

# School District of Altoona 

ALTOONA BOARD OF EDUCATION<br>Regular Meeting<br>District Board Room<br>$8097^{\text {th }}$ Street West<br>January 18, 2016<br>6:30 p.m.<br>Agenda

1. Call to Order
2. Roll Call
3. Reading of Public Notice
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes
a. January 4, 2016 Regular Meeting
7. Public Participation (All remarks are to be addressed to the Board; discussion among citizens present is not permitted. Board members may ask questions of a speaker; however, no formal deliberations are allowed at this time.)
a. Non-Agenda items - public comment and concern
b. Agenda items - public comment and concern
8. Treasurer's Report
a. Approval of Checks for Payment
(1) General Fund checks totaling \$572,212.29
(2) Student Activity Fund checks totaling $\$ 270.00$
b. Approval of Treasurer's Report
9. Information
a. Committee Reports
(1) Parks \& Recreation Committee, January 12
(2) Community Education Partnership Council, January 13
b. General Information
c. President's Report
(1) 2016 Legal and Human Resources Conference, February 25-26
d. Superintendent's Report
(1) State Test Results 2014/15, Andrea Steffen
(2) Retirement Committee, January 8
(a) Revised Voluntary Retirement Language

Altoona Board of Education, January 18, 2016
(3) Alternate Compensation Committee, February 4
(4) Staffing 2016/17
(5) Studer Education Update
(6) On Track for the Future! Building Project Updates
(7) Other Meetings, News and Events (Items announced in this category are not intended for discussion)
10. Board Action after Consideration and Discussion
a. Consider Setting Open Enrollment Spaces for 2016/17
b. Consider Adoption of Revised Voluntary Retirement Clause
11. Adjournment

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.

## ALTOONA SCHOOL BOARD AGREEMENT

- We base our decisions on the best interest of the students.
- We are guided by our Vision, Mission and our Strategic Plan.
- We believe that every employee makes a contribution to the success of every student.
- We conduct ourselves within commonly understood principles of integrity.
- We listen carefully and respectfully to ensure all voices are heard.
- We practice good stewardship of our tax dollars.
- We seek to operate with as much transparency as possible.
- We do not engage in drama or political rhetoric.
- We seek a way around obstacles; reframing from an attitude of "we can't," to "how can we?"

Adopted: 9/19/11
Amended: 1/21/13


# School District of Altoona 

$8097^{\text {th }}$ St West Altoona, WI 54720
715-839-6032 715-839-6066 FAX

Dr. Connie Biedron, Superintendent
www.altoona.k12.wi.us

ALTOONA BOARD OF EDUCATION<br>Regular Meeting<br>District Board Room<br>$8097^{\text {th }}$ Street West<br>January 4, 2016<br>6:30 p.m.

1. The Regular Meeting of the Altoona Board of Education was called to order by Board President, Helen Drawbert at 6:30 p.m. in the District board room.
2. Roll call was taken and the following were present:

Helen S. Drawbert, President David A. Rowe, Member
Robin E. Elvig, Vice President Dr. Connie Biedron, Superintendent
Michael J. Hilger, Clerk
Joyce M. Orth, Board Secretary
Bradley D. Poquette, Treasurer
3. Reading of Public Notice. Report of notice was given. All posting requirements were met and posting places are noted: Altoona City Hall, Altoona Post Office, school district office, high school office, middle school office, and elementary school office.
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes. a. December 21, 2015 Regular Meeting. Motion by Poquette to approve the minutes as presented, seconded by Rowe. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0.
7. Public Participation. a. Non-Agenda items - public comment and concern. (1) Student representative, Claire Pszeniczny shared recent and upcoming events at the high school including a "text and drive" simulation sponsored by SADD, Poetry Outloud, the Holiday Games, an upcoming chess tournament, ACT practice exam, Locopalooza, and forensics. (2) Brad Poquette noted the new Request for Payment form. b. Agenda items - public comment and concern. None.
8. Treasurer's Report. a. Approval of Checks for Payment. Motion by Rowe to approve General Fund checks totaling $\$ 711,761.54$ and Student Activity Fund checks totaling $\$ 0$, as presented, seconded by Hilger. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0.
9. Information. a. School Showcase. (1) Alternate Education Program and Completion Options. Alan McCutcheon, pupil services and special education director, shared an overview of the planning-to-date for an alternative education program, and the potential diploma options. The committee began meeting last spring to look at ways an alternative program could provide an avenue of education for students who need delivery outside of the traditional school setting. The program would be housed in the current District Office building. Helen and Robin will begin researching policy to address grading, attendance, completion, etc.
(2) Overview of Educator Effectiveness System and Process, and Evaluation Update for 2014/15. The principals, Joann Walker, Gary Pszeniczny, Jeff Pepowski, and pupil services director, Alan McCutcheon, reviewed Educator Effectiveness, the current status of Teachscape, and the Danielson Framework and domains. Temporary systems have been put in place locally to replace Teachscape. The number of summary year evaluations, and mini-observations conducted, were also reviewed by each for the 2014/15 and 2015/16 school years. b. Committee Reports. (1) Parks and Recreation Committee. The December 28 meeting was cancelled. c. General Information. None. d. President's Report. (1) Superintendent Evaluation Process. Board members will complete the evaluation and turn it in to Joyce by January 11. In addition, board members will meet with administrative team members to get their related input. The evaluation results will be reviewed at a work session scheduled for January 18. e. Superintendent's Report. (1) Fabrications Laboratories (Fab Lab) Grant. A grant application will be submitted to the WEDC for funding to support a fabrications laboratory. Project parameters were reviewed with the board. (See 10.a.) The grant submission deadline is January 22. (2) On Track for the Future! Building Projects Update. Dr. Biedron shared the current status of building projects. Windows are being installed at the elementary school. A rendering of the main entry of the intermediate/middle school building was shared, along with an idea for a mural. The first round of asbestos removal in the middle school building occurred over winter break; another removal is scheduled for spring break. (3) Studer Education Update. Results from the recent Employee Engagement survey will be presented to the district leadership team on January 7. At that time, Dr. Karen Owen, leader coach, will also provide training on how to roll out the baseline results to staff. The next survey process will open on January 13. (4) Other Meetings, News and Events (Items announced in this category are not intended for discussion). Items announced: a mental health services plan process, Chromebooks purchased for $8^{\text {th }}$ grade students were distributed today, a grant award of $\$ 10,000$ for Educator Effectiveness, district-wide staff get-together at Happy Hollow on January 14.
10. Board Action after Consideration and Discussion. a. Consider Support of the Fabrication Laboratories Grant. Motion by Rowe to support the application for the Fabrication Laboratories Grant as presented, seconded by Hilger. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, yes. Motion carried 5-0.
b. Consider Amend Policy 151 - Board Policy Adoption. Motion by Elvig to approve the amendment of Policy 151 as presented, seconded by Poquette. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 5-0. c. Consider Change in Start and End Times for 2016/17. Motion by Elvig to approve the proposed change in start and end times for 2016/17 as presented (grades K-3 starting at 7:45 a.m. and ending at 2:55 p.m.; grades 4-12 starting at 8:20 a.m. and ending at 3:35 p.m.; all times listed are "approximate"), seconded by Hilger. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0.
11. Adjournment. Motion by Rowe to adjourn at $8: 45$ p.m., seconded by Elvig. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 5-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for Monday, January 18, 2016 at 6:30 p.m. in the District board room.

Joyce M. Orth CAP, Board Secretary

## District Clerk

## Date

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.

| CHECK | CHECK ACCOUNT |  |  |  |  | INVOICE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER |  |  | VENDOR | DESCRIPTION | AMOUNT |
| 12/30/2015 | 132046 | 10 E 800 | 332 | 253300 | DIRECT OIL COMPANY | DELIVERY DATE: 12-08-2015 | 454.51 |
|  |  |  |  |  |  | Totals for 132046 | 454.51 |
| 12/30/2015 | 132047 | 10 E 800 | 293 | 291000 | EDUCATORS BENEFIT CONSULTANTS | DEBRA STRUCK \$500, DEBRA KNUDSON \$250 | 750.00 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Totals for 132047 | 750.00 |
| 12/30/2015 | 132048 | 10 E 100 | 411 | 253300 | HILLYARD, INC - EAU CLAIRE | MIS999 FILTER 5 MIC, 3 CASES | 146.91 |
|  | 132048 | 10 E 200 | 411 | 253300 | HILLYARD, INC - EAU CLAIRE | MIS999 FILTER 5 MIC, 3 CASES | 146.91 |
|  | 132048 | 10 E 400 | 411 | 253300 | HILLYARD, INC - EAU CLAIRE | MIS999 FILTER 5 MIC, 3 CASES | 151.38 |
|  |  |  |  |  |  | Totals for 132048 | 445.20 |
| 01/04/2016 | 132049 | 10 E 800 | 411 | 221210 | QUILL CORPORATION | ORDER \#87084931. K.KOTTKE | 12.79 |
|  |  |  |  |  |  | Totals for 132049 | 12.79 |
| 01/04/2016 | 132050 | 10 L 000 | 000 | 811670 | AMERIPRISE FINANCIAL SERVICES | Payroll accrual | 1,150. 00 |
|  |  |  |  |  |  | Totals for 132050 | 1,150.00 |
| 01/04/2016 | 132051 | 10 L 000 | 000 | 811680 | OKLAHOMA DEPARTMENT OF HUMAN S | Payroll accrual | 244.89 |
|  |  |  |  |  |  | Totals for 132051 | 244.89 |
| 01/04/2016 | 132052 | 50 L 000 | 000 | 811690 | BS CITIZENS N.A. | Payroll accrual | 131.65 |
|  |  |  |  |  |  | Totals for 132052 | 131.65 |
| 01/04/2016 | 132053 | 10 L 000 | 000 | 811680 | WI SCTF | Payroll accrual | 46.98 |
|  | 132053 | 27 L 000 | 000 | 811680 | WI SCTF | Payroll accrual | 7.02 |
|  |  |  |  |  |  | Totals for 132053 | 54.00 |
| 01/07/2016 | 132054 | 10 E 800 | 342 | 252000 | CHWALA, SHARON | MILEAGE REIMBURSEMENT FOR BANKING, MEETINGS, CONFERENCE. JULY 1- DEC. 31, 2015. | 209.88 |
|  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  | Totals for 132054 | 209.88 |
| 01/07/2016 | 132055 | 10 E 200 | 411 | 136320 | FIRST TECHNOLOGIES INC | DESKTOP VINLY CUTTER CAMM-1 | 454.00 |
|  | 132055 | 10 E 800 | 411 | 221100 | FIRST TECHNOLOGIES INC | DESTOP VINYL CUTTER CAMM-1 <br> Totals for 132055 | 1,681.00 |
|  |  |  |  |  |  |  | 2,135.00 |
| 01/07/2016 | 132056 | 10 E 800 | 353 | 258500 | L \& M MAIL SERVICE, INC. | STATEMENT FOR SERVICE DEC. 2015. | 1,204.71 |
|  |  |  |  |  |  | Totals for 132056 | 1,204.71 |
| 01/07/2016 | 132057 | 10 E 100 | 310 | 122000 | NANCY BOESE SIGN LANGUAGE | American Sign Language <br> Interpretation for family on 10-09-2015 | 90.00 |
|  |  |  |  |  |  |  |  |
|  | 132057 | 10 E 100 | 310 | 122000 | NANCY BOESE SIGN LANGUAGE | Sign Language Interpreter for Family Learning Night for Thursday, November 12th from 6:00-7:00 pm. | 90.00 |
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|  |  |  |  |  |  | Totals for 132057 | 180.00 |
| 01/07/2016 | 132058 | 10 E 800 | 353 | 258500 | PETTY CASH FUND | ```REPLENISH DO PETTY CASH. POSTAGE PAID Totals for 132058``` | 22.80 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | 22.80 |
| 01/07/2016 | 132059 | 10 E 800 | 434 | 222200 | PROFESSIONAL MARKETING ASSOCIA | High School Magazine Order | 458.50 |




| CHECK <br> DATE | CHECK NUMBER | ACCOUNT |  |  |
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| 12/31/2015 | 201500412 | 27 L 000 | 000 | 811622 |
|  | 201500412 | 50 L 000 | 000 | 811622 |
|  | 201500412 | 80 L 000 | 000 | 811622 |
| 01/04/2016 | 201500536 | 10 L 000 | 000 | 811635 |
|  | 201500536 | 27 L 000 | 000 | 811635 |
|  | 201500536 | 10 L 000 | 000 | 811635 |
|  | 201500536 | 27 L 000 | 000 | 811635 |
|  | 201500536 | 10 L 000 | 000 | 811635 |
| 01/07/2016 | 201500544 | 10 L 000 | 000 | 811671 |
|  | 201500544 | 27 L 000 | 000 | 811671 |
| 01/07/2016 | 201500545 | 10 L 000 | 000 | 811613 |
|  | 201500545 | 80 L 000 | 000 | 811613 |
|  | 201500545 | 10 L 000 | 000 | 811613 |
|  | 201500545 | 27 L 000 | 000 | 811613 |
|  | 201500545 | 50 L 000 | 000 | 811613 |
|  | 201500545 | 80 L 000 | 000 | 811613 |


| $01 / 07 / 2016$ | 201500546 |
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| 2015 | 10 L 000 |
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| 01/07/2016 | 201500547 | 10 | L 000 | 000 | 811611 | EFTPS |
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|  | 201500547 | 27 | L 000 | 000 | 811611 | EFTPS |
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|  | 201500547 | 80 | L 000 | 000 | 811612 | EFTPS |
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|  | 201500547 | 80 | L 000 | 000 | 811612 | EFTPS |
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VENDOR
WISCONSIN RETIREMENT SYSTEM
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WISCONSIN RETIREMENT SYSTEM

