School District of
Altoona

Dr. Connie Biedron, Superintendent

ALTOONA BOARD OF EDUCATION<br>Regular Meeting<br>Altoona Commons Addition<br>March 24, 2014<br>6:30 p.m.<br>Agenda

1. Call to Order
2. Roll Call
3. Reading of Public Notice
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes
a. March 10, 2014 Regular Meeting
7. Public Participation (All remarks are to be addressed to the Board; discussion among citizens present is not permitted. Board members may ask questions of a speaker; however, no formal deliberations are allowed at this time.)
a. Non-Agenda items - public comment and concern
b. Agenda items - public comment and concern
8. Treasurer's Report
a. Approval of Checks for Payment
(1) General fund checks totaling $\$ 577,509.12$
(2) Student activity fund checks totaling $\$ 4,974.19$
b. Approval of Treasurer's Report
9. Information
a. Student Representative's Report
b. Committee Reports
c. General Information
(1) Policy Development: Policy 851 - Advertisements and Sponsorships, 851-Rule - Procedures for Soliciting and Approving Sponsorships and Advertisements, 851-Exhibit - Sponsorship Agreement
d. President's Report
(1) 2014 WASB Spring Academy, May 3
e. Superintendent's Report
(1) Request to City Council to Use TID Funds for Extension of Water and Sewer to KB Property
(2) RtI Leadership Meeting, March 26
(3) Committee Progress
(4) Construction Management Update
(5) Budget Update
(6) Other Meetings, News and Events (Items announced in this category are not for discussion)
10. Board Action after Consideration and Discussion
a. Consider Retirement of Pupil Services/Curriculum Director
b. Consider Proclamation Supporting the 2014 Eau Claire County Campaign "Start Talking The Sooner the Better"
c. Consider Approval of the 66.0301 Cooperative Agreement with Cluster A for 2014/15
11. Adjournment

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.

## ALTOONA SCHOOL BOARD AGREEMENT

- We base our decisions on the best interest of the students.
- We are guided by our Vision, Mission and our Strategic Plan.
- We believe that every employee makes a contribution to the success of every student.
- We conduct ourselves within commonly understood principles of integrity.
- We listen carefully and respectfully to ensure all voices are heard.
- We practice good stewardship of our tax dollars.
- We seek to operate with as much transparency as possible.
- We do not engage in drama or political rhetoric.
- We seek a way around obstacles; reframing from an attitude of "we can't," to "how can we?"

Adopted: 9/19/11
Amended: 1/21/13


## School District of <br> Altoona

1903 Bartlett Avenue Altoona, WI 54720
715-839-6032 715-839-6066 FAX

Dr. Connie Biedron, Superintendent
www.altoona.k12.wi.us

ALTOONA BOARD OF EDUCATION<br>Regular Meeting<br>Altoona Commons Addition<br>March 10, 2014<br>5:30 p.m.

1. The Regular Meeting of the Altoona Board of Education was called to order by Board Vice President, Robin Elvig at 5:31 p.m. in the Altoona commons addition.
2. Roll call was taken and the following were present and absent:

Helen S. Drawbert, President; Absent
Robin E. Elvig, Vice President
Michael J. Hilger, Clerk
Bradley D. Poquette, Treasurer
David A. Rowe, Member
Dr. Connie M. Biedron, Superintendent
Joyce M. Orth, Board Secretary
3. Reading of Public Notice
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes. a. February 17, 2014 Regular Meeting. Motion by Rowe to approve the February 17 minutes as presented, seconded by Poquette. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, absent. Motion carried 4-0. b. March 5, 2014 Special Meeting. Motion by Hilger to approve the March 5 minutes as presented, seconded by Rowe. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, absent. Motion carried 4-0.
7. Public Participation. a. Non-Agenda items - public comment and concern. (1) Dr. Biedron announced that Bobbie Kuchta, library media specialist has been selected as a 2014 Herb Kohl Fellowship recipient. She was nominated by the Altoona Middle School. (2) Robin Elvig congratulated Locomotion for their $5^{\text {th }}$ Runner Up place in the finals at the Holmen Gathering of the Stars competition on March 8. b. Agenda items - public comment and concern. None.
8. Treasurer's Report. a. Approval of Checks for Payment. Motion by Rowe to approve general fund checks totaling $\$ 1,167,649.60$ and student activity fund checks totaling $\$ 2,158.86$ as presented, seconded by Hilger. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, absent. Motion carried 4-0.
9. School Showcase. a. Student Representative's Update. None.
b. RtI (Response to Intervention) Structures. Andrea Steffen, reading specialist, reviewed the district's RtI structures with a primary focus on grades K-8. Using a multi-tiered system of support, RtI is a process for achieving higher levels of academic and behavioral success for all students. Andrea's presentation covered several ways that high quality instruction, balanced assessments, and collaboration support the RtI system. Student MAP (Measures of Academic Progress) or PALS (Phonological Awareness Literacy Screening) results were also shared. They show an increase in proficiency levels from 2012/13 to current.
10. Information. a. Committee Reports. (1) Altoona Parks \& Recreation Committee. Robin Elvig, board representative, reviewed the February 24 meeting. The City is working with CORBA (Chippewa Off Road Bike Association) on safety improvements to the Otter Creek Trail. b. General Information. None. c. President's Report. (1) 2014 Legal and Human Resources Conference. Mike Hilger shared highlights from the WASB conference he attended on February 27-28 in Wisconsin Dells. Topics noted include Educator Effectiveness, the Patient Protection and Affordable Care Act, and nondiscrimination in benefits.
d. Superintendent's Report. (1) School Safety \& Security Summit. Greg Johnson and Jamie Oliver attended the summit held on February 17 in West Bend. Homeland Security, FBI, the Southeastern Wisconsin Tactical Team, Washington County Emergency Management, and Milwaukee- and West Bendbased public safety agencies and organizations partnered to present a proactive approach to school safety practices. (2) Library Board Meeting. The most recent Library Board meeting was held on February 19. A process for long-term planning was among the topics of discussion. (3) IAP ${ }_{2}$ Course: Emotion, Outrage and Public Participation. Dr. Biedron attended the two-day course on March 6-7 in Oshkosh. The course was presented by $\mathrm{IAP}_{2}$ Certified Trainer, Mary Hamel. (4) Committee Progress. Progress for the Alternative Compensation, Retirement/Handbook, Insurance, and Support Staff Handbook committees was reviewed. The Support Staff Committee will resume meeting after the direction with retirement and insurance is known. (5) Civil Rights Compliance Corrective Action Plan. The corrective action plan to address areas of noncompliance was reviewed. The Civil Rights compliance visit was held in December. (6) District Office Remodel Plan. The remodel plan for the new district office was shared. (7) Course

Options Program Guidelines. Expanded opportunities available under the Course Options program were reviewed. The Course Options program, which was included in the 2013-2015 state budget, eliminated part-time open enrollment, and expanded opportunities for students at all grade levels. (8) Monthly Enrollment Report. Student enrollments as of February 27 were presented: Pedersen, 621; intermediate school, 214; middle school, 301; and high school 436 for a total of 1572. (9) Proposed Calendar for 2014/15. The proposed school year calendar for 2014/15 was reviewed. See 11.f. (10) Business Manager Job Description. The business manager job description revision emailed to the board this afternoon was reviewed. See 11.e. (11) Other Meetings, News and Events. (Items announced in this category are not for discussion.) Dr. Biedron noted a recent meeting with Mike Golat, city administrator as well as an upcoming presentation to the city council, the STEP coffee scheduled for March 12 and a scheduled meeting with Market \& Johnson. Dr. Biedron will be out of the office March 18-23.
11. Board Action after Consideration and Discussion. a. Consider Retirement of Food Service Employee. Motion by Rowe to accept the retirement of Linda Dorn, food service employee, effective at year end 2013/14, seconded by Hilger. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, absent. Motion carried 4-0. b. Consider Resignation of Middle School Teacher. Motion by Poquette to accept the resignation of Teri Cihasky, middle school teacher, effective at year end 2013/14, seconded by Rowe. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, absent. Motion carried 4-0. c. Consider Resignation of Middle School Teacher. Motion by Hilger to accept the resignation of Chris Gebert, middle school teacher, effective at year end 2013/14, seconded by Poquette. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, absent. Motion carried 4-0. d. Consider Resignation of Middle School Interventionist. Motion by Rowe to accept the resignation of Pat Solfest, intermediate/middle school interventionist, effective at year end 2013/14, seconded by Hilger. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, absent. Motion carried 4-0.

Altoona Board of Education, March 10, 2014 - Page 3
e. Consider Approval of Business Manager Job Description. Motion by Rowe to approve the job description as presented, seconded by Poquette. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, absent. Motion carried 4-0. f. Consider Adoption of School Calendar for 2014/15. Motion by Poquette to adopt the 2014/15 school calendar as presented, seconded by Hilger. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, absent. Motion carried 4-0. g. Consider CESA Services Contract for 2014/15. Motion by Rowe to approve the CESA Services Contract for 2014/15 as presented, seconded by Hilger. Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes; Drawbert, absent. Motion carried 4-0. h.Consider Youth Options Intention List for 2014/15 Semester 1. Motion by Rowe to approve the first semester 2014/15 Youth Options Intention List as presented, seconded by Poquette. Hilger, yes; Poquette, yes; Elvig, yes; Rowe, yes; Drawbert, absent. Motion carried 4-0. i. Consider Application for Cooperative Team Sponsorship of Boys Hockey Program. Motion by Rowe to approve the Cooperative Team sponsorship application for the Boys Hockey Program as presented, seconded by Hilger. Poquette, yes; Elvig, yes; Rowe, yes; Hilger, yes; Drawbert, absent. Motion carried 4-0.
12. Adjournment. Motion by Poquette to adjourn at 7:11 p.m., seconded by Rowe. Elvig, yes; Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, absent. Motion carried 4-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for Monday, March 24, 2014 at 6:30 p.m. in the Altoona commons addition, 1827 Bartlett Avenue. Please note time change.

