.744.41					Totals for 202001875	142.00
202001876 27 A 000 00 711101 CCF BANK NET PAYROLL 040721 62,857.37 202001876 50 A 000 00 711101 CCF BANK NET PAYROLL 040721 3,167.11 202001876 80 A 000 00 711101 CCF BANK NET PAYROLL 040721 3,684.17 Totals for 202001876 350,316.69  04/07/2021 202001877 10 L 000 000 811612 EFTPS FEDERAL TAXES 810.28 202001877 77 L 000 000 811612 EFTPS FEDERAL TAXES 366.08 202001877 70 L 000 000 811612 EFTPS FEDERAL TAXES 27.00 202001877 10 L 000 000 811612 EFTPS FEDERAL TAXES 27.00 202001877 27 L 000 000 811612 EFTPS FEDERAL TAXES 27.980.46 202001877 27 L 000 000 811612 EFTPS FEDERAL TAXES 5,475.41 202001877 50 L 000 000 811612 EFTPS FEDERAL TAXES 75.97 202001877 80 L 000 000 811611 EFTPS FEDERAL TAXES 24.561.93 202001877 77 L 000 000 811611 EFTPS FICA TAXES 5,360.72 202001877 80 L 000 000 811611 EFTPS FICA TAXES 5,360.72 202001877 77 L 000 000 811611 EFTPS FICA TAXES 231.37 202001877 80 L 000 000 811611 EFTPS FICA TAXES 5,360.72 202001877 77 L 000 000 811611 EFTPS FICA TAXES 5,360.72 202001877 77 L 000 000 811611 EFTPS FICA TAXES 231.37 202001877 77 L 000 000 811611 EFTPS FICA TAXES 5,744.41 202001877 77 L 000 000 811611 EFTPS MEDICARE TAXES 5,744.41 202001877 77 L 000 000 811611 EFTPS MEDICARE TAXES 5,744.41 202001877 77 L 000 000 811611 EFTPS MEDICARE TAXES 5,414.41 202001877 77 L 000 000 811611 EFTPS MEDICARE TAXES 5,744.41 202001877 77 L 000 000 811611 EFTPS MEDICARE TAXES 5,744.41 202001877 78 L 000 000 811611 EFTPS MEDICARE TAXES 5,744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5,744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5,744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5,744.41 202001877 70 L 000 000 811611 EFTPS MEDICARE TAXES 5,744.41						
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202001876 80 A 000 000 711101   CCF BANK   NET PAYROLL 040721   3,684.17   Totals for 202001876   350,316.69		202001876	27 A 000 000 711101	CCF BANK	NET PAYROLL 040721	62,857.37
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### Totals for 202001876   350,316.69  04/07/2021 202001877   10   1   000   000   811612   EFTPS   FEDERAL TAXES   810.28    202001877   27   1   000   000   811612   EFTPS   FEDERAL TAXES   306.08    202001877   10   1   000   000   811612   EFTPS   FEDERAL TAXES   27,000    202001877   10   1   000   000   811612   EFTPS   FEDERAL TAXES   27,980.46    202001877   27   1   000   000   811612   EFTPS   FEDERAL TAXES   27,980.46    202001877   20   1   000   000   811612   EFTPS   FEDERAL TAXES   5,475.41    202001877   80   1   000   000   811612   EFTPS   FEDERAL TAXES   231.16    202001877   80   1   000   000   811612   EFTPS   FEDERAL TAXES   231.16    202001877   80   1   000   000   811611   EFTPS   FICA TAXES   24,561.93    202001877   80   1   000   000   811611   EFTPS   FICA TAXES   231.37    202001877   80   1   000   000   811611   EFTPS   FICA TAXES   231.37    202001877   80   1   000   000   811611   EFTPS   FICA TAXES   231.37    202001877   70   1   0   000   000   811611   EFTPS   MEDICARE TAXES   5,744.41    202001877   80   1   000   000   811611   EFTPS   MEDICARE TAXES   54.11    202001877   80   1   000   000   811611   EFTPS   MEDICARE TAXES   5,744.41    202001877   80   1   000   000   811611   EFTPS   MEDICARE TAXES   5,744.41    202001877   80   1   000   000   811611   EFTPS   MEDICARE TAXES   5,744.41    202001877   80   1   000   000   811611   EFTPS   MEDICARE TAXES   5,744.41    202001877   80   1   000   000   811611   EFTPS   MEDICARE TAXES   5,744.41    202001877   80   1   000   000   811611   EFTPS   MEDICARE TAXES   5,744.41    202001877   80   1   000   000   811611   EFTPS   MEDICARE TAXES   5,744.41    202001877   80   1   000   000   811611   EFTPS   MEDICARE TAXES   5,744.41    202001877   80   1   000   000   811611   EFTPS   MEDICARE TAXES   5,744.41    202001877   80   1   000   000   811611   EFTPS   MEDICARE TAXES   5,744.41    202001877   80   1   000   000   811611   EFTPS   MEDICARE TAXES   5,744.41    202001877   80   1   000   000   811611   EFTPS   MEDICAR						
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202001877 27 L 000 000 811611       EFTPS       MEDICARE TAXES       1,253.74         202001877 50 L 000 000 811611       EFTPS       MEDICARE TAXES       54.11         202001877 80 L 000 000 811611       EFTPS       MEDICARE TAXES       65.51         202001877 10 L 000 000 811611       EFTPS       MEDICARE TAXES       5,744.41         202001877 27 L 000 000 811611       EFTPS       MEDICARE TAXES       1,253.74         202001877 50 L 000 000 811611       EFTPS       MEDICARE TAXES       54.11						
202001877 50 L 000 000 811611       EFTPS       MEDICARE TAXES       54.11         202001877 80 L 000 000 811611       EFTPS       MEDICARE TAXES       65.51         202001877 10 L 000 000 811611       EFTPS       MEDICARE TAXES       5,744.41         202001877 27 L 000 000 811611       EFTPS       MEDICARE TAXES       1,253.74         202001877 50 L 000 000 811611       EFTPS       MEDICARE TAXES       54.11						
202001877 80 L 000 000 811611       EFTPS       MEDICARE TAXES       65.51         202001877 10 L 000 000 811611       EFTPS       MEDICARE TAXES       5,744.41         202001877 27 L 000 000 811611       EFTPS       MEDICARE TAXES       1,253.74         202001877 50 L 000 000 811611       EFTPS       MEDICARE TAXES       54.11						
202001877 10 L 000 000 811611       EFTPS       MEDICARE TAXES       5,744.41         202001877 27 L 000 000 811611       EFTPS       MEDICARE TAXES       1,253.74         202001877 50 L 000 000 811611       EFTPS       MEDICARE TAXES       54.11						
202001877 27 L 000 000 811611 EFTPS MEDICARE TAXES 1,253.74 202001877 50 L 000 000 811611 EFTPS MEDICARE TAXES 54.11						
202001877 50 L 000 000 811611 EFTPS MEDICARE TAXES 54.11						
					MEDICARE TAXES	
202001877 80 L 000 000 811611 EFTPS MEDICARE TAXES 65.51					MEDICARE TAXES	
		202001877	80 L 000 000 811611	EFTPS	MEDICARE TAXES	65.51

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CHECK	CHECK	K ACCOUNT		INVOICE	
DATE		R NUMBER	VENDOR	DESCRIPTION	AMOUNT
		7 10 L 000 000 811611	EFTPS	FICA TAXES	24,561.93
01/0//2021		7 27 L 000 000 811611	EFTPS	FICA TAXES	5,360.72
		7 50 L 000 000 811611	EFTPS	FICA TAXES	231.37
		7 80 L 000 000 811611		FICA TAXES	280.15
	202001077	7 80 L 000 000 811811	FLILD	Totals for 202001877	110,010.24
				10tais 101 2020016//	110,010.24
04/07/2021	202001878	8 10 L 000 000 811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	2,608.00
	202001878	8 27 L 000 000 811671	GREAT-WEST RETIREMENT SERVICES	DEFERRED COMPENSATION	42.00
				Totals for 202001878	2,650.00
04/07/2021	202001879	9 10 L 000 000 811670	HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS	605.00
	202001879	9 27 L 000 000 811670	HORACE MANN LIFE INS COMPANY	403(B) DEDUCTIONS	600.00
				Totals for 202001879	1,205.00
04/07/2021	202001880	0 10 L 000 000 811691	WEA TRUST ADVANTAGE	PAYROLL DEDUCTIONS	46.28
	202001880	0 10 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	425.54
	202001880	0 10 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	4,405.33
	202001880	0 27 L 000 000 811670	WEA TRUST ADVANTAGE	403(B) DEDUCTIONS	326.00
	202001880	0 10 L 000 000 811670	WEA TRUST ADVANTAGE	ROTH 403 (B)	53.03
	202001880	0 10 L 000 000 811670	WEA TRUST ADVANTAGE	403 (B) S	683.34
	202001880	0 10 L 000 000 811670	WEA TRUST ADVANTAGE	ROTH IRA'S	275.00
	202001880	0 10 L 000 000 811670	WEA TRUST ADVANTAGE	403 (B) S	2,111.00
	202001880	0 27 L 000 000 811670	WEA TRUST ADVANTAGE	403 (B) S	284.00
				Totals for 202001880	8,609.52
04/07/2021	202001881	1 10 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	71.37
	202001881	1 27 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	7.10
	202001881	1 50 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	4.53
	202001881	1 10 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	18,433.60
	202001881	1 27 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	3,751.49
	202001881	1 50 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	74.48
	202001881	1 80 L 000 000 811613	WISCONSIN DEPT OF REVENUE	STATE TAXES	153.74
				Totals for 202001881	22,496.31
02/27/2021	202001002	2 10 3 000 000 714200	DELET DEMENT	MADCH 2021 DENEAT CLAIMS	-23.87
03/21/2021		2 10 A 000 000 714200		MARCH 2021 DENTAL CLAIMS	
		2 10 E 100 243 110100		MARCH 2021 DENTAL CLAIMS	340.00
			DELTA DENTAL	MARCH 2021 DENTAL CLAIMS	
			DELTA DENTAL	MARCH 2021 DENTAL CLAIMS	
		2 10 E 100 243 110200		MARCH 2021 DENTAL CLAIMS	
		2 10 E 100 243 110300		MARCH 2021 DENTAL CLAIMS	
		2 10 E 100 243 143000		MARCH 2021 DENTAL CLAIMS	
		2 10 E 200 243 124000		MARCH 2021 DENTAL CLAIMS	
		2 10 E 200 243 125400		MARCH 2021 DENTAL CLAIMS	
		2 10 E 200 243 127000		MARCH 2021 DENTAL CLAIMS	
		2 10 E 200 243 141000		MARCH 2021 DENTAL CLAIMS	
		2 10 E 200 243 143000		MARCH 2021 DENTAL CLAIMS	
		2 10 E 200 243 213000		MARCH 2021 DENTAL CLAIMS	
		2 10 E 200 243 222200		MARCH 2021 DENTAL CLAIMS	
		2 10 E 200 243 241000		MARCH 2021 DENTAL CLAIMS	
		2 10 E 400 243 122000		MARCH 2021 DENTAL CLAIMS	
		2 10 E 400 243 123000		MARCH 2021 DENTAL CLAIMS	
		2 10 E 400 243 124000		MARCH 2021 DENTAL CLAIMS	
	202001882	2 10 E 400 243 132700	DELTA DENTAL	MARCH 2021 DENTAL CLAIMS	
	202001882	2 10 E 400 243 241000	DELTA DENTAL	MARCH 2021 DENTAL CLAIMS	478.00
	202001882	2 10 E 400 243 241100	DELTA DENTAL	MARCH 2021 DENTAL CLAIMS	57.20
	202001882	2 10 E 800 243 214400	DELTA DENTAL	MARCH 2021 DENTAL CLAIMS	117.00

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CHECK CHECK ACCOUNT INVOICE DATE NUMBER NUMBER VENDOR DESCRIPTION AMOUNT MARCH 2021 DENTAL CLAIMS
MARCH 2021 DENTAL CLAIMS 03/27/2021 202001882 10 E 800 243 232100 DELTA DENTAL MARCH 2021 DENTAL CLAIMS 202001882 10 E 800 243 252000 DELTA DENTAL 1,986.91 202001882 10 E 800 243 254200 DELTA DENTAL 606.80 202001882 27 E 700 243 159110 DELTA DENTAL 1,744.40 202001882 27 E 700 243 158100 DELTA DENTAL 226.00 202001882 10 L 000 000 811635 DELTA DENTAL 1,313.70 202001882 10 E 800 243 253300 DELTA DENTAL 222.00 999.00 202001882 10 E 100 243 221300 DELTA DENTAL 202001882 10 E 400 243 221300 DELTA DENTAL 117.00 202001882 10 E 400 243 223100 DELTA DENTAL 969.00 202001882 10 E 150 243 110400 DELTA DENTAL 222.00 1,827.00 202001882 10 E 150 243 110500 DELTA DENTAL 202001882 27 E 100 243 152000 DELTA DENTAL 155.00 202001882 27 E 100 243 156600 DELTA DENTAL 193.00 202001882 27 E 200 243 158100 DELTA DENTAL 202001882 27 E 200 243 156600 DELTA DENTAL 1,104.00 202001882 27 E 400 243 158100 DELTA DENTAL MARCH 2021 DENTAL CLAIMS 1,189.00 202001882 10 E 800 243 221500 DELTA DENTAL MARCH 2021 DENTAL CLAIMS 119.00 Totals for 202001882 25,497.34 04/12/2021 202001888 10 E 400 411 141000 CREDIT CARD Credit Card Payment AP 108.22 Invoice. 108.22 Totals for 202001888 04/12/2021 202001889 10 E 400 411 241000 CREDIT CARD Credit Card Payment AP 26.60 Invoice. Totals for 202001889 26.60 Credit Card Payment AP 04/12/2021 202001890 10 E 150 411 241000 CREDIT CARD 139.51 Invoice. Totals for 202001890 139.51 Credit Card Payment AP 04/12/2021 202001891 10 E 150 411 241000 CREDIT CARD 50.64 Totals for 202001891 50.64 146.65 04/12/2021 202001892 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP Invoice. Credit Card Payment AP 192.85 202001892 10 E 800 432 222200 CREDIT CARD Invoice. 202001892 10 E 400 411 123000 CREDIT CARD Credit Card Payment AP 59.88 Invoice. Credit Card Payment AP 202001892 10 E 400 411 123000 CREDIT CARD 59.88 Invoice. 205.66 202001892 10 E 400 411 120000 CREDIT CARD Credit Card Payment AP Invoice. Credit Card Payment AP 202001892 10 E 200 411 136320 CREDIT CARD 64.65 Invoice. Credit Card Payment AP 202001892 10 E 800 411 252000 CREDIT CARD 28.95 Invoice. Credit Card Payment AP 202001892 10 E 800 411 295000 CREDIT CARD 965.55 Invoice. 202001892 10 E 800 411 232100 CREDIT CARD Credit Card Payment AP 106.70 Invoice. 202001892 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 10.54 Invoice.

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
04/12/2021	202001892	10 E 800 411 232100	CREDIT CARD	Credit Card Payment AP	358.97
				Invoice.	
	202001892	10 E 800 411 232100	CREDIT CARD	Credit Card Payment AP	46.37
				Invoice.	
	202001892	10 E 800 411 232100	CREDIT CARD	Credit Card Payment AP	88.29
				Invoice.	
	202001892	10 E 800 411 232100	CREDIT CARD	Credit Card Payment AP	-149.30
				Invoice.	0.5 .5.
	202001892	10 E 800 411 232100	CREDIT CARD	Credit Card Payment AP Invoice.	35.77
	202001892	10 E 800 411 232100	CDEDIT CADD	Credit Card Payment AP	29.00
	202001032	10 1 000 111 232100	CIMBII CIMB	Invoice.	23.00
	202001892	10 E 800 310 232100	CREDIT CARD	Credit Card Payment AP	250.00
				Invoice.	
	202001892	10 E 800 310 232100	CREDIT CARD	Credit Card Payment AP	50.00
				Invoice.	
	202001892	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	-6.03
				Invoice.	
	202001892	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP	-43.99
				Invoice.	
	202001892	10 E 800 411 263305	CREDIT CARD	Credit Card Payment AP	3.23
				Invoice.	
	202001892	10 E 800 411 263305	CREDIT CARD	Credit Card Payment AP	27.38
				Invoice.	
				Totals for 202001892	2,531.00
04/10/0001	000001000	10 7 000 411 005000	CDUDIE CARD	Gualita Gand Barrant 2B	2.45
04/12/2021	202001093	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	2.43
				Totals for 202001893	2.45
				100213 101 202001033	2.43
04/12/2021	202001894	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	109.50
				Invoice.	
				Totals for 202001894	109.50
04/12/2021	202001895	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	238.00
				Invoice.	
				Totals for 202001895	238.00
04/12/2021	202001896	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	279.60
				Invoice.	
				Totals for 202001896	279.60
04/10/0001	202001007	10 = 000 411 205000	CDUDIE CARD	Gualita Gand Barrant AB	99.80
04/12/2021	202001897	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	99.80
				Totals for 202001897	99.80
				100213 101 202001037	33.00
04/12/2021	202001898	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	35.16
, ,				Invoice.	
				Totals for 202001898	35.16
04/12/2021	202001899	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	62.25
				Invoice.	
				Totals for 202001899	62.25
04/12/2021	202001900	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	36.00
				Invoice.	

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Totals for 202001900	36.00
04/12/2021	202001901	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	20.98
				Invoice.	00.00
				Totals for 202001901	20.98
04/12/2021	202001902	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	149.00
				Invoice.  Totals for 202001902	149.00
				100413 101 202001302	147.00
04/12/2021	202001903	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	598.00
				Invoice.  Totals for 202001903	598.00
				100010 101 10101300	030.00
04/12/2021	202001904	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP	1,154.00
				Invoice.  Totals for 202001904	1,154.00
					_,
04/12/2021	202001905	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	297.00
				Invoice.  Totals for 202001905	297.00
04/12/2021	202001906	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	67.29
				Invoice.  Totals for 202001906	67.29
04/12/2021	202001907	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP	4.99
				Invoice.  Totals for 202001907	4.99
04/12/2021	202001908	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	478.72
				Totals for 202001908	478.72
04/12/2021	202001909	10 E 800 483 222200	CREDIT CARD	Credit Card Payment AP Invoice.	312.99
				Totals for 202001909	312.99
04/12/2021	202001910	10 E 800 481 295000	CREDIT CARD	Credit Card Payment AP Invoice.	131.76
				Totals for 202001910	131.76
04/10/0001	000001011	10 7 000 411 005000	ODDDIE 0100		01 00
04/12/2021	202001911	10 E 800 411 295000	CREDIT CARD	Credit Card Payment AP Invoice.	81.99
				Totals for 202001911	81.99
04/12/2021	202001012	10 E 800 481 295000	CDEDIM CADD	Cuadit Cand Payment AP	16.07
04/12/2021	202001912	10 E 800 481 293000	CREDIT CARD	Credit Card Payment AP Invoice.	10.07
				Totals for 202001912	16.07
04/12/2021	202001013	10 E 400 411 222200	CREDIT CARD	Credit Card Payment AP	22.67
0-7/12/2021	202001313	TO T 400 411 SSSSOO	CURDII CHUD	Invoice.	22.0/
				Totals for 202001913	22.67
04/12/2021	202001914	10 E 800 483 222200	CREDIT CARD	Credit Card Payment AP	103.95
, , , , , , , , , , , , , , , , , , ,	707001014			Invoice.	100.00

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CHECK CHEC	K ACCOUNT		INVOICE	
DATE NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
			Totals for 202001914	103.95
04/12/2021 20200191	5 10 E 800 483 222200	CREDIT CARD	Credit Card Payment AP	2,400.00
			Totals for 202001915	2,400.00
04/12/2021 20200191	6 10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP	579.52
			Totals for 202001916	579.52
04/12/2021 20200191	7 10 E 800 482 222200	CREDIT CARD	Credit Card Payment AP	638.15
			Totals for 202001917	638.15
04/12/2021 20200191	8 10 E 800 432 222200	CREDIT CARD	Credit Card Payment AP	536.44
			Totals for 202001918	536.44
04/12/2021 20200191	9 10 E 800 482 222200	CREDIT CARD	Credit Card Payment AP	78.24
			Totals for 202001919	78.24
04/12/2021 20200192	0 10 E 100 411 110102	CREDIT CARD	Credit Card Payment AP	27.37
			Totals for 202001920	27.37
04/12/2021 20200192	1 10 E 100 411 110102	CREDIT CARD	Credit Card Payment AP	25.91
			Totals for 202001921	25.91
04/12/2021 20200192	2 10 E 800 342 295100	CREDIT CARD	Credit Card Payment AP	165.00
			Totals for 202001922	165.00
04/12/2021 20200192	3 10 E 200 411 241000	CREDIT CARD	Credit Card Payment AP	57.92
			Totals for 202001923	57.92
04/12/2021 20200192	4 27 E 700 411 158000	CASH	Credit Card Payment AP	73.91
			Totals for 202001924	73.91
04/12/2021 20200192	5 10 E 400 342 123000	CREDIT CARD	Credit Card Payment AP	165.00
			Totals for 202001925	165.00
04/12/2021 20200192	6 10 E 400 411 241000	CREDIT CARD	Credit Card Payment AP	66.09
			Totals for 202001926	66.09
04/12/2021 20200192	7 10 E 400 411 125400	CREDIT CARD	Credit Card Payment AP	399.98
			Totals for 202001927	399.98
04/12/2021 20200192	B 10 E 400 411 126000	CREDIT CARD	Credit Card Payment AP Invoice.	31.00

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Totals for 202001928 31.00 04/12/2021 202001929 10 E 400 411 126000 CREDIT CARD Credit Card Payment AP 14.99 Invoice. Totals for 202001929 14.99 04/12/2021 202001930 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 17.24 Invoice. Totals for 202001930 17.24 04/12/2021 202001931 10 E 400 411 141000 CREDIT CARD Credit Card Payment AP -4.95 Invoice. Totals for 202001931 -4.95 04/12/2021 202001932 10 E 400 411 141000 CREDIT CARD Credit Card Payment AP 145.70 Invoice. Totals for 202001932 145.70 12.75 04/12/2021 202001933 10 E 400 411 127000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001933 12.75 04/12/2021 202001934 27 E 700 411 223300 CREDIT CARD Credit Card Payment AP 29.23 Invoice. Totals for 202001934 29.23 04/12/2021 202001935 27 E 700 310 221300 CREDIT CARD Credit Card Payment AP 150.00 Invoice. Totals for 202001935 150.00 04/12/2021 202001936 10 E 400 411 126000 CREDIT CARD Credit Card Payment AP 330.06 Totals for 202001936 330.06 Credit Card Payment AP 04/12/2021 202001937 10 E 400 411 241000 CREDIT CARD 596.53 Invoice. Totals for 202001937 596.53 04/12/2021 202001938 10 E 800 411 171000 CREDIT CARD Credit Card Payment AP 33.75 Invoice. Totals for 202001938 33.75 10.00 04/12/2021 202001939 10 E 800 411 171000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001939 10.00 04/12/2021 202001940 10 E 400 411 241000 CREDIT CARD Credit Card Payment AP 438.30 Invoice. Totals for 202001940 438.30 04/12/2021 202001941 10 E 400 411 162218 CREDIT CARD Credit Card Payment AP 679.27 Invoice. Totals for 202001941 679.27 04/12/2021 202001942 10 E 400 411 162117 CREDIT CARD Credit Card Payment AP 220.81 Invoice.

