

## School District of <br> Altoona

ALTOONA BOARD OF EDUCATION<br>Regular Meeting<br>Altoona Commons Addition<br>January 20, 2014<br>6:30 p.m.<br>Agenda

1. Call to Order
2. Roll Call
3. Reading of Public Notice
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes
a. December 16, 2013 Regular Meeting
b. January 6, 2014 Special Meeting
c. January 16, 2014 Special Meeting
7. Public Participation (All remarks are to be addressed to the Board; discussion among citizens present is not permitted. Board members may ask questions of a speaker; however, no formal deliberations are allowed at this time.)
a. Non-Agenda items - public comment and concern
b. Agenda items - public comment and concern
8. Treasurer's Report
a. Approval of Checks for Payment
(1) General fund checks totaling $\$ 1,329,983.53$
(2) Student activity fund checks totaling $\$ 1,637.12$
b. Approval of Treasurer's Report
9. Information
a. Committee Reports
(1) Community Education Partnership Council, January 8
(2) Athletic Booster Meeting, January 15
b. General Information
(1) Spring Election: Candidates for School Board
c. President's Report
(1) 2014 Legal and Human Resources Conference, February 27-28
(2) Planning for the Schools of Tomorrow: Next Step
(3) Review Core Values Related to Alternative Compensation Process
d. Superintendent's Report
(1) Library Board Meeting, January 15
(2) River Prairie Conceptual Site Plan Open House, December 19
(3) Cluster A Board Retreat, February 12
(4) Race to the Top Grant Update
(5) 2014 Committee's Update
(6) Open Enrollment Spaces for 2014/15
(7) Agreement with Athletic Boosters
(8) Other Meetings, News and Events
10. Board Action after Consideration and Discussion
a. Consider Employment Recommendation to Fill Extracurricular Positions
b. Consider Setting Open Enrollment Spaces for 2014/15
c. Consider Resolution to Pay Off Altoona Athletic Booster Club Stadium Project Loan
d. Consider Direction to the Delegate Regarding Resolutions for the 2014 WASB Delegate Assembly
11. Adjournment

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.

## ALTOONA SCHOOL BOARD AGREEMENT

- We base our decisions on the best interest of the students.
- We are guided by our Vision, Mission and our Strategic Plan.
- We believe that every employee makes a contribution to the success of every student.
- We conduct ourselves within commonly understood principles of integrity.
- We listen carefully and respectfully to ensure all voices are heard.
- We practice good stewardship of our tax dollars.
- We seek to operate with as much transparency as possible.
- We do not engage in drama or political rhetoric.
- We seek a way around obstacles; reframing from an attitude of "we can't," to "how can we?"

Adopted: 9/19/11
Amended: 1/21/13


# School District of <br> Altoona 

1903 Bartlett Avenue Altoona, WI 54720
715-839-6032 715-839-6066 FAX

Dr. Connie Biedron, Superintendent
www.altoona.k12.wi.us

ALTOONA BOARD OF EDUCATION<br>Special Meeting<br>District Board Room<br>January 16, 2014<br>8:00 a.m.

Please note: The order was changed so that the closed session preceded board action items. The minutes reflect those changes.

1. The Special Meeting of the Altoona Board of Education was called to order by Board President Helen Drawbert at 8:02 a.m. in the district board room.
2. Roll call was taken and the following were present:

Helen S. Drawbert, President Dr. Connie M. Biedron, Superintendent
Robin E. Elvig, Vice President
Joyce M. Orth, Board Secretary
Michael J. Hilger, Clerk
Bradley D. Poquette, Treasurer
David A. Rowe, Member (left at 11:19 a.m.)
3. Reading of Public Notice. Report of notice was given. All posting requirements were met and posting places are noted: Altoona City Hall, Altoona Post Office, school district office, high school office, middle school office, and elementary school office.
4. Anticipated Closed Session as Per Section 19.85 (1)(c) - Wisc. Statutes. Motion by Rowe to adjourn into closed session at 8:03 a.m., seconded Elvig. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, yes. Motion carried 5-0. a. Consider closed session minutes for August 19, 2013; b. Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility -Annual Evaluation of the Superintendent 19.85 (1)(c).
5. Reconvene into Open Session and Take Necessary Action. Motion by Elvig to reconvene at 12:44 p.m., seconded by Hilger. Elvig, yes; Rowe, absent; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 40.
6. Board Action after Consideration and Discussion. a. Consider Retirement of Special Education Aide. Motion by Elvig to accept the retirement of Rita Hibray, special education aide effective February 15, 2014, seconded by Poquette. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, absent; Drawbert, yes. Motion carried 4-0.b. Consider Resignation of Food Service Employee. Motion by Elvig to accept the resignation of Debbie Ramsey, food service effective December 14, 2013, seconded by Hilger. Poquette, yes; Elvig, yes; Rowe, absent; Hilger, yes; Drawbert, yes. Motion carried 4-0. c. Consider Resignation of Head Varsity Football Coach. Motion by Elvig to accept the resignation of Ben Coenen, head varsity football coach, seconded by Poquette. Elvig, yes; Rowe, absent; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 4-0. d. Consider Employment Recommendation to Fill Limited-Term Part-Time Special Education Aide Position. Motion by Elvig to employ Barb Chilson to fill the limited-term (remainder of 2013/14 school year) part-time (.35) position as recommended, seconded by Hilger. Rowe, absent; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 4-0.

Altoona Board of Education, January 14, 2014 - Page 2
e. Consider Request for Semester 2 Leave of Absence for Special Education Teacher. Motion by Hilger to approve the leave request from Trish Jensen for second semester of the 2013/14 school year as presented, seconded by Elvig. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, absent; Drawbert, yes. Motion carried 4-0. f. Consider Direction to the Delegate Regarding Resolutions for the 2014 WASB Delegate Assembly. Postponed
7. Review Core Values Related to Alternative Compensation Process. Was not reviewed.
8. Adjournment. Motion by Elvig to adjourn at 12:49 p.m., seconded by Hilger. Rowe, absent; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, yes. Motion carried 4-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for Monday, January 20, 2014 at 6:30 p.m. in the Altoona commons addition, 1827 Bartlett Avenue.

Joyce M. Orth CAP, Board Secretary

District Clerk
Date

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Dr. Connie Biedron, Superintendent
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ALTOONA BOARD OF EDUCATION Special Meeting<br>District Board Room<br>January 6, 2014<br>8:00 a.m.

1. The Special Meeting of the Altoona Board of Education was called to order by Board President Helen Drawbert at 8:02 a.m. in the district board room.
2. Roll call was taken and the following were present:

Helen S. Drawbert, President Dr. Connie M. Biedron, Superintendent
Robin E. Elvig, Vice President
Michael J. Hilger, Clerk
Joyce M. Orth, Board Secretary
Bradley D. Poquette, Treasurer
David A. Rowe, Member
3. Reading of Public Notice. Report of notice was given. All posting requirements were met and posting places are noted: Altoona City Hall, Altoona Post Office, school district office, high school office, middle school office, and elementary school office.
4. Introductions were made and the Alternate Compensation process was reviewed. The process is a means to determine values post Act 10, and to recruit and retain a highly motivated and effective staff.
5. Determine Compensation Core Values. The board completed a "We Believe," "Therefore We Will," exercise pertaining to the topics of wages and benefits, retaining and improving faculty, releasing ineffective faculty, faculty performance/tasks to reward, and administrative instructional leadership support.
6. Review Process and Discuss Next Steps. The "We Believe," "Therefore We Will," statements will be compiled for further review. Robin Elvig will serve as the board representative on the Alternative Compensation Committee and Brad Poquette will serve as the alternate.
7. Adjournment. Motion by Rowe to adjourn at 9:49 a.m., seconded by Hilger. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes. Motion carried 5-0.

