

School District of Altoona

1903 Bartlett Avenue Altoona, WI 54720 715-839-6032 715-839-6066 FAX

Dr. Connie Biedron, Superintendent

www.altoona.k12.wi.us

ALTOONA BOARD OF EDUCATION

Regular Meeting Altoona Commons Addition December 16, 2013 6:00 p.m.

Agenda

- 1. Call to Order
- 2. Roll Call
- 3. Reading of Public Notice
- 4. Pledge of Allegiance
- 5. Rules for Meeting
- 6. Approval of Minutes
 - a. December 2, 2013 Regular Meeting
- 7. Public Participation (All remarks are to be addressed to the Board; discussion among citizens present is not permitted. Board members may ask questions of a speaker; however, no formal deliberations are allowed at this time.)
 - a. Non-Agenda items public comment and concern
 - b. Agenda items public comment and concern
- 8. Treasurer's Report
 - a. Approval of Checks for Payment
 - (1) General fund checks totaling \$611,590.07
 - (2) Student activity fund checks totaling \$5,055.17
 - b. Approval of Treasurer's Report
- 9. Information
 - a. Committee Reports
 - (1) Demographic Trends and Facility Planning Committee, December 11
 - (a) Recommendation from Committee
 - b. General Information
 - c. President's Report
 - (1) State Education Convention, January 21-24
 - d. Superintendent's Report
 - (1) Enrollment Update Report
 - (2) The Hour of Code, Computer Science Education Week, December 9-15
 - (3) Committee Sign-up and Structure Update
 - (4) Parking Update
 - (5) Budget Update

- (6) Agreement with Altoona Athletic Booster Club Inc. Regarding Booster Club Debt
- (7) Workers' Compensation Dividend
- (8) Other Meetings, News and Events
- 10. Board Action after Consideration and Discussion
 - a. Consider Recommendation for Increase in Pay-Rate for Substitute Teachers
 - b. Consider Recommendation for Increase in Pay-Rate for Substitute Support Staff
 - c. Consider Approval of 455.2-Rule Altoona School District Parking and Traffic Rules
 - d. Consider Approval of 455.2-Exhibit Parking Permit Student/Vehicle Information
 - e. Consider Agreement with Fields' Consulting Services
 - f. Consider Budget Revisions
 - g. Consider Resolution with Altoona Athletic Booster Club Inc. to Pay Off Stadium Project Loan
 - h. Consider Direction to the Delegate Concerning 2014 Resolutions from the WASB Policy and Resolutions Committee
- 11. Adjournment

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.

ALTOONA SCHOOL BOARD AGREEMENT

- We base our decisions on the best interest of the students.
- We are guided by our Vision, Mission and our Strategic Plan.
- We believe that every employee makes a contribution to the success of every student.
- We conduct ourselves within commonly understood principles of integrity.
- We listen carefully and respectfully to ensure all voices are heard.
- We practice good stewardship of our tax dollars.
- We seek to operate with as much transparency as possible.
- We do not engage in drama or political rhetoric.
- We seek a way around obstacles; reframing from an attitude of "we can't," to "how can we?"

Adopted: 9/19/11

Amended: 1/21/13



School District of Altoona

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Dr. Connie Biedron, Superintendent

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ALTOONA BOARD OF EDUCATION

Regular Meeting
Altoona Commons Addition
December 2, 2013
6:30 p.m.

- 1. The Regular Meeting of the Altoona Board of Education was called to order by Board President Helen Drawbert at 6:30 p.m. in the Altoona commons addition.
- 2. Roll call was taken and the following were present:

Helen S. Drawbert, President

Robin E. Elvig, Vice President

Michael J. Hilger, Clerk

Bradley D. Poquette, Treasurer

David A. Rowe, Member

Dr. Connie M. Biedron, Superintendent

Joyce M. Orth, Board Secretary

- 3. Reading of Public Notice. Report of notice was given. All posting requirements were met and posting places are noted: Altoona City Hall, Altoona Post Office, school district office, high school office, middle school office, and elementary school office.
- 4. Pledge of Allegiance
- 5. Rules for Meeting
- 6. Approval of Minutes. <u>a. November 18, 2013 Regular Meeting.</u> Motion by Rowe to approve the minutes as presented, seconded by Poquette. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0. <u>b. November 21, 2013 Special Meeting/Work Session.</u> Motion by Elvig to approve the minutes as presented, seconded by Hilger. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0.
- 7. Public Participation. <u>a. Non-Agenda items public comment and concern.</u> None. <u>b. Agenda items public comment and concern.</u> None.
- 8. Treasurer's Report. <u>a. Approval of Checks for Payment</u>. Motion by Rowe to approve general fund checks totaling \$837,556.96 and Student activity fund checks totaling \$761.91 as presented, seconded by Elvig. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0.
- 9. School Showcase. a. Student Representative's Update. John Disalle reviewed recent and upcoming events including a food drive to support the food pantry, a Time to Share, Spirit Week and Winter Games.

 b. Altoona High School Visit to Adlai Stevenson High School. Altoona High School teachers Steve Marczinke, Angela Jeske and Hailey Neumueller, along with school counselor Jay Mielke and principal Jeff Pepowski, shared highlights from their October 22 visit to Adlai Stevenson High School in Lincolnshire IL. As part of the high school's leadership process, they will implement some of the strategies to improve student learning. Karsten Powell also went on the site visit.

- 10. Information. a. Committee Reports. (1) Altoona Parks & Recreation Committee. Robin Elvig reviewed the November 25 meeting. An update on plans to develop Centennial Park was among the topics of discussion. b. General Information. (1) Policy Development. Proposed changes to 455.2-Rule – Altoona School District Parking and Traffic Rules and 455.2-Exhibit – Parking Permit Form were discussed. President's Report. (1) December 16 Board Meeting. The start time for the December 16 board meeting was changed to 6:00 p.m. d. Superintendent's Report. a. Altoona Library Board. The November 20 meeting was reviewed. b. Athletic Booster Club Debt. The request from the Athletic Booster Club for the district to take over \$20,000 of their \$32,000 debt owed on the Field Improvement Project was discussed again. The topic will be brought back at the next meeting in the form of a resolution for board action. c. Race to the Top Grant. CESA 10's grant application was not one of the 30 selected to advance. d. 21stCentury Grant. The district will submit a grant featuring possible partnerships with the Boys and Girls Club and Grace Lutheran Foundation to support high quality academic support, recreation, and youth development programs after school hours. The grant application is due January 30, 2014. e. Hour of Code. The Hour of Code event is scheduled for December 9-15 in conjunction with Computer Science Education Week. Our schools are signed up to participate by including an hour of coding at some point during the week. See 11.d. f. Other Meetings, News and Events. This week's Coffee with Connie has been cancelled. Dr. Biedron also noted a Civil Rights Compliance audit scheduled for December 5-6, and the upcoming TIES conference.
- 11. Board Action after Consideration and Discussion. a. Consider Employment Recommendation to Fill Part-time Elementary Special Education Aide Position for Limited Term Employment (Remainder of 2013/14). Motion by Elvig to employ Lynn Kinnard to fill the special education aide, limited term parttime (.42) position for the remainder of 2013/14 as recommended, seconded by Hilger. Poquette, ves: Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 5-0. b. Consider Recommendation to Fill Extracurricular Position for 2013/14. Motion by Rowe to employ Joseph Petersen to fill the 7th grade boys basketball coach position for the 2013/14 season as recommended, seconded by Poquette. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0. c. Consider Recommendation to Fill Altoona High School Leadership Team Positions. Motion by Poquette to approve the Altoona High School leadership (RtI) team for 2013/14 as recommended: Erin Lynnes, Anita Fairbanks, Kim Butnick, Wendy Nelson, Karsten Powell, Steve Marczinke, seconded by Hilger. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0. d. Consider Resolution Supportive of Computer Science Education Week and Hour of Code. Motion by Rowe to adopt the Resolution Supportive of Computer Science Education Week and Hour of Code, as presented, seconded by Elvig. Hilger, ves; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0.
- 12. Adjournment. Motion by Elvig to adjourn at 7:45 p.m., seconded by Hilger. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 5-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for Monday, December 16, 2013 at 6:00 p.m. in the Altoona commons addition, 1827 Bartlett Avenue.

Joyce M. Orth CAP, Board Secretary	
District Clerk	Date

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.

3frdtl01.p SCHOOL DISTRICT OF ALTOONA 11:06 AM 12/11/13 $05.13.10.00.01 - 10.2 - 010080 \qquad \text{Bi-monthly Check List (Dates: } 11/25/13 \ - \ 12/11/13)$ PAGE:

CHECK		ACCOUNT		INVOICE		POST
DATE N	UMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT	MONTH November
11/25/2013	129047	50 R 800 251 257220	HAIS, CRAIG	request fs funds returned Totals for 129647		November
12/02/2013	129648	10 E 800 310 162101	SCHRANK, BENJAMIN	Last choreography payment	1,000.00	December
12, 02, 2013	12,010	10 1 000 510 101101	Domain, Dinomin	Totals for 129648		
12/06/2013	120640	10 7 000 000 011600	OKLAHOMA DEPARTMENT OF HUMAN S	L Dayroll aggress	74 01	December
12/06/2013	129049	10 F 000 000 811980	OKLAHOMA DEPARIMENT OF HUMAN S	Totals for 129649		
				10tars 101 125045	74.71	
12/06/2013	129650	10 L 000 000 811680	WI SCTF	Payroll accrual	46.98	December
	129650	27 L 000 000 811680	WI SCTF	Payroll accrual	7.02	December
				Totals for 129650	54.00	
12/04/2013	129651	10 E 400 949 162120	MENOMONIE DANCE TEAM	DANCE TEAM COMPETITION	140.00	December
				Totals for 129651	140.00	
12/04/2013	120652	10 = 400 040 162120	DOEGGIH GHE	DANGE WEAM COMPERTMENT	100.00	December
12/04/2013	129652	10 E 400 949 162120	POESCHL, SUE	DANCE TEAM COMPETITION Totals for 129652		December
				10tais 101 129032	190.00	
12/04/2013	129653	10 E 400 949 162120	REGIS CATHOLIC SCHOOLS	DANCE TEAM COMPETITION	89.00	December
				Totals for 129653	89.00	
12/04/2013	129654	10 E 400 310 162205	BREED, MICHAEL	OFFICIAL	65.00	December
			,	Totals for 129654	65.00	
12/04/2013	129655	80 E 200 310 162205	CORRIEA, KAYLEE	SPORTS WORKER Totals for 129655		December
				10tals 101 129055	20.00	
12/04/2013	129656	10 E 400 310 162205	GARBISCH, KELLI	SPORTS WORKER	30.00	December
				Totals for 129656	30.00	
12/04/2013	129657	80 E 200 310 162205	GOLLA MAGGIE	SPORTS WORKER	16.00	December
12/01/2015	127037	00 1 200 310 102203	COBBIT, FRICCIE	Totals for 129657		December
12/04/2013	129658	80 E 200 310 162205	HOHMAN, CHANTE	SPORTS WORKER	32.00	December
				Totals for 129658	32.00	
12/04/2013	129659	80 E 200 310 162205	JACKSON, VICTORIA	SPORTS WORKER	16.00	December
			·	Totals for 129659	16.00	
12/04/2013	129660	10 E 400 310 162205	JONES, LAKEN	SPORTS WORKER		December
				Totals for 129660	24.00	
12/04/2013	129661	80 E 200 310 162205	MCQUILLAN, KYLE	SPORTS WORKER	16.00	December
				Totals for 129661	16.00	
10/04/2012	120662	10 E 400 210 16220E	CCITIL DIZ CODIVEN	OFFICIAL	6F 00	December
12/04/2013	129662	10 E 400 310 162205	SCHULTZ, STEVEN	OFFICIAL Totals for 129662		December
				101d1S 101 129002	65.00	
12/04/2013	129663	10 E 400 310 162105	XIONG, KONG	SPORTS WORKER	27.00	December
	129663	10 E 400 310 162205	XIONG, KONG	SPORTS WORKER	27.00	December
				Totals for 129663	54.00	
12/05/2013	129664	10 E 800 355 263300	AT&T	TELEPHONE	138.42	December
,				Totals for 129664		

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SCHOOL DISTRICT OF ALTOONA

11:06 AM 12/11/13 05.13.10.00.01-10.2-010080 Bi-monthly Check List (Dates: 11/25/13 - 12/11/13) PAGE:

CHECK		ACCOUNT		INVOICE	. WOTEN	POST
DATE 12/05/2013	129665	NUMBER 10 E 800 358 221910	VENDOR CHARTER COMMUNICATIONS	DESCRIPTION ACCOUNT: 8245 11 460 0040346 EARLY LEARNING CENTER	29.99	MONTH December
				Totals for 129665	29.99	
12/05/2013	129666	10 E 800 310 252100	DIVERSIFIED BENEFIT SERVICES I	ACCOUNT ADMIN SERVICES/ DEBIT CARD FEE/ MAILINGS	170.61	December
				Totals for 129666	170.61	
12/05/2013	129667	10 E 800 310 211100	EAU CLAIRE AREA HMONG MUTUAL A	interpretation for parent conference on 10/10/13	48.60	December
				Totals for 129667	48.60	
12/05/2013	129668	10 E 800 293 291000	EDUCATORS BENEFIT CONSULTANTS	POST EMPLOYMENT BENEFITS - STRUCK - KNUDSON	750.00	December
				Totals for 129668	750.00	
12/05/2013			HILLYARD, INC - EAU CLAIRE	SUPER HIL-TONE		December
			HILLYARD, INC - EAU CLAIRE	SUPER HIL-TONE		December December
	129009	10 E 400 411 253300	HILLYARD, INC - EAU CLAIRE	SUPER HIL-TONE Totals for 129669		December
12/05/2013	129670	10 E 400 320 254300	J.H. LARSON COMPANY	sink and faucet hole cover	76.86	December
	129670	10 E 400 320 254300	J.H. LARSON COMPANY	kitchen faucet and strainer basket	112.58	December
				Totals for 129670	189.44	
12/05/2013	129671	10 E 800 353 258500	L & M MAIL SERVICE, INC.	NOV INVOICE	1,093.18	December
				Totals for 129671	1,093.18	
12/05/2013	129672	27 E 700 411 158000	THE MCGRAW-HILL COMPANIES	Teacher presentation books for Reasoning and Writing and Connecting Math Concepts	729.73	December
				Totals for 129672	729.73	
12/05/2013	129673	10 E 100 354 110000	MINUTEMAN PRESS	LETTERHEAD AND ENVELOPES	223.21	December
				Totals for 129673	223.21	
12/05/2013	129675	27 E 700 411 158000	PEARSON EDUCATION	Core Curriculum Package, Differentiation & Intervention Guide, Student Math Handbook - Grade 1 Core Curriculum Package, Differentiation & Intervention Guide, Student Math Handbook - Grade 2 Core	1,663.47	December
				Curriculum Package, Differentiation & Intervention Guide, Student		
				Math Handbook - Grade 3 Teachers: Trish Jensen & Dee Halverson (ACCOUNT CODE		
				NEEDS TO BE CHANGED) Totals for 129675	1.663.47	
10/05/0010	100655	10 0 000 010 10000	DEEGE MIGUIDI			
12/05/2013	129676	10 E 800 310 162101	KEESE, MICHAEL	Locomotion Ballad Totals for 129676		December