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Totals for 202001942	220.81
04/12/2021	202001943	10 E 400 310 223100	CREDIT CARD	Credit Card Payment AP	35.00
				Totals for 202001943	35.00
04/12/2021	202001944	10 E 400 310 223100	CREDIT CARD	Credit Card Payment AP	35.00
				Totals for 202001944	35.00
04/12/2021	202001945	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	52.00
				Totals for 202001945	52.00
04/12/2021	202001946	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	79.89
				Totals for 202001946	79.89
04/12/2021	202001947	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	46.99
				Totals for 202001947	46.99
04/12/2021	202001948	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	6.66
				Totals for 202001948	6.66
04/12/2021	202001949	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	8.78
				Totals for 202001949	8.78
04/12/2021	202001950	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	115.15
				Totals for 202001950	115.15
04/12/2021	202001951	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	52.76
				Totals for 202001951	52.76
04/12/2021	202001952	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	148.00
				Totals for 202001952	148.00
04/12/2021	202001953	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	85.78
				Totals for 202001953	85.78
04/12/2021	202001954	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	61.99
				Totals for 202001954	61.99
04/12/2021	202001955	10 E 150 411 136320	CREDIT CARD	Credit Card Payment AP	18.00
				Totals for 202001955	18.00
04/12/2021	202001956	10 E 150 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	84.00

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CHECK		ACCOUNT		INVOICE	1101DIM
DATE	NUMBER	NUMBER	VENDOR	Totals for 202001956	84.00
04/12/2021	202001957	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	13.59
				Totals for 202001957	13.59
04/12/2021	202001958	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP	73.47
				Totals for 202001958	73.47
04/12/2021	202001959	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	-13.40
				Totals for 202001959	-13.40
04/12/2021	202001960	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	79.94
				Totals for 202001960	79.94
04/12/2021	202001961	10 E 150 411 136320	CREDIT CARD	Credit Card Payment AP	190.94
				Totals for 202001961	190.94
04/12/2021	202001962	10 E 400 411 136320	CREDIT CARD	Credit Card Payment AP Invoice.	42.77
				Totals for 202001962	42.77
04/12/2021	202001963	21 E 800 411 299000	CREDIT CARD	Credit Card Payment AP Invoice.	300.00
				Totals for 202001963	300.00
04/12/2021	202001964	10 E 400 411 162120	CREDIT CARD	Credit Card Payment AP Invoice.	52.89
				Totals for 202001964	52.89
04/12/2021	202001965	10 E 400 411 141000	CREDIT CARD	Credit Card Payment AP Invoice.	122.08
				Totals for 202001965	122.08
04/12/2021	202001966	10 E 800 358 295000	CREDIT CARD	Credit Card Payment AP Invoice.	59.99
				Totals for 202001966	59.99
04/12/2021	202001967	10 E 800 324 254300	CREDIT CARD	Credit Card Payment AP Invoice.	2,607.52
				Totals for 202001967	2,607.52
04/12/2021	202001968	10 E 100 411 110000	CREDIT CARD	Credit Card Payment AP Invoice.	19.30
				Totals for 202001968	19.30
04/12/2021	202001969	10 E 800 355 263300	CREDIT CARD	Credit Card Payment AP Invoice.	139.04
				Totals for 202001969	139.04
04/12/2021	202001970	10 E 800 355 263300	CREDIT CARD	Credit Card Payment AP Invoice.	249.22

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Totals for 202001983 17.36

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AMOUNT
41.50
127.25
168.75
146.73
146.73
96.12
90.12
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110.97
110.97
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14.37
70.00
70.00
70.00
401.32
401.52
401.32
101.02
26.19
26.19
71.40
71.40
229.71
220 71
229.71
106.03
106.03
34.99
34.99
416.83
416.83
165.94

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Totals for 202001997 165.94 04/12/2021 202001998 10 E 100 411 241000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202001998 65.89 04/12/2021 202001999 10 E 100 411 213000 CREDIT CARD Credit Card Payment AP 328.79 Invoice. Totals for 202001999 328.79 7.94 04/12/2021 202002000 10 E 100 411 110300 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202002000 7.94 739.20 04/12/2021 202002001 10 E 100 411 241000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202002001 739.20 04/12/2021 202002002 10 E 100 411 295100 CREDIT CARD Credit Card Payment AP 287.87 Invoice. Totals for 202002002 287.87 04/12/2021 202002003 10 E 100 411 241000 CREDIT CARD Credit Card Payment AP 28.43 Invoice. Totals for 202002003 28.43 04/12/2021 202002004 10 E 100 411 213000 CREDIT CARD 8.44 Credit Card Payment AP Invoice. Totals for 202002004 8.44 16.99 04/12/2021 202002005 10 E 100 411 213000 CREDIT CARD Credit Card Payment AP Totals for 202002005 16.99 04/12/2021 202002006 10 E 100 411 213000 CREDIT CARD Credit Card Payment AP 77.94 Invoice. Totals for 202002006 77.94 543.03 04/12/2021 202002007 10 E 100 411 110300 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202002007 543.03 04/12/2021 202002008 10 E 100 411 241000 CREDIT CARD Credit Card Payment AP 7.97 Invoice. 7.97 Totals for 202002008 04/12/2021 202002009 10 E 100 411 110300 CREDIT CARD Credit Card Payment AP 44.24 Invoice. Totals for 202002009 44.24 04/12/2021 202002010 10 E 100 411 110300 CREDIT CARD Credit Card Payment AP 23.98 Invoice. Totals for 202002010 23.98 04/12/2021 202002011 10 E 100 411 110300 CREDIT CARD Credit Card Payment AP 300.00 Invoice.

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Totals for 202002011 300.00 04/12/2021 202002012 10 E 100 411 123000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202002012 22.54 04/12/2021 202002013 10 E 100 411 241000 CREDIT CARD Credit Card Payment AP 46.08 Invoice. 46.08 Totals for 202002013 04/12/2021 202002014 10 E 100 411 110200 CREDIT CARD Credit Card Payment AP 441.11 Invoice. Totals for 202002014 441.11 203.04 04/12/2021 202002015 10 E 100 411 241000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202002015 203.04 04/12/2021 202002016 10 E 100 341 256770 CREDIT CARD Credit Card Payment AP 125.00 Invoice. Totals for 202002016 125.00 04/12/2021 202002017 21 E 800 411 299000 CREDIT CARD Credit Card Payment AP 418.20 Invoice. Totals for 202002017 418.20 04/12/2021 202002018 10 E 400 411 213000 CREDIT CARD Credit Card Payment AP 91.91 Invoice. Totals for 202002018 91.91 168.40 04/12/2021 202002019 10 E 150 411 110450 CREDIT CARD Credit Card Payment AP Totals for 202002019 168.40 Credit Card Payment AP 04/12/2021 202002020 10 E 150 411 161306 CREDIT CARD 106.50 Invoice. Totals for 202002020 106.50 68.79 04/12/2021 202002021 10 E 150 411 110450 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202002021 68.79 04/12/2021 202002022 10 E 200 310 125400 CREDIT CARD Credit Card Payment AP 1.00 Invoice. 18.57 202002022 10 E 200 411 125400 CREDIT CARD Credit Card Payment AP Invoice. 202002022 10 E 150 411 125400 CREDIT CARD Credit Card Payment AP 5.16 Invoice. Totals for 202002022 24.73 04/12/2021 202002023 10 E 200 411 120600 CREDIT CARD Credit Card Payment AP 75.90 Invoice. Totals for 202002023 75.90 04/12/2021 202002024 10 E 200 411 120600 CREDIT CARD Credit Card Payment AP 94.93 Invoice.

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Totals for 202002037	42.59
04/12/2021	202002038	10 E 150 411 121000	CREDIT CARD	Credit Card Payment AP Invoice.	67.05
				Totals for 202002038	67.05
04/12/2021	202002039	10 E 200 411 213000	CREDIT CARD	Credit Card Payment AP	49.95
				Totals for 202002039	49.95
04/12/2021	202002040	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	140.16
				Totals for 202002040	140.16
04/12/2021	202002041	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	239.62
				Totals for 202002041	239.62
04/12/2021	202002042	10 E 200 411 122000	CREDIT CARD	Credit Card Payment AP	63.72
				Totals for 202002042	63.72
04/12/2021	202002043	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	73.32
				Totals for 202002043	73.32
04/12/2021	202002044	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	55.96
				Totals for 202002044	55.96
04/12/2021	202002045	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	50.93
				Totals for 202002045	50.93
04/12/2021	202002046	10 E 200 411 121000	CREDIT CARD	Credit Card Payment AP	-6.49
				Totals for 202002046	-6.49
04/12/2021	202002047	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	5.60
				Totals for 202002047	5.60
04/12/2021	202002048	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	9.03
				Totals for 202002048	9.03
04/12/2021	202002049	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	5.06
				Totals for 202002049	5.06
04/12/2021	202002050	10 E 150 411 110450	CREDIT CARD	Credit Card Payment AP	298.05
				Totals for 202002050	298.05
04/12/2021	202002051	10 E 200 411 213000	CREDIT CARD	Credit Card Payment AP	40.45

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Totals for 202002051 40.45 04/12/2021 202002052 10 E 200 411 120600 CREDIT CARD Credit Card Payment AP 95.88 Invoice. Totals for 202002052 95.88 04/12/2021 202002053 10 E 150 411 110450 CREDIT CARD Credit Card Payment AP 84.20 Invoice. 84.20 Totals for 202002053 Credit Card Payment AP 04/12/2021 202002054 21 E 800 411 299000 CREDIT CARD 89.81 Invoice. Totals for 202002054 89.81 04/12/2021 202002055 10 E 800 470 120000 CREDIT CARD Credit Card Payment AP -20.94 Invoice. Totals for 202002055 -20.94 04/12/2021 202002056 10 E 800 324 254300 CREDIT CARD Credit Card Payment AP 358.75 Invoice. Totals for 202002056 358.75 04/12/2021 202002057 10 E 800 342 254300 CREDIT CARD Credit Card Payment AP 30.00 Invoice. Totals for 202002057 30.00 04/12/2021 202002058 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 24.82 Invoice. Totals for 202002058 24.82 375.06 04/12/2021 202002059 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP Totals for 202002059 375.06 04/12/2021 202002060 10 E 800 411 254300 CREDIT CARD Credit Card Payment AP 38.04 Invoice. Totals for 202002060 38.04 04/12/2021 202002061 27 E 700 411 158000 CREDIT CARD 27.96 Credit Card Payment AP Invoice. Totals for 202002061 27.96 04/12/2021 202002062 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 136.81 Invoice. Totals for 202002062 136.81 04/12/2021 202002063 27 E 700 411 223300 CREDIT CARD Credit Card Payment AP 81.86 Invoice. Totals for 202002063 81.86 04/12/2021 202002064 27 E 100 411 152000 CREDIT CARD Credit Card Payment AP 85.99 Invoice. Totals for 202002064 85.99 04/12/2021 202002065 27 E 700 411 215000 CREDIT CARD Credit Card Payment AP 56.25 Invoice.

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CHECK		ACCOUNT		INVOICE	3.40VD.III
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION  Totals for 202002065	<b>AMOUNT</b> 56.25
04/12/2021	202002066	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP Invoice.	330.53
				Totals for 202002066	330.53
04/12/2021	202002067	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP Invoice.	28.78
				Totals for 202002067	28.78
04/12/2021	202002068	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP	36.67
				Totals for 202002068	36.67
04/12/2021	202002069	27 E 700 341 256750	CREDIT CARD	Credit Card Payment AP	100.00
				Totals for 202002069	100.00
04/12/2021	202002070	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	21.99
				Totals for 202002070	21.99
04/12/2021	202002071	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	27.83
				Totals for 202002071	27.83
04/12/2021	202002072	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	59.28
				Totals for 202002072	59.28
04/12/2021	202002073	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP	22.73
				Totals for 202002073	22.73
04/12/2021	202002074	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	43.98
				Totals for 202002074	43.98
04/12/2021	202002075	27 E 100 411 152000	CREDIT CARD	Credit Card Payment AP	63.53
				Totals for 202002075	63.53
04/12/2021	202002076	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.	161.75
				Totals for 202002076	161.75
04/12/2021	202002077	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP	89.85
				Totals for 202002077	89.85
04/12/2021	202002078	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.	165.00
				Totals for 202002078	165.00
04/12/2021	202002079	27 E 700 411 158000	CREDIT CARD	Credit Card Payment AP Invoice.	21.99

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Totals for 202002079 21.99 04/12/2021 202002080 27 E 700 411 223300 CREDIT CARD Credit Card Payment AP 99.99 Invoice. Totals for 202002080 99.99 47.49 04/12/2021 202002081 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202002081 47.49 Credit Card Payment AP 04/12/2021 202002082 27 E 700 411 223300 CREDIT CARD 95.11 Invoice. Totals for 202002082 95.11 67.80 04/12/2021 202002083 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202002083 67.80 75.00 04/12/2021 202002084 27 E 700 310 221300 CREDIT CARD Credit Card Payment AP Invoice. Totals for 202002084 75.00 04/12/2021 202002085 27 E 700 310 221300 CREDIT CARD Credit Card Payment AP 100.00 Invoice. Totals for 202002085 100.00 04/12/2021 202002086 27 E 100 411 152000 CREDIT CARD Credit Card Payment AP 8.35 Invoice. Totals for 202002086 8.35 106.92 04/12/2021 202002087 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP Totals for 202002087 106.92 04/12/2021 202002088 27 E 100 411 152000 CREDIT CARD Credit Card Payment AP 39.99 Invoice. Totals for 202002088 39.99 04/12/2021 202002089 27 E 700 411 158000 CREDIT CARD 79.49 Credit Card Payment AP Invoice. Totals for 202002089 79.49 04/12/2021 202002090 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 68.92 Invoice. Totals for 202002090 68.92 04/12/2021 202002091 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 144.46 Invoice. Totals for 202002091 144.46 04/12/2021 202002092 27 E 700 411 158000 CREDIT CARD Credit Card Payment AP 67.90 Invoice. Totals for 202002092 67.90 04/12/2021 202002093 80 E 800 354 263301 CREDIT CARD Credit Card Payment AP 660.17 Invoice.

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Totals for 202002093	660.17
04/07/2021	202100006	10 L 000 000 811670	AMERIPRISE FINANCIAL SERVICES	403 (B) S	225.00
				Totals for 202100006	225.00
04/07/2021	202100007	10 L 000 000 811680	WI SCTF	CHILD SUPPORT	54.00
	202100007	27 L 000 000 811680	WI SCTF	CHILD SUPPORT	150.00
				Totals for 202100007	204.00
03/11/2021	202100885	10 E 400 187 162205	HENRICHS, SADIE	120320 V BBB GAME WORKER	40.00
	202100885	10 E 400 187 162205	HENRICHS, SADIE	120520 V BBB GAME WORKER	40.00
	202100885	10 E 400 187 162205	HENRICHS, SADIE	121520 V BBB GAME WORKER	40.00
	202100885	10 E 400 187 162205	HENRICHS, SADIE	121820 V BBB GAME WORKER	40.00
	202100885	10 E 400 187 162205	HENRICHS, SADIE	122120 V BBB GAME WORKER	40.00
	202100885	10 E 400 187 162205	HENRICHS, SADIE	011521 V BBB GAME WORKER	40.00
	202100885	10 E 400 187 162205	HENRICHS, SADIE	012921 V BBB GAME WORKER	40.00
	202100885	10 E 400 187 162205	HENRICHS, SADIE	013021 V BBB GAME WORKER	40.00
	202100885	10 E 400 187 162205	HENRICHS, SADIE	020821 V BBB GAME WORKER	40.00
	202100885	10 E 400 187 162205	HENRICHS, SADIE	021121 V BBB GAME WORKER	40.00
	202100885	10 E 400 187 162205	HENRICHS, SADIE	022521 V BBB GAME WORKER	20.00
				Totals for 202100885	420.00
03/17/2021	202100886	80 E 800 354 263301	BADGERLAND PRINTING INC.	Spring Rails Review	2,350.45
				Totals for 202100886	2,350.45
03/17/2021	202100887	10 E 800 411 231100	BOSS, LISA	COMMUNITY MEETING SUPPLY REIMBURSEMENT	15.00
				Totals for 202100887	15.00
03/17/2021	202100888	21 E 800 411 299000	BURGRAFF, THOMAS	WELLNESS COMMITTEE SNACK REIMBURSEMENT	68.54
				Totals for 202100888	68.54
03/17/2021	202100889	10 E 400 411 126000	CAROLINA BIOLOGICAL SUPPLY CO	Science supplies	102.17
				Totals for 202100889	102.17
03/17/2021	202100890	10 E 800 332 253300	CHIPPEWA VALLEY ENERGY	130 GALLONS OF FUEL OIL	339.14
				Totals for 202100890	339.14
03/17/2021	202100891	10 E 400 411 162117	CHIPPEWA VALLEY SPORTING GOODS	Softball Tees/Equipment	250.00
	202100891	10 E 400 411 162117	CHIPPEWA VALLEY SPORTING GOODS	Softball Equipment - Two	198.00
				Separate Invoices 1)	
				Reconditioning equipment 2)	
				2021 Spring season equipment purchases	
	202100891	10 E 400 551 162117	CHIPPEWA VALLEY SPORTING GOODS	Softball Equipment - Two	107.00
				Separate Invoices 1)	
				Reconditioning equipment 2)	
				2021 Spring season equipment	
				purchases Totals for 202100891	555.00
02/15/222	2021222	10 7 000 411 1010	COMMINENTAL STATE OF	The Plan William Co. 1 500 cm	500 0-
03/11/2021	ZUZIUU892	10 E 200 411 121000	CONTINENTAL CLAY CO	Low Fire White Clay 1,500 lbs - Give Quote number 126301	702.00
				when ordering. Lisa contact	

us when this is sent in.