Joyce M. Orth CAP, Board Secretary

## District Clerk

## Date

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# School District of <br> Altoona 

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Dr. Connie Biedron, Superintendent
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ALTOONA BOARD OF EDUCATION<br>Special Meeting<br>District Board Room<br>January 16, 2014<br>8:00 a.m.

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| DATE | NUMBER |  |  | VENDOR | DESCRIPTION | AMOUNT | MONTH |
|  |  |  |  |  | Totals for 131400526 | 140.90 |  |
| 01/03/2014 | 131400527 | 10 E 400 | 411162205 | CHIPPEWA VALLEY SPORTING GOODS | Basketballs and boards Totals for 131400527 | $\begin{aligned} & 400.00 \\ & 400.00 \end{aligned}$ | January |
| 01/03/2014 | 131400528 | 10 E 150 | 411121000 | DEMCO, INC | Demco tape <br> Totals for 131400528 | $\begin{aligned} & 96.83 \\ & 96.83 \end{aligned}$ | January |
| 01/03/2014 | 131400529 | 10 E 400 | 320254300 | EAU CLAIRE ACOUSTICS, INC. | Ceiling tile for High School Totals for 131400529 | $\begin{aligned} & 460.80 \\ & 460.80 \end{aligned}$ | January |
| 01/03/2014 | 131400530 | 10 E 100 | 310122000 | ESTREM-FULLER, NANCY | EDUCATIONAL CONSULTANT - <br> NOV/DEC HOURS <br> Totals for 131400530 | 675.00 675.00 | January |
| 01/03/2014 | 131400531 | 10 E 200 | 320254300 | G \& K SERVICES, INC. | Blanket P. 0. | 9.09 | January |
|  | 131400531 | 10 E 400 | 320254300 | G \& K SERVICES, INC. | Blanket P.O. | 9.10 | January |
|  | 131400531 | 10 E 100 | 320254300 | G \& K SERVICES, INC. | Blanket P.o. | 14.25 | January |
|  | 131400531 | 10 E 200 | 320254300 | G \& K SERVICES, INC. | Blanket P.o. | 14.25 | January |
|  | 131400531 | 10 E 400 | 320254300 | G \& K SERVICES, INC. | Blanket P.O. | 14.25 | January |
|  | 131400531 | 10 E 100 | 320254300 | G \& K SERVICES, INC. | Blanket P.O. | 14.25 | January |
|  | 131400531 | 10 E 200 | 320254300 | G \& K SERVICES, INC. | Blanket P.o. | 14.25 | January |
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|  | 131400531 | 10 E 100 | 320254300 | G \& K SERVICES, INC. | Blanket P.o. | 9.09 | January |
|  | 131400531 | 10 E 200 | 320254300 | G \& K SERVICES, INC. | Blanket P.o. | 9.09 | January |
|  | 131400531 | 10 E 400 | 320254300 | G \& K SERVICES, INC. | Blanket P.O. <br> Totals for 131400531 | $\begin{array}{r} 9.10 \\ 140.06 \end{array}$ | January |
| 01/03/2014 | 131400532 | 10 E 100 | 411161306 | JW PEPPER \& SON INC. | Music for the AIS play | 90.98 | January |
|  | 131400532 | 10 E 800 | 441162101 | JW PEPPER \& SON INC. | Music for In Training | 108.18 | January |
|  | 131400532 | 10 E 400 | 470125500 | JW PEPPER \& SON INC. | CREDIT INVOICE - DOUBLE PAYMENT | -55.00 | January |
|  |  |  |  |  | Totals for 131400532 | 144.16 |  |
| 01/03/2014 | 131400533 | 10 E 400 | 411136320 | MISSISSIPPI WELDERS SUPPLY | welding supplies Totals for 131400533 | $\begin{aligned} & 54.50 \\ & 54.50 \end{aligned}$ | January |
| 01/03/2014 | 131400534 | 10 E 400 | 411122000 | NEUMUELLER, HAILEY | ```Reimbursement for supplies bought for English 9 Totals for 131400534``` | $\begin{aligned} & 162.01 \\ & 162.01 \end{aligned}$ | January |
| 01/03/2014 | 131400535 | 10 E 800 | 341256710 | STUDENT TRANSIT EAU CLAIRE, IN | CONTRACTS - ROUTES | 33,957.00 | January |
|  | 131400535 | 27 E 800 | 341256750 | Student transit eau claire, in | SPECIAL ED ROUTES | 5,543.12 | January |
|  | 131400535 | 10 E 800 | 341256710 | Student transit eau claire, in | CONTRACTS - ELEMENTARY | 15,165.92 | January |
|  | 131400535 | 10 E 800 | 341256710 | Student transit eau claire, in | COTNRACT - MID DAY | 7,950.58 | January |
|  | 131400535 | 10 E 800 | 341256710 | Student transit eau claire, in | ALTOONA MONITORS | 4,407.35 | January |
|  | 131400535 | 27 E 800 | 341256750 | STUDENT TRANSIT EAU CLAIRE, IN | ALTOONA MONITORS | 1,807.96 | January |
|  |  |  |  |  | Totals for 131400535 |  |  |

01/03/2014 13140053610 E 800310231700 WIPFLI, LLP

01/07/2014 13140053710 L 000000811650 WEST CENTRAL EDUCATION ASSN 13140053710 L 000000811650 13140053727 L 000000811650

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Totals for 131400536

6,449.00 January 6,449. 00

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01/09/2014 13140054110 E 100320254300 GARBERS ELECTRIC MOTOR 13140054110 E 200320254300 GARBERS ELECTRIC MOTOR 13140054110 E 400320254300 GARBERS ELECTRIC MOTOR

01/09/2014 13140054210 E 200320254300 JOHNSON CONTROLS, INC.

13140054210 E 400320254300 JOHNSON CONTROLS, INC.

13140054210 E 100320254300 JOHNSON CONTROLS, INC.

01/09/2014 13140054310 E 400572256740 KRUG'S MOTOR COACH SERVICE

01/09/2014 13140054410 E 800354231100 LEADER PRINTING


| FAN BLADE | 6.20 January |
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| FAN BLADE | 6.20 January |
| FAN BLADE | 6.20 January |
| Totals for 131400541 | 18.60 |
| Labor and parts needed to restart H.S. boilers and 3 phase motors | 1,672.38 January |
| Labor and parts needed to restart H.S. boilers and 3 phase motors | 1,672.38 January |
| replace control valve for room 2070 in elem. | 804.45 January |
| Totals for 131400542 | 4,149.21 |
| SHOW CHOIR TO COLBY | 560.00 January |
| Totals for 131400543 | 560.00 |
| Rails Review | 728.53 January |





12/23/2013 20130025110 L 000000811611 WELLS FARGO BANK 20130025127 L 000000811611 20130025150 L 000000811611 20130025180 L 000000811611 20130025110 L 000000811611 20130025127 L 000000811611 20130025150 L 000000811611 20130025180 L 000000811611

