# School District of Altoona 

ALTOONA BOARD OF EDUCATION<br>Regular Meeting<br>District Board Room<br>1903 Bartlett Avenue<br>November 7, 2016<br>6:30 p.m.<br>Agenda

1. Call to Order
2. Roll Call
3. Reading of Public Notice
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes
a. October 17, 2016 Regular Meeting
7. Public Participation (All remarks are to be addressed to the Board; discussion among citizens present is not permitted. Board members may ask questions of a speaker; however, no formal deliberations are allowed at this time.)
a. Non-Agenda items - public comment and concern
b. Agenda items - public comment and concern
8. Treasurer's Report.
a. Approval of Checks for Payment
(1) General Fund checks totaling $\$ 4,424,395.31$
(2) Student Activity Fund checks totaling $\$$ - 0 -
9. Information
a. School Showcase
(1) Student Representative's Update, Emily Studinski
(2) Proposal for Educational Trip to Spain, June 2018, Melanie Engen and Jenna Baxter
(3) Presentation of 2016/17 Scorecards, Administrators
(4) Behavior Reports/Updates, Principals
(5) IT Academy Proposal, Jason LeMay
(6) National Career Pathways Network Conference, Jason LeMay
b. Committee Reports
c. General Information
(1) Policies for Discussion: 342.11 - Independent Education Evaluation
d. President's Report
(1) State Education Convention 2017, January 18-20
(2) Spring Election Schedule
e. Superintendent's Report
(1) Rettler Proposal for Track Assessment and Athletic Field Facility Master Planning
(2) Studer Education Update
(a) Strategic Plan Update
(3) On Track for the Future! Building Projects Update
(4) Pedersen Commons Dedication, Fab Lab Grand Opening, and Intermediate/Middle School Open House, October 25
(5) Enrollment Update
(6) Other Meetings, News and Events (Items announced in this category are not intended for discussion)
10. Board Action after Consideration and Discussion
a. Consider Resignation of Special Education Paraprofessional
b. Consider Rescinding Prior Employment Approval for Custodian
c. Consider Employment Recommendation to Fill Custodial Position
d. Consider Employment Recommendation to Fill Crossing Guard Position
e. Consider Employment Recommendation to Fill Extracurricular Positions
f. Consider Amendment of 311- Academic Freedom and Controversial Issues
g. Consider Amendment of 321 - Annual School Calendar and School Hours
h. Consider Initial Adoption of 323 - Ceremonies and Observances/Religion
i. Consider Initial Adoption of 330 - Curriculum Development and Improvement
j. Consider Initial Adoption of 333 - Parents Rights in Relation to District Programs/Activities and Student Privacy
k. Consider Amendment of 347 - Student Records
11. Consider Approval of Recommendation for Early Graduation
m. Consider Approval of Recommendation for Early Graduation
n. Consider Approval of Recommendation for Early Graduation
o. Consider Approval of Recommendation for Early Graduation
p. Consider Approval of Recommendation for Early Graduation
q. Consider Approval of Recommendation for Early Graduation
r. Consider Approval of Rettler Proposal for Track Assessment and Athletic Field Facility Master Planning
12. Anticipated Closed Session as per Section 19.85 (1) (f) - Wisc. Statutes
a. Consider closed session minutes for June 15, 2016
b. Consider closed session minutes for July 26, 2016
c. Considering financial, medical, social or personal histories of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons if discussed in public, would be likely to have a substantial adverse effect (Update concerning a complaint) - 19.85 (1)(f)
13. Reconvene into Open Session and Take Necessary Action
14. Adjournment

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.

## ALTOONA SCHOOL BOARD AGREEMENT

- We base our decisions on the best interest of the students.
- We are guided by our Vision, Mission and our Strategic Plan.
- We believe that every employee makes a contribution to the success of every student.
- We conduct ourselves within commonly understood principles of integrity.
- We listen carefully and respectfully to ensure all voices are heard.
- We practice good stewardship of our tax dollars.
- We seek to operate with as much transparency as possible.
- We do not engage in drama or political rhetoric.
- We seek a way around obstacles; reframing from an attitude of "we can't," to "how can we?"

Adopted: 9/19/11
Amended: 1/21/13


# School District of Altoona 

ALTOONA BOARD OF EDUCATION<br>Regular Meeting<br>District Board Room<br>1903 Bartlett Avenue<br>October 17, 2016<br>6:30 p.m.

1. The Regular Meeting of the Altoona Board of Education was called to order by Board President, Robin Elvig at 6:30 p.m. in the District board room.
2. Roll call was taken and the following were present:

Robin E. Elvig, President
Helen S. Drawbert, Vice President
Michael J. Hilger, Clerk
Bradley D. Poquette, Treasurer
David A. Rowe, Member
Dr. Connie Biedron, Superintendent
Joyce M. Orth, Board Secretary
3. Reading of Public Notice. Report of notice was presented. All posting requirements were met and posting places are noted: Altoona City Hall, Altoona Post Office, school district office, high school office, middle school office, and elementary school office.
4. Pledge of Allegiance
5. Rules for Meeting
6. Approval of Minutes. a. October 3, 2016 Special Meeting/Work Session. Motion by Drawbert to approve the Special Meeting minutes as presented, seconded by Rowe. Drawbert, yes; Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes. Motion carried 5-0. b. October 3, 2016 Regular Meeting. Motion by Drawbert to approve the Regular Meeting minutes as presented, seconded by Poquette. Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 5-0.
7. Public Participation. a. Non-Agenda items - public comment and concern. None. b. Agenda items public comment and concern. Related to our recent evacuation practice, Robin Elvig mentioned that her daughters had evacuations due to active threats at their schools in two different states.
8. Treasurer's Report and Business Services Report. a. Approval of Checks for Payment. Motion by Drawbert to approve General Fund checks totaling \$562,073.32 and Student Activity Fund checks totaling $\$-0-$ as presented, seconded by Hilger. Hilger, yes; Poquette, yes; Drawbert, yes; Rowe, yes; Elvig, yes. Motion carried 5-0. b. Approval of Treasurer's Report - August. Motion by Rowe to approve the Treasurer's Report for August 2016 as presented, seconded by Hilger. Poquette, yes; Drawbert, yes; Rowe, yes; Hilger, yes; Elvig, yes. Motion carried 5-0.
c. Approval of Treasurer's Report - September. Motion by Hilger to approve the Treasurer's Report for September 2016 as presented, seconded by Rowe. Drawbert, yes; Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes. Motion carried 5-0. d. Expenditures, Revenues and Cash Position. Expenditures and revenues as of October 12, 2016 were included in the packet. The cash position graph (general fund 2011/12 to 2016/17) was also included.
9. Fund for Fellows Teachers Grant Project. Jen Madsen and Kelly Schirm, 4-5 grade teachers, gave an overview of the Fund for Teachers grant application process and their grant award. In summer 2016, their grant funding allowed them to explore the American colonization and immigration era with visits to Boston, Plymouth, Roanoke, Jamestown and Norfolk.
10. Information. a. Policies for Discussion. The following were discussed: Policy 311 - Academic Freedom and Controversial Issues, Policy 321 - Annual School Calendar and School Hours, Policy 323 Ceremonies and Observances/Religion, Policy 330 - Curriculum Development and Improvement, Policy 333 - Parent Rights in Relation to District Programs, Policy 341.1 - Reading Instruction, and Policy 347 Student Records. b. Committee Reports. None. c. General Information. None. d. President's
Report. (1) KB Development Update. Dave Rowe reported on the current status and outcome of the October 13 budget committee and city council meetings. The council preliminarily approved a budget line of $\$ 135,000$ for an engineering study that would direct the trail project. In addition, Altoona Outdoors offered to reimburse up to $\$ 15,000$ of the costs if the engineering is completed by a determined date and the trail construction is included in the city's 2018 budget. (2) WASB Employment and School Law Seminar. Mike Hilger attended the October 13-14 seminar in Wisconsin Dells. Sessions attended addressed administrator contracts, employee compensation, expulsion, special education obligations, on-site clinics/wellness, and law enforcement in schools. e. Superintendent's Report. (1) Evacuation Drill. The evacuation of buildings was practiced districtwide on October 12. (2) Studer Education Update. A district services survey is underway, and a student survey will open later this month. An employee engagement survey will open in November. (3) On Track for the Future! Building Projects Update. Updates were given. (4) Intermediate/Middle School Open House. An Open House has been scheduled for October 25, 4:00 to $7: 30 \mathrm{p} . \mathrm{m}$. The Pedersen Commons will be dedicated at $4: 00 \mathrm{p} . \mathrm{m}$. (5) Fab Lab Grant. A Fab Lab grand opening, which has been scheduled for $2: 00 \mathrm{pm}$ on October 25 in conjunction with the Intermediate/Middle School Open House, will showcase equipment purchased from 2016 grant funding. The school district will also apply to the 2017 Fabrication Laboratories program. Program funding is provided by the Wisconsin Economic Development Corporation (WEDC). The grant application deadline is December 15, 2016. (6) Other Meetings, News and Events (Items announced in this category are not intended for discussion). Topics announced included the Fuel Up to Play 60/Green Bay Packer event planned for the intermediate school students on October 18, STEP welcome back meeting held this morning, parent-teacher conferences upcoming on Thursday evening and Friday morning, and a recent meeting with Rettler Company about preliminary plans for an athletic complex. The application period for the expanded Parent Advisory Committee has closed. All 18 applicants will be invited to join.
11. Board Action after Consideration and Discussion. a. Consider Resignation C-Team Girls Basketball Coach. Motion by Rowe to accept the resignation of Amy Miller as presented, seconded by Poquette. Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 5-0. b. Consider Employment Recommendation to Fill Custodian Position. Motion by Drawbert to approve the employment of Steven Butler to fill the custodial position as of October 24, 2016 as recommended, seconded by Rowe. Hilger, yes; Poquette, yes; Drawbert, yes; Rowe, yes; Elvig, yes. Motion carried 5-0.
c. Consider Employment Recommendation to Fill Lunchroom Supervisor Position. Motion by Rowe to approve the employment of Kristine Lenberg to fill the lunchroom supervisor position as of October 17, 2016 as recommended, seconded by Hilger. Poquette, yes; Drawbert, yes; Rowe, yes; Hilger, yes; Elvig, yes. Motion carried 5-0. d. Consider Youth Options Intentions List for Spring Semester 2017. Motion by Drawbert to approve the Youth Options Intentions List for Spring 2017 with the removal of the student applicant with a GPA under 2.0 (as per Rule IGCDA-R), seconded by Rowe. Drawbert, yes; Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes. Motion carried 5-0. e. Consider Amendment of Policy 310 Instructional Philosophy. Motion by Drawbert to amend Policy 310 striking ", including students with special needs," from the first sentence, seconded by Poquette. Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 5-0. f. Consider Amendment of Policy 342.2 - Gifted and Talented Program. Motion by Rowe to approve Policy 342.2 as presented, seconded by Hilger. Hilger, yes; Poquette, yes; Drawbert, yes; Rowe, yes; Elvig, yes. Motion carried 5-0. g. Consider Resolution Authorizing Temporary Borrowing in Amount Not to Exceed $\$ 3,000,000$ Pursuant to Section 67.12(8) (a) 1, Wisconsin Statutes. Motion by Drawbert to approve the Resolution Authorizing Temporary Borrowing in Amount Not to Exceed $\$ 3,000,000$ Pursuant to Section 67.12(8) (a) 1, Wisconsin Statutes, seconded by Rowe. Poquette, yes; Drawbert, yes; Rowe, yes; Hilger, yes; Elvig, yes. Motion carried 5-0. h. Consider Resolution for Adoption of Tax Levy. Motion by Rowe to the Resolution authorizing a tax levy of $\$ 6,297,612$ on the taxable property of the district for school purposes for the 21016/17 school year in accordance with the recommendation of the school board, seconded by Drawbert. Drawbert, yes; Rowe, yes; Hilger, yes; Poquette, yes; Elvig, yes. Motion carried 5-0.
12. Adjournment. Motion by Poquette to adjourn at $8: 40$ p.m., seconded by Rowe. Rowe, yes; Hilger, yes; Poquette, yes; Drawbert, yes; Elvig, yes. Motion carried 5-0.

The next Regular Meeting of the Altoona Board of Education is scheduled for Monday, November 7, 2016 at 6:30 p.m. in the District board room.