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CHECK		ACCOUNT			INVOICE		POST
DATE	NUMBER	NUMBER		VENDOR	DESCRIPTION	AMOUNT	MONTH
12/05/2013	129677	10 E 800 9	942 232100	ROTARAY CLUB OF EAU CLAIRE	QUARTER ENDED 09/3082013 - BIEDRON	172.00	December
					Totals for 129677	172.00	
12/05/2013	129678	27 E 800 3	310 221400	SAINT MARY'S UNIVERSITY	tuition for Professional Development into Practice course - HENRY, KAREN - ACCT NO 01178203	130.00	December
					Totals for 129678	130.00	
12/05/2013	129679	10 E 800 3	310 231100	SCHOOL PERCEPTIONS	Facility Planning/Community Engagement Survey - PHASE 3	3,197.14	December
					Totals for 129679	3,197.14	
12/05/2013	129680	10 E 700 4	113 172000	WISC ASSN FOR GIFTED/TALENTED	WATG Conference Oct.10-11 Totals for 129680	310.00 310.00	December
11/25/2013	131400393	50 E 800 4	15 257250	CEDAR CREST ICE CREAM	Cedar Crest blanket order Totals for 131400393	358.08 358.08	November
11/25/2013	131400394	50 E 800 3	320 257220	CERTIFIED REFRIG & MECHANICAL	repair of middle school	130.82	November
					Totals for 131400394	130.82	
11/25/2013	131400395	50 E 800 4	15 257250	COCA-COLA BOTTLING CO	Coca-Cola/blanket order	240.00	November
					Totals for 131400395	240.00	
11/25/2013	131400396	50 E 800 4	15 257210	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	240.00	November
	131400396	50 E 800 4	15 257220	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	1,593.95	November
	131400396	50 E 800 4	15 257250	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	511.16	November
	131400396	50 E 800 4	15 257210	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	239.63	November
	131400396	50 E 800 4	15 257220	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	1,170.53	November
	131400396	50 E 800 4	15 257250	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	536.01	November
					Totals for 131400396	4,291.28	
11/25/2013	131400397	50 E 800 4	15 257220	DOMINOS PIZZA	Dominos Pizza/blanket order	337.50	November
	131400397	50 E 800 4	15 257220	DOMINOS PIZZA	Dominos Pizza/blanket order	240.00	November
					Totals for 131400397	577.50	
11/25/2013	131400398	50 E 800 4	115 257220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries blanket order	49.40	November
	131400398	50 E 800 4	115 257220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries blanket order	112.10	November
	131400398	50 E 800 4	115 257220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries blanket order	48.45	November
					Totals for 131400398	209.95	
11/25/2013	131400399	50 E 800 4	11 257220	ECOLAB, INC	EcoLab/blanket order	194.79	November
					Totals for 131400399	194.79	
11/25/2013	131400402	50 E 800 4	115 257210	INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	559.52	November
	131400402	50 E 800 4	115 257220	INDIANHEAD FOODSERVICE DISTRIB	Indianhead Foodservice/blanket order	1,192.75	November
	131400402	50 E 800 4	15 257250	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	266.39	November

3frdtl01.p SCHOOL DISTRICT OF ALTOONA 11:06 AM 12/11/13 05.13.10.00.01-10.2-010080 Bi-monthly Check List (Dates: 11/25/13 - 12/11/13) PAGE: 4

CHECK	CHECK	ACCOUNT		INVOICE		POST
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT	MONTH
				Foodservice/blanket order		
	131400402	50 E 800 419 25722	0 INDIANHEAD FOODSERVICE DISTRIE	3 Indianhead	273.59	November
				Foodservice/blanket order		
	131400402	50 E 800 415 25721	0 INDIANHEAD FOODSERVICE DISTRIE	Indianhead	377.99	November
				Foodservice/blanket order		
	131400402	50 E 800 415 25722	0 INDIANHEAD FOODSERVICE DISTRIE	3 Indianhead	2,113.75	November
				Foodservice/blanket order		
	131400402	50 E 800 415 25725	0 INDIANHEAD FOODSERVICE DISTRIE	3 Indianhead	138.19	November
				Foodservice/blanket order		
	131400402	50 E 800 419 25722	0 INDIANHEAD FOODSERVICE DISTRIE		368.04	November
				Foodservice/blanket order		
	131400402	50 E 800 415 25722	0 INDIANHEAD FOODSERVICE DISTRIE		-27.60	November
				Foodservice/blanket order		
	131400402	50 E 800 415 25721	0 INDIANHEAD FOODSERVICE DISTRIE		1,045.83	November
				Foodservice/blanket order		
	131400402	50 E 800 415 25722	0 INDIANHEAD FOODSERVICE DISTRIE	3 Indianhead	2,303.40	November
				Foodservice/blanket order		
	131400402	50 E 800 415 25725	0 INDIANHEAD FOODSERVICE DISTRIE	3 Indianhead	116.05	November
				Foodservice/blanket order		
	131400402	50 E 800 419 25722	0 INDIANHEAD FOODSERVICE DISTRIE	3 Indianhead	22.56	November
				Foodservice/blanket order		
	131400402	50 E 800 415 25722	0 INDIANHEAD FOODSERVICE DISTRIE	3 Indianhead	7.20	November
				Foodservice/blanket order		
	131400402	50 E 800 415 25722	0 INDIANHEAD FOODSERVICE DISTRIE	3 Indianhead	1.20	November
				Foodservice/blanket order		
	131400402	50 E 800 415 25722	0 INDIANHEAD FOODSERVICE DISTRIE	3 Indianhead	-32.73	November
				Foodservice/blanket order		
	131400402	50 E 800 415 25721	0 INDIANHEAD FOODSERVICE DISTRIE	3 Indianhead	726.40	November
				Foodservice/blanket order		
	131400402	50 E 800 415 25722	0 INDIANHEAD FOODSERVICE DISTRIE	3 Indianhead	2,130.49	November
				Foodservice/blanket order		
	131400402	50 E 800 415 25725	0 INDIANHEAD FOODSERVICE DISTRIE	3 Indianhead	145.65	November
				Foodservice/blanket order		
	131400402	50 E 800 419 25722	0 INDIANHEAD FOODSERVICE DISTRIE	3 Indianhead	226.35	November
				Foodservice/blanket order		
				Totals for 131400402	11,955.02	
12/06/2013		10 L 000 000 81165		Payroll accrual		December
		10 L 000 000 81165		Payroll accrual		December
		27 L 000 000 81165		Payroll accrual		December
	131400403	80 L 000 000 81165	0 WEST CENTRAL EDUCATION ASSN	Payroll accrual		December
				Totals for 131400403	580.21	
12/06/2013		10 L 000 000 81167		Payroll accrual		December
		27 L 000 000 81167		Payroll accrual		December
	131400404	10 L 000 000 81167	0 ING LIFE INS & ANNUITY CO	Payroll accrual		December
				Totals for 131400404	970.00	
					_	
12/06/2013		10 L 000 000 81163		Payroll accrual		December
		27 L 000 000 81163		Payroll accrual		December
		50 L 000 000 81163		Payroll accrual		December
		80 L 000 000 81163		Payroll accrual		December
		10 L 000 000 81163		Payroll accrual		December
		27 L 000 000 81163		Payroll accrual		December
	131400405	50 L 000 000 81163	4 MINNESOTA LIFE INSURANCE CO	Payroll accrual	3.35	December
			4 MINNESOTA LIFE INSURANCE CO	Payroll accrual		December

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CHECK	CHECK	ACCOUNT			INVOICE		POST
DATE	NUMBER	NUMBER		VENDOR	DESCRIPTION	AMOUNT	MONTH
12/06/2013	131400405	10 E 100 23	0 110000	MINNESOTA LIFE INSURANCE CO	JAN 2014 BILLING IN DEC 2013	-1.14	December
	131400405	10 E 200 23	0 120000	MINNESOTA LIFE INSURANCE CO	JAN 2014 BILLING IN DEC 2013	-1.18	December
	131400405	10 E 400 23	0 120000	MINNESOTA LIFE INSURANCE CO	JAN 2014 BILLING IN DEC 2013	-1.14	December
	131400405	10 L 000 00	0 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual		December
		27 L 000 00		MINNESOTA LIFE INSURANCE CO	Payroll accrual		December
				MINNESOTA LIFE INSURANCE CO	Payroll accrual		December
				MINNESOTA LIFE INSURANCE CO	Payroll accrual		December
				MINNESOTA LIFE INSURANCE CO	Payroll accrual		December
				MINNESOTA LIFE INSURANCE CO	Payroll accrual		December
				MINNESOTA LIFE INSURANCE CO	Payroll accrual		December
	131400405	80 L 000 00	0 811634	MINNESOTA LIFE INSURANCE CO	Payroll accrual		December
					Totals for 131400405	1,630.58	
12/04/2013	131400406	10 E 400 31	0 162105	ATKINSON, TAYLOR	SPORTS WORKER	27.00	December
12/04/2015				ATKINSON, TAYLOR	SPORTS WORKER		December
	131100100	10 1 100 51	.0 102203	minimon, milon	Totals for 131400406	54.00	December
12/04/2013	131400407	10 E 400 31	.0 162205	BLASKOWSKI, JOHN	OFFICIAL	65.00	December
					Totals for 131400407	65.00	
12/04/2013	131400408	10 E 400 31	.0 162205	CALKINS, JEFFREY	OFFICIAL	75.00	December
					Totals for 131400408	75.00	
12/04/2013	131400409	10 E 400 31	.0 162205	CAMPBELL, SCOTT	OFFICIAL	100.00	December
					Totals for 131400409	100.00	
12/04/2013	131400410	80 E 200 31	.0 162205	CHESMORE, LUCAS	SPORTS WORKER	10.00	December
					Totals for 131400410	10.00	
12/04/2013	131400411	10 E 400 31	.0 162205	DAKE, PETER	OFFICIAL		December
					Totals for 131400411	75.00	
10/04/0012	121400410	10 = 400 01	0 160105		anong	0.5.00	D 1
12/04/2013				DEKAN, BRETT	SPORTS WORKER		December December
	131400412	10 E 400 31	.0 162205	DEKAN, BRETT	SPORTS WORKER Totals for 131400412	54.00	December
					10tals 10r 131400412	54.00	
12/04/2013	131400413	10 ፑ 400 31	0 162205	HAGEN, DEREK	SPORTS WORKER	35 00	December
12/04/2013	131400413	10 E 400 31	.0 102203	HAGEN, DEKEK	Totals for 131400413	35.00	December
					100015 101 131100113	33.00	
12/04/2013	131400414	10 E 400 31	.0 162105	HAGER, NATHAN	OFFICIAL	75.00	December
, , , _, _, _,				HAGER, NATHAN	OFFICIAL	75.00	December
				- ,	Totals for 131400414	150.00	
12/04/2013	131400415	10 E 400 31	.0 162105	HENNING, TRISTAN	SPORTS WORKER	30.00	December
					Totals for 131400415	30.00	
12/04/2013	131400416	10 E 400 31	.0 162105	HUTH, JARRED	OFFICIAL	75.00	December
	131400416	10 E 400 31	.0 162205	HUTH, JARRED	OFFICIAL	75.00	December
					Totals for 131400416	150.00	
12/04/2013	131400417	10 E 400 31	.0 162105	HUTTER, ALEXANDER	OFFICIAL	75.00	December
	131400417	10 E 400 31	.0 162205	HUTTER, ALEXANDER	OFFICIAL	40.00	December
	131400417	80 E 200 31	.0 162205	HUTTER, ALEXANDER	OFFICIAL	45.00	December
					Totals for 131400417	160.00	
12/04/2013	131400418	10 E 400 31	.0 162105	HUTTER, RONALD	OFFICIAL	75.00	December

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CHECK ACCOUNT INVOICE POST DATE NUMBER NUMBER AMOUNT MONTH VENDOR DESCRIPTION 12/04/2013 131400418 10 E 400 310 162205 HUTTER, RONALD OFFICIAL 40.00 December 131400418 80 E 200 310 162205 HUTTER, RONALD OFFICIAL 45.00 December Totals for 131400418 160.00 12/04/2013 131400419 80 E 200 310 162205 JOHNSON, ALAN OFFICIAL 90.00 December Totals for 131400419 90.00 12/04/2013 131400420 10 E 400 310 162205 KENT, STEVEN SPORTS WORKER 35.00 December 35.00 Totals for 131400420 12/04/2013 131400421 10 E 400 310 162205 KLINE, PATRICK 35.00 December SPORTS WORKER 35.00 Totals for 131400421 12/04/2013 131400422 10 E 400 310 162105 RASMUSSEN, ROBERT OFFICIAL 75.00 December 131400422 10 E 400 310 162205 RASMUSSEN, ROBERT OFFICIAL 40.00 December Totals for 131400422 115.00 12/04/2013 131400423 10 E 400 310 162105 SANDEN, BRUCE 75.00 December OFFICIAL 131400423 10 E 400 310 162205 SANDEN, BRUCE OFFICIAL 75.00 December 150.00 Totals for 131400423 12/04/2013 131400424 80 E 200 310 162205 SPONHOLZ, SCOTT 25.00 December OFFICIAL 25.00 Totals for 131400424 12/04/2013 131400425 80 E 200 310 162205 SUMNER, JOHN OFFICIAL 90.00 December Totals for 131400425 90.00 12/04/2013 131400426 10 E 400 310 162105 WEISHEIPL, DAVID OFFICIAL 75.00 December 131400426 10 E 400 310 162205 WEISHEIPL, DAVID 115.00 December OFFICIAL 131400426 10 E 400 310 162205 WEISHEIPL, DAVID SPORTS WORKER 25.00 December Totals for 131400426 215.00 12/05/2013 131400427 10 E 100 320 254300 BRAUN CORPORATION LLC 239.34 December 2ND OF 4 FOR HS ELEV 131400427 10 E 400 320 254300 BRAUN CORPORATION LLC 189.33 December 2ND OF 4 FOR HS ELEV 131400427 10 E 100 320 254300 BRAUN CORPORATION LLC 3RD BILLING OF 13 - LIFTS 99.83 December 131400427 10 E 400 320 254300 BRAUN CORPORATION LLC 3RD BILLING OF 13 - LIFTS 78.98 December Totals for 131400427 607.48 12/05/2013 131400428 10 A 000 000 715630 CDW GOVERNMENT, INC. ELMO Document Cameras for LMC 3,000.00 December 131400428 10 E 800 440 222200 CDW GOVERNMENT, INC. ELMO Document Cameras for LMC 1,980.00 December Totals for 131400428 4,980.00 12/05/2013 131400429 10 E 100 320 254300 CERTIFIED INC replace broken drain pipes in 391.08 December elem. tunnel Totals for 131400429 391.08 12/05/2013 131400430 80 E 200 411 162205 CHIPPEWA VALLEY SPORTING GOODS score books, basketballs 175.00 December Totals for 131400430 175.00 12/05/2013 131400431 10 E 150 411 121000 CONTINENTAL CLAY CO 650 lbs low fire white, 299.02 December crystaltek glaze, k38 wire cutter Totals for 131400431 299.02 12/05/2013 131400432 10 E 100 310 122000 ESTREM-FULLER, NANCY NOVEMBER HOURS - CONSULTANT 510.00 December 510.00 Totals for 131400432