12/23/2013 20130025210 L 000000811613
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18,076.67

15,794.92 December
2,489.03 December
15,794.92 December
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12/23/2013 20130025510 A 000000711100 20130025527 A 000000711100 20130025550 A 000000711100 20130025580 A 000000711100

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Totals for 201300255

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28.56 December

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| 12/19/2013 | 201300256 | 10 E 200249213000 |
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01/07/2014 20130040210 L 000000811614 DIVERSIFIED BENEFIT SERVICES I Flex plan charges 118.00 January Totals for $201300402 \quad 118.00$

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57.02 January
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16.29 January
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130.33 January
32.58 January
114.04 January
16.29 January
16.29 January
119.58 January
97.75 January
16.29 January
38.12 January
76.57 January
97.75 January
48.88 January
97.75 January
32.58 January
65.17 January
24.44 January
32.58 January
14.01 January
23.13 January
48.88 January
15.97 January
65.17 January
65.17 January
32.58 January
32.58 January
4.24 January
65.17 January
4.24 January
32.58 January
26.07 January
32.58 January
32.58 January
32.58 January
32.58 January
32.58 January
32.58 January
32.58 January
32.58 January
325.84 January
13.03 January
9.45 January


## F U N D S U M M A R Y

| FUND | DESCRIPTION | BALANCE SHEET | REVENUE | EXPENSE | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | GENERAL | 896,150.19 | 0.00 | 200,847.84 | 1,096,998.03 |
| 27 | SPECIAL EDUCATION FUND | 165,309.42 | 0.00 | 21,072.96 | 186,382.38 |
| 50 | FOOD SERVICE | 20,384.63 | 0.00 | 18,021.15 | 38,405.78 |
| 80 | COMMUNITY SERVICE | 6,554.22 | 0.00 | 1,643.12 | 8,197.34 |
| *** | und Summary Totals *** | 1,088,398.46 | 0.00 | 241,585.07 | 1,329,983.53 |



## FUND SUMMARY

| FUND | DESCRIPTION | BALANCE SHEET | REVENUE | EXPENSE | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 61 | EXTRA CURRICULAR FUND | 1,637.12 | 0.00 | 0.00 | 1,637.12 |
| *** | nd Summary Totals *** | 1,637.12 | 0.00 | 0.00 | 1,637.12 |

End of report ***********************

## SCHOOL DISTRICT OF ALTOONA <br> Bank Balances <br> December 2013

## GENERAL ACCOUNTS (FUNDS 10, 23, 27, 38, 50, and 80)

| Wells Fargo Bank | $(43,504.65)$ |
| :--- | :---: |
| Beginning balance | $47,479.69$ |
| Receipts | $(1,380,256.61)$ |
| Disbursements | $3,813,208.01$ |
| Transfers in | $(2,500,000.00)$ |
| Transfers out | $\underline{(739.20)}$ |
| Service Fees | $\underline{(63,812.76)}$ |
| Ending Balance |  |

## Wells Fargo Bank Savings

Beginning balance 535,737.58
Transfers in 2,500,000.00
Transfers out (800,000.00)
Interest
$\underline{284.23}$
Ending Balance 2,236,021.81

State Government Pool
Beginning balance
269,539.03
Receipts 2,870,727.16
Transfers in 0.00
Transfers out (3,000,000.00)
Interest
$\underline{26.85}$
Ending Balance 140,293.04

Wisconsin Liquid Asset Fund
Beginning balance 2,146.17
Interest $\underline{0.00}$
Ending Balance $\quad \underline{2,146.17}$

GENERAL ACCOUNTS TOTAL

## SCHOOL DISTRICT OF ALTOONA <br> Bank Balances <br> December 2013

DEBT SERVICE FUND 39
Wells Fargo Bank
Beginning balance ..... 130.69
Receipts ..... 0.00
Disbursements ..... 0.00
Interest ..... $\underline{0.01}$
Ending Balance ..... $\underline{130.70}$
State Government Pool
Beginning balance ..... 0.05
Transfers out ..... 0.00
Interest ..... $\underline{0.00}$
Ending Balance ..... 0.05
FUND 39 TOTAL ..... \$130.75
STUDENT ACTIVITY FUND 60
Wells Fargo Bank
Beginning balance ..... 75,947.30
Receipts ..... 4,119.59
Disbursements ..... $(5,157.99)$
Interest ..... 0.00
Service Fees ..... $\underline{0.00}$
Ending Balance ..... 74,908.90
FUND 60 TOTAL ..... \$74,908.90
Employee Benefit Trust Fund 73
Mid America
Beginning balance ..... 30,567.17
Receipts ..... 0.00
Disbursements ..... 0.00
Quarterly Interest ..... 0.00
Service Fees ..... $\underline{0.00}$
Ending Balance ..... 30,567.17
FUND 73 TOTAL ..... $\mathbf{\$ 3 0 , 5 6 7 . 1 7}$

School District of Altoona

Community Education Partnership Council<br>District Board Room<br>J anuary 8, 2014<br>8:00 a.m.<br>Agenda

1. Introductions
2. City Update, Mike Golat
3. The Hour of Code/ Computer Science Education Week, Dec 9-15, Dr. Biedron
4. Planning for the Schools of Tomorrow, Dr. Biedron
$\rightarrow$ Survey Results
$\rightarrow$ Next Steps
$\rightarrow$ District Office Move
5. Race to the Top Grant Update, Dr. Biedron
6. $21^{\text {st }}$ Century Grant Update, Dr. Biedron
7. School Updates, Principals
8. Other

The Goal of the Educational Planning Council Is to Connect and Communicate With and Between the School District, City, and Community.


## February 27-28 - Wisconsin Dells, Chula Vista Resort

The WASB 2014 Legal and Human Resources Conference is designed to give school board members and administrators the latest information to help them in governing their districts as effectively as possible. The conference features WASB staff and industry experts. Members may register for one day (\$125) or two days (\$195).

Topics - Day 1

- Individual Employee Contract Issues
- Educator Effectiveness Update
- ADA Issues
- Compensation Essentials
- PPACA Updates
- Strategic Planning-PPACA
- Nondiscrimination in Employee \& Retiree Benefits
- Leadership Succession Planning

Topics - Day 2

- Legal \& Policy Challenges-

Online Instruction

- Employment Issues
- Rules of Order
- Constructive Receipt and IRS Audits
- Harassment and Discrimination
- Nonrenewal of Teacher Contacts
- Student Transportation Liability Issues
- Bargaining \& Labor Law Update

Event Detail: http://www.wasb.org/websites/meetings events/index.php? $\mathrm{p}=1315$


## Draft Timeline for Possible Fall Referendum 2014

$\left.\left.\begin{array}{|c|l|l|}\hline \checkmark & \text { Spring, 2013 } & \begin{array}{l}\bullet \\ \text { Applied Population Lab conducted enrollment projection process for } \\ \text { 2013-2022 }\end{array} \\ \bullet \checkmark & \text { June-December conducted on-site evaluation and assessment of buildings }\end{array} \right\rvert\, \begin{array}{l}\text { Demographic Trends and Facilities Planning Committee developed } \\ \text { potential solutions to overcrowding and aging facilities }\end{array}\right]$