Joyce M. Orth CAP, Board Secretary

## District Clerk

## Date

The vision of the Altoona School District, in partnership with our students, their families, and our community, is to build a foundation for life-long learning and the emotional well-being of our students. We are dedicated to offering large school opportunities with a small school approach.

General Fund Checks:

- You may notice that the General Fund check total was unusually high. The first payments to our 4 K providers were made as well as annual insurance fees. The biggest reason is that our $\$ 3,000,000$ short-term-borrowing was due October $28^{\text {th }}$. As you recall, I bid out a line-of-credit when I bid out our banking services. We will no longer have a separate borrowing that is held all year, rather, we will have a line-of-credit with our local bank that will be drawn on as needed. This will now run through our General Fund, regular checking account. This should reduce our interest expense from $\$ 30,000$ down to about $\$ 12,000$.

10/19/2016 13273010 E 800713270000 HASTINGS MUTUAL INSURANCE COMP WC POLICY \#9963838 PREM OCT 101,324.00

$$
\text { 1, 2016- ОСТ 1, } 2017
$$

Totals for $132730 \quad 101,324.00$



10/25/2016

10/25/2016

10/25/2016


10/25/2016

10/26/2016

10/26/2016

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10/26/2016

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10/27/2016

13275710 E 800436120000 CONNECTIONS EDUCATION, LLC 13275710 E 800436120000 CONNECTIONS EDUCATION, LLC 13275710 E 800436120000 CONNECTIONS EDUCATION, LLC

13275810 E 400187162121 BALZ, LYNN

13275910 E 400187162121 BALZ, MIKE

13276010 E 400310162210 BLANCH, JEFF

13276110 E 400310162210 BLOOM, RYAN

13276280 E 200187392210 BOLZ, BRADY

13276380 E 200187392210 ERICKSON, NATHANIAL
13276380 E 200187392210 ERICKSON, NATHANIAL

INVOICE

| DESCRIPTION | AMOUNT |
| :---: | :---: |
| SHARED |  |
| Totals for 132750 | 119.00 |
| 6500-47861, 5 GAL WHITE | 70.00 |
| 6500-47861, 5 GAL WHITE | 70.00 |
| 6500-47861, 5 GAL WHITE | 70.00 |
| Totals for 132751 | 210.00 |
| Special Education Training | 588.00 |
| Totals for 132752 | 588.00 |

$\left.\begin{array}{rrr}\begin{array}{l}\text { Speech and language } \\ \text { evaluation forms and supplies } \\ \text { Totals for } 132753\end{array} & 47.95 \\ \text { 2016-2017 MATH CONTEST }\end{array}\right] 47.95$
REPLENISH HS CD PETTY CASH

| FUND- FESTIVAL FOOD RECEIPT |
| :--- |
| 10-2-2016 |
|  |
| $\quad$ Totals for 132755 |


| AP HUMAN GEOGRAPHY | 445.00 |
| :--- | ---: |
| CUSTOM ID\#0001133 | $3,155.00$ |
| CUSTOM ID\#0001133 | $13,665.00$ |
| AP HUMAN GEOGRAPHY | -445.00 |
| CUSTOM ID\#0001133 | $-3,155.00$ |
| CUSTOM ID\#0001133 | $-13,665.00$ |
| Totals for 132756 | 0.00 |
|  |  |
| CUSTOM ID\#0001133 | $3,155.00$ |
| AP HUMAN GEOGRAPHY | 445.00 |
| CUSTOM ID\#0001133 | $13,665.00$ |
| Totals for 132757 | $17,265.00$ |


| GAME WORKER |  | 30.00 |
| :---: | :---: | :---: |
|  | Totals for 132758 | 30.00 |
| GAME WORKER |  | 30.00 |
|  | Totals for 132759 | 30.00 |
| OFFICIAL FEE |  | 85.00 |
|  | Totals for 132760 | 85.00 |
| OFFICIAL FEE |  | 85.00 |
|  | Totals for 132761 | 85.00 |
| GAME WORKER |  | 35.00 |
|  | Totals for 132762 | 35.00 |
| GAME WORKER |  | 35.00 |
| GAME WORKER |  | -35.00 |
|  | Totals for 132763 | 0.00 |







| CHECK | CHECK | ACCOUNT |  |  | INVOICE |  |
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|  | NUMBER | NUMBER |  | VENDOR |  | AMOUNT |
| 10/19/2016 | 161700327 | 10 E 150 | 310241000 | KUCHTA, ROBERTA | ```Field Trip Station - 2 days - CVM (allotted for in team budget for this year)``` | 200.00 |
|  |  |  |  |  | Totals for 161700327 | 200.00 |
| 10/19/2016 | 161700328 | 10 E 400 | 411162211 | MAGALLON, EZEQUIEL | Official high school soccer balls. Reimburse the coach. Totals for 161700328 | 187.19 187.19 |
| 10/19/2016 | 161700329 | 10 E 800 | 320254300 | MARKET \& JOHNSON, INC. | ALT SCHOOL BATHROOM LABOR/MATERIALS | 6,286.94 |
|  |  |  |  |  | Totals for 161700329 | 6,286.94 |
| 10/19/2016 | 161700330 | 10 E 200 | 320254300 | NET GUARD SECURITY SOLUTIONS | monitoring elevators and | 1,056.00 |
|  |  |  |  |  | building. INV \#S: 150370, 150369, 150368. |  |
|  | 161700330 | 10 E 400 | 320254300 | NET GUARD SECURITY SOLUTIONS | monitoring elevators and | 372.00 |
|  |  |  |  |  | building. INV \#S: 150370, 150369,150368 |  |
|  |  |  |  |  | Totals for 161700330 | 1,428.00 |
| 10/19/2016 | 161700331 | 10 E 100 | 411110100 | REALLY GOOD STUFF, INC. | Classroom materials for calendar math, classroom | 246.29 |
|  |  |  |  |  | library, word work, etc. |  |
|  | 161700331 | 10 E 100 | 300222200 | REALLY GOOD STUFF, INC. | Classroom supply order. B. TORUD | 191.44 |
|  |  |  |  |  | Totals for 161700331 | 437.73 |
| 10/19/2016 | 161700332 | 10 E 200 | 411126000 | SCHOLASTIC INC | Scholastic Science World | 494.34 |
|  |  |  |  |  | magazines used for 7 th \& 8th |  |
|  |  |  |  |  | grade PIE. Half of the total |  |
|  |  |  |  |  | is from Mr. Peggs account, |  |
|  |  |  |  |  | acct. |  |
|  | 161700332 | 10 E 100 | 411110101 | SCHOLASTIC INC | AES- STUCKERT 'LET'S FIND | 51.98 |
|  |  |  |  |  | OUT ' |  |
|  |  |  |  |  | Totals for 161700332 | 546.32 |
| 10/19/2016 | 161700333 | 10 E 100 | 411110000 | SCHOOL SPECIALTY, INC. | Deflect-o Contemporary Floor | 286.14 |
|  | 161700333 | 10 E 150 | 411121000 | SCHOOL SPECIALTY, INC. | art supplies. T. BURGRAFF | 1,365.42 |
|  |  |  |  |  | Totals for 161700333 | 1,651.56 |
| 10/19/2016 | 161700334 | 10 E 200 | 411120000 | STAPLES | Crisis packet heavy duty | 21.14 |
|  |  |  |  |  | plastic folders - please |  |
|  |  |  |  |  | split btw AMS \& AIS |  |
|  | 161700334 | 10 E 150 | 411110000 | STAPLES | Crisis packet heavy duty | 21.15 |
|  |  |  |  |  | plastic folders - please |  |
|  |  |  |  |  | split btw AMS \& AIS |  |
|  | 161700334 | 10 E 150 | 411110450 | STAPLES | sub binders | 104.42 |
|  |  |  |  |  | Totals for 161700334 | 146.71 |
| 10/19/2016 | 161700335 | 10 E 800 | 411221910 | TIERNEY BROTHERS, INC. | REPLACEMENT LAMPS AND | 333.75 |
|  |  |  |  |  | PROJECTORS |  |
|  |  |  |  |  | Totals for 161700335 | 333.75 |


| CHECK <br> DATE | CHECK <br> NUMBER | ACCOUNT NUMBER |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 10/19/2016 | 161700336 | 10 |  | 400 | 389 | 431000 |
| 10/21/2016 | 161700341 | 10 |  | 000 | 000 | 811636 |
|  | 161700341 | 27 | L | 000 | 000 | 811636 |
|  | 161700341 | 50 | L | 000 | 000 | 811636 |
|  | 161700341 | 10 | L | 000 | 000 | 811638 |
|  | 161700341 | 27 | L | 000 | 000 | 811638 |
|  | 161700341 | 10 | L | 000 | 000 | 811636 |
|  | 161700341 | 10 |  | 000 | 000 | 811637 |
|  | 161700341 | 10 |  | 000 | 000 | 811638 |
|  | 161700341 | 10 |  | 000 | 000 | 811637 |
|  | 161700341 | 27 | L | 000 | 000 | 811637 |
|  | 161700341 | 10 | L | 000 | 000 | 811637 |
|  | 161700341 | 27 | L | 000 | 000 | 811637 |
|  | 161700341 | 10 | L | 000 | 000 | 811636 |
|  | 161700341 | 27 | L | 000 | 000 | 811636 |
|  | 161700341 | 50 | L | 000 | 000 | 811636 |
|  | 161700341 | 10 |  | 000 | 000 | 811638 |
|  | 161700341 | 27 | L | 000 | 000 | 811638 |

10/21/2016 16170034210 L 000000811634 16170034210 L 000000811634 16170034227 L 000000811634 16170034250 L 000000811634 16170034210 L 000000811634 16170034227 L 000000811634 16170034250 L 000000811634 16170034210 L 000000811634 16170034227 L 000000811634 16170034250 L 000000811634 16170034210 L 000000811634 16170034227 L 000000811634 16170034250 L 000000811634

VENDOR DESCRIPTION AMOUNT

5,140. 80

5,140. 80

1,454.65
327.15
9.19
221.81
34.44
330.60
76.74
107.60
222.28
43.96
222.28
43.96

1,454.65
327.15
9.19
221.81
34.44

5,141.90

| PREMIUM ADJUSTMENTS | 65.13 |
| :--- | ---: |
| Payroll accrual | 402.88 |
| Payroll accrual | 105.79 |
| Payroll accrual | 19.48 |
| Payroll accrual | 154.82 |
| Payroll accrual | 37.47 |
| Payroll accrual | 2.88 |
| Payroll accrual | 402.88 |
| Payroll accrual | 105.79 |
| Payroll accrual | 23.22 |
| Payroll accrual | 154.82 |
| Payroll accrual | 37.47 |
| Payroll accrual | 3.18 |
| Totals for 161700342 | $1,515.81$ |

-4, 390. 09
6,711.85
1,443. 33
60,497. 90
13, 992.54
6,711.85
1,443. 33
60,497.90
13,992.54
37,958.53
198,859.68