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03/17/2021 202100901 10 E 150 411 121000 NASCO

202100901 10 E 100 411 121000 NASCO

202100901 10 E 100 411 121000 NASCO

03/17/2021 202100902 10 E 800 411 295000 SHI INTERNATIONAL

04/21/21

103.68

147.12

19.68

270.48

7,500.00

Art supplieS

Art Supplies

Totals for 202100901

Chrome OS Management Console
- License Also note: On March
9th the MSRP for these will
increase from \$25 to \$38

Glaze

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CHECK CHECK ACCOUNT INVOICE NUMBER NUMBER DATE VENDOR DESCRIPTION AMOUNT Totals for 202100902 7,500.00 03/17/2021 202100903 10 E 400 411 132700 STAPLES supplies for classes for end 67.82 of year 202100903 10 E 400 411 124000 STAPLES Classroom supplies including 83.10 calculators, manila folders, and eraser pads. 202100903 10 E 400 411 241000 STAPLES High school office supplies 127.81 202100903 10 E 200 411 122000 STAPLES 29.65 Highlighters for text evidence activities Totals for 202100903 308.38 03/17/2021 202100904 27 E 700 341 256750 STUDENT TRANSIT EAU CLAIRE, IN INTRA DAY ROUTING 1.306.86 Totals for 202100904 1,306.86 03/17/2021 202100905 50 E 800 310 257221 TAHER, INC FEB 2021 OPERATING EXPENSES 90,824.82 Totals for 202100905 90,824.82 03/23/2021 202100906 10 E 800 411 232100 CHIPPEWA VALLEY SPORTING GOODS 4 staff Difference Maker 40.00 t-shirts Totals for 202100906 40.00 03/23/2021 202100907 10 E 800 324 254300 CINTAS 83.81 DUST MOPS 202100907 10 E 800 324 254300 CINTAS DUST MOPS AND LARGE WET MOP 136.52 202100907 10 E 800 324 254300 CINTAS DUST MOPS 105.33 Totals for 202100907 325.66 03/23/2021 202100908 27 E 700 411 158000 COLE, ELIZABETH 200.00 THERAPY MATERIALS REIMBURSEMENT FOR OCT 2020 TO MAR 2021 Totals for 202100908 200.00 Math manipulatives to support 03/23/2021 202100909 10 E 800 470 120000 DIDAX INCORPORATED 231.00 the K-3 Investigations math program. Totals for 202100909 231.00 03/23/2021 202100910 10 E 800 310 252105 DIVERSIFIED BENEFIT SERVICES I FLEXIBLE SPENDING ACCOUNT 164.77 ADMIN SERVICES AND DEBIT CARD PARTICIPANT FEE Totals for 202100910 164.77 03/23/2021 202100911 21 E 800 411 299000 KWIK TRIP, INC FEB 2021 Money to pay for vouchers purchased from Kwik Trip for Food Pantry Totals for 202100911 41.45 03/23/2021 202100912 10 E 400 103 241000 MCDONOUGH PRINCIPAL SUB PAY 7.238.89 Totals for 202100912 7,238.89 03/23/2021 202100913 27 E 700 310 221300 MUSSEHL, AMANDA 158.58 food for para training Totals for 202100913 158.58 03/23/2021 202100914 10 E 800 324 254300 NET GUARD SECURITY SOLUTIONS Replace Door Strike on Door 507.27 H8, Replace Battery Back Up for Panel Controlling Door

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		ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Н8.	
				Totals for 202100914	507.27
03/23/2021	202100915	10 E 100 310 219000	NORTH COAST CONNECTION	Translations for Spanish	102.10
				speaking/reading families	
				Totals for 202100915	102.10
03/23/2021	202100916	50 E 800 324 257220	NORTHWEST WI REFRIGERATION SER	Repairs possibly needed for	641.59
				Elementary Reach-in cooler.	
				Cooler has been running too	
				cold.	
				Totals for 202100916	641.59
03/23/2021	202100917	10 E 800 342 221300	PLANERT, EMILEE	GOOGLE EXAM #1 REIMBURSEMENT	10.00
			,	Totals for 202100917	10.00
03/23/2021	202100918	10 E 200 310 122000	STAPLES	Misc. classroom supplies:	117.50
				electric pencil sharpener,	
				scissors, rubber cement,	
				colored pencils, expo dry erase markers, #2 pencils,	
				loose leaf paper, glue	
				sticks, Sharpies,	
	202100918	10 E 150 411 132700	STAPLES	Student rewards and class	115.51
				supplies	
				Totals for 202100918	233.01
03/23/2021	202100919	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	VFQ242	270.00
	202100919	27 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	VFQ242	55.00
	202100919	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	403(B)S	791.67
				Totals for 202100919	1,116.67
03/25/2021	202100920	10 L 000 000 811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS	333.12
	202100920	27 L 000 000 811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS	82.33
	202100920	10 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS	1,236.51
	202100920	27 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS	293.87
	202100920	80 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	LTD INS BENEFITS	2.23
			MADISON NATIONAL LIFE INS CO,		441.24
			MADISON NATIONAL LIFE INS CO,		87.81
			MADISON NATIONAL LIFE INS CO,		16.25
			MADISON NATIONAL LIFE INS CO,		6.50
	202100920	10 L 000 000 811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS	
	202100920	27 L 000 000 811637	MADISON NATIONAL LIFE INS CO,	SHORT-TERM DISABILITY INS	89.88
			MADISON NATIONAL LIFE INS CO,		1,265.05
			MADISON NATIONAL LIFE INS CO, MADISON NATIONAL LIFE INS CO,		297.97
			MADISON NATIONAL LIFE INS CO,		446.10
			MADISON NATIONAL LIFE INS CO,		89.45
			MADISON NATIONAL LIFE INS CO,		214.79
	202100920	27 L 000 000 811636	MADISON NATIONAL LIFE INS CO,	APRIL, 2021 ADJUSTMENTS	49.50
	202100920	10 L 000 000 811637	MADISON NATIONAL LIFE INS CO,	APRIL, 2021 ADJUSTMENTS	-15.97
	202100920	10 L 000 000 811638	MADISON NATIONAL LIFE INS CO,	APRIL, 2021 ADJUSTMENTS	78.24
				APRIL, 2021 ADJUSTMENTS	19.76
				m-+-1- 6 202100020	F 206 70
				Totals for 202100920	5,386.78

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	PUDOMA
03/25/2021	202100921	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	110.62
	202100921	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	224.91
	202100921	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	42.55
	202100921	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	496.85
	202100921	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS PREMIUMS	111.70
	202100921	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	226.23
	202100921	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	LIFE INS BENEFITS	41.76
	202100921	10 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	APRIL PREM ADJUSTMENTS	37.30
	202100921	27 L 000 000 811634	MINNESOTA LIFE INSURANCE CO	APRIL PREM ADJUSTMENTS	20.40
				Totals for 202100921	
03/25/2021	202100923	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	4,974.03
	202100923	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	1,206.13
	202100923	10 L 000 000 811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	582.53
	202100923	27 L 000 000 811631	WEA INSURANCE TRUST	HLTH INSURANCE DEDUCTIONS	179.24
	202100923	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	3,325.78
	202100923	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	898.96
	202100923	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	398.63
	202100923	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	273.22
	202100923	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	0.00
		10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	40,246.35
		27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	9,759.13
		10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	4,713.41
		27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	1,450.28
		10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	26,907.26
		27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	7,273.08
		10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	3,225.27
		27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	2,210.58
		10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	44.79
		10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	362.39
		10 L 000 000 811631			
			WEA INSURANCE TRUST WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	4,974.03
		27 L 000 000 811631		HEALTH INSURANCE DEDUCTIONS	1,206.13
		10 L 000 000 811631		HLTH INSURANCE DEDUCTIONS	582.53
		27 L 000 000 811631		HLTH INSURANCE DEDUCTIONS	179.24
		10 L 000 000 811631		HEALTH INSURANCE DEDUCTIONS	
			WEA INSURANCE TRUST	HEALTH INSURANCE DEDUCTIONS	947.57
		10 L 000 000 811631		HEALTH INSURANCE DEDUCTIONS	443.42
				HEALTH INSURANCE DEDUCTIONS	
				HEALTH INSURANCE BENEFIT	0.00
		10 L 000 000 811631		HEALTH INSURANCE BENEFITS	
		27 L 000 000 811631		HEALTH INSURANCE BENEFITS	
	202100923	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	4,713.41
	202100923	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	1,450.28
	202100923	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	25,707.81
	202100923	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFITS	7,666.39
	202100923	10 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	3,587.66
	202100923	27 L 000 000 811631	WEA INSURANCE TRUST	HEALTH INSURANCE BENEFIT	2,210.58
	202100923	10 L 000 000 811631	WEA INSURANCE TRUST	APRIL RETIREES/COBRA PREM	22,421.68
	202100923	10 L 000 000 811631	WEA INSURANCE TRUST	APRIL ADJUSTMNT	-1,631.30
				Totals for 202100923	235,946.72
04/05/2021	202100925	10 E 400 310 161339	BYROM, JOCELYN	Payment - Forensics Judge 031321 WRIGHTSTOWN	100.00
				Totals for 202100925	100.00
04/05/2021	202100926	10 E 200 411 120600	CAROLINA BIOLOGICAL SUPPLY CO	Science Supplies- Living	91.12

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CHECK ACCOUNT INVOICE CHECK DATE NUMBER NUMBER DESCRIPTION VENDOR AMOUNT Systems Unit Totals for 202100926 91 12 04/05/2021 202100927 10 E 400 389 431000 CHIPPEWA VALLEY TECHNICAL COLL START COLLEGE NOW FALL 2020 4,669.81 202100927 10 E 400 389 431000 CHIPPEWA VALLEY TECHNICAL COLL CVTC HS Academies Fall 2020 13,342.80 Totals for 202100927 18,012.61 04/05/2021 202100928 10 E 400 310 161339 DISALLE, JOHN Payment - Forensics Judge 50.00 031321 WRIGHTSTOWN Totals for 202100928 50.00 04/05/2021 202100931 10 E 800 310 211100 GENUINE WAY FAMILY THERAPY LLC Social-emotional intervention 62.67 for students at-risk 202100931 10 E 800 310 211100 GENUINE WAY FAMILY THERAPY LLC Social-emotional intervention 62.67 for students at-risk 202100931 10 E 800 310 211100 GENUINE WAY FAMILY THERAPY LLC Social-emotional intervention 62.67 for students at-risk 202100931 10 E 800 310 211100 GENUINE WAY FAMILY THERAPY LLC Social-emotional intervention 62.67 for students at-risk 202100931 10 E 800 310 211100 GENUINE WAY FAMILY THERAPY LLC Social-emotional intervention 100.00 for students at-risk 202100931 10 E 800 310 211100 GENUINE WAY FAMILY THERAPY LLC Social-emotional intervention 96.77 for students at-risk 202100931 10 E 800 310 211100 GENUINE WAY FAMILY THERAPY LLC Social-emotional intervention 62.67 for students at-risk 202100931 10 E 800 310 211100 GENUINE WAY FAMILY THERAPY LLC Social-emotional intervention 62.67 for students at-risk 202100931 10 E 800 310 211100 GENUINE WAY FAMILY THERAPY LLC Social-emotional intervention 62.67 for students at-risk 202100931 10 E 800 310 211100 GENUINE WAY FAMILY THERAPY LLC Social-emotional intervention 125.34 for students at-risk Totals for 202100931 760.80 04/05/2021 202100932 10 E 400 310 161339 GILMARTIN, MADISON 100.00 Forensics Judge Payment 031321 WRIGHTSTOWN Totals for 202100932 100.00 04/05/2021 202100933 10 E 400 103 241000 MCDONOUGH 032221 TO 040621 PAYROLL 7,238.89 Totals for 202100933 7,238.89 04/05/2021 202100934 50 E 800 324 257220 NORTHWEST WI REFRIGERATION SER AES REFRIGERATION FAULTY 317.53 CONTROL WAS REPAIRED Totals for 202100934 317.53 04/05/2021 202100935 10 E 400 310 125400 SCHMITT MUSIC COMPANY Music for HS choirs 491.40 Totals for 202100935 491.40 04/05/2021 202100937 27 E 700 411 158000 SCHOOL SPECIALTY, LLC Adaptive Seating-Special 207.30 Education 202100937 10 E 100 411 219000 SCHOOL SPECIALTY, LLC School Supplies 177.77 202100937 27 E 700 411 158000 SCHOOL SPECIALTY, LLC Assistive Tech Supplies for 163.94 Special Education-AES 202100937 27 E 700 411 158000 SCHOOL SPECIALTY, LLC Special Education-Assistive 131.61 Tech Supplies 202100937 10 E 200 411 121000 SCHOOL SPECIALTY, LLC Art Supplies

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Totals for 202100937	1,065.80
04/05/2021	202100938	10 E 400 411 132700	STAPLES	clorox wipes	58.40
	202100938	10 E 150 411 110450	STAPLES	Supplies	138.38
		10 E 400 411 241000		Accordion folder for Mogey	27.49
		10 E 200 411 123000		General School Supplies:	224.13
	202200300	10 2 200 111 120000	5111 120	Markers, Crayons, Erasers,	221.10
				Pencils, Pencil Sharpener,	
				Post-it Notes, etc	
				Totals for 202100938	448.40
04/05/2021	202100939	10 E 800 310 231500	STRANG, PATTESON, RENNING, LEW	OUARTERLY BLANKET - DISTRICT	1,417.50
, ,				LEGAL FEES	_,
				Totals for 202100939	1,417.50
04/07/2021	202100940	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	VFQ242	270.00
	202100940	27 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	VFQ242	55.00
	202100940	10 L 000 000 811670	VOYA INSTITUTIONAL TRUST COMPA	403 (B) S	791.67
				Totals for 202100940	1,116.67
04/07/2021	202100941	10 L 000 000 811633	AUL HEALTH BENEFIT TRUST	SUPPORT STAFF HRA	1,055.00
				CONTRIBUTIONS	
				Totals for 202100941	1,055.00
04/09/2021	202100942	10 E 800 552 253300	AUDIO ARCHITECTS INC	Portable sound system to be	5,509.82
				used on the athletic field	
				for events and can be used	
				for other larger events	
				throughout the district.	
				Please take out of the	
				accounts that make sense for	
				this purchase.	
				Totals for 202100942	5,509.82
04/09/2021	202100943	10 E 100 411 241000	BEGLEY, MARY	STAFF INSERVICE COFFEE AND	76.44
				BAGEL REIMBURSEMENT	
				Totals for 202100943	76.44
04/09/2021	202100944	10 E 400 310 161339	BYROM, JOCELYN	Forensics Judging - Waupaca	100.00
				Totals for 202100944	100.00
04/09/2021	202100945	10 E 200 411 120600	CAROLINA BIOLOGICAL SUPPLY CO	Science Supplies- Living	21.42
				Systems Unit	
	202100945	10 E 200 411 126000	CAROLINA BIOLOGICAL SUPPLY CO	Science supplies. Prices are reflected from quote # 475657	360.75
				SQ	
	202100945	10 E 200 411 126000	CAROLINA BIOLOGICAL SUPPLY CO	Science supplies. Prices are	86.01
				reflected from quote # 475657	
				SQ	
				Totals for 202100945	468.18
04/09/2021	202100946	10 E 400 411 162116	CHIPPEWA VALLEY SPORTING GOODS	Girls Soccer Equipment	380.00
, ,,,,,,,,,,		,, ,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Practice/Game Balls	
				Totals for 202100946	380.00
04/09/2021	202100047	10 E 800 324 254300	CINTAS	QUARTERLY BLANKET FOR MOPS IN	105.33
04/03/2021	20210094/	10 L 000 324 234300	CINIAS	AOUVIEUTI DIWNUET LOK MOLO IN	103.33

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CHECK	CHECK	ACCOUNT		INVOICE	
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				ALL BUILDINGS	
	202100947	10 E 800 324 254300	CINTAS	QUARTERLY BLANKET FOR MOPS IN ALL BUILDINGS	83.81
	202100947	10 E 800 324 254300	CINTAS	QUARTERLY BLANKET FOR MOPS IN ALL BUILDINGS	136.52
				Totals for 202100947	325.66
04/09/2021	202100948	10 E 200 411 222200	DEMCO, INC .	Middle School Library and	463.72
				Chromebook Supplies  Totals for 202100948	463.72
04/09/2021	202100949	10 E 800 310 252105	DIVERSIFIED BENEFIT SERVICES	I HRA HEALTH REIMBURSEMENT ADMIN SERVICES AND	743.64
				PARTICIPANT MAILINGS Totals for 202100949	743.64
04/09/2021	202100950	21 E 800 411 299000	EMERSON, GREGORY	MILEAGE TO ELLSWORTH FOR FUTP60	78.40
	202100950	21 E 800 411 299000	EMERSON, GREGORY	SNACK SHACK SUPPLIES REIMBURSEMENT 040221	200.97
				Totals for 202100950	279.37
04/09/2021	202100951	10 E 400 310 161339	GILMARTIN, MADISON	Forensics Judging - Waupaca	100.00
				Totals for 202100951	100.00
04/09/2021	202100952	21 E 800 411 299000	HALING, RACHEL	BOOSTER CLUB DONATION FINAL 4 REIMBURSEMENT	101.09
				Totals for 202100952	101.09
04/09/2021	202100953	27 E 100 342 152000	HERMANN, DAWN	MARCH 2021 MILEAGE REIMBURSEMENT	140.11
				Totals for 202100953	140.11
04/09/2021	202100954	10 E 800 324 254300	INNOVATIONAL WATER SOLUTIONS	HYDRONIC HEATING SYSTEM SERVICE - ALL BUILDINGS	619.40
				Totals for 202100954	619.40
04/09/2021	202100957	10 E 100 411 295100	NASCO	STEAM Classroom consumables: building planks, tooth picks, aluminum foil, masking tape, craft sticks, styrofoam balls, eye droppers, foam shapes, magnifying classes, jumbo tweezers, jumbo test tubes with stand, pixy cubs, coding workbook	189.41
	202100957	10 E 100 411 295100	NASCO	STEAM Classroom consumables: building planks, tooth picks, aluminum foil, masking tape, craft sticks, styrofoam balls, eye droppers, foam shapes, magnifying classes, jumbo tweezers, jumbo test tubes with stand, pixy cubs, coding workbook	13.56
	202100957	10 E 200 411 121000	NASCO	art supplies	219.92

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21,905.68

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CHECK ACCOUNT INVOICE DATE NUMBER NUMBER DESCRIPTION AMOUNT VENDOR 04/09/2021 202100957 10 E 200 411 124007 NASCO Instructional Supplies for 7th Grade Math 202100957 10 E 200 411 124008 NASCO general classroom supplies general classroom supplies 99.79 202100957 10 E 200 411 124008 NASCO Totals for 202100957 776.28 04/09/2021 202100958 10 E 100 310 219000 NORTH COAST CONNECTION Translations for Spanish 199.00 Speaking families Totals for 202100958 199.00 general classroom supplies 04/09/2021 202100959 10 E 200 411 124008 QUILL CORPORATION 63.65 5.30 202100959 10 E 200 411 124008 QUILL CORPORATION general classroom supplies general classroom supplies 202100959 10 E 200 411 124008 QUILL CORPORATION 167.02 Totals for 202100959 235.97 04/09/2021 202100960 10 E 800 295 299000 REALIVING EAP MEMBERSHIP FEES APR TO 2,045.75 JUNE 2021 Totals for 202100960 2,045.75 04/09/2021 202100961 27 E 700 342 223300 REDETZKE, LINDSEY FEB 2021 MILEAGE 20.16 REIMBURSEMENT Totals for 202100961 20.16 04/09/2021 202100962 10 E 800 310 252000 ROBERT W. BAIRD & CO Training and Consulting fees 1,350.00 Totals for 202100962 1,350.00 04/09/2021 202100963 10 E 200 411 127000 SAVVAS LEARNING COMPANY MGAH 19 Beginnings Natl Jrnl 977.64 G 6/8 42 x \$20.97 = \$880.74 MGAH 19 Natl Survery Journal AK G 6/8 2x \$16.47= \$32.94 Total \$913.68 Totals for 202100963 977.64 04/09/2021 202100965 10 E 200 411 127000 SCHOOL SPECIALTY, LLC 30 x 11.99 = \$359.70 Rand 490.71 McNally Classroom Atlas', 1 x = \$107.99 Teacher's Guide, 1 x \$23.02 Book Daily Warm-ups US History, total = \$490.71 202100965 10 E 200 411 124007 SCHOOL SPECIALTY, LLC Instructional Supplies for 66.86 7th grade math 202100965 10 E 150 411 121000 SCHOOL SPECIALTY, LLC Art supplies 867.50 202100965 10 E 200 411 121000 SCHOOL SPECIALTY, LLC Art supplies 292.12 Totals for 202100965 1,717.19 04/09/2021 202100966 10 E 200 411 127000 STAPLES 300.60 Construction paper, sharpies, and other classroom materials for class projects 202100966 10 E 200 411 124007 STAPLES Classroom Supplies 521.86 202100966 10 E 150 411 123000 STAPLES General school supplies for 83.08 AIS classes: markers, crayons, etc... Totals for 202100966 905.54 04/09/2021 202100967 10 E 800 341 256710 STUDENT TRANSIT EAU CLAIRE, IN MARCH 2021 BUS ROUTES 56,328.86

202100967 27 E 700 341 256750 STUDENT TRANSIT EAU CLAIRE, IN MARCH 2021 BUS ROUTES

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DAIL	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT
				Totals for 202100967	78,234.54
04/09/2021	202100968	10 E 800 310 231100	WI DEPARTMENT OF JUSTICE	BACKGROUND CHECKS MARCH 2021	196.00
				Totals for 202100968	196.00
04/20/2021	202100969	10 E 800 386 258300	CESA #10	CESA SERVICES	400.00
	202100969	10 E 800 386 262100	CESA #10	CESA SERVICES	1,278.75
	202100969	10 E 800 386 253000	CESA #10	CESA SERVICES	867.50
	202100969	10 E 800 386 263310	CESA #10	CESA SERVICES	3,486.25
	202100969	10 E 800 386 299000	CESA #10	CESA SERVICES	740.00
	202100969	27 E 700 386 436611	CESA #10	CESA SERVICES	3,987.50
	202100969	27 E 700 386 436670	CESA #10	CESA SERVICES	5,967.50
				Totals for 202100969	16,727.50
04/20/2021	202100970	10 E 400 411 223100	CHIPPEWA VALLEY SPORTING GOODS	Matguard Surface Spray (RTU) Gallon Size 128 oz	120.00
				Totals for 202100970	120.00
				10tals 10f 2021009/0	120.00
04/20/2021	202100971	10 E 800 324 254300	CINTAS	DUST MOPS AND WET MOPS	136.52
	202100971	10 E 800 324 254300	CINTAS	DUST MOPS	83.81
	202100971	10 E 800 324 254300	CINTAS	DUST MOPS	105.33
				Totals for 202100971	325.66
04/20/2021	202100972	27 E 700 370 436000	COULEE CONNECTIONS, LLC	MARCH 2021 COULEE CONNECTIONS INVOICE	15,540.00
				Totals for 202100972	15,540.00
04/20/2021	202100973	10 E 400 389 431000	CHIPPEWA VALLEY TECHNICAL COLL	CONTRACT TRAINING FOR STUDENTS BY CVTC	1,375.99
				Totals for 202100973	1,375.99
04/20/2021	202100974	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention for students at-risk	62.67
	202100974	10 E 800 310 211100	GENUINE WAY FAMILY THERAPY LLC	Social-emotional intervention	125.34
				for students at-risk  Totals for 202100974	188.01
04/20/2021	202100975	10 E 100 310 219000	GUNDERSON. AMANDA	Translations for Spanish	215.37
			,	speaking/reading families	
				Totals for 202100975	215.37
04/20/2021	202100976	10 E 800 483 295000	ILLUMINATE EDUCATION	eduCLIMBER License 21-22	7,732.24
				Totals for 202100976	7,732.24
04/20/2021	202100977	21 E 800 411 299000	KWIK TRIP, INC	Money to pay for vouchers purchased from Kwik Trip for	98.77
				Food Pantry	
	202100977	10 E 800 348 254500	KWIK TRIP, INC	MARCH 2021 FUEL CHARGES  Totals for 202100977	323.51 422.28
04/20/2021	202100978	10 E 400 103 241000	MCDONOUGH	041221 TO 042721 PAYROLL	7,238.89
				Totals for 202100978	7,238.89
04/20/2021	202100979	10 E 400 411 121000	NASCO	high school art supplies	2,131.52
	202100979	10 E 200 411 124008	NASCO	general classroom supplies	125.14
		10 E 400 411 121000	MACCO	photography supplies	287.20