Joyce M. Orth CAP, Board Secretary

## District Clerk

## Date

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.


|  | CHECK | ACCOUNT |  |  | INVOICE |  | POST |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER |  | VENDOR |  | AMOUNT |  |
| 03/06/2014 | 129982 | 10 E 150 | 411125400 | WEST MUSIC COMPANY | Complete Recorder Resource <br> Book 2 | 57.95 | March |
|  |  |  |  |  | Totals for 129982 | 105.90 |  |
| 03/06/2014 | 129983 | 10 E 800 | 310162390 | WIAA | $\begin{aligned} & \text { Boys Regional Basketball } \\ & 2 / 25 / 2014 \end{aligned}$ | 838.84 | March |
|  |  |  |  |  | Totals for 129983 | 838.84 |  |
| 03/10/2014 | 129984 | 10 A 000 | 000711000 | HAAS, BRADY | PR DIRECT DEPOSIT ACCT CLOSED Totals for 129984 | $\begin{aligned} & 83.11 \\ & 83.11 \end{aligned}$ | March |
| 03/11/2014 | 129985 | 80 E 200 | 310162105 | CHILSON, JACOB | SPORTS WORKER <br> Totals for 129985 | $\begin{aligned} & 16.00 \\ & 16.00 \end{aligned}$ | March |
| 03/11/2014 | 129986 | 80 E 200 | 310162105 | PLATZEK, BRETT | SPORTS WORKER <br> Totals for 129986 | $\begin{aligned} & 16.00 \\ & 16.00 \end{aligned}$ | March |
| 03/11/2014 | 129987 | 80 E 200 | 310162105 | YSTEBO, DALLAS | SPORTS WORKER <br> Totals for 129987 | $\begin{aligned} & 16.00 \\ & 16.00 \end{aligned}$ | March |
| 03/13/2014 | 129988 | 80 E 200 | 310162105 | BAWDEN, MAX | OFFICIAL $\quad$ Totals for 129988 | $\begin{aligned} & 45.00 \\ & 45.00 \end{aligned}$ | March |
| 03/13/2014 | 129989 | 10 E 800 | 355263300 | AT\&T | TELEPHONE ACCOUNT <br> Totals for 129989 | $\begin{aligned} & 1,083.48 \\ & 1,083.48 \end{aligned}$ | March |
| 03/13/2014 | 129990 | 27 E 700 | 411158000 | CESA 9 | SLD - WI DPI - SLD after the <br> Sunset - LAUX, WHITE, GINDER, NIEFT | 100.00 | March |
|  |  |  |  |  | Totals for 129990 | 100.00 |  |
| 03/13/2014 | 129991 | 10 E 800 | 310162101 | COLBY SCHOOL DISTRICT | Colby Spectacular Show Choir Registration | 250.00 | March |
|  |  |  |  |  | Totals for 129991 | 250.00 |  |
| 03/13/2014 | 129992 | 10 E 800 | 336253300 | DIRECT OIL COMPANY | FUEL OIL - DO BUILDING Totals for 129992 | $\begin{aligned} & 257.71 \\ & 257.71 \end{aligned}$ |  |
| 03/13/2014 | 129993 | 10 E 800 | 411221910 | GOOGLE, INC. | Archiving service <br> Totals for 129993 | $\begin{aligned} & 13.75 \\ & 13.75 \end{aligned}$ | March |
| 03/13/2014 | 129994 | 10 E 400 | 470120000 | GOODHEART-WILLCOX PUBLISHER | Shop curriculum Totals for 129994 | $\begin{aligned} & 419.15 \\ & 419.15 \end{aligned}$ | March |
| 03/13/2014 | 129995 | 10 E 400 | 411136320 | HBR ENTERPRISE, LLC | Fish for aquaponics system Green Technologies Totals for 129995 | $\begin{aligned} & 76.26 \\ & 76.26 \end{aligned}$ | March |
| 03/13/2014 | 129996 | 10 E 100 | 320254300 | INNOVATIONAL CONCEPTS, INC. | Install filter systems on High School | 810.83 | March |
|  | 129996 | 10 E 200 | 320254300 | INNOVATIONAL CONCEPTS, INC. | Install filter systems on High School | 810.83 | March |
|  | 129996 | 10 E 400 | 320254300 | INNOVATIONAL CONCEPTS, INC. | Install filter systems on High School | 810.84 | March |
|  | 129996 | 10 E 100 | 320254300 | INNOVATIONAL CONCEPTS, INC. | Install filter systems on Middle School | 810.83 | March |



| CHECK |  | ACCOUNT |  |
| :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER | VENDOR |

03/06/2014 13140080610 E 100411110101 BORRERO, EDNA
03/06/2014 13140080710 E 800310221400 BURGRAFF, THOMAS

| $03 / 06 / 2014$ | 131400808 | 10 | E 800 | 310 | 221400 | CESA \#10 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | 131400808 | 10 | $E$ | 800 | 310 | 122000 | CESA \#10

03/06/2014 13140080910 E 800411162390 KLINE, ANN

03/06/2014 13140081010 E 800310221400 LAPORTE, MICHAEL

03/06/2014 13140081110 E 800342221910 LIERMAN, ANDREW

03/06/2014 13140081210 E 800310221400 MADISON, DENISE

03/06/2014 13140081310 E 800342232100 ORTH, JOYCE
$03 / 06 / 201413140081410$ E 400342241000 PEPOWSKI, JEFFRY

03/06/2014 13140081527 E 700411215000 PRO-ED
$03 / 06 / 201413140081710$ E 200411122000 STAPLES
13140081710 E 200411122000 STAPLES

13140081710 E 200411132700 STAPLES
13140081710 E 200411122000 STAPLES
13140081710 E 200411122000 STAPLES
13140081710 E 200411122000 STAPLES

13140081710 E 400411127000 STAPLES
13140081710 E 200411132700 STAPLES
13140081710 E 200411132700 STAPLES
13140081710 E 200411122000 STAPLES

| INVOICE |
| :--- |
| DESCRIPTION |

SUPPLIES
Totals for 131400806

Non-Violent Crisis refresher Totals for 131400807

Curriculum Companion workshop CESA Curriculum Companion Totals for 131400808

Cloverbelt Crossover expenses Totals for 131400809

Non-Violent Crisis refresher training

Totals for 131400810

Mileage to Brainstorm from $3 / 2 / 2014-3 / 4 / 2014$

Totals for 131400811

Von-Violent Crisis refresher training

Totals for 131400812

Mileage and expense
reimbursement
Totals for 131400813

Mileage Reimbursement
Totals for 131400814

Test of Early Mathematics Ability - 3rd Ed.

Totals for 131400815353.10

| Supplies | 4.47 March |
| :--- | ---: |
| Supplies for my reading | 2.98 March |
| classroom |  |
| Classroom supplies. | 39.80 March |
| Supplies | 2.98 March |
| Supplies | 5.22 March |
| Supplies for my reading | 10.83 March |
| classroom |  |
| Posters tape | 21.06 March |
| Classroom supplies. | 339.80 March |
| Classroom supplies. | 17.16 March |
| Supplies | 61.94 March |
|  | 506.24 |

42.09 March

23,152.50 March
10,340.40 March
10,340.40 March
3,779.40 March
5,375.04 March
3,010. 32 March
78.71 March
78.71
50.00 March 50.00
20.00 March 20.00 March 40.00
181.85 March 181.85
50.00 March
50.00
143.36 March
143.36
50.00 March
50.00
42.09
175.84 March
175.84
353.10 March
4.47 March
2.98 March
39.80 March
2.98 March
5.22 March
10.83 March
21.06 March
339.80 March
1.94 March
506.24
$03 / 06 / 201413140081810$ E 800341256710 STUDENT TRANSIT EAU CLAIRE, IN CONTRACT ROUTES 13140081810 E 800341256710 STUDENT TRANSIT EAU CLAIRE, IN CONTRACT - ELEMENTARY 13140081827 E 800341256750 STUDENT TRANSIT EAU CLAIRE, IN CONTRACT - SPEC ED ROUTE 13140081810 E 800341256710 STUDENT TRANSIT EAU CLAIRE, IN CONTRACT - MID DAY 13140081810 E 800341256710 STUDENT TRANSIT EAU CLAIRE, IN MONITORS





| CHECK | CHECK | ACCOUNT |  |  | VENDOR |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER |  |  |  |  |  |
| 03/07/2014 | 201300692 | 10 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300692 | 27 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300692 | 50 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300692 | 80 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300692 | 10 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300692 | 27 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300692 | 50 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300692 | 80 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300692 | 10 L 000 | 000 | 811612 | WELLS | FARG | BANK |
|  | 201300692 | 80 L 000 | 000 | 811612 | WELLS | FARG | BANK |
|  | 201300692 | 10 L 000 | 000 | 811612 | WELLS | FARG | BANK |
|  | 201300692 | 27 L 000 | 000 | 811612 | WELLS | FARG | BANK |
|  | 201300692 | 50 L 000 | 000 | 811612 | WELLS | FARG | BANK |
|  | 201300692 | 80 L 000 | 000 | 811612 | WELLS | FARG | BANK |
| 03/07/2014 | 201300693 | 10 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300693 | 27 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300693 | 50 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300693 | 80 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300693 | 10 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300693 | 27 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300693 | 50 L 000 | 000 | 811611 | WELLS | FARG | BANK |
|  | 201300693 | 80 L 000 | 000 | 811611 | WELLS | FARG | BANK |

03/07/2014 20130069410 L 000000811613 WISCONSIN DEPT OF REVENUE 20130069427 L 000000811613 20130069450 L 000000811613 20130069480 L 000000811613 20130069410 L 000000811613 20130069450 L 000000811613 20130069480 L 000000811613

03/07/2014 20130069510 L 000000811621 20130069527 L 000000811621 20130069510 L 000000811622 20130069527 L 000000811622 20130069550 L 000000811622 20130069580 L 000000811622 20130069510 L 000000811621 20130069527 L 000000811621 20130069510 L 000000811622 20130069527 L 000000811622 20130069550 L 000000811622 20130069580 L 000000811622

WISCONSIN DEPT OF REVENUE WISCONSIN DEPT OF REVENUE WISCONSIN DEPT OF REVENUE WISCONSIN DEPT OF REVENUE WISCONSIN DEPT OF REVENUE WISCONSIN DEPT OF REVENUE

WISCONSIN RETIREMENT SYSTEM WISCONSIN RETIREMENT SYSTEM WISCONSIN RETIREMENT SYSTEM WISCONSIN RETIREMENT SYSTEM WISCONSIN RETIREMENT SYSTEM WISCONSIN RETIREMENT SYSTEM WISCONSIN RETIREMENT SYSTEM WISCONSIN RETIREMENT SYSTEM WISCONSIN RETIREMENT SYSTEM WISCONSIN RETIREMENT SYSTEM WISCONSIN RETIREMENT SYSTEM WISCONSIN RETIREMENT SYSTEM

| INVOICE |  | POST |
| :---: | :---: | :---: |
| DESCRIPTION | AMOUNT | MONTH |
| Payroll accrual | 18,756.02 | March |
| Payroll accrual | 3,398.04 | March |
| Payroll accrual | 519.68 | March |
| Payroll accrual | 22.00 | March |
| Payroll accrual | 4,386.53 | March |
| Payroll accrual | 794.71 | March |
| Payroll accrual | 121.55 | March |
| Payroll accrual | 5.15 | March |
| Payroll accrual | 813.78 | March |
| Payroll accrual | 7.50 | March |
| Payroll accrual | 26,761.06 | March |
| Payroll accrual | 3,981.17 | March |
| Payroll accrual | 445.25 | March |
| Payroll accrual | 15.97 | March |
| Totals for 201300692 | 60,028.41 |  |

Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Totals for 201300693

Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Totals for 201300694

Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Payroll accrual
Totals for 201300695