## INVOICE

 DESCRIPTION| Payroll accrual |  | $1,097.28$ |
| :---: | ---: | ---: |
| Payroll accrual | 533.48 |  |
| Payroll accrual | 85.19 |  |
| Totals for 201500412 |  | $103,256.76$ |


| Payroll accrual | $8,385.15$ |
| :---: | ---: |
| Payroll accrual | $1,486.75$ |
| Payroll accrual | $8,114.05$ |
| Payroll accrual | $1,722.27$ |
| Payroll accrual | 207.18 |
| Totals for 201500536 | $19,915.40$ |

GREAT-WEST RETIREMENT SERVICES Payroll accrual
GREAT-WEST RETIREMENT SERVICES Payroll accrual
Totals for 201500544

| Payroll accrual | 17.50 |
| :---: | ---: |
| Payroll accrual | 7.50 |
| Payroll accrual | $14,761.50$ |
| Payroll accrual | $2,719.37$ |
| Payroll accrual | 276.19 |
| Payroll accrual | 121.01 |
| Totals for 201500545 | $17,903.07$ |


| Payroll accrual | 233.00 |
| :--- | ---: |
| Payroll accrual | 0.00 |
| Payroll accrual | $1,608.35$ |
| Payroll accrual | 291.67 |
| Payroll accrual | $5,888.92$ |
| Payroll accrual | 634.00 |
| Payroll accrual | 78.25 |
| Payroll accrual | 53.57 |
| Payroll accrual | 61.84 |
| Payroll accrual | 77.71 |
| Payroll accrual | 30.57 |
| Payroll accrual | $1,878.50$ |
| Payroll accrual | 84.00 |
| Totals for 201500546 | $10,920.38$ |


| Payroll accrual | $19,948.55$ |
| :--- | ---: |
| Payroll accrual | $3,896.69$ |
| Payroll accrual | 670.51 |
| Payroll accrual | 301.81 |
| Payroll accrual | 383.78 |
| Payroll accrual | 40.00 |
| Payroll accrual | 7.50 |
| Payroll accrual | $4,665.40$ |
| Payroll accrual | 911.31 |
| Payroll accrual | 156.78 |
| Payroll accrual | 70.58 |
| Payroll accrual | $29,879.12$ |
| Payroll accrual | $5,076.48$ |
| Payroll accrual | 498.93 |
| Payroll accrual | 278.87 |
| Payroll accrual | $4,665.40$ |
| Payroll accrual | 911.31 |



01/08/2016 20150055010 E 100249110000 20150055010 E 100249110100 20150055010 E 100249110101 20150055010 E 100249110200 20150055010 E 100249110300 20150055010 E 100249143000 20150055010 E 100249213000 20150055010 E 100249222200 20150055010 E 100249241000 20150055010 E 100249253300 20150055010 E 100249110100 20150055010 E 100249110101 20150055010 E 100249110200 20150055010 E 100249110300 20150055010 E 200249120000 20150055010 E 200249120600 20150055010 E 200249121000 20150055010 E 200249122000 20150055010 E 200249123000 20150055010 E 200249124000 20150055010 E 200249125400 20150055010 E 200249125500 20150055010 E 200249125510 20150055010 E 200249126000 20150055010 E 200249127000 20150055010 E 200249132700 20150055010 E 200249136320 20150055010 E 200249141000 20150055010 E 200249143000 20150055010 E 200249213000 20150055010 E 20024922200 20150055010 E 200249241000 20150055010 E 200249241100 20150055010 E 200249253300 20150055010 E 200249254300 20150055010 E 400249121000 20150055010 E 400249122000 20150055010 E 400249123000

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170.02
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136.84
64.27
311.01
20.73
462.36
41.47
182.46
8.29
80.86
161.72
211.48
292.35
91.23
20.73
20.73
167.94
323.45
271.61
422.97
4.15
300.64
147.21
101.60
648.97
281.98

| CHECK <br> DATE | CHECK NUMBER |  | COUNT |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 01/08/2016 | 201500550 | 10 | E 400 | 249 | 124000 |
|  | 201500550 | 10 | E 400 | 249 | 125400 |
|  | 201500550 | 10 | E 400 | 249 | 125500 |
|  | 201500550 | 10 | E 400 | 249 | 126000 |
|  | 201500550 | 10 | E 400 | 249 | 127000 |
|  | 201500550 | 10 | E 400 | 249 | 141000 |
|  | 201500550 | 10 | E 400 | 249 | 143000 |
|  | 201500550 | 10 | E 400 | 249 | 213000 |
|  | 201500550 | 10 | E 400 | 249 | 222200 |
|  | 201500550 | 10 | E 400 | 249 | 241000 |
|  | 201500550 | 10 | E 400 | 249 | 241100 |
|  | 201500550 | 10 | E 400 | 249 | 253300 |
|  | 201500550 | 10 | E 400 | 249 | 254300 |
|  | 201500550 | 10 | E 400 | 249 | 132700 |
|  | 201500550 | 10 | E 400 | 249 | 136320 |
|  | 201500550 | 10 | E 700 | 249 | 172000 |
|  | 201500550 | 10 | E 800 | 249 | 211100 |
|  | 201500550 | 10 | E 800 | 249 | 214400 |
|  | 201500550 | 10 | E 800 | 249 | 221910 |
|  | 201500550 | 10 | E 800 | 249 | 223100 |
|  | 201500550 | 10 | E 800 | 249 | 232100 |
|  | 201500550 | 10 | E 800 | 249 | 252000 |
|  | 201500550 | 10 | E 800 | 249 | 254200 |
|  | 201500550 | 10 | E 800 | 249 | 254300 |
|  | 201500550 | 27 | E 700 | 249 | 152000 |
|  | 201500550 | 27 | E 700 | 249 | 158100 |
|  | 201500550 | 27 | E 700 | 249 | 158320 |
|  | 201500550 | 27 | E 700 | 249 | 158330 |
|  | 201500550 | 27 | E 700 | 249 | 158340 |
|  | 201500550 | 27 | E 700 | 249 | 158510 |
|  | 201500550 | 27 | E 700 | 249 | 158520 |
|  | 201500550 | 27 | E 700 | 249 | 158530 |
|  | 201500550 | 27 | E 700 | 249 | 158710 |
|  | 201500550 | 27 | E 700 | 249 | 158730 |
|  | 201500550 | 27 | E 700 | 249 | 158750 |
|  | 201500550 | 27 | E 700 | 249 | 158760 |
|  | 201500550 | 27 | E 700 | 249 | 159110 |
|  | 201500550 | 27 | E 700 | 249 | 213000 |
|  | 201500550 | 27 | E 700 | 249 | 214400 |
|  | 201500550 | 27 | E 700 | 249 | 223300 |
|  | 201500550 | 27 | E 700 | 249 | 223300 |
|  | 201500550 | 10 | E 100 | 249 | 110300 |
|  | 201500550 | 10 | E 150 | 249 | 110450 |
|  | 201500550 | 27 | E 700 | 249 | 158310 |
|  | 201500550 | 10 | E 200 | 249 | 122000 |
|  | 201500550 | 10 | E 100 | 249 | 122000 |

VENDOR
DIVERSIFIED BENEFIT SERVICES I HRA DISBURSEMENTS diversified benefit services I hra disbursements diversified benefit services i hra disbursements diversified benefit services i hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services i hra disbursements diversified benefit services i hra disbursements diversified benefit services i hra disbursements diversified benefit services i hra disbursements diversified benefit services i hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services i hra disbursements diversified benefit services i hra disbursements diversified benefit services i hra disbursements diversified benefit services i hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services i hra disbursements diversified benefit services i hra disbursements diversified benefit services I hra disbursements diversified benefit services i hra disbursements diversified benefit services i hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements diversified benefit services I hra disbursements dIVERSIFIED BENEFIT SERVICES I hRA DISBURSEMENTS diversified benefit services I hra disbursements

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\text { Totals for } 201500550
$$

01/08/2016 20150055110 L 000000811614 DIVERSIFIED BENEFIT SERVICES I FSA REIMBURSEMENTS 592.24 Totals for $201500551 \quad 592.24$

12/31/2015 20150055210 E 800310252100 EMPLOYEE BENEFITS CORPORATION COBRA ADMINISTRATIVE FEES 169.00 Totals for 201500552169.00


| CHECK | CHECK | ACCOUNT |  |  |  |  | INVOICE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER |  | VENDOR |  |  | DESCRIPTION | AMOUNT |
| 01/10/2016 | 201500560 | 21 E 100 | 411213000 | BMO - B | BANK OF | MONTREAL | Credit Card Payment AP Invoice. | 155.19 |
|  |  |  |  |  |  |  |  |  |
|  | 201500560 | 21 E 100 | 411213000 | ВМо - В | BANK OF M | MONTREAL | Credit Card Payment AP Invoice. | 166.13 |
|  |  |  |  |  |  |  |  |  |
|  | 201500560 | 21 E 100 | 411213000 | BMO - B | BANK OF M | MONTREAL | Credit Card Payment AP Invoice. | 20.00 |
|  |  |  |  |  |  |  |  |  |
|  | 201500560 | 21 E 100 | 411213000 | BMO - B | BANK OF M | MONTREAL | Credit Card Payment AP Invoice. | 59.99 |
|  |  |  |  |  |  |  |  |  |
|  | 201500560 | 21 E 100 | 411213000 | BMO - B | BANK OF | MONTREAL | Credit Card Payment AP Invoice. | 8.99 |
|  |  |  |  |  |  |  |  |  |
|  | 201500560 | 21 E 100 | 411213000 | BMO - B | BANK OF | MONTREAL | Credit Card Payment AP | 780.00 |
|  |  |  |  |  |  |  | Invoice. |  |
|  | 201500560 | $21 \text { E } 100$ | 411213000 | BMO - B | BANK OF | MONTREAL | Credit Card Payment AP Invoice. | 44.98 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 201500560 | 7,803.41 |
| 01/10/2016 | 201500561 | 27 E 700 | 411152000 | CREDIT | CARD |  | Credit Card Payment AP Invoice. | 62.03 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 201500561 | 62.03 |
| 01/10/2016 | 201500562 | 10 E 400 | 411127000 | CREDIT | CARD |  | Invoice. | 6.96 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 201500562 | 6.96 |
| 01/10/2016 | 201500563 | 10 E 400 | 411123000 | CREDIT | CARD |  | Invoice. | 20.73 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 201500563 | 20.73 |
| 01/10/2016 | 201500564 | 10 E 400 | 411123000 | CREDIT | CARD |  | Credit Card Payment AP Invoice. | 32.60 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 201500564 | 32.60 |
| 01/10/2016 | 201500565 | 10 E 400 | 411123000 | CREDIT | CARD |  | Credit Card Payment AP Invoice. | 14.00 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 201500565 | 14.00 |
| 01/10/2016 | 201500566 | 27 E 700 | 411152000 | CREDIT | CARD |  | Credit Card Payment AP Invoice. | 74.54 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 201500566 | 74.54 |
| 01/10/2016 | 201500567 | 10 E 400 | 411241100 | CREDIT | CARD |  | Credit Card Payment AP Invoice. | 46.00 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 201500567 | 46.00 |
| 01/10/2016 | 201500568 | 27 E 700 | 411158000 | CREDIT | CARD |  | Credit Card Payment AP Invoice. | 67.15 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 201500568 | 67.15 |
| 01/10/2016 | 201500569 | 27 E 700 | 411156600 | CREDIT | CARD |  | Credit Card Payment AP Invoice. | 169.95 |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Totals for 201500569 | 169.95 |
| 01/10/2016 | 201500570 | 10 E 200 | 411213000 | CREDIT | CARD |  | Credit Card Payment AP | 84.60 |
|  |  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  |  | Totals for 201500570 | 84.60 |