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CHECK CHECK ACCOUNT INVOICE DATE NUMBER NUMBER VENDOR DESCRIPTION AMOUNT 04/20/2021 202100979 10 E 400 411 121000 NASCO high school art supplies 247.20 202100979 10 E 400 411 121000 NASCO photography supplies 264.72 Totals for 202100979 3,055.78 04/20/2021 202100980 10 E 400 310 125400 NEFF PIANO SERVICE 144.00 Piano tuning for auditorium piano. Totals for 202100980 144.00 04/20/2021 202100981 10 E 800 481 295000 NET GUARD SECURITY SOLUTIONS SHADOW SWITCHES 50.00 Totals for 202100981 50.00 04/20/2021 202100982 27 E 700 341 256750 STUDENT TRANSIT EAU CLAIRE, IN INTRA DAY ROUTING MARCH 2021 2,054.12 Totals for 202100982 2,054.12 04/20/2021 202100983 50 E 800 310 257221 TAHER, INC OPERATING EXPENSES FOR MARCH 83,223.06 2021 Totals for 202100983 83,223.06 04/20/2021 202100984 10 E 800 360 295000 TOOLS4EVER IAM Renewal Support Coverage 1,300.92 Dates: June 2, 2021 - June 1, 2022 Totals for 202100984 1,300.92 04/20/2021 202100985 10 E 400 310 162119 WAYZATA RESULTS INC 6/1 Track & Field - Wayzata 400.00 Results FAT Timing, Live Results, Online Entries, Seeding 400.00 202100985 10 E 400 310 162219 WAYZATA RESULTS INC 6/1 Track & Field - Wayzata Results FAT Timing, Live Results, Online Entries, Seeding Totals for 202100985 800.00 04/20/2021 202100986 10 E 400 411 121000 YOUNGBERG, KIMBERLY 021821 EMPLOYEE REIMBURSEMENT 76.59 FOR PURCHASES Totals for 202100986 76.59

Totals for checks 4,809,742.22

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FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	GENERAL	3,750,491.83	0.00	327,690.67	4,078,182.50
21	SPECIAL REVENUE TRUST FUND	0.00	0.00	2,606.30	2,606.30
27	SPECIAL EDUCATION FUND	244,023.89	0.00	74,886.99	318,910.88
38	NON-REFERENDUM DEBT	0.00	0.00	214,402.35	214,402.35
50	FOOD SERVICE	8,153.35	0.00	175,007.00	183,160.35
80	COMMUNITY SERVICE	8,598.62	0.00	3,881.22	12,479.84
*** F	und Summary Totals ***	4,011,267.69	0.00	798,474.53	4,809,742.22

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount BALLEJEF000 BALLENTINE JEFFERY DJ 02/25/2021 22359 XXXXXXXXXXXXXXX Amzn Mktp US L52shOui3, Amzn.Co 03/08/2021 Invoiced A 202.24 2 Fab Lab Open PO- machine repairs, hand tools, 4002100026 0705921-210300090 03/05/2021 202.24 02/24/2021 22357 XXXXXXXXXXXXXX Fastspring, 8773278914, CA, 931 03/08/2021 Invoiced A 1,556.13 2 Menards, Johnson Plastics, Harbor Freight- Des 4002100022 0705921-210300091 03/05/2021 1,556.13 02/24/2021 22358 XXXXXXXXXXXXXXX Amzn Mktp US R27wo5td3, Amzn.Co 03/08/2021 Invoiced A 96.99 2 Sigh WareHouse, Johnson Plastics, JDS-Vinyl, T 4002100019 0705921-210300092 03/05/2021 96.99 02/23/2021 22356 XXXXXXXXXXXXXXX Amzn Mktp US 909wo1zz3, Amzn.Co 03/08/2021 Invoiced A 92.99 2 Mississippi Welding Supply-Tank rental & refil 4002100016 0705921-210300093 03/05/2021 92.99 02/17/2021 22353 XXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla 03/08/2021 Invoiced A 10.44 2 Fab Lab Open PO- machine repairs, hand tools, 4002100026 0705921-210300094 03/05/2021 10.44 02/17/2021 22354 XXXXXXXXXXXXXXX Rapidair, 800 954-3310, WI, 544 03/08/2021 Invoiced A 92.06 2 Fab Lab Open PO- machine repairs, hand tools, 4002100026 0705921-210300095 03/05/2021 92.06 03/08/2021 02/17/2021 22355 XXXXXXXXXXXXXXX Amzn Mktp US Nz64h6sn3, Amzn.Co Invoiced A 169.98 2 Fab Lab Open PO- machine repairs, hand tools, 4002100026 0705921-210300096 03/05/2021 169.98 02/02/2021 22181 XXXXXXXXXXXXXXX The Ups Store 5076, 715-289-344 02/08/2021 Invoiced A 16.07 2 Fab Lab Open PO- machine repairs, hand tools, 4002100026 0705921-210200089 02/05/2021 16.07 22190 XXXXXXXXXXXXXXX Epilog Laser, 303-277-1188, CO, 02/08/2021 595.00 Invoiced A 2 Fab Lab Open PO- machine repairs, hand tools, 4002100026 0705921-210200090 02/05/2021 595.00 9 transaction(s) for BALLEJEF000. Total Amount ====> 2,831.90 02/24/2021 03/08/2021 CHMELTIM000 CHMELIK TIMOTHY J 22498 XXXXXXXXXXXXXXXX Advance Auto Parts #66, Eau Cla Invoiced A 32.48 2 Oil and Filter for White Passenger Van 0002100146 0705921-210300173 03/05/2021 32.48 22495 XXXXXXXXXXXXXXX Menards Eau Claire Eas, Eau Cla 03/08/2021 36.62 02/22/2021 Invoiced A 5 Distilled Water for Scrubber Batteries (9 gall 0002100152 0705921-210300174 03/05/2021 36.62 02/22/2021 22496 XXXXXXXXXXXXXXX Farm & Flt Chippewa Fl, Chippew 03/08/2021 Invoiced A 79.96 2 Snow Plow Shoes for both trucks (4) 0002100142 0705921-210300175 03/05/2021 79.96 22497 XXXXXXXXXXXXXXX Zoro Tools Inc, 855-2899676, IL 03/08/2021 02/22/2021 Invoiced A 300.07 2 T & S Waste Valve Parts Kit (4), Lab Faucet Va 0002100143 0705921-210300176 03/05/2021 300.07 03/08/2021 02/15/2021 22494 XXXXXXXXXXXXXXXX Scrubber City Inc, 8557278255, Invoiced A 65.77 2 Squeegees for MS Scrubbers - 2 0002100140 0705921-210300177 03/05/2021 65.77 22493 XXXXXXXXXXXXXXX Wasbo Foundation, Madison, WI, 03/08/2021 02/11/2021 Invoiced A 395.00 2 2021 WASBO Facilities Management Conference - 0002100141 0705921-210300178 03/05/2021 395.00 6 transaction(s) for CHMELTIM000. Total Amount ====> 909.90 CHWALSHA000 CHWALA SHARON M 02/25/2021 22441 XXXXXXXXXXXXXXX Vzwrlss Ivr Vb, 800-922-0204, F 03/08/2021 Invoiced A 1,880.49 0705921-210300020 1 VERIZON STUDENT HOT SPOTS 03/05/2021 1,880.49 02/24/2021 22434 XXXXXXXXXXXXXXX Yourmember-Careers, 7274976565, 03/08/2021 Invoiced A 229.00 2 POSTINGS THROUGH WSLC: AES PRINCIPAL, DIRECTOR 8002100104 0705921-210300180 03/05/2021 229.00

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount CHWALSHA000 CHWALA SHARON M continued... 22435 XXXXXXXXXXXXXXX Yourmember-Careers, 7274976565, 03/08/2021 02/24/2021 Invoiced A 229.00 2 POSTINGS THROUGH WSLC: AES PRINCIPAL, DIRECTOR 8002100104 0705921-210300181 03/05/2021 229.00 02/23/2021 22433 XXXXXXXXXXXXXXX Usps Po 5601700070, Altoona, WI 03/08/2021 Invoiced A 4.15 1 CERTIFIED MAIL FOR RICK RISLER'S DECLARATION O 0705921-210300020 03/05/2021 4.15 02/18/2021 22440 XXXXXXXXXXXXXXX Spectrum, 855-707-7328, MO, 631 03/08/2021 249.22 Invoiced A 8102100017 0705921-210300110 2 Spectrum 200Mbps Internet Service 03/05/2021 249.22 02/16/2021 22439 XXXXXXXXXXXXXXX Advanced Disposal Onli, 8664965 03/08/2021 1.974.84 Invoiced A 2 GARBAGE SERVICE (ADVANCED DISPOSAL) 8002100044 0705921-210300111 03/05/2021 1,974.84 03/08/2021 02/10/2021 22438 XXXXXXXXXXXXXXX Att Bus Phone Pmt, 800-704-4808 Invoiced A 210.45 2 AT & T SERVICES 8002100043 0705921-210300112 03/05/2021 210.45 03/08/2021 02/09/2021 22432 XXXXXXXXXXXXXXX American Assoc Of Scho, 703-875 Invoiced A 6,000.00 0705921-210300020 1 DR ELIOPOULOS CLASS 03/05/2021 6,000.00 02/09/2021 22436 XXXXXXXXXXXXXXX Spectrum, 855-707-7328, VA, 201 03/08/2021 59.99 Invoiced A 2 Spectrum 200Mbps Internet Service 8102100017 0705921-210300113 03/05/2021 59.99 02/09/2021 03/08/2021 22437 XXXXXXXXXXXXXXX Spectrum, 855-707-7328, MO, 631 Invoiced A 139.04 2 AT & T SERVICES 8002100043 0705921-210300114 03/05/2021 139.04 02/08/2021 22431 XXXXXXXXXXXXXXX Quill Corporation, 800-982-3400 03/08/2021 Invoiced A 78.71 0705921-210300020 1 DO OFFICE SUPPLIES 03/05/2021 78.71 02/04/2021 22246 XXXXXXXXXXXXXXX Wm Supercenter #1669, Eau Clair 02/08/2021 Invoiced A 37.56 0705921-210200003 1 OFFICE SUPPLIES 02/05/2021 37.56 02/08/2021 02/04/2021 22247 XXXXXXXXXXXXXXX Sams Club #8185, Eau Claire, WI Invoiced A 62.32 0705921-210200003 02/05/2021 1 DISTRICT OFFICE SUPPLIES 62.32 02/04/2021 22253 XXXXXXXXXXXXXXXX Sterling Water Culliga, 8004449 02/08/2021 Invoiced A 9.10 2 CULLIGAN ANNUAL WATER DELIVERY SERVICE 1002100064 0705921-210200100 02/05/2021 9.10 02/04/2021 22270 XXXXXXXXXXXXXXX Enneagram Institute, Stone Ridg 02/08/2021 Invoiced A 12.00 0705921-210200003 1 02/05/2021 12.00 02/08/2021 02/02/2021 22245 XXXXXXXXXXXXXXX Wasda, Madison, WI, 53704, US Invoiced A 110.00 2 WASSA ANNUAL SPRING CONFERENCE APR 13 - 14 8002100096 0705921-210200137 02/05/2021 110.00 16 transaction(s) for CHWALSHA000. Total Amount ====> 11,285.87 GILMABRE000 GILMARTIN BRENDA LYN 02/08/2021 22444 XXXXXXXXXXXXXXX Gimkit Pro - 1 Year, Seattle, W 03/08/2021 Invoiced A 59.88 2 Gimkit subscription renewal fee. Gimkit is a v 1502100052 0705921-210300115 03/05/2021 59.88 HANTE 002 HANSON TERRI 02/24/2021 22504 XXXXXXXXXXXXXX Amazon.Com 3o2geltg3 A, Amzn.Co 03/08/2021 Invoiced A 92.64 2 Four copies of the book: Music Education and 8002100102 0705921-210300168 03/05/2021 92.64 02/15/2021 22503 XXXXXXXXXXXXXX Etahand2mind, 800-445-5985, IL, 03/08/2021 Invoiced A 921.47 2 Math manipulatives to support the K-3 Investig 8002100098 0705921-210300169 03/05/2021 921.47

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status Amount Line Description PO Number Invoice Number Invoice Dt Amount 2 transaction(s) for HANTE 002. Total Amount ====> 1,014.11 KAETTELI000 KAETTERHENRY ELIZABETH A 02/26/2021 22425 XXXXXXXXXXXXXXX Amazon.Com 8b5gd0j33, Amzn.Com/ 03/08/2021 Invoiced A 304.61 2 Library Books/Staff Requests/Professional Coll 8302100069 0705921-210300040 03/05/2021 304.61 02/22/2021 22423 XXXXXXXXXXXXXXXX Caseys Gen 3851, Altoona, WI, 5 03/08/2021 Invoiced A 18.97 2 Food for Battle of the Books competition 8302100067 0705921-210300041 03/05/2021 18.97 03/08/2021 02/22/2021 22424 XXXXXXXXXXXXXXX Amzn Mktp US Vk4wn8gz3, Amzn.Co Invoiced A 45.38 2 Clear Plastic Bins (2 sets) 30 pack glue stick 8302100068 0705921-210300042 03/05/2021 45.38 02/19/2021 22422 XXXXXXXXXXXXXXX Kwik Trip 82800008284, Altoona, 03/08/2021 Invoiced A 4.99 2 Food for Semi-Finals Competition 8302100066 0705921-210300043 03/05/2021 4.99 03/08/2021 02/17/2021 22421 XXXXXXXXXXXXXXX Festival Foods, Eau Claire, WI, Invoiced A 20.78 8302100067 0705921-210300044 03/05/2021 2 Food for Battle of the Books competition 20.78 03/08/2021 02/09/2021 22418 XXXXXXXXXXXXXXX Amazon.Com Frlaa2wp3, Amzn.Com/ Invoiced A 15.99 2 Library Books from Amazon: students/staff requ 8302100050 0705921-210300045 03/05/2021 15.99 02/09/2021 22419 XXXXXXXXXXXXXXX Amazon.Com 498gc3jm3, Amzn.Com/ 03/08/2021 Invoiced A 18.99 2 Library Books from Amazon: students/staff requ 8302100050 0705921-210300046 03/05/2021 18.99 02/09/2021 22420 XXXXXXXXXXXXXX Amazon.Com Oa3aa13b3 A, Amzn.Co 03/08/2021 Invoiced A 15.99 2 Library Books from Amazon: students/staff requ 8302100050 0705921-210300047 03/05/2021 15.99 22414 XXXXXXXXXXXXXXX Amzn Mktp US Tf16d51r3, Amzn.Co 03/08/2021 02/08/2021 Invoiced A 12.98 2 Thumb Tacks for Cork Board 300-Count, 10 Assor 8302100056 0705921-210300048 03/05/2021 12.98 02/08/2021 22415 XXXXXXXXXXXXXXX Amzn Mktp US N132r2ku3, Amzn.Co 03/08/2021 74.82 Invoiced A 03/05/2021 4.86 3 BIC Ecolutions Round Stic Ballpoint Pen, Mediu 8302100056 0705921-210300049 4 BINO Clear Plastic Storage Bin with Handles (2 8302100056 0705921-210300049 03/05/2021 19.99 5 LLPT Duct Tape 6 Premium Assorted Color Packs 8302100056 0705921-210300049 03/05/2021 13.99 USB Charger USB Charging Station with Rapid C 8302100056 0705921-210300049 03/05/2021 35.98 02/08/2021 22416 XXXXXXXXXXXXXXX Amazon.Com Cc36w9tt3, Amzn.Com/ 03/08/2021 Invoiced A 12.19 2 Thumb Tacks for Cork Board 300-Count, 10 Assor 8302100056 0705921-210300050 03/05/2021 12.19 03/08/2021 02/08/2021 22417 XXXXXXXXXXXXXXX Amazon.Com 4v6cd32p3, Amzn.Com/ Invoiced A 28.94 03/05/2021 2 Library Books from Amazon: students/staff requ 8302100050 0705921-210300051 28.94 12 transaction(s) for KAETTELI000. Total Amount ====> 574.63 LIERMAND000 LIERMAN ANDREW D 02/26/2021 22404 XXXXXXXXXXXXXX Flowroute, Intrado Com, 2066418 03/08/2021 Invoiced A 100.00 0705921-210300020 03/05/2021 100.00 1 02/26/2021 22405 XXXXXXXXXXXXXXX Ableton, Berlin, 10119, DE 03/08/2021 473.70 Invoiced A 2 Ableton Live Suite 2002100116 0705921-210300021 03/05/2021 473.70 02/26/2021 03/08/2021 15.87 22406 XXXXXXXXXXXXXXX Apple.Com/Us, 800-676-2775, CA, Invoiced A 2 Ableton Live Suite 2002100116 0705921-210300022 03/05/2021 15.87

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Used By Name	Tran Date	Tran ID	Card Number	Where Used		Purch Vendor	Imp Date	Post Date	Status	App	Amount
Line	e Description			PO Number	Invoice Number	Invoice Dt	Amo	unt			
LIERMAND000 LIERMAN ANDREW	D continued										
	02/26/2021	22407	XXXXXXXXXXXXXXX	Apple.Com/	Us, 800-676-2775, CA,		03/08/2021		Invoiced	A	95.24
2	Ableton Live Suite			2002100116	0705921-210300023	03/05/2021	95	.24			
	02/26/2021	22408	XXXXXXXXXXXXXXX	Apple.Com/	Us, 800-676-2775, CA,		03/08/2021		Invoiced	A	63.49
2	Ableton Live Suite			2002100116	0705921-210300024	03/05/2021	63	.49			
	02/26/2021	22409	XXXXXXXXXXXXXXX	Apple.Com/	Us, 800-676-2775, CA,		03/08/2021		Invoiced	A	15.87
2	Ableton Live Suite			2002100116	0705921-210300025	03/05/2021	15	.87			
	02/26/2021	22410	XXXXXXXXXXXXXXX	Apple.Com/	Us, 800-676-2775, CA,		03/08/2021		Invoiced	A	9.52
2	Ableton Live Suite			2002100116	0705921-210300026	03/05/2021	9	.52			
	02/22/2021	22402	XXXXXXXXXXXXXXX	Paypal Zkt	198634 Ebay, 40293577		03/08/2021		Invoiced	A	178.00
2	Blanket PO for Misc	purchases	through 2020-21	8102100009	0705921-210300027	03/05/2021	178	.00			
	02/22/2021	22403	XXXXXXXXXXXXXXX	Paypal 134	14465199 Eb, 40293577		03/08/2021		Invoiced	A	170.00
2	Blanket PO for Misc	purchases	through 2020-21	8102100009	0705921-210300028	03/05/2021	170	.00			
	02/16/2021	22400	XXXXXXXXXXXXXX	Lastpass.C	om, 7818975012, MA, 0		03/08/2021		Invoiced	A	-7.92
2	Blanket PO for Misc	purchases	through 2020-21	8102100009	0705921-210300029	03/05/2021	-7	.92			
	02/16/2021	22401	XXXXXXXXXXXXXXX	Apple.Com/	Us, 800-676-2775, CA,		03/08/2021		Invoiced	A	69.00
2	16" Macbook Pro for	video edi	ting	8302100065	0705921-210300030	03/05/2021	69	0.00			
	02/15/2021	22394	XXXXXXXXXXXXXXX	Lastpass.C	om, 7818975012, MA, 0		03/08/2021		Invoiced	A	151.92
2	Blanket PO for Misc	purchases	through 2020-21	8102100009	0705921-210300031	03/05/2021	151	.92			
	02/15/2021	22395	XXXXXXXXXXXXXX	Apple.Com/	Us, 800-676-2775, CA,		03/08/2021		Invoiced	A	49.95
3	Shell			8302100065	0705921-210300032	03/05/2021	49	.95			
	02/15/2021	22396	XXXXXXXXXXXXXXX	Kryterion	Webassessor, 60265946		03/08/2021		Invoiced	A	10.00
2	Blanket PO for Misc	purchases	through 2020-21	8102100009	0705921-210300033	03/05/2021	10	.00			
	02/15/2021	22397	XXXXXXXXXXXXXXX	Apple.Com/	Us, 800-676-2775, CA,		03/08/2021		Invoiced	A	259.00
5	3-year Apple Care			8302100065	0705921-210300034	03/05/2021	259	0.00			
	02/15/2021	22398	XXXXXXXXXXXXXXX	Apple.Com/	Us, 800-676-2775, CA,		03/08/2021		Invoiced	A	2,199.00
2	16" Macbook Pro for	video edi	ting	8302100065	0705921-210300035	03/05/2021	2,199	.00			
	02/15/2021	22399	XXXXXXXXXXXXXXX	Apple.Com/	Us, 8006927753, CA, 9		03/08/2021		Invoiced	A	39.00
4	USB-C AV adapter, U	SB-C AV li	ghtning adapter,	8302100065	0705921-210300036	03/05/2021	39	.00			
	02/11/2021	22393	XXXXXXXXXXXXXXX	Rockbot, O	akland, CA, 94612, US		03/08/2021		Invoiced	A	299.40
2	Rockbot Music Annua	l Licensin	g Fee	8102100133	0705921-210300037	03/05/2021	299	.40			
	02/05/2021	22217	XXXXXXXXXXXXXXX	Monoprice,	Inc., 8772712592, CA		02/08/2021		Invoiced	A	30.60
2	Blanket PO for Misc	purchases	through 2020-21	8102100009	0705921-210200020	02/05/2021	30	.60			
	02/01/2021	22228	XXXXXXXXXXXXXXX	Amzn Mktp	US J84xg1wu3, Amzn.Co		02/08/2021		Invoiced	A	15.96
2	Blanket PO for Misc	purchases	through 2020-21	8102100009	0705921-210200021	02/05/2021	15	.96			
					20 transaction	(s) for LIERM	AND000. To	tal Amount	====>		4,237.60