10/21/2016 16170034450 E 800415257240 DEAN FOODS OF WISCONSIN

10/21/2016 16170034550 E 800415257220 EARTHGRAINS BAKING CO. INC. INV\#S: 52188311094, 336.80

| CHECK | CHECK | ACCOUNT |  |  | INVOICE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| DATE | NUMBER | NUMBER |  | VENDOR | DESCRIPTION | AMOUNT |
|  |  |  |  |  | 53288311206 |  |
|  |  |  |  |  | Totals for 161700345 | 336.80 |
| 10/21/2016 | 161700348 | 50 E 800 | 415257210 | FOODSERVICE INC | AMS BREAK | 1,036.03 |
|  |  |  |  |  | INV\#537191, 539197, 539200, 54018 |  |
|  |  |  |  |  | 8. OCT 6-17, 2016 |  |
|  | 161700348 | 50 E 800 | 415257220 | INDIANHEAD FOODSERVICE INC | AMS LUNCH. INV\#S: | 2,645.11 |
|  |  |  |  |  | 53192, 538318, 538319, 538320, 539 |  |
|  |  |  |  |  | 199. OCT 6-13 |  |
|  | 161700348 | 50 E 800 | 415257220 | INDIANHEAD FOODSERVICE INC | AES LUNCH INV\#S: | 1,732.92 |
|  |  |  |  |  | 537199, 538324, 538325, 539207, 54 |  |
|  |  |  |  |  | 0191. OCT 6-17 |  |
|  | 161700348 | 50 E 800 | 411257250 | INDIANHEAD FOODSERVICE INC | FOOD SERVICE SUPPLIES, ALL | 868.84 |
|  |  |  |  |  | SCHOOLS. INV\#S: |  |
|  |  |  |  |  | 537193,537196,537200, 538323,53 |  |
|  |  |  |  |  | 9198,539204,539208. OCT 6-13 |  |
|  | 161700348 | 50 E 800 | 415257250 | INDIANHEAD FOODSERVICE INC | AMS ALA CARTE | 477.76 |
|  | 161700348 | 50 E 800 | 415257210 | INDIANHEAD FOODSERVICE INC | AHS BREAK | 637.26 |
|  |  |  |  |  | INV\#537197,539201,539202 |  |
|  | 161700348 | 50 E 800 | 415257220 | INDIANHEAD FOODSERVICE INC | AHS LUNCH INV\#S: | 1,543.55 |
|  |  |  |  |  | 537194, 537195,538321, 538322,53 |  |
|  |  |  |  |  | 9203,540189. OCT 6-17 |  |
|  | 161700348 | 50 E 800 | 415257210 | INDIANHEAD FOODSERVICE INC | AES BREAK INV\#539206, 540192 | 677.99 |
|  | 161700348 | 50 E 800 | 415257250 | INDIANHEAD FOODSERVICE INC | HS ALA CARTE INV\#S: | 390.96 |
|  |  |  |  |  | 537198,539205,540190 |  |
|  |  |  |  |  | Totals for 161700348 | 10, 010.42 |
| 10/21/2016 | 161700349 | 50 E 800 | 415257220 | PIZZA HUT OF EAU CLAIRE INC | PH OCT 7-14. INV\#S: | 705.00 |
|  |  |  |  |  | 145842810007, 10008, 10009, 80003 |  |
|  |  |  |  |  | ,80004,80005. |  |
|  |  |  |  |  | Totals for 161700349 | 705.00 |
| 10/21/2016 | 161700350 | 50 E 800 | 411257220 | STAPLES | Supplies for food service | 89.74 |
|  |  |  |  |  | Totals for 161700350 | 89.74 |
| 10/25/2016 | 161700351 | 80 E 200 | 411392210 | BIG ATHLETICS | Footballs for 7th and 8th grade | 235.17 |
|  | 161700351 | 10 E 800 | 411223100 | BIG ATHLETICS | Coaches apparel | 122.42 |
|  | 161700351 | 80 E 200 | 411392210 | BIG ATHLETICS | Footballs for 7th and 8th grade | -235.17 |
|  | 161700351 | 10 E 800 | 411223100 | BIG ATHLETICS | Coaches apparel | -122.42 |
|  |  |  |  |  | Totals for 161700351 | 0.00 |
| 10/25/2016 | 161700352 | 10 E 800 | 342248000 | BOSS, LISA | SEPT 15-OCT 14, 2016 | 40.48 |
|  | 161700352 | 10 E 800 | 342248000 | BOSS, LISA | SEPT 15-OCT 14, 2016 | -40.48 |
|  |  |  |  |  | Totals for 161700352 | 0.00 |
| 10/25/2016 | 161700353 | 27 E 700 | 370436000 | EAU CLAIRE AREA SCHOOL DIST | B.P, H.M, L.R-BOWLING, BB, TRACK, SWIMMING | 1,650.00 |
|  | 161700353 | 27 E 700 | 370436000 | EAU CLAIRE AREA SCHOOL DIST | B.P, H.M, L.R-BOWLING, BB, TRACK, SWIMMING | -1,650.00 |
|  |  |  |  |  | Totals for 161700353 | 0.00 |
| 10/25/2016 | 161700354 | 10 E 100 | 320254300 | INNOVATIONAL CONCEPTS, INC. | OCT MONTHLY BOILER SERVICE: | 181.70 |
|  |  |  |  |  | AES, AMS, AHS |  |
|  | 161700354 | 10 E 200 | 320254300 | INNOVATIONAL CONCEPTS, INC. | OCT MONTHLY BOILER SERVICE: | 181.70 |










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| DATE | NUMBER | NUMBER |  |  | VENDOR |  |  |  | DESCRIPTION | AMOUNT |
|  |  |  |  |  |  |  |  |  | Totals for 201600373 | 355.50 |
| 10/21/2016 | 201600374 | 10 E 800 | 249 | 259000 | DIVERSIFIED | D BENEFIT S | SERVICES | I H | HRA REIMBURSEMENTS-10/21/16 | 4,481.74 |
|  |  |  |  |  |  |  |  |  | Totals for 201600374 | 4,481.74 |
| 10/28/2016 | 201600479 | 10 L 000 | 000 | 811100 | DEPOSITORY | TRUST COMP | PANY |  | OPERATIONAL LOAN | 3,000, 000.00 |
|  | 201600479 | 10 L 000 | 000 | 811700 | DEPOSITORY | TRUST COMP | PANY |  | OPERATIONAL LOAN | 20,000.00 |
|  | 201600479 | 10 E 800 | 682 | 283000 | DEPOSITORY | TRUST COMP | PANY |  | OPERATIONAL LOAN | 9,833.33 |
|  |  |  |  |  |  |  |  |  | Totals for 201600479 | 3,029,833.33 |
| 10/31/2016 | 201600480 | 10 L 000 | 000 | 811621 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 17,801.74 |
|  | 201600480 | 27 L 000 | 000 | 811621 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 3,218.65 |
|  | 201600480 | 10 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 3,485. 28 |
|  | 201600480 | 27 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 1,252.59 |
|  | 201600480 | 50 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 155.61 |
|  | 201600480 | 10 L 000 | 000 | 811621 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 17,801.74 |
|  | 201600480 | 27 L 000 | 000 | 811621 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 3,218.65 |
|  | 201600480 | 10 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 3,485. 28 |
|  | 201600480 | 27 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 1,252.59 |
|  | 201600480 | 50 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 155.61 |
|  | 201600480 | 10 L 000 | 000 | 811621 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 17,320.06 |
|  | 201600480 | 27 L 000 | 000 | 811621 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 3,337.37 |
|  | 201600480 | 80 L 000 | 000 | 811621 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 127.05 |
|  | 201600480 | 10 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 3,381.05 |
|  | 201600480 | 27 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 1,273.72 |
|  | 201600480 | 50 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 385.18 |
|  | 201600480 | 80 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 49.50 |
|  | 201600480 | 10 L 000 | 000 | 811621 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 17,320.06 |
|  | 201600480 | 27 L 000 | 000 | 811621 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 3,337.37 |
|  | 201600480 | 80 L 000 | 000 | 811621 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 127.05 |
|  | 201600480 | 10 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 3,381.05 |
|  | 201600480 | 27 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 1,273.72 |
|  | 201600480 | 50 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 385.18 |
|  | 201600480 | 80 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | Payroll accrual | 49.50 |
|  | 201600480 | 10 L 000 | 000 | 811622 | WISCONSIN | RETIREMENT | SYSTEM |  | ADJUSTMENT | -83.30 |
|  |  |  |  |  |  |  |  |  | Totals for 201600480 | 103,492.30 |




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| DATE | NUMBER | NUMBER |  |  |  |  | DESCRIPTION |  | AMOUNT |
|  | 201600485 | 27 E 700 | 411 | 158000 | CREDIT | CARD | Invoice. |  |  |
|  |  |  |  |  |  |  | Credit Card | Payment AP | 307.19 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | 27 E 700 | 411 | 158000 | CREDIT | CARD | Credit Card | Payment AP | 37.15 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | 27 E 700 |  | 158000 | CREDIT | CARD | Credit Card | Payment AP | -37.14 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | 10 E 800 |  | 120000 | CREDIT |  | Credit Card | Payment AP | 316.48 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | 10 E 150 |  | 241000 | CREDIT | CARD | Credit Card | Payment AP | 140.21 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | 10 E 150 |  | 241000 | CREDIT |  | Credit Card | Payment AP |  |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | 10 E 150 |  | 241000 | CREDIT |  | Credit Card | Payment AP | 49.07 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | 10 E 150 |  | 241000 |  | CARD | Credit Card | Payment AP | 15.60 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | 21 E 400 |  | 136320 |  | CARD | Credit Card | Payment AP | 76.04 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | 21 E 400 |  | 136320 |  |  | Credit Card | Payment AP | 5.90 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | 10 E 400 | 411 | 136320 | CREDIT | CARD | Credit Card | Payment AP | 317.36 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | 10 E 400 | 411 | 136320 | CREDIT | CARD | Credit Card | Payment AP | 1,510.43 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | 10 E 800 | $444$ | 120000 | CREDIT | CARD | Credit Card | Payment AP | 1,431.72 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | 21 E 400 | 552 | $136320$ | CREDIT | CARD | Credit Card | Payment AP | 131.28 |
|  |  |  |  |  |  |  | Credit Card Payment AP Invoice. |  |  |
|  | 201600485 | $10 \text { E } 400$ | 411 | 136320 | CREDIT | CARD |  |  | 382.95 |
|  |  |  |  |  |  |  |  |  |  |
|  | 201600485 | 10 E 400 | 411 | 136320 | CREDIT | CARD | Credit Card | Payment AP | 31.70 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | $201600485$ | $10 \text { E } 400$ | 411 | $136320$ | CREDIT | CARD | Credit Card | Payment AP | 48.16 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | $201600485$ | $10 \text { E } 400$ | 411 | 136320 | CREDIT | CARD | Credit Card | Payment AP | 547.50 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | $10 \text { E } 400$ | 411 | 136320 | CREDIT |  | Credit Card | Payment AP | 250.00 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | $201600485$ | $10 \text { E } 200$ | 411 | 136320 | CREDIT | CARD | Credit Card | Payment AP | 291.15 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | $201600485$ | $10 \text { E } 200$ | 411136320 |  | CREDIT | CARD | Credit Card | Payment AP | 50.99 |
|  |  |  |  |  | Invoice. |  |  |  |  |
|  | 201600485 | 10 E 200 | 411 | 136320 |  | CREDIT | CARD | Credit Card | Payment AP | 260.85 |
|  |  |  |  |  | Invoice. |  |  |  |  |
|  |  | 10 E 200 | 411 | 136320 | CREDIT | CARD | Credit Card | Payment AP | 179.83 |
|  | 2016004851 |  |  |  |  |  | Invoice. |  |  |
|  | 201600485 | $10 \text { E } 200$ | 411136320 |  | CREDIT | CARD | Credit Card | Payment AP | 159.50 |
|  |  |  |  |  |  | Invoice. |  |  |  |
|  | 2016004851 | 10 E 200 | 411136320 |  |  | CREDIT | CARD | Credit Card | Payment AP | 70.99 |
|  |  |  |  |  | Invoice. |  |  |  |  |
|  | 20160048510 E 800 |  | 411 | 231100 | CREDIT | CARD | Credit Card | Payment AP | 56.92 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 20160048510 E 800 |  | 342 | 231100 | CREDIT | CARD | Credit Card | Payment AP | 144.78 |
|  |  |  |  |  |  |  | Invoice. |  |  |
|  | 20160048510 E 800 |  | $342231100$ |  | CREDIT | CARD | Credit Card | Payment AP | 112.92 |