| CHECK <br> DATE | CHECK ACCOUNT |  |  | VENDOR |  | INVOICE DESCRIPTION |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | NUMBER | NUMBER |  |  |  | AMOUNT |
| 01/10/2016 | 201500571 | 27 E 700 | 411156600 | CREDIT | CARD |  | Credit Card Payment AP Invoice. | 225.00 |
|  |  |  |  |  |  | Totals for 201500571 | 225.00 |
| 01/10/2016 | 201500572 | 10 E 200 | 411161340 | CREDIT | CARD | Credit Card Payment AP Invoice. | 10.04 |
|  |  |  |  |  |  | Totals for 201500572 | 10.04 |
| 01/10/2016 | 201500573 | 10 E 200 | 411161340 | CREDIT | CARD | Credit Card Payment AP Invoice. | 14.82 |
|  |  |  |  |  |  | Totals for 201500573 | 14.82 |
| 01/10/2016 | 201500574 | 10 E 150 | 411110450 | CREDIT | CARD | Credit Card Payment AP Invoice. | 60.56 |
|  |  |  |  |  |  | Totals for 201500574 | 60.56 |
| 01/10/2016 | 201500575 | 10 E 150 | 411110450 | CREDIT | CARD | Credit Card Payment AP Invoice. | 183.56 |
|  |  |  |  |  |  | Totals for 201500575 | 183.56 |
| 01/10/2016 | 201500576 | 10 E 150 | 310122000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 417.00 |
|  |  |  |  |  |  | Totals for 201500576 | 417.00 |
| 01/10/2016 | 201500577 | 10 E 150 | 310122000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 417.00 |
|  |  |  |  |  |  | Totals for 201500577 | 417.00 |
| 01/10/2016 | 201500578 | 10 E 150 | 310122000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 417.00 |
|  |  |  |  |  |  | Totals for 201500578 | 417.00 |
| 01/10/2016 | 201500579 | 10 E 150 | 411110000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 25.00 |
|  |  |  |  |  |  | Totals for 201500579 | 25.00 |
| 01/10/2016 | 201500580 | 10 E 150 | 310122000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 45.00 |
|  |  |  |  |  |  | Totals for 201500580 | 45.00 |
| 01/10/2016 | 201500581 | 10 E 150 | 310122000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 1.13 |
|  |  |  |  |  |  | Totals for 201500581 | 1.13 |
| 01/10/2016 | 201500582 | 10 E 200 | 411120600 | CREDIT | CARD | Credit Card Payment AP Invoice. | 76.92 |
|  |  |  |  |  |  | Totals for 201500582 | 76.92 |
| 01/10/2016 | 201500583 | 10 E 200 | 411122000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 70.80 |
|  |  |  |  |  |  | Totals for 201500583 | 70.80 |
| 01/10/2016 | 201500584 | 10 E 100 | 411110000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 10.52 |
|  |  |  |  |  |  | Totals for 201500584 | 10.52 |


| CHECK | CHECK | ACCOUNT |  | INVOICE |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER | VENDOR | DESCRIPTION | AMOUNT |
| 01/10/2016 | 201500585 | 10 E 100411110101 | CREDIT CARD | Credit Card Payment AP | 23.00 |
|  |  |  |  | Invoice. |  |
|  |  |  |  | Totals for 201500585 | 23.00 |

## F U N D S U M M A R Y

| FUND | DESCRIPTION | BALANCE SHEET | REVENUE | EXPENSE | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | GENERAL | 427,362.04 | 0.00 | 27,674.72 | 455, 036.76 |
| 21 | SPECIAL REVENUE TRUST FUND | 0.00 | 0.00 | 7,229.92 | 7,229.92 |
| 27 | SPECIAL EDUCATION FUND | 83,420.30 | 0.00 | 5,987.52 | 89,407.82 |
| 50 | FOOD SERVICE | 13,255.70 | 0.00 | 1,599.79 | 14,855.49 |
| 80 | COMMUNITY SERVICE | 5,482.30 | 0.00 | 200.00 | 5,682.30 |
| *** | nd Summary Totals *** | 529,520.34 | 0.00 | 42,691.95 | 572,212.29 |



## FUNDSUMMARY

| FUND | DESCRIPTION | BALANCE SHEET | REVENUE | EXPENSE | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 61 | EXTRA CURRICULAR FUND | 270.00 | 0.00 | 0.00 | 270.00 |
| *** | und Summary Totals *** | 270.00 | 0.00 | 0.00 | 270.00 |

2 Additional Classroom Guided Reading Books $\quad$ 0991516601 702612-151200022 $12 / 20 / 2015$

$$
76.92
$$

11/25/2015 410735378 XXXXXXXXXXXXXXXX Amazon.com, AMZN.COM/BILL, WA,
2 Purchase guided reading books at various readi 2001600112 702612-151200023 12/20/2015
2 transaction(s) for ALTMI

1. Total Amount ====>

BALLEJEF000 BALLENTINE JEFFERY DJ 11/18/2015 409932508 XXXXXXXXXXXXXXXX MISSISSIPPI WELDERS, ALTOONA, W
2 Various items unforeseeably necessary to stude 0991516339 702612-151100101
2 Various items unforeseeably necessary to stude 0991516339 702612-151100102 11/20/2015 11/17/2015 409787132 XXXXXXXXXXXXXXXX OREILLY AUTO 00016485, EAU CLA
2 Various items unforeseeably necessary to stude 0991516339 702612-151100103 11/20/2015 11/17/2015 409787133 XXXXXXXXXXXXXXXX MISSISSIPPI WELDERS, ALTOONA, W
2 Various items unforeseeably necessary to stude 0991516339 702612-151100104 11/20/2015 11/12/2015 409302275 XXXXXXXXXXXXXXXX OREILLY AUTO 00016485, EAU CLA
2 Supplies 0991516335 702612-151100105 11/20/2015

|  | $11 / 12 / 2015$ | 409302276 | XXXXXXXXXXXXXXXX OREILLY AUTO | $00016485, ~ E A U ~ C L A ~$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 2 | Supplies | 0991516335 702612-151100106 | $11 / 20 / 2015$ |  |  |


|  | $11 / 12 / 2015$ | 409302277 | XXXXXXXXXXXXXXXX OREILLY AUTO | $00016485, ~ E A U ~ C L A ~$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 2 | Supplies | 0991516335 | $702612-151100107$ | $11 / 20 / 2015$ |  |

2 Various items unforeseeably necessary to stude 0991516339 702612-151100108 409302278 XXXXXXXXXXXXXXXX OREILLY AUTO 00016485 , EAU CLA

|  | $11 / 12 / 2015$ | 409302279 | XXXXXXXXXXXXXXXX MISSISSIPPI WELDERS, ALTOONA, W |  |
| :--- | :--- | :--- | :--- | :--- |
| 2 | Supplies | 0991516335 | $702612-151100109$ | $11 / 20 / 2015$ |




11/06/2015 408803370 XXXXXXXXXXXXXXXX MISSISSIPPI WELDERS, ALTOONA, W
2 Supplies 0991516335 702612-151100112 11/20/2015

| 12/10/2015 | Invoiced | A | 62.44 |
| :---: | :---: | :---: | :---: |
| 62.44 |  |  |  |
| 12/10/2015 | Invoiced | A | 86.34 |
| 86.34 |  |  |  |
| 12/10/2015 | Invoiced | A | 70.97 |
| 70.97 |  |  |  |
| 12/10/2015 | Invoiced | A | 40.77 |
| 40.77 |  |  |  |
| 12/10/2015 | Invoiced | A | 23.94 |
| 23.94 |  |  |  |
| 12/10/2015 | Invoiced | A | -6.32 |
| -6.32 |  |  |  |
| 12/10/2015 | Invoiced | A | -23.94 |
| -23.94 |  |  |  |
| 12/10/2015 | Invoiced | A | 29.93 |
| 29.93 |  |  |  |
| 12/10/2015 | Invoiced | A | 55.29 |
| 55.29 |  |  |  |
| 12/10/2015 | Invoiced | A | 6.32 |
| 6.32 |  |  |  |
| 12/10/2015 | Invoiced | A | 131.97 |
| 131.97 |  |  |  |
| 12/10/2015 | Invoiced | A | 240.00 |

12 transaction(s) for BALLEJEF000. Total Amount ====>

| 2 | classroom supplies |  |  | 0991516663 702612-151200025 | 12/20/2015 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 11/23/2015 | 410485012 | XXXXXXXXXXXXXXXX | WILLIAM V MACGILL \& CO, 6308890 |  |
| 1 |  |  |  | 702612-151200000 | 12/20/2015 |
|  | 11/20/2015 | 410324761 | XXXXXXXXXXXXXXXX | Amazon.com, AMZN.COM/BILL, WA, |  |


| 01/04/2016 | Invoiced | A | 23.00 |
| :---: | :---: | :---: | :---: |
| 23.00 |  |  |  |
| 01/04/2016 | Invoiced | A | 181.95 |
| 181.95 |  |  |  |
| 12/10/2015 | Invoiced | A | 59.54 |

2 Avery Easy Peel White Mailing Labels for Laser 1001600034 PCARDGEN121100043 10/20/2015
BOSS LIS000 BOSS LISA m continued..


| $12 / 10 / 2015$ <br> 65.89 | Invoiced | $A$ | 65.89 |
| :---: | :---: | :---: | :---: |
| $12 / 10 / 2015$ |  |  |  |
| 14.85 | Invoiced | $A$ | 14.85 |
| $12 / 10 / 2015$ |  |  |  |
| 11.88 | Invoiced | $A$ | 11.88 |
| LIS000. Total Amount $====>$ |  | 357.11 |  |

GARD JOA000 GARD JOAN L
11/16/2015 409666115 XXXXXXXXXXXXXXXX THE GRAPHIC EDGE INC, 712-79277
2 Merchandise for The Red Zone
6451516007 702612-151100030
11/20/2015
12/10/2015
Invoiced A
96.19

2 Merchandise for The Red Zone $\quad 6451516007$ 702612-151100030
2 Merchandise for The Red Zone
6451516007 702612-151100031
11/20/2015
12/10/2015
Invoiced A

2 transaction(s) for GARD JOA000. Total Amount ====> 353.92
HAYDESCO000 HAYDEN SCOTT A