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22321 XXXXXXXXXXXXXXX Ncs Ged Exam, 800-511-3478, MN,

2 28 GED Tests @ \$30- \$840 Test prep for Science 4002100094 0705921-210300072

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22484 XXXXXXXXXXXXXXX Teacherspayteachers.Co, 6465880

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2 Flackey-classroom supplies- (sight words mater 1002100024 0705921-210300129

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Used By Name Tran Date Tran ID Card Number Where Used Purch Vendor Imp Date Post Date Status App Amount Line Description PO Number Invoice Number Invoice Dt Amount SCHUMRAC000 SCHUMACHER RACHEL A continued... 02/26/2021 03/08/2021 22485 XXXXXXXXXXXXXXX Amzn Mktp US M80z00mm3, Amzn.Co Invoiced A 25.98 03/05/2021 2 Owl Decoy to rid problem pigeons 1002100165 0705921-210300131 25.98 02/26/2021 22486 XXXXXXXXXXXXXXX Amzn Mktp US Zw7yq5tn3, Amzn.Co 03/08/2021 Invoiced A 15.13 2 Bibliotherapy books with an emphasis on books 1002100166 0705921-210300132 03/05/2021 15.13 02/25/2021 22472 XXXXXXXXXXXXXXXX Rainbow Resource Cente, Toulon, 03/08/2021 378.22 Invoiced A 1002100161 0705921-210300133 2 Reading Materials for Theresa Druckery 03/05/2021 378.22 02/25/2021 22475 XXXXXXXXXXXXXXX Amzn Mktp US J82gj1nb3, Amzn.Co 03/08/2021 Invoiced A 15.17 2 Mentor Texts for our Colonial unit 100 Questio 1002100162 0705921-210300134 03/05/2021 15.17 02/25/2021 22476 XXXXXXXXXXXXXXX Amzn Mktp US T88ze0833, Amzn.Co 03/08/2021 Invoiced A 7.29 2 Mentor Texts for our Colonial unit 100 Questio 1002100162 0705921-210300135 03/05/2021 7.29 22477 XXXXXXXXXXXXXXX Amzn Mktp US Rm8yx0m33, Amzn.Co 02/25/2021 03/08/2021 Invoiced A 15.55 2 Mentor Texts for our Colonial unit 100 Ouestio 1002100162 0705921-210300136 03/05/2021 15.55 02/25/2021 22478 XXXXXXXXXXXXXXX Amzn Mktp US Zi5k51ko3, Amzn.Co 03/08/2021 Invoiced A 6.03 2 Mentor Texts for our Colonial unit 100 Questio 1002100162 0705921-210300137 03/05/2021 6.03 02/25/2021 22479 XXXXXXXXXXXXXXX Amzn Mktp US Xc08e6ne3, Amzn.Co 03/08/2021 Invoiced A 28.86 2 Organizing Trays 1002100164 0705921-210300138 03/05/2021 28.86 03/08/2021 02/24/2021 22473 XXXXXXXXXXXXXXX Amzn Mktp US Gn55h3lm3, Amzn.Co Invoiced A 9.43 2 Mentor Texts for our Colonial unit 100 Ouestio 1002100162 0705921-210300139 03/05/2021 9.43 02/24/2021 22474 XXXXXXXXXXXXXXX Amzn Mktp US Mq4vc7s13, Amzn.Co 03/08/2021 Invoiced A 6.02 2 Mentor Texts for our Colonial unit 100 Questio 1002100162 0705921-210300140 03/05/2021 6.02 03/08/2021 02/10/2021 22471 XXXXXXXXXXXXXXX Voyager Sopris Learng, 800-547-Invoiced A 821.54 2 Intervention materials 8272100166 0705921-210300141 03/05/2021 821.54 02/09/2021 03/08/2021 22470 XXXXXXXXXXXXXXX Really Great Reading C, 866-401 Invoiced A 1,255.50 2 Intervention material for Teresa Druckrey 8272100167 0705921-210300142 03/05/2021 1,255.50 02/08/2021 22465 XXXXXXXXXXXXXXX Sammy S Pizza Restaura, Eau Cla 03/08/2021 Invoiced A 30.00 1002100159 0705921-210300143 03/05/2021 2 Pizza for meeting 30.00 02/08/2021 02/04/2021 22273 XXXXXXXXXXXXXXX Amzn Mktp US Jx9p91dy3, Amzn.Co Invoiced A 53.96 1002100155 0705921-210200107 02/05/2021 2 Hot Hands 53.96 19 transaction(s) for SCHUMRAC000. Total Amount ====> 2,934.67 STEINWILOOO STEINKE WILLIAM E 02/26/2021 22370 XXXXXXXXXXXXXXX Amzn Mktp US Dk4cj5fu3, Amzn.Co 03/08/2021 Invoiced A 159.88 2 Home Mechanics: Amazon: Resource books, materi 4002100035 0705921-210300104 03/05/2021 159.88 02/26/2021 22371 XXXXXXXXXXXXXXX Amzn Mktp US C711d5k03, Amzn.Co 03/08/2021 Invoiced A 14.99 2 Woods: Blade Millworks/:Pigeon Creek: Wood for 4002100034 0705921-210300105 03/05/2021 14.99 22372 XXXXXXXXXXXXXXX Amzn Mktp US 0r5kw0is3, Amzn.Co 03/08/2021 219.90 02/26/2021 Invoiced A 2 Amazon: Amazon-vinyl, plastic, laserable mater 2002100026 0705921-210300106 03/05/2021 219.90

WATT LOR000 WATT LORI D

2 Walmart

02/26/2021

SCHOOL DISTRICT OF ALTOONA

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Invoiced A

Invoiced A

05.21.02.00.00-010016		Credit C	ard Transa	ction Report					PAGE	: 1
Used By Name	Tran Date _ Tran ID	Card Number	Where Used		Purch Vendor	Imp Date	Post Date	Status	App	Amount
Line	Description		PO Number	Invoice Number	Invoice Dt	Amo	ount			
STEINWIL000 STEINKE WILLIAM	E continued									
	02/25/2021 22369	XXXXXXXXXXXXXX	Amazon.Com	7j2y95im3, Amzn.Com/		03/08/2021	l	Invoiced	A	203.70
2	Novel for Poetry Unit		2002100112	0705921-210300107	03/05/2021	203	3.70			
	02/23/2021 22367	XXXXXXXXXXXXXX	Amazon.Com	O30hy0de3, Amzn.Com/		03/08/2021	L	Invoiced	A	25.38
2	Amazon: Amazon-vinyl, plastic	, laserable mater	2002100026	0705921-210300108	03/05/2021	25	5.38			
	02/23/2021 22368	XXXXXXXXXXXXXX	Amzn Mktp 1	US Bu3ua91x3, Amzn.Co		03/08/2021	L	Invoiced	A	30.95
2	med cups		2002100111	0705921-210300109	03/05/2021	30	0.95			
	02/04/2021 22191	XXXXXXXXXXXXXX	Uline Ship	Supplies, 800-295-55		02/08/2021	L	Invoiced	A	865.65
2	Stools needed for a portable	classroom in the	4002100128	0705921-210200096	02/05/2021	865	5.65			
				7 transaction(	s) for STEINW	IL000. Tot	tal Amount =	===>	:	1,520.45
TRACHLAU000 TRACHSEL LAURA N	02/03/2021 22240	XXXXXXXXXXXXXXX	Amzn Mktp 1	US W189w9oz3, Amzn.Co		02/08/2021	L	Invoiced	A	248.37
2	4k supplies and materials		1002100126	0705921-210200039	02/05/2021	248	3.37			
	02/02/2021 22239	XXXXXXXXXXXXXXX	Amzn Mktp	US Dl9bt0xp3, Amzn.Co		02/08/2021	L	Invoiced	A	63.87
2	Laminating Pouches and Desk O	rganizer	1002100157	0705921-210200040	02/05/2021	63	3.87			
	02/01/2021 22238	XXXXXXXXXXXXXX	Amzn Mktp 1	US Ik5jo4d73, Amzn.Co		02/08/2021	L	Invoiced	A	275.06
2	4k supplies and materials for	start up	1002100125	0705921-210200041	02/05/2021	275	5.06			
				3 transaction(	s) for TRACHLE	AU000. Tot	tal Amount =	===>		587.30
UPWARELI000 UPWARD ELISSA S	02/08/2021 22443	xxxxxxxxxxxxxx	Play It Aga	ain Sports, Eau Clair		03/08/2021	l	Invoiced	A	399.50
2	1x25 Black Tape		4102100137	0705921-210300088	03/05/2021	42	2.00			
3	1x25 White Tape		4102100137	0705921-210300088	03/05/2021	135	5.00			
4	1x25 Clear Poly Tape		4102100137	0705921-210300088	03/05/2021	135	5.00			
5	Practice Puck		4102100137	0705921-210300088	03/05/2021	87	7.50			
	02/05/2021 22262	xxxxxxxxxxxxx	Niaaa, 317	-587-1450, IN, 46240,		02/08/2021	L	Invoiced	A	375.00
2	LTC 502: Strategies for Organ	izational Managem	4102100131	0705921-210200086	02/05/2021	125	5.00			
3	LTC 503: Enhancing Organizati	on Management Cou	4102100131	0705921-210200086	02/05/2021	125	5.00			
4	LTC 504: Legal Issue	s I (Risk Managem	4102100131	0705921-210200086	02/05/2021	125	5.00			
	02/03/2021 22261	xxxxxxxxxxxxx	Sn Wfsca,	608-5882301, WI, 5358		02/08/2021	l	Invoiced	A	160.00
2	Virtual Clinic Fee		4102100133	0705921-210200087	02/05/2021	100	0.00			
3	Head Coach Membership Renewal	- Maurina	4102100133	0705921-210200087	02/05/2021	40	0.00			
4	Assistant Coach Membership Re	newal - Arneson	4102100133	0705921-210200087	02/05/2021	20	0.00			

02/26/2021 22457 XXXXXXXXXXXXXXX Etsy.Com - Esthersplac, Brookly

14 Choir Karate:: A Sequential Assessment Program 2002100115 0705921-210300157 03/05/2021

22458 XXXXXXXXXXXXXXX Amzn Mktp US G938u3pe3, Amzn.Co

3 transaction(s) for UPWARELIOOO. Total Amount ====>

1502100053 0705921-210300156 03/05/2021

03/08/2021

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05.21.02.00.00-010016	Credit Card Transaction Report	PAGE:	: 12

Used By	Name		Tran Date	Tran ID	Card Number	Where Used	l	Purch Vendo	r Imp Date	Post Date	Status	App	Amount
		Line Descrip	tion			PO Number	Invoice Number	Invoice Dt	Amo	ount			
WATT LOROOC	0 WATT LORI I	continued											
			02/15/2021	22456	XXXXXXXXXXXXXXXX	Target 000	17749, Eau Claire, N	WI	03/08/2021	-	Invoiced	A	36.00
		2 2 Frame	s for Distri	ct Office	Artwork	2002100106	0705921-210300158	03/05/2021	36	5.00			
			02/08/2021	22455	XXXXXXXXXXXXXXXX	Amzn Mktp	US Si4te5le3, Amzn.	Co	03/08/2023	-	Invoiced	A	154.60
		2 Books				2002100101	0705921-210300159	03/05/2021	154	1.60			
							4 transaction	n(s) for WATT	LOR000. To	al Amount =	===>		364.03
							177 transact:	ion(s). Total	Amount ====	=>			39,430.13

\* End of report \*

# Process for Communicating Concerns about Programs and Operations

Generally, responsibility for District programs, operations and communications shall flow simply and clearly from non-supervisory staff, to supervisory and administrative staff, to the Superintendent. The administration shall identify for each employee a primary supervisor. All employees should refer concerns regarding programs, operations, and other matters requiring supervisory or administrative attention to their supervisor. In the event of a substantive disagreement between an employee and a supervisor that cannot be resolved, the employee and the supervisor will jointly advance the issue to the appropriate Director. The Director may decide that the issue lies within the discretion of the lower-level supervisor, or take the issue on for further inquiry and analysis. If the employee and the supervisor are unable to resolve the issue at the Director level, then they will jointly advance the issue to the Superintendent. The Superintendent may decide that the issue lies within the discretion of the lower-level supervisor, or take the issue on for further inquiry and analysis. The Superintendent makes the final decision regarding operational matters.

For processes for a staff member communicating a complaint about a supervisor, please refer to District policies related to **512 Employee Harassment and Bullying** and **527.1 Whistleblower Protections.** Complaints about maltreatment of an employee by an administrator should be made to the administrator's supervisor, who might be the Superintendent.

## <u>Staff Communications</u>

Notwithstanding the need to have established lines of supervisory responsibility, the District encourages the regular use of collaborative work structures, such as cross-functional work teams (and even less formal structures) that enable the District to fully engage employees' knowledge, skills, talents, and interests for the betterment of District programs and operations. The District encourages supervisors and administrators to listen to the input and ideas of staff members. The District also expects supervisors and administrators to give thoughtful and respectful consideration to input, ideas, and concerns appropriately expressed

by any staff member, including in situations where the supervisor or administrator may have a different perspective on the issue.

It is the District's goal and the Board's expectation that all employees' communications within the scope of their employment (including all verbal communications, electronic communication, and written communication) are accurate, demonstrate sound judgment and professionalism, and promote the District's mission.

It is important for all District employees to understand that when District employees communicate verbally or in writing pursuant to their official duties, the extent to which such communications meet the District's established expectations is an appropriate basis for supervisory inquiry and evaluation, and also could potentially be the cause for disciplinary action. That is, as a general rule, a school district employee does not have an expectation of unimpeded "freedom of speech" as to such professional communications.

Similarly, all District employees are expected to pursue concerns and complaints through the established supervisory lines of authority. Formal concerns and complaints should be filed through the appropriate internal informal or formal complaint processes, or through appropriate external legal channels.

### Staff Interactions with Individual Board Members

Except where expressly authorized by Board action, or by the Superintendent, individual employees are not expected to engage in work-related tasks at the direction of individual Board members. For this reason, if an individual Board member contacts an employee in connection with the employee's assigned duties and responsibilities, the employee is expected to involve his/her immediate supervisor in establishing an appropriate response to the Board member's inquiry—involving such additional supervisors and administrators as the issue may warrant. Each individual employee retains ultimate responsibility for ensuring that all communications pursuant to his/her assigned duties to the Board and/or to any individual Board member are consistent with this policy and follow appropriate procedures. In the event an individual employee, notwithstanding general expectations concerning the use of established lines of authority, communicates with an individual Board member pursuant to the

duties and responsibilities of the employee's position, the Board's expectation is that the individual Board member should contact and work with the Superintendent in resolving and responding to the employee's issue or concern.

This policy does not prohibit an employee from bringing a complaint about the Superintendent to the Board, who is the Superintendent's supervisor. Formal concerns and complaints should be filed through the appropriate internal informal or formal complaint processes, or through appropriate external legal channels. Staff point-of-contact for this type of complaint is the Board President.

The Board and the school administrators understand that Board members and District employees share a keen interest in the District's schools and in education generally. Therefore, it is expected that individual Board members and individual employees will regularly meet in the community, through social events, and school functions and, informally, discuss matters such as district programs and activities and educational trends, issues, and innovations. On such occasions, the Board's expectation is that employees will use sound judgment in ensuring that they are not purposefully undermining the District's established lines of authority.

## Employee Speech and Expression on Matters of Public Concern

The District shall not take any unlawful adverse employment action against or retaliatory conduct toward any employee who chooses to engage in legally-protected religious or political expression, legally-protected concerted labor activity, or other forms of legally-protected expression. Similarly, the District shall not discriminate against employees who decline to attend a meeting about or to participate in any communication about religious or political matters.

#### **Legal References:**

### **Wisconsin Statutes**

<u>Section 111.31</u> [fair employment laws]

<u>Section 111.70</u> [right of municipal employees and prohibited labor practices]

<u>Section 118.20</u> [teacher discrimination prohibited; includes nondiscrimination

on the basis of religious or political affiliation]

## **Cross References:**

512 Employee Harassment and Bullying527.1 Employee Whistleblower Protections

Adoption Date: 04/08/2013 Amended: 03/15/2021 The School Board shall provide for the orderly resolution of employee grievances that arise underneath the *Employee Handbook* regarding the interpretation, application or alleged violation of the *Handbook*, including complaints related to employee discipline, termination, or workplace safety. Any school employee of the District has the right of access to the grievance procedure.

The procedure shall provide for grievances to be handled in a timely manner and shall contain an appeals process in which the highest level of appeal is the Board. The procedure shall also include an opportunity for employees with grievances related to discipline, termination, and workplace safety to present their case before an impartial hearing officer. The Superintendent shall select the impartial hearing officer in accordance with the following guidelines:

- The hearing officer shall be impartial and have no bias, personal conflict or perceived personal conflict in the case.
- The hearing officer shall be (1) an experienced labor and employment law attorney who is licensed to practice law in the State of Wisconsin; (2) an experienced current or former school administrator who is familiar with procedures for conducting a fair and impartial hearing
- If the hearing officer is an attorney, the attorney may represent the District in some other paid capacity only if (1) there is no evidence that the attorney is biased for or against either party; and (2) he/she does not advise or assist the District with the development or presentation of the administration's case.
- The hearing officer must be available to hear the case and render a decision in a timely manner.
- The hearing officer may not be an employee of the District.
- The hearing officer must agree to comply with all relevant laws covering personnel and student records.

A determined effort shall be made to resolve any grievance at the lowest possible level.

# **Legal References:**

## **Wisconsin Statutes**

Section 19.81 – 19.88 [Open Meetings Law]

<u>Section 66.0509(1m)</u> [Civil service protection and grievance procedures]

Adoption Date: 11/15/2012 Amended: 04/08/2013

03/15/2021

No District student shall possess or use any destructive device, firearm or other dangerous weapon (as defined in the administrative rule implementing this policy) of any kind at any time:

- in any school or other building/facility owned, occupied or controlled by the District;
- on the grounds of a school or on other premises owned, occupied or controlled by the
   District (including recreation areas and athletic fields);
- while under the supervision of a school district authority, regardless of the student's location;
- in any District-owned vehicle or on any form of District-provided transportation; and/or
- while participating in or attending any District-sponsored program or activity.

The possession and use of facsimile firearms and/or facsimile dangerous weapons is also prohibited.

The only exception to this policy is the possession and use of a facsimile firearm/weapon in a school-approved activity as authorized by the building principal or designee. This policy is not intended to prohibit the possession or use of potentially dangerous objects not designed primarily as weapons, provided that such objects have been issued or expressly authorized by the District, and provided that such objects are possessed and used exclusively for their limited and authorized purpose.

Law enforcement officers shall be contacted to help deal with a weapons situation which presents an immediate threat to safety. If the situation does not allow an opportunity to contact law enforcement officials immediately, school staff shall attempt to diffuse and control the situation in the safest manner possible until law enforcement officials can be summoned. In addition to reporting actual weapons situations to law enforcement officers as required\_by this policy, school employees and other mandated reporters of threats of school violence are also required to report any serious and imminent threat of violence in or targeted at a school that they become aware of to a law enforcement agency in accordance with state law requirements and Board policy. Appropriate information and training shall be provided to staff in dealing with weapons situations in accordance with the school safety plan.

Students violating this policy shall be referred to law enforcement officials and be subject to school disciplinary action, up to and including suspension and expulsion, in accordance with established procedures. Referral to law enforcement is not required for violations involving solely a facsimile firearm/weapon where there was no attempt to threaten, harass, intimidate or harm another person.

Students shall be informed of this policy annually through the student handbook and through any other means determined appropriate by the administration.