Payroll accrual
50.61 March
62.61 March

6,545.25 March 500.00 March
78.25 March

1,732.50 March
71.04 March

| CHECK | CHECK | ACCOUNT |  | INVOICE |  | POST |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER | VENDOR | DESCRIPTION | AMOUNT | MONTH |
| 03/07/2014 | 201300696 | 27 L 000000811691 | WEA TRUST ADVANTAGE | Payroll accrual | 64.05 | March |
|  | 201300696 | 10 L 000000811691 | WEA TRUST ADVANTAGE | Payroll accrual | 233.00 | March |
|  | 201300696 | 10 L 000000811691 | WEA TRUST ADVANTAGE | Payroll accrual | 1,953.68 | March |
|  | 201300696 | 27 L 000000811691 | WEA TRUST ADVANTAGE | Payroll accrual | 376.00 | March |
|  |  |  |  | Totals for 201300696 | 11,666.99 |  |

$$
\begin{array}{rl}
03 / 07 / 2014 & 201300697 \\
& 2010 \text { A } 000 \\
201300697 & 27
\end{array} 000711100
$$

WELLS FARGO BANK/NET PR \& DIRE PR \& DD/3-7-14
WELLS FARGO BANK/NET PR \& DIRE PR \& DD/3-7-14
WELLS FARGO BANK/NET PR \& DIRE PR \& DD/3-7-14
WELLS FARGO BANK/NET PR \& DIRE PR \& DD/3-7-14
Totals for 201300697

03/17/2014 20130082910 L 000000811614 DIVERSIFIED BENEFIT SERVICES I Flex plan charges
Totals for 201300829

DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS

201, 714.79 March
39,073.44 March
6,476.32 March 187.62 March

247,452.17

03/17/2014 20130083010 E 100249110000 20130083010 E 100249110100 20130083010 E 100249110101 20130083010 E 100249110200 20130083010 E 100249110300 20130083010 E 100249143000 20130083010 E 100249213000 20130083010 E 100249241000 20130083010 E 100249253300 20130083010 E 100249110100 20130083010 E 100249110101 20130083010 E 100249110200 20130083010 E 100249110300 20130083010 E 200249120000 20130083010 E 200249120600 20130083010 E 200249121000 20130083010 E 200249122000 20130083010 E 200249123000 20130083010 E 200249124000 20130083010 E 200249125400 20130083010 E 200249125500 20130083010 E 200249125510 20130083010 E 200249126000 20130083010 E 200249127000 20130083010 E 200249132700 20130083010 E 200249141000 20130083010 E 200249143000 20130083010 E 200249213000 20130083010 E 200249241000 20130083010 E 200249241100 20130083010 E 200249253300 20130083010 E 200249254300 20130083010 E 400249121000 20130083010 E 400249122000 20130083010 E 400249123000 20130083010 E 400249124000 20130083010 E 400249125400 20130083010 E 400249125500 20130083010 E 400249126000 20130083010 E 400249127000 20130083010 E 400249141000


| CHECK | CHECK | ACCOUNT |  | INVOICE | AMOUNT | POST |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NuMBER | NUMBER | VENDOR | DESCRIPTION |  | MONTH |
| 03/17/2014 | 201300830 | 10 E 800249221920 | diversified benefit services | hRA PAYMENTS | 15.79 | March |
|  | 201300830 | 27 E 700249158740 | diversified benefit services | hra Payments | 63.19 | March |
|  |  |  |  | Totals for 201300830 | 5,097.01 |  |

03/17/2014 20130083110 E 100249110000 20130083110 E 100249110100 20130083110 E 100249110101 20130083110 E 100249110200 20130083110 E 100249110300 20130083110 E 100249143000 20130083110 E 100249213000 20130083110 E 100249241000 20130083110 E 100249253300 20130083110 E 100249110100 20130083110 E 100249110101 20130083110 E 100249110200 20130083110 E 100249110300 20130083110 E 200249120000 20130083110 E 200249120600 20130083110 E 200249121000 20130083110 E 200249122000 20130083110 E 200249123000 20130083110 E 200249124000 20130083110 E 200249125400 20130083110 E 200249125500 20130083110 E 200249125510 20130083110 E 200249126000 20130083110 E 200249127000 20130083110 E 200249132700 20130083110 E 200249141000 20130083110 E 200249143000 20130083110 E 200249213000 20130083110 E 200249241000 20130083110 E 200249241100 20130083110 E 200249253300 20130083110 E 200249254300 20130083110 E 400249121000 20130083110 E 400249122000 20130083110 E 400249123000 20130083110 E 400249124000 20130083110 E 400249125400 20130083110 E 400249125500 20130083110 E 400249126000 20130083110 E 400249127000 20130083110 E 400249141000 20130083110 E 400249143000 20130083110 E 400249213000 20130083110 E 400249241000 20130083110 E 400249241100 20130083110 E 400249253300 20130083110 E 400249254300 20130083110 E 400249132700 20130083110 E 400249136320 20130083110 E 700249172000 20130083110 E 800249211100 20130083110 E 800249214400

DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS diversified benefit services I hra payments DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS
1.76 March
5.27 March
5.73 March
4.39 March
4.39 March
0.88 March
0.79 March
2.64 March
1.76 March
1.76 March
1.76 March
1.76 March
0.88 March
0.33 March
3.52 March
0.88 March
2.28 March
0.88 March
1.58 March
0.26 March
0.26 March
0.53 March
1.58 March
1.58 March
0.88 March
0.29 March
1.54 March
0.79 March
2.64 March
0.44 March
1.76 March
0.88 March
0.88 March
3.52 March
0.88 March
3.08 March
0.44 March
0.44 March
3.23 March
2.64 March
0.44 March
1.03 March
2.07 March
2.64 March
1.32 March
2.64 March
0.88 March
1.76 March
0.66 March
0.88 March
0.38 March
0.62 March


03/17/2014 20130083210 L 000000811614 DIVERSIFIED BENEFIT SERVICES I Flex plan charges Totals for 201300832
diversified benefit services i hra payments diVERSIFIED benefit Services I hra payments diversified benefit services I hra payments dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS

03/17/2014 20130083310 E 100249110000 20130083310 E 100249110100 20130083310 E 100249110101 20130083310 E 100249110200
576.49 March 576.49

VENDOR DESCRIPTION
DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFI SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS diversified benefit services I hra payments DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVESIFID beneit services I hra paykns DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS位佂 DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS IVERSIFIED BENEFIT SERVICES I HRA PAYMENTS Totals for 201300831
97.67 March 293.02 March 318.42 March 244.19 March

| CHECK | CHECK | ACCOUNT |  |  |  |  |  |  | INVOICE |  |  | POST <br> MONTH |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER |  |  |  | VENDOR |  |  | DESCRIPTION |  | AMOUNT |  |
| 03/17/2014 | 201300833 | 10 | E 100 | 249 | 110300 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 244.19 | March |
|  | 201300833 | 10 | E 100 | 249 | 143000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 48.84 | March |
|  | 201300833 | 10 | E 100 | 249 | 213000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 43.95 | March |
|  | 201300833 | 10 | E 100 | 249 | 241000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 146.51 | March |
|  | 201300833 | 10 | E 100 | 249 | 253300 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 97.67 | March |
|  | 201300833 | 10 | E 100 | 249 | 110100 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 97.67 | March |
|  | 201300833 | 10 | E 100 | 249 | 110101 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 97.67 | March |
|  | 201300833 | 10 | E 100 | 249 | 110200 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 97.67 | March |
|  | 201300833 | 10 | E 100 | 249 | 110300 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 48.84 | March |
|  | 201300833 | 10 | E 200 | 249 | 120000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 18.56 | March |
|  | 201300833 | 10 | E 200 | 249 | 120600 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 195.35 | March |
|  | 201300833 | 10 | E 200 | 249 | 121000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 48.84 | March |
|  | 201300833 | 10 | E 200 | 249 | 122000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 126.98 | March |
|  | 201300833 | 10 | E 200 | 249 | 123000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 48.84 | March |
|  | 201300833 | 10 | E 200 | 249 | 124000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 87.91 | March |
|  | 201300833 | 10 | E 200 | 249 | 125400 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 14.65 | March |
|  | 201300833 | 10 | E 200 | 249 | 125500 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 14.65 | March |
|  | 201300833 | 10 | E 200 | 249 | 125510 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 29.30 | March |
|  | 201300833 | 10 | E 200 | 249 | 126000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 87.91 | March |
|  | 201300833 | 10 | E 200 | 249 | 127000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 87.91 | March |
|  | 201300833 | 10 | E 200 | 249 | 132700 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 48.84 | March |
|  | 201300833 | 10 | E 200 | 249 | 141000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 16.12 | March |
|  | 201300833 | 10 | E 200 | 249 | 143000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 85.46 | March |
|  | 201300833 | 10 | E 200 | 249 | 213000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 43.95 | March |
|  | 201300833 | 10 | E 200 | 249 | 241000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 146.51 | March |
|  | 201300833 | 10 | E 200 | 249 | 241100 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 24.42 | March |
|  | 201300833 | 10 | E 200 | 249 | 253300 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 97.67 | March |
|  | 201300833 | 10 | E 200 | 249 | 254300 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 48.84 | March |
|  | 201300833 | 10 | E 400 | 249 | 121000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 48.84 | March |
|  | 201300833 | 10 | E 400 | 249 | 122000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 195.35 | March |
|  | 201300833 | 10 | E 400 | 249 | 123000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 48.84 | March |
|  | 201300833 | 10 | E 400 | 249 | 124000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 170.93 | March |
|  | 201300833 | 10 | E 400 | 249 | 125400 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 24.42 | March |
|  | 201300833 | 10 | E 400 | 249 | 125500 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 24.42 | March |
|  | 201300833 | 10 | E 400 | 249 | 126000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 179.23 | March |
|  | 201300833 | 10 | E 400 | 249 | 127000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 146.51 | March |
|  | 201300833 | 10 | E 400 | 249 | 141000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 24.42 | March |
|  | 201300833 | 10 | E 400 | 249 | 143000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 57.14 | March |
|  | 201300833 | 10 | E 400 | 249 | 213000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 114.77 | March |
|  | 201300833 | 10 | E 400 | 249 | 241000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 146.51 | March |
|  | 201300833 | 10 | E 400 | 249 | 241100 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 73.26 | March |
|  | 201300833 | 10 | E 400 | 249 | 253300 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 146.51 | March |
|  | 201300833 | 10 | E 400 | 249 | 254300 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 48.84 | March |
|  | 201300833 | 10 | E 400 | 249 | 132700 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 97.67 | March |
|  | 201300833 | 10 | E 400 | 249 | 136320 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 36.63 | March |
|  | 201300833 | 10 | E 700 | 249 | 172000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 48.84 | March |
|  | 201300833 | 10 | E 800 | 249 | 211100 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 21.00 | March |
|  | 201300833 | 10 | E 800 | 249 | 214400 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 34.67 | March |
|  | 201300833 | 10 | E 800 | 249 | 221910 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 73.26 | March |
|  | 201300833 | 10 | E 800 | 249 | 223100 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 23.93 | March |
|  | 201300833 | 10 | E 800 | 249 | 232100 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 97.67 | March |
|  | 201300833 | 10 | E 800 | 249 | 252000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 97.67 | March |
|  | 201300833 | 10 | E 800 | 249 | 254200 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 48.84 | March |
|  | 201300833 | 10 | E 800 | 249 | 254300 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 48.84 | March |
|  | 201300833 | 10 | E 800 | 249 | 239000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 6.35 | March |
|  | 201300833 | 27 | E 700 | 249 | 152000 | DIVERSIFIED | BENEFIT | SERVICES | I HRA | PAYMENTS | 97.67 | March |