2 p-card purchases 2015/2016
PL* ITUNES.COM/BILL, 866-712-7
4101600094
11/17/2015 409787129 XXXXXXXXXXXXXXXX MARTINOS PIZZA \& SUB R, STANLEY
2 p-card purchases 2015/2016
4101600094 702612-151100035 11/20/2015
11/12/2015 409302272 XXXXXXXXXXXXXXXX KALAHARI RESORTS, WISCONSIN DEL 702612-151100012 11/20/2015
11/10/2015 409082276 XXXXXXXXXXXXXXXX KALAHARI RESORTS, WISCONSIN DEL
1
11/09/2015 408946597 XXXXXXXXXXXXXXXX SUBWAY 00227017, GREEN B
2 p-card purchases 2015/2016 4101600094 702612-151100036 11/20/2015
11/06/2015 408803353 XXXXXXXXXXXXXXXX MCDONALD S F12654, WAUSAU, WI,
2 p-card purchases 2015/2016
4101600094 702612-151100037 11/20/2015
11/06/2015 408803354 XXXXXXXXXXXXXXXX BRETT FAVRES STEAKHOUS, GREEN B
2 p-card purchases 2015/2016
4101600094 702612-151100038 11/20/2015
11/04/2015 408429865 XXXXXXXXXXXXXXXX APL* ITUNES.COM/BILL, 866-712-7
2 p-card purchases 2015/2016 4101600094 702612-151100039 11/20/2015
11/02/2015 408112519 XXXXXXXXXXXXXXXX CHIPPEWA VALLEY SPT GD, EAU CLA
$\begin{array}{lllllll} & \text { 11/02/2015 } & 408112519 & \text { XXXXXXXXXXXXXXXX CHIPPEWA VALLEY SPT GD, EAU CLA } & & 12 / 10 / 2015 \\ 2 & 4101600094 & 702612-151100040 & 11 / 20 / 2015 & 8.43\end{array}$
9 transaction(s) for HAYDESCO000. Total Amount ====>

[^0]1001600035 702612-151100000
11/20/2015
1001600035 702612-151100000 11/20/2015

$$
\begin{array}{r}
24.95 \\
5.00
\end{array}
$$

| 01/04/2016 | Batch | A | 1.04 |
| :---: | :---: | :---: | :---: |
| 1.04 |  |  |  |
| 12/10/2015 | Invoiced | A | 10.53 |
| 10.53 |  |  |  |
| 12/10/2015 | Invoiced | A | -23.04 |
| -23.04 |  |  |  |
| 12/10/2015 | Invoiced | A | 117.04 |
| 117.04 |  |  |  |
| 12/10/2015 | Invoiced | A | 6.30 |
| 6.30 |  |  |  |
| 12/10/2015 | Invoiced | A | 11.56 |
| 11.56 |  |  |  |
| 12/10/2015 | Invoiced | A | 27.10 |
| 27.10 |  |  |  |
| 12/10/2015 | Invoiced | A | 8.26 |
| 8.26 |  |  |  |
| 12/10/2015 | Invoiced | A | 8.43 |

24.95
5.00

$\qquad$ Where Used
PO Number $\qquad$ Purch Vendor Imp Date Post Date Status App $\qquad$ Description
$11 / 20 / 2015410324754$ XXXXXXXXXXXXXXXX $\quad 4 \begin{array}{ll}\text { PO Number } \\ \text { MENARDS EAU } \\ \text { Invoice Number } \\ \text { CLAIRE EAS, EAU CLA }\end{array}$ 702612-151100012 Invoice Dt $\quad$ Amount
11/20/2015 410324755 XXXXXXXXXXXXXXXX BATTERIES PLUS 71, EAU CLAIRE, 702612-151100012 11/20/2015
12/10/2015
479.96

11/19/2015 410077853 XXXXXXXXXXXXXXXX MENARDS EAU CLAIRE EAS, EAU CLA
1
11/18/2015 409932505 XXXXXXXXXXXXXXXX KWIK TRIP 45900004598, EAU CLA
11/16/2015 409666114 XXXXXXXXXXXXXXXX MENARDS EAU CLAIRE EAS, EAU CLA 702612-151100012 11/20/2015

$$
\begin{array}{r}
12 / 10 / 2015 \\
40.60
\end{array}
$$

12/10/2015

### 61.00

12/10/2015

### 14.66

$\begin{array}{rr}11 / 13 / 2015 & 409529776 \text { XXXXXXXXXXXXXXX MENARDS EAU CLAIRE EAS, EAU CLA } \\ & 702612-151100012\end{array}$ 702612-151100012 $\begin{array}{rr}11 / 13 / 2015409529777 \text { XXXXXXXXXXXXXXX TRU LOCK \& SECURITY IN, EAU CLA } \\ & 702612-151100012 \quad 11 / 20 / 2015\end{array}$ 702612-151100012 11/20/2015
CLAIRE EAS, EAU CLA
$12 / 10 / 2015$
38.78

12/10/2015 $\begin{array}{ll}11 / 12 / 2015409302271 ~ X X X X X X X X X X X X X X X ~ M E N A R D S ~ E A U ~ C L A I R E ~ E A S, ~ E A U ~ C L A ~ \\ 702612-151100012 & 11 / 20 / 2015\end{array}$ $\begin{array}{llll}11 / 06 / 2015 & 408803350 ~ X X X X X X X X X X X X X X X ~ K W I K ~ T R I P ~ & 20100002014, \text { EAU CLA } \\ & & 702612-151100012 & 11 / 20 / 2015\end{array}$ $\begin{array}{rr}11 / 05 / 2015408555363 \text { XXXXXXXXXXXXXXXX MENARDS EAU CLAIRE EAS, EAU CLA } \\ 702612-151100012 & 11 / 20 / 2015\end{array}$

| Invoiced | A | 57.91 |
| :--- | :--- | ---: |
| Invoiced | A | 479.96 |
| Invoiced | A | 40.60 |
| Invoiced | A | 61.00 |
| Invoiced | A | 14.66 |
| Invoiced | A | 38.78 |
| Invoiced | A | 23.70 |
| Invoiced | A | 132.64 |
| Invoiced | $A$ | 119.86 |
| Invoiced | $A$ | 89.85 |

10 transaction(s) for JOHNSGRE000. Total Amount ====>
1,058.96

MARKOKAT000 MARKO KATHY J
11/20/2015 410324758 XXXXXXXXXXXXXXXX QUILL CORPORATION, 800-982-3400
2 CASCADE DW PACKS, INDEX TABS, STORAGE BOXES 0001600174 PCARDGEN121100000 10/20/2015
$\begin{array}{ll}11 / 12 / 2015 & 409302281 ~ X X X X X X X X X X X X X X X X\end{array}$ WI ASSOC. FOR LANGUAGE, 920-553
PCARDGEN121100001 10/20/2015
$\begin{array}{rr}11 / 09 / 2015 & 408946600 \text { XXXXXXXXXXXXXXX PANDA EXPRESS 402, APPLETON, WI } \\ \text { PCARDGEN121100001 } & 10 / 20 / 2015\end{array}$
$11 / 09 / 2015408946601$ XXXXXXXXXXXXXXXX COST PLUS WLD \#166, GRAND CHUTE
PCARDGEN121100001 10/20/2015 PCARDGEN121100001 10/20/2015
$11 / 09 / 2015408946602$ XXXXXXXXXXXXXXXX RADISSON PAPER VALLEY, APPLETON
PCARDGEN121100001
10/20/2015
11/09/2015 408946603 XXXXXXXXXXXXXXXX RADISSON PAPER VALLEY, APPLETON
PCARDGEN121100001 10/20/2015
11/09/2015 408946604 XXXXXXXXXXXXXXXX RADISSON PAPER VALLEY, APPLETON
PCARDGEN121100001 10/20/2015
11/09/2015 408946605 XXXXXXXXXXXXXXXX RADISSON PAPER VALLEY, APPLETON
PCARDGEN121100001 10/20/2015

| 12/10/2015 | Invoiced | A | 67.84 |
| :---: | :---: | :---: | :---: |
| 67.84 |  |  |  |
| 12/10/2015 | Invoiced | A | 20.00 |
| 20.00 |  |  |  |
| 12/10/2015 | Invoiced | A | 10.00 |
| 10.00 |  |  |  |
| 12/10/2015 | Invoiced | A | 52.68 |
| 52.68 |  |  |  |
| 12/10/2015 | Invoiced | A | 21.45 |
| 21.45 |  |  |  |
| 12/10/2015 | Invoiced | A | 10.00 |
| 10.00 |  |  |  |
| 12/10/2015 | Invoiced | A | 106.00 |
| 106.00 |  |  |  |
| 12/10/2015 | Invoiced | A | 106.00 |



| $12 / 10 / 2015$ | Invoiced | $A$ | 56.39 |
| :---: | :---: | :---: | :---: |
| 56.39 |  |  |  |
| $12 / 10 / 2015$ | Invoiced | $A$ | 91.59 |
| 91.59 |  |  |  |
| $12 / 10 / 2015$ | Invoiced | $A$ | 10.30 |
| 10.30 |  |  |  |
| KOKAT000. Total Amount | $====>$ |  | 552.25 |




| 12/10/2015 | Invoiced | A | 65.33 |
| :---: | :---: | :---: | :---: |
| 65.33 |  |  |  |
| 12/10/2015 | Invoiced | A | 168.21 |
| 168.21 |  |  |  |
| 12/10/2015 | Invoiced | A | 8.99 |
| 8.99 |  |  |  |
| 12/10/2015 | Invoiced | A | 125.27 |
| 125.27 |  |  |  |
| 12/10/2015 | Invoiced | A | 194.52 |
| 194.52 |  |  |  |
| 12/10/2015 | Invoiced | A | -20.10 |
| -20.10 |  |  |  |
| 12/10/2015 | Invoiced | A | 15.00 |
| 15.00 |  |  |  |
| 12/10/2015 | Invoiced | A | 15.00 |
| 15.00 |  |  |  |
| 12/10/2015 | Invoiced | A | 45.31 |
| 45.31 |  |  |  |
| 12/10/2015 | Invoiced | A | 300.00 |
| 150.00 |  |  |  |
| 150.00 |  |  |  |

17 transaction(s) for MITCHMIC000. Total Amount ====> 2,916.03


11/05/2015 408555364 XXXXXXXXXXXXXXXX PANERA BREAD \#601564, BROOKFIEL
2 Meals for Individualized Leanring Conference f 4101600075 702612-151100054
11/05/2015 408555365 XXXXXXXXXXXXXXXX SAFEHOUSE, MILWAUKEE, WI, 53202
2 Meals for Individualized Leanring Conference f 4101600075 702612-151100055
11/05/2015 408555366 XXXXXXXXXXXXXXXX STARBUCKS \#02573 BROOK, Brookfi
2 Meals for Individualized Leanring Conference f 4101600075 702612-151100056 11/20/2015
11/05/2015 408555367 XXXXXXXXXXXXXXXX HILTON HOTELS F\&B, MILWAUKEE, W


PSZENGAR000 PSZENICZNY GARY R 11/18/2015 409932506 XXXXXXXXXXXXXXXX Amazon.com, AMZN.COM/BILL, WA, 2 Purchase guided reading books at various readi 2001600112 702612-151100042

11/20/2015
11/16/2015 409666116 XXXXXXXXXXXXXXXX SUBWAY 00052928, MINNEAP
23 teachers - \$230 each, 1 hotel room for 2 nig 2001600086 702612-151100043 11/20/2015
11/16/2015 409666117 XXXXXXXXXXXXXXXX HILTON HOTELS, MINNEAPOLIS, MN,
23 teachers - \$230 each, 1 hotel room for 2 nig 2001600086 702612-151100044 11/20/2015
11/13/2015 409529779 XXXXXXXXXXXXXXXX ICHIBAN JAPANESE STEAK, MINNEAP
23 teachers - \$230 each, 1 hotel room for 2 nig 2001600086 702612-151100045 11/20/2015
11/13/2015 409529780 XXXXXXXXXXXXXXXX Amazon.com, AMZN.COM/BILL, WA,
2 Guided reading books-paper copies and kindle v 2001600080 702612-151100046
11/20/2015
11/13/2015 409529781 XXXXXXXXXXXXXXXX Amazon.com, AMZN.COM/BILL, WA,
2 Guided reading books-paper copies and kindle v 2001600080 702612-151100047
11/13/2015 409529782 XXXXXXXXXXXXXXXX GINELLIS PIZZA, MINNEAPOLIS, MN
23 teachers - \$230 each, 1 hotel room for 2 nig 2001600086 702612-151100048 11/20/2015
11/12/2015 409302273 XXXXXXXXXXXXXXXX JIMMY JOHNS - 527, EAU CLAIRE,
11/20/2015
12/10/2015 Invoiced A
105.84