## **Legal References:**

**Wisconsin Statutes** 

<u>Section 48.981(2)(a)</u> [list of persons specified as mandatory reporters of child abuse and

neglect and threats of school violence]

<u>Section 118.07</u> [school safety plans]

<u>Section 118.31</u> [use of reasonable force to obtain weapons]

<u>Section 120.13(1)(bm)</u> [state law suspension mandate for possession of a firearm] <u>Section 120.13(1)(c)2m</u> [state law expulsion mandate for possession of a firearm]

<u>Section 120.13(1)(g)</u> [board authority to modify expulsion mandate on case-by-case basis]

<u>Section 175.32</u> [mandatory reporting of threats of school violence]

<u>Section 943.13</u> [criminal trespass law, includes provisions related to carrying firearms]

<u>Section 948.60</u> [possession of a dangerous weapon under 18 years of age]

<u>Section 948.605</u> [gun-free schools zones]

<u>Section 948.61</u> [dangerous weapons other than firearms on school premises]

#### **Federal Laws**

Gun-Free Schools Act [student possession of firearms prohibited; student referral to law

enforcement/juvenile justice system required in policy]

18 U.S.C. Sec. 921(a) [federal definition of "firearm" (including destructive devices) that is used

within the Gun-Free Schools Act and within state law governing suspensions/expulsions for firearms – section 120.13(1)(c)(2m)]

Individuals with Disabilities Education Act [programs and services for students with disabilities;

includes authority to order change of placement for weapons possession]

Adoption Date: 11/06/95 Amended: 08/11/97

04/26/21

The School Board awards diplomas to recognize those students who have met District-established requirements for high school graduation as set forth in this policy. The District Administrator and High School Principal(s) shall be responsible for the general supervision and management of the graduation of students under this policy. The District's general student nondiscrimination policy applies in all respects to the methods, practices, and materials used for determining the graduation status of students.

# A. Attendance/Participation Requirements

One requirement of high school graduation is that the high school student, throughout his/her enrollment in the District, must have been enrolled in a class or participated in an activity approved by the Board during each class period of each school day, or enrolled in an alternative education program approved by the District. The only exceptions to this enrollment and participation requirement are those authorized under state law and approved by the District for the individual student.

Four years of high school attendance is generally required for high school graduation. Early graduation may be permitted, but only if the student has attended a high school (or an equivalent educational program) for a total period of at least 3.5 years from the date the student first attends a high school program on a full-time basis and met all other applicable graduation requirements.

A student who has attended a high school program (or an equivalent educational program) for the equivalent of four regular school terms (i.e., the equivalent of completing grades 9 through 12) and who has satisfied all other requirements to receive a regular high school diploma does not have the option to unilaterally choose to defer his/her high school graduation date and continue to attend high school unless otherwise determined as eligible under the law by an Individual Educational Plan (IEP) Team.

The District also requires a meaningful period of enrollment in the District and attendance in a District school or program in order to earn a District high

school diploma. The minimum period of attendance shall generally include the full semester immediately preceding the student's graduation, during which period the student earned high school credit. An exception to this minimum period may be granted by the District Administrator in extraordinary circumstances where the District Administrator determines that (1) the reason the student did not meet the requirement was reasonably beyond the control of the student and, if under the age of 18, the student's parent or guardian; and (2) instructional staff are able to make a sufficient assessment of the student's academic performance.

## **B.** Course Credit Requirements

The District has established a credit requirement of 24 credits for high school graduation for all students who graduate in the year 2024 and earlier. Students graduating in 2025 will be required to have 26 credits. All required credits must be earned by completing the course with a minimum passing grade while the student is enrolled in the high school grades

1. Standard Credit Requirements for Students Granted a Diploma in the Class of 2021 through Class of 2024:

•	English/Writing Composition	4 credits
	(English 9, English 10, English electives)	
•	Social Studies	3 credits
	(US History, Social Studies electives, American Civics)	
•	Math	3 credits
•	Science	3 credits
•	Physical Education	1.5 credits
•	Health Education	.5 credit
•	Computer Literacy or Beginning Computer Programming	.5 credit
•	Personal Finance	.5 credit
•	Additional Approved Elective Credits Required	8 credits
	for Graduation (no specific subject area)	

2. Standard Credit Requirements for Students Granted a Diploma in the Class of 2025 and Later:

4 credits
3 credits
3 credits
3 credits
1.5 credits
.5 credit
.5 credit
.5 credit
10 credits

- 2. The minimum passing grade required for the awarding of credit for each course constitutes a recommendation of instructional staff with regard to the student's academic performance and eligibility for graduation.
- 3. Credit for a course of study that a student successfully completes outside of the District may be granted credit toward high school graduation as a transfer credit. The administration shall apply established procedures to the granting of all transfer credits that a student seeks to apply toward his/her high school graduation requirements.
- 4. Certain courses may satisfy one of the state-mandated credit requirements under an equivalency standard. Where the District approves and offers a course under a credit equivalency standard, a student may be eligible to take the course to satisfy a state-mandated credit requirement.
- 5. With District approval and if the student satisfies all requirements as set forth, a student who has participated in a District-approved organized physical activity may substitute an additional one-half credit course offered by the District in a subject area that may or may not be required

for graduation in lieu of one-half credit of the 1.5 required credits in physical education.

# C. Civics Test Requirement

In order to be eligible for a District high school diploma, a student must have taken and successfully completed the state-required civics test while enrolled in the high school grades in the District or, as determined by the administration, in another qualifying school or program. For students with disabilities who have an individualized education program (IEP), this requirement shall be modified or waived to the extent provided by the student's IEP and/or by applicable law.

# D. Alternative Education Programs and Other Accommodations for Students with Exceptional Educational Interests, Needs or Requirements

Any high school student who has satisfied each of the graduation requirements defined above shall be awarded a diploma signifying his/her graduation from high school. In addition, the District provides other routes to high school graduation, including the following:

- 1. A student with a disability who has not otherwise satisfied the District's high school graduation requirements shall earn his/her high school diploma if the student meets the requirements established through the student's IEP, including goals and objectives that the IEP team has determined represent a demonstration of academic proficiency that is at least equivalent to the proficiency the student would have attained if the student had satisfied the applicable minimum credit accumulation requirements defined in state law.
- 2. The District provides one or more Board-approved alternative education programs for high school students that provide an opportunity for the student to become eligible for high school graduation. In order to receive a District-issued high school diploma through an alternative education program, the District Administrator, High School Principal or designated program administrator must determine, in consultation with instructors who are familiar with the student's work and progress, that the student has successfully completed the program and demonstrated a level of

proficiency in the subjects for which credit is required under the state's minimum graduation requirements that is equivalent to the proficiency the student would have attained if he/she had satisfied the applicable minimum credit requirements defined in state law.

- 3. For students with exceptional needs, interests or requirements not otherwise addressed in this section, the District may also approve, on an individualized basis, a curriculum or program modification for a high school student that provides an opportunity for the student to become eligible for high school graduation.
- 4. In the event that a qualified veteran, as determined under state law, requests the Board to award a high school diploma, the request shall be filed with the District Administrator and brought to the Board for review and approval.

# F. Graduation from a Board-Authorized Charter School Located in the District

High school students attending a charter school authorized by the Board and located in the District are required to meet the graduation requirements established in this policy.

## **Legal References:**

## **Wisconsin Statutes**

<u>Section 38.12(14)</u>	[attendance at technical college courses]
<u>Section 115.28(7)(e)1</u>	[alternative education program definition]
<u>Section 115.915</u>	[accommodations for school-age parents]
<u>Section 115.997(7)</u>	[on-time graduation of children of military families; waiver and
	other requirements]
<u>Section 118.13</u>	[student nondiscrimination]
<u>Section 118.15</u>	[compulsory attendance; programs for at-risk students and
	program/curricular modifications]
<u>Section 118.35</u>	[gifted and talented students]
<u>Section 118.52</u>	[part-time open enrollment]
<u>Section 118.55</u>	[early college credit program]
<u>Section 118.153</u>	[children at risk of not graduating from high school]
<u>Section 118.33(1)</u>	[high school graduation standards, including requirements and
	local options]

Section 118.33(1)(f)1 [required periodic review and revision of graduation requirement

policy]

<u>Section 118.33(1m)(a)</u> [high school graduation; civics test requirement]

<u>Section 120.12(17)</u> [school board duty; payment of tuition for University of Wisconsin

system courses taken by students for high school credit under

certain conditions]

Section 120.13(37) [awarding high school diplomas to veterans]
Section 121.02(1)(p) [school district standards; graduation standards]

<u>Chapter 115, Subchapter V</u> [children with disabilities]

## **Wisconsin Administrative Code**

Pl 18 [high school graduation standards]
Pl 25 [children at risk plans and programs]

Adoption Date: 05/04/1987 Amended: 04/04/2016 04/26/2021 STUDENT CONDUCT 443

Students in the School District of Altoona shall be expected to act in such manner that their behavior will reflect favorably on the individual student and on the school, show consideration for fellow students, and promote good decorum and a favorable academic atmosphere. To accomplish this, each student must recognize individual responsibilities and obligations and discharge them accordingly.

Students are expected to abide by the District's Code of Classroom Conduct, student conduct rules and codes established by the building principal, and all Board policies relating to student conduct. These student conduct expectations shall be communicated to students and parents and guardians annually through student handbooks and through other appropriate means as necessary to make them known and understood.

The building principal has primary responsibility for ensuring proper student conduct is maintained in the school building and during school-sponsored activities under his/her charge. District staff members have responsibility for supervising the behavior of students and for seeing that they comply with student conduct policies, rules and codes. Failure by students to comply with such policies, rules and codes shall result in appropriate disciplinary action. In addition, failure to abide by the Code of Classroom Conduct may result in student removal from class by the teacher and placement in an alternative setting as outlined in the code.

In enforcing student conduct policies, rules and codes, staff members shall place particular emphasis upon educating students in the ability to control their own behavior. Positive behavioral interventions and supports shall be utilized with students whenever possible to help maintain proper personal conduct and encourage good citizenship.

The District shall not unlawfully discriminate in standards and rules of behavior, including student harassment, or disciplinary actions on the basis of sex, sexual orientation, race, color, national origin, ancestry, religion, creed, pregnancy, marital or parental status, any physical, mental, emotional or learning disability,

or any other legally-protected status or classification. Discrimination complaints shall be processed in accordance with established procedures.

# **Legal References:**

## **Wisconsin Statutes**

Section 118.13 [student discrimination prohibited]
Section 118.164 [student removal from class]

<u>Section 120.13(1)</u> [school board power to adopt student conduct rules and discipline

students; adoption of code of classroom conduct required]

# **Wisconsin Administrative Code**

<u>PI 9.03 (1)</u> [student nondiscrimination in student conduct and discipline policies]

Adoption Date: 02/06/84 Amended: 04/20/09

05/17/21

The School Board encourages school administrators and District staff to work in close cooperation with law enforcement, social services and other outside agency personnel for the safety and well-being of students and staff.

Law enforcement and other outside agency personnel may interview students at school during the school day at the request of or with authorization from the building principal or designee. Every effort should be made to schedule and conduct student interviews with outside agency personnel in a way that minimizes disruption of the student's normal school day, minimizes disruption of the normal functioning of the school, and minimizes the extent to which students may be distracted from their school work and classes.

Parent or guardian notification of student interviews with outside agency personnel is the primary responsibility of the outside agency, however school contract is also encouraged. School personnel shall not notify parents or guardians of a student interview conducted for child abuse or neglect investigation purposes without approval of the outside agency personnel conducting the interview.

The building principal or designee may be present during a student interview with outside agency personnel, unless the student or his/her parent or guardian requests otherwise. Outside agency personnel conducting child abuse or neglect investigations may, in the exercise of professional judgment and in accordance with department standards, exclude school personnel from the interview.

It is the responsibility of the building principal or designee to ensure fair and consistent implementation of this policy.

# Legal References:

# **Wisconsin Statutes**

<u>Section 48.981(3)(c)</u> [child abuse/neglect investigations; authority to interview child without parent permission]

Section 118.125(2) [confidentiality of student records; allows record sharing with law enforcement and other agency officials under certain circumstances, including student health and safety]

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Section 118.257(2) [liability exemption for student referral to law enforcement officials for

alcohol and other controlled substances]

<u>Section 165.68</u> [address confidentiality program]

Section 946.40 [refusing to aid officer]

<u>Section 946.41</u> [resisting or obstructing officer]

It is the policy of the District to provide a safe and healthy environment for all persons in school buildings and on school premises. School officials have a duty to investigate any suspicion that items or materials harmful to the health and safety of students, school personnel, or property are present within the school or on school premises. This includes, but is not limited to, conducting search activities as outlined in this or other Board policies.

- Locker Searches A school locker is provided for the convenience of the student to be used solely and exclusively for the storage of the student's wearing apparel and school-related materials during the time the student is attending school. No student shall use the locker for any other purpose. The locker is assigned to a student but remains the property of the District. At no time does the District relinquish its exclusive control of the lockers. Locker searches may be conducted as determined necessary or appropriate without notice, without student consent, and without a search warrant. Locker searches under this policy may be conducted by the Superintendent, a building principal or assistant principal, a school employee specifically designated by the Superintendent or building principal, a school liaison officer, or other law enforcement official who is acting at the request of or in conjunction with school authorities.
- Search of Students and/or Their Personal Belongings District staff may conduct a search of a student or the student's personal belongings (e.g., backpacks) when the student voluntarily consents to the search or where there is reasonable suspicion that the student has in his/her possession items that violate the law, Board policies or school rules. The search shall be conducted in a reasonable manner and must not be overly intrusive in light of the age and sex of the student and nature of the infraction. Searches of a student's person or personal belongings should generally be conducted outside the presence of other students. No District official, employee, or person acting as an agent of the District shall conduct a strip search of a student.
- Vehicle Searches The District may search student-operated vehicles parked on school premises when there is reasonable suspicion of a violation of the

law, Board policies or school rules or the student has given consent to the search of the vehicle.

• <u>Use of Canine Units in Safety and Search-Related Activities</u> – The use of trained canine units to detect the presence of drugs, explosive devices, or other illegal items/substances on school property are authorized under the following conditions: (1) the presence of the canine unit on school property is authorized in advance by the Superintendent or designee or is pursuant to a court order or warrant; (2) a law enforcement officer specifically trained to work safely and competently with the canine unit must handle the canine; and (3) the canine unit is represented by the sheriff or chief of the law enforcement agency providing the service as capable of accurately detecting specific contraband. The District shall not use trained canine units to sniff a student's person, including articles of clothing a student is wearing or a bag while the student is holding it. A positive reaction by a trained canine unit will provide reasonable suspicion for a search of a student's locker, vehicle or other property in accordance with this policy.

To the extent prohibited by law, school employees shall not request or require a student to disclose the access information for any of the student's personal Internet accounts.

To the extent permitted by law, a school official conducting student-related search activities under this or any other Board policy may request the active assistance of a school liaison officer or other law enforcement official. School officials may remove any unauthorized item found as a result of a search. Items belonging to the student but removed or temporarily confiscated by the District will generally be held by the school for return to the student's parent or guardian (for students who are minors) or, if appropriate, turned over to law enforcement. The student and his/her parent or guardian shall be notified of any unauthorized item belonging to the student/family that has been found and turned over to law enforcement officials.

Students and their parents and guardians shall be informed of this policy and the specific provisions related to locker searches through the student handbook.

# **Legal References:**

# **Wisconsin Statutes**

<u>Section 118.32</u>	[strip search by school employees]
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<u>Section 118.325</u> [locker searches]

<u>Section 118.45</u> [testing students for the presence of alcohol; policy required]

Section 948.50 [criminal penalties; strip search by school employees]
Section 995.55(3) [access to personal Internet accounts of students]

## **Federal Laws**

<u>U.S. Constitution</u>, <u>4<sup>th</sup> Amendment</u> [protection from unreasonable search and seizure]

In an effort to maintain a drug-free school environment and protect the health and welfare of students and others, the School Board authorizes the use of trained canine units to detect the presence of illegal controlled substances or explosive devices in school buildings and on school premises. The canines must be accompanied by a qualified and authorized trainer who will be responsible for maintaining control of the canine and interpreting the canine's responses.

Canine units may be used without prior notification to students and/or school personnel. They may be used when:

- 1. There is a reasonable suspicion that illegal controlled substances or explosives may be on school premises but at unknown locations.
- 2. There is a belief that a random preventive canine search will be beneficial to the ongoing drug prevention efforts of the District.

Canine searches may include, but are not limited to, the exploratory sniffing of the outside of lockers, vehicles parked on school property, or any other areas of school property deemed appropriate by the District Administrator or designee. Canine units may not be used to sniff a student's person, including articles of clothing the student is wearing or a bag while the student is holding it. Students will be restricted to classrooms and kept out of hallways when canine units are in use in school buildings.

In the event that a drug-detection canine unit indicates the possible presence of illegal controlled substances or explosives in a locker, vehicle or other location, the area may be searched by school officials in accordance with Board policy and applicable legal requirements.

All enrolled students and their parents/guardians will be notified annually of this policy.

Adopted: 10/19/15

STUDENT DISCIPLINE 447

The District believes that a positive learning environment is based on a foundation of respect and effective discipline. The District cannot and will not accept nor tolerate behaviors or actions of students that are disrespectful of the basic rights of others, that endanger health or safety, that are disruptive to the teaching and learning process, and that do not respect the property of the District or others.

Building principals, teachers and other designated staff shall be authorized to discipline students for misconduct in accordance with Board policies and school rules.

Sound disciplinary measures shall be used in the District, taking into account the dignity of the student, the seriousness of the infraction, and the need for positive motivation of students. The ultimate goal is to help students develop an understanding of self-discipline and its necessity in a civilized society.

The District shall not unlawfully discriminate in disciplinary actions, including suspensions and expulsions, on the basis of sex, sexual orientation, race, color, national origin, ancestry, religion, creed, pregnancy, marital or parental status, any physical, mental, emotional or learning disability, or any other legally-protected status or classification. Discrimination complaints shall be processed in accordance with established procedures.

## **Legal References:**

## **Wisconsin Statutes**

<u>Section 115.787(3)</u> [individualized education program for students with disabilities; positive

behavior interventions and supports

<u>Section 118.13</u> [student discrimination prohibited]

<u>Section 118.16(4)(c)</u> [assignment of student to detention/supervised study for truancy]

<u>Section 118.164</u> [student removal from class]

<u>Section 118.31</u> [staff use of physical force; corporal punishment prohibited]

Section 120.13(1) [school board power to discipline students, including suspension and

expulsion]

#### **Wisconsin Administrative Code**

<u>PI 9.03 (1)</u> [student nondiscrimination in student discipline policies]

# **Federal Laws**

<u>Individuals with Disabilities Education Act</u> [programs and services for students with disabilities, includes requirements related to change of placements]

Adoption Date: 05/09/90 Amended: 02/07/94

05/17/21

Students admitted to any school in the District shall be required to present written evidence of meeting the state immunization requirements or to provide the appropriate waiver.

Immunization requirements may be waived if the student's parent or guardian, or an adult student, submits a written statement to the school identifying their objections to the immunization(s) for reasons of health, religion, or personal conviction. In the case of a waiver for health reasons, the Department of Health Services (DHS) requires a physician's signature certifying that one or more vaccinations is or may be harmful to the student's health.

The school administrative assistant shall be responsible for notifying students and parents and guardians of the immunization requirements, the availability of an immunization waiver, and the possible consequences for noncompliance. In addition, the school administrative assistant shall be responsible for maintaining complete and up-to-date immunization records for each student attending school in the District, issuing appropriate individualized notices of noncompliance, and submitting required reports to the local health department.

The school nurse shall be responsible for giving notice of and enforcing any exclusion from school that is related to the student's immunization status. Except where exclusion is required by law or by order of the DHS, the District shall not exclude a student from school due to lack of compliance with immunizations/waiver requirements provided that the District determines that there is no undue risk to the health of others and that the student's parent or guardian (or adult student) is actively cooperating with school and health officials and taking reasonably-available steps that would facilitate reaching compliance as soon as reasonably possible.

An immunization plan shall be developed, in cooperation with the Eau Claire County Department of Public Health to encourage compliance with state immunization requirements. The plan shall be reviewed annually and revised as necessary. This plan shall be submitted to the DHS annually as required by law. Legal References:

#### **Wisconsin Statutes**

<u>Section 115.997(4)</u> [facilitating timely enrollment of military children] <u>Section 118.125</u> [maintenance and disclosure of student records]

<u>Section 118.13</u> [student nondiscrimination]

Section 120.12(16) [school board duty; develop immunization plan and submit annually to

DHS]

Section 120.13(1)(c) [procedures a student and parent may use to appeal an exclusion from

school of more than 10 days due to noncompliance with immunization

requirements]

<u>Section 252.04</u> [student immunization requirements; consequences for noncompliance]

## **Wisconsin Administrative Code**

<u>DHS 144</u> [student immunization requirements]<u>DHS 146</u> [state-provided immunization programs]

## **Federal Laws**

<u>McKinney-Vento Homeless Education Assistance Act</u> [facilitating timely enrollment of homeless children and youth; providing assistance in obtaining immunization records]

Medications should be administered to school children at home, rather than at school, whenever possible. School personnel who are authorized to do so by the school nurse may administer medications to students under the procedures and conditions established in this policy.

The school nurse shall be responsible for overseeing the receipt of the written medication instructions and consents, the maintenance of complete and accurate medication administration records, the proper storage of medications, and the disposal of outdated and unused medications in accordance with District procedures.

No school personnel, other than a health care professional, shall be involuntarily required to administer any medication to a student by any means other than ingestion. Authorized school personnel who voluntarily agree to administer a prescription drug or nonprescription drug product that must be injected into a student, inhaled by a student, rectally administered to a student, or administered into a nasogastric, gastrostomy or jejunostomy tube shall complete all state-mandated and District-required training before administering medication to a student through such means.