## School District Bonds, Referendum to Issue Debt:

http://sfs.dpi.wi.gov/sfs_ref1

1. Consult with Bond Counsel early in the process.
2. Board adopts resolution calling for election on proposed borrowing. See s. 67.05(6a), Wisconsin Statutes, for all requirements for referenda to issue debt.
3. Resolution must provide for sufficient time.
o Within 10 days, school district clerk must publish notice of such adoption - s. 67.05(6a)(a)2, Wis Stats.
o Referendum to be held not earlier than 45 days after the adoption of the resolution - s. 67.05(6a)(a)2a, Wis. Stats. Please note: recently revised s. 8.37 requires that any referendum question or other measure or question that is submitted to a vote of the people be filed with the official responsible for preparing ballots for the referendum or election no later than 70 days prior to the election at which the question will appear on the ballot. An oversight failed to include this section. The department advises that districts use the 70 day requirement.
o The district must publish a notice under s. 10.01(2), Wis. Stats., on the *fourth Tuesday before the referendum and also on the day before the referendum - s. 67.05(3), Wis. Stats. Refer to Wisconsin State Statute Chapter 10 for all election dates and notices.
o The district must notify the DPI of the scheduled day of the referendum via the School Finance Reporting Portal and submit a copy of the resolution to the DPI within 10 days after adopting a resolution that authorizes the school board to incur debt per s. 120.115(1)(a), Wis. Stats. A copy of the initial resolution should be sent to michele.tessner@dpi.wi.gov.
4. Within 10 days after the election, a copy of the Certificate of Board of Canvassers verifying the vote tally should be scanned and e-mailed to michele.tessner@dpi.wi.gov or faxed to Michele Tessner at (608) 266-2840.


# School Board Compensation Beliefs \& Administrative Parameters 

January 2014

The School Board has Determined that Altoona's New Teacher Compensation Framework Must:

1. Offer competitive wages and benefits. Therefore, our framework's wages and benefits will rank favorably with comparable districts and fairly reward teacher attributes that we identify as valuable in Altoona.
2. Promote teaching excellence that inspires student learning, ensures that the core curriculum is taught with fidelity, promotes safety and mutual respect, encourages and promotes innovation, challenges all levels of learners, and communicates to each student that he/she is cared for and valued. Therefore, we will ensure that our framework connects compensation to these teacher attributes.
3. Reinforce teacher collaboration within PLC's, teams and departments around specific, measureable student learning goals. Therefore, we will ensure that our framework connects compensation to teachers' positive collaborative efforts and attitudes. We will ensure that our professional development has a laser-like focus on data-driven student learning needs and encourages teachers to learn with and from each other in order to best meet identified student-learning goals/needs.
4. Encourage principal and teacher partnerships around the development and integration of a wide variety of instructional strategies. Therefore, we will create structures within the school day, as well as provide essential principal and teacher training that promotes the development and integration of instructional strategies to improve student learning.

## Altoona Administrators - The New Compensation Framework Must:

1. Result in improved student learning.
2. Be doable, sustainable and competitive for everyone.
3. Focus on improved teaching and student learning, versus point attainment/accumulation in order to increase pay.
4. Promote teacher collaboration around student learning needs.
5. Provide teacher ownership regarding their upward compensation track.
6. Involve a Teacher Work Team that creates a new compensation framework using identified Board and Administrative boundaries, who honestly, regularly and accurately communicates to others what the Work Team is accomplishing, and then submits a recommendation to the Board for approval.

# Altoona Library Board Meeting Agenda <br> Wednesday, January 15, 2014 <br> 8:30 A.M. in the library 

1. Call Meeting to Order
2. Roll call for Library Board
3. Approval of Minutes
4. Public Comments
5. President's report
6. Approval of expenses
7. Discuss/consider timeline for long term planning process
8. Librarian's report
a. Circulation
b. Programming
c. Report from WLA
d. Library Legislative Day
9. Schedule next meeting \& items for the agenda
10. Adjourn

Future Reference:
May: Election of Officers
June: Review of Library Director's contract
November: Long range goal review
Requests from persons with disabilities who need assistance to participate in this meeting or hearing should be made to the Library Director at 839-5029 with as much advance notice as possible.


## Open House

## River Prairie NWV Quadrant

 Conceptual Site PlansYou are invited to provide input regarding the new conceptual site plans designed and developed hased on commentary provided at stakeholder meetings conducted in October 2013


RSVP is not necessary but appreciated cityhall@ci.alioona.wi.us or 715-839-6092


## "Best Kept Secrets and Missed Opportunities"

 (Understanding the Skills Gap, and What You Can Do for Your Students)How can we have a Skills Gap when there is record unemployment? What has changed so dramatically, and what lies ahead? What can we do to position our students for rewarding careers? We will answer these questions and provide ideas for the way forward.

We will discuss how the job market has changed. We will share compelling information about how advanced manufacturing has gone high tech, high skill and high pay. We will learn how tightly connected technical colleges are to the job market and how they have changed people's lives.

Employers struggle to find qualified candidates now, and future demographics will exacerbate this problem. Will there be enough talented and technically educated individuals available for these high paying jobs? These employers are right in our backyards. These high paying careers strengthen our communities and our schools. We all have a stake in this dilemma and it is up to us to do something about it!

# Agenda: <br> 6 p.m. Optional Tour of the Eleva-Strum Central High School 6:30 p.m. Welcome and Opening Remarks 6:45 p.m. Dinner <br> 7:30-9 p.m. Dan Conroy, "Best Kept Secrets and Missed Opportunities" 

Dan Conroy is the Vice President of Human Resources for Nexen Group, Inc. in Webster, WI and Vadnais Heights, MN. He served as the Operations Manager at the advanced manufacturing facility in Webster for five years. Prior to that, he was Nexen's Human Resources Director, where he was responsible for human resources functions for 19 years.

He has Bachelor of Science Degree in Psychology from the University of Wisconsin, Superior, and an MBA from the University of St. Thomas. He was a School Board Member for 12 years, and currently serves on four Technical College and University Advisory Boards.

Dan also served as Board Member and Chairman of the Board for a non-profit manufacturing operation for individuals with special needs, and was a former Board Member and Past President of the St. Croix Valley Employers Association. He is active in many professional organizations, and is a passionate advocate for business/education partnerships, and an unrepentant promoter of manufacturing careers.

SPACE CRITERIA AND SPACE CALCULATIONS for 2014/15

## Regular Education:

| Grade | Class Size | Sections | Capacity Class Size x Sections | Projected Enrollment includes current includes siblings | Spaces <br> Capacity minus Enrollment $\square$ new spaces $\square$ all spaces |
| :---: | :---: | :---: | :---: | :---: | :---: |
| P-Kindergarten (4K) | 135 | 1 | 135 | 116 * | 19 |
| Kindergarten | 30 | 2 |  |  |  |
| Kindergarten | 18 | 4 | $60+72=132$ | 122 | 10 |
| First | 30 | 2 |  |  |  |
| First | 18 | 5 | $60+90=150$ | 140 | 10 |
| Second | 30 | 2 |  |  |  |
| Second | 18 | 4 | $60+72=132$ | 130 | 2 |
| Third | 30 | 2 |  |  |  |
| Third | 18 | 3 | $60+54=114$ | 102 | 12 |
| Fourth | 25 | 5 | 125 | 124 | 1 |
| Fifth | 25 | 5 | 125 | 116 | 9 |
| Sixth | 28 | 4 | 112 | 103 | 9 |
| Seventh | 28 | 4 | 112 | 96 | 16 |
| Eighth | 28 | 4 | 112 | 110 | 2 |
| Nineth | 120 | 1 | 120 | 101 | 19 |
| Tenth | 120 | 1 | 120 | 117 | 3 |
| Eleventh | 120 | 1 | 120 | 115 | 5 |
| Twelfth | 120 | 1 | 120 | 95 | 25 |