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| DATE | NUMBER | NUMBER |  | VENDOR |  | DESCRIPTION | AMOUNT |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 201600505 | 130.00 |
| 10/12/2016 | 201600506 | 27 E 700 | 411223300 | CREDIT | CARD | Credit Card Payment AP Invoice. | 174.95 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Totals for 201600506 | 174.95 |
| 10/12/2016 | 201600507 | 27 E 700 | 310152000 | CREDIT | CARD | Credit Card Payment AP Invoice. | 279.97 |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Totals for 201600507 | 279.97 |
| 10/12/2016 | 201600508 | 10 E 200 | 411241000 | CREDIT | CARD | Credit Card Payment AP | 42.16 |
|  |  |  |  |  |  | Invoice. |  |
|  | 201600508 | 10 E 150 | 411241000 | CREDIT | CARD | Credit Card Payment AP | 42.16 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 201600508 | 84.32 |
| 10/12/2016 | 201600509 | 10 E 800 | 342221400 | CREDIT | CARD | Credit Card Payment AP | 23.13 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 201600509 | 23.13 |
| 10/12/2016 | 201600510 | 10 E 800 | 342221400 | CREDIT | CARD | Credit Card Payment AP | 12.87 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 201600510 | 12.87 |
| 10/12/2016 | 201600511 | 10 E 800 | 342221400 | CREDIT | CARD | Credit Card Payment AP | 13.58 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 201600511 | 13.58 |
| 10/12/2016 | 201600512 | 10 E 800 | 342221400 | CREDIT | CARD | Credit Card Payment AP | 16.00 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 201600512 | 16.00 |
| 10/12/2016 | 201600513 | 10 E 800 | 411231100 | CREDIT | CARD | Credit Card Payment AP | 38.92 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 201600513 | 38.92 |
| 10/12/2016 | 201600514 | 10 E 800 | 411231100 | CREDIT | CARD | Credit Card Payment AP | 104.38 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 201600514 | 104.38 |
| 10/12/2016 | 201600515 | 10 E 400 | 411161325 | CREDIT | CARD | Credit Card Payment AP | 492.74 |
|  |  |  |  |  |  | Invoice. |  |
|  | 201600515 | 10 E 400 | 949161325 | CREDIT | CARD | Credit Card Payment AP | 261.36 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 201600515 | 754.10 |
| 10/12/2016 | 201600516 | 10 E 400 | 411161325 | CREDIT | CARD | Credit Card Payment AP | 261.36 |
|  |  |  |  |  |  | Invoice. |  |
|  | 201600516 | 10 E 400 | 949161325 | CREDIT | CARD | Credit Card Payment AP | 138.64 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 201600516 | 400.00 |
| 10/12/2016 | 201600517 | 10 E 400 | 320223100 | CREDIT | CARD | Credit Card Payment AP | 87.00 |
|  |  |  |  |  |  | Invoice. |  |
|  |  |  |  |  |  | Totals for 201600517 | 87.00 |




## F U N D S U M M A R Y

| FUND | DESCRIPTION | BALANCE SHEET | REVENUE | EXPENSE | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | GENERAL | 3,582,835. 34 | 312.90 | 630,386. 87 | 4,213,535.11 |
| 21 | SPECIAL REVENUE TRUST FUND | 0.00 | 0.00 | 19,330.22 | 19,330. 22 |
| 27 | SPECIAL EDUCATION FUND | 121,842.37 | 0.00 | 20,168.54 | 142,010.91 |
| 49 | OTHER CAPITAL PROJECTS | 0.00 | 0.00 | 1,525.78 | 1,525.78 |
| 50 | FOOD SERVICE | 11,833.79 | 58.10 | 29,026.11 | 40,918.00 |
| 61 | EXTRA CURRICULAR FUND | 827.95 | 0.00 | 0.00 | 827.95 |
| 80 | COMMUNITY SERVICE | 5,142.09 | 0.00 | 1,105.25 | 6,247.34 |
|  | nd Summary Totals *** | 3,722,481.54 | 371.00 | 701,542.77 | 4, 424,395.31 |



## FUNDSUMMARY



Educational Tours

## ALTOONA TRAVEL PROGRAM

## Experience Spain

Prepared for: Jenna Baxter and Melanie Engen
Altoona High School
June 11th, 2018

## Your partner in global education

As the World Leader in International Education, we've partnered with educators around the world for over 50 years to help students gain new perspectives and build skills for the future through experiential learning. We provide a range of travel programs-Educational Tours, Language Immersion Tours, Service Learning Tours, Global Student Leaders Summits and Custom-Designed Tours-that provide in-depth exploration, authentic connections and hands-on experience. Every EF global program is designed to:

- Explore international destinations to gain awareness of global perspectives and connections
- Promote international understanding, respect for different cultures, language learning and global citizenship
- Align with school curricula to bring subjects, people, places and events to life
- Provide global settings to sharpen key $21^{\text {st }}$ century skills-critical thinking, problem solving, communication, collaboration and global competence
- Develop interpersonal and leadership skills necessary to navigate new experiences with confidence and adaptability


## What we'll cover in this document

| PAGE |  |
| :--- | :--- |
| 1 | Your partner in global education |
| 2 | Our commitment to education |
| 3 | Our commitment to safety |
| 4 | We'll handle the details |
| 5 | A day-by-day look at your tour |
| $6-7$ | What your hotels will be like |
| 8 | What your meals will be like |
| 9 | Price details |
| 10 | Important final details |

This proposal is property of EF Education First and the educator/school for which it was intended. Distributing, copying and/or sharing it are prohibited. The proposal, including pricing, is valid for the educator, tour and date(s) specifically mentioned herein. For additions, subtractions or modifications, please contact your EF Tour Consultant.
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## Our commitment to education

We believe the best way to help students gain new perspectives and build skills for the future is through experiential learning.

## Accreditation

EF is accredited, just like your school, and recognized by the following regional, national and international organizations: Middle States Association of Colleges and Schools (MSA-CES); Western Association of Schools and Colleges (WASC); Southern Association of Colleges and Schools (SACS-CASI) North Central Association (NCA-CASI); National Council for Private Schools Accreditation (NCPSA); and Accreditation International (AI).

## A standard of excellence

Our educational travel programs bring to life the knowledge and skills that are called for in many education initiatives, including:

- Partnership for $21^{\text {st }}$ Century Skills (P21)
- International Baccalaureate - PYP, MYP, Diploma, IBCC
- Common Core State Standards for English Language Arts and Literacy in History/Social Studies, Science and Technical Subjects
- Global Competence Criteria—defined by the Asia Society and Council of Chief State School Officers
- Global Connection Standards in the National Curriculum Standards for Social Studies
- Culture and Connections Standards in the Standards for Foreign Language Learning
- Standards of Professional Learning-defined by Learning Forward


## weShare, A More Engaging Learning Experience

You know students learn on a deeper level when what you're teaching connects to their own lives. That's why every tour comes with weShare, a personalized learning experience powered by your students' curiosity. Using EF's guided learning model, students use their strengths to investigate an issue or topic that inspires them. They reflect on what they've learned through a post-tour project that gives even more meaning to travel-and can earn them academic credit.

## Earning credit

Students can earn credit by traveling on an EF tour and completing required coursework. We offer choices, so you can find the credit option that best fits you and your students' needs.

- Students in grades 7-12 can earn elective credit for completing assignments before, during and after their EF tour, setting themselves apart from other college applicants.
- Students can earn college credit through our partnerships with accredited universities.


## Accredited by:

## NCPSA



## Our commitment to safety

Our demonstrated commitment to safety and risk management is proven with our preventative procedures and extensive measures taken to ensure each traveler's safety.

## Worldwide presence

As the largest international student travel organization, we have 500 schools and offices in more than 50 countries worldwide. With 43,000 EF staff and teachers around the globe, we're accessible wherever and whenever you need us.

## General Liability Policy

- All EF Group Leaders and schools are automatically insured under our $\$ 50$ million General Liability Policy, regardless of whether or not the tour is considered a school event.
- This policy safeguards Group Leaders and schools in case of claims from on-tour incidents, such as personal injury and provides a legal defense and covers all associated legal fees.
- EF's Commercial General Liability Insurance is provided by nationally recognized insurance companies with A.M. Best Ratings of A-.
- All customer payments are protected by a $\$ 1$ million customer protection plan.
- EF's General Liability Policy allows for schools and districts to receive a certificate of insurance that names you or your school as a certificate holder. To receive a certificate of insurance that details coverage, talk to your Tour Consultant.


## Global Travel Protection Plan

Designed specifically with EF travelers in mind, all travelers have the option to purchase the Global Travel Protection Plan. This plan helps travelers protect their investment from common claims, including: flight delay, loss of job by a parent, death or illness of a family member, and medical coverage on tour in case of sickness or an emergency. While this plan is not required, many Group Leaders choose to make this comprehensive and affordable protection plan mandatory for their travelers.

## EF's Peace of Mind Program

At EF, we understand that plans can change due to unforeseen circumstances. EF's exclusive Peace of Mind Program ensures:

- Teachers can work with EF Educational Tours to change their tour's travel dates, modify their tour plans, find an all-new tour or cancel their tour up until 45 days prior to departure. If unforeseen circumstances cause you to cancel within this time period, all travelers will receive a transferable travel voucher.
- With 44 days or less left until departure, teachers may still choose any of the above options if a formal Travel Warning is issued by the US Department of State for any country on your itinerary.


## Highly respected in the industry by:



## We'll handle the details

As your educational travel partner, we work with teachers, students and parents to ensure a seamless experience-before, during and after tour. In other words, we're with you every step of the way.

## BEFORE TOUR

## Support Team and resources

Dedicated Tour Consultants guide teachers through the planning process, while Local Representatives from your area work face-to-face to provide support. We give teachers their own personal tour website with helpful tools to share tour information, manage deadlines and more. In addition to online resources, we also provide an array of printed materials for teacher, students and parents.

## International Training Tours

Ensuring teachers are fully prepared to lead an EF tour is our commitment to your school community. Through our blended learning model, all first-time EF Group Leaders receive complimentary international training. Conducted by EF personnel and experienced EF Group Leaders, the program includes online, classroom and experiential learning components. In the event a Group Leader cannot attend one of these complimentary tours, we offer live webinars to prepare them and answer questions before they travel.

## Traveler account management

Our knowledgeable and friendly Customer Service Representatives help travelers and their parents with all billing transactions, protection plans and tour activity questions. We also offer flexible and convenient payment options that allow parents to choose when-and how-they want to pay.

## WHILE ON TOUR

## Everything is included

This all-inclusive global experience makes it easy for teachers and students to explore the world. From flights and hotels to most meals and experiential activities, we take care of every detail so travelers can focus on the experience.

## Guided travel

A personal bilingual Tour Director stays with your group 24/7. They handle every on-tour detail to ensure a smooth travel experience while also providing unique local insight. Expert local guides, meanwhile, share their knowledge of history, art, architecture and more during guided tours.

## AFTER TOUR

## Program development

We'll work with you to build a travel program at your school so even more students have the opportunity to experience the world.

## A day-by-day look at your tour

This is the itinerary page that students and parents will see in their tour itinerary guide. It's just one of the many resources they'll receive in preparation for your tour.

What you'll experience on your tour

Day 1: Fly ovemight to Spain
Day 2: Málaga | Granada

- Meet your Tour Director at the airport
- Travel to Granada

Day 3: Granada

- Take an expertly guided tour of Granada
- Compete in "City Challenge" scavenger hunt
- Visit the Alhambra, Granada's crowning jewel that's widely recognized as the world's premier example of Moorish architecture. Built as an all-in-one alcazaba (fortress), alcazar (palace) and small medina (city), the Alhambra was home to the last of the Nasrid Sultans. Elaborately embellished in the 14th century and surrounded by lush green trees, it was described by Moorish poets as "a pearl set in emeralds." See the exotic mosaics, fountains, latticed windows, arabesques and ornamented courtyards that made this vast stronghold worthy of royal occupancy. Here, King Ferdinand and Queen Isabella agreed to finance the historic voyage of
Christopher Columbus.
- Visit a Moroccan tea house

Day 4: Granada | Seville

- Visit an olive farm
- Travel to Seville, city of bullfights, flamenco dancing, Don Juan and Carmen, and the heartbeat of Andalusian culture. During your stay you can follow narrow, twisting alleys through the Barrio de Santa Cruz, where picturesque whitewashed houses, flowerfilled patios and tiled benches are pleasant reminders of an unhurried lifestyle. Pass by Maria Louisa Park to admire the mosaics and fountains of Plaza de España, centerpiece of the 1929 lbero-American Fair. Visit the Moorish Alcázar and the grave of Christopher Columbus, inside Seville's Cathedral. And imagine the spectacle of a traditional Spanish bullfight at the Plaza de Toros, celebrated for its Baroque architecture and historical significance.
- Take a walking tour of Seville: Giralda Tower;

Torre del Oro; Plaza de Toros

- Attend a flamenco show

Day 5: Seville

- Take an expertly guided tour of Seville: Barrio de Santa Cruz
- Visit the Seville Cathedral
- Visit the Seville Bullring
$\begin{array}{ll}\text { - Enjoy free time in Seville } & \text { TOP THREE THINGS I WILL } \\ \text { - Take a salsa lesson }\end{array}$

Day 6: Córdoba|Madrid

- Travel to Córdoba
- Visit the Mezquita
- Continue on to Madrid

Day 7: Madrid

- Take an expertly guided tour of Madrid:

Puerta del Sol; Plaza Mayor

- Visit the Palacio Real
- Take a walking tour of Madrid
- Visit the Prado

Day 8: Madrid

- Free time to see more of Madrid or
$\oplus$ Meet Spanish students (not during Easter week or in late June)
Day 9: Madrid | Barcelona
- Travel by AVE train to Barcelona, an art lover's dream city and the place where masters like Miró, Picasso and Dalí flourished. During your stay you'll explore open-air plazas dotted with avant-garde gems, like the Plaza de Catalunya and Plaza España. Snap photos of the twisting spires of La Sagrada Familia and the Magic Fountain of Montjuic, which delights with dazzling light and water shows. From atop Montjuic Hill enjoy panoramic views of the harbor below. Here you'll also find the 1992 Olympic stadium. Marvel at the landscaped greenery and playful Modernist mosaics on your visit to Park Güell. Flower vendors and street performers greet you as you walk the tree-lined Las Ramblas.
- Take an expertly guided tour of Barcelona: La Sagrada Familia; Montjuic Hill; Barrio Gótico; - Visit Park Güell

Day 10: Barcelona

- Take a walking tour of Barcelona: Las Ramblas
- Time to see more of Barcelona or
- See Barcelona by bike

Day 11: Depart for home


Royal Palace \#Spain \#Madrid \#Palace \#europe \#eurotrip \#eftours

- AARON,TRAVELER


## ( - <br> Via Instagram

Exploring Spain with EF sealed my decision to become a high school Spanish teacher: I got to explore all the cultures and traditions we read about and I loved them all and grew more interested in them and the language itself than I ever thought I would!