12/10/2015
12/10/2015
Invoiced A
26.81
12/10/2015

Invoiced A
433.98

12/10/2015
Invoiced A
100.50

12/10/2015
201.03

12/10/2015
Invoiced A
201.03
9.18

12/10/2015
Invoiced A
9.18 17.95
12/10/2015

Invoiced A

2601600004 702612-151100049
11/20/2015
2 Student of the Month lunch $\quad$ 2601600004 702612-151100049

$$
11 / 06 / 2015 \text { 408803355 XXXXXXXXXXXXXXXX PIZZA HUT 014584, EAU CLAIRE, W }
$$

60.00

12/10/2015
Invoiced A
60.00 235.00

Invoiced A
235.00

2 Food for AIS Parent Night 2001600095 702612-151100050 11/20/2015
9 transaction(s) for PSZENGAR000. Total Amount ====>
1,190. 29

SCHEPMAR000 SCHEPPKE MARK J 11/26/2015 410863193 XXXXXXXXXXXXXXXX Amazon.com, AMZN.COM/BILL, WA,
2 Blanket PO for miscellaneous purchases 2015-16 8101600030
11/24/2015 410608801 XXXXXXXXXXXXXXXX HOLIDAY INN, ONALASKA, WI, 5465
22 Hotel Rooms 8101600028
11/24/2015 410608802 XXXXXXXXXXXXXXXX HOLIDAY INN, ONALASKA, WI, 5465
22 Hotel Rooms 8101600028

| $01 / 04 / 2016$ | Batch | A | 26.99 |
| :---: | :---: | :---: | :---: |
| 26.99 |  |  |  |
| $01 / 04 / 2016$ | Batch | A | 100.58 |
| 100.58 | Batch | A | 100.58 |
| $01 / 04 / 2016$ |  |  |  |

11/20/2015 410324756 XXXXXXXXXXXXXXXX CDW GOVERNMENT, 800-750-4239, I
2 Blanket PO for miscellaneous purchases 2015-16 8101600030 702612-151100013
11/20/2015 410324757 XXXXXXXXXXXXXXXX GLOGSTER.COM, 617-543-8573, MA,
2 Blanket PO for miscellaneous purchases 2015-16 8101600030 702612-151100014
11/19/2015 410077854 XXXXXXXXXXXXXXXX CDW GOVERNMENT, 800-750-4239, I
2 Blanket PO for miscellaneous purchases 2015-16 8101600030 702612-151100015 11/20/2015
11/17/2015 409787128 XXXXXXXXXXXXXXXX AMAZON MKTPLACE PMTS, AMZN.COM/
2 Blanket PO for miscellaneous purchases 2015-16 81016000030 702612-151100016
11/13/2015 409529778 XXXXXXXXXXXXXXXX AMAZON SERVICES-KINDLE, 866-216
5 Blanket PO for miscellaneous purchases 2015-16 8101600030 702612-151100017 11/20/2015 11/06/2015 408803351 XXXXXXXXXXXXXXXX UPS*1ZT084B40391416049, 800-811
2 Shipping for Laptops 8101600024 702612-151100018 11/20/2015 11/03/2015 408283343 XXXXXXXXXXXXXXXX TIES, 6519996000, MN, 55108, US

4 Conference Registration
5 Box lunches
$11 / 02 / 2015408112517$ XXXXXXXXXXXXXXXX 2 Casper Suite for iOS ASA - (250-999) 8101600020 702612-151100020
3 JumpStart - 4+4 Remote iOS (On Premise or Non- 8101600020 702612-151100020

11/20/2015
11/20/2015

11/20/2015

11/20/2015

11/20/2015
11/20/2015 62

11/20/2015
11/20/2015

Invoiced A
48.87

| 12/10/2015 | Invoiced | A | 48.87 |
| :---: | :---: | :---: | :---: |
| 48.87 |  |  |  |
| 12/10/2015 | Invoiced | A | 95.00 |
| 95.00 |  |  |  |
| 12/10/2015 | Invoiced | A | 1,243.30 |
| 1,243.30 |  |  |  |
| 12/10/2015 | Invoiced | A | 338.00 |
| 338.00 |  |  |  |
| 12/10/2015 | Invoiced | A | 16.49 |
| 16.49 |  |  |  |
| 12/10/2015 | Invoiced | A | 87.98 |
| 87.98 |  |  |  |
| 12/10/2015 | Invoiced | A | 380.00 |
| 330.00 |  |  |  |
| 50.00 |  |  |  |
| 12/10/2015 | Invoiced | A | 5,832.25 |
| 1,800.00 |  |  |  |
| 4,032.25 |  |  |  |
| MAR000. Total | ====> |  | 8,270.04 |

12/10/2015
152.86

12/10/2015
39.74

12/10/2015
34.58

12/10/2015
68.18

12/10/2015
-181.43
12/10/2015
118.70

12/10/2015
35.00

12/10/2015
91.75

Invoiced A
152.86
Invoiced A 39.74

Invoiced A
34.58

Invoiced A
68.18

Invoiced A -181.43
Invoiced A 118.70

Invoiced A
35.00

2 WATG Conference Nov. 5 and 6 0001600092 702612-151100072
11/06/2015 408803360 XXXXXXXXXXXXXXXX SQ *PIECES OF LEARNING, Marion,
25 teaching books for GT - K and 7th grade 0001600160 702612-151100073

11/20/2015

11/06/2015 408803361 XXXXXXXXXXXXXXXX KALAHARI RESTAURANTS, WISCONSIN
2 WATG Conference Nov. 5 and 6
0001600092 702612-151100074
11/06/2015 408803362 XXXXXXXXXXXXXXXX KALAHARI RESTAURANTS, WISCONSIN
2 WATG Conference Nov. 5 and $6 \quad 0001600092$ 702612-151100075
0001600092 702612-151100075
AMAZON MKTPLACE PMTS, AMZN.COM/
11/03/2015 408283344 XXXXXXXXXXXXXXXX AMAZON MKTPLACE PMTS, AMZN.COM
love Keychains for DreamBox rewards 0001600152 702612-151100076

| 12/10/2015 | Invoiced | A | 46.28 |
| :---: | :---: | :---: | :---: |
| 46.28 |  |  |  |
| 12/10/2015 | Invoiced | A | 15.81 |
| 15.81 |  |  |  |
| 12/10/2015 | Invoiced | A | 55.93 |
| 55.93 |  |  |  |
| RSUS000. | ====> |  | 477.40 |

STEFFAND000 STEFFEN ANDREA M 11/10/2015 409082279 XXXXXXXXXXXXXXXX MEGA FOODS EAST, EAU CLAIRE, WI 2 AIS Celebration 0001600162 702612-151100087

11/06/2015 408803365 XXXXXXXXXXXXXXXX HILTON HOTELS, MILWAUKEE, WI, 5
2 Hotel - Three nights, two rooms and two nights 0001600137 702612-151100089 11/20/2015
11/06/2015 408803366 XXXXXXXXXXXXXXXX HILTON HOTELS, MILWAUKEE, WI, 5
2 Hotel - Three nights, two rooms and two nights 0001600137 702612-151100090 11/20/2015
11/06/2015 408803367 XXXXXXXXXXXXXXXX HILTON HOTELS, MILWAUKEE, WI, 5
2 Hotel - Three nights, two rooms and two nights 0001600137 702612-151100088 11/20/2015
11/05/2015 408555368 XXXXXXXXXXXXXXXX LEARNING A-Z, LLC, 866-889-3729
2 Reading A-Z for AIS (4 teachers) 1501600014 702612-151100091 11/20/2015
11/05/2015 408555369 XXXXXXXXXXXXXXXX HILTON HOTELS, MILWAUKEE, WI, 5
2 Hotel - Three nights, two rooms and two nights 0001600137 702612-151100092 11/20/2015
11/05/2015 408555370 XXXXXXXXXXXXXXXX HILTON HOTELS, MILWAUKEE, WI, 5
2 Hotel - Three nights, two rooms and two nights 0001600137 702612-151100093 11/20/2015
11/05/2015 408555371 XXXXXXXXXXXXXXX HILTON HOTELS, MILWAUKEE, WI, 5
2 Hotel - Three nights, two rooms and two nights 0001600137 702612-151100094 11/20/2015
11/05/2015 408555372 XXXXXXXXXXXXXXXX HILTON HOTELS, MILWAUKEE, WI, 5
2 Hotel - Three nights, two rooms and two nights 0001600137 702612-151100095 11/20/2015
11/05/2015 408555373 XXXXXXXXXXXXXXXX HILTON HOTELS, MILWAUKEE, WI, 5
2 Hotel - Three nights, two rooms and two nights 0001600137 702612-151100096 11/20/2015
11/05/2015 408555374 XXXXXXXXXXXXXXXX HILTON HOTELS F\&B, MILWAUKEE, W
2 Hotel - Three nights, two rooms and two nights 0001600137 702612-151100097 11/20/2015
11/05/2015 408555375 XXXXXXXXXXXXXXXX HILTON HOTELS F\&B, MILWAUKEE, W
2 Hotel - Three nights, two rooms and two nights 0001600137 702612-151100098 11/20/2015 11/04/2015 408429866 XXXXXXXXXXXXXXXX MO S IRISH PUB-MKE, MILWAUKEE,
2 Hotel - Three nights, two rooms and two nights 0001600137 702612-151100099 11/20/2015
11/03/2015 408283346 XXXXXXXXXXXXXXXX HILTON HOTELS F\&B, MILWAUKEE, W

- Three nights, two rooms and two nights 0001600137 702612-151100100 11/20/2015

11/12/2015 409302280 XXXXXXXXXXXXXXXX WM SUPERCENTER \#1669, EAU CLAIR
12/10/2015

11/13/2015 409529783 XXXXXXXXXXXXXXXX DOLRTREE 484200048421 , EAU CLA
702612-151100012 11/20/2015
11/13/2015 409529784 XXXXXXXXXXXXXXXX 50-50 FACTORY OUTLET, EAU CLAIR 702612-1511000012 11/20/2015
11/10/2015 409082277 XXXXXXXXXXXXXXXX DOLRTREE 3571 00035717, EAU CLA 702612-151100012 11/20/2015
11/09/2015 408946598 XXXXXXXXXXXXXXXX HOBBY-LOBBY \#563, WOODBURY, MN, 702612-151100012 11/20/2015
$\begin{aligned} & 11 / 06 / 2015408803356 \text { XXXXXXXXXXXXXXXX SAMS CLUB \#8185, EAU CLAIRE, WI } \\ & 702612-151100012\end{aligned}$
$\begin{array}{rrr}11 / 06 / 2015408803357 \text { XXXXXXXXXXXXXXX OFFICEMAX/OFFICEDEPOT6, EAU CLA } \\ & 702612-151100012 & 11 / 20 / 2015\end{array}$
6 transaction(s) for WALKEJOA000. Total Amount ====>
Invoiced A