Students may possess (carry) and use an inhaler or epinephrine auto-injector (e.g., Epipen®) with the written approval of the student's physician and parent or guardian.

No District policy or procedure shall be interpreted to limit or detract from the immunities and other limitations on liability available under the law to nurses and other persons who engage in or assist with the administration of medication to students.

# **Legal References:**

## **Wisconsin Statutes**

<u>Section 118.125</u>	[maintenance and confidentiality of student records]
<u>Section 118.29</u>	[administration of drugs to students by school personnel and emergency
	care; policies and procedures required]
<u>Section 118.291</u>	[student possession and use of inhalers]
<u>Section 118.292</u>	[student possession and use of epinephrine auto-injectors]

<u>Section 118.2925</u> [life-threatening allergies in schools; allergy management plan and use of

epinephrine auto-injectors]

<u>Section 121.02(1)(g)</u> [school district standard; provision of emergency nursing services]

<u>Section 146.82</u> [confidentiality of patient health care records]

<u>Section 146.83</u> [access to patient health care records]

Section 441.18 [authority of certified advanced practice nurse to prescribe and deliver

opioid antagonists to designated individuals and to issue a standing order

to persons authorizing the dispensing of an opioid antagonist]

<u>Section 448.037</u> [authority of physician or physician assistant to prescribe and deliver

opioid antagonists to designated individuals and to issue a standing order

to persons authorizing the dispensing of an opioid antagonist]

#### **Wisconsin Administrative Code**

N 6.03(3) [supervision and delegation of nursing acts]

PI 8.01(2)(g)2 [required emergency nursing services policies, including protocols for

administering medication]

Adoption Date: 11/04/85 Amended: 05/18/09

05/17/21

The School Board is concerned with the health, safety and welfare of all children and recognizes the legal and ethical obligations that school employees have to report suspected or threatened child abuse or neglect. Therefore, the Board expects school employees to carry out those obligations with due diligence in accordance with state law requirements.

Any school employee having reasonable cause to suspect that a child seen in the course of their professional duties has been abused or neglected or having reason to believe that a child has been threatened with abuse or neglect and that abuse or neglect will occur, shall report that suspicion or belief to the appropriate authorities. At all times it shall be the aim of the school employee to make the report to county child protective services or law enforcement personnel as quickly as possible. Any delay would not be in the best interests of the child and is not the policy of the District.

A school employee making a child abuse or neglect report shall inform the building principal or his/her designee of the report so they are aware of the situation. School employees may also consult with student services staff (e.g., the school guidance counselor) on the reporting process and any necessary follow-up activities. No building principal or other District employee may attempt to delay, modify or prevent any report of suspected or threatened child abuse or neglect. It is not the responsibility of school personnel to investigate child abuse or neglect reports or to prove that abuse or neglect has occurred or will occur. Investigation of child abuse and neglect reports is the legal responsibility of trained county child protective services and/or law enforcement personnel.

All information pertaining to a child abuse or neglect report shall be kept confidential, including the identity of the reporter, and shall only be shared with those individuals specifically authorized by law to have access to that information.

The District shall not take any disciplinary action against a school employee, discriminate against an employee in regard to employment, or threaten an employee with any such treatment for making a child abuse or neglect report in

good faith under this policy. School employees may be subject to school disciplinary action, as well as penalties under state law, for failure to report suspected or threatened child abuse or neglect which they have knowledge of or for divulging confidential child abuse and neglect report information to an unauthorized person.

If a school employee or student is suspected of misconduct under this policy, the District shall conduct its own internal investigation to determine appropriate school disciplinary and other actions.

The Superintendent shall establish any necessary procedures to implement this policy and to comply with state law requirements. To maintain awareness on the part of school employees of their child abuse and neglect reporting responsibilities under this policy and state law, each school employee shall participate in required training in identifying and reporting child abuse and neglect. In addition, school employees shall be informed of this policy and its implementing procedures annually through the employee handbook and through other means deemed appropriate by the Superintendent.

# **Legal References:**

## **Wisconsin Statutes**

<u>Section 48.02</u> [definitions of child abuse and neglect]

<u>Section 48.981</u> [child abuse and neglect reporting requirements, including

confidentiality]

<u>Section 115.31</u> [reporting certain types of staff misconduct to state superintendent of

public instruction]

<u>Section 118.01(2)(d)8</u> protective behavior instruction]

<u>Section 118.07(5)</u> [school employee training related to child abuse and neglect reporting]

<u>Section 118.125</u> [confidentiality of student records]

Section 118.126(1) [privileged communication regarding student alcohol and drug use and

related problems; exception for required child abuse/neglect reporting

purposes]

<u>Section 165.68</u> [address confidentiality program]

## Federal Laws and Regulations

<u>Family Educational Rights and Privacy Act</u> [federal law on confidentiality of student records]

Adoption Date: 03/15/93

05/04/98 05/17/21

## **General Framework**

With the goals of promoting students' well-being, intervening with students who may be identified as struggling or in crisis, reducing actual or attempted incidents of youth suicide and other forms of self-endangerment, and responding appropriately to any such incident that has a connection to the District, the District addresses youth suicide prevention and intervention through a multi-faceted approach that includes the following components:

- 1. At a minimum and as required under state law, provide annual notice to the District's licensed staff of the suicide prevention resources and services that are available through the Department of Public Instruction.
- 2. Additional periodic professional development opportunities for appropriate staff, as determined by the administration, that relate to youth suicide prevention and intervention. Such opportunities may be voluntary or required and may be provided internally or through external sources.
- 3. Age-appropriate instructional programming for students in the area of personal development that, as required under state law, is designed to address matters such as:
  - a. The promotion of students' positive social and emotional development;
  - b. The promotion of positive psychological, emotional, and problem-solving responses among students;
  - c. Skills that help students cope with social change; and
  - d. At appropriate developmental levels, instruction that addresses the causes and signs of suicidal ideation/tendencies or other forms of self-harm, knowledge of the relationship between youth suicide and the use of alcohol and controlled substances, and knowledge of youth suicide prevention and intervention services that are available in the community.
- 4. The incorporation of services and resources that address student mental health needs, positive social and emotional development, and suicide prevention and intervention within the District's approach to providing guidance and counseling programs and services for students.

- 5. The incorporation of suicide intervention and response components within the District's crisis intervention and response procedures, including appropriate communication of such procedures to staff.
- 6. The identification of and, where feasible, the engagement of cooperative efforts with relevant agencies, community organizations, and other experts. This may include identifying qualified agencies or organizations that:
  - a. Offer consultative services to school professionals related to youth suicide prevention, intervention, and response; or
  - Serve as emergency and non-emergency points of contact for youth who
    may be experiencing a suicidal crisis or other form of emotional distress
    and/or for students or families who may have related concerns regarding
    themselves or others; or
  - c. Provide direct mental health counseling services to students.
- 7. As required by state law, student identification cards shall include specific contact information on the card for organizations that provide support to individuals in crisis.

# **Oversight**

The Director of Student Services shall oversee and coordinate the District's approach to youth suicide prevention and intervention in a manner that is consistent with the above-identified general framework and the specific mandates found in state law.

# **State Civil Liability Exemption**

The State of Wisconsin encourages attempts to intervene in and prevent youth suicide by providing that the School Board and any District officer, employee, or volunteer who in good faith attempts to prevent suicide by a student is immune from civil liability under state law for his or her acts or omissions in respect to the suicide or attempted suicide.

## **Legal References:**

## **Wisconsin Statutes**

<u>Section 49.45(30c)</u> [licensed treatment professionals]

Section 115.365 [DPI suicide prevention resources and assistance to school; annual notice

to professional staff required]

<u>Section 115.366</u> [grants to support peer-to-peer suicide prevention programs]

<u>Section 115.367</u> [school-based mental health services grants]

<u>Section 115.368</u> [assistance to schools for protective behaviors programs]

<u>Section 118.01(2)(d)</u> [required personal development curriculum]

<u>Section 118.169</u> [crisis support contact information on student identification cards]

<u>Section 118.295</u> [liability exemption for suicide intervention]

<u>Section 895.48</u> [civil liability exemption for certain emergency medical care]

## **Wisconsin Administrative Code**

PI 8.01(2)(e) [school district standard; guidance and counseling program

requirements]

Students in the District shall be informed annually of available scholarships and awards. Literature concerning available scholarships and awards shall be available through the guidance office and/or posted in the appropriate school building.

The District will select nominees and alternates for the Wisconsin Academic Excellence Higher Education Scholarship and the Wisconsin Technical Excellence Higher Education Scholarship in accordance with established procedures for those awards.

The District shall not unlawfully discriminate in the acceptance or administration of awards, scholarships, or other aids, benefits, or services to students — including those from private agencies, organizations, or persons — on the basis of sex, sexual orientation, race, color, national origin, ancestry, religion, creed, pregnancy, marital or parental status, any physical, mental, emotional or learning disability, or any other legally-protected status or classification. Discrimination complaints shall be processed in accordance with established procedures. Accordingly, any scholarship or award granted by, administered by, or advertised/promoted by the District shall be in compliance with the above-stated policy of nondiscrimination.

## **Legal References:**

## **Wisconsin Statutes**

<u>Section 39.41</u> [Wisconsin academic excellence higher education scholarship]

<u>Section 39.415</u> [technical education higher education scholarship]

<u>Section 118.13</u> [student nondiscrimination]

## **Wisconsin Administrative Code**

<u>PI 9.03(1)(d)</u> [policy requirement to address nondiscrimination in relationship to scholarships,

awards and other benefits for students]

HEA 9 [Wisconsin academic excellence scholarship rules]

## **Federal Law**

<u>Title IX of the Education Amendments of 1972</u>, <u>Section 504 of the Rehabilitation Act of 1973</u>, and related civil rights laws

Amended: 01/05/15

05/17/21

All of the District's recruitment, selection, and hiring practices and procedures are subject to and guided by the District's commitment to nondiscrimination and equal opportunity in employment, as further identified in related District policies. The primary goals of these processes shall be to attract and identify highly qualified candidates who will demonstrate a high level of performance, a focus on the pursuit of student outcomes, a notable contribution to the forward progress of the District, and effective leadership that results in system-wide followership.

This policy applies to the recruitment and hiring for positions of employment in the District for which the employee and the School Board will execute an administrator contract under section 118.24 of the state statutes, except for the position of Superintendent. This policy also applies to positions that have an individual contract, such as coordinators, directors, instructional support positions, and some student services positions.

The Board delegates the recruitment, selection, and employment functions to the Superintendent or his/her designee. The Board will approve employment contracts according to applicable law. No binding offer of employment may be made and no contract of employment shall be executed until properly approved by formal Board action.

The Superintendent shall define and oversee the implementation of the District's practices and procedures surrounding recruitment, selection, and hiring for the positions covered by this policy. Different practices and procedures may be applied to different types of positions and to specific openings where the administration determines that there is reasonable cause for doing so. However, the following minimum requirements shall be observed in connection with the process that is used to fill positions addressed by this policy:

- 1. The District shall allow applications that are received from both internal and external applicants for a specific opening.
- 2. The administration shall not recommend an external candidate to the Board to fill a position covered by this policy unless the hiring manager has completed a background check and employment reference.

3. If applicable to the position, the process shall include verification of the license(s), or sufficient pre-licensure status, of the individual the District intends to employ.

# **Legal References:**

## **Wisconsin Statutes**

<u>Section 19.36(7)</u> [public disclosure of applicants for local public office]

<u>Section 66.0502</u> [employee residency requirements prohibited]

<u>Subch. II of Ch. 111</u> [the state fair employment law]

Section 118.19 [licensure, generally]
Section 118.24 [administrator contracts]

Section 121.02(1)(a) [school district standard; employ teachers, supervisors and administrators

with appropriate license/certification]

# **Wisconsin Administrative Code**

PI 8.01(2)(a) [school district standard; assure proper license/certification is on file]

<u>PI 34</u> [licensure requirements]

## **Federal Laws**

<u>Americans with Disabilities Act</u> [nondiscrimination on the basis of disability; ability to perform essential functions of the job with or without reasonable accommodations]

The School Board shall direct the process for recruiting and hiring the Superintendent. A Superintendent may be employed only by a majority vote of the full membership of the Board.

As soon as it is known that the District may need to recruit and select a new Superintendent, the Board will hold a meeting (or multiple meetings, if needed) to identify key process steps and timelines. The Board may wish to consider issues such as the following during such meetings:

- 1. Verification that the position description remains current and that it accurately reflects the Board's goals and expectations for the position.
- 2. Whether the Board wishes to provide any information in the specific postings/recruitment announcements that will supplement the position description (e.g., additional preferred qualifications and attributes, compensation information, etc.)
- 3. Identification and review of general process options (e.g., processes used in the past, processes used in other school districts, etc.), including processes related to seeking candidates, screening applications, conducting interviews, and conducting criminal, professional and personal background checks.
- 4. Whether the Board will form an ad hoc Superintendent recruitment committee, and, if so, what responsibilities it will assign to the committee.
- 5. Whether it is practical and desirable to involve the outgoing administrator in (a) establishing the recruitment and selection process; (b) actively participating in the process; or (c) planning and executing specific leadership transition activities.
- 6. If the District has actively implemented a leadership succession plan in connection with an anticipated opening and evaluated how that plan may affect the overall recruitment and hiring process.

- 7. Whether the Board wishes to engage the services of a third-party consultant.
- 8. Review of the current Superintendent employment contract, involving legal counsel as necessary or desirable.
- 9. Communications, staff involvement, and community relations aspects of the recruitment and selection process.

To the extent permitted by law, the Board or a Board-assigned committee may conduct candidate interviews, evaluate candidates, identify its preferred candidate(s), and address issues related to contract negotiations in properly-noticed closed session meetings.

The Board may extend a conditional offer of employment to a candidate for the position of Superintendent that contains contingencies that need to be satisfied. Examples of such contingencies include obtaining a release from any other conflicting employment contract, completion of background checks, satisfactory completion of any mandatory medical examination, or reaching final contract terms that are mutually acceptable to both parties. Any conditional offer of employment that includes an unsatisfied contingency (including any of those listed above) is revocable by the Board if the Board determines that the contingency has not been appropriately and timely satisfied. Further, the Board shall not execute any employment contract with any candidate until all outstanding contingencies have been satisfied, unless District legal counsel renders an opinion that the contingency has been adequately incorporated into the individual's contract and that the contract is either voidable or can be terminated at the discretion of the Board if the contingency is not satisfied as required by the contract.

# **Legal References:**

## **Wisconsin Statutes**

<u>Section 19.36(7)</u> [public disclosure of applicants for local public office]

<u>Section 66.0502</u> [employee residency requirements prohibited]

<u>Subch. II of Ch. 111</u> [the state fair employment law]

Section 118.19 [licensure, generally]
Section 118.24 [administrator contracts]

Section 121.02(1)(a) [school district standard; employ teachers, supervisors and administrators

with appropriate license/certification]

# **Wisconsin Administrative Code**

PI 8.01(2)(a) [school district standard; assure proper license/certification is on file]

PI 34 [licensure requirements]

## **Federal Laws**

<u>Americans with Disabilities Act</u> [nondiscrimination on the basis of disability; ability to perform essential functions of the job with or without reasonable accommodations]

Adoption Date: 09/15/80 Amended: 07/08/02 05/17/21 This policy applies to all positions of employment in the District for which the employee and the School Board execute an administrator contract that, by law, is subject to sections 118.24(5) to (7) of the state statutes. Within this policy, such positions of employment and the individuals holding such positions shall be referred to as "administrators."

It is the goal of this policy to ensure competitive administrator contracts that will attract and retain high quality administrators. When considering administrator contracts, state and regional comparables will be referenced to determine competitive contract components, as will the administrator's background and experience.

The Board delegates the negotiation and development of all administrator contracts to the Superintendent or his/her administrative designee (eg finance or personnel administrator). To the extent required by state law, no administrator may be employed or dismissed except by a majority vote of the full membership of the Board. The Board and each administrator employed by the District will mutually execute a written employment contract.

The maximum term, renewal, nonrenewal, and possible extension of each administrator contract shall be governed by applicable state law and by the rights and obligations that are established within the contract itself. The Board shall formally approve (or reject) any proposed termination of any administrator contract.

The Board's ability to individualize certain aspects of administrator contracts, including certain aspects of the structure and levels of an administrator's benefits and total compensation, is limited by various state and federal laws. Not all terms and conditions of an administrator's employment are contractual. To the extent consistent with state and federal law, terms and conditions of employment remain subject to the managerial discretion of the District.

If the Board has approved an administrator's employment, the Superintendent may execute an administrator's employment contract, other than his/her own, on behalf of the Board. The Board President and Clerk, or such other Board officers as may be alternatively designated by the Board: (1) shall execute the Superintendent's contract on behalf of the Board; and (2) may execute any other administrator's Board-approved contract in lieu of the Superintendent.

If any administrator does not continuously hold a license that is required by law or by his/her employment contract, or if he/she is otherwise not legally eligible to hold the position identified in his/her contract, then (1) he/she shall be considered to be in material breach of the contract which may lead to termination; and/or (2) the contract may be void or voidable to the extent required or permitted by law. Each administrator who is required to be licensed (i.e., certified) by law, or as a condition of employment established by the District, shall provide a copy of his/current license(s) and any subsequent renewal or extension to the personnel department, where such license(s) shall be placed in the administrator's personnel file. Each administrator is personally and solely responsible for remaining appropriately and continuously licensed in good standing by the Department of Public Instruction throughout his/her employment, including knowing the expiration date of his/her license(s) (if any) and meeting all applicable requirements for maintenance/renewal in a timely manner.

# **Legal References:**

# **Wisconsin Statutes**

<u>Section 66.0502</u> [employee residency requirements generally prohibited]

Section 111.31 [declaration of fair employment policy]

<u>Section 118.24</u> [administrator contracts]

Section 121.02(1)(a) [school district standard; employ teachers, supervisors and administrators

with appropriate license/certification]

## **Wisconsin Administrative Code**

PI 8.01(2)(a) [school district standard; assure proper license/certification is on file]
PI 34 [licensure requirements]

#### **Federal Laws**

<u>Americans with Disabilities Act</u> [nondiscrimination on the basis of disability; ability to perform essential functions of the job with or without reasonable accommodations]

Annually, the Superintendent will develop a professional development plan for administrators. The plan will include development around leadership best practices, system improvement, and any relevant leadership skills that will be necessary to successfully lead district staff.

Continual professional reflection, growth, and improvement is an expectation of administrators. Administrators are to maintain high standards of knowledge, skills, and professional competency and practice. Administrators are to execute effective strategies that result in staff followership and system outcomes. Accordingly, subject to applicable budgetary constraints and appropriate supervisory approval, administrators are expected to continue their professional growth and development through the following:

- 1. Active involvement in formal and informal professional learning communities both within the District;
- 2. Use of a wide range of technology-based resources;
- 3. Leading professional development activities for District employees or other educators;
- 4. Regular review of data and progress monitoring;

Administrators are encouraged to continue their growth and development through the following;

- Participation in relevant conventions, programs, professional meetings and other activities conducted by administrator associations, government agencies, and other entities that actively serve public schools and educators;
- 2. Relevant seminars, workshops, and courses offered by institutions of higher education; and

3. Other relevant formal and informal professional development activities, including any activities appropriate for the particular administrator that may already be included in the District's staff development plan for licensed employees.

Networking opportunities are not considered development but may be permitted when the resulting connections and relationships have a direct benefit to the District.

Participation in administrative development activities that will take place out-of-district require advanced supervisor approval. Administrators who have performance improvement needs might have their travel limited.

Expenses directly related to an administrator's pre-approved qualifying professional development activities will be paid for or reimbursed by the District to the extent and in the manner provided by applicable District procedures, including timely submission of expense documentation. The submission of any inappropriate or unreasonable costs or expenses for payment by the District may affect the administrator's evaluation and/or result in discipline.

Administrators are expected to use the District's development plan, leader expectations, and District priorities when considering specific activities that would be most beneficial for the administrator to consider as a focus for his/her upcoming professional development activities.

Because administrator professional development might be more self-directed and rely more heavily on external resources, relationships, or affiliations than may be the case for non-administrative personnel, discussions with their supervisor are particularly important as a means for administrators to share ideas and gain awareness of sources for high-quality professional development activities.

# SUPERINTENDENT PROFESSIONAL DEVELOPMENT

The Superintendent has heightened responsibility, relative to other employees, to self-monitor his/her own professional development activities to ensure that they do not interfere with the appropriate performance of his/her other duties

and that any District costs remain in line with District expectations and established parameters. When traveling, the District Administrator shall ensure that he/she makes appropriate arrangements regarding his/her contact information and for any appropriate in-District leadership designations that will apply in his/her absence.

# **Legal References:**

## **Wisconsin Statutes**

<u>Section 118.24(5)</u> [attendance at conventions by selected administrators] <u>Section 121.02(1)(b)</u> [professional staff development plan]

## **Wisconsin Administrative Code**

PI 8.01(2)(b) [professional staff development plan]

<u>PI 34.003</u> [DPI's administrator standards]

<u>PI 34, Subchapter V</u> [stages of licensure, including orientation and mentoring requirements]

The Superintendent shall ensure that all other licensed administrators employed by the School Board are evaluated in writing at least once every year. The Superintendent shall further ensure that each such administrator has been evaluated at least once within each 12-month period that precedes any date on which the administrator's contract is considered for extension or renewal (with the exception of new administrators who have not been employed for 12 months).