Special Education:

* 116 based on 3 yr average $(122+135+91=348 / 3)$

| Grade | Class Size | Sections | Capacity <br> Class Size $\times$ Sections | Projected Enrollment <br> $\square$ includes current <br> $\square$ includes siblings | Spaces <br> Capacity minus Enrollment <br> $\square$ new spaces $\square$ all spaces |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Prekindergarten * | 8 | 2 | 16 | 13 | 3 |
| Kindergarten | 13 | 1 | 13 | 11 | 2 |
| First | 13 | 1 | 13 | 7 | 6 |
| Second | 13 | 1 | 13 | 1 | 5 |
| Third | 13 | 1 | 13 | 13 | 12 (only 2 spaces in grade) |
| Fourth | 13 | 1 | 13 | 11 | 8 |
| Fifth | 13 | 1 | 13 | 9 | 0 |
| Sixth | 13 | 1 | 13 | 11 | 2 (only 1 space in grade) |
| Seventh | 13 | 1 | 13 | 7 | 4 |
| Eighth | 13 | 1 | 13 | 13 | 2 |
| Nineth | 13 | 1 | 13 | 13 | 0 |
| Tenth | 13 | 1 | 13 | 10 | 6 |
| Eleventh | 13 | 1 | 13 |  | 0 |
| Twelfth | 13 | 1 |  |  | 0 |

Prekindergarten * includes 3-4 yr olds

## SCHOOL DISTRICT OF ALTOONA

## Resolution to pay off Altoona Athletic Booster Club Stadium Project Loan

WHEREAS, the Altoona Athletic Booster Club (AABC) has requested of the School District of Altoona (District) an advance and loan in the amount of $\$ 32,000$ and

WHEREAS, the District has sufficient financial resources to make such loan without causing prejudice to its growth or financial condition, and that said loan is deemed reasonably secure and in the best interests of the District, be it:

RESOLVED, that the District pay off the AABC loan to Charter Bank in the amount not to exceed $\$ 32,000$. The amount is to be repaid with minimum payments of $\$ 6,000$ per year with no interest charged. Timing of the payments is up to AABC when the funds are available, provided the minimum amount of $\$ 6,000$ is paid by December $31^{\text {st }}$ of each year. The practice of using one dollar ( $\$ 1.00$ ) of the adult gate receipts toward the loan will be continued for four (4) more years or until the debt is repaid whichever is sooner.

RESOLVED, that the District shall forgive $\$ 10,000$ of this loan which consists of the above $\$ 32,000$ plus $\$ 11,734$ outstanding loan still owed to the District for a total of \$43,734 leaving a balance remaining of $\$ 33,734$ to be repaid as stated above.

RESOLVED, that the members of the Altoona School District Board of Education are, and each acting alone is, hereby authorized to do and perform any and all such acts, including execution of any and all document and certificates, as such members shall deem necessary or advisable, to carry out the purposes and intent of the foregoing resolutions.

It is hereby certified by the undersigned that the foregoing resolution was duly passed by the Board of Education of the School District of Altoona on the 20th day of January, 2014, in accordance with the Policies of the district and the laws and by-laws governing the District and that the said resolution has been dully recorded in the minutes and is in full force and effect.

President, Altoona Board of Education
Helen Drawbert

Clerk, Altoona Board of Education
Michael Hilger

President, Altoona Athletic Booster Club

Officer, Altoona Athletic Booster Club

SPACE CRITERIA AND SPACE CALCULATIONS for 2014/15

## Regular Education:

| Grade | Class Size | Sections | Capacity Class Size x Sections | Projected Enrollment includes current includes siblings | Spaces <br> Capacity minus Enrollment $\square$ new spaces $\square$ all spaces |
| :---: | :---: | :---: | :---: | :---: | :---: |
| P-Kindergarten (4K) | 135 | 1 | 135 | 116 * | 19 |
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| Fifth | 25 | 5 | 125 | 116 | 9 |
| Sixth | 28 | 4 | 112 | 103 | 9 |
| Seventh | 28 | 4 | 112 | 96 | 16 |
| Eighth | 28 | 4 | 112 | 110 | 2 |
| Nineth | 120 | 1 | 120 | 101 | 19 |
| Tenth | 120 | 1 | 120 | 117 | 3 |
| Eleventh | 120 | 1 | 120 | 115 | 5 |
| Twelfth | 120 | 1 | 120 | 95 | 25 |

Special Education:

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| Grade | Class Size | Sections | Capacity <br> Class Size $\times$ Sections | Projected Enrollment <br> $\square$ includes current <br> $\square$ includes siblings | Spaces <br> Capacity minus Enrollment <br> $\square$ new spaces $\square$ all spaces |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Prekindergarten * | 8 | 2 | 16 | 13 | 3 |
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| Seventh | 13 | 1 | 13 | 7 | 4 |
| Eighth | 13 | 1 | 13 | 13 | 2 |
| Nineth | 13 | 1 | 13 | 13 | 0 |
| Tenth | 13 | 1 | 13 | 10 | 6 |
| Eleventh | 13 | 1 | 13 |  | 0 |
| Twelfth | 13 | 1 |  |  | 0 |

Prekindergarten * includes 3-4 yr olds

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President, Altoona Board of Education
Helen Drawbert

Clerk, Altoona Board of Education
Michael Hilger

President, Altoona Athletic Booster Club

Officer, Altoona Athletic Booster Club

122 W. Washington Avenue, Madison, WI 53703
PHONE: 608-257-2622.FAX: 608-257-8386
JOHN H. Ashley, Executive Director

TO: Official Delegates and District Administrators of WASB Member Boards<br>FROM: Nancy Thompson, President John Ashley, Executive Director

DATE: November 25, 2013

## RE: OFFICIAL NOTICE: 2014 WASB DELEGATE ASSEMBLY

This is your notice of the Delegate Assembly, the annual meeting of the members of the Wisconsin Association of School Boards, Inc. (WASB). The Delegate Assembly will be held beginning at 1:30 p.m. on Wednesday, Jan. 22, 2014, in Ballroom AB on the first level at the Wisconsin Center, Milwaukee, Wisconsin.

The active members of the WASB are entitled to one vote at the Delegate Assembly. [Public school boards and boards of control of cooperative educational service agencies who have paid membership dues for the current fiscal year have the rights of active members, as does each member of the WASB Board of Directors.] The vote of each member public school board and CESA board of control shall be cast by a delegate or alternate who is qualified to serve under the WASB Bylaws. All delegates and alternates shall be certified in writing by the president, secretary or administrator of the active member board.

The Policy and Resolutions Committee received and discussed numerous resolution suggestions from member boards. Some of the suggestions have been recommended for Delegate Assembly consideration, while others are presently covered by WASB resolutions (see the WASB's continuing policy guide, Resolutions Adopted by Delegate Assemblies) or were turned down by the committee.