- ALYSSA, TRAVELER

TOP THREE THINGS I WILL
SEE, DO, TRY OR EXPLORE
1.
2.
3.

## What your hotels will be like

A good night's sleep is important, so you can count on safe, clean and comfortable hotels with private bathrooms. Every hotel we work with is required to meet our high standards for quality, safety and cleanliness. Three to four students of the same gender will share a room, which will have a combination of twin and shared double beds. Please be aware that hotels may have different amenities than you find in American hotels.

HERE ARE EXAMPLES OF THE TYPES OF HOTELS YOU'LL STAY AT ON TOUR:


## Sercotel Ciutat de Montcada

Verdi, 12
Montcada i Reixac
www.hotelciutatdemontcada.com
A short ride from the heart of Barcelona, Hotel Sercotel Ciutat de Montcada's 105 rooms have everything you'll need during your stay in Spain. Guests will enjoy the hotel's cozy interior, breakfast room, gym and free Wi-Fi.


## Celuisma Florida Norte

Paseo de la Florida 5
Madrid
www.celuisma.com/en/info-hotel-celuisma-florida-norte
Situated near Madrid's Royal Palace, the Plaza de España and the Gran Via on the Principe Pio metro line, the Hotel Florida Norte is a large, modern property boasting amenities such as Internet facilities, a restaurant, coffee shop, air conditioning and currency exchange. All 400 rooms come standard with televisions, Wi-Fi, telephones, safety deposit boxes and hair dryers.


## Hotel Husa Chamartin

Agustín de Foxa s/n Madrid
www.hotelchamartin.com/en
The Hotel Husa Chamartin is a modern, four-star hotel located in the heart of Madrid's business disctrict. The hotel offers 378 bright and spacious rooms, each featuring setellite television, telephone, safety deposit box, air conditioning and free Wi-Fi access. The hotel has an elevator and is a short walk from the Chamartin Metro station, where a seven-minute ride will get you to Puerta del Sol. There are numerous shops and restaurants nearby as well.


## Mediodía Hotel

Plaza Emperador Carlos V, 8
Madrid
www.mediodiahotel.com

Located near the Golden Triangle of Art - just steps away from the Prado, Thyssen-Bormemisza and Reina Sofia museums-the family-run Mediodía Hotel puts you in the center of Madrid. Located next to the Atocha Metro station, the hotel is also convenient to ATMs, restaurants and shops. The hotel has an elevator and each room features air conditioning, television, telephone, safety deposit box and free Wi-Fi access.


# TRH Paraiso Beach and Golf Hotel 

Longitude: -5.0286207
Latitude: 36.4756989
en.hoteltrhparaiso.com
The TRH Paraiso Beach and Golf Hotel is a beautiful 4-star resort situated in Spain's Costa del Sol. Conveniently located near Saladillo Beach, this hotel features amenities such as indoor and outdoor swimming pools, a game room and complementary Wi-Fi. Each of the hotel's 176 air-conditioned rooms boast private balconies for guests to enjoy the scenic Estepona views.


## Travelodge Madrid Torrelaguna <br> Calle de Torrelaguna, 69 <br> Madrid <br> www.travelodgehoteles.net

The Travelodge Madrid Torrelaguna serves as a perfect home base for exploring everything that Madrid has to offer. Located in the north of Madrid near the Avenida de America, it is only 20 minutes by public transportation to the Puerta del Sol. This spacious, modern property has an elevator, Internet access, air conditioning, a restaurant and café. All rooms offer satellite televisions, telephones and coffee- and tea-making facilities.

## What your meals will be like

These are examples of the types of meals you and your students will be served on tour.

## SAMPLE MENUS: EUROPE

Discovering new foods can be one of the best parts of traveling. The sample menus below are just a few examples of the types of traditional, local favorites you will have the opportunity to try on tour. Every meal will include table water (or bottled water if deemed necessary by locals) and you can usually buy other beverages if you wish. All meals are served as a group-not à la carte-and a vegetarian option will be available if requested in advance. Please notify EF of any other dietary restrictions or food allergies you may have. Enjoy!


## Price details

In addition to the support you receive before and after tour, along with the logistical support you receive on tour, your guaranteed lowest price covers all of the details.

## TOUR PRICE QUOTE

Experience Spain

| PREPARED FOR <br> Jenna Baxter |  | PREPARED ON <br> October 3, 2016 |
| :--- | :--- | :--- |
| YOUR TOUR NUMBER <br> 1924434PR | YOUR TOUR WEBSITE <br> www.eftours.com/1924434PR |  |

## GUARANTEED LOWEST PRICE

Price valid for travelers enrolled October 3, 2016 - October 31, 2016*

| Student | Adult |
| :---: | :---: |
| $\$ 3,905$ or $\$ 201 / 19 \mathrm{mos}$ | $\$ 4,300$ or $\$ 222 / 19 \mathrm{mos}$ |

## PRICE BREAKDOWN

Program Price $\quad \$ 3,950$

Global Travel Protection \$155
Early Enrollment Discount $\quad$ \$200

Your travel details
total Length
11 days
DEPARTING FROM
Minneapolis (MN)
REQUESTED TRAVEL DATES
Monday, June 11, 2018 - Thursday, June 21, 2018

| YOUR DEPARTURE DATE RANGE |  |  |
| :--- | :--- | ---: |
| $\square$ | REQUESTED | $\square$ |
| EARLIEST | Mon. Jun. 11 | LATEST |
| Thu. Jun. 7 | Fri. Jun. 15 |  |

## Your experience includes

AN ALL-INCLUSIVE TOUR
Round trip airfare, hotels with private baths, regional-style meals, on-tour transportation and sightseeing activities are covered. Discover all of your itinerary details at www.eftours.com/1924434PR.

FULL-TIME TOUR DIRECTOR
Your culturally connected Tour Director is with your group 24/7, providing deep local insight while handling all on-tour logistics

EXPERT LOCAL GUIDES
Your expert local guides are natural historians, adding cultural insight and global perspective on your sightseeing tours.

WESHARE-ONLINE ENGAGEMENT
Our digital learning space engages students before, during and after tour, with the option to create a final, reflective project for academic credit.

CONTINUOUS SUPPORT

## Important final details

## The EF Price Guarantee

We're dedicated to making travel accessible to as many students as possible. Our unmatched global presence and longstanding relationship with airlines and hotels ensure you will always give your students the best experience at the lowest price, guaranteed.

What it means for you:

- The guaranteed lowest price-if you find a similar tour for less, we'll beat it.
- One simple price-no enrollment or departure fees.
- Once a student enrolls, their price will never change.

International Training Tours
Through our blended learning model, all first-time EF Group Leaders experience a tour by traveling to Paris, Rome, Madrid, Berlin or Beijing, enhanced with online and classroom components. In the event a Group Leader cannot attend one of these complimentary tours, we offer live webinars to prepare them and answer questions before they travel.

Sincerely,<br>Megan Smith<br>Wisconsin Tour Consultant<br>608-819-0601<br>Megan.Smith@ef.com

Educational Tours

## A Partner You Can Count On

For over 50 years we've been committed to the safety of our groups. With a team of more than $43,000 \mathrm{EF}$ personnel around the globe, we have a presence in nearly every destination we travel to - ensuring that we're there to support you wherever and whenever you need us. In addition to our worldwide presence, we provide schools, teachers and students coverage from unforeseen circumstances that may arise before or during tour in the following ways:

## FOR GROUP LEADERS AND THEIR SCHOOLS

Group Leaders and schools are automatically insured under our $\$ 50$ million General Liability Policy, regardless of whether or not the tour is considered a school event. This policy safeguards Group Leaders and schools in case of claims from on-tour incidents such as personal injury and provides a legal defense and covers all associated legal fees.

## FOR GROUPS

All groups are automatically covered by our Peace of Mind program. Should a group's travel plans need to change for any reason, this program provides the flexibility to change their tour date, destination or itinerary up to 45 days before their tour.

## FOR TRAVELERS

All travelers have the option to purchase the Global Travel Protection Plan. This plan helps travelers protect their investment from common claims, including: flight delay, loss of job by a parent, death or illness of a family member and medical coverage on tour in case of sickness or an emergency. While this plan is not required, many Group Leaders choose to make it mandatory for their travelers.

## Looking for more info?

Customer Service Team 800-665-5364

Global Travel Protection Plan eftours.com/coverage

Peace of Mind Program eftours.com/bc

| School or Department _District |  | Scorecard 2016-2017 |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Student Achievement | People | Service | Finance | Quality |
| Annual Results Measures |  |  |  |  |
| Scores on State Assessments in grades K-12 will meet or exceed state scores. <br> District will exceed expectations on State Report Card. <br> At least one grade in every building will meet their SLO. <br> Increase number of students taking the AP classes from 75 - 80. | Increase Employee Engagement Survey mean from 3.84 to 3.94 . <br> Increase Employee Engagement Survey participation from 106 150. <br> Create focus groups (Parents, Community Members, Teachers, Staff, Support Staff, and Students) to provide feedback for the Strategic Planning Process. | Increase District Services Survey Mean from 4.29 to 4.34 . <br> Increase Parent Sat. Survey mean from 3.75-3.85. <br> Increase Parent Sat. Survey participation from 492-540. <br> Hold at least three successful partner events in the FAB Lab. | Pay for F \& R lunch students who wish to take the AP exam. <br> Budget process refined in all buildings to decrease ordering throughout the year. |  |


| Progress Monitoring Measures |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Data meetings held in all buildings to structure Rtl groups, and restructure as student grow. <br> AIMS Web and Star assessments given and analyzed. <br> Student schedules. | Employee Engagement Survey administered two times/year <br> Student Engagement Survey at least once/year. <br> Rounding log review with Principals at least twice/year. <br> Strategic Planning Focus Group meetings. | District Services Survey at least 2 times/year. <br> Parent Satisfaction Survey at least oncelyear. <br> Conversations with Connie monthly building meetings, share overall feedback with all staff, monthly. <br> Partnership meetings regarding FAB Lab use. | Principals review status of building budgets with Mike. |  |
| Strategic Actions |  |  |  |  |
| SLO reports at AC and Board Meetings. <br> Data retreat at end of year. <br> Instructional coaching model implementation. | Employee Engagement Survey Rollout <br> Student Engagement Survey Roll Out <br> Strategic Planning Survey <br> Leader Rounding Reports | District Services Survey Roll <br> Out <br> Parent Satisfaction Survey Roll Out <br> Move Note Implementation and use <br> Greater Attendance at PAC <br> Meetings <br> FAB Lab Open House <br> Meet with community partners <br> Apply for FAB Lab Grant |  |  |