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CHECK	CHECK	ACCOUNT		INVOICE		POST
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT	MONTH
12/05/2013	131400433	10 E 100 411 254300	THE FASTENAL COMPANY	SPP TAP	8.55	December
	131400433	10 E 200 411 254300	THE FASTENAL COMPANY	SPP TAP	8.55	December
	131400433	10 E 400 411 254300	THE FASTENAL COMPANY	SPP TAP	8.56	December
	131400433	10 E 100 411 254300	THE FASTENAL COMPANY	HEX DIES	2.83	December
	131400433	10 E 200 411 254300	THE FASTENAL COMPANY	HEX DIES	2.83	December
	131400433	10 E 400 411 254300	THE FASTENAL COMPANY	HEX DIES	2.83	December
				Totals for 131400433	34.15	
12/05/2013	131400434	10 E 400 411 126000	FLINN SCIENTIFIC INC.	Science supplies	171.41	December
,,				Totals for 131400434	171.41	
12/05/2013	131400435	10 E 100 320 254300	G & K SERVICES, INC.	Blanket P.O.	18.10	December
	131400435	10 E 200 320 254300	G & K SERVICES, INC.	Blanket P.O.	18.10	December
	131400435	10 E 400 320 254300	G & K SERVICES, INC.	Blanket P.O.	18.10	December
	131400435	10 E 100 320 254300	G & K SERVICES, INC.	Blanket P.O.	9.09	December
	131400435	10 E 200 320 254300	G & K SERVICES, INC.	Blanket P.O.	9.09	December
	131400435	10 E 400 320 254300	G & K SERVICES, INC.	Blanket P.O.	9.10	December
	131400435	10 E 100 320 254300	G & K SERVICES, INC.	Blanket P.O.	9.09	December
	131400435	10 E 200 320 254300	G & K SERVICES, INC.	Blanket P.O.	9.09	December
	131400435	10 E 400 320 254300	G & K SERVICES, INC.	Blanket P.O.	9.10	December
	131400435	10 E 100 320 254300	G & K SERVICES, INC.	Blanket P.O.	14.25	December
	131400435	10 E 200 320 254300	G & K SERVICES, INC.	Blanket P.O.	14.25	December
	131400435	10 E 400 320 254300	G & K SERVICES, INC.	Blanket P.O.	14.25	December
				Totals for 131400435	151.61	
12/05/2013	131400436	10 E 100 432 222200	KUCHTA, ROBERTA	Reimburse for Books purchased at BAM for Battle of the	94.30	December
				Books and popular literature		
				Totals for 131400436	94.30	
12/05/2013	131400437	10 E 200 320 254410	MORGAN MUSIC COMPANY	repair trumpet	20.00	December
,,				Totals for 131400437	20.00	
12/05/2013	131400438	10 E 200 411 121000	NASCO	art supplies	22.00	December
	131400438	10 E 400 411 121000	NASCO	art supplies	147.40	December
	131400438	10 E 400 411 121000	NASCO	art supplies	711.68	December
				Totals for 131400438	881.08	
12/05/2013	131400439	10 E 800 342 232100	ORTH, JOYCE	Mileage and Expense	55.95	December
				Reimbursement		
				Totals for 131400439	55.95	
12/05/2013	131400440	10 E 400 572 256740	REVELLO, MICHAEL	rental car for state cross	163.76	December
				Totals for 131400440	163.76	
12/05/2013	131400441	10 E 800 440 223100	RIDDELL ALL AMERICAN	fb helmet reconditioning	1,034.73	December
				Totals for 131400441	1,034.73	
12/05/2013	131400442	10 E 400 320 254300	RTS ROOFING, INC.	Repair roof leak on High	276.09	December
				Totals for 131400442	276.09	
12/05/2012	131400443	10 〒 100 417 110000	SCHOOL SPECIALTY INC.	SUPPLIES	1 170 10	December
12/03/2013			SCHOOL SPECIALTY INC.	Classroom supplies		December
	TOT-100-43	TO E 400 411 12/000	Senson Senson IIIC.	CIGGGIOOM SUPPLIES	31.32	December

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CHECK		ACCOUNT				INVOICE		POST
DATE	NUMBER	NUMBER			VENDOR	DESCRIPTION	AMOUNT	MONTH
12/05/2013						Supplies		December
	131400443	27 E 700	411 15	8000	SCHOOL SPECIALTY INC.	Magnetic Dry Erase Board		December
						Totals for 131400443	1,629.53	
12/05/2013	131400444	10 E 400	411 12	5400	STAPLES	Folders for Intermediate	28.53	December
						Classes		
	131400444	10 E 150	411 12	5510	STAPLES	office supplies	35.44	December
	131400444	10 E 400	411 13	2700	STAPLES	Supplies	49.56	December
	131400444	10 E 400	411 13	2700		Supplies	26.49	December
						Totals for 131400444	140.02	
12/05/2013	131400445	27 E 800	341 25	6750	STUDENT TRANSIT EAU CLAIRE, IN	SPECIALIZED TRANS FOR OCTOBER	1,517.24	December
						2013		
						Totals for 131400445	1,517.24	
12/05/2013	131400446	10 E 100	411 25	4300	VALLEY BUILDERS & HARDWARE CO	ELECTRIC STRIKE	42.50	December
	131400446	10 E 200	411 25	4300	VALLEY BUILDERS & HARDWARE CO	ELECTRIC STRIKE	42.50	December
	131400446	10 E 400	411 25	4300	VALLEY BUILDERS & HARDWARE CO	ELECTRIC STRIKE	42.50	December
						Totals for 131400446	127.50	
12/05/2013	131400447	10 E 800	291 22	1300	WARDEAN, KIMBERLY	1 CREDIT	50.00	December
						Totals for 131400447	50.00	
12/05/2013	131400448	10 E 800	355 26	3300	WATT, LORI	Internet and Telephone	456.84	December
						service for sub finder (pd		
						1/2 in Dec & 1/2 May)		
						Totals for 131400448	456.84	
10/00/0012	121400440	F0 = 000	415.05	E010		1 01 1	0.40	
12/09/2013					DEAN FOODS OF WISCONSIN	Dean Foods/blanket order		December
	131400449				DEAN FOODS OF WISCONSIN	Dean Foods/blanket order	1,472.74	
	131400449				DEAN FOODS OF WISCONSIN	Dean Foods/blanket order		December .
	131400449				DEAN FOODS OF WISCONSIN	Dean Foods/blanket order		December
	131400449				DEAN FOODS OF WISCONSIN	Dean Foods/blanket order		December
	131400449	50 E 800	415 25	7250	DEAN FOODS OF WISCONSIN	Dean Foods/blanket order		December
						Totals for 131400449	3,986.83	
		== = ===						_ ,
12/09/2013					DOMINOS PIZZA	Dominos Pizza/blanket order		December
	131400450	50 E 800	415 25	7220	DOMINOS PIZZA	Dominos Pizza/blanket order		December
						Totals for 131400450	585.00	
12/00/2012	131400450	50 E 000	415 25	7220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries	67 1F	December
12/09/2013	131400432	20 F 900	415 25	7220	LARINGRAINS BARING CO. INC.	blanket order	07.15	December
	121400452	E0 17 000	41E 2E	7220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries	96 65	Dogombox
	131400452	50 F 800	415 25	7220	EARTHGRAINS BAKING CO. INC.	blanket order	80.05	December
	131400452	50 F 800	415 25	7220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries	26 35	December
	131400432	30 E 000	413 23	1220	EARTHGRAINS BARING CO. INC.	blanket order	20.33	December
	121400452	50 E 900	/15 25	7220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries	20 45	December
	101101104	20 E 000	11J 43	, <u>2</u> <u>2</u> U	DIMINORATING BARTING CO. TINC.	blanket order	30.45	DCCGIIIDGT
	131400452	50 E 800	415 25	7220	EARTHGRAINS BAKING CO. INC.	Earthgrains/Bimbo Bakeries	5 70	December
	T2T400427	20 E 000	110 20	0	LIMITED DARLING CO. INC.	blanket order	5.70	December
						Totals for 131400452	216.30	
12/09/2013	131400454	50 E 800	415 25	7210	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	555.86	December
						Foodservice/blanket order		
	131400454	50 E 800	415 25	7220	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	1,095.38	December
						Foodserwice/blanket order		

Foodservice/blanket order

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CHECK	CHECK	ACCOUNT		INVOICE		POST
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT	MONTH
12/09/2013	131400454	50 E 800 415 257250	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	61.49	December
				Foodservice/blanket order		
	131400454	50 E 800 419 257220	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	72.15	December
				Foodservice/blanket order		
	131400454	50 E 800 415 257220	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	10.80	December
				Foodservice/blanket order		
	131400454	50 E 800 415 257210	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	687.97	December
				Foodservice/blanket order		
	131400454	50 E 800 415 257220	INDIANHEAD FOODSERVICE DISTRIB	Indianhead	1,784.29	December
				Foodservice/blanket order		
	131400454	50 E 800 415 257250	INDIANHEAD FOODSERVICE DISTRIB		88.39	December
				Foodservice/blanket order		
	131400454	50 E 800 419 257220	INDIANHEAD FOODSERVICE DISTRIB		227.64	December
				Foodservice/blanket order		_
	131400454	50 E 800 415 257220	INDIANHEAD FOODSERVICE DISTRIB		24.00	December
				Foodservice/blanket order		_
	131400454	50 E 800 415 257220	INDIANHEAD FOODSERVICE DISTRIB		9.60	December
	121400454	EO T 000 415 057010	TANDLANGUAD GOODGEDALGE DIGEDID	Foodservice/blanket order	400 56	D
	131400454	50 E 800 415 257210	INDIANHEAD FOODSERVICE DISTRIB		498.56	December
	121400454	50 E 800 415 257220	INDIANHEAD FOODSERVICE DISTRIB	Foodservice/blanket order	1 526 06	December
	131400454	50 E 800 415 257220	INDIANHEAD FOODSERVICE DISTRIB	Foodservice/blanket order	1,530.00	December
	121400454	50 E 800 415 257250	INDIANHEAD FOODSERVICE DISTRIB		278 00	December
	131400434	JO E 000 413 237230	INDIANNEAD FOODSERVICE DISTRIB	Foodservice/blanket order	270.00	December
	131400454	50 E 800 419 257220	INDIANHEAD FOODSERVICE DISTRIB		369 61	December
	151100151	30 1 000 119 237220	INDIAMIBLE TOODSERVICE SIGIRES	Foodservice/blanket order	303.01	December
				Totals for 131400454	7,299.80	
					,,	
12/09/2013	131400455	50 E 800 415 257220	PIZZA HUT OF EAU CLAIRE INC	Pizza Hut/blanket order	1,033.50	December
				Totals for 131400455	1,033.50	
11/25/2013	201300221	10 L 000 000 811614	DIVERSIFIED BENEFIT SERVICES I	Flex plan charges	483.77	November
				Totals for 201300221	483.77	
12/02/2013	201300222	10 E 800 310 252000	BLP RESOURCES LLC	Financial Consulting Services	110,000.00	December
				Totals for 201300222	110,000.00	
11/25/2013	201300223	10 L 000 000 811614	DIVERSIFIED BENEFIT SERVICES I			November
				Totals for 201300223	439.47	
11/20/2012	201200224	10 = 100 240 110000	DIVERSIFIED BENEFIT SERVICES I	UDA DAVMENTE	22.00	November
11/29/2013			DIVERSIFIED BENEFIT SERVICES I			November
			DIVERSIFIED BENEFIT SERVICES I			November
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			DIVERSIFIED BENEFIT SERVICES I			November
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			DIVERSIFIED BENEFIT SERVICES I			November
			DIVERSIFIED BENEFIT SERVICES I		16.03	November
	201300224	10 E 200 249 120000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	6.09	November
	201300224	10 E 200 249 120600	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	64.13	November
	201300224	10 E 200 249 121000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November

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CHECK	CHECK	ACCOUNT		INVOICE		POST
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT	MONTH
11/29/2013	201300224	10 E 200 249 122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	41.68	November
	201300224	10 E 200 249 123000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November
	201300224	10 E 200 249 124000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	28.86	November
	201300224	10 E 200 249 125400	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	4.81	November
	201300224	10 E 200 249 125500	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	4.81	November
	201300224	10 E 200 249 125510	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	9.62	November
	201300224	10 E 200 249 126000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	28.86	November
	201300224	10 E 200 249 127000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	28.86	November
	201300224	10 E 200 249 132700	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November
	201300224	10 E 200 249 141000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	5.29	November
	201300224	10 E 200 249 143000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	28.06	November
	201300224	10 E 200 249 213000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	14.43	November
	201300224	10 E 200 249 241000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	48.09	November
	201300224	10 E 200 249 241100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	8.02	November
	201300224	10 E 200 249 253300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	32.06	November
	201300224	10 E 200 249 254300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November
	201300224	10 E 400 249 121000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November
	201300224	10 E 400 249 122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	64.13	November
	201300224	10 E 400 249 123000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November
	201300224	10 E 400 249 124000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	56.11	November
	201300224	10 E 400 249 125400	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	8.02	November
	201300224	10 E 400 249 125500	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	8.02	November
	201300224	10 E 400 249 126000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	58.84	November
	201300224	10 E 400 249 127000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	48.09	November
	201300224	10 E 400 249 141000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	8.02	November
	201300224	10 E 400 249 143000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	18.76	November
	201300224	10 E 400 249 213000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	37.67	November
	201300224	10 E 400 249 241000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	48.09	November
	201300224	10 E 400 249 241100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	24.05	November
	201300224	10 E 400 249 253300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		November
		10 E 400 249 254300	DIVERSIFIED BENEFIT SERVICES I			November
		10 E 400 249 132700	DIVERSIFIED BENEFIT SERVICES I			November
		10 E 400 249 136320	DIVERSIFIED BENEFIT SERVICES I			November
		10 E 700 249 172000	DIVERSIFIED BENEFIT SERVICES I			November
		10 E 800 249 211100	DIVERSIFIED BENEFIT SERVICES I			November
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	201300221	2. 1 ,00 217 137110	DIVERTITE DENTITY OFFICE I	mar ritribitio	100.31	2.0 V CIIIDCT

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CHECK	CHECK	ACCOUNT			INVOICE		POST
DATE	NUMBER	NUMBER		VENDOR	DESCRIPTION	AMOUNT	MONTH
11/29/2013	201300224	27 E 700	249 213000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	6.41	November
	201300224	27 E 700	249 214400	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	4.65	November
	201300224	27 E 700	249 223300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	8.02	November
	201300224	10 E 100	249 110300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November
	201300224	10 E 800	249 222200	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	32.06	November
	201300224	27 E 800	249 156600	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	48.09	November
	201300224	27 E 700	249 159110	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November
	201300224	10 E 150	249 110450	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	144.28	November
	201300224	27 E 700	249 158310	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November
	201300224	10 E 150	249 122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	4.49	November
	201300224	10 E 200	249 122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	12.02	November
	201300224	10 E 100	249 123000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November
	201300224	10 E 100	249 122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November
	201300224	10 E 100	249 121000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November
	201300224	10 E 100	249 125100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November
	201300224	10 E 100	249 254300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	16.03	November
	201300224	10 E 150	249 110000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	21.16	November
			249 120000	DIVERSIFIED BENEFIT SERVICES I		4.01	November
			249 125400	DIVERSIFIED BENEFIT SERVICES I			November
			249 125500	DIVERSIFIED BENEFIT SERVICES I			November
			249 125510	DIVERSIFIED BENEFIT SERVICES I			November
			249 136320	DIVERSIFIED BENEFIT SERVICES I			November
			249 213000	DIVERSIFIED BENEFIT SERVICES I			November
			249 123100	DIVERSIFIED BENEFIT SERVICES I			November
			249 110000	DIVERSIFIED BENEFIT SERVICES I			November
			249 221920	DIVERSIFIED BENEFIT SERVICES I			November
	201300224	2/ E /UU	249 158/40	DIVERSIFIED BENEFIT SERVICES I			November
					Totals for 201300224	2,586.68	
10/00/0012	001200005	10 - 000	000 011614		-1 1	021 00	- 1
12/02/2013	201300225	10 L 000	000 811614	DIVERSIFIED BENEFIT SERVICES I			December
					Totals for 201300225	231.00	
						450 40	_ ,
12/02/2013	201300226	10 L 000	000 811614	DIVERSIFIED BENEFIT SERVICES I			December
					Totals for 201300226	179.43	
12/06/2013				GREAT-WEST RETIREMENT SERVICES			December
	201300230	27 L 000	000 811671	GREAT-WEST RETIREMENT SERVICES	-		December
					Totals for 201300230	2,545.00	
12/06/2013	201300231	10 L 000	000 811611	WELLS FARGO BANK	Payroll accrual	18,872.67	December
	201300231	27 L 000	000 811611	WELLS FARGO BANK	Payroll accrual	3,485.15	December
	201300231	50 L 000	000 811611	WELLS FARGO BANK	Payroll accrual	723.60	December
	201300231	80 L 000	000 811611	WELLS FARGO BANK	Payroll accrual	250.63	December
	201300231	10 L 000	000 811611	WELLS FARGO BANK	Payroll accrual	4,413.79	December
	201300231	27 L 000	000 811611	WELLS FARGO BANK	Payroll accrual	815.07	December
	201300231	50 L 000	000 811611	WELLS FARGO BANK	Payroll accrual	169.23	December
	201300231	80 L 000	000 811611	WELLS FARGO BANK	Payroll accrual	58.60	December
	201300231	10 L 000	000 811612	WELLS FARGO BANK	Payroll accrual	933.78	December
	201300231	80 L 000	000 811612	WELLS FARGO BANK	Payroll accrual	7.50	December
	201300231	10 L 000	000 811612	WELLS FARGO BANK	Payroll accrual	27,377.47	December
	201300231	27 L 000	000 811612	WELLS FARGO BANK	Payroll accrual	4,169.55	December
				WELLS FARGO BANK	Payroll accrual		December
				WELLS FARGO BANK	Payroll accrual		December
					Totals for 201300231	62,315.19	