03/17/2014 20130083410 E 100249110000 20130083410 E 100249110100 20130083410 E 100249110101 20130083410 E 100249110200 20130083410 E 100249110300 20130083410 E 100249143000 20130083410 E 100249213000 20130083410 E 100249241000 20130083410 E 100249253300 20130083410 E 100249110100 20130083410 E 100249110101 20130083410 E 100249110200 20130083410 E 100249110300 20130083410 E 200249120000 20130083410 E 200249120600

DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS diversified benefit services I hra payments DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS
1.79 March
5.36 March
5.82 March
4.47 March
4.47 March
0.89 March
0.80 March
2.68 March
1.79 March
1.79 March
1.79 March
1.79 March
0.89 March
0.34 March
3.57 March
 20130083410 E 200249123000 20130083410 E 200249124000 20130083410 E 200249125400 20130083410 E 200249125500 20130083410 E 200249125510 20130083410 E 200249126000 20130083410 E 200249127000 20130083410 E 200249132700 20130083410 E 200249141000 20130083410 E 200249143000 20130083410 E 200249213000 20130083410 E 200249241000 20130083410 E 200249241100 20130083410 E 200249253300 20130083410 E 200249254300 20130083410 E 400249121000 20130083410 E 400249122000 20130083410 E 400249123000 20130083410 E 400249124000 20130083410 E 400249125400 20130083410 E 400249125500 20130083410 E 400249126000 20130083410 E 400249127000 20130083410 E 400249141000 20130083410 E 400249143000 20130083410 E 400249213000 20130083410 E 400249241000 20130083410 E 400249241100 20130083410 E 400249253300 20130083410 E 400249254300 20130083410 E 400249132700 20130083410 E 400249136320 20130083410 E 700249172000 20130083410 E 800249211100 20130083410 E 800249214400 20130083410 E 800249221910 20130083410 E 800249223100 20130083410 E 800249232100 20130083410 E 800249252000 20130083410 E 800249254200 20130083410 E 800249254300 20130083410 E 800249239000 20130083427 E 700249152000 20130083427 E 700249158100 20130083427 E 700249158320 20130083427 E 700249158330 20130083427 E 700249158340 20130083427 E 700249158510 20130083427 E 700249158520 20130083427 E 700249158530 20130083427 E 700249158710 20130083427 E 700249158730 20130083427 E 700249158750 20130083427 E 700249158760

INVOICE POST
VENDOR DESCRIPTION
DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I hRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I hRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS

## AMOUNT

0.89 March
2.32 March
0.89 March
1.61 March
0.27 March
0.27 March
0.54 March
1.61 March
1.61 March
0.89 March
0.29 March
1.56 March
0.80 March
2.68 March
0.45 March
1.79 March
0.89 March
0.89 March
3.57 March
0.89 March
3.13 March
0.45 March
0.45 March
3.28 March
2.68 March
0.45 March
1.05 March
2.10 March
2.68 March
1.34 March
2.68 March
0.89 March
1.79 March
0.67 March
0.89 March
0.38 March
0.63 March
1.34 March
0.44 March
1.79 March
1.79 March
0.89 March
0.89 March
0.12 March
1.79 March
0.12 March
0.89 March
0.71 March
0.89 March
0.89 March
0.89 March
0.89 March
0.89 March
0.89 March
0.89 March
0.89 March

| CHECK <br> DATE | CHECK <br> NUMBER | ACCOUNT |  |
| :---: | :---: | :---: | :---: |
|  |  | NUMBER |  |
| 03/17/2014 | 201300834 | 27 E 700 | 249159110 |
|  | 201300834 | 27 E 700 | 249213000 |
|  | 201300834 | 27 E 700 | 249214400 |
|  | 201300834 | 27 E 700 | 249223300 |
|  | 201300834 | 10 E 100 | 249110300 |
|  | 201300834 | 10 E 800 | 249222200 |
|  | 201300834 | 27 E 800 | 249156600 |
|  | 201300834 | 27 E 700 | 249159110 |
|  | 201300834 | 10 E 150 | 249110450 |
|  | 201300834 | 27 E 700 | 249158310 |
|  | 201300834 | 10 E 150 | 249122000 |
|  | 201300834 | 10 E 200 | 249122000 |
|  | 201300834 | 10 E 100 | 249123000 |
|  | 201300834 | 10 E 100 | 249122000 |
|  | 201300834 | 10 E 100 | 249121000 |
|  | 201300834 | 10 E 100 | 249125100 |
|  | 201300834 | 10 E 100 | 249254300 |
|  | 201300834 | 10 E 150 | 249110000 |
|  | 201300834 | 10 E 150 | 249120000 |
|  | 201300834 | 10 E 150 | 249125400 |
|  | 201300834 | 10 E 150 | 249125500 |
|  | 201300834 | 10 E 150 | 249125510 |
|  | 201300834 | 10 E 150 | 249136320 |
|  | 201300834 | 10 E 150 | 249213000 |
|  | 201300834 | 10 E 400 | 249123100 |
|  | 201300834 | 10 E 800 | 249110000 |
|  | 201300834 | 10 E 800 | 249221920 |
|  | 201300834 | 27 E 700 | 249158740 |

03/17/2014 20130083510 L 000000811614 DIVERSIFIED BENEFIT SERVICES I Flex plan charges Totals for 201300835

03/17/2014 20130083610 L 000000811614 DIVERSIFIED BENEFIT SERVICES I Flex plan charges 549.50 March Totals for $201300836 \quad 549.50$

|  | INVOICE | POS |
| :--- | :--- | :--- |
| VENDOR | DESCRIPTION | AMOUNT | DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS

Totals for 201300834
70.00 March 70.00
144.13
8.93 March
0.36 March
0.26 March
0.45 March
0.89 March
1.79 March
2.68 March
0.89 March
8.04 March
0.89 March
0.25 March
0.67 March
0.89 March
0.89 March
0.89 March
0.89 March
0.89 March
1.18 March
0.22 March
0.18 March
0.18 March
0.36 March
0.22 March
0.80 March
0.89 March
0.89 March
0.45 March
1.83 March

20130083710 E 100249110100 20130083710 E 100249110101 20130083710 E 100249110200 20130083710 E 100249110300 20130083710 E 100249143000 20130083710 E 100249213000 20130083710 E 100249241000 20130083710 E 100249253300 20130083710 E 100249110100 20130083710 E 100249110101 20130083710 E 100249110200 20130083710 E 100249110300 20130083710 E 200249120000 20130083710 E 200249120600 20130083710 E 200249121000 20130083710 E 200249122000 20130083710 E 200249123000 20130083710 E 200249124000 20130083710 E 200249125400

03/18/2014 20130083710 E 100249110000
DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS
286.27 March 858.82 March 933.25 March 715.68 March 715.68 March 143.14 March 128.82 March 429.41 March 286.27 March 286.27 March 286.27 March 286.27 March 143.14 March 54.39 March 572.55 March 143.14 March 372.15 March 143.14 March 257.65 March 42.94 March
CHECK CHE

| DATE | NUMBER | NUMBER |
| :---: | :---: | :---: |
| 03/18/2014 | 201300837 | 10 E 200249125500 | 20130083710 E 200249125510 20130083710 E 200249126000 20130083710 E 200249127000 20130083710 E 200249132700 20130083710 E 200249141000 20130083710 E 200249143000 20130083710 E 200249213000 20130083710 E 200249241000 20130083710 E 200249241100 20130083710 E 200249253300 20130083710 E 200249254300 20130083710 E 400249121000 20130083710 E 400249122000 20130083710 E 400249123000 20130083710 E 400249124000 20130083710 E 400249125400 20130083710 E 400249125500 20130083710 E 400249126000 20130083710 E 400249127000 20130083710 E 400249141000 20130083710 E 400249143000 20130083710 E 400249213000 20130083710 E 400249241000 20130083710 E 400249241100 20130083710 E 400249253300 20130083710 E 400249254300 20130083710 E 400249132700 20130083710 E 400249136320 20130083710 E 700249172000 20130083710 E 800249211100 20130083710 E 800249214400 20130083710 E 800249221910 20130083710 E 800249223100 20130083710 E 800249232100 20130083710 E 800249252000 20130083710 E 800249254200 20130083710 E 800249254300 20130083710 E 800249239000 20130083727 E 700249152000 20130083727 E 700249158100 20130083727 E 700249158320 20130083727 E 700249158330 20130083727 E 700249158340 20130083727 E 700249158510 20130083727 E 700249158520 20130083727 E 700249158530 20130083727 E 700249158710 20130083727 E 700249158730 20130083727 E 700249158750 20130083727 E 700249158760 20130083727 E 700249159110 20130083727 E 700249213000 20130083727 E 700249214400 20130083727 E 700249223300 20130083710 E 100249110300

INVOICE POST
VENDOR DESCRIPTION
DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS DIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS dIVERSIFIED BENEFIT SERVICES I HRA PAYMENTS
42.94 March 85.88 March 257.65 March 257.65 March 143.14 March
47.23 March
250.49 March
128.82 March
429.41 March
71.57 March
286.27 March
143.14 March
143.14 March
572.55 March
143.14 March
500.98 March
71.57 March
71.57 March
525.31 March
429.41 March
71.57 March
167.47 March
336.37 March
429.41 March
214.70 March
429.41 March
143.14 March
286.27 March
107.35 March
143.14 March
61.55 March
101.63 March
214.70 March
70.14 March
286.27 March
286.27 March
143.14 March
143.14 March
18.61 March
286.27 March
18.61 March
143.14 March
114.51 March
143.14 March
143.14 March
143.14 March
143.14 March
143.14 March
143.14 March
143.14 March
143.14 March