In addition to the expectations established above, all newly hired administrators shall be evaluated in writing at the end of their first year of employment with the District.

This policy is not meant to prohibit or discourage informal evaluative communication outside of the context of the formal, written evaluation.

The Board delegates to the Superintendent the responsibility for defining and implementing the specific procedures, criteria and instruments that will be used to conduct the performance evaluations of other administrative personnel, provided that they are consistent with state law.

The Superintendent shall inform the Board when any administrator's performance is such that it results in a Performance Improvement Plan.

## **Legal References:**

#### **Wisconsin Statutes**

Section 115.415 [educator effectiveness evaluation requirements applicable to

principals]

<u>Section 118.24</u> [school administrators; administrator contracts]

Section 120.12(2m) [school board duty to evaluate principals using DPI-developed educator

effectiveness evaluation system or equivalency evaluation process]

Section 121.02(1)(a) [verification of licensure]

<u>Section 121.02(1)(b)</u> [professional development of employees]

<u>Section 121.02(1)(a)</u> [evaluation of licensed staff]

## Wisconsin Administrative Code

PI 8.01(2)(a) [annual certification to DPI of administrator's current license]

<u>PI 8.01(2)(a)</u> [evaluation of licensed staff]

PI 34.003 [DPI's administrator standards]

Pl 47 [equivalency process for educator effectiveness evaluation; principals and

teachers]

In alignment with the School Board's governance model, the School Board delegates to the Superintendent the function of specifying required actions and designing the detailed arrangements under which the District's schools and other programs will be operated on a day-to-day basis. These detailed arrangements shall constitute the administrative rules governing the District's schools and other operations. All administrative rules shall be consistent with Board policies and legal requirements. As used in this policy, the term "rule" is synonymous and interchangeable with "procedure."

The Superintendent is responsible for developing, approving, implementing, and reviewing administrative rules as needed. However, while retaining overall accountability for and oversight of such rules, the Superintendent may further delegate such responsibilities to other administrators and supervisors or may seek involvement from other stakeholders.

In authorizing the administration to specify such written rules, the Board in no way intends to limit the authority of administrative and supervisory personnel to issue other directives, establish other responsibilities and expectations, or define other practices and procedures as may be lawful, prudent and consistent with Board policy for the sound management of the District. Similarly, certain aspects of the day-to-day management and operation of the District require the exercise of discretion such that it may be either impractical or imprudent to attempt to reduce the matter to a formal policy or rule. Applicable legal authority, District policies and rules, managerial directives shall guide and provide the framework for the exercise of such discretion.

Although this policy expressly establishes that the development and implementation of administrative rules is a delegated responsibility, no administrative rule may be written in a manner that is inconsistent with District policy or applicable legal requirements.

## **Legal References:**

## **Wisconsin Statutes**

<u>Section 120.13</u> [power to do all things reasonable for the cause of education, including making rules for the organization, gradation and government of the schools]

The District's Employee Handbook(s) contain provisions that are derived from or reflective of a variety of sources, including applicable laws and regulations, District policies and procedures, and statements of managerial expectations for employees. The provisions of the Employee Handbook also serve a variety of purposes, including the following:

- 1. Establishing the District's compliance with certain legal requirements;
- 2. Giving notice of certain rights, responsibilities, and obligations;
- 3. Identifying certain conditions of employment; and
- 4. Serving as a reference document for various employment-related practices and procedures.

Neither the Employee Handbook as a whole nor any specific provision within the Handbook:

- 1. Constitutes or creates an employment contract, or any other type of contract, between the District and any employee;
- Modifies, adds to, or subtracts from the terms of any contract that may be held by an individual employee, except to the extent that such contract expressly incorporates one or more Employee Handbook provisions by reference;
- 3. Is intended to create or confer a property interest in any person's continued employment with the District; or
- Is intended to create or confer any third-party rights or causes of action to persons who are not District employees, except as strictly required by applicable law.

Employee Handbook provisions are subordinate to conflicting provisions of any applicable state or federal law or regulation, any School Board-approved individual employment contract, or any Board-ratified collective bargaining agreement. Accordingly, changes in applicable laws, regulations, or contracts may supersede, modify the application of, or eliminate certain provisions found in the Employee Handbook.

To the fullest extent permitted under the law, the District, as the employer, reserves the right to modify the provisions of the Employee Handbook at its discretion at any time.

Where a provision of the Employee Handbook represents the entirety of, an excerpted portion of, or a direct summary of a separately-maintained Board policy or Board-adopted rule, any Board-adopted change to the associated policy or rule shall simultaneously amend the applicable Handbook provision(s).

The current version of the District's Employee Handbook(s) shall be accessible to employees on the District's website.

## <u>District Expectations for Employees Related to the Employee Handbook</u>

All District employees are subject to and are expected to review and follow the provisions of the Employee Handbook that are applicable to their position and role.

If an employee has a concern that any provision of the Employee Handbook is or may be in conflict with any applicable state or federal law or regulation or any separately-established District policy, rule, contract, or performance expectation, the employee shall raise the concern with his/her immediate supervisor, who shall involve other employees, supervisors, or administrators as necessary to resolve the issue.

To the extent a provision of the Employee Handbook may be ambiguous as written or as applied, or if any employee otherwise has questions, concerns or requires any clarification regarding any provision(s) of the Handbook, the employee shall contact his/her supervisor, who shall involve other employees, supervisors, or administrators as necessary to resolve the issue.

#### **Legal References:**

#### **Wisconsin Statutes**

Section 120.13 [power to do all things reasonable for the cause of education, including making rules for the organization, gradation and government of the schools]

STUDENT HANDBOOKS 253.3

The District's student handbooks are intended to provide information for the benefit of students, parents and guardians, staff and other interested persons in the school community. Student handbooks serve a variety of purposes including the following:

1. Giving notice of certain policies, rules, rights, responsibilities, and obligations;

- 2. Serving as a reference document for various school-related practices, procedures, and expectations; and
- 3. Establishing the District's compliance with certain legal requirements.

Building principals shall be responsible for ensuring that the schools maintain, update, and periodically review student handbooks each school year.

Student handbook provisions are subordinate to conflicting provisions of any applicable state or federal law or regulation, and shall be consistent with applicable Board-adopted policies, rules, and directives.

Where a student handbook provision represents the entirety of, an excerpted portion of, or a direct summary of a separately-maintained District policy or rule, any change to the associated policy or rule shall simultaneously amend the applicable student handbook provision(s).

The current version of the District's student handbook(s) shall be accessible to the students and parents.

## **Legal References:**

### **Wisconsin Statutes**

Section 120.13 [power to do all things reasonable for the cause of education, including

making rules for the organization, gradation and government of the schools]

The Director of Finance and Operations shall oversee the development, revision, and maintenance of written job descriptions for all employee classifications in the District. At a minimum, each job description shall list the required qualifications and the essential functions (primary duties) that have been identified for the staff position(s) covered within the relevant classification.

Relevant administrative and supervisory personnel are responsible for reviewing the job descriptions applicable to their area(s) of responsibility on an ongoing basis to ensure that the descriptions remain reasonably current and accurate and to coordinate with the District Administrator or his/her designee regarding any concerns or potential changes. Job descriptions must be reviewed and updated a minimum of every five years.

Postings for specific positions, individual employment contracts, specific District policies and handbooks, or other supplemental descriptions for specific positions, assignments, and roles within an employee classification may augment a general job description. Further, all employees are expected to perform such duties and attend to such responsibilities as may be reasonably assigned by a supervisor.

## **Legal References:**

#### **Wisconsin Administrative Code**

PI 8.01(2)(a) [evaluations of licensed personnel to be based, in part, on board-adopted written job descriptions]

## **Federal Laws**

<u>Americans with Disabilities Act of 1990</u> [disability discrimination in employment; reasonable accommodations]

## SUPPORT STAFF POSITIONS

All support staff positions in the school syttem will be established by the board.

In each case, the board will approve job description as presented by the administrator. This will set forth the qualifications of candidates, and a detailed list of responsibilities and duties.

Only the board may abolish a position that it has created. Whenever a job is abolished, the affected employee will be notified by the board of the date the job is to be terminated and the employee will, within 10 days of receipt of the notice, inform the board of the position he desires to fill in accordance with seniority rights.

Initial Adoption: 9/15/80
Final Adoption: 10/27/80
Initial Adoption: 9/6/83
Final Adoption: 10/3/83

CDC/CDD GDC ADD

Employment of CDC DISTRICT CENTRAL OFFICE MANAGEMENT

ADMINISTRATIVE ASSISTANTS, SECRETARIES TO THE BOARD OF EDUCATION, PAYROLL AND PERSONNEL SPECIALISTS

The district central office shall be run by the number of persons deemed necessary by the District Administrator and approved by the Board of Education to keep the Altoona School District operating in a smooth and efficient manner.

Due to the confidential duties they are assigned they will be non-union employees. The district central office personnel report to the District Administrator. The salaries and work year are established by the Board of Education. Performance of these jobs will be evaluated by the District Administrator.

The School District shall not discriminate in hiring these individuals on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional, or learning disability handicap.

CROSS Reg.:

Initial Adoption: 06/26/90 Final Adoption: 07/09/90

Amended: 01/18/93



## **EVALUATION OF SUPPORT STAFF**

The Board believes evaluation of its support staff is one means by which the Altoona district may continuously improve the educational environment of its students. The Board therefore directs the administration to formulate a plan of evaluation which will include these principles:

- 1. Evaluation will be a constructive measure used to counsel and guide the employee to his/her highest level of competency.
- 2. The evaluation process will be ongoing and may change to allow the use of better methods and techniques for evaluation as they are developed.
- 3. Those to be evaluated will have a role in the determination of the evaluation process itself.
- 4. Data recorded as a result of the evaluation process will be treated as confidential material.

Initial Adoption: 02/18/85 Final Adoption: 03/04/85

Amended: 08/27/96

GCN AFC

## **EVALUATION OF PROFESSIONAL STAFF**

The Board believes evaluation of its professional staff is one means by which the Altoona district may continuously improve the level of instruction of its students. The Board therefore directs the administration to formulate a plan of evaluation which will include these principles:

- 1. Evaluation will be a constructive measure used to counsel and guide the teacher or administrator to his/her highest level of competency.
- 2. The evaluation process will be ongoing and may change to allow the use of better methods and techniques for evaluation as they are developed.
- 3. Those to be evaluated will have a role in the determination of the evaluation process itself.
- 4. Data recorded as a result of the evaluation process will be treated as confidential material.

It will be incumbent upon each building principal to inform the superintendent in writing by February 1st each year, of the performance of the individual teachers on his/her staff, whether or not he/she is recommending renewal of the contracts.

Legal Ref: Wisc. Statutes 118.22 (1-3) Chapter 241 (1981)

Initial Adoption: 04/02/84 Final Adoption: 05/07/84

Amended: 08/27/96

#### **EVALUATION OF PROFESSIONAL STAFF**

## Performance Evaluation

The board of education understands the importance of performance evaluations of district employees. Therefore, the board, through the superintendent, shall establish and implement an ongoing and consistent evaluation process for employees of the district. Formal evaluation conferences are a culmination of overall performance during a specific period. The formal evaluations will be in writing and the results shared and discussed with the employee by the supervisor to whom the employee is responsible.

The superintendent or designee has the responsibility to develop, organize, and implement a system-wide program for evaluating the instructional process. Evaluation must be done to serve four purposes:

- 1. To raise the quality of instruction and/or educational services to the children of our community;
- 2. To promote the professional growth of employees; and
- 3. To identify professional strengths and weaknesses with the intent of improving performance.
- 4. To support the community's expectation that teacher performance is evaluated, monitored and improved.

Each professional staff member shall have two formal evaluations during each of his/her first two years of employment. Thereafter, a formal evaluation will be conducted at least once every three years to be in compliance with state law.

Each school district board shall establish specific criteria and a systematic procedure to measure the performance of licensed school personnel. The written evaluation shall be based on the Wisconsin Teacher Standards, job-related activities, and shall include observation of the individual's performance as a part of the evaluation data. The school district board shall ensure that evaluations, including those for purposes of discipline, job retention, or promotion shall be performed by persons who have the training, knowledge and skills necessary to evaluate professional school personnel.

Legal References:

Sections 118.38, 121.01(1)(q) Wisconsin Statutes PI 8.01(2)(q) Wisconsin Administrative Code

Initial Adoption: 04/02/84 Final Adoption: 05/07/84 Amended: 11/08/10



Appropriate means for curriculum evaluation shall be established and maintained. Elements of this evaluation may include:

- 1. Testing programs such as state tests, nationally standardized general achievement tests, national standardized tests in specific subject area, and tests administered by other agencies.
- 2. Study of school achievement records
- 3. Study of students' high school and drop-out records.
- 4. Utilization of out-of-system services, participation in regional research studies, contracted evaluation services.
- 5. Evaluation by other agencies.
- 6. State and national standards.

An evaluation of the curriculum and its effectiveness is based on the curriculum cycle, peer review and all of the above. This is considered on an on-going process of reporting.

Initial Adoption: Final Adoption:

07/06/81 08/03/81

Amended:

04/07/99

# Professional Staff Fringe Benefits

The benefits extended to teachers will be designed to promote their present and future economic security and provide incentive for professional development that will be of benefit to the individual and the Altoona School District.

Benefits will include a comprehensive health/life insurance program, retirement benefits, a reimbursement for earned approved graduate credits, and various types of leaves.

Worker's Compensation and Unemployment Compensation: All teachers are covered under the Workers Compensation Act, and Unemployment Compensation Act and will be entitled to all the prescribed benefits.

Legal Ref: Wis. Stat. 66.185

Chap. 102 Chap. 108 118.21 (4)

Initial Adoption: 3/7/83 Final Adoption: 3/21/83

# PROFESSIONAL STAFF LEAVE AND ABSENCES (Teachers)

All teachers may be granted leave for illness, personal and emergency purposes, professional improvement, and other short-term and extended leaves of absences in accordance with state law and negotiated agreement with the Altoona Education Association.

1,21.02(6)

Legal Ref: Wisconsin Statutes 118.21(4), 121.17(2)(c), \$21.02(b)

Initial Adoption: 04/11/83 Final Adoption: 04/18/83

Amended: 06/21/93

## YOUTH OPTIONS PROGRAM

If a student takes a university or technical college course for high school credit under the Youth Options Program, the school district will pay for tuition, fees, books, etc. as required by state statute.

Legal Ref: Wisc. Statute 118.35, 118.37

Initial Adoption: 05/18/92 Final Adoption: 06/01/92 Amended: 07/19/04

#### DISTRICT ADMINISTRATOR

The District Administrator shall be the chief executive officer and educational advisor of the school board and shall have, under the direction of the board, general supervision of all of the public schools and of all the personnel and various personnel departments of the school system. The District Administrator is responsible for the management of the School District under the board's policies and is accountable to the board.

The District Administrator at his discretion, may delegate to other school personnel the exercise of any powers and the discharge of any duties imposed upon the District Administrator by these policies or by vote of the board. The delegation of power or duty, however, shall not relieve the District Administrator of responsibility for the action taken under school delegation.

Initial Adoption: 6/16/80
Final Adoption: 7/21/80
Initial Adoption: 9/6/83
Final Adoption: 10/3/83

# QUALIFICATIONS AND DUTIES OF THE DISTRICT ADMINISTRATOR Qualifications

The District Administrator of school shall posses a school administrator's certificate issued by the Department of Public Instruction of the State of Wisconsin.

The administrator shall have had three years of successful teaching experience and four years of successful school administrative experience.

The district administrator shall be a resident of the School District of Altoona.

The District Administrator shall:

- 1. Shall prepare the agenda for each meeting in cooperation with the Board President, shall attend all meetings, except when his contract is being considered, and participate in all deliberations of the board when such deliberations do not involve his employment.
- 2. Develop, subject to board approval, administrative rules and procedures for implementing board policies.
- 3. Administer and exercise general supervision of all of the public school properties in conformity with the adopted policies of the board and the rules and regulations of the State Department of Public Instruction and the laws of the State of Wisconsin.
- 4. Recommend employees for appointment, demotion, transfer, or dismissal in accordance with the policies of the board. All public school employees shall be directly responsible to him. No vacancies will be filled without his recommendation.
- 5. Assign instructional and non-instructional staff. He with the sanction of the board, shall make such assignments, reassignments; and transfers as are necessary to secure the highest efficiency of the entire staff.
- 6. Be charged with the responsibility of implementing measures for the improvement of teaching in-service. With the aid of his assistants, he shall issue bulletins, circulars; courses of study and other curricular materials for the improvement of instruction.
- 7. Direct studies to determine the adequacy of the curriculum and recommend to the board new courses of study or improvements in the organization of content of the curriculum as need arises.
- 8. He or she shall act as an advisor to the Board Representative on the Discussion or Negotiating Team regarding teacher or school personnel contracts.
- 9. Suspend any pupil or employee from school whenever, in his judgement, such person is guilty of gross misconduct or flagrant insubordination to school authorities and/or board policies or regulations. The right to expell is a power retained by the Board.
- 10. Give reports to the board on the general condition of the school with such recommendations for their improvements.
- 11. Transmit all communications from the Board of Education or its' committees to members of the instructional, administrative, supervisory, and custodial staff, and shall transmit all communications from them to the board.

- 12. He or she shall work with school personnel to prepare an annual budget which he or she presents and explains to the board.
- 13. Be the purchasing agent of the board and within limits of the detailed annual budget for the year, duly approved by the board, shall have power to direct expenditures and purchases, the board auditing all bills and accounts at each regular meeting.
- 14. Investigate the needs of and recommend to the board, provisions for school facilities in the school system. He shall assist the architect employed by the board in drafting plans and specifications for construction work to meet these needs.
- 15. Have the responsibilty for the appraisal of the quality of teaching of the instructional staff with a view of increasing its effectiveness.
- 16. Approve the appointment of faculty committees that may be required for the establishment of educational practices and policies.
- 17. Keep himself informed by attending state, national, and regional conferences, and by other means, regarding modern and progressive methods in education.
- 18. Reviews policies with the board continuously making recommendations for additions, deletions, or revisions as he deems necessary.
- 19. He or she shall interpret the philosophy, aims and objectives of the educational program of the school to the community.
- 20. Perform such duties as the board may require, and in the absence of specific rules and advice of the board, shall assume any authority or perform any duty which any particular situation unforeseen and suddenly arising, may demand, subject to later consideration and action of the board.
- 21. Serves as the representative of the board in handling public complaints and criticisums of any phases of the school system, bringing unresolved probelems to regular or special meeting of the board.
- 22. Recommend to the board the establishment of lay advisory committees when this is deemed appropriate, including a definition of the tasks of each committee, a suggested time limitation, and appropriate procedures for committee operation.
- 23. Provide and maintain up to date organizational charts of all school employees in the District.
- 24. He or she shall notify the public, newspapers, radios twenty four hours prior to board meetings to comply with the Wisconsin Open Meeting Law Wisconsin Statutes 19.84 [3]

Initial Adoption: 6/1/80
Final Adoption: 7/21/80
Initial Adoption: 9/6/83
Final Adoption: 10/3/83
Initial Amended 6/26/89
Final Amended 7/10/89

AFB (CBG)

## **EVALUATION OF THE SUPERINTENDENT**

One of the primary responsibilities of the Board of Education is the assurance of effective administrative leadership for the school system. This assurance can best be achieved through the careful selection and evaluation of the superintendent. The purpose of the evaluation process is to provide both the superintendent and the Board with information which can be used to improve the effectiveness of the chief administrator and thereby improve the quality of the school system.

The Board is expected to provide the superintendent with continual, informal performance assessments through their regular communication; for both individual and system-wide goal setting and clarification of priorities.

The results of the evaluation shall be used by the superintendent to identify and nurture strengths and to provide specific direction for improving performance. The Board shall use the results of the evaluation to improve communications, to clarify roles and expectations, to recognize excellence, to establish documentation for continued contract and compensation decisions, and to assist in its own self-evaluation.

The superintendent's effectiveness shall be evaluated according to the performance expectations included in the "Superintendent's Job Description" as approved by the Board.

The Board will annually devote a personnel session to the evaluation of the administrator's performance (with the administrator present). This evaluation session will be held before the end of January.

Following this evaluation for an administrator who is in the last year of his/her contract, the Board may extend the administrator's contract for two (2) additional years, with the contract expiring on June 30 of an odd-numbered year. The decision on the contract extension will be made at the first regular meeting of the Board in January of each odd-numbered year. If the Board fails to notify the administrator of either renewal of the contract or of its refusal to renew the administrator's contract by January 31 of any odd-numbered year, the contract will be automatically extended for a two-year term which expires on June 30 of an odd-numbered year.

Legal Ref: Wisc. Statute 118.24

Initial Adoption: 08/18/80 Final Adoption: 09/15/80 Amended: 08/08/94

## DISTRICT CENTRAL OFFICE MANAGEMENT

ADMINISTRATIVE ASSISTANTS, SECRETARIES TO THE BOARD OF EDUCATION, PAYROLL AND PERSONNEL SPECIALISTS

The district central office shall be run by the number of persons deemed necessary by the District Administrator and approved by the Board of Education to keep the Altoona School District operating in a smooth and efficient manner.

Due to the confidential duties they are assigned they will be non-union employees. The district central office personnel report to the District Administrator. The salaries and work year are established by the Board of Education. Performance of these jobs will be evaluated by the District Administrator.

The School District shall not discriminate in hiring these individuals on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation or physical, mental, emotional, or learning disability handicap.

Initial Adoption: 06/26/90 Final Adoption: 07/09/90

Amended: 01/18/93