WALTHDON000 WALTHER DONNA S
11/27/2015 411038827 XXXXXXXXXXXXXXXX JO-ANN STORE \#1866, EAU CLAIRE,

2 Art Supplies from Menard's, Wal-Mart, Michael' 1001600041 702612-151100001
2 Art Supplies from Menard's, Wal-Mart, Michael' 1001600041 702612-151100002 11/20/2015
11/16/2015 409666113 XXXXXXXXXXXXXXXX MENARDS EAU CLAIRE EAS, EAU CLA
2 Art Supplies from Menard's, Wal-Mart, Michael' 1001600041 702612-151100003 11/20/2015
11/13/2015 409529774 XXXXXXXXXXXXXXXX MICHAELS STORES 9166, EAU CLAIR
2 Art Supplies from Menard's, Wal-Mart, Michael' 1001600041 702612-151100004 11/20/2015
11/13/2015 409529775 XXXXXXXXXXXXXXXX J0-ANN STORE \#1866, EAU CLAIRE,
2 Art Supplies from Menard's, Wal-Mart, Michael' 1001600041 702612-151100005 11/20/2015
11/12/2015 409302269 XXXXXXXXXXXXXXXX CONFECTIONERY HOUSE, 5182793179
2 Art Supplies from Menard's, Wal-Mart, Michael' 1001600041 702612-151100006 11/20/2015
11/12/2015 409302270 XXXXXXXXXXXXXXXX MICHAELS STORES 9166, EAU CLAIR
2 Art Supplies from Menard's, Wal-Mart, Michael' 1001600041 702612-151100007 11/20/2015 11/06/2015 408803348 XXXXXXXXXXXXXXXX PAYPAL *TOMSANNCAKE, 4029357733
2 Art Supplies from Menard's, Wal-Mart, Michael' 1001600041 702612-151100008 11/20/2015


11/06/2015 408803349 XXXXXXXXXXXXXXX JO-ANN STORE \#1866, EAU CLAIRE,
2 Art Supplies from Menard's, Wal-Mart, Michael' 1001600041 702612-151100009
11/20/2015
12/10/2015
Invoiced A

10 transaction(s) for WALTHDON000. Total Amount ====>

11/23/2015 410485009 XXXXXXXXXXXXXXXX RED PINES BAR \& GRILL, ONALASKA
11/23/2015 410485010 XXXXXXXXXXXXXXXX SCHOLASTIC BOOK CLUB, 080072465

11/20/2015 410324760 XXXXXXXXXXXXXXXX WAL-MART \#1669, EAU CLAIRE, WI,
2 for daily living skills,groceries
11/19/2015 410077857 XXXXXXXXXXXXXXXX JJB*JIBJAB.COM, 888-9591297, CA
2 Jib Jab Subscription - PBIS Reward 2001600110 PCARDGEN121100030 10/20/2015
11/12/2015 409302285 XXXXXXXXXXXXXXXX WWW.MATHCOUNTS.ORG, 7032999006,
2 Maath counts Registration 2001600092 PCARDGEN121100031 10/20/2015
11/10/2015 409082283 XXXXXXXXXXXXXXXX QUIZLET.COM, 5104956550, CA, 94
2 Meals, teacher materials (workbooks, books, ga 2001600101 PCARDGEN121100032 10/20/2015
11/10/2015 409082284 XXXXXXXXXXXXXXX TEACHERSPAYTEACHERS.CO, 6465880
3 Regions reading material for OEU 2B from Teach 1501600015 PCARDGEN121100033
10/20/2015
11/09/2015 408946607 XXXXXXXXXXXXXXXX COPPER ROCK COFFEE LLC, APPLETO
2 Meals, teacher materials (workbooks, books, ga 2001600101 PCARDGEN121100034
10/20/2015
11/09/2015 408946608 XXXXXXXXXXXXXXXX RADISSON PAPER VALLEY, APPLETON
2 Meals, teacher materials (workbooks, books, ga 2001600101 PCARDGEN121100035 10/20/2015 11/06/2015 408803374 XXXXXXXXXXXXXXXX L E PHILLIPS CAREER DE, 715-834
2 T-shirts for math night for AMS math teachers 2001600089 PCARDGEN121100036 10/20/2015
11/06/2015 408803375 XXXXXXXXXXXXXXXX BUCA (GGGROUP), LLC, APPLETON,
teacher materials (workbooks, books, ga 2001600101 PCARDGEN121100037
11 transaction(s) for WATT LOR000. Total Amount ====>

## SCHOOL DISTRICT OF ALTOONA <br> Bank Balances <br> December 2015

## GENERAL ACCOUNTS (FUNDS 10, 21, 23, 27, 38, 50, and 80)

| Wells Fargo Bank |  |  |
| :--- | :---: | :---: |
| Beginning balance | $\$$ | $1,670,733.54$ |
| Receipts | $\$$ | $48,319.68$ |
| Disbursements | $\$$ | $(1,601,972.97)$ |
| Transfers in | $\$$ | $500,000.00$ |
| Transfers out | $\$$ | - |
| Ending Balance | $\$$ | $617,080.25$ |

Wells Fargo Bank Savings
Beginning balance \$
Transfers in
Transfers out
Interest
Ending Balance
State Government Pool
Beginning balance
\$ 315,377.20
Receipts
Transfers in
Transfers out
Interest
Ending Balance
\$ 2,308,504.23
\$
\$ $\quad(500,000.00)$
\$ 323.45
$\$ \quad 2,124,204.88$
Wisconsin Liquid Asset Fund
Beginning balance
Interest
Ending Balance
GENERAL ACCOUNTS TOTAL
\$ 2,146.17
\$
$\$ \quad 2,146.17$
$\underline{\underline{\$ 2,743,431.30}}$

## SCHOOL DISTRICT OF ALTOONA <br> Bank Balances <br> December 2015

## DEBT SERVICE FUND 39

Wells Fargo Bank
Beginning balance
Receipts
Disbursements
Interest
Ending Balance
\$ 2,236.83
\$
\$
\$ 0.29
\$
2,227.12

## CONSTRUCTION FUND 49

Wells Fargo Bank
Beginning balance
Receipts
Disbursements
Interest
Ending Balance
\$
\$ 1,980,244.21
\$ $(1,980,304.21)$
\$ $\quad 0.84$
$\$ \quad 813.06$

## STUDENT ACTIVITY FUND 60

Wells Fargo Bank
Beginning balance
Receipts
Disbursements
Interest
Ending Balance
\$ 104,991.18
\$ 6,084.54
\$
$(2,216.29)$
\$ 3.77
$\underline{\underline{\$ \quad 108,863.20}}$

## Employee Benefit Trust Fund 73

Mid America
Beginning balance
Receipts
Disbursements
Gain or Loss
Ending Balance

544,963.09
\$
\$
\$
\$

Altoona Parks \& Recreation Committee Agenda
Tuesday January 12, 2016 6:00pm

## Rescheduled from Monday December 28, 2015 6:00pm

Parks \& Recreation Office 2300 Spooner Ave

1. Call Meeting to Order
2. Roll Call
3. Maintenance Report
4. Recreation Report
5. Discuss/consider approval of minutes from the November 30, 2015 Parks \& Recreation Committee Meeting.
6. Discuss/consider the 2016 AYSB Field Contract
7. Discuss/consider the 2016 AYSB Concessions Stand Contract
8. Discuss/consider the 2016 Adult Softball League Fees
9. Discuss the 2015 Recreation Program Numbers.
10. Discuss/consider changes to the Pennies for Programs and the Scholarship program
11. Discussion regarding allowing dogs in City Parks
12. Public Comments and Concerns
13. Adjournment

Debra Goldbach
Recreation Manager
Altoona Parks \& Recreation Department

The Altoona Parks \& Recreation Department's Mission is to provide the City of Altoona with quality of life enhancement through athletic, recreational and leisure activities for all age groups.

12/14/15

## January 12, 2016 Parks \& Recreation Committee Meeting Summary of Agenda Items

## Item 6: Discuss/consider the 2016 AYSB Filed Rental Contract


#### Abstract

Attached for your consideration is the contract between the City and Altoona Youth Softball and Baseball (AYSB) for priority field use during the 2016 softball and baseball season. AYSB expects the same level of field use as last year. Staff has completed an audit of costs related to the use of the fields by AYSB last year and the total direct cost to the City was $\$ 1502.44$; this represents a decrease from last year. As you may recall, the 2015 contract provided AYSB would pay $\$ 3600$ in cash and $\$ 750$ in kind labor and materials. Staff recommends AYSB be required to provide the same compensation as the 2015 contract with the exception the Association will be billed by the City at the rate of $\$ 5.73$ per hour for the Fall ball season if AYSB decides to offer a Fall season. Department Staff will require maintenance staff to separate tournament field maintenance from general maintenance on tournament weekends.


## Item 7: Discuss/consider the 2016 AYSB Concession Stand Lease

The P\&R Committee will need to recommend to Council the 2016 Concession lease between the City and Altoona Youth Softball and Baseball organization for the $10^{\text {th }}$ Street Concession stand. Discussion by Committee Members at the November 30, 2015 P\&R Meeting recommended AYSB pay $\$ 300.00$ for the 2016 rental season of the $10^{\text {th }}$ Street Concessions Stand which is a $\$ 50.00$ increase. Committee Members recommended the $\$ 100.00$ moving fee stay the same as last year. Staff recommends the rates for the 2016 Concession Stand Lease as stated.

## Item 8: Discuss/Consider the 2015 Adult Softball League Fee

Staff has completed an audit of costs related to the use of the fields by the P\&R Adult Softball League which will be presented at the meeting. Staff would like to continue with the same team fee for the summer of 2016 .

## Item 9: Discuss the 2015 Recreation Program Numbers

Staff completes an analysis of each program that we offer and will report on the programs for 2015. Discussion on program rates for resident and non-resident will be considered.

## Item 10: Discuss/consider changes to the "Pennies for Programs" and the Scholarship program

In the recreation budget there is a line item for Scholarships which for 2016 has been approved at $\$ 500.00$. Staff created a program called "Pennies for Programs" in which anyone can donate funds to help provide financial assistance to those unable to afford the program fee for youth activities. At the present time the Pennies for Programs has a balance of $\$ 2550.00$.
Staff has provided a copy of the current scholarship program and application along with a revised copy of both. As you can see Scholarship participants are required to pay $25 \%$ of the program fee with a family maximum scholarship of $\$ 50.00$.
Staff recommends the Committee consider raising the family maximum scholarship amount.


Community Education Partnership Council<br>District Board Room January 13, 2016<br>8:00 a.m.<br>Agenda

1. City Update, Mike Golat
2. On Track for the Future! Building Projects Update, Dr. Biedron
3. 2016/17 Calendar and School Start and End Times, Dr. Biedron
4. Fab Lab Grant, Dr. Biedron
5. Alternative Education Program, Alan McCutcheon
6. IDEA Self-Assessment Review, Alan McCutcheon
7. 1:1 Computing Initiative, Gary Pszeniczny
8. $7^{\text {th }}$ Grade Scrapbooking Project, Students (10:00 AM)
9. "Compacting" the Curriculum, Gary Clark
10. School Reports, Principals or Staff
11. Other (Time Permitting)

## February 25-26 - Wisconsin Delus, Chula Vista Resort

1-Day: \$145 OR 2-Days \$215
RSVP to Joyce by February 15
Thursday, February 25

## Choose one session in each time period

8:30 AM Registration and Continental Breakfast
9:00 AM The Best Offense is ... a Good Offense: Implementing Successful School-to-
Work Programs

- Gander Consulting
- WI Dept. of Workforce Development

Investigating Employee Misconduct

- WASB

10:20 AM Break

## 10:40 AM The Most Effective Cooperative Approaches to <br> Employee Benefits <br> - Associated Financial Group <br> Responding to Public Records Requests for Personnel Files <br> - WASB

12:00 PM Lunch
1:00 PM Safe Employees = Safe Students

- TRICOR Insurance

Fair Labor Standards Act (FLSA): New Federal Rules

- WASB

2:20 PM Break
2:40 PM Legal Considerations for Athletics and Activities Programs

- WASB

Leave Rights of Employees with Serious Health Conditions

- WASB

4:00 PM Adjourn

Friday, February 26

## Choose one session in each time period

8:30 AM Registration and Continental Breakfast
9:00 AM Integrating Risk Management with Employee Benefits

- Kaukauna Area School District
- M3 Insurance

Nonrenewal of Teacher Contracts

- WASB

10:20 Break
AM
10:40 Strategically Implementing and Communicating Wellness to Reduce Costs and
AM Maintain Quality

- Waupaca School District
- M3 Insurance

Special Education Update: Hot Topics Related to IDEA, Section 504 and Restraint and Seclusion