1,431.36 March
57.25 March
41.51 March
71.57 March
143.14 March


## F U N D S U M M A R Y

| FUND | DESCRIPTION | BALANCE SHEET | REVENUE | EXPENSE | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | GENERAL | 347,928.76 | 0.00 | 121,634.49 | 469,563.25 |
| 21 | SPECIAL REVENUE TRUST FUND | 0.00 | 0.00 | 273.00 | 273.00 |
| 27 | SPECIAL EDUCATION FUND | 62,591.97 | 0.00 | 14,470.43 | 77,062.40 |
| 50 | FOOD SERVICE | 9,536. 08 | 0.00 | 20,248.52 | 29,784.60 |
| 80 | COMMUNITY SERVICE | 414.87 | 0.00 | 411.00 | 825.87 |
| *** | nd Summary Totals *** | 420,471.68 | 0.00 | 157,037.44 | 577,509.12 |


| CHECK <br> DATE | CHECK NUMBER | ACCOUNT NUMBER |  |  |  | VENDOR | INVOICE DESCRIPTION | AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 03/05/2014 | 7974 | 61 L 000 | 000 | 814212 | 000 | EQUAL RIGHTS DIVISIO | work permits - Feb 2014 office \# 7 | 37.50 |
|  |  |  |  |  |  |  | Totals for 7974 | 37.50 |
| 03/05/2014 | 7975 | 61 L 000 | 000 | 814403 | 000 | ALTOONA MUSIC BOOSTE | Chi Hi registration fee for Locopalooza | 250.00 |
|  |  |  |  |  |  |  | Totals for 7975 | 250.00 |
| 03/12/2014 | 7977 | 61 L 000 | 000 | 814202 | 000 | MADISON CONCOURSE HO | WASC Hotel Costs - Madison Concourse | 654.00 |
|  |  |  |  |  |  |  | Totals for 7977 | 654.00 |
| 03/12/2014 | 7978 | 61 L 000 | 000 | 814209 | 000 | WASC | WASC JAM Registration | 1,584.00 |
|  |  |  |  |  |  |  | Totals for 7978 | 1,584.00 |
| 03/12/2014 | 7979 | 61 L 000 | 000 | 814202 | 000 | WASC | WASC Conference Fees | 1,206.00 |
|  |  |  |  |  |  |  | Totals for 7979 | 1,206.00 |
| 03/12/2014 | 7980 | 61 L 000 | 000 | 814209 | 000 | WHITEFISH BAY MIDDLE | WASC JAM Shirts | 144.00 |
|  |  |  |  |  |  |  | Totals for 7980 | 144.00 |
| 03/05/2014 | ???????? | 61 L 000 | 000 | 814303 | 000 | CHIPPEWA VALLEY SPOR | t shirts for dance clinic | 882.00 |
|  |  |  |  |  |  |  | Totals for 131400804 | 882.00 |
| 03/05/2014 | ???????? | 61 L 000 | 000 | 814405 | 000 | JW PEPPER | FLY AWAY MEDLY | 147.50 |
|  |  |  |  |  |  |  | Totals for 131400805 | 147.50 |
| 03/12/2014 | ???????? | 61 L 000 | 000 | 814309 | 000 | MISSISSIPPI WELDERS | Mississippi Welder's Lease Renewal | 27.00 |
|  |  |  |  |  |  |  | Totals for 131400833 | 27.00 |
| 03/12/2014 | ???????? | 61 L 000 | 000 | 814228 | 000 | PLANERT, EMILEE | reimbursement for floral arrangement for funeral 12/19/13 | 42.19 |
|  |  |  |  |  |  |  | Totals for 131400834 | 42.19 |

## FUNDSUMMARY

| FUND | DESCRIPTION | BALANCE SHEET | REVENUE | EXPENSE | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 61 | EXTRA CURRICULAR FUND | 4,974.19 | 0.00 | 0.00 | 4,974.19 |
| *** | nd Summary Totals *** | 4,974.19 | 0.00 | 0.00 | 4,974.19 |

End of report ***********************

## SCHOOL DISTRICT OF ALTOONA <br> Bank Balances <br> February 2014

## GENERAL ACCOUNTS (FUNDS 10, 21, 27, 38, 50, and 80)

| Wells Fargo Bank |  |
| :--- | ---: |
| Beginning balance | $25,955.86$ |
| Receipts | $2,963,102.68$ |
| Disbursements | $(1,571,691.43)$ |
| Transfers in | $990,000.00$ |
| Transfers out | $\underline{(2,299,200.05)}$ |
| Ending Balance | $\underline{108,167.06}$ |

## Wells Fargo Bank Savings

Beginning balance $\quad 1,188,011.21$
Transfers in 2,000,000.00
Transfers out (400,000.00)
Interest 133.42
Ending Balance $\quad \underline{2,788,144.63}$

State Government Pool
Beginning balance 269,746.65
Receipts 327,804.07
Transfers in 0.05
Transfers out (590,000.00)
Interest $\underline{11.29}$
Ending Balance $\quad \underline{7,562.06}$

Wisconsin Liquid Asset Fund
Beginning balance 2,146.17
Interest $\underline{0.00}$
Ending Balance $\quad$ 2,146.17

## SCHOOL DISTRICT OF ALTOONA <br> Bank Balances

February 2014
DEBT SERVICE FUND 39
Wells Fargo Bank
Beginning balance ..... 130.72
Transfers in ..... 0.05
Receipts ..... 299,200.00
Disbursements ..... 0.00
Interest ..... $\underline{27.07}$
Ending Balance ..... 299,357.84
FUND 39 TOTAL ..... \$299,357.84
STUDENT ACTIVITY FUND 61
Wells Fargo Bank
Beginning balance ..... 73,826.79
Receipts ..... 11,271.31
Disbursements ..... $(2,665.97)$
Interest ..... 2.76
Service Fees ..... 0.00
Ending Balance ..... 82,434.89
FUND 61 TOTAL ..... \$82,434.89
Employee Benefit Trust Fund 73
Mid America
Beginning balance ..... 30,795.42
Receipts ..... 0.00
Disbursements ..... 0.00
Quarterly Interest ..... 0.00
Service Fees ..... $\underline{0.00}$
Ending Balance ..... 30,795.42
FUND 73 TOTAL ..... \$30,795.42

The Board of Education recognizes that funds raised from advertising shall provide an alternate stream of revenue for the general district operating budget. The purpose of advertising is to raise revenue; it explicitly does not create a public forum for public expression.

Advertisement is defined as an economic benefit with the specific purpose of promotion that requires selling space or time. The term advertising does not include student fundraising or outright gifts. The District will consider its' responsibility to provide an environment that is conducive to learning and the need to protect the District's integrity and image while also reflecting the community's values.

Advertising shall be limited to areas and activities that are primarily public venues; advertising may be allowed on athletic facilities, gymnasiums, event programs, school publications or other venues which are directed to members of the public. Advertising shall not be directed at student learning environments.

The Superintendent shall be responsible for approving advertising. The District shall allow a paid advertisement when it meets all of the following criteria:

- is consistent with law and the District's vision, mission, values, and goals
- is suitable for student cognitive, emotional, physical, and social development
- is not disruptive to the school environment nor does it inhibit the operation of any school
- does not promote tobacco, alcohol, drugs, weapons or a political affiliation
- is not vulgar, offensive, sexual, or obscene

No advertisement shall be construed as an endorsement of the goods or services by the Board or Altoona School District. The Board reserves the right to reject any advertisement for any reason.

The Superintendent shall provide an annual review to the Board that assesses the budgetary and educational impact of advertising within the District.

CROSS REF: 374 - Fundraising
810 - School-Community Relations
840 - Public Gifts to the Schools
850 - Charity Drives
940 - Naming Rights
ADOPTED: 09/01/81
AMENDED: 06/04/12

SOME QUESTIONS FOR THE ADMINISTRATION AND POLICY COMMITTEE TO CONSIDER RELATED TO THE ADVERTISEMENT AND SPONSORSHIP POLICY, RULE AND EXHIBIT: (Answers to the questions may require changes to be made to policy 851, 851-Rule and 851-Exhibit revision drafts)

## Types of Advertisements and Sponsorships to be Solicited and Allowed

- What types of paid advertisements (as defined in the policy draft) are currently solicited and allowed in your district (e.g,. school yearbook and school newspaper/newsletter ads, website ads, ads in school programs, ads posted on athletic fields or electronic scoreboards, etc.)? List them.
- What types of sponsorships (sponsor acknowledgements as defined in the policy draft) are currently solicited and allowed in your district or being planned for the future? List them.
- Now that your district will be more aggressively soliciting sponsorships (as defined by the policy draft), will you be continuing to solicit paid advertisements for the same venues that you have been? In other words, will you be allowing/including sponsorship acknowledgements and paid advertisements in the same places? If not, which venues will be used for which purposes?
- Do you have a clear understanding of the difference between what a sponsorship is (sponsorship acknowledgement) and what an advertisement is? Refer to the definitions in the policy revision draft. If not, further clarification is needed.

According to your district's sponsorship information in the 851 policy revision draft, a sponsor acknowledgement is the placement of a sponsor's logo or the sponsor's name, address, website/internet address on the District's website, a yearbook, school newsletter, school event or athletic program, electronic scoreboards, etc. Are you sure you want a sponsor acknowledgement to be able to include the sponsor's address and website/internet address? That may blur the line between a simple acknowledgement of a sponsor and an advertisement.

- What sponsorships are specifically authorized to be solicited by the Altoona Athletic Booster Club and the Altoona Music Booster Club? I included two authorized sponsorships, according to Helen Drawbert, in the 851-Rule revision draft. If there are any more, they should be added to Section A-3 in the 851-Rule revision draft.
- If there are additional sponsorships that the Athletic and Music Booster Clubs are specifically authorized to solicit, how will those monies be accounted for and managed? The rule language should be clarified accordingly.


## Approval of Sponsorships and Advertisements

- How are advertisements generally approved in your district? Refer to the information I included in Section C of the 851-Rule revision draft. Does the rule language accurately reflect how advertisements are approved in the district? If not, the information should be revised.
- When is school board approval of advertisements or sponsorships required?

Based on my phone conversation with Helen Drawbert, the board does not want to get involved in approving most advertisements and sponsorships but would get involved in some. The majority of sponsorships and advertisements would be approved by the Superintendent or others. I included information in the 851 policy revision draft which identifies certain circumstances under which board approval would be required. Does the policy language accurately reflect the situations where school board approval would be required in your district? If not, the policy should be revised accordingly.

- When is a sponsorship agreement required? The district should clearly identify in board policy or its implementing procedures all situations in which a sponsorship agreement is required.

In the district's draft sponsorship policy and rule language (841), it stated that no sponsorship (or advertisement) regardless of its monetary value may be considered for approval without an agreement between the sponsor and the District. However, Helen Drawbert said that a sponsorship agreement would not necessarily be required in all cases. For example, if an individual, business or organization is paying a specific amount (e.g., \$50) for a particular sponsorship acknowledgement that appears at one school event or a series of specific school events (e.g., program sponsorships), it does not seem like a sponsorship agreement would be necessary particularly because pre-payment is required before the sponsor acknowledgement is given.
-REVISION DRAFT 1 -

## SCHOOL DISTRICT OF ALTOONA Board Policy Manual

## ADVERTISEMENTS AND SPONSORSHIPS

The Altoona School Board recognizes that there are needs the school district has in relation to its educational program and school activities that cannot be met through regular school funding sources, and is appreciative and proud of the civic-minded and socially responsible people, organizations and businesses that wish to support and further public education in the District. The Board also recognizes the financial benefits, and hence student benefits, of allowing sponsorships and advertisements. With these recognitions in mind, the Board authorizes the solicitation of sponsorships and advertisements in the District in accordance with this policy and its implementing procedures. The policy's purpose of allowing sponsorships and advertisements is to provide financial support and revenues for the District; it explicitly does not create a public forum for public expression.

The District shall keep in mind community values, its responsibility to provide an environment that is conducive to learning, and the need to protect the District's integrity and image when making decisions regarding advertisements and sponsorships.

The Board generally authorizes the Superintendent or his/her designee(s) to solicit and accept advertisements and sponsorships on behalf of the schools and the District, provided they are: (1) for a purpose deemed to be lawful, nondiscriminatory and otherwise consistent with the mission and goals of the District, and (2) in line with this policy and the procedures established to implement the policy. Notwithstanding this delegation of authority, the Superintendent may, at his/her discretion, elect to obtain Board approval of any particular sponsorship offer or proposed advertisement.