12/06/2013 201300232 10 L 000 000 811611 WELLS FARGO BANK

Payroll accrual

4,413.79 December

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CHECK		ACCOUNT			INVOICE		POST
DATE	NUMBER	NUMBER		VENDOR	DESCRIPTION	AMOUNT	MONTH
12/06/2013			000 811611	WELLS FARGO BANK	Payroll accrual		December
			000 811611	WELLS FARGO BANK	Payroll accrual		December
			000 811611	WELLS FARGO BANK	Payroll accrual		December
			000 811611	WELLS FARGO BANK	Payroll accrual	18,872.67	
			000 811611	WELLS FARGO BANK	Payroll accrual		December
			000 811611	WELLS FARGO BANK	Payroll accrual		December
	201300232	80 L 000	000 811611	WELLS FARGO BANK	Payroll accrual		December
					Totals for 201300232	28,788.74	
12/06/2013	201300233	10 L 000	000 811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	15,416.41	December
	201300233	27 L 000	000 811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	2,661.81	December
	201300233	50 L 000	000 811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	413.88	December
	201300233	80 L 000	000 811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	208.10	December
	201300233	10 L 000	000 811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	97.50	December
	201300233	50 L 000	000 811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	55.00	December
	201300233	80 L 000	000 811613	WISCONSIN DEPT OF REVENUE	Payroll accrual	7.50	December
					Totals for 201300233	18,860.20	
12/06/2013			000 811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		December
			000 811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		December
			000 811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		December
			000 811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		December
			000 811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	15,835.43	
			000 811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		December
			000 811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		December
			000 811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual	15,835.43	
			000 811621	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		December
			000 811621 000 811622	WISCONSIN RETIREMENT SYSTEM WISCONSIN RETIREMENT SYSTEM	Payroll accrual		December
			000 811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual Payroll accrual		December December
			000 811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		December
			000 811622	WISCONSIN RETIREMENT SYSTEM	Payroll accrual		December
	201300234	00 1 000	000 011022	WISCONSIN RETIREMENT SISTEM	Totals for 201300234	46,824.84	December
12/06/2013	201300235	10 L 000	000 811691	WEA TRUST ADVANTAGE	Payroll accrual	71.15	December
	201300235	27 L 000	000 811691	WEA TRUST ADVANTAGE	Payroll accrual	64.05	December
	201300235	10 L 000	000 811691	WEA TRUST ADVANTAGE	Payroll accrual	1,953.68	December
	201300235	27 L 000	000 811691	WEA TRUST ADVANTAGE	Payroll accrual	376.00	December
	201300235	10 L 000	000 811691	WEA TRUST ADVANTAGE	Payroll accrual	50.61	December
	201300235	27 L 000	000 811691	WEA TRUST ADVANTAGE	Payroll accrual	62.61	December
	201300235	10 L 000	000 811691	WEA TRUST ADVANTAGE	Payroll accrual	233.00	December
	201300235	10 L 000	000 811691	WEA TRUST ADVANTAGE	Payroll accrual	1,732.50	December
	201300235	10 L 000	000 811691	WEA TRUST ADVANTAGE	Payroll accrual	5,095.42	December
	201300235	27 L 000	000 811691	WEA TRUST ADVANTAGE	Payroll accrual	500.00	December
	201300235	80 L 000	000 811691	WEA TRUST ADVANTAGE	Payroll accrual	78.25	December
					Totals for 201300235	10,217.27	
		40 - 000					_ ,
12/06/2013			000 711100	WELLS FARGO BANK/NET PR & DIRE		204,909.40	
			000 711100	WELLS FARGO BANK/NET PR & DIRE		39,710.54	
			000 711100	WELLS FARGO BANK/NET PR & DIRE			December
	ZU13UUZ36	60 A 000	000 /11100	WELLS FARGO BANK/NET PR & DIRE	PR & DIRECT DEPOSIT/12-6-13 Totals for 201300236	2,956.52 256,558.79	December
12/04/2013	201300237	10 E 100	249 110000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	79.34	December
	201300237	10 E 100	249 110100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	238.03	December
	201300237	10 E 100	249 110101	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	258.66	December

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CHECK	CHECK	ACCOUNT		INVOICE		POST
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT	MONTH
12/04/2013	201300237	10 E 100 249 110200	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	198.36	December
	201300237	10 E 100 249 110300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	198.36	December
	201300237	10 E 100 249 143000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	10 E 100 249 213000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	35.70	December
	201300237	10 E 100 249 241000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	119.02	December
	201300237	10 E 100 249 253300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	79.34	December
	201300237	10 E 100 249 110100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	79.34	December
	201300237	10 E 100 249 110101	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	79.34	December
	201300237	10 E 100 249 110200	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	79.34	December
		10 E 100 249 110300	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 120000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 120600	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 121000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 122000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 123000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 124000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 125400	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 125500	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 125510 10 E 200 249 126000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 128000 10 E 200 249 127000	DIVERSIFIED BENEFIT SERVICES I			December December
		10 E 200 249 127000 10 E 200 249 132700	DIVERSIFIED BENEFIT SERVICES I DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 132700	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 141000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 213000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 241000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 241100	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 253300	DIVERSIFIED BENEFIT SERVICES I			December
	201300237	10 E 200 249 254300	DIVERSIFIED BENEFIT SERVICES I		39.67	December
	201300237	10 E 400 249 121000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	10 E 400 249 122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	158.69	December
	201300237	10 E 400 249 123000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	10 E 400 249 124000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	138.85	December
	201300237	10 E 400 249 125400	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	19.84	December
	201300237	10 E 400 249 125500	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	19.84	December
	201300237	10 E 400 249 126000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	145.60	December
	201300237	10 E 400 249 127000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	119.02	December
	201300237	10 E 400 249 141000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	19.84	December
	201300237	10 E 400 249 143000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	46.42	December
	201300237	10 E 400 249 213000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	93.23	December
	201300237	10 E 400 249 241000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	119.02	December
			DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
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			DIVERSIFIED BENEFIT SERVICES I			December

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CHECK	CHECK	ACCOUNT		INVOICE		POST
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT	MONTH
12/04/2013	201300237	27 E 700 249 152000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	79.34	December
	201300237	27 E 700 249 158100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	5.16	December
	201300237	27 E 700 249 158320	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	27 E 700 249 158330	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	31.74	December
	201300237	27 E 700 249 158340	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	27 E 700 249 158510	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	27 E 700 249 158520	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	27 E 700 249 158530	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	27 E 700 249 158710	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	27 E 700 249 158730	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	27 E 700 249 158750	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	27 E 700 249 158760	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	27 E 700 249 159110	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	396.72	December
	201300237	27 E 700 249 213000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	15.87	December
	201300237	27 E 700 249 214400	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	11.50	December
	201300237	27 E 700 249 223300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	19.84	December
	201300237	10 E 100 249 110300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	10 E 800 249 222200	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	79.34	December
	201300237	27 E 800 249 156600	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	119.02	December
	201300237	27 E 700 249 159110	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	10 E 150 249 110450	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	357.05	December
	201300237	27 E 700 249 158310	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	10 E 150 249 122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	11.11	December
	201300237	10 E 200 249 122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	29.75	December
	201300237	10 E 100 249 123000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	10 E 100 249 122000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	10 E 100 249 121000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	10 E 100 249 125100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	10 E 100 249 254300	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	10 E 150 249 110000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	52.37	December
	201300237	10 E 150 249 120000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	9.92	December
	201300237	10 E 150 249 125400	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	7.93	December
	201300237	10 E 150 249 125500	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	7.93	December
	201300237	10 E 150 249 125510	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	15.87	December
	201300237	10 E 150 249 136320	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		December
	201300237	10 E 150 249 213000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	35.70	December
	201300237	10 E 400 249 123100	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS		December
	201300237	10 E 800 249 110000	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	39.67	December
	201300237	10 E 800 249 221920	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	19.84	December
	201300237	27 E 700 249 158740	DIVERSIFIED BENEFIT SERVICES I			December
				Totals for 201300237	6,401.08	
12/09/2013	201300238	10 L 000 000 811614	DIVERSIFIED BENEFIT SERVICES I			December
				Totals for 201300238	5.00	
10/10/2025	00120225	10 = 100 010 110				
12/10/2013			DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
	201300239	10 E 100 249 110101	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	46.84	December

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CITECIA	GHEGW.	a GGOVIDIE		TMIOTOR		родш
CHECK		ACCOUNT	MINDOD	INVOICE	3 MOVEDVIII	POST
DATE	NUMBER	NUMBER	VENDOR	DESCRIPTION	AMOUNT	MONTH
12/10/2013		10 E 100 249 110200	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 100 249 110300	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 120000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 120600	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 121000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 122000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 123000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 124000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 125400	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 125500	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 125510	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 126000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 127000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 132700	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 141000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 143000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 213000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 241000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 241100	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 253300	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 200 249 254300	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 121000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 122000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 123000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 124000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 125400	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 125500	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 126000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 127000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 141000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 143000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 213000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 241000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 241100	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 253300	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 254300	DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
		10 E 400 249 136320	DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
		10 E 800 249 211100	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 800 249 214400	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 800 249 221910	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 800 249 223100	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 800 249 232100	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 800 249 252000	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 800 249 254200	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 800 249 254300	DIVERSIFIED BENEFIT SERVICES I			December
		10 E 800 249 239000	DIVERSIFIED BENEFIT SERVICES I			December
		27 E 700 249 152000	DIVERSIFIED BENEFIT SERVICES I			December
		27 E 700 249 158100	DIVERSIFIED BENEFIT SERVICES I			December
		27 E 700 249 158320	DIVERSIFIED BENEFIT SERVICES I			December
		27 E 700 249 158330	DIVERSIFIED BENEFIT SERVICES I			December
		27 E 700 249 158340	DIVERSIFIED BENEFIT SERVICES I			December
		27 E 700 249 158510	DIVERSIFIED BENEFIT SERVICES I			December
			DIVERSIFIED BENEFIT SERVICES I			December
	201300239	27 E 700 249 158530	DIVERSIFIED BENEFIT SERVICES I	HRA PAYMENTS	23.42	December

SCHOOL DISTRICT OF ALTOONA

11:06 AM 12/11/13 05.13.10.00.01-10.2-010080 Bi-monthly Check List (Dates: 11/25/13 - 12/11/13) PAGE:

a	~									
CHECK		ACCOUNT					INVO			POST
DATE	NUMBER	NUMBER	040 150710	VENDOR	DENTERTE			RIPTION	AMOUNT	MONTH December
12/10/2013			249 158710	DIVERSIFIED						
			249 158730	DIVERSIFIED						December
			249 158750	DIVERSIFIED						December
			249 158760	DIVERSIFIED						December
			249 159110	DIVERSIFIED						December
			249 213000	DIVERSIFIED						December
			249 214400	DIVERSIFIED						December
			249 223300	DIVERSIFIED						December
			249 110300	DIVERSIFIED						December .
			249 222200	DIVERSIFIED						December
			249 156600	DIVERSIFIED						December
			249 159110	DIVERSIFIED						December
			249 110450	DIVERSIFIED						December
			249 158310	DIVERSIFIED						December
			249 122000	DIVERSIFIED						December
			249 122000	DIVERSIFIED						December
	201300239	10 E 100	249 123000	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	23.42	December
	201300239	10 E 100	249 122000	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	23.42	December
	201300239	10 E 100	249 121000	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	23.42	December
	201300239	10 E 100	249 125100	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	23.42	December
	201300239	10 E 100	249 254300	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	23.42	December
	201300239	10 E 150	249 110000	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	30.91	December
	201300239	10 E 150	249 120000	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	5.86	December
	201300239	10 E 150	249 125400	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	4.68	December
	201300239	10 E 150	249 125500	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	4.68	December
	201300239	10 E 150	249 125510	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	9.37	December
	201300239	10 E 150	249 136320	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	5.86	December
	201300239	10 E 150	249 213000	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	21.08	December
	201300239	10 E 400	249 123100	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	23.42	December
	201300239	10 E 800	249 110000	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	23.42	December
	201300239	10 E 800	249 221920	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	11.71	December
	201300239	27 E 700	249 158740	DIVERSIFIED	BENEFIT	SERVICES I	HRA	PAYMENTS	46.81	December

Totals for 201300239 3,778.83

Totals for checks 611,590.07

3frdtl01.p SCHOOL DISTRICT OF ALTOONA 11:06 AM 12/11/13 05.13.10.00.01-10.2-010080 Bi-monthly Check List (Dates: 11/25/13 - 12/11/13) PAGE: 17

FUND SUMMARY

FUND	DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
10	GENERAL	351,928.88	0.00	139,312.89	491,241.77
27	SPECIAL EDUCATION FUND	64,080.21	0.00	6,823.50	70,903.71
50	FOOD SERVICE	13,243.88	26.95	31,078.87	44,349.70
80	COMMUNITY SERVICE	4,508.89	0.00	586.00	5,094.89
*** F	und Summary Totals ***	433,761.86	26.95	177,801.26	611,590.07

11:08 AM

Totals for checks 5,055.17

PAGE:

12/11/13

05.13.10.00.01-10.2-01**9080**ent Activity Bi-monthly Check List (Dates: 11/26/13 - 12/11/13)

CHECK ACCOUNT INVOICE AMOUNT DATE NUMBER NUMBER DESCRIPTION VENDOR 11/26/2013 7948 61 L 000 000 814229 000 CHIPPEWA VALLEY SPOR signature series resins 150.00 11/26/2013 7948 61 L 000 000 814229 000 CHIPPEWA VALLEY SPOR t shirts, sweatshirts for 469.00 tennis team Totals for 7948 619.00 11/26/2013 7949 61 L 000 000 814000 000 COCA-COLA BOTTLING C Order for The Red Zone 106.56 Totals for 7949 106.56 11/26/2013 7950 61 L 000 000 814209 000 COCA-COLA BOTTLING C STUDENT COUNCIL VENDING 511.68 MACHINE Totals for 7950 511.68 11/26/2013 7951 61 L 000 000 814228 000 PLANERT, EMILEE flowers/awards reimbursement 155.21 Totals for 7951 155.21 12/02/2013 7952 61 L 000 000 814406 000 CHIPPEWA VALLEY SPOR 3 basketballs 120.00 Totals for 7952 120.00 12/02/2013 7953 61 L 000 000 814406 000 EASTBAY TEAM SALES Shoe order 270.00 12/02/2013 7953 61 L 000 000 814406 000 EASTBAY TEAM SALES Shoe order - checks in/check 720.00 Totals for 7953 990.00 12/04/2013 7954 61 L 000 000 814212 000 EQUAL RIGHTS DIVISIO work permit 60.00 Totals for 7954 60.00 7955 61 L 000 000 814202 000 ROCK N'ROLL TO GO PL Snowball DJ provided by Rock 12/04/2013 300.00 and Roll To Go Totals for 7955 300.00 12/05/2013 7956 61 L 000 000 814303 000 POESCHL, SUE extra routine fee 75.00 Totals for 7956 75.00 12/06/2013 7957 61 L 000 000 814209 000 BUCKETS FOR HUNGER, Donation to local food 100.00 pantry, Inn Towne. Totals for 7957 100.00 12/10/2013 7958 61 L 000 000 814403 000 CENTURY RESOURCES IN Payment for Choir Fundraiser 1,969.86 Totals for 7958 1,969.86 11/30/2013 ???????? 61 L 000 000 814600 000 MAGIC-WRIGHTER E-fund fees 0.10 Totals for 201300228 0.10 11/30/2013 ???????? 61 L 000 000 814600 000 WELLS FARGO BANK Service fees 47.76 Totals for 201300229 47.76