- Malina Piontek, LLC

12:00 Lunch
PM
1:00 PM Understanding the School Board Role in High-Stakes Employee and Student Decisions

- WASB

Schools in the Middle: Legal Issues Related to Transgender Students

- Malina Piontek, LLC

1:50 PM Break
2:10 PM Superintendent Evaluation: System and Dynamics

- WASB

Board Member Conflicts of Interest

- WASB

3:00 PM Adjourn

Detailed Event Schedule:
http://wasb.org/websites/meetings_events/index.php?p=1673

## Badger Exam

| English Language Arts (ELA) |  |  |
| :--- | :---: | :---: |
| Grade | Altoona's Average Scaled Score | State's Average Scaled Score |
| $3^{\text {rd }}$ | 2448 | 2433 |
| $4^{\text {th }}$ | 2449 | 2466 |
| $5^{\text {th }}$ | 2509 | 2512 |
| $6^{\text {th }}$ | 2538 | 2526 |
| $7^{\text {th }}$ | 2582 | 2561 |
| $8^{\text {th }}$ | 2581 | 2576 |
|  |  |  |
| Math |  |  |
| $3^{\text {rd }}$ | 2440 | 2437 |
| $4^{\text {th }}$ | 2451 | 2473 |
| $5^{\text {th }}$ | 2489 | 2507 |
| $6^{\text {th }}$ | 2535 | 2530 |
| $7^{\text {th }}$ | 2575 | 2549 |
| $8^{\text {th }}$ | 2580 | 2563 |

## ACT Aspire

Note: The purpose of this assessment is to project how students will do on the ACT (ie: are they ready or not for college coursework). It also gives schools as well as students information in regard to strengths and areas to focus on that may help improve performance. For example, within $9^{\text {th }}$ grade math, we can access information on both individual students and on our universal instruction in the following categories; Foundation, Statistics, Modeling, Justification and Explanation, Functions, Geometry, and Algebra.
Note: we are above the national readiness $\%$ in all subject areas in both $9^{\text {th }}$ and $10^{\text {th }}$ grades.

| Subject | \% of $\mathbf{9}^{\text {th }}$ grade students "ready" | \% of $\mathbf{1 0}^{\text {th }}$ grade students "ready" |
| :--- | :---: | :---: |
| English | $79 \%$ | $76 \%$ |
| Writing | $59 \%$ | $73 \%$ |
| Science | $53 \%$ | $50 \%$ |
| Reading | $51 \%$ | $49 \%$ |
| Math | $51 \%$ | $42 \%$ |

ACT
Note: the 2014-15 schoolyear was the first year that all students in $11^{\text {th }}$ grade were required to take the ACT in our state.

| Subject | Altoona | State |
| :--- | :---: | :---: |
| English | 19.8 | 19.0 |
| Math | 20.6 | 20.0 |
| Reading | 20.6 | 20.1 |
| Science | 21.0 | 20.0 |
| Composite | 20.7 | 19.9 |

## State results issued for Badger Exam

Online assessment administered to more than 360,000 students in grades 3 through 8

MADISON — Wisconsin Student Assessment System (WSAS) results for public school students in grades three through eight showed that 51.2 percent were proficient or advanced in English language arts and 43.7 percent scored at the proficient or advanced levels in mathematics for the 2014-15 statewide exams.
"Overall results for the WSAS are a good starting point for Wisconsin's more rigorous testing program," said State Superintendent Tony Evers. "Though the Badger Exam is a one-year event, our new Forward Exam will be administered this spring and will provide an opportunity to improve over time."

Both the Badger and Dynamic Learning Maps (DLM) exams, which made up the WSAS for grades three through eight, are aligned with Wisconsin Academic Standards adopted in 2010. In mathematics, students in grades three and four had stronger overall proficiency levels than students

| 2014-15 Wisconsin Student Assessment System Results |  |  |
| :---: | :---: | :---: |
| Percentage of Students Scoring Proficient or Advanced on the |  |  |
| Badger and Dynamic Learning Maps |  |  |
| Exams |  |  |
| English Language Arts | Mathematics |  |
| Grade 3 | 51.7 | 51.4 |
| Grade 4 | 50.4 | 47.6 |
| Grade 5 | 54.5 | 40.4 |
| Grade 6 | 46.4 | 41.1 |
| Grade 7 | 51.6 | 43.0 |
| Grade 8 | 52.7 | 39.0 |
| ALL STUDENTS | 51.2 | 43.7 | in higher grades. This may possibly be attributed to full implementation of the Wisconsin Standards for Mathematics, which served as the foundation for mathematics instruction since these students began school.

Assessment results by race and ethnicity show achievement gaps that have been evident on other state and national exams. Gaps also are apparent for English language learners, students with disabilities, and economically disadvantaged students and their peers. (See attached table)
"These achievement gaps are most troubling," Evers said. "We are using data from our statewide assessments and other resources to identify schools that are successful with various low-achieving groups so we can learn about their strategies, share those practices across the state, and ensure every student graduates college and career ready."

The Badger Exam, an online assessment in English language arts and mathematics, and the DLM were administered last spring to 367,327 students statewide. Just over 1 percent of those students $(4,724)$ took the DLM, which measures the academic progress of students with significant cognitive disabilities. Participation in these two WSAS exams was 97 percent with 10,090 students not tested in English Language Arts and 10,469 not tested in mathematics. Of the not tested students, 7,535 were opted out in both subjects by their parents or guardians.

The Badger Exam and DLM replaced Wisconsin Knowledge and Concepts Examinations (WKCE) and the Wisconsin Alternate Assessment for Students with Disabilities (WAA-SwD) for students in grades three through eight. There are significant differences between the Badger and WKCE exams, which negates comparing results to prior years. (See sidebar)

WSAS results are reported across four performance levels - advanced, proficient, basic, and below basic - that are anchored in college and career readiness expectations. The Badger Exam was developed through the Smarter

Balanced Assessment Consortium.
Legislation adopted as part of the 2015-17

| Differences Between Badger and WKCE |  |
| :---: | :---: |
| Badger | WKCE |
| Online | Paper and pencil |
| Administered in spring | Administered in fall |
| Based on Wisconsin Academic | Based on Wisconsin's Model |
| Standards for English Language | Academic Standards for English |
| Arts and Mathematics | Language Arts and Mathematics |
| Selected response, constructed response, and technology enhanced items | Selected response and some constructed response items |
| Broken down by 7 racial and ethnic groups (U.S. Census 2010) | Broken down by 5 racial and ethnic groups |
| Socio-economic status based on multiple sources to account for Community Eligibility Programs | Socio-economic status based on eligibility for Free and ReducedPrice School Meals |

state budget prohibits the Department of Public Instruction from using exams developed by the consortium. Data Recognition Corporation has been contracted to provide the Forward Exam, which will be a custom assessment with test items developed and reviewed by Wisconsin educators. The state has a six-year contract with the company for test development, administration, and scoring and reporting.

## \#\#\#

ATTACHMENT: A table with additional information about statewide student performance on the Badger and Dynamic Learning Maps exams follows.

NOTES: Public schools and school districts have received their Wisconsin Student Assessment System results (Badger and DLM exams) through the Department of Public Instruction data portal. Statewide and district-level results are not yet available in the WISEdash Public Portal. Please contact area schools or districts for local results. This news release is available electronically at http://dpi.wi.gov/sites/default/files/news-release/dpinr2016_02.pdf.

## 2014-15 Wisconsin Badger and Dynamic Learning Maps Exams

## Percent of Students Scoring Proficient or Advanced

|  | Enrollment Counts |  |  |  |  |  |  | English Language Arts |  |  |  |  |  |  | Mathematics |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | 3rd | 4th | 5th | 6th | 7th | 8th | ALL | 3rd | 4th | 5th | 6th | 7th | 8th | ALL | 3rd | 4th | 5th | 6th | 7th | 8th | ALL |
| All Students | 61,042 | 60,924 | 61,563 | 60,857 | 60,879 | 62,062 | 367,327 | 51.7 | 50.4 | 54.5 | 46.4 | 51.6 | 52.7 | 51.2 | 51.4 | 47.6 | 40.4 | 41.1 | 43.0 | 39.0 | 43.7 |
| American Indian | 758 | 770 | 759 | 759 | 774 | 761 | 4,581 | 33.8 | 33.6 | 34.5 | 28.7 | 32.3 | 35.3 | 33.0 | 35.1 | 29.9 | 22.7 | 18.4 | 22.6 | 19.6 | 24.7 |
| Asian | 2,382 | 2,358 | 2,342 | 2,221 | 2,153 | 2,258 | 13,714 | 45.2 | 50.2 | 53.1 | 44.5 | 52.5 | 57.5 | 50.5 | 50.6 | 48.4 | 41.9 | 41.7 | 47.9 | 46.0 | 46.1 |
| Black | 5,990 | 5,780 | 5,766 | 5,641 | 5,712 | 5,710 | 34,599 | 19.8 | 20.2 | 21.7 | 16.5 | 22.2 | 24.2 | 20.8 | 19.2 | 14.8 | 9.9 | 9.8 | 10.6 | 9.2 | 12.3 |
| Hispanic | 7,528 | 7,081 | 6,980 | 6,752 | 6,512 | 6,560 | 41,413 | 35.3 | 33.5 | 34.7 | 27.7 | 35.3 | 36.7 | 33.9 | 32.6 | 27.1 | 20.4 | 20.5 | 23.3 | 20.0 | 24.2 |
| White | 42,283 | 43,077 | 43,922 | 43,865 | 44,129 | 45,233 | 262,509 | 60.0 | 57.7 | 62.4 | 53.7 | 58.3 | 58.9 | 58.5 | 60.0 | 55.9 | 48.0 | 48.8 | 50.5 | 45.8 | 51.4 |
| Pacific Islander | 50 | 57 | 34 | 50 | 33 | 48 | 272 | 50.0 | 50.9 | 52.9 | 40.0 | 48.5 | 50.0 | 48.5 | 40.0 | 49.1 | 26.5 | 30.0 | 45.5 | 31.3 | 37.5 |
| Two or More | 2,001 | 1,764 | 1,708 | 1,540 | 1,529 | 1,455 | 9,997 | 49.1 | 46.0 | 52.2 | 43.2 | 47.0 | 47.8 | 47.7 | 45.3 | 41.9 | 35.1 | 35.3 | 35.1 | 32.4 | 38.0 |
| Unknown Race | 50 | 37 | 52 | 29 | 37 | 37 | 242 | 28.0 | 40.5 | 30.8 | 17.2 | 29.7 | 18.9 | 28.1 | 30.0 | 29.7 | 13.5 | 27.6 | 13.5 | 8.1 | 20.2 |
| English Language Learners (ELL) | 4,892 | 4,003 | 3,181 | 2,688 | 2,660 | 2,974 | 20,398 | 21.6 | 14.5 | 11.0 | 7.8 | 11.2 | 16.5 | 14.6 | 23.0 | 13.6 | 7.5 | 6.6 | 8.7 | 8.9 | 12.6 |
| English Proficient | 55,494 | 56,430 | 57,835 | 57,656 | 57,653 | 58,701 | 343,769 | 54.6 | 53.1 | 57.0 | 48.3 | 53.6 | 54.7 | 53.6 | 54.2 | 50.2 | 42.4 | 42.8 | 44.8 | 40.7 | 45.8 |
| Unknown ELL Status | 656 | 491 | 547 | 513 | 566 | 387 | 3,160 | 33.8 | 34.2 | 37.3 | 33.7 | 35.3 | 36.7 | 35.1 | 32.5 | 28.5 | 22.1 | 23.6 | 20.0 | 19.6 | 24.8 |
| Students with Disabilities | 8,097 | 7,849 | 8,520 | 8,336 | 8,423 | 8,306 | 49,531 | 26.8 | 24.3 | 22.2 | 15.9 | 16.1 | 18.0 | 20.5 | 28.0 | 23.4 | 16.0 | 13.6 | 12.5 | 10.0 | 17.2 |
| Students without Disabilities | 52,307 | 52,596 | 52,484 | 52,014 | 51,915 | 53,378 | 314,694 | 55.8 | 54.5 | 59.9 | 51.4 | 57.6 | 58.3 | 56.2 | 55.3 | 51.4 | 44.5 | 45.7 | 48.2 | 43.7 | 48.1 |
| Unknown Disability Status | 638 | 479 | 559 | 507 | 541 | 378 | 3,102 | 32.3 | 32.8 | 34.3 | 32.0 | 34.0 | 33.9 | 33.2 | 32.8 | 29.4 | 20.8 | 23.7 | 19.8 | 18.3 | 24.6 |
| Economically Disadvantaged | 27,824 | 22,392 | 26,246 | 25,390 | 25,119 | 21,181 | 148,152 | 35.9 | 37.1 | 37.3 | 29.0 | 35.1 | 38.1 | 35.3 | 35.2 | 33.5 | 23.1 | 22.8 | 25.2 | 23.6 | 27.3 |
| Not Economically Disadvantaged | 32,256 | 37,849 | 34,476 | 34,678 | 34,878 | 40,301 | 214,438 | 66.0 | 58.7 | 68.1 | 59.6 | 64.1 | 60.7 | 62.7 | 66.1 | 56.3 | 54.0 | 54.9 | 56.5 | 47.4 | 55.6 |
| Unknown Economic Status | 962 | 683 | 841 | 789 | 882 | 580 | 4,737 | 29.6 | 29.4 | 32.6 | 27.8 | 30.2 | 29.8 | 29.9 | 29.5 | 25.8 | 18.9 | 19.6 | 16.6 | 16.4 | 21.4 |