| School or Department _Business Services |  | Scorecard 2016-2017 |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Student Achievement | People | Service | Finance | Quality |
| Annual Results Measures |  |  |  |  |
|  |  | Increase District Services Survey Mean from 4.29 to 4.34 . <br> Maintain or increase overall Business Services mean score of 4.51; maintain top 3 BSS position. <br> Maintain or increase Accessibility mean score of 4.38; obtain top 3 BSS position. <br> Maintain or increase Accuracy mean score of 4.46; maintain top 3 BSS position. <br> Maintain or increase Attitude mean score of 4.62; obtain top 3 BSS position. <br> Maintain or increase Operations mean score of 4.62; maintain \#1 BSS position. <br> Maintain or increase Timeliness mean score of 4.46; maintain top 3 BSS position. | udget process in all s to decrease throughout the |  |


| Progress Monitoring Measures |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Round with Principals and Pat and Sharon at least twice/year. | Review status of building budgets with Principals bimonthly. |  |  |
| Strategic Actions |  |  |  |  |
| Pay for F \& R lunch students who wish to take the AP exam. <br> Continue to find new and more cost effective ways to do our business to maintain and expand offerings. | Attend several Chamber functions to promote the School District of Altoona. | Continue to streamline processes so that professional staff can focus on students and not operations. <br> Mike, Pat, Sharon target 24 hour turnaround for calls and emails. | Continue to develop the Alternative Compensation Plan to be strategic in tying staff compensation to our District objectives. |  |


| School or Department: Special Education/Pupil Services |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Student Achievement | Service | People | Finance | Quality |
| - SLO 1: 80\% of students progress monitored for a reading intervention will meet or exceed their end of the year goal, as measured by AIMSweb and/or STAR 360. <br> - SLO 2: There will be a $15 \%$ reduction in occurrences of seclusion and restraint across the district. | - Maintain or Increase District Support Services Mean of 4.31. <br> - Increase Operations rating on the District Support Services survey from 3.73 to 3.88 by the spring, 2017. | - Increase employee engagement mean on survey from the overall mean of 3.82 to 3.92 by the spring, 2017. | - Align SPDG (grant) with district-wide curriculum work and professional development goals. <br> - Maximize federal grants (flow-through, Title I, and other discretionary spending) by aligning funding sources with applicable expenses. | - Increase the percentage of students positively identified for special education services from $64 \%$ to $75 \%$ of initial referrals. |
| Progress Monitoring |  |  |  |  |
| - AIMSweb and STAR 360 benchmark assessments and progress monitoring of intervention groups. <br> - Data collected through seclusion and restraint documentation. <br> - Data from School-Based Mental Health services delivered within the school district. | - District Support Services Survey in the fall and spring <br> - Baseline Parent Satisfaction Survey | - Employee Engagement Survey November 2016 \& May 2017 <br> - Leader Rounding Log <br> - 30/90 Day New Employee Log | - Track spending of SPDG funds that aligned with established district initiatives. <br> - Review quarterly federal claims to ensure grants are being used effectively. | - Review placement of students initially referred for services quarterly. |

## Strategic Actions

- Action Plan Steps
o Use scheduled SpEd and Intervention Team meetings to review PM data and make decisions regarding intervention effectiveness once per month.
o Review seclusion and restraint data quarterly, compare results to quarterly benchmarks, and communicate results with teams to reduce incidences.
o Update intervention map to reflect Evidence-based practices and matching skill deficits for greatest student response
o Establish PD plan for staff updates on interventions (skills to deliver intervention)
- Leader Action Plan Steps
- Roll out survey results with all staff.
- Email reminders of tasks from agenda notes to all key stakeholders when creating next agenda.
- Leader Action Steps
o Rounding with employees once per year.
o Meet with new employees at 30 and 90 day intervals
o Summarize rounding information through "stoplight" organizational tool
o Hold monthly paraprofessional collaboration meetings to establish professional development priorities and increase communication.
- Action Steps
- Meet with curriculum director of middle school leadership to prioritize SPDG funding
- Work with business office to develop a system to efficiently and effectively link expenses to federal grants.
- Action Steps
- Use multi-leveled systems of support (RtI/PBIS) to provide interventions and monitor progress prior to referral.
- Breakdown referral data between groups of referral sources (e.g., parents, private schools, child find activities, etc.).
- Review referral process and procedures with building staff annually.

| School or Department _ Altoona High School |  |  | Scorecard 2016-2017 |  |
| :---: | :---: | :---: | :---: | :---: |
| Student Achievement | People | Service | Finance | Quality |
| Annual Results Measures |  |  |  |  |
| - High school ACT will meet or exceed state scores. <br> - Altoona High School will exceed expectations on State Report Card. <br> - Increase the number of students taking AP classes from 75-80 students. <br> - Initial phase to create clear career pathways for students through revised course offerings. | - Increase Employee Engagement Survey mean from 3.88 to 3.98 . <br> - Increase Employee Participation from 21 to 35. <br> - Administer and establish baseline data for the Student Engagement Survey and improve from fall to spring. <br> - Increase communication and engagement at all levels with the superintendent as measured by increased opportunities for communication and participation in AHS opportunities. | - Increase Parent Satisfaction Survey mean from 3.45 to 3.55 . <br> - Increase Parent Satisfaction Survey Participation from 152 to 175. <br> - Increase the number of clubs/organizations and enrichment opportunities offered at the high school. <br> - Increase communication between AHS and AHS families. | - Understand the building/district budgeting process. <br> - Move the high school to a zero-based budgeting process. |  |

## Progress Monitoring Measures

- Data meetings held to structure RtI groups and restructure as students grow.
- Star Assessments given and analyzed every 8 weeks.
- Meetings held with student services, curriculum director, and stakeholders for initial implementation of revised course offerings
- Employee Engagement Survey administered two times a year
- Student Engagement Survey once or twice a year.
- Check on how many watch Movenote presentations and/or attend Conversations w/ Connie. Also, invite Superintendent to events and celebrations at AHS.
- Parent Satisfaction Survey administered once or twice a year.
- Communicate via social media and monthly and quarterly newsletters.
- Meet with Business Manager a minimum of quarterly to go over budget and process.
- Prepare materials to rollout zero-based to staff.


## Strategic Actions

- SLO approval
- Ongoing data analysis with team.
- Review of testing data and student growth every 8 weeks.
- Revised course catalog and completion of phased changes to course offerings.
- Employee Engagement Survey Rollout
- Student Engagement Survey Rollout
- Develop topics AHS staff are interested in having superintendent address in future communications and participate in AHS culture.
- Parent Satisfaction Survey Rollout
- More clubs/organizations
at the high school level.
- Improved coverage of high school events and information provided to families.
- Fall within the budgetary guidelines set forth by the district and building.

| Altoona Middle School |  | Scorecard 2016-2017 |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Student Achievement | People | Service | Finance | Quality |
| Annual Results Measures |  |  |  |  |
| Scores on State Assessments in grades 6-8 will meet or exceed state scores. <br> Altoona Middle School will exceed expectations on State Report Card. <br> Altoona Middle School will meet 2016/17 SLO <br> Create a pathway towards standards-based grading in grades 6-8. | Increase Employee <br> Engagement Survey mean from 4.20 to 4.25 . <br> Increase Employee Engagement Survey participation from 19 to 30. <br> Establish base-line data on the Student Engagement Survey and improve from fall to spring. <br> Complete at least 4 miniobservations on all summary year teachers | Increase Parent Sat. Survey mean from 3.67 to 3.82 <br> Increase Parent Sat. Survey participation from 84 to 95. <br> Hold a welcome to middle school event for incoming $6^{\text {th }}$ grade students and parents. <br> Altoona Middle School will meet 2016/17 PPG, which is focused around increasing communication. | Understand current district budgeting cycle by meeting with the business manager at least four times per fiscal year. |  |


| Progress Monitoring Measures |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Data meetings held to structure RtI groups, and restructure as student grow. <br> Star assessments given and analyzed every 8 weeks. <br> Leadership team meetings focused around capacity building and action planning for standards-based grading implementation. | Employee Engagement Survey administered two times/year <br> Student Engagement Survey at least oncelyear. <br> Rounding log review with Employees at least twice/year. | Parent Satisfaction Survey at least oncelyear. <br> Planning meetings with sixth grade teachers, technology director, AMS administrative assistant, and AIS principal. <br> Communication artifacts such as: Movenote presentations, Twitter, standards-based grading action plan, and quarterly newsletters. | Review status of building budgets with the business manager. |  |
| Strategic Actions |  |  |  |  |
| SLO approval via MyLearningPlan. <br> Data analysis 3 x per year. <br> Review data and student growth every 8 weeks. <br> Standards-based grading action plan approval and implementation. | Employee Engagement Survey Rollout <br> Student Engagement Survey Roll Out <br> Educator Rounding Reports <br> Educator Effectiveness Tracking Log and MLP data. | Parent Satisfaction Survey Roll Out <br> Welcome to Middle School Event <br> Communication: Utilize Movenote for all staff meetings, create and promote an AMS specific Twitter account, guide teachers to establish their power standards, publish quarterly newsletters. | Review status of building budgets with the business manager and fall within the budgeting guidelines required by the district. |  |

High School Discipline Referrals 2015-16 vs. 2016-17* September 7, 2015 - October 26, 2016

*Unexcused and tardy are included in additional charts and broken down by period.

Areas not listed in the comparison
2015-16 Items:
Cheating (3)
Drug/ Alcohol/Tobacco (4)
Theft (1)
Vandalism (1)


## Absence Occurrences Broken Down by Class/Period

 Entity 400 (09/07/2015-10/26/2015) Counted for Students up to Alphakey zzzzzzzzzzz

Absence Occurrences Broken Down by Class/Period Entity 400 (09/07/2016-10/26/2016) Counted for Students up to Alphakey zzzzzzzzzzz
400


## IT ACADEMY

Attached is a flyer created for Altoona High School and a program/course description flyer. This possible IT Academy would be supplemented through a grant.

- We need twelve students to run the class, but can have more. We are inquiring whether other schools in Cluster A are interested. After November 4th CVTC will build contracts based upon the numbers we provide. Billing will be based upon the number of students after day 10 as long as the number is 12 or greater. The tech college will bill for the 12 minimum.
- Textbooks are part of the grant. Schools will pay the course options rate. Application process is different from a youth options/course options application process. This is a contracted course.
- Chippewa Valley Technical College is strongly encouraging offering all three courses as a pathway for students and not offering the academy as 3 separate courses. We can stack the course in the summer with our course offered to other schools. Our students will have the option to only take two courses during the school year and would not be charged for those that do not. Chippewa Valley Technical College will work on a registration date for the summer course.
- Chippewa Valley Technical College will offer Math \& Logic and Oral/Interpersonal Communication this summer if they have enough interested students. This would be at CVTC and would include Cluster A, Chippewa Falls, and Eau Claire students.


## IT SOFTWARE ACADEMY DUAL CREDIT HIGH SCHOOL ACADEMY

CVTC along with Cluster A schools have partnered to offer incoming high school juniors \& seniors who are interested in pursuing a career in information technology (IT) an opportunity to earn high school and college credit. Dual credit academies give high school students a chance to navigate their interests and career options to develop the most successful individualized career path. Credits earned through this academy may be applied to CVTC's IT associate and technical degree programs. By completing all three courses students may also earn additional credits for prior learning. All of the dual credit courses listed below will be taught at Altoona High School during the school year and at CVTC in the summer.

This IT-Software academy prepares individuals to provide technical assistance in resolving software-based computer problems in today's digital office environments. These courses represent most of the first semester in CVTC's IT-Software Developer and IT-Mobile Developer associate degree programs.

| Course Title | Course Time | Credits \& Hours |
| :--- | :---: | :---: |
| Web 1 - HTML \& CSS | Spring 2:15-3:35 | 3 Credits 64 Hours |
| Programming Fundamentals | Spring 2:15-3:35 | 3 Credits 64 Hours |
| Database 1 | June 2017 | 3 Credits 64 Hours |
| IT-Software Developer Exploration |  | Embedded CPL - If all 3 <br> courses taken |



## GET STARTED!

To enroll in this dual credit opportunity or learn more, contact Jay Mielke

- Altoona High School Counselor
- jmielke@altoona.k12.wi.us
- 715-838-4378


# IT SOFTWARE ACADEMY 

## DUAL CREDIT HIGH SCHOOL ACADEMY

## IT Software Developer Program Description

Join the software revolution that is reshaping our world! Software developers are in high demand with a variety of skills ranging from building a website or application, supporting a business system, interfacing into other electronic devices, to writing a report against a database. As a software developer you are the architect and builder of a virtual environment that people utilize for productivity, services, and entertainment. You are a business professional who helps businesses compete in a global market.
The IT Software Developer program is hands-on in a collaborative learning environment. You will work individually and in groups on a variety of programming challenges and projects. Almost all classes are offered in a hybrid format. Many classes are offered online.