3frdt101.p SCHOOL DISTRICT OF ALTOONA 11:08 AM 12/11/13 05.13.10.00.01-10.2-01**908d**ent Activity Bi-monthly Check List (Dates: 11/26/13 - 12/11/13) PAGE: 2

FUND SUMMARY

FUND DESCRIPTION	BALANCE SHEET	REVENUE	EXPENSE	TOTAL
61 EXTRA CURRICULAR FUND	5,055.17	0.00	0.00	5,055.17
*** Fund Summary Totals ***	5,055.17	0.00	0.00	5,055.17

******************** End of report ***************

SCHOOL DISTRICT OF ALTOONA

Bank Balances November 2013

GENERAL ACCOUNTS (FUNDS 10, 23, 27, 38, 50, and 80)

Wells Fargo Bank Beginning balance Receipts Disbursements Transfers in Transfers out Ending Balance	320,029.86 169,362.57 (2,002,897.08) 1,470,000.00 0.00 (43,504.65)
Wells Fargo Bank Savings Beginning balance Transfers in Transfers out Interest Ending Balance	2,005,585.36 0.00 (1,470,000.00) 152.22 535,737.58
State Government Pool Beginning balance Receipts Transfers in Transfers out Interest Ending Balance	1,041.91 268,487.23 0.00 0.00 9.89 269,539.03
Wisconsin Liquid Asset Fund Beginning balance Transfers out Interest Ending Balance	0 2,146.17 0.00 0.00 2,146.17

\$763,918.13

GENERAL ACCOUNTS TOTAL

SCHOOL DISTRICT OF ALTOONA

Bank Balances November 2013

DEBT SERVICE FUND 39	
Wells Fargo Bank	
Beginning balance	130.67
Receipts	0.00
Disbursements	0.00
Interest	0.02
Ending Balance	<u>130.69</u>
State Government Pool	
Beginning balance	0.05
Transfers out	0.00
Interest	<u>0.00</u>
Ending Balance	<u>0.05</u>
FUND 39 TOTAL	\$ <u>130.74</u>
STUDENT ACTIVITY FUND 60	
Wells Fargo Bank	
Beginning balance	76,265.42
Receipts	4,357.25
Disbursements	(4,630.38)
Interest	2.87
Service Fees	<u>(47.86)</u>
Ending Balance	<u>75,947.30</u>
FUND 60 TOTAL	\$ <u>75,947.30</u>
Employee Benefit Trust Fund 73	
Mid America	
Beginning balance	30,567.17
Receipts	0.00
Disbursements	0.00
Quarterly Interest	0.00
Service Fees	0.00
Ending Balance	<u>30,567.17</u>
FUND 73 TOTAL	\$ <u>30,567.17</u>



School District of Altoona

1903 Bartlett Avenue Altoona, WI 54720 715-839-6032 715-839-6066 FAX

Dr. Connie Biedron, Superintendent

www.altoona.k12.wi.us

ALTOONA BOARD OF EDUCATION

Demographic Trends & Facility Planning Committee
District Board Room
December 11, 2013
7:30 a.m.

- 1. The meeting of the Demographic Trends and Facility Planning Committee was called to order by committee chair Robin Elvig at 7:34 a.m. in the district board room.
- 2. Roll Call was taken and the following were present and absent:

Robin Elvig, Chair Matt Biren Jeannie York Dave Rowe Frank Borg Jan Zander

Dr. Connie Biedron Kelley Gaynier

Joyce Orth Todd Trapani Ann Kaiser, Absent David Cihasky Bob Wilcox Suzy Sivertson, Absent

- 3. Report of Public Notice. All posting requirements were met.
- 4. Approval of Minutes. <u>a. November 14, 2013 Meeting</u>. The minutes were approved as presented.
- 5. Review Summary of Financing Scenarios, Feedback from the Board and Updated Project Proposal(s). Financing scenarios within the tax impact range of \$2.00 to \$2.50 (per \$1,000 valuation) prepared by Robert W. Baird & Co., Inc. were reviewed. Those tax impact ranges would support projects between \$18,475,000 and \$23,500,000. Adjusted versions of Option 1 and 3 have been developed and were reviewed. Pro's and con's for each were discussed. (Option 1 utilizes existing campus; Option 3 builds a new elementary school on KB.)
- 6. Discuss Next Steps. After considering all factors, the committee recommends Option 1 as the option that best meets the District's immediate needs.
- 7. Adjournment. The meeting adjourned at 9:30 a.m.

Joyce M. Orth CAP

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students.

We are dedicated to offering large school opportunities with a small school approach.

Altoona Public Schools

12/9/2013

Considering all factors, the Demographic Estimate of Probable Cost - Option 1 - Revised Trends & Facilities Planning Committee Recommends Option 1 - as the option that best meets the District's immediate needs.

Pederson Elementary - Pre-K thru 3rd

Demolition:

Report Fix: P-1 HVAC Items (only) & Fire Alarm (Allowance)

Kitchen Renovations:

Additions:

Academic/Office: 30,000 s.f. Gymnasium: 2,500 s.f. (Addition) Kitchen/Storage: 2,000 s.f.

Intermediate/Middle School

Demolition: 26,000 s.f. Report Fix: P-1 HVAC Items (only) & Fire Alarm (Allowance) Re-Roof: 77,000 s.f. Additions:

**

Intermediate/Middle School

25,000 s.f. 6,000 s.f.

High School

Report Fix: P-1 HVAC Items (only) & Fire Alarm (Allowance) Additions/Renovations: Entrance/Lobby/Commons 3,000 s.f.

Site Improvements

Parking and Drives Storm Water Improvements Landscaping – Play ground and P.E. Space

Commons:

Contingency

Fees, Permits, Reprograghics

Total Probable Cost of Construction

\$19,973,583

- Based on 640 students at 130 s.f./student = 83,200 s.f. recommended
- Based on 640 students at 150 s.f./student = 96,000 s.f. recommended

The figures identified above generally reflect current construction costs for this type of commercial project based on recent ADG bidding experience and recognized cost estimating manuals. However, due to fluctuations in building material availability and the uncertainty of fuel prices the numbers remain an estimate. The actual cost of this project will remain unknown until hard bids are actually received. Costs associated with temporary or portable classroom rental and utility hook up and costs associated with legal fees are not included.

Altoona Public Schools

Estimate of Probable Cost - Option 3 - Revised

12/9/2013

Pederson Elementary - Convert to Intermediate/Middle School

Demolition:

Report Fix: P-1 HVAC Items (only) & Fire Alarm (Allowance)

Kitchen Renovations:

Improvements: 58,000 s.f.

Intermediate/Middle School

Demolition: 26,000 s.f.
Report Fix: P-1 HVAC Items (only) & Fire Alarm (Allowance)

Re-Roof: 77,000 s.f. Commons Renovation/Addition: 5,000 s.f.

High School

Report Fix: P-1 HVAC Items (only) & Fire Alarm (Allowance)
Additions/Renovations: Entrance/Lobby/Commons 3,000 s.f.

Site 1 Improvements

Parking and Drives Storm Water Improvements Landscaping – P.E. Space

Site 1 Improvements

New Pre-K thru 3rd Elementary School

85,000 s.f. **

Parking and Drives Storm Water

Contingency (Allowance)

Fees, Permits, Reprograghics (Allowance)

Total Probable Cost of Construction

\$24,255,114

- * Plan on 640 students at 150 s.f./student = 96,000 square feet recommended
- ** Plan on 640 students at 130 s.f./student = 83,200 square feet recommended
- *** City assistance with Utility Extension and Hwy Access

The figures identified above generally reflect current construction costs for this type of commercial project based on recent ADG bidding experience and recognized cost estimating manuals. However, due to fluctuations in building material availability and the uncertainty of fuel prices the numbers remain an estimate. The actual cost of this project will remain unknown until hard bids are actually received. **Costs associated with temporary or portable classroom rental and utility hook up and costs associated with legal fees are not included.**



PRECONVENTION WORKSHOPS TUESDAY, JANUARY 21 – 2-5 PM

PUBLIC INVOLVEMENT IN WISCONSIN SCHOOL FINANCE

MIKE

TEACHING WIRED LEARNERS: WHAT SCHOOL BOARD MEMBERS NEED TO KNOW

ROBIN HELEN BRAD CONNIE

INNOVATIONS IN CHEDDAR LAND – CHARTERS IN THE CHANGE PROCESS

COMMUNITY RELATIONS: LEGAL AND POLICY CONSIDERATIONS

SCHOOL DISTRICT OF ALTOONA ENROLLMENT DATA FOR 2013/14

2012/13 September and May Totals:

	<u>K4</u>	<u>K</u>	<u>K .5</u>	<u>Gr 1</u>	<u>Gr 2</u>	<u>Gr 3</u>	<u>Gr 4</u>	<u>Gr 5</u>	<u>Gr 6</u>	<u>Gr 7</u>	<u>Gr 8</u>	<u>Gr 9</u>	<u>Gr 10</u>	<u>Gr 11</u>	<u>Gr 12</u>		<u>Totals</u>
21-Sep-2012	133	121	0	109	107	116	97	92	117	101	116	121	104	115	115		1564
16-May-13	131	125	0	107	108	116	100	96	117	106	112	116	103	113	110	Ī	1560

2013/14 Monthly District Totals:

	<u>K4</u>	<u>K</u>	<u>K .5</u>	<u>Gr 1</u>	<u>Gr 2</u>	<u>Gr 3</u>	<u>Gr 4</u>	<u>Gr 5</u>	<u>Gr 6</u>	<u>Gr 7</u>	<u>Gr 8</u>	<u>Gr 9</u>	<u>Gr 10</u>	<u>Gr 11</u>	<u>Gr 12</u>	I	otals
20-Sep-2013	116	142	0	128	101	120	116	103	94	109	101	117	115	97	112		1571
30-Oct-2013	122	142	0	129	102	122	117	104	95	110	100	117	115	95	112		1582
14-Nov-2013	123	141	0	130	102	123	117	104	96	110	100	117	116	96	112		1587
9-Dec-2013	122	140	0	130	102	124	116	103	96	110	101	117	115	95	113		1584
Jan																	0
Feb																	0
Mar																	0
Apr																	0
May																	0
June																	0
											4504						
* K-12= on campus only Average Enrollment:											1581						

School Totals This Month:

			<u> </u>				
	<u>K4</u>	<u>K</u>	<u>Gr 1</u>	<u>Gr 2</u>	<u>Gr 3</u>	<u>Total</u>	<u>Last Month</u>
Pedersen	122	140	130	102	124	618	619
	Gr 4	Gr 5					
Intermediate School	116	103				219	221
						umumi	
	<u>Gr 6</u>	<u>Gr 7</u>	<u>Gr8</u>				
Middle School	96	110	101			307	306
	<u>Gr 9</u>	<u>Gr 10</u>	<u>Gr 11</u>	<u>Gr 12</u>			
High School	117	115	95	113		440	441
						<i>IIIIIIIIIIII</i>	
					Total:	1584	1587

SCHOOL DISTRICT OF ALTOONA



1903 Bartlett Avenue Altoona WI 54720

PRESS RELEASE

Count Down to the Hour of Code

Altoona, December 6, 2013. Computer Science Education Week is December 9-15, and we're signed up district-wide for the Hour of Code! That means, teachers will incorporate "coding time" during that week.

Why is this important? Computer Science represents an untapped opportunity for our students. Projections based on today's numbers show that there will be 1.4 million computing jobs by 2020, and only 400,000 computer science students to fill them–leaving a gap of 1million!

According to code.org anybody can learn an Hour of Code!

In the Hour of Code, our students will learn the basic concepts of Computer Science with drag and drop programming. Using game-like, self-directed tutorials featuring celebrities like Bill Gates, Mark Zuckerberg and Angry Birds - given the opportunity we know our students will take to computer science!

You're Invited! Here's a couple of opportunities to come see what it's all about!

- Who/where: Second graders in Mrs. Matz' classroom; Pedersen computer lab
 When: Monday, December 9; 10:55-11:40 am
 What: Students will code with Angry Birds & Daisy the Dinosaur
- Who/where: Third graders in Mrs.
 VanBlarcom's classroom; Pedersen room 6030
 When: December 9-13; 2:30-2:50 pm
 What: Students will code with Angry Birds

Mazes

ALTOONA SCHOOL BOARD RESOLUTION

Resolved, that the Altoona Board of Education

(1) supports the designation of Computer Science Education Week (December 9-15, 2013);

(2) encourages schools, educators, parents and policymakers to participate in Computer Science Education Week by enabling their students to participate in the Hour of Code;

(3) encourages schools, teachers, researchers, universities, business leaders and policymakers to identify mechanisms for teachers to receive cutting edge professional development to provide sustainable learning experiences in computer science at all educational levels and encourage students to be exposed to computer science enceeding.

 (4) encourages policymakers to remove barriers that prevent computer science classes from being counted as math or science credits toward graduation requirements;

(5) encourages opportunities, including through existing programs, for females and underrepresented

Adopted this 2nd day of December 2013

Belen Drawbert, President

Michael Hilger, Clerk

On December 2, the Altoona School Board adopted a resolution supporting Computer Science Education Week and "Hour of Code."

The Resolution is available in its' entirety at:

http://www.altoona.k12.wi.us/ResolutionCSEWk Hrof Code.pdf

For Information: Joyce Orth CAP, Executive Assistant

Contact: jorth@altoona.k12.wi.us

Phone: 715-839-6032

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search this site... Search

School District of Altoona "Home of the Railroaders" HOME DISTRICT SCHOOLS STUDENTS STAFF PARENTS SUPPORT SERVICES COMMUNITY

Staff	Submit your Interest Application by Friday, December 21, 2013.	Committee Descriptions
New Staff 2013	Submit your interest Application by Friday, December 21, 2015.	Alternate Compensation (Salary +
Retirees	Committee Participation Interest:	Stipend Guide) Committee Staff Needed: Teachers
Employee Access	1. *Name:	
Facility Use Calendar	Name.	Working with consultant, Rick Fields, this advisory committee will discuss
Grading and Attendance	2. *Building (Choose all applicable): (1 required)	and develop an alternate
Handbooks	□ PES	compensation plan for professional educators (teachers) and make a
Job Descriptions	□ AIS	recommendation to the Board.
Licensure Resources	□ AMS □ AHS	The committee will begin meeting
Login Facility Use	3. *Committee (Choose one or more): (1 required)	early in 2014 (target February- March). Meetings will be held during
Calendar	☐ Alternate Compensation (Teachers Only)	the workday.
Login to MAPS	☐ Support Staff Handbook (Support Staff Only)	Support Staff Handbook
Maps Staff Information	☐ Handbook/Retirement Language (Teachers Only) ☐ Insurance Benefits	<u>Committee</u> Staff Needed: Support Staff
Project Based Learning School Resources	4. *Why would you like to participate on this/these committee(s)?	This advisory committee will review
Rtl Resources		the Support Staff Handbook and make a recommendation to the
Smarter Balanced Assessment Portal		Board. The committee will begin meeting early in 2014. Meetings will
Staff Conversations with Connie	5. Answer this Key Question if applying for Participation on the Alternate Compensation Committee: Will you be able to let go of outdated negotiated pay frameworks that were based on years of service and credits as measures of teacher quality and work towards creating a system that fairly honors our staff expertise, encourages performance excellence and growth	begin at 3:45 p.m. Handbook/Retirement Language Committee Staff Needed: Teachers
Staff Development Request		
Substitutes	for all professionals and focuses on the end result: enhanced learning for all students?	This advisory committee will discuss
Veteran's Day 2013	○ Yes ○ No	retirement language and applicable handbook sections for Professional Educators and make a
	q te gg j	recommendation to the Board. The committee will begin meeting early in 2014. Meetings will begin at 3:45
	Type in the text that you see above:	p.m.
	Submit Reset	Insurance Benefits Committee Staff Needed: Teachers and Support Staff
		This advisory committee will look at insurance benefit options and make recommendation to the Board. The committee will begin meeting early in 2014. Meetings will begin at 3:45 p.m.