Any sponsorship offer that requires the financial commitment of District funds, that provides for the establishment of a new District program or activity, or that involves facility naming rights shall be approved by the Board before being accepted by the District. The Board shall only consider a sponsor's request for facility naming rights (including the naming of specific areas within a larger facility) if, at a minimum:

1. The sponsorship offer is in line with the provisions of this policy and its implementing procedures;
2. The sponsor contributes a minimum of [identify the appropriate amount - e.g., onethird] of the original cost of the construction of the facility or the cost of facility improvements, as determined by the District's Business Office; and
3. The sponsor enters into a written agreement with the Board specifying the financial terms and schedule for payment to the District, the length of time the facility naming rights are granted, and any other information or terms as the Board deems relevant and appropriate.
\{NOTE: I added the above information regarding the types of sponsorship offers that require school board review and approval. It is only an example of the type of sponsorship offers that the board may want to get directly involved in approving. Based on my phone conversation with Helen Drawbert, the board does not want to get involved in approving most advertisements and sponsorships but would get involved in some. The majority of sponsorships and advertisements would be approved by the Superintendent or others. If this information does not accurately reflect the board's policy position on when the Board would get involved in the approval of sponsorships or advertisements, the policy should be revised accordingly.\}

Student activity organizations and school support groups (i.e., Altoona Music and Athletic Booster Clubs) may be allowed to solicit certain sponsorships and advertisements on behalf of the schools and school programs or activities with the approval of the Superintendent and with the understanding that they must comply with applicable District policies and procedures when doing so. \{NOTE: I added this information to provide further policy guidance. The paragraph is based, in part, on information obtained during my phone conversations with Superintendent Connie Biedron and Board President Helen Drawbert. I added student activity organizations to the statement because I thought they may also, at times, be authorized to solicit advertisements or sponsorships on behalf of their activity/program (e.g., student yearbook or school newspaper staff soliciting advertisements for the yearbook or school newspaper). If this paragraph does not accurately reflect your district's policy position on the subject, it should be revised accordingly. More specific information regarding this topic is included in the 851-Rule draft.\}

In order to maintain control over the District's educational program and school activities and to keep from overburdening businesses, organizations and individuals in the community with excessive solicitations, there needs to be close communication and coordination between the individuals and organizations authorized to solicit advertisements and sponsorships on behalf of the schools. Therefore, the Board directs the Superintendent to establish a process for ensuring that this communication and coordination takes place. \{NOTE: I added this information to the policy as suggested by Helen Drawbert.\}

For purposes of this policy and its implementing procedures:

- "Sponsorship" is defined as a person, business, organization, or other entity providing money, goods and/or services to support the District, its schools, or a school activity or program in return for the sponsor receiving an agreed-upon acknowledgement by the District or by a school or program indicating that money, services and/or goods were donated by the sponsor, or the activity/program was paid for by the sponsor or sponsored in part by the sponsor. \{NOTE: I revised this statement to provide further clarification. If the change is not appropriate for your district, revise the statement accordingly.\} Sponsor acknowledgement is the placement of a sponsor's logo or the sponsor's name, address, website/internet address on the District's website, a yearbook, school newsletter, school event or athletic program, electronic scoreboards, etc. \{NOTE: Are you sure you want a sponsor acknowledgement to be able to include the sponsor's address and website/internet address? That may blur the line between a simple acknowledgement of a sponsor and an advertisement. Refer to the list of questions for the policy committee to consider.\} A sponsor acknowledgement does not include the promotion of the sponsor's product(s) or services, price information, or an indication of savings or value and/or quality of the sponsor's product or services, such as the sponsor has the lowest prices, makes the greatest product or that the sponsor is having a sale. Sponsorship acknowledgements shall be tasteful and not minimize the District's role or responsibility for the event, activity, program or service. The District shall require that the goods, services or money be given to the District prior to the District making the sponsorship acknowledgement, except as otherwise provided for in the sponsorship agreement. \{NOTE: I added the exception because I thought there may be times when payment may be made over an extended period of time by a sponsor (for example, when facility naming rights are involved). If this change is not appropriate for your district, revise the policy accordingly.\}
- "Advertisement" is defined as a person, business, organization or other entity buying space or time for the purpose of promoting the advertiser's product(s), service, program, activity, etc. Advertisements shall be limited to areas and activities that are primarily public venues. Advertisements may be allowed on athletic facilities, gymnasiums, event programs, school publications or other venues which are directed to members of the public. \{NOTE: It appears that you are allowing advertisements to be placed in similar venues as sponsorship acknowledgements, which could be confusing unless there is a clear distinction between the two and everyone who is involved in soliciting and approving sponsorships and advertisements understands what that distinction is. Refer to the list of questions for the policy committee to consider.\} Advertisements shall not be directed at student learning environments. The term advertisement does not include student fundraising, sponsorships or outright gifts.

Upon acceptance, all sponsor-supplied items (supplies, equipment, etc.) shall become the property of the District and shall be subject to the same controls, policies and
procedures governing other District property, except as otherwise expressly specified in the sponsorship offer that was accepted by the District. Except under special circumstances approved by the Board, all monies received for sponsorships and advertisements shall be deposited in the appropriate designated District depository and shall be properly accounted for in accordance with applicable laws and the Wisconsin Uniform Financial Accounting Requirements (WUFAR). \{NOTE: I added this paragraph to provide further policy guidance. The special circumstances under which approval has been given for the monies received for sponsorships to be accounted for and managed in a different way are included in the rule implementing the policy. If this information is not appropriate for your district, revise the policy accordingly.\}

The District shall provide no personally identifiable data about a student to the sponsor or advertiser of a commercial activity without the written consent of the student's parent/guardian (or adult student) and approval of the Superintendent or his/her designee. \{NOTE: I added "(or adult student)" to applicable places in this paragraph to provide further guidance and clarification.\} Likewise, no student, in order to participate in a school program or school-sponsored activity, shall be required to provide personally identifiable data to the sponsor or advertiser of a commercial activity without the written consent of the student's parent/guardian (or adult student) and approval of the Superintendent or his/her designee. Students shall not be required to complete any survey or questionnaire that is designed to provide marketing information to a vendor or business about their interests or preferences for a particular vendor, business, or product.

It shall be the responsibility of the Superintendent to oversee District compliance with this policy and its implementing procedures, including providing proper notification to staff, school booster clubs and the general public regarding the existence of this policy and procedures and overseeing the coordinated solicitation of sponsorships and advertisements in the District. \{NOTE: I added this paragraph to provide further policy guidance. If it is not appropriate for your district, revise the policy accordingly.\}

The Superintendent shall provide an annual report to the Board that assesses the budgetary and educational impact of sponsorships and advertisements within the District.

LEGAL REF.: Sections 118.001 Wisconsin Statutes
118.12
118.125
120.12(2)

Protection of Pupil Rights Provision of General Education Provisions Act (20 USC 1232h0

CROSS REF.: 851-Rule, Procedures for Soliciting and Approving Sponsorships and Advertisements
851-Exhibit, Sponsorship Agreement
333, Parent Rights and District Programs/Activities (Your district does not currently have such a policy that I could see in your policy manual but you should adopt one. Please refer to the 333 Background Information and model policies in the WASB Policy Resource Guide)
374, Fundraising
458, Wellness
662.1, Student Activity Funds Management

683, Asset Management
810, School-Community Relations
840, Public Gifts to the Schools
850, Charity Drives
852, Distribution of Non-School Materials on School Premises
941, Facility Naming Rights
ADOPTED IN PART: 09/01/81
REVISED: 06/04/12
*NOTE: This policy revision draft combines information from your district's current advertising policy (851) and proposed sponsorship policy (841) together into one policy. I revised the information for stylistic reasons; separating board policy and implementing procedures. I also revised it as outlined above, added the legal reference section and expanded the cross reference section. The revision draft addresses the key issues suggested during my telephone conversations with Superintendent Connie Biedron and Board President Helen Drawbert.

- REVISION DRAFT 1 -


## SCHOOL DISTRICT OF ALTOONA Board Policy Manual

851-Rule

## PROCEDURES FOR SOLICITING AND APPROVING SPONSORSHIPS AND ADVERTISEMENTS

A. Solicitation of Sponsorships and Advertisements

1. The Superintendent shall oversee the coordination of all solicitations for sponsorships and advertisements in the District involving the schools, school programs and school activities. In doing so, the Superintendent shall consult as appropriate with School Board members, building principals, school activity advisors and coaches, student activity organizations, school support groups/booster clubs, and other applicable individuals and organizations. The Superintendent shall ensure that communication and coordination takes place between the individuals and organizations authorized to solicit advertisements and sponsorships on behalf of the schools and the District to protect individuals, organizations and businesses in the community from being bombarded with excessive solicitations.
2. No District employee, official or agent shall, acting on behalf of the District or for the benefit of any District school or District program/activity, solicit specific sponsorships from any individual or entity or from a website or other social media outlet without first discussing it with and obtaining the permission of the Superintendent or his/her designee. \{NOTE: I added this statement to provide further guidance and to help ensure the communication and coordination of sponsorship and advertisement solicitations as required by the board policy draft. If it is not appropriate for your district, revise the statement accordingly.\}
3. The Altoona Music Booster Club and Altoona Athletics Booster Club are specifically authorized to solicit the following types of sponsorships, as applicable, in coordination with and the approval of the Superintendent or his/her designee:

- Program sponsorships for high school music programs and athletic event programs: These programs are handed out to fans or audience attendees at
either athletic events in which players wear uniforms such as football, volleyball, basketball, hockey, baseball and softball or for performances by the high school band, choir and show choir. Profits from the sale of these sponsorships, after program expenses are covered, will go to either the Altoona Athletic Booster Club or Altoona Music Booster Club to fund school music program or athletic program items or activities not covered by the District budget. While these monetary receipts will be managed by the booster clubs, separate from District funds, any items purchased and/or monies donated by the booster clubs to the high school for use for athletic program and music program activities must be approved by the District in accordance with the District's gifts to the schools policy (policy 840). \{NOTE: I revised this information to provide further clarification.\}
- Sport Schedule Poster Sponsorship: Sponsorships are available on three sport schedule posters. These posters display fall, winter, and spring sports schedules for the high school. Posters are put up in every classroom throughout the school district and are displayed in many of the Altoona businesses. Profits from the sale of these sponsorships, after applicable expenses are covered, will go to the Altoona Athletic Booster Club to fund athletic program items or activities not covered by the District budget. While these monetary receipts will be managed by the Athletic Booster Club, separate from District funds, any items purchased for and/or monies donated by the Athletic Booster Club to the high school for use for athletic program activities must be approved by the District in accordance with the District's gifts to the schools policy (policy 840). \{NOTE: I revised this information to provide further clarification.\}
- \{Identify any other sponsorships Altoona Athletic and Music Booster Clubs are specifically authorized to solicit in the District. For example, Helen Drawbert said that these booster clubs may be able to solicit sponsorships for the sponsorship board(electronic scoreboard?) in the gym. Refer to the list of questions for the policy committee to consider.\}