## Statewide ACT assessment opens opportunities

MADISON - For the first time in Wisconsin history, all public school 11th-graders had the opportunity to take the ACT college admissions exam during the 2014-15 school year as part of the more rigorous Wisconsin Student Assessment System.

Last spring, 65,065 public high school juniors had the opportunity to take either the ACT Plus Writing or Dynamic Learning Maps (DLM), an alternate assessment that measures the academic progress of students with significant cognitive disabilities. Results show that 45.7 percent of students were proficient or advanced in English language arts and 35.9 percent achieved at those performance levels in mathematics.
"What an opportunity for our students," said State Superintendent Tony Evers. "Taking the ACT exposes young people to the expectations for college and careers and may prompt those who weren't considering further education beyond high school to finish strong and take the leap into higher education and training."

The ACT is scored on a scale of one to 36 and consists of five subject area tests: English, reading, writing, mathematics, and science. The 2014-15 statewide composite score for public school juniors who took the ACT was 20.0.

For accountability purposes, the Department of Public Instruction worked with content experts across the state to establish cut scores along four

| Wisconsin's ACT Performance Levels |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| ELA | Below Basic | Basic | Proficient | Advanced |
| Math | $1-14$ | $15-19$ | $20-27$ | $28-36$ |
|  | $17-21$ | $22-27$ | $28-36$ |  | performance categories: advanced, proficient, basic, and below basic. Wisconsin’s English language arts scores are comprised of the English, reading, and writing subtests. While Wisconsin specific, the cut scores generally mirror college readiness benchmarks set by ACT. Wisconsin student proficiency rates showed achievement gaps for various student groups. (See attached table)

"Assessing for college and career readiness sets the bar very high, yet that is what employers and postsecondary schools tell us is required for high school graduates to be successful," Evers noted. "The statewide

ACT and DLM Results - Page 2

ACT assessment establishes a baseline of student performance that we can work from to improve academic achievement for all student groups."

Of the 65,065 students enrolled in 11th grade for the 2014 - 15 school year, 742 juniors, or 1.1 percent, took the DLM. Parents, students, and teachers received performance reports during the summer. Administration of statewide exams in the ACT suite for the 2015-16 school year begins in March.

Historically, ACT results have been released annually for public and private school graduates who took the test during their high school career. For the 2015 graduating class, 46,738 students or approximately 73 percent of all graduating seniors, took the ACT and had a composite score of 22.2. The differences in the number of students, the multiple times graduates may have taken the ACT, and the fact that many graduates take the test during their final year of high school make comparisons between statewide and graduating class ACT results invalid and flawed.

ATTACHMENT: Tables with additional information about statewide student performance on the ACT Plus Writing and Dynamic Learning Maps exams follow.

NOTES: Public schools and school districts have received their ACT and DLM results through the Department of Public Instruction data portal. Statewide and district-level results are not yet available in the WISEdash Public Portal. Please contact area schools or districts for local results. This news release is available electronically at http://dpi.wi.gov/sites/default /files/news-release/dpinr2016_03.pdf.

## 2014-15 ACT and Dynamic Learning Maps Performance Percent of 11th-Grade Students Scoring Proficient or Advanced

| Student Group | Enrollment | English Language Arts | Mathematics |
| :--- | ---: | :---: | ---: |
| All Students | $65,065^{*}$ | 45.7 | 35.9 |
| American Indian | 772 | 21.8 | 14.8 |
| Asian | 2,170 | 40.4 | 38.0 |
| Black | 5,985 | 12.6 | 6.2 |
| Hispanic | 5,784 | 24.2 | 15.8 |
| Pacific Islander | 59 | 37.3 | 23.7 |
| Two or More | 1,327 | 41.3 | 29.8 |
| White | 48,804 | 53.1 | 42.5 |
| Unknown Race | 164 | 23.2 | 15.2 |
| Economically Disadvantaged | 22,370 | 24.8 | 16.8 |
| Not Economically Disadvantaged | 41,648 | 57.6 | 46.8 |
| Unknown Economic Status | 1,047 | 16.1 | 10.7 |
| English Language Learners | 1,453 | 3.2 | 3.2 |
| English Proficient | 63,078 | 46.8 | 36.9 |
| Unknown ELL Status | 534 | 23.8 | 15.2 |
| Students with Disabilities | 8,324 | 11.7 | 6.5 |
| Students without Disabilities | 56,234 | 50.9 | 40.5 |
| Unknown Disability Status | 507 | 22.9 | 14.4 |

* Of the 65,065 11th-grade students enrolled at time of ACT testing, 742 students participated in the Dynamic Learning Maps (DLM), an alternate assessment for students with significant cognitive disabilities. These DLM students are included in the data above.


## 2014-15 Average ACT Performance*

|  | Enrollment | Composite | Average Scores |  |
| :--- | ---: | :---: | :---: | :---: |
| English Language Arts |  |  |  |  | Mathematics

## VOLUNTARY RETIREMENT

The Board may provide, at its sole discretion, an early retirement benefit for eligible professional educators, and reserves the right to modify or terminate this benefit at any time.

## Section 1 - Professional Educators hired before June 1, 2002.

Professional educators must meet all of the following requirements in order to access the early retirement benefit:

1. Must have been employed the equivalent of fifteen (15) years of full-time employment as a professional educator in the School District of Altoona;
2. Must submit a written, voluntary letter of retirement to the Superintendent no later than March 1 of the school year at the end of which the professional educator will sever employment;

For professional educators hired for service prior to June 1, 2002, the Employer will pay an early retirement benefit, based on years of service to the School District of Altoona from hire date to June 30, 2016, as follows:

- 15 to 19.99 years of service: 12 monthly payments for four years with each year equal to the employee's 15-16 annual rate of insurance, or until medicare eligibility, whichever is less.
- 20 to 24.99 years of service: 12 monthly payments for six years with each year equal to the employee's 15-16 annual rate of insurance, or until medicare eligibility, whichever is less.
- 25 to 29.99 years of service: 12 monthly payments for seven years with each year equal to the employee's 15-16 annual rate of insurance, or until medicare eligibility, whichever is less.
- 30 or more years of service: 12 monthly payments for eight years with each year equal to the employee's 15-16 annual rate of insurance, or until medicare eligibility, whichever is less.

0 The rates for the 15-16 school year are:

- \$7,000 Cash-in-Lieu
- \$7,061 Single Plan
- $\$ 15,708$ Family Plan

These payments will be paid out on a monthly basis.

Professional educators severing employment will have the opportunity of converting their accumulated sick leave to a dollar amount equivalent to the number of accumulated sick leave days using the following sliding schedule based on years of service as of June 30, 2016:

- 8 to 19.99 years of service: $\$ 75 /$ unused sick day.
- 20 to 24.99 years of service: $\$ 110 / u n u s e d ~ s i c k ~ d a y . ~$
- 25 to 29.99 years of service: $\$ 150 /$ unused sick day.
- 30 or more years of service: $\$ 190 / u n u s e d$ sick day.

This accumulated sick leave payout can be used towards premium increases up to the District base health insurance plan. There will be no cash payout of the unused sick days.

Any professional staff member, who was hired before June 1, 2002, will be given the opportunity to waive the tiered health insurance plan in favor of the HRA plan.

## Section 2 - Professional Educators hired on or after June 1, 2008

The following separation benefit program will be in effect for professional educators hired on or after June 1, 2008:

1. Upon completion of the employee's fifth (5th) consecutive year of service to the District, the District shall establish a Health Reimbursement Arrangement (HRA) account in the employee's name. The account will be fully vested and transferable once created.
2. On December 10th of the sixth (6th) consecutive year of service to the District and each consecutive year following, a deposit of $6 \%$ of the yearly salary, to a maximum of $\$ 3,000.00$, shall be made to the employee's HRA account.
3. Accumulated sick leave days will be paid out at $\$ 60.00$ per day into the employee's HRA at the time of separation.

## Section 3 - Professional Educators hired between June 1, 2002 and May 31, 2008

Those professional educators hired between June 1, 2002 and May 31, 2008 will be grandfathered into the HRA plan beginning with the December 10, 2016 payment. No retroactive payments will be made. This group's unused sick leave rate will be $\$ 75 /$ day.

| REGULAR EDUCATION <br> Grade | Class Size | Sections | Capacity <br> Class Size X Sections | Projected <br> Enrollment | Spaces <br> Capacity minus Enrollment |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Prekindergarten | 125 | 1 | 125 | $102^{*}$ | 23 |
| Kindergarten | 18 | 6 | 108 | 97 | 11 |
| First | 18 | 7 | 126 | 112 | 14 |
| Second | 18 | 8 | 144 | 127 | 17 |
| Third | 18 | 8 | 144 | 136 | 8 |
| Fourth-Fifth | 46 | 5 | 230 | 221 | 141 |
| Sixth | 28 | 5 | 140 | 121 | 10 |
| Seventh | 28 | 5 | 140 | 94 | 12 |
| Eighth | 28 | 4 | 112 | 120 | 108 |
| Ninth | 120 | 1 | 120 | 120 | 110 |
| Tenth | 120 | 1 | 1 | 120 | $* 102$ based on 3-yr average (97+87+122= 306/3) |
| Eleventh | 120 | 1 |  | 12 | 12 |
| Twelfth | 120 | 1 |  |  | 10 |


| SPECIAL EDUCATION Grade | Class Size | Sections | Capacity <br> Class Size X Sections | Projected <br> Enrollment | Spaces Capacity minus Enrollment |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Prekindergarten (3-4) | 8 | 2 | 16 | 14 | 2 |
| Kindergarten | 13 | 1 | 13 | 11 | 2 |
| First | 13 | 1 | 13 | 11 | 2 |
| Second | 13 | 1 | 13 | 20 | 0 |
| Third | 13 | 1 | 13 | 11 | 2 |
| Fourth | 13 | 1 | 13 | 8 | 5 |
| Fifth | 13 | 1 | 13 | 12 | 1 |
| Sixth | 13 | 1 | 13 | 16 | 0 |
| Seventh | 13 | 1 | 13 | 16 | 0 |
| Eighth | 13 | 1 | 13 | 11 | 2 |
| Ninth | 13 | 1 | 13 | 14 | 0 |
| Tenth | 13 | 1 | 13 | 11 | 2 |
| Eleventh | 13 | 1 | 13 | 11 | 2 |
| Twelfth | 13 | 1 | 13 | 9 | 4 |


[^0]:    2 Package of TSG objectives mini-posters