Home Non-Discrimination Policy Disclaimer Policy

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12/12/2013 8:07 AM

05.13.10.00.03-10.2041d154proved budget-Expenditures-Original-Revised-Actual (Date: 12/2013) PAGE:

	2013-14	2013-14	2013-14	Unexpended	
Fd T Loc Obj Func Func	Original Budget	Revised Budget	FY Activity	Balance	
10 E 11 UNDIFF CURRICULUM	3,593,513.00	3,593,513.00	1,071,525.64	2,521,987.36	
10 E 12 REGULAR CURRICULUM	4,055,209.00	4,055,209.00	1,212,915.03	2,842,293.97	
10 E 13 VOCATIONAL CURRICULUM	378,473.00	378,473.00	104,742.23	273,730.77	
10 E 14 PHYSICAL CURRICULUM	386,062.00	386,062.00	108,580.63	277,481.37	
10 E 16 CO-CURRICULAR ACTIVITIES	214,586.00	214,586.00	100,925.68	113,660.32	
10 E 17 SPECIAL NEEDS	95,032.00	95,032.00	31,237.09	63,794.91	
10 E 21 PUPIL SERVICES	500,242.00	500,242.00	171,606.96	328,635.04	
10 E 22 INSTRUCTIONAL STAFF SERVICES	995,936.00	995,936.00	361,794.72	634,141.28	
10 E 23 GENERAL ADMINISTRATION	380,334.00	380,334.00	169,631.73	210,702.27	
10 E 24 SCHOOL BUILDING ADMINISTRATION	752,362.00	752,362.00	279,536.78	472,825.22	
10 E 25 BUSINESS ADMINISTRATION	2,703,169.00	2,703,169.00	1,202,221.46	1,500,947.54	
10 E 26 CENTRAL SERVICES	71,680.00	71,680.00	14,758.76	56,921.24	
10 E 27 INSURANCE/DISTRICT	161,750.00	161,750.00	146,144.68	15,605.32	
10 E 28 DEBT SERVICES - SHORT TERM	68,300.00	68,300.00	-2,295.06	70,595.06	
10 E 29 OTHER SUPPORT SERVICES	22,914.00	22,914.00	6,831.20	16,082.80	
10 E 41 INTERFUND TRANSFERS	1,380,949.00	1,380,949.00		1,380,949.00	
10 E 43 GENERAL TUITION PAYMENTS	1,120,978.00	1,120,978.00	174,000.00	946,978.00	
10 GENERAL	16,881,489.00	16,881,489.00	5,154,157.53	11,727,331.47	
		, ,			
21 E 11 UNDIFF CURRICULUM	275.00	2,275.00	396.44	1,878.56	
21 E 12 REGULAR CURRICULUM	1,217.00	4,635.00	1,811.68	2,823.32	
21 E 16 CO-CURRICULAR ACTIVITIES	210.00	210.00		210.00	
21 E 21 PUPIL SERVICES	7,790.00	7,790.00	-1,431.77	9,221.77	
21 E 22 INSTRUCTIONAL STAFF SERVICES	2,101.00	2,101.00	300.00	1,801.00	
21 E 26 CENTRAL SERVICES	268.00	268.00		268.00	
21 SPECIAL REVENUE TRUST FUND	11,861.00	17,279.00	1,076.35	16,202.65	
27 E 15 SPECIAL ED CURRICULUM	1,998,983.00	1,998,983.00	550,775.38	1,448,207.62	
27 E 21 PUPIL SERVICES	255,223.00	255,223.00	47,044.94	208,178.06	
27 E 22 INSTRUCTIONAL STAFF SERVICES	145,865.00	145,865.00	44,048.43	101,816.57	
27 E 25 BUSINESS ADMINISTRATION	59,826.00	59,826.00	16,743.02	43,082.98	
27 E 43 GENERAL TUITION PAYMENTS	80,138.00	80,138.00	42,562.40	37,575.60	
27 SPECIAL EDUCATION FUND	2,540,035.00	2,540,035.00	701,174.17	1,838,860.83	
27 SPECIAL EDUCATION FUND	2,340,033.00	2,340,033.00	701,174.17	1,030,000.03	
39 E 28 DEBT SERVICES - SHORT TERM	279,991.00	279,991.00	22,496.25	257,494.75	
39 REFERENDUM APPROVED DEBT SERV	279,991.00	279,991.00	22,496.25	257,494.75	
50 E 25 BUSINESS ADMINISTRATION	605,623.00	605,623.00	219,649.11	385,973.89	
50 E 27 INSURANCE/DISTRICT	12,100.00	12,100.00	3,400.00	8,700.00	
50 FOOD SERVICE	617,723.00	617,723.00	223,049.11	394,673.89	
73 E 42 Fiduciary Fund Expenditures	250,000.00	250,000.00		250,000.00	
73 Employee Benefit Trust Fund	250,000.00	250,000.00		250,000.00	
Employee Benefit Trabe Fund	233,000.00	250,000.00		255,500.00	
80 E 12 REGULAR CURRICULUM	690.00	690.00		690.00	
80 E 16 CO-CURRICULAR ACTIVITIES	45,149.00	45,149.00	22,475.58	22,673.42	
80 E 25 BUSINESS ADMINISTRATION	3,406.00	3,406.00	859.07	2,546.93	
80 E 31 COMMUNITY SERVICE	13,452.00	13,452.00	2,744.18	10,707.82	
80 COMMUNITY SERVICE	62,697.00	62,697.00	26,078.83	36,618.17	
Grand Expense Tota	20,643,796.00	20,649,214.00	6,128,032.24	14,521,181.76	

Number of Accounts: 1676

3frbud12.p SCHOOL DISTRICT OF ALTOONA 1:59 PM 12/11/13 05.13.10.00.03-10.2-Bdaid4approved budget-Revenues-Original-Revised-Actual (Date: 12/2013) PAGE: 1

	2013-14	2013-14	2013-14	Unexpended
Fd T Loc Obj Fu Src	Original Budget	Revised Budget	FY Activity	Balance
10 R 800 21 TAXES	4,670,549.00	4,676,866.00	11,671.50	4,665,194.50
10 R 800 26 NON-CAPITAL SALES	200.00	200.00	2,309.90	-2,109.90
10 R 800 27 SCHOOL ACTIVITY-INCOME	29,290.00	29,290.00	16,690.00	12,600.00
10 R 800 28 INTEREST ON INVESTMENT	1,500.00	1,500.00	554.31	945.69
10 R 800 29 OTHER REVENUES-LOCAL SOURCES	99,230.00	99,230.00	95,378.85	3,851.15
10 R 800 34 GRANTS-OTHER SCHOOL DISTRICTS	1,000,000.00	1,000,000.00		1,000,000.00
10 R 800 51 TRANSIT OF AIDS-INTERMED SRCES	45,500.00	45,500.00		45,500.00
10 R 800 61 STATE AID-CATEGORICAL	166,000.00	166,000.00		166,000.00
10 R 800 62 STATE AID-GENERAL	10,560,222.00	10,560,222.00	4,148,296.00	6,411,926.00
10 R 800 65 SAGE GRANT	400,000.00	400,000.00	162,856.08	237,143.92
10 R 800 69 OTHER REVENUE - STATE SOURCES	14,249.00	14,267.00		14,267.00
10 R 800 73 SPECIAL PROJECTS GRANTS	63,060.00	63,060.00		63,060.00
10 R 800 75 TITLE I	333,257.00	333,257.00		333,257.00
10 R 800 96 ADJUSTMENTS	12,000.00	12,000.00	7,874.00	4,126.00
10 R 800 97 REFUND OF DISBURSEMENT	10,000.00	10,000.00	8,842.56	1,157.44
10 R 800 99 Other Miscellaneous Revenue	500.00	500.00	250.00	250.00
10 R Revenue	17,405,557.00	17,411,892.00	4,454,723.20	12,957,168.80
10 GENERAL	17,405,557.00	17,411,892.00	4,454,723.20	12,957,168.80
21 P 400 20 OFFIER PERFECTOR LOGAL COMPARE			2 500 00	2 500 00
21 R 400 29 OTHER REVENUES-LOCAL SOURCES 21 R 800 29 OTHER REVENUES-LOCAL SOURCES			3,500.00	-3,500.00
21 R Revenue			6,142.28 9,642.28	-6,142.28 -9,642.28
21 SPECIAL REVENUE TRUST FUND			9,642.28	-9,642.28 -9,642.28
ZI SPECIAL REVENUE TRUST FUND			9,042.20	-9,042.20
27 R 800 11 OPERATING TRANSFERS-IN	1,380,949.00	1,380,949.00		1,380,949.00
27 R 800 34 GRANTS-OTHER SCHOOL DISTRICTS	37,650.00	37,650.00	19,963.82	17,686.18
27 R 800 51 TRANSIT OF AIDS-INTERMED SRCES	110,000.00	110,000.00	13,7563.62	110,000.00
27 R 800 58 MEDICAL SERVICE REIMBURSEMENTS	84,334.00	84,334.00	43,333.54	41,000.46
27 R 800 61 STATE AID-CATEGORICAL	460,000.00	460,000.00	69,345.00	390,655.00
27 R 800 73 SPECIAL PROJECTS GRANTS	467,102.00	467,102.00		467,102.00
27 R Revenue	2,540,035.00	2,540,035.00	132,642.36	2,407,392.64
27 SPECIAL EDUCATION FUND	2,540,035.00	2,540,035.00	132,642.36	2,407,392.64
38 R 800 29 OTHER REVENUES-LOCAL SOURCES			2,738.00	-2,738.00
38 R Revenue			2,738.00	-2,738.00
38 NON-REFERENDUM DEBT			2,738.00	-2,738.00
39 R 800 21 TAXES	299,200.00	299,200.00		299,200.00
39 R 800 28 INTEREST ON INVESTMENT			0.09	-0.09
39 R Revenue	299,200.00	299,200.00	0.09	299,199.91
39 REFERENDUM APPROVED DEBT SERV	299,200.00	299,200.00	0.09	299,199.91
50 R 800 25 FOOD SERVICE SALES	270,800.00	270,800.00	125,242.14	145,557.86
50 R 800 28 INTEREST ON INVESTMENT	180.00	180.00		180.00
50 R 800 61 STATE AID-CATEGORICAL	17,000.00	17,000.00	00 446 16	17,000.00
50 R 800 71 FEDERAL AID-CATEGORICAL	328,000.00	328,000.00	80,446.16	247,553.84
50 R 800 73 SPECIAL PROJECTS GRANTS	2,000.00	2,000.00	205 600 20	2,000.00
50 R Revenue 50 FOOD SERVICE	617,980.00 617,980.00	617,980.00 617,980.00	205,688.30 205,688.30	412,291.70
30 FOOD SERVICE	017,980.00	017,980.00	203,000.30	412,291.70
73 R 800 28 INTEREST ON INVESTMENT	1,000.00	1,000.00	498.40	501.60
73 R 800 95 Contributions to Emp Benefits	250,000.00	250,000.00	170.10	250,000.00
73 R Revenue	251,000.00	251,000.00	498.40	250,501.60
73 Employee Benefit Trust Fund	251,000.00	251,000.00	498.40	250,501.60
<u> </u>	- ,	- ,	. • •	,
80 R 800 21 TAXES	50,000.00	80,000.00		80,000.00
80 R Revenue	50,000.00	80,000.00		80,000.00

05.13.10.00.03-10.2- B d altd 4approved bud	(Date: 12/2013)	PAGE:	2		
Fd T Loc Obj Fu Src	2013-14 Original Budget	2013-14 Revised Budget	2013-14 FY Activity	Unexpended Balance	
80 COMMUNITY SERVICE	50,000.00	80,000.00		80,000.00	
Grand Revenue T	21,163,772.00	21,200,107.00	4,805,932.63	16,394,174.37	

1:59 PM 12/11/13

SCHOOL DISTRICT OF ALTOONA

Number of Accounts: 62

3frbud12.p

SCHOOL DISTRICT OF ALTOONA

Resolution to pay off Altoona Athletic Booster Club Stadium Project Loan

WHEREAS, the Altoona Athletic Booster Club (AABC) has requested of the School District of Altoona (District) an advance and loan in the amount of \$32,000 and

WHEREAS, the District has sufficient financial resources to make such loan without causing prejudice to its growth or financial condition, and that said loan is deemed reasonably secure and in the best interests of the District, be it:

RESOLVED, that the District pay off the AABC loan to Charter Bank in the amount not to exceed \$32,000 to be repaid with minimum payments of \$500 monthly or \$6,000 per year with no interest charged. The practice of using one dollar (\$1.00) of the adult gate receipts toward the loan will be continued for four (4) more years or until the debt is repaid whichever is sooner.

RESOLVED, that the District shall forgive \$10,000 of this loan which consists of the above \$32,000 plus \$12,552 outstanding loan still owed to the District for a total of \$44,552 leaving a balance remaining of \$34,552 to be repaid as stated above.

RESOLVED, that the members of the Altoona School District Board of Education are, and each acting alone is, hereby authorized to do and perform any and all such acts, including execution of any and all document and certificates, as such members shall deem necessary or advisable, to carry out the purposes and intent of the foregoing resolutions.

It is hereby certified by the undersigned that the foregoing resolution was duly passed by the Board of Education of the School District of Altoona on the 16th day of December, 2013, in accordance with the Policies of the district and the laws and by-laws governing the District and that the said resolution has been dully recorded in the minutes and is in full force and effect.

President, Altoona Board of Education Helen Drawbert	President, Altoona Athletic Booster Club
Clerk, Altoona Board of Education Michael Hilger	Officer, Altoona Athletic Booster Club





www.indianhead-insurance.com

December 2, 2013

School District of Altoona 1903 Bartlett Ave Altoona, WI 54720

RE: WORKERS' COMPENSATION DIVIDEND

WCV4234673

Dear Kathy Dahl:

Thank you for insuring your business with Indianhead Insurance Agency, Inc..

We are pleased to present your Workers Compensation final dividend check for the policy period of 10/1/2011 to 10/1/2012.

Your dividend breakdown is as follows:

Earned Premium:

\$78,735.00

Dividend Percentage:

10%

Dividend Amount:

\$7,874.00

Loss Ratio:

13%

If you have any questions about your policy or this dividend, please contact our office at (715)568-2421.

Once again, thank you for your business.

Sineerely,

Jim McCorison

jmccorison@indianhead-insurance.com

Indianhead Insurance Agency, Inc.

Enclosures

RECOMMENDATION FOR INCREASE IN SUB PAY EFFECTIVE JANUARY 2014

The administrative team recommends an increase in sub pay effective January 2014 based on the following rationale and sub-pay history.

RATIONALE:

Teacher Subs:

The Eau Claire school board approved an increase in teacher-sub pay to \$100 per day on December 2. This was an increase from their daily rate of \$87. As outlined below, our per day sub rate is currently \$90. Since the majority of our subs are shared with Eau Claire, we feel **an increase to \$100 per day is necessary**. While availability from day to day varies greatly, our current list for teacher subs is at 58.

TEACHER-SUB PAY HISTORY:

Time Period:	Daily Rate:	Daily Rate after 50-days:
2000/01	\$72.50	\$78.50
2001/02	\$75	\$80
2003/04 - 2004/05	\$85	\$90
2005/06 - 2007/08	\$87	\$90
2008/09 – present	\$90	\$95
Recommended as of		
January 1, 2014	\$100	\$105

Support Staff Subs:

An increase in support staff sub pay to \$90 is also recommended at this time. The support staff daily rate has not increased since the 2007/08 school year. Like the teacher pool, availability from day to day varies greatly, and in addition, our support staff sub list is very limited, currently at 17. Several of the 17 are only available half-days due to part-time employment here in the district or elsewhere.