4. All individuals and organizations authorized to solicit sponsorships and advertisements on behalf of the schools or the District shall be informed of the District's advertisement and sponsorship policy and these procedures and shall be expected to follow them. \{NOTE: I added this information to provide further guidance and clarification.\}
B. Criteria for Approval of Sponsorships and Advertisements

No sponsorship or advertisement, as defined or allowed by Board policy, shall:

1. be associated with any individual or entity whose actions are inconsistent with or contrary to the mission and goals of the District or community values;
2. advocate the violation of law, District policy or school rules;
3. adversely affect the District's reputation or image;
4. be inconsistent and incompatible with District and Board priorities and educational objectives;
5. be disruptive to the school environment or inhibit the operation of any school;
6. promote tobacco, alcohol, illegal drugs, harmful substances, gambling or weapons (This does not prohibit sponsorships or paid advertisements from establishments whose business includes the sale of alcohol or tobacco products (i.e., restaurants, bowling alleys, grocery stores, etc.) or weapons (i.e., hardware or outdoor recreation stores that sell firearms, knives and other weapons); \{NOTE:
I expanded this statement to include establishments whose business includes the sale of weapons. If this change is not appropriate for your district, revise the statement accordingly.\}
7. promote the consumption of unhealthy food choices;
8. contain vulgar and plainly offensive, obscene, or sexually explicit language or graphics;
9. be disrespectful of any people without regard to disability, race, color, gender, national origin, ethnicity, sexual orientation, age, religion, marital status, socioeconomic status, cultural background, familial status, physical characteristics or linguistic characteristics;
10. be construed as or constitute an endorsement by the Board, District or school of the sponsor/advertiser or its products/goods, services, program, etc. ;
11. create an endorsement of a political cause, political activity, candidate for political office or political position, etc.; or
12. require that the District's programs and services be delivered in a specific manner.
\{NOTE: I did not include the following criterion that was included in the district's current advertising policy (851) because it was confusing and I did not know what it meant in relation to sponsorships and advertisements: "Be unsuitable for student cognitive, emotional, physical, and social development." If your district wants to include the statement in the sponsorship and advertisement approval criteria, you may want to clarify the statement accordingly.\}
C. Approval of Advertisements

All proposed advertisements, as defined by Board policy, shall be submitted for review and approval by the Superintendent or his/her designee. If the advertisement meets the criteria that are stated in Section B, the advertisement may be approved and placed in the agreed-upon venue. When there is uncertainty as to whether the criteria in Section B have been met, the Superintendent or his/her designee will refer the proposed advertisement to the Board for review and approval. \{NOTE: Is this how advertisements are approved in the district? If not, revise the information accordingly.\}

## D. Approval of Sponsorships

1. Individuals, organizations or businesses wishing to provide sponsorship for a District or school program/activity or to advertise in the schools who have not been directly solicited by school district officials or their agents to do so, should present such sponsorship offer or advertisement request to the building principal or Superintendent, as applicable, who will consider the offer/request and accept or deny it based on Board policy and these procedures. Potential sponsors should discuss the sponsorship offer with school officials before expending any funds, making any purchases, or engaging in any fundraising or similar activities related to a possible sponsorship. \{NOTE: I added this information to provide further guidance. If it is not appropriate for your district, revise the rule accordingly.\}
2. Sponsorships Allowed with Site-Level Approval: Any sponsorships solicited or offered in which an acknowledgement is to be given by a designated school for that school, school or athletic event, school program, school calendar, school schedules, yearbook, school newspaper or school newsletter in exchange for money, goods, or services should be directed to the building principal of the specific school or his/her designee to make arrangements for and approve the sponsorship. This includes sponsorships solicited by the Altoona Music and Athletic Booster Clubs. \{NOTE: I added this statement to provide further clarification. If this statement is not appropriate for your district, revise the statement accordingly or delete it from the rule.\}Provided the sponsorship meets the criteria that are stated in Section B, the building principal may determine, without School Board approval, whether or not to accept the sponsorship.
3. Sponsorships Requiring District-Level Approval: Sponsorships solicited or offered in which an acknowledgement is to be given by the District in exchange for the provision of money, goods, and/or services valued at $\$ 1,000$ or more should be directed to the Superintendent or his/her designee to make arrangements for and approve the sponsorship. The potential sponsor shall indicate:

- the nature of the goods, services and/or the amount of money to be provided to the District for the sponsorship; and
- how the sponsor would like the acknowledgement to be made. The acknowledgement choices include, but are not limited to, making an announcement at a District event, the placement of a sponsor's logo and/or name, address, website/internet address in a District program of a District event, in a District publication, on the District's website, in a District news release, etc. and notwithstanding the right to name a District building, facility, or area within a school or school grounds. \{NOTE: If the district decides to delete the sponsor's "address, website or internet address" from the information to be included in a sponsor acknowledgement as defined in board policy, this statement should be revised to be consistent with the board policy change.\} The Superintendent shall refer sponsorship offers that require the financial commitment of District funds, that provide for the establishment of a new District program or activity, or that involve facility naming rights to the Board for review and approval. \{NOTE: I added this statement to correspond with information included in the 851 policy revision draft. If the district decides to revise the related information in board policy, this statement should also be revised to correspond with the board policy change.\} When there is uncertainty as to whether the criteria in Section B have been met, the Superintendent will refer the sponsorship request to the School Board.

4. Board Approval: In accordance with Section D-3 above, if the Superintendent or his/her designee determines that the sponsorship should be approved by the Board, the Superintendent or his/her designee shall refer the sponsorship offer to the Board for review and approval, along with any recommendations. If the Board approves the sponsorship, the District shall enter into a written agreement with the sponsor which shall require, among other things, that the goods, services, or money be given to the District prior to the District making the sponsor acknowledgement, except as otherwise approved by the Board. \{NOTE: I added the exception because I thought there may be times when payment may be made over an extended period of time by a sponsor (for example, when facility naming rights are involved). If this change is not appropriate for your district, revise the rule accordingly.\} The sponsor agreement shall also identify the type, number and/or duration of the sponsorship acknowledgement(s) to be provided. \{NOTE: Does your
district require a sponsorship agreement for any other sponsorships approved in the district? If so, this rule should be revised to clearly identify all situations in which a sponsorship agreement is required. In the district's draft sponsorship policy and rule language (841), it stated that no sponsorship (or advertisement) regardless of its monetary value may be considered for approval without an agreement between the sponsor and the District. However, Helen Drawbert said that a sponsorship agreement would not necessarily be required in all cases. For example, if an individual, business or organization is paying a specific amount (e.g., \$50) for a particular sponsorship acknowledgement that appears at one school event or a series of specific school events (e.g., program sponsorships), it does not seem like a sponsorship agreement would be necessary particularly because pre-payment is required before the sponsor acknowledgement is given.\}
5. In the event any displayed form of sponsor recognition is lost, damaged, etc. the District does not guarantee that it will be replaced or repaired, unless a specific minimum period of sponsor recognition was established as a condition of the sponsorship and/or the sponsor is willing to cover the costs of repair or replacement. \{NOTE: I added this paragraph to provide further guidance. If it is not appropriate for your district, revise the statement accordingly or delete it from the rule.\}
6. The District retains the right to remove sponsor recognition from District property if, in the judgment of the District, the recognition is or becomes incompatible with the District's mission, goals, and policies. The express terms of each sponsorship will determine the District's additional obligations, if any, in regard to any such unilateral action by the District. \{NOTE: I added this paragraph to provide further guidance. If it is not appropriate for your district, revise the statement accordingly or delete it from the rule.\}

## APPROVED:

*NOTE: This rule draft is based, in part, on information found in the district's sponsorship policy, rule and exhibit drafts and information gathered through my phone discussions with Superintendent Connie Biedron and Board President Helen Drawbert. It also includes some information from 840 Sample Rule 1 in the WASB Policy Resource Guide. I revised the information for stylistic reasons and as outlined above.

# SCHOOL DISTRICT OF ALTOONA 

Board Policy Manual
-REVISION DRAFT 1 -
851-Exhibit

## SPONSORSHIP AGREEMENT

Name of Sponsor: $\qquad$
Address: $\qquad$
Telephone Number: $\qquad$
\{NOTE: I added address and telephone number to the agreement form. If this change is not appropriate for your district, revise the agreement accordingly.\}

Details of Sponsorship:
(Insert details of the goods, services or money being given by sponsor to the District, the individual school, or to a designated organization/program/activity.)

## Sponsor's Preferred Means of District Acknowledgement:

(Insert details of any District obligation related to the acknowledgement of the sponsorship)

Sport Schedule Sponsorship
$\square$ Program Sponsorship
$\square$ Other Sponsorship (Describe) $\qquad$
$\qquad$
$\qquad$
$\qquad$

Timeframe of Sponsorship: From $\qquad$ to $\qquad$

## CONDITIONS OF SPONSORSHIP:

1. The Altoona School District may at any time cancel this sponsorship agreement with immediate effect:
a. should it become aware of any change in policy which may affect dealings with the Sponsor; or
b. should it decide that the Sponsor is not an appropriate Sponsor of the Altoona School District.
2. The Sponsor shall not hold itself out to the public as having authority to act on behalf of the Altoona School District by virtue of this sponsorship agreement.
3. The Sponsor acknowledges that by accepting this sponsorship the Altoona School District is not endorsing the Sponsor or the Sponsor's products, services or activities. \{NOTE: I revised this statement for clarification purposes.\}

Special Conditions, if applicable:

On behalf of the above named Sponsor. I agree to provide the Sponsorship described above and agree to comply with the Conditions of Sponsorship and Special Conditions as outlined in this agreement.

## Signature:

$\qquad$

Date: $\qquad$

Position in Sponsor's Organization:
*NOTE: I revised this form for stylistic reasons and as outlined above. I added some of the specific types of sponsor acknowledgements available to the form to provide for ease of completion. If you do not want to include those specific options on the agreement, revise the sponsorship agreement form accordingly.

## 

The WASB Spring Academy provides a foundation in the roles and responsibilities of being an effective schaol baard member for new and experienced board members. The day will include a track for new board members and tracks for experienced board members focused on leadership and one of the most pressing issues facing districts todaywhether ar not to go to referendum. Members are encouraged to select a track, but may attend sessions in multiple tracks.
> Track 1-Introduction to Board Service
> Track 2 -Referendum Pathway
> Track 3 -Leadership
> See: http://wash.org/websites/meetings events/index.php?p=|3G1 for full detail

## Schedule at a Glance:

$>$ 8:01 Registration
$>$ 8:30 Welcome
$>$ 8:45 Sessions Begin
$>$ 12:15 Lunch
$>$ 2:45 Legislative Update (All)
> 3:30 Adjaurn

## School District of

Altoona
Dr. Connie M. Biedron, Superintendent
www.altoona.k12.wi.us

March 13, 2014

Dear City Council Members,
I respectfully request the opportunity to appear before the council on March 27, 2014 to present the school district's two potential building options, and further, to discuss the possible extension of water and sewer to the school district's land on Highway KB, and its' financing.