## IT - Mobile Developer Program Description

The use of smart phones and tablets is growing rapidly, and the technology is expanding even faster! Enroll in the Information Technology - Mobile Developer associate degree program at CVTC and you'll receive hands-on training in Apple and Android OS. You may also choose courses to cover 3D simulations which will give you an edge in this creative and exciting field.

This program is for individuals interested in the design, development, or use of mobile device applications, games, or utilities. It will benefit those who strive to distinguish themselves in the rapidly expanding field of mobile application development.

## Couse Descriptions

## 152-107 Web 1-HTML \& CSS

This course is designed to be a "first course" in web site development. Students work with a text editor and a browser to develop web pages from scratch using HTML and Cascading Style Sheets (CSS) to control color, layout, text, and images. Responsive design principles and accessibility standards are incorporated to ensure web sites are usable and professional-looking. Tables, forms, audio, and video components are included to add variety and pizzazz.

## 152-101 Programming Fundamentals

This course is designed to be a student's first programming course. It provides an introduction to fundamental computer programming concepts including: input-processing-output, if-then-else logic, for loops, and loops. Students use pseudo code and flowcharting tools to build problem-solving skills. Programming concepts are applied and problem-solving skills are practiced as students complete a variety of programming exercises using the JavaScript programming language.

## 152-132 Database 1

Designed as a first database course, this course introduces students to the concepts of relational database management and beginning SQL. Students explore the history and evolution of databases, and investigate current database usage in industry. This relational model is examined and utilized as students' practice creating, populating, manipulating, and querying multi-table relational databases using both the MS Access graphical user interface and SQL.

## National Career Pathways Network Conference: <br> Building Your Career Pathways System

On October 5-7, in Indianapolis, IN, I attended the NCPN conference and presented alongside Crystal Huset, Pardeeville school counselor, and Juanita Comeau, Director of College and Career Transitions at Madison College. The presentation (the slides are included) relayed the process Pardeeville High School had gone through with the development and relaunch of its technology education program (article written about program included).


> Going Outside the Bow: Partnerships, Student Success, and CTE
> With limited resources, many rural schools must make hard decisions about programming and staffing, especially in CTE. Learn how one rural district's partnership with a technical college has allowed it to expand its CTE courses and build Career Pathways. Attendees will be given ideas on how they can form similar partnerships with community and technical colleges to strengthen their CTE programming.

The conference itself focused on Career Pathways implementation at the state and local levels. The conference's 1200+ attendees consisted of a broad cross-section of stakeholders comprising secondary and postsecondary educators, workforce development professionals, and employers.

The NCPN conference is one of the best professional development opportunities in the country, offering 130+ breakouts, keynote speakers, networking opportunities, and an exhibit hall showcasing the latest products and services. It was a wonderful experience and opportunity. I hope to be able to present again at this conference in the future.

## Sessions Attended:

- Creating Pathways with K-12 Collaborations and Academy Programs
- Sustaining Career Pathways System Development Efforts
- Advanced Careers: Doing for CTE What AP Did for Academics
- Freshman Transition Programs: Making a More Seamless Transition to High School
- Department of Labor Education and Training Administration (DOLETA) and Office of Career Technical and Adult Education (OCTAE) Updates
- The Importance of Apprenticeships in Technical Education


Independent Educational Evaluations ("IEE") are addressed in the federal regulations that implement the Individuals with Disa bilities Education Act (IDEA). An IEE is an evaluation conducted by a qualified examiner who may not be an employee of the student's school district. A parent has a right to an IEE at public expense if the parent disagrees with a recent evaluation conducted by the school district. For purposes of this policy, "Evaluation" means the procedures used to detemine whether a student has a disability and the nature and extent of the special education and related services the student needs. The school district is not required to pay for an IEE if the district has not conducted a recent evaluation. In the event that the district receives a parent request for an IEE, the district must, without unnecessary delay, either provide the IEE at school expense per this policy or request a due process hearing to show that the district's evaluation is appropriate.

If the final decision in the due process hearing is that the district's evaluation is appropriate, the parent still has a right to an IEE, but not at public expense. Parents may only request one publicly funded IEE for each evaluation completed by the school district.

Legal Ref: 115.787 (3), 115.80 Wisc.Statutes
PI 11
IDEA 34 C.F.R. 300.502
Ind ividuals with Disa bilities Educ ation Act
WI DPI Bulletin No. 01.04
OSEP Memorandum RE: Independent Educ ational Evaluations (9/10/01)
Federal Individuals with Disa bilities Act Regulations (34 C.F.R 300.502Independent Educational Evaluation)
$\begin{aligned} \text { Cross Ref: } & \text { 342.11-Rule - Procedure to Obta in an IEE at Public Expense } \\ & 342.1 \text { - Programs for Students with Disabilities } \\ & 411-\text { Student Nond isc rimination/Equal Educ a tional Opportunties }\end{aligned}$

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## NOVEMBER 2016

22
On or About 22

## DECEMBER

1

1-Jan. 3

23
On or About 31

## JANUARY 2017

On or After 1

3

10

16
17

On or Before 30

## FEBRUARY

On or About 3

7-13
14

17
On or Before 20
20
21
On or About 21

On or About 22

- Deadline for Publication of Type A Notice of Election
- Prepare Packet of Information for Potential Candidates
- Earliest Date for Circulation of Nomination Papers, If Required (NOTE: Nomination Papers Are Not Required in Many School Districts)
- Most Candidates Will File Campaign Registration Statements, Declarations of Candidacy, and Nomination Papers (If Required) during this Period
- Deadline for Incumbents to File Notice of Noncandidacy (5:00 p.m.)
- Clerk Notifies Non-Exempt Committees of Deadline for Filing Campaign Finance January Continuing Report (for Period Ending December 31)
- Eligible Candidate Committees May Claim/Renew Reporting Exemption for 2017
- Candidate Deadline for Filing All Documents Needed to Establish Eligibility to Appear on the Ballot (5:00 p.m.)
- Clerk Makes Initial Determination of Candidates' Eligibility for Ballot
- Drawing of Lots for Ballot Order; Certify Ballot Eligibility to County Clerk(s)
- When a Primary is Required, Notice to Municipal Clerks of Primary Election
- Deadline for Non-Exempt Committees to File January Continuing Report
- Clerk Performs Duties with Respect to Campaign Finance Reports that Have Been Filed or that Are Delinquent
- If Primary Election is Being Held, Provide Municipal Clerk with Ballots (If Separate Paper Ballots Are Utilized)
- If Primary Election is Being Held, Clerk Notifies Non-Exempt Committees of Deadline for Filing Preprimary Campaign Finance Report
- Deadline for Non-Exempt Committees to File Preprimary Report
- Clerk Performs Duties with Respect to Campaign Finance Reports that Have Been Filed or that Are Delinquent
- Write-in Candidate Registration Deadline for Primary Election
- If Primary Election is Being Held, Choose Board of Canvassers
- If Primary Election is Being Held, Notice of Primary Election
- Spring Primary Election
- If Primary Election Held, Issue Open Meetings Law Notice of Board of Canvassers Meeting(s)
- If Primary Election Held, Receipt of Election Materials and Related Duties


## FEBRUARY (continued)

On or About 22-28

- If Primary Election Held, Canvass of Primary Returns and Written Determination of Primary Results

On or About 22 - Mar. 3 - If Primary Election Held, Recount Request May Be Filed
On or About 24 - Mar. 3 - If Primary Election Held, Drawing of Lots for Ballot Order

- If Primary Election Held, Certify Nominations and Ballot Order to County Clerk(s)


## MARCH

On or Before 13
On or About 17

21-27
28

31

## APRIL

On or Before 3

3

4
On or About 4
After 4
On or About 5
5-11
On or About 5-14
On or About 10-14

On or Before 24
24
24 - May 24

## JUNE

On or About June 30

- Provide Municipal Clerk with Ballots (If Separate Paper Ballots Are Utilized)
- Clerk Notifies Non-Exempt Committees of Deadline for Filing Preelection Campaign Finance Report
- Deadline for Non-Exempt Committees to File Preelection Report
- Clerk Performs Duties with Respect to Campaign Finance Reports that Have Been Filed or that Are Delinquent
- Write-in Candidate Registration Deadline for Spring Election
- Choose Board of Canvassers
- Notice of Spring Election
- Spring Election
- Issue Open Meetings Law Notice of Board of Canvassers Meeting(s)
- Campaign Committees May File Campaign Finance Termination Report
- Receipt of Election Materials and Other Related Duties
- Canvass of Election Returns and Written Determination of Election Results
- Recount Request May Be Filed
- Clerk Issues Certificate(s) of Election
- Clerk Notifies Municipal and County Clerks of School District Officers
- School Board Members Take and File Official Oath
- School Board Members Take Office
- Election of School Board Officials (i.e. Board Officers)

JULY

- Deadline for Non-Exempt Committees to File July Continuing Report
- Clerk Performs Duties with Respect to Campaign Finance Reports that Have Been Filed or that Are Delinquent

October 17, 2016

School District of Altoona
c/o Dr. Connie M. Biedron
Superintendent of Schools
1903 Bartlett Ave.
Altoona, WI 54720

Re: School District of Altoona
High School Track and Field Facility - Assessment and Master Planning
Rettler Corporation Professional Services Proposal

Dear Dr. Biedron:
Thank you for your time meeting with Ross and I this past Tuesday to review the Altoona High School track and field facilities, and to discuss potential enhancement plans for these facilities.

We believe Rettler Corporation will make an effective partner with the Altoona School District team as you move forward with consideration of facility evaluation and improvements.

The attached Professional Services Proposal outlines the scope of services we can offer, defines the schedule for the proposed work and identifies the level of compensation for the initial planning tasks.

We encourage you to contact our references and satisfy yourselves as to the extent of our relevant experience. We are excited at the prospect of serving as your professional design consultant on upcoming projects with the Wittenberg-Birnamwood School District. Please do not hesitate to contact us with questions or clarifications on this information.

Sincerely,


Rick Rettler, PLA, ASLA
President
Encl; Professional Services Agreement

## Professional Scope of Services: Track Assessment and Master Plan development <br> Agenda Item: <br> 9.e.(1) and <br> 10.r.

The School District of Altoona is interested in assessment of the existing track facility, and possible improvements to its competition athletic field facilities located at the High School.

The School District desires to develop a comprehensive site Master Plan and probable cost to guide long range development of these improvements. To assist the School District in this effort, Rettler Corporation (Rettler) proposes to provide the following services.

## I. Data Collection

A. Obtain available mapping from the Eau Claire County.
B. Obtain existing wetland, floodplain, environmental and soils information (available from Eau Claire County, and WDNR).
C. Identify adjacent land uses and potential zoning issues.
D. Meet with the School District Committee appointed by the School District / High School to discuss existing site conditions and identify objectives and goals for the development of the site.
E. Conduct a topographic survey of the site adequate to develop a comprehensive base map of the entire study area. The survey will allow for the development of 1foot contour elevation data and will identify all major topographic features. A private locating firm will be retained to locate existing underground, private utilities within the sites. The survey will be used in future design.
F. Coordinate a geotechnical firm to conduct soil borings and prepare a geotechnical report (cost of soil borings and report will be the responsibility of the Owner).

1. The number, location and type of soil borings will be coordinated with the Owner
2. The results will be used to assist in developing estimates of probable construction cost for site development elements.
3. The geotechnical report will be used in later phases of the project in the development of construction plans and specifications.
4. Coordination of the report by Rettler will be no cost to the Owner.