SUPPORT STAFF-SUB PAY HISTORY:

Time Period:	Daily Rate:	Hourly Rate:
2000/01 – 2001/02	\$70	1
2002/03 – 2003/04	\$72	
2004/05 – 2006/07	\$76	\$9.50
2007/08 – present	\$80	\$10
Recommended as of		
January 1, 2014	\$90	\$11.25

Thank you for your consideration.

ALTOONA SCHOOL DISTRICT PARKING AND TRAFFIC RULES

- 1. Permits are issued to enrolled students or their parents/guardians, and employees.
- 2. Student drivers must obtain a parking permit from the high school office at the cost of \$5.00, annually. The parking permit fee is nonrefundable.
- 3. Parking permits must be displayed at all times on the rearview mirror of all automobiles. Vehicles in the parking lot without an Altoona School District Parking Permit will be ticketed. The privilege of \bringing the vehicle on the school grounds may be lost.
- 4. Student drivers must park in spaces designated as student parking, on the blacktop, between the yellow lines. Student vehicles parked in unauthorized spaces will be ticketed.
- 5. Parking permits must accompany only the vehicle(s) of the purchasing student(s). Violations of this rule will result in temporary and/or permanent revocation of parking privileges.
- 6. A parking spot is not guaranteed.
- 7. If a student changes or uses another car, the plates and make of the model must be reported to the high school office.
- 8. Parking permits are transferable only with school authorization.
- 9. Speed limit in the parking lot is 15 miles per hour.
- 10. All vehicles must be parked immediately upon arrival at school. Loitering in automobiles and/or in lot is prohibited. Students should lock their vehicles at all times.
- 11. Exhibition driving is prohibited. No person shall turn, accelerate, decelerate, or otherwise operate a motor vehicle on school property in a manner which causes unnecessary engine noise or backfire, squealing tires, skidding, sliding, swaying, throwing of sand or gravel, or in any manner creating a dangerous situation. Violations of this rule will result in temporary and/or permanent revocation of parking privileges and a police citation.
- 12. Vehicles that are blocking free and open access to the parking lot are subject to a police citation, or may be towed at the owner's expense.
- 13. The replacement fee for a parking tag is \$10.00. Lost tags must be reported and replaced as soon as possible. Vehicles may not park in the school lot without a parking tag hanging from the rearview mirror.
- 14. No item which is illegal to possess, is in violation of school regulations, or endangers the health, safety, or welfare of any persons, shall be stored in, or on, vehicles parked on school property (this includes, but is not limited to tobacco products, weapons, alcohol/drugs, and drug paraphernalia). School officials reserve the right to search any vehicle on campus.
- 15. Altoona High School maintains a closed campus every day. Students who leave and return during the day without proper clearance from the office will have their driving privilege suspended indefinitely on the first offense.
- 16. All students driving their car to auto class must secure and display a permit on the dashboard of the car. All auto shop cars are to park south of the auto shop for the entire day. Except for auto class, no one is allowed to park in this area. Permits to park in this area must be secured from the auto shop teacher the previous day.
- 17. School buses leaving school have the right-of-way over all vehicular traffic. Students must exit turning left from the parking lot at the end of the school day.
- 18. The school assumes no responsibility for damage to or theft of a vehicle or any item stolen in or on a vehicle parked on school property.

ALTOONA SCHOOL DISTRICT PARKING PERMIT

STUDENT/VEHICLE INFORMATION

Permit Number_	F	ee Paid	Date Issued
Name			Birthdate
Last	First	MI	
Address			_ Phone
Make/Model/Co	lor of Vehicle_		
License Plate #_		Drive	er's License #
_		_	I the Student Parking and Traffic Rules erstand that if I violate these rules, I will lose my
Student Signature		Date	
Parent Guardian S	ignature		Date
Vehicle Owner Sig	nature	Date	
		VIOLATION INI	FORMATION school authorities
Date Warning Iss	ued:		
Violation(s):			
Date Permit Susp	ended:		
Student Signature		 Date	

Approved: 06/19/00

Fields' Consulting Services Invoice

1180 Atwood Lane Stillwater, MN. 55082 651-342-1842 715-379-6006=Cell rpfields1@comcast.net

December 5, 2013

Attention: Dr. Connie Biedron, Superintendent

Altoona Public School District 1903 Bartlett Avenue, 54720

Project title: Teacher Compensation System Consulting

This letter states my terms for being connected to Altoona Public School District around helping you create a new Teacher Compensation Framework and asks you to sign a "Hold Harmless" relationship with me, as the consultant for this project.

Employment Parameters:

- 1. If you don't like what I'm doing, fire me at any time.
- 2. I work for \$85/hour and I'm on the clock whenever I'm working on your project. As of to-day, I am estimating that this will total between \$6,000-\$7500. If it becomes evident that you're going to need more time, I will work through Dr. Connie Biedron in establishing new pay parameters.
- 3. I strive for efficiency and effectiveness and promise not to over-bill. I pay my own travel/mileage. If I need a hotel because of poor roads, I am requesting that you'll cover this expense. I have a contract with a hotel in town that offers me \$70/night rates.
- 4. Finally, by signing and returning this, you agree to my terms of employment, my pay rate and to hold me harmless for any outcome resulting in my professional efforts with your district while on this project.

I can best be reached by email (refields1@comcast.net) or cell phone. 715-379-6006. I promise to respond in 24 hours or sooner whenever contacted by Altoona personnel.

Attoona I ubiic Schools Signature
Altoona Public Schools Signature
Consultant, Coach, Teacher, Trainer
Rick Fields, December 5, 13

SCHOOL DISTRICT OF ALTOONA

Budget Revisions 2013-2014

		2013-14	2013-14	2013-14
Revenues	Src	Original Budget	Budget Revisions	Revised Budget
10 R 800 21	TAXES	4,670,549.00	6,317.00	4,676,866.00
10 R 800 69	OTHER REVENUE - STATE SOURCES	14,249.00	18.00	14,267.00
10 R	Revenue	4,684,798.00	6,335.00	4,691,133.00
80 R 800 21	TAXES	50,000.00	30,000.00	80,000.00
80 R	Revenue	50,000.00	30,000.00	80,000.00

Expenditures		2013-14	2013-14	2013-14
Fd T Loc Obj Func Prj	Func	Original Budget	Budget Revisions	Revised Budget
21 E 11	UNDIFF CURRICULUM	275.00	2,000.00	2,275.00
21 E 12	REGULAR CURRICULUM	1,217.00	3,418.00	4,635.00
21	SPECIAL REVENUE TRUST FUND	11,861.00	5,418.00	17,279.00

SCHOOL DISTRICT OF ALTOONA

Resolution to pay off Altoona Athletic Booster Club Stadium Project Loan

WHEREAS, the Altoona Athletic Booster Club (AABC) has requested of the School District of Altoona (District) an advance and loan in the amount of \$32,000 and

WHEREAS, the District has sufficient financial resources to make such loan without causing prejudice to its growth or financial condition, and that said loan is deemed reasonably secure and in the best interests of the District, be it:

RESOLVED, that the District pay off the AABC loan to Charter Bank in the amount not to exceed \$32,000 to be repaid with minimum payments of \$500 monthly or \$6,000 per year with no interest charged. The practice of using one dollar (\$1.00) of the adult gate receipts toward the loan will be continued for four (4) more years or until the debt is repaid whichever is sooner.

RESOLVED, that the District shall forgive \$10,000 of this loan which consists of the above \$32,000 plus \$12,552 outstanding loan still owed to the District for a total of \$44,552 leaving a balance remaining of \$34,552 to be repaid as stated above.

RESOLVED, that the members of the Altoona School District Board of Education are, and each acting alone is, hereby authorized to do and perform any and all such acts, including execution of any and all document and certificates, as such members shall deem necessary or advisable, to carry out the purposes and intent of the foregoing resolutions.

It is hereby certified by the undersigned that the foregoing resolution was duly passed by the Board of Education of the School District of Altoona on the 16th day of December, 2013, in accordance with the Policies of the district and the laws and by-laws governing the District and that the said resolution has been dully recorded in the minutes and is in full force and effect.

President, Altoona Board of Education Helen Drawbert	President, Altoona Athletic Booster Club
Clerk, Altoona Board of Education Michael Hilger	Officer, Altoona Athletic Booster Club





122 W. Washington Avenue, Madison, WI 53703 Phone: 608-257-2622-fax: 608-257-8386

TO: Official Delegates and District Administrators of WASB Member Boards

FROM: Nancy Thompson, President

John Ashley, Executive Director

DATE: November 25, 2013

RE: OFFICIAL NOTICE: 2014 WASB DELEGATE ASSEMBLY

This is your notice of the Delegate Assembly, the annual meeting of the members of the Wisconsin Association of School Boards, Inc. (WASB). The Delegate Assembly will be held beginning at 1:30 p.m. on Wednesday, Jan. 22, 2014, in Ballroom AB on the first level at the Wisconsin Center, Milwaukee, Wisconsin.

The active members of the WASB are entitled to one vote at the Delegate Assembly. [Public school boards and boards of control of cooperative educational service agencies who have paid membership dues for the current fiscal year have the rights of active members, as does each member of the WASB Board of Directors.] The vote of each member public school board and CESA board of control shall be cast by a delegate or alternate who is qualified to serve under the WASB Bylaws. All delegates and alternates shall be certified in writing by the president, secretary or administrator of the active member board.

The Policy and Resolutions Committee received and discussed numerous resolution suggestions from member boards. Some of the suggestions have been recommended for Delegate Assembly consideration, while others are presently covered by WASB resolutions (see the WASB's continuing policy guide, Resolutions Adopted by Delegate Assemblies) or were turned down by the committee.

Each active member board should determine its position on each of the recommended resolutions so as to give direction to the board's official delegate. It is also suggested that official delegates be given discretionary latitude by their respective boards to vote on amendments or other resolutions. The WASB Policy and Resolutions Committee will hold a discussion session on Tuesday, Jan. 21, 2014, in the Crystal Ballroom at the Hilton Milwaukee City Center Hotel in Milwaukee beginning at 7 p.m. to afford active members an opportunity to seek any needed clarification of issues addressed in the recommended resolutions. Mike Blecha, Policy and Resolutions Committee Chair, will conduct the session. This discussion of recommended resolutions will be an <u>informational session only</u>, no action will be taken nor debate allowed at this time.

The WASB Policy & Resolutions Committee at the Tuesday night discussion session also may receive emergency resolution suggestions from active member boards or the Board of Directors. An emergency resolution is one that deals with a concern that arises between Nov. 1 and the time of the Delegate Assembly and could not have been presented earlier due to the emergency nature of the subject. The committee shall consider such resolutions for presentation and recommendation at the Delegate Assembly the next day. If reported to the Delegate Assembly by the committee, such emergency resolutions shall be considered pursuant to the procedure under the WASB bylaws which requires a two-thirds vote for consideration. If consideration is approved, adoption of an emergency resolution requires a simple majority vote.

The WASB Bylaws provide for the introduction of other resolutions at the Delegate Assembly:

- The sponsor of any resolution which had been submitted to the Policy and Resolutions Committee on or prior to Sept. 15, but which had been turned down by the committee, may bring the resolution up for action from the Delegate Assembly floor with a two-thirds favorable vote. (Copies of all resolutions submitted to the Policy and Resolutions Committee on or prior to Sept. 15 are enclosed with this notice.) If consideration is approved, adoption of a resolution brought up for action by the Delegate Assembly requires a simple majority vote.
- After Sept. 15, a member board may bring a proposed resolution up for action on the Assembly floor with a two-thirds favorable vote as long as the district board provides each member board a copy of its proposed resolution with rationale three weeks before the Delegate Assembly. Boards planning to offer such resolutions may want to be prepared to present evidence of the timely distribution of copies to members. If consideration is approved, adoption of a resolution brought up for action by the Delegate Assembly requires a simple majority vote.

According to the WASB Bylaws, no written or other materials are allowed to be distributed without prior approval: "No delegate or other person, should hand out or disseminate any written or other material at any Association convention or meeting of Association members or delegates without prior approval of the Board of Directors or Executive Committee, or approval by a vote of the delegates at a Delegate Assembly meeting." (WASB Bylaws, Article VIII, Section 6).

Only official delegates will be allowed on the delegate floor at the Delegate Assembly. Others are invited to be seated in the observers' section. Delegates may check in from 8:30-10:00 a.m. and from Noon-1:30 p.m. on the day of the Delegate Assembly immediately outside of Ballroom AB on the first floor of the Wisconsin Center. Convention registration badges may be picked up on the third floor of the Wisconsin Center on Tuesday, Jan. 21, from 8 a.m. to 5:00 p.m. and on Wednesday, Jan. 22 beginning at 8 a.m.

A convention/delegate assembly orientation that is intended for new attendees will be held from 9:00 – 9:45 a.m. in Ballroom AB on Wednesday, Jan. 22, the morning of the Delegate Assembly. Delegates serving for the first time are invited to discuss their role as delegates and the procedures of the Delegate Assembly.

The WASB looks forward to a productive Delegate Assembly and to the active participation of our members in this important policy-making process.

NT/JA/imf

Enclosures: Agenda for Pre-Delegate Assembly

Agenda for Delegate Assembly Proposed Procedure Rules 2014 Recommended Resolutions

Resolutions submitted by member school boards

Proposed amendments to the WASB bylaws submitted by member boards (if any)

WASB Bylaws

Status of 2013 Approved Resolutions Map of Downtown City of Milwaukee

2014 WASB PRE-DELEGATE ASSEMBLY DISCUSSION SESSION TUESDAY, JANUARY 21, 2014

7:00 PM

CRYSTAL BALLROOM, HILTON MILWAUKEE CITY CENTER HOTEL, MILWAUKEE

AGENDA

I. Welcome 7:00 pm

Mike Blecha, Chair, Policy and Resolutions Committee

II. Review of 2014 Resolutions

7:15 pm

WASB Staff

III. Receipt of Emergency Resolutions (if any)

An emergency resolution is one that deals with a concern that arises between November 1 and the time of the Delegate Assembly and could not have been presented earlier due to the emergency nature of the subject.

IV. Review of Parliamentary Procedure

7:45 pm

Mike Julka, Boardman & Clark LLP, WASB Legal Counsel and Parliamentarian

V. Adjourn 8:00 pm

2014 WASB DELEGATE ASSEMBLY

AGENDA

TUESDAY, JANUARY 21, 2014, 7:00 P.M.

RESOLUTION DISCUSSION SESSION

(Crystal Ballroom – Hilton Milwaukee City Center Hotel, Milwaukee)

WEDNESDAY, JANUARY 22, 2014, 9:00 – 9:45 A.M.

CONVENTION/DELEGATE ASSEMBLY ORIENTATION (intended for first time attendees)

(Ballroom AB, First Level – Wisconsin Center)

WEDNESDAY, JANUARY 22, 2014, 1:30 P.M.

DELEGATE ASSEMBLY CONVENES

(Ballroom AB, First Level – Wisconsin Center)

I. Call to Order by President Thompson at 1:30 p.m.

II. Introductions

Introduction of members of the 2013 WASB Board of Directors, 2013 WASB Policy & Resolutions Committee, Secretary, Legal Counsel and Parliamentarian, Timer, Credentials Committee and Tellers.