As you know the School District of Altoona is presently in the process of determining the best building option to solve our overcrowding on our campus and, primarily, at Pedersen Elementary. One option (Option 1 attached) is to rebuild and renovate our existing Bartlett Avenue campus. However, Option 3 (attached), which is to build a new elementary school on the KB property, represents the best long term option for the school district. One of the prohibitive costs with that option is that city water and sewer have not been brought to the site.

In recent conversations with Mike Golat we have found that the city amended the TID \#3 plan in 2012 to allow expenditures within one-half (1/2) mile of the TID \#3 boundary consistent with Wisconsin Statute 66.1105(2) (f). The school district supported the amendment at that time.

Therefore, the school district requests that the council consider the possibility of using TID \#3 funds as amended and outlined above, to cover the cost of bringing water and sewer lines to our property, ultimately reducing the total cost of the referendum and resulting in less of a tax burden on the community.

We also see this as an excellent way of the city and school district working together to improve the community school and thereby improving our community.

Sincerely,


Dr. Connie M. Biedron
Superintendent


|  | 2013-14 | 2013-14 | 2013-14 | Unexpended |
| :---: | :---: | :---: | :---: | :---: |
| Fd T Loc Obj Fu Src | Original Budget | Revised Budget | FY Activity | Balance |
| 10 R 800 21- -- TAXES | 4,670,549.00 | 4,676,866.00 | 3,051,819.83 | 1,625, 046.17 |
| 10 R 800 26- -- NON-CAPITAL SALES | 200.00 | 200.00 | 2,439.77 | -2,239.77 |
| 10 R 800 27- -- SCHOOL ACTIVITY-INCOME | 29,290.00 | 29,290.00 | 34,432.85 | -5,142.85 |
| 10 R 800 28- -- INTEREST ON INVESTMENT | 1,500.00 | 1,500.00 | 1,217.39 | 282.61 |
| 10 R 800 29- -- OTHER REVENUES-LOCAL SOURCES | 99,230.00 | 99,230.00 | 101,206. 30 | -1,976. 30 |
| 10 R 800 34- -- GRANTS-OTHER SCHOOL DISTRICTS | 1,000,000.00 | 1,000,000.00 |  | 1,000, 000.00 |
| 10 R 800 51- -- TRANSIT OF AIDS-INTERMED SRCES | 45,500.00 | 45,500.00 |  | 45,500.00 |
| 10 R 800 61- -- STATE AID-CATEGORICAL | 166,000.00 | 166,000.00 | 30,000.00 | 136,000.00 |
| 10 R 800 62- -- STATE AID-GENERAL | 10,560,222.00 | 10,560,222.00 | 4,148,296.00 | 6,411, 926.00 |
| 10 R 800 65- -- SAGE GRANT | 400, 000.00 | 400, 000.00 | 325,712.16 | 74,287.84 |
| 10 R 800 69- -- OTHER REVENUE - STATE SOURCES | 14,249.00 | 14,267.00 |  | 14,267.00 |
| 10 R 800 73- -- SPECIAL PROJECTS GRANTS | 63,060.00 | 63,060.00 |  | 63,060.00 |
| 10 R 800 75- -- TITLE I | 333,257.00 | 333,257.00 | 95,601.99 | 237,655.01 |
| 10 R 800 96- -- ADJUSTMENTS | 12,000.00 | 12,000.00 | 7,874.00 | 4,126.00 |
| 10 R 800 97- -- REFUND OF DISBURSEMENT | 10,000.00 | 10,000.00 | 12,696.91 | -2,696.91 |
| 10 R 800 99- -- Other Miscellaneous Revenue | 500.00 | 500.00 | 250.00 | 250.00 |
| 10 R --- --- -- Revenue | 17,405,557.00 | 17,411, 892.00 | 7,811,547.20 | 9,600, 344.80 |
| 10----- -- GENERAL | 17,405,557.00 | 17,411, 892.00 | 7,811,547.20 | 9,600, 344.80 |
| 21 R 200 29-- OTHER REVENUES-LOCAL SOURCES |  |  | 1,510.00 | -1,510.00 |
| 21 R 400 29- -- OTHER REVENUES-LOCAL SOURCES |  |  | 3,500.00 | -3,500.00 |
| 21 R 800 29-- OTHER REVENUES-LOCAL SOURCES |  |  | 9,025.47 | -9, 025.47 |
| 21 R --- --- -- Revenue |  |  | 14, 035.47 | -14,035.47 |
| 21------ -- SPECIAL REVENUE TRUST FUND |  |  | 14,035.47 | -14,035.47 |


$1,380,949.00$
$37,650.00$
$110,000.00$
$84,334.00$
$460,000.00$
$467,102.00$
$2,540,035.00$
$2,540,035.00$

299,200.00

299,200. 00
299,200.00

270, 800.00
180.00

17,000.00
328, 000.00
2,000.00
617,980.00
617,980.00

1,000. 00
250,000.00
251, 000.00
251, 000.00

50,000.00
50, 000.00
50, 000.00

1,380, 949.00 37,650.00
110,000.00
84,334.00
460,000.00
467,102. 00
2,540,035.00
2,540, 035.00

299,200.00

299,200. 00
299,200.00
$270,800.00$
180.00
$17,000.00$
$328,000.00$
$2,000.00$
$617,980.00$
$617,980.00$

1,000. 00
250, 000.00
251, 000.00
251, 000.00
$80,000.00$
$80,000.00$
$80,000.00$

21,260. 96
39,509.00
43,333.54
346,727. 00
46,742.77
497,573.27
497,573.27

299,200.00
27.19

299,227.19
299,227.19

204,987.95

16,556.50
150,560.87

372,105. 32
372,105.32

1,337.54

1,337.54
1,337.54

1,380,949. 00
16,389. 04
70,491. 00
41, 000.46
113,273. 00
420, 359.23
2,042,461.73
2,042,461.73
-27. 19
-27.19
-27.19

65, 812. 05
180.00
443.50

177,439.13
2,000.00
245, 874.68
245, 874.68
-337. 54
250, 000. 00
249,662.46
249,662.46

80 R 800 21- - - TAXES
80 R --- --- -- Revenue
80 - --- -- -- COMMUNITY SERVICE

80,000.00
80, 000. 00
80, 000. 00

| Fd T Loc Obj Fu Src | $2013-14$ | $2013-14$ |
| :--- | :--- | :--- | | $2013-14$ |
| ---: |$\quad$| Unexpended |
| ---: |
| Grand Revenue T |

## PROCLAMATION

Supporting the 2014 Eau Claire County Campaign<br>"Start Talking - The Sooner the Better"



WHEREAS, the Alliance for Substance Abuse Prevention reminds Eau Claire County parents and other adults that they are placing youth and young adults at risk for health, safety and legal problems when they provide alcohol to those under age 21; and

WHEREAS, the Eau Claire City-County law enforcement agencies rigorously enforce laws against selling or serving alcohol to underage youth; and

WHEREAS, kids start to drink alcohol at an average age of 13 in Eau Claire County; and
WHEREAS, we know that innocent experimentation has grave consequences. $67 \%$ of kids who drink alcohol before age 15 eventually go on to try other drugs; and

WHEREAS, we know young brains are wired more easily for addiction. Compared to adults, youth are more likely to move from liking, to wanting, to needing alcohol, setting them up for addiction; and

WHEREAS, a parent's strong disapproval is the \#1 reason why kids choose not to drink.
NOW, THEREFORE, be it resolved that the Altoona Board of Education endorses the "Start Talking - The Sooner the Better" campaign and encourages parents to:

- Share their strong disapproval of underage drinking.
- Use natural opportunities like watching movies, TV shows, and media reports to remind kids of their strong disapproval and expectations.
- Join the 700 Parent Connecting Network Members and commit to not providing alcohol to those under 21 in their home or on their property.
- Learn how to start and continue these conversations by going to www.getinvolvedASAP.org and click on 'Start Talking'.

NOW, THEREFORE, I, Helen Drawbert, on behalf of Altoona Board of Education hereby proclaim the month of April, 2014 to be:

## "Start Talking - The Sooner the Better" Month.

## Date

The Alliance is working to improve the lives of children, youth, and adults by mobilizing communities to prevent and treat alcohol, tobacco, and other drug abuse in Eau Claire County.

# 2014-15 School Year <br> CLUSTER A <br> 66.0301 COOPERATIVE AGREEMENT 

## SCHOOL BOARD RESOLUTION

This document will serve as a 66.0301 Cooperative Agreement between the Cluster A school districts for the following purpose.

The school districts of Altoona, Augusta, Eleva-Strum, Fall Creek, Gilmanton, Mondovi, and Osseo-Fairchild each seek to create and maintain educational programs that assist students in becoming successful, productive members of society. To better achieve this goal, these seven districts agree to cooperate with each other to provide expanded educational opportunities for their students. Collectively these seven districts will be known as Cluster A.

As members of Cluster A, each of these seven districts will participate in the development and maintenance of shared academic, vocational, and/or integrated programs. Each district will allocate resources, including people, money, supplies, transportation services, and equipment in a manner that supports the accomplishment of cooperatively determined Cluster goals.

## CONDITIONS

Pursuant to a resolution adopted by the school districts of the Cluster A schools, the districts mutually agree, pursuant to Section 66.0301 of the Wisconsin Statutes, to the following conditions:

1. That said above parties agree and contract for the administration and expenses of cooperative programs of Cluster A as hereinafter set forth;
2. That the School District of Fall Creek be the operator and fiscal agent;
3. That the School District of Fall Creek, as the fiscal agent, will include all program expenditures and receipts in Fund 99 of the Wisconsin Uniform Financial Accounting Requirements (WUFAR);
4. That the cost to the Cluster A Schools be determined five (5) days prior to June 30, annually, on the basis of participation and actual program costs;
5. That estimated budget and plan of operation for this cooperative be approved in advance of contract signing by all school district parties hereto;
6. That significant variations from the budget will require prior approval of all school districts hereto;
7. That unemployment compensation will be the responsibility of all districts and each district's share of the cost will be based on percentage of use;
8. That the Cluster A Schools agree to pay the School District of Fall Creek according to the following schedule: One invoice will be mailed in November with the option of one or two installments, the first due in December and the second in January; and a final payment for the balance of final actual cost by June 30;
9. That the School District of Fall Creek, as the fiscal agent, agrees to file the required financial report with the Department of Public Instruction;
10. That notice of intent to non-renew this agreement by any participating district will be due on or before February 1.

## Program Costs Based on Current Year Contract:

Service Provided
Administration and coordination

Estimated Contract Amount
\$ 10,559

SCHOOL DISTRICT OF ALTOONA

District Administrator

School Board President

## Date

Date

## Cluster A

Cluster A Representative Date

## Contracted Service Agreements

An agreement exists between the School District of Fall Creek and the Cluster A Schools whereby the School District of Fall Creek will provide the coordinator to serve the staff/students of the Cluster A Schools under the terms listed below:

## It is agreed that:

- Total time for contract includes the amount of time for the following:
- Direct/indirect services
- Consultation
- Cluster A staff travel to and from the Cluster A schools, beginning in Fall Creek for the Coordinator
- The provider(s) of services will participate in Cluster A department meetings/professional development.
- The School District of Fall Creek will provide access to a networked computer and the ability to print documents in a confidential location.