Each active member board should determine its position on each of the recommended resolutions so as to give direction to the board's official delegate. It is also suggested that official delegates be given discretionary latitude by their respective boards to vote on amendments or other resolutions. The WASB Policy and Resolutions Committee will hold a discussion session on Tuesday, Jan. 21, 2014, in the Crystal Ballroom at the Hilton Milwaukee City Center Hotel in Milwaukee beginning at $7 \mathrm{p} . \mathrm{m}$. to afford active members an opportunity to seek any needed clarification of issues addressed in the recommended resolutions. Mike Blecha, Policy and Resolutions Committee Chair, will conduct the session. This discussion of recommended resolutions will be an informational session only, no action will be taken nor debate allowed at this time.

The WASB Policy \& Resolutions Committee at the Tuesday night discussion session also may receive emergency resolution suggestions from active member boards or the Board of Directors. An emergency resolution is one that deals with a concern that arises between Nov. 1 and the time of the Delegate Assembly and could not have been presented earlier due to the emergency nature of the subject. The committee shall consider such resolutions for presentation and recommendation at the Delegate Assembly the next day. If reported to the Delegate Assembly by the committee, such emergency resolutions shall be considered pursuant to the procedure under the WASB bylaws which requires a two-thirds vote for consideration. If consideration is approved, adoption of an emergency resolution requires a simple majority vote.

The WASB Bylaws provide for the introduction of other resolutions at the Delegate Assembly:

The sponsor of any resolution which had been submitted to the Policy and Resolutions Committee on or prior to Sept. 15, but which had been turned down by the committee, may bring the resolution up for action from the Delegate Assembly floor with a two-thirds favorable vote. (Copies of all resolutions submitted to the Policy and Resolutions Committee on or prior to Sept. 15 are enclosed with this notice.) If consideration is approved, adoption of a resolution brought up for action by the Delegate Assembly requires a simple majority vote.

After Sept. 15, a member board may bring a proposed resolution up for action on the Assembly floor with a twothirds favorable vote as long as the district board provides each member board a copy of its proposed resolution with rationale three weeks before the Delegate Assembly. Boards planning to offer such resolutions may want to be prepared to present evidence of the timely distribution of copies to members. If consideration is approved, adoption of a resolution brought up for action by the Delegate Assembly requires a simple majority vote.

According to the WASB Bylaws, no written or other materials are allowed to be distributed without prior approval: "No delegate or other person, should hand out or disseminate any written or other material at any Association convention or meeting of Association members or delegates without prior approval of the Board of Directors or Executive Committee, or approval by a vote of the delegates at a Delegate Assembly meeting." (WASB Bylaws, Article VIII, Section 6).

Only official delegates will be allowed on the delegate floor at the Delegate Assembly. Others are invited to be seated in the observers' section. Delegates may check in from 8:30-10:00 a.m. and from Noon-1:30 p.m. on the day of the Delegate Assembly immediately outside of Ballroom AB on the first floor of the Wisconsin Center. Convention registration badges may be picked up on the third floor of the Wisconsin Center on Tuesday, Jan. 21, from 8 a.m. to 5:00 p.m. and on Wednesday, Jan. 22 beginning at 8 a.m.

A convention/delegate assembly orientation that is intended for new attendees will be held from 9:00-9:45 a.m. in Ballroom AB on Wednesday, Jan. 22, the morning of the Delegate Assembly. Delegates serving for the first time are invited to discuss their role as delegates and the procedures of the Delegate Assembly.

The WASB looks forward to a productive Delegate Assembly and to the active participation of our members in this important policy-making process.

NT/JA/imf
Enclosures: $\begin{aligned} & \text { Agenda for Pre-Delegate Assembly } \\ & \text { Agenda for Delegate Assembly } \\ & \text { Proposed Procedure Rules } \\ & \text { 2014 Recommended Resolutions } \\ & \text { Resolutions submitted by member school boards } \\ & \text { Proposed amendments to the WASB bylaws submitted by member boards (if any) } \\ & \text { WASB Bylaws } \\ & \text { Status of } 2013 \text { Approved Resolutions } \\ & \text { Map of Downtown City of Milwaukee }\end{aligned}$

# 2014 WASB PRE-DELEGATE ASSEMBLY DISCUSSION SESSION <br> TUESDAY, JANUARY 21, 2014 <br> 7:00 PM <br> CRYSTAL BALLROOM, HILTON MILWAUKEE CITY CENTER HOTEL, MILWAUKEE 

## AGENDA

I. Welcome

Mike Blecha, Chair, Policy and Resolutions Committee
II. Review of 2014 Resolutions

W ASB Staff
III. Receipt of Emergency Resolutions (if any)

An emergency resolution is one that deals with a concern that arises
between November 1 and the time of the Delegate Assembly and
could not have been presented earlier due to the emergency nature of the subject.
IV. Review of Parliamentary Procedure

7:45 pm
Mike Julka, Boardman \& Clark LLP, W ASB Legal Counsel and Parliamentarian
V. Adjourn

8:00 pm

## AGENDA

## TUESDAY, JANUARY 21, 2014, 7:00 P.M.

## RESOLUTION DISCUSSION SESSION

(Crystal Ballroom - Hilton Milwaukee City Center Hotel, Milwaukee)
WEDNESDAY, JANUARY 22, 2014, 9:00-9:45 A.M.
CONVENTION/DELEGATE ASSEMBLY ORIENTATION
(intended for first time attendees)
(Ballroom AB, First Level - Wisconsin Center)

## WEDNESDAY, JANUARY 22, 2014, 1:30 P.M.

## DELEGATE ASSEMBLY CONVENES

(Ballroom AB, First Level - Wisconsin Center)
I. Call to Order by President Thompson at 1:30 p.m.

## II. Introductions

Introduction of members of the 2013 WASB Board of Directors, 2013 WASB
Policy \& Resolutions Committee, Secretary, Legal Counsel and Parliamentarian, Timer, Credentials Committee and Tellers.

## 2013 WASB Board of Directors

Nancy Thompson, President, Waterloo, Region 12
Mike Blecha, $1^{\text {st }}$ Vice President, Green Bay, Region 3
Wanda Owens, $2^{\text {nd }}$ Vice President, Barneveld, Region 9
Patrick Sherman, Immediate Past President, Genoa City J2, Region 13
Stu Olson, Shell Lake, Region 1
Terry McCloskey, Three Lakes, Region 2
Bill Yingst, Sr., Durand, Region 4
Rick Eloranta, Owen-Withee, Region 5
Florence Hyatt, Onalaska, Region 6
Mary Janssen, Little Chute, Region 7
Steve Klessig, Brillion, Region 8
Alice Marquardt, Rio, Region 10
Colin Butler, Kettle-Moraine, Region 11
Terry Falk, Milwaukee, Region 14
Jim Long, Hamilton, Region 15

## 2013 WASB Policy \& Resolutions Committee:

Mike Blecha, Green Bay, Chair
Dayton Daniels, Siren
Gail Saari, Maple
Deanna Pierpont, Mercer
Teresa Ford, Howard-Suamico
David Schmidt, Chequamegon
Bec Kurzynske, Oconto Falls
Amy Mason, Chippewa Falls
Carol Craig, Eau Claire
Josh Dickerson, DC Everest
Deanna Heiman, Neillsville
Patrick Sherman, Genoa City J2
Kate Mayer, Holmen
Mary Jo Rozmenoski, Black River Falls
Gary Schumacher, Freedom
Carl Bryan, Kenosha
Kristi Bonaparte, West Allis-West Milwaukee

## III. Credentials Committee Report

## IV. Adopt Procedural Rules

## V. WASB Policy \& Resolutions Committee Recommended Resolutions (Enclosed)

VI. The following resolutions brought up under Article IX of the Bylaws may be considered with a two-thirds favorable vote of those present and voting. Adoption of the resolution then requires a majority vote.