2013 WASB Board of Directors

Nancy Thompson, President, Waterloo, Region 12 Mike Blecha, 1st Vice President, Green Bay, Region 3 Wanda Owens, 2nd Vice President, Barneveld, Region 9 Patrick Sherman, Immediate Past President, Genoa City J2, Region 13 Stu Olson, Shell Lake, Region 1 Terry McCloskey, Three Lakes, Region 2 Bill Yingst, Sr., Durand, Region 4 Rick Eloranta, Owen-Withee, Region 5 Florence Hyatt, Onalaska, Region 6 Mary Janssen, Little Chute, Region 7 Steve Klessig, Brillion, Region 8

Alice Marquardt, Rio, Region 10

Colin Butler, Kettle-Moraine, Region 11

Terry Falk, Milwaukee, Region 14

Jim Long, Hamilton, Region 15

2013 WASB Policy & Resolutions Committee:

Mike Blecha, Green Bay, Chair Dayton Daniels, Siren Gail Saari, Maple Deanna Pierpont, Mercer Teresa Ford, Howard-Suamico David Schmidt, Chequamegon Bec Kurzynske, Oconto Falls Amy Mason, Chippewa Falls Carol Craig, Eau Claire Josh Dickerson, DC Everest Deanna Heiman, Neillsville Patrick Sherman, Genoa City J2 Kate Mayer, Holmen Mary Jo Rozmenoski, Black River Falls Gary Schumacher, Freedom Carl Bryan, Kenosha

Kristi Bonaparte, West Allis-West Milwaukee

Jennifer Berge, Valders Ryan Burg, Sheboygan Mike Humke, Dodgeville Wanda Owens, Barneveld Christine Panka, Prairie du Chien

Jim Cesar, Tri-County
Bill Wipperfurth, Lodi
Gary Vose, Kettle Moraine
Nancy Thompson, Waterloo
Susan Fox, Monona Grove
Larry Miller, Milwaukee

Mark Sain, Milwaukee

Dawn VanAacken, Hamilton Albert Klumpp, Rubicon Jt.6 Scott Johnson, Fort Atkinson Karl Dommershausen, Janesville

Credentials Committee Report

IV. Adopt Procedural Rules

III.

V. WASB Policy & Resolutions Committee Recommended Resolutions (Enclosed)

- **VI.** The following resolutions brought up under Article IX of the Bylaws may be considered with a two-thirds favorable vote of those present and voting. Adoption of the resolution then requires a majority vote.
 - Emergency resolutions presented by the Policy & Resolutions Committee;
 - Resolutions that had been submitted to the Policy & Resolutions Committee on or before September 15, but turned down by the committee and brought up for action by their sponsors; or
 - Resolutions by member boards after September 15 brought up for action by their sponsors as long as the member boards provided each member a copy of their proposed resolution with rationale three weeks before the Delegate Assembly.

VII. Other Business from the Delegates

VIII. Adjournment

Note: The Delegate Assembly is scheduled to be held from approximately 1:30 p.m. to 5:00 pm, or until completion of the Assembly's business.

2014 WASB DELEGATE ASSEMBLY-PROPOSED PROCEDURE RULES

PROCEDURES: Procedures are governed by the current edition of <u>Robert's Rules of Order Newly Revised</u> to the extent that publication is not inconsistent with the WASB Bylaws or Articles of Incorporation or these rules.

CREDENTIALS: Only certified delegates or alternates of active members and members of the WASB Board of Directors may be in the Delegate Assembly area and vote. Alternates may be approved with proper credentials. Delegates must wear the "Delegate Ribbon" when in the Delegate Assembly.

TELLERS: The presiding officer shall appoint official tellers from member school boards to assist in vote counting, as the presiding officer feels necessary.

RECOGNITION: Certified delegates and WASB officers and directors may address the Delegate Assembly. Members of the Policy and Resolution Committee, the Credentials Committee, the parliamentarian, legal counsel and association staff may be recognized as appropriate at the discretion of the presiding officer. Given Delegate Assembly approval by a two-thirds vote, the presiding officer may invite or allow another person to address the Delegate Assembly on a specific issue.

DEBATE ON THE FLOOR: Numbered floor microphones will be located on the floor. A delegate may speak by going to a microphone, being recognized by the presiding officer, giving his or her full name and the name of the school board or CESA represented. A delegate may speak no longer than three minutes at one time on the same question. Once a delegate has spoken on a question, he or she will not be recognized again for the same question until others who wish to speak have spoken. The presiding officer, on any question, may alternate discussion by the opponents and proponents on that issue and ask for a vote after 10 minutes of total discussion. The vote may be postponed by a majority vote appeal of the presiding officer's order. The presiding officer may order a short caucus recess upon request supported by 25 or more delegates.

RESOLUTIONS: The resolutions presented by the Policy and Resolutions Committee, including any Emergency Resolutions which receive a two-thirds favorable vote, shall be considered first. Any resolution that was turned down by the Policy and Resolutions Committee and submitted by the sponsor of the proposed resolution shall, upon a two-thirds favorable vote of the Delegate Assembly, be considered next. Then, any resolution brought after September 15 that had been distributed to each member district three weeks before the Delegate Assembly shall, upon a two-thirds favorable vote, be considered. Approval of a resolution requires a majority vote of those voting.

AMENDMENTS: Amendments to resolutions must be presented in writing on the appropriate form, signed with the name of the district, and delivered to a teller or the presiding officer. Amendments must be germane to the resolution and are limited to the scope of the presented resolution.

VOTING: Voting may be by electronic voting, voice vote, a showing of voting paddles, or a count of standing delegates, as the presiding officer feels necessary.

MOTIONS FOR CONSIDERATION: Any motion to consider a resolution that requires a two-thirds vote for consideration is debatable with respect to consideration. If the motion to consider is approved, the merits of the resolution are also debatable.

DISTRIBUTION OF MATERIALS: No delegate or other person shall hand out or disseminate any written or other material at any association convention or meeting of association members or delegates without prior approval of the WASB Board of Directors or Executive Committee, or approval by a vote of the delegates at the Delegate Assembly.

WISCONSIN ASSOCIATION OF SCHOOL BOARDS, INC. 1 2 Madison, Wisconsin 3 November 18, 2013 4 REPORT TO THE MEMERSHIP ON 2014 RESOLUTIONS 5 6 WASB Policy & Resolutions Committee 7 Mike Blecha, Green Bay Area School Board, Chair 8 9 10 11 Resolution 14-1: Access to Co-Curricular Activities Create: The WASB opposes legislative efforts to mandate that districts provide students residing 12 in the district who are not enrolled in the district schools access to district co-curricular activities. 13 14 Rationale: Co-curricular programs exist to support the educational mission of the school district, 15 and, to ensure this, school boards adopt co-curricular codes holding students to behavioral, 16 attendance, and academic standards. The committee advanced this resolution to give WASB 17 members an opportunity to express their position in response to proposed legislation (as yet not 18 introduced) that would give non-public-school students the right to participate in co-curricular 19 activities. 20 21 22 Resolution 14-2: Voucher School Accountability 23 Amend existing resolution 2.70 (a) **Private School Aid** as follows: 24 Private and parochial schools that accept state funding through taxpayer-financed 25 vouchers (hereafter "private voucher schools") must be held to the state statutory 26 requirements, testing requirements and accountability measures as public schools same 27 state statutory requirements, testing requirements and accountability standards as public 28 29 schools, without exception. 30 Rationale: The committee advanced this resolution to enable WASB members to clarify what it 31 32 means to hold private voucher schools to the same state statutory requirements, testing requirements and accountability standards as public schools, by making it explicit that these 33 requirements should be applied equally to all public and private voucher schools, without 34 exception. 35 36 Resolution 14-3: Voucher School Teacher and Administrator Standards 37 38 Amend existing resolution 2.70 (c) **Private School Aid** as follows: Teachers and administrators in private voucher schools should must be required to meet the 39 same standards required of public school teachers and administrators, including, but not 40

Rationale: The committee advanced this resolution to enable WASB members to consider making explicit two specific standards in the existing resolution requiring teachers and administrators in private voucher schools to meet the same state standards required of public school teachers and administrators.

limited to, licensure standards and educator effectiveness provisions.

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Create an additional paragraph in existing resolution 2.70 **Private School Aid** as follows:

Private voucher schools must be subject to and comply with the Open Meetings Law and Public Records Law that apply to public schools.

 Rationale: The committee advanced this resolution to give members a chance to express their position on whether private voucher schools (i.e., private and parochial schools that accept state funding through taxpayer-financed vouchers) must be subject to and comply with the Open Meetings Law and Public Records Law that apply to public schools.

Resolution 14-5: Administration of Certain Required State Assessments (Explore)

Create: The WASB supports granting the Department of Public Instruction (DPI) the authority to approve a waiver from the statutorily-required administration of the ACT Explore test during the fall session of ninth grade to school districts that administered this assessment in the spring session of eighth grade.

Rationale: The committee advanced this resolution to allow the members to consider concerns expressed by a number of state school districts that have already been administering the ACT Suite of tests to their students using district funds and have specifically been administering the Explore test to eighth graders. Those districts assert that by advancing this resolution in support of a waiver they are not seeking to avoid testing, but are seeking to avoid unnecessary duplication of testing.

Resolution 14-6: Days of Instruction/Flexible Length of School Term Amend existing resolution 1.24 Days of Instruction as follows:

The WASB supports legislation to allow local districts the maximum latitude in determining the number of days of direct pupil instruction using the hours required under current law, and in determining what constitutes a day of school. The WASB further supports legislation to repeal the existing statutory provisions governing the number of school days required under current law, and supports legislation to allow districts to be governed only by the hours of direct pupil instruction required under current law.

Rationale: The committee advanced this resolution to enable WASB members to clearly state their position with respect to existing statutory provisions governing the number of school days required each year, while maintaining in place existing statutory provisions governing the hours of direct pupil instruction required.

Resolution 14-7: Educator Effectiveness

Create: The WASB rejects any interpretation of educator effectiveness initiatives that would limit a school board's right to review this data, to decide what data is relevant, and to use this data for any lawful purpose and in a manner consistent with preserving the legitimate privacy interests of educators being evaluated.

Rationale: The committee advanced this resolution to allow WASB members to express a position on the rights of school boards to use educator effectiveness data.

Resolution 14-8: Common Core State Standardsa

Amend existing resolution 3.02 **State Standards** and create paragraphs a) and b) as follows:

The WASB supports the efforts at the state level to create standards in the core content areas of reading, math, science, language arts and social studies. The standards should be established at the 4th, 8th and 10th all grade levels adoption and implementation of the Common Core State Standards at all grade levels in the content areas of English language arts, mathematics, and literacy (in all content areas), which are aimed at placing all Wisconsin students on track to graduate from high school ready for college or careers. The standards should not be so specific that they dictate local curricula, but should give students, parents, teachers, and local policymakers clear, high expectations for what students should know and be able to do at each grade level. The WASB further supports flexibility for school boards to select, approve and implement local district standards that reflect the local community's expectation that each student achieve his/her maximum potential. The local standards should meet or exceed state standards Common Core State Standards, and should include grade levels and eurriculum content areas not included in the state standards Common Core State Standards. The standards should be written in language easily understood by the public.

a) The WASB supports the vital role local school board governance and local school district decision-making play in designing, developing and delivering high quality educational services for our state's school children.

 b) The WASB shares the concern of local school boards about federal intrusion into state and local prerogatives and opposes any and all efforts by the federal government to coerce states or local school districts to adopt any specific set of academic content standards. The WASB believes the U.S. Department of Education should fulfill its role as a policy implementer rather than a policy-maker, and should perform that role with proper recognition of local school board governance.

 Rationale: The committee advanced this resolution because: a) it determined that the WASB's existing policy resolution on state standards (3.02 State Standards) adopted in 1997 is outdated, particularly in light of the State Superintendent's decision to voluntarily adopt the Common Core State Standards in English language arts and mathematics as a replacement for the state's former Model Academic Standards; b) to date, the WASB Delegate Assembly has expressed no position on the Common Core State Standards or the role of the federal government with respect to academic standards; and c) committee members believed it was desirable to put these question of support for the Common Core State Standards to a vote of the Delegate Assembly.

Resolution 14-9: Forced Sale of School District Buildings and Grounds

Create: The WASB supports maintaining locally elected school board decision making regarding the use of school district facilities and opposes legislation mandating that districts must sell or lease vacant or "underutilized" school buildings and grounds.

Rationale: The committee advanced this resolution to allow WASB members to express a position in response to legislation that would, essentially, require the Milwaukee Public Schools (MPS) Board to offer vacant or underutilized buildings to the operators of private voucher

schools or charter schools. The authors of this legislation have indicated they support extending the principle underlying their bill to all school districts in the state.

Resolution 14-10: Fund Balances

Create: The WASB opposes any legislative or regulatory efforts to limit or to dictate the level of the general fund balances that a local school district must maintain.

Rationale: School districts maintain a reasonable fund balance in their general fund for a variety of reasons, including: to manage cash-flow and avoid short-term borrowing and associated interest costs in periods during which income is not being received; to stabilize both the budget and tax rate; to accumulate sufficient assets to make planned purchases; to provide for unexpected or unforeseen expenditures due to natural disasters, emergencies, etc.; and to preserve a high bond rating. Committee members expressed concern over the likelihood that legislators may review school district fund balances and may attempt to prescribe legislation or rules to govern the maximum size of fund balances school districts may maintain. Committee members advanced this resolution to allow WASB members to express a position on such legislative efforts to dictate the allowable level of general fund balances local school district may maintain.

Resolution 14-11: Recovery School Districts

Create: The WASB opposes the creation in Wisconsin of a recovery school district or a similar state-level authority designed to take over and attempt to improve the performance of low-performing public schools.

Rationale: The committee advanced this resolution to the Delegate Assembly to allow WASB members to decide whether to take a position in opposition to recovery school district proposals or other similar proposals that would remove schools from the governance of locally elected school boards and place them into a special district that answers to a state authority, such as the state superintendent or someone else given that power by the state Legislature.

Resolution 14-12: School Start Date

Amend existing resolution 1.22 **Authority to Establish the School Calendar** as follows:

The WASB supports local school boards having sole authority to establish the school calendar and the number of contract days, and opposes existing and proposed supports repealing existing state statutes restricting the school start date.

Rationale: The committee advanced this resolution to enable WASB members to more clearly state their position regarding repealing the existing state statutes restricting the school start date.

Resolution 14-13: Safety Belts on School Buses

Amend existing resolution 3.51 **Seat Belts** as follows:

The WASB opposes legislation requiring all school buses to be equipped with seat belts for students; however, the WASB supports legislation to require newly manufactured school buses to be equipped with safety belts provided the state provides funding to defray the cost to school districts of purchasing, leasing or contracting for new school buses with such belts.

 Rationale: The committee advanced this resolution to enable WASB members to review the existing WASB policy resolution on this topic, which was adopted in 1986, in light of changes in federal regulations, improvements in school buses and safety belts, and legislation (2013 Senate Bill 304) that has been introduced to require all school buses weighing more than 10,000 pounds and manufactured on or after a date approximately six months after the effective date of the bill to be equipped with 3-point (lap-shoulder) safety belts.

Resolution 14-14: Sharing of Student by Districts

Create: The WASB supports providing additional flexibility for school districts to save costs by sharing students through programs such as, but not limited to, whole-grade sharing or creation of regional high schools serving a number of surrounding school districts.

Rationale: The committee advanced this resolution to enable WASB members to decide whether to more explicitly express their support for specific types of programs that allow school districts to save costs by sharing students, and to further clarify the intent of existing WASB Policy Resolution 3.29 (Academic Cooperation).

Resolution 14-15: Weapons Possession in School Zones

Amend existing resolution 6.11 (b) **Weapon Possession** as follows:

6.11 Weapon Possession

(b) The WASB supports safe learning environments for all children, free of guns and other weapons. Further, the WASB opposes any initiatives at the state or federal level that would legalize any further ability for anyone, with the exception of sworn law enforcement officers, to bring a weapon or possess a weapon, concealed or otherwise, in school zones or lessen the consequences for violation of existing safe school policies relating to guns and other weapons.

Rationale: The committee advanced this resolution to clarify and update the existing WASB resolution on this topic (6.11 (b) Weapon Possession), which was adopted prior to the enactment of legislation (2011 Wisconsin Act 35) permitting licensed individuals to carry concealed weapons, commonly referred to as the Carrying Concealed Weapon (CCW) Law, which effectively allows those with training and registration to carry concealed weapons in most settings unless specifically prohibited by law.