- Emergency resolutions presented by the Policy \& Resolutions Committee;
- Resolutions that had been submitted to the Policy \& Resolutions Committee on or before September 15, but turned down by the committee and brought up for action by their sponsors; or
- Resolutions by member boards after September 15 brought up for action by their sponsors as long as the member boards provided each member a copy of their proposed resolution with rationale three weeks before the Delegate Assembly.


## VII. Other Business from the Delegates

## VIII. Adjournment

Note: The Delegate Assembly is scheduled to be held from approximately 1:30 p.m. to 5:00 pm, or until completion of the Assembly's business.

## 2014 WASB DELEGATE ASSEMBLY-PROPOSED PROCEDURE RULES

PROCEDURES: Procedures are governed by the current edition of Robert's Rules of Order Newly Revised to the extent that publication is not inconsistent with the WASB Bylaws or Articles of Incorporation or these rules.

CREDENTIALS: Only certified delegates or alternates of active members and members of the WASB Board of Directors may be in the Delegate Assembly area and vote. Alternates may be approved with proper credentials. Delegates must wear the "Delegate Ribbon" when in the Delegate Assembly.

TELLERS: The presiding officer shall appoint official tellers from member school boards to assist in vote counting, as the presiding officer feels necessary.

RECOGNITION: Certified delegates and WASB officers and directors may address the Delegate Assembly. Members of the Policy and Resolution Committee, the Credentials Committee, the parliamentarian, legal counsel and association staff may be recognized as appropriate at the discretion of the presiding officer. Given Delegate Assembly approval by a two-thirds vote, the presiding officer may invite or allow another person to address the Delegate Assembly on a specific issue.

DEBATE ON THE FLOOR: Numbered floor microphones will be located on the floor. A delegate may speak by going to a microphone, being recognized by the presiding officer, giving his or her full name and the name of the school board or CESA represented. A delegate may speak no longer than three minutes at one time on the same question. Once a delegate has spoken on a question, he or she will not be recognized again for the same question until others who wish to speak have spoken. The presiding officer, on any question, may alternate discussion by the opponents and proponents on that issue and ask for a vote after 10 minutes of total discussion. The vote may be postponed by a majority vote appeal of the presiding officer's order. The presiding officer may order a short caucus recess upon request supported by 25 or more delegates.

RESOLUTIONS: The resolutions presented by the Policy and Resolutions Committee, including any Emergency Resolutions which receive a two-thirds favorable vote, shall be considered first. Any resolution that was turned down by the Policy and Resolutions Committee and submitted by the sponsor of the proposed resolution shall, upon a two-thirds favorable vote of the Delegate Assembly, be considered next. Then, any resolution brought after September 15 that had been distributed to each member district three weeks before the Delegate Assembly shall, upon a twothirds favorable vote, be considered. Approval of a resolution requires a majority vote of those voting.

AMENDMENTS: Amendments to resolutions must be presented in writing on the appropriate form, signed with the name of the district, and delivered to a teller or the presiding officer. Amendments must be germane to the resolution and are limited to the scope of the presented resolution.

VOTING: Voting may be by electronic voting, voice vote, a showing of voting paddles, or a count of standing delegates, as the presiding officer feels necessary.

MOTIONS FOR CONSIDERATION: Any motion to consider a resolution that requires a twothirds vote for consideration is debatable with respect to consideration. If the motion to consider is approved, the merits of the resolution are also debatable.

DISTRIBUTION OF MATERIALS: No delegate or other person shall hand out or disseminate any written or other material at any association convention or meeting of association members or delegates without prior approval of the WASB Board of Directors or Executive Committee, or approval by a vote of the delegates at the Delegate Assembly.

# WISCONSIN ASSOCIATION OF SCHOOL BOARDS, INC. 

Madison, Wisconsin
November 18, 2013

# REPORT TO THE MEMERSHIP ON 2014 RESOLUTIONS 

WASB Policy \& Resolutions Committee
Mike Blecha, Green Bay Area School Board, Chair

## Resolution 14-1: Access to Co-Curricular Activities

Create: The WASB opposes legislative efforts to mandate that districts provide students residing in the district who are not enrolled in the district schools access to district co-curricular activities.

Rationale: Co-curricular programs exist to support the educational mission of the school district, and, to ensure this, school boards adopt co-curricular codes holding students to behavioral, attendance, and academic standards. The committee advanced this resolution to give WASB members an opportunity to express their position in response to proposed legislation (as yet not introduced) that would give non-public-school students the right to participate in co-curricular activities.

## Resolution 14-2: Voucher School Accountability

Amend existing resolution 2.70 (a) Private School Aid as follows:

> Private and parochial schools that accept state funding through taxpayer-financed vouchers (hereafter "private voucher schools") must be held to the state statutory requirements, testing requirements and accountability measures as public schools same state statutory requirements, testing requirements and accountability standards as public schools, without exception.

Rationale: The committee advanced this resolution to enable WASB members to clarify what it means to hold private voucher schools to the same state statutory requirements, testing requirements and accountability standards as public schools, by making it explicit that these requirements should be applied equally to all public and private voucher schools, without exception.

Resolution 14-3: Voucher School Teacher and Administrator Standards
Amend existing resolution 2.70 (c) Private School Aid as follows:
Teachers and administrators in private voucher schools should must be required to meet the same standards required of public school teachers and administrators, including, but not limited to, licensure standards and educator effectiveness provisions.

Rationale: The committee advanced this resolution to enable WASB members to consider making explicit two specific standards in the existing resolution requiring teachers and administrators in private voucher schools to meet the same state standards required of public school teachers and administrators.

## Resolution 14-4: Applicability of Open Meetings and Public Records Laws to Private Voucher Schools

Create an additional paragraph in existing resolution 2.70 Private School Aid as follows:
Private voucher schools must be subject to and comply with the Open Meetings Law and Public Records Law that apply to public schools.

Rationale: The committee advanced this resolution to give members a chance to express their position on whether private voucher schools (i.e., private and parochial schools that accept state funding through taxpayer-financed vouchers) must be subject to and comply with the Open Meetings Law and Public Records Law that apply to public schools.

## Resolution 14-5: Administration of Certain Required State Assessments (Explore)

Create: The WASB supports granting the Department of Public Instruction (DPI) the authority to approve a waiver from the statutorily-required administration of the ACT Explore test during the fall session of ninth grade to school districts that administered this assessment in the spring session of eighth grade.

Rationale: The committee advanced this resolution to allow the members to consider concerns expressed by a number of state school districts that have already been administering the ACT Suite of tests to their students using district funds and have specifically been administering the Explore test to eighth graders. Those districts assert that by advancing this resolution in support of a waiver they are not seeking to avoid testing, but are seeking to avoid unnecessary duplication of testing.

## Resolution 14-6: Days of Instruction/Flexible Length of School Term <br> Amend existing resolution 1.24 Days of Instruction as follows:

The WASB supports legislation to allow local districts the maximum latitude in determining the number of days of direct pupil instruction using the hours required under current law, and in determining what constitutes a day of school. The WASB further supports legislation to repeal the existing statutory provisions governing the number of school days required under current law, and supports legislation to allow districts to be governed only by the hours of direct pupil instruction required under current law.

Rationale: The committee advanced this resolution to enable WASB members to clearly state their position with respect to existing statutory provisions governing the number of school days required each year, while maintaining in place existing statutory provisions governing the hours of direct pupil instruction required.

## Resolution 14-7: Educator Effectiveness

Create: The WASB rejects any interpretation of educator effectiveness initiatives that would limit a school board's right to review this data, to decide what data is relevant, and to use this data for any lawful purpose and in a manner consistent with preserving the legitimate privacy interests of educators being evaluated.

Rationale: The committee advanced this resolution to allow WASB members to express a position on the rights of school boards to use educator effectiveness data.

## Resolution 14-8: Common Core State Standardsa

Amend existing resolution 3.02 State Standards and create paragraphs a) and b) as follows:
The WASB supports the efforts at the state level to create standards in the core content
wreas of reading, math, science, language arts and social studies. The standards should be
established at the $4^{\text {th }}, 8^{\text {th }}$ and $10^{\text {th }}$ all grade levels -adoption and implementation of the
Common Core State Standards at all grade levels in the content areas of English language
arts, mathematics, and literacy (in all content areas), which are aimed at placing all
Wisconsin students on track to graduate from high school ready for college or careers.
The standards should not be so specific that they dictate local curricula, but should give
students, parents, teachers, and local policymakers clear, high expectations for what
students should know and be able to do at each grade level. The WASB further supports
flexibility for school boards to select, approve and implement local district standards that
reflect the local community's expectation that each student achieve his/her maximum
potential. The local standards should meet or exceed state standardsCommon Core State
Standards, and should include grade levels and eurrieulum-content areas not included in
the state standards-Common Core State Standards. The standards should be written in
language easily understood by the public.
a) The WASB supports the vital role local school board governance and local school district decision-making play in designing, developing and delivering high quality educational services for our state's school children.
b) The WASB shares the concern of local school boards about federal intrusion into state and local prerogatives and opposes any and all efforts by the federal government to coerce states or local school districts to adopt any specific set of academic content standards. The WASB believes the U.S. Department of Education should fulfill its role as a policy implementer rather than a policymaker, and should perform that role with proper recognition of local school board governance.

Rationale: The committee advanced this resolution because: a) it determined that the WASB's existing policy resolution on state standards (3.02 State Standards) adopted in 1997 is outdated, particularly in light of the State Superintendent's decision to voluntarily adopt the Common Core State Standards in English language arts and mathematics as a replacement for the state's former Model Academic Standards; b) to date, the WASB Delegate Assembly has expressed no position on the Common Core State Standards or the role of the federal government with respect to academic standards; and c) committee members believed it was desirable to put these question of support for the Common Core State Standards to a vote of the Delegate Assembly.

## Resolution 14-9: Forced Sale of School District Buildings and Grounds

Create: The WASB supports maintaining locally elected school board decision making regarding the use of school district facilities and opposes legislation mandating that districts must sell or lease vacant or "underutilized" school buildings and grounds.

Rationale: The committee advanced this resolution to allow WASB members to express a position in response to legislation that would, essentially, require the Milwaukee Public Schools (MPS) Board to offer vacant or underutilized buildings to the operators of private voucher
schools or charter schools. The authors of this legislation have indicated they support extending the principle underlying their bill to all school districts in the state.

## Resolution 14-10: Fund Balances

Create: The WASB opposes any legislative or regulatory efforts to limit or to dictate the level of the general fund balances that a local school district must maintain.

Rationale: School districts maintain a reasonable fund balance in their general fund for a variety of reasons, including: to manage cash-flow and avoid short-term borrowing and associated interest costs in periods during which income is not being received; to stabilize both the budget and tax rate; to accumulate sufficient assets to make planned purchases; to provide for unexpected or unforeseen expenditures due to natural disasters, emergencies, etc.; and to preserve a high bond rating. Committee members expressed concern over the likelihood that legislators may review school district fund balances and may attempt to prescribe legislation or rules to govern the maximum size of fund balances school districts may maintain. Committee members advanced this resolution to allow WASB members to express a position on such legislative efforts to dictate the allowable level of general fund balances local school district may maintain.

## Resolution 14-11: Recovery School Districts

Create: The WASB opposes the creation in Wisconsin of a recovery school district or a similar state-level authority designed to take over and attempt to improve the performance of lowperforming public schools.

Rationale: The committee advanced this resolution to the Delegate Assembly to allow WASB members to decide whether to take a position in opposition to recovery school district proposals or other similar proposals that would remove schools from the governance of locally elected school boards and place them into a special district that answers to a state authority, such as the state superintendent or someone else given that power by the state Legislature.

## Resolution 14-12: School Start Date

Amend existing resolution 1.22 Authority to Establish the School Calendar as follows:

> The WASB supports local school boards having sole authority to establish the school calendar and the number of contract days, and-epposes existing and proposed supports repealing existing state statutes restricting the school start date.

Rationale: The committee advanced this resolution to enable WASB members to more clearly state their position regarding repealing the existing state statutes restricting the school start date.

## Resolution 14-13: Safety Belts on School Buses

Amend existing resolution 3.51 Seat Belts as follows:

> The WASB opposes legislation requiring all school buses to be equipped with seat belts for students; however, the WASB supports legislation to require newly manufactured school buses to be equipped with safety belts provided the state provides funding to defray the cost to school districts of purchasing, leasing or contracting for new school buses with such belts.

Rationale: The committee advanced this resolution to enable WASB members to review the existing WASB policy resolution on this topic, which was adopted in 1986, in light of changes in federal regulations, improvements in school buses and safety belts, and legislation (2013 Senate Bill 304) that has been introduced to require all school buses weighing more than 10,000 pounds and manufactured on or after a date approximately six months after the effective date of the bill to be equipped with 3-point (lap-shoulder) safety belts.

## Resolution 14-14: Sharing of Student by Districts

Create: The WASB supports providing additional flexibility for school districts to save costs by sharing students through programs such as, but not limited to, whole-grade sharing or creation of regional high schools serving a number of surrounding school districts.

Rationale: The committee advanced this resolution to enable WASB members to decide whether to more explicitly express their support for specific types of programs that allow school districts to save costs by sharing students, and to further clarify the intent of existing WASB Policy Resolution 3.29 (Academic Cooperation).

## Resolution 14-15: Weapons Possession in School Zones

Amend existing resolution 6.11 (b) Weapon Possession as follows:

### 6.11 Weapon Possession

(b) The WASB supports safe learning environments for all children, free of guns and other weapons. Further, the WASB opposes any initiatives at the state or federal level that would legalize any further ability for anyone, with the exception of sworn law enforcement officers, to bring a weapon or possess a weapon, concealed or otherwise, in school zones or lessen the consequences for violation of existing safe school policies relating to guns and other weapons.

Rationale: The committee advanced this resolution to clarify and update the existing WASB resolution on this topic ( 6.11 (b) Weapon Possession), which was adopted prior to the enactment of legislation (2011 Wisconsin Act 35) permitting licensed individuals to carry concealed weapons, commonly referred to as the Carrying Concealed Weapon (CCW) Law, which effectively allows those with training and registration to carry concealed weapons in most settings unless specifically prohibited by law.