## II. Site Analysis - Review Existing Site Features

A. Conduct track assessment

1. Pavement Condition Severity and Extent Review

Rettler Corporation will perform forensic engineering to review:
a) Rutting and Wear
b) Alligator Cracking
c) Longitudinal Cracking
d) Transverse Cracking
e) Raveling
f) Flushing
g) Patching
h) Corrugation and Waves
i) Sags and Humps
j) Block Cracking
k) Pavement Edge Condition
I) Crack Seal Condition
2. Pavement Condition Rating

Rettler Corporation will rate the pavement condition for all areas of the track:
a) Excellent
b) Very Good
c) Good
d) Fair
e) Poor
f) Very Poor
g) Failed
3. Recommendations

Rettler Corporation will make recommendations for asphalt repair, replacement, or reconstruction for all areas of the track. We will also recommend options for track surfacing and striping. Rettler Corporation will discuss cost options as it relates to our recommendations with the School District to select the best option for a safe, regulation facility for the students of the Altoona School District.
B. Prepare a site analysis for the project site addressing the following issues:

1. Topography and slope
2. Views and vistas (positive and negative)
3. Existing drainage features and patterns
4. Soils and bedrock
5. Major vegetation types and locations
6. Environmentally sensitive areas
7. Existing and proposed athletic, physical education, community, and activities facilities
8. Existing street / roadway locations
9. Vehicle access points
10. Internal and external traffic circulation
11. Parking opportunities
12. Potential pedestrian circulation linkages
13. Relationship to existing athletic / recreation facilities
14. Buildings and other site structures
15. Utility locations
16. Adjacent property uses and impacts
17. ADA compliance
18. Existing infrastructure locations

## C. Develop Site Analysis Plans

1. Provide plan views of site elements, inventory and features.
2. Provide written list of site items which may need review and modification in the Master Plan.
3. Present Site Analysis Plans and findings at a Technical Committee Meeting for information and input.

## III. Development Program

Meet with the Technical Committee members to identify and prioritize proposed improvements and generate approximate spatial commitments to each facility element proposed for each site

Preliminary list to date:
A. High School Stadium

1. Track and field event resurfacing / reconstruction
2. Turf rehab/grading
3. Improved field drainage
4. Improved vehicle and pedestrian access
5. Handicapped accessible access
6. Maintenance access
7. Infrastructure service locations and capacities (establish availability and capacity of municipal sanitary sewer and water service)
8. Storm water management requirements
9. Sound and data management systems
10. Fencing
11. Stadium retaining wall review / structural recommendation
12. Electrical Code Compliance
13. Accessibility for players and spectators
14. Pedestrian / spectator safety (netting, canopies)
15. Adjacent landscape and hardscape design for connectivity function and aesthetics
B. Other Improvement Considerations for Review:
16. Score boards / possible options for location
17. Landscaping
18. Entry Statements / Entry update to the stadium / campus
19. Security lighting, cameras, locking devices
20. Plaza and pedestrian spaces
21. Storage, concession, and restroom facilities - provide opportunities for review of options
22. Amenities (signage, donor recognition areas)
C. Review Process
23. Meet with Technical Committee to obtain input for site Master Plan.
24. Present planning process, site inventory, current identified needs, and proposed program.
25. Present and obtain approval of final list of items to include in Master Plan development.
26. Provide a tour to local facilities to review products, design options and costs

## IV. Master Plan Development

A. Provide a preliminary master plan layout, which combines all elements from the site analysis and development program.

1. Conduct an on-site workshop session with the Technical Committee to discuss/review the following:
a) Layout, function and design
b) Conceptual storm water management plan / City and County requirements
c) Accessibility
d) Phasing considerations / cost options
e) Environmental impacts
f) Implementation and constructability and possible schedule
g) Operational impacts and maintenance considerations
2. Document consensus changes to the plan. Include all input into the Master Plan development.
3. Investigate likely regulatory review issues and their impact on project schedule and cost, including
a) County / State storm water management requirements
b) State of Wisconsin Department of Natural Resources (grading and erosion control permitting)
B. Refine Master Plan and develop preliminary phasing scenarios and estimates of probable construction cost.
C. Review updated Master Plan and cost estimates with Technical Committee.

## V. Master Plan Development - Approvals and Deliverables

A. Present the draft Master Plan to the Technical Committee representatives for review and comment. Revise the Master Plan accordingly.
B. Present the draft Master Plan at a public / community meeting for input.
C. Submit line item cost estimates for all improvements, based on 2016 construction costs of similar projects completed by Rettler Corporation.
D. Submit a phased development scenario. Segregate estimated costs by phase.
E. Provide two laminated, color renderings ( $24^{\prime \prime} \times 36^{\prime \prime}$ or $30^{\prime} \times 42^{\prime \prime}$ ) of each Master Plan.
F. Provide an electronic version (PDF) of the completed Master Plan.

## VI. Assumptions

A. The development of a Phase 1 Environmental Assessment including archaeological, threatened and endangered species and culturally significant resource screening for the project site is not within the scope of this Agreement.
B. Geotechnical Services and Wetland Delineation services are not within the scope of this Agreement.
C. A formal Traffic Impact Analysis is not within the scope of this Agreement
D. Property and construction survey services are not within the scope of this initial Agreement but can be provided for an additional fee if project needs warrant.
E. Minor in-house printing expenses during the master planning process are incidental to the proposed lump sum fee.

## VII. Compensation for Services

A. All payments will be billed on a percent complete basis against the "Lump Sum" total.
B. If the School District, changes the Scope of Services after initiation of services, the Consultant has the right to renegotiate compensation for the charged services.
C. All governmental fees will be paid directly by the others.
D. Periodic invoices will be submitted on a 30 -day basis. The billing amount will be determined based upon the current percent completion of services.

## VIII. Fees

A. Master Plan

Planning Fee - Track Evaluation and Master Plan
Total Master Plan Fee \$6,780.00
B. Topographic Survey and Base Mapping \$2,640.00
C. Soil Boring and Geotechnical Report Coordination

Altoona High School track and field site. N/A
Rettler Corporation will coordinate borings and report for the School District at no charge, the school district will contract directly with the successful low bid Total Allowance $\qquad$ \$1,600.00 (Estimated)

## IX. Contract Agreement

A. This proposal shall remain firm for a period of ninety (90) days after the date indicated below, as executed by Rettler Corporation. The proposal may be withdrawn or renegotiated after this time.

## Rettler Corporation



Rick Rettler, PLA, ASLA
10-17-2016 President

School District of Altoona

Dr. Connie Biedron
Date

SCHOOL DISTRICT OF ALTOONA ENROLLMENT DATA FOR 2016/17
2015/16 September and June Totals:


2016/17 Monthly District Totals:

|  | K4 | $\underline{K}$ | K. 5 | Gr 1 | Gr 2 | Gr 3 | Gr 4 | Gr 5 | Gr 6 | Gr 7 | Gr 8 | Gr 9 | Gr 10 | Gr 11 | Gr 12 | Totals |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 16-Sep-16 | 103 | 118 | 0 | 107 | 125 | 134 | 116 | 104 | 127 | 117 | 100 | 99 | 106 | 99 | 115 | 1570 |
| 17-Oct-16 | 107 | 116 | 0 | 108 | 127 | 135 | 116 | 105 | 128 | 117 | 100 | 99 | 106 | 100 | 115 | 1579 |
| November |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| December |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| J anuary |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| February |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| March |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| April |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| May |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| J une |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| *K-12=on campus only Average Enrollment: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 1575 |

School Totals This Month:


To prepare students to be responsible citizens (of a family, a school, a community, a nation, and the world), it may be necessary for students to study issues which are controversial and offer differing points of view. Skills that are developed during such studies include critic al thinking, rea soning, problem solving, active listening, a nd self-c ontrol. The School District of Altoona believes that students a nd teachers have the right to explore, present, and discuss controversial issues in order to achieve a deeper understa nding of complex issues. This right is known as academic freedom.

In the study of controversial issues and materials, students have the right and/or responsibility to:

- Explore and discuss issues that have political, economic or social signific ance and are appropriate to their developmental level.
- Have free access to relevant information.
- Study in a classroom atmosphere free from bias and prejudice.
- Form and express their own opinions on controversial issues without thereby jeopa rdizing rela tionships with their peers, tea chers, or sc hool.
- Leam how to respectfully discuss and debate with those who have differing opinions on the subject matter.
- Leam and practice tolerance and respect for those with differing viewpoints.
- Leam and practice self-control.

The teacher who is guiding the controversial subject shall:

- Be impartial and objective in his/her presentation.
- Teach, demonstrate, and foster tolerance a nd respect among those with differing viewpoints.
- Select materials suitable to the range, knowledge, maturity and competence of the students.
- Provide research, facts, and data conceming all aspects of the issue under disc ussion.
- Provide examples of various opinions of the subject. If the tea cher expresses his or her own opinion on the subject matter, he or she should inform students that it is an opinion and not an authoritative answer.
- Treat religious, moral, and ethic al values and attitudes with respect a nd sensitivity.

In disc ussing such controversial issues a nd/ormaterials, the tea cher a nd student should understand that the classroom is a forum. The class should feel no responsibility for reaching consensus. All controversial issues disc ussed within the classrooms shall be relevant to the course and curiculum. If a teacher is in doubt conceming the advisability of discussing certa in issues in the classroom, he or she shall consult with the principal. Similarly, the principal may consult with the teacher about these issues. If the teacher and principal are unable to agree, the issue shall be referred to the Superintendent for action.

If a parent/guardian feels the classroom teacher is being unfair or prejudiced, he or she should disc uss the issue with that teacher. If the parent isn't satisfied with the discussion, he or she may request a meeting with the building principal and continue to follow the stated channel of communication.

LEG AL REF.: $\quad 115.35,118.02$ (1)(d), 118.019, 120.13, 121.02 (1)(h) Wisc. Sta tutes
PI 8.01(2)(h), PI 41 Wisc. Administrative Code

ADO PTED: 08/03/81
Amended: 11/07/83

A responsibility of the Altoona School Board is to approve an annual school calendar that establishes at a minimum:

- the daysthat are planned fordirect student instruction,
- the dayson which students are expected to attend school,
- school breaks or holidays,
- days pla nned for staff development (no direct student instruction), a nd
- the days on which parent conferencesare planned.

The Superintendent shall prepare a proposed school calendar and present it to the Board for approval in a timely fashion. In addition to identifying at least the days on which students will be expected to attend school and any daysthat are planned for parent conferences, the calendarproposal shall:

- expressly identify the hours of a normal school day for the a pplicable school term,
- include a calculation of the planned hours of student instruction, and
- identify the extent to which such planned hours of student instruction meet orexceed the minimum requirements established by applicable laws and regulations.

The hours of a nomal school day and the calculation of the planned hours of student instruction shall be broken down by schools if variation occurs among the schools.

The administrative calendarproposal may identify one or more items which are more tentative in nature and which, therefore, may be more likely to change and/or which may expressly be left as"subject to later confimation."

After an annual school calendar is approved by the Board and publicized, the school administration and the Board will be reluctant to substantially modify the calendar, but the District cannot guarantee that changes will not be made.

Legal Ref: 115.001, 115.01, 118.045, 120.12, 121.02 Wisc. Sta tutes

ADOPTED: 11/17/80
Amended: 08/02/93

The United States Constitution and the Wisc onsin Constitution, as well asfederal and state laws and related court rulings, clearly establish the concept of "the separation of church and state" and the "preclusion of sectarian instruction in public schools."

In order to help staff members abide by the la w, and to avoid compromising any student's religious or conscientious beliefs or freedoms, the School District of Altoona has established the following guidelines:

- The observance of religious holidays is not the responsibility of the public schools.
- Since a public school is not a place of worship, the instructional materials, a ctivities, decorations, or assembly programs that are introduced into the school should not promote any religion.
- While it is recognized that, with the approach of major holidays, many activities are initiated in order to capitalize on the readiness a nd interest that is generated at these times, it should be understood that such occasions frequently have religious underpinnings.

Music programs, especially those given at times close to religious holidays, may use religious music, though a specific religion should not be the underlying theme of the program nor should the music be used for religious promotion or persuasion. Although religious music is appropriate in the schools to the extent that it is sung or presented for musical, rather than religious content, its use should not violate the secular nature of the school.

Pageants, plays, recitals, a nd other literary ordramatic activities should not be used to convey religious messages, though they may convey general core values and character messages.

While the holidays represent a valid source of ideas formeaningful school art experiences, teachers should avoid assigning or encouraging artwork that promotes religious aspects of such holidays. However, if individual students choose to use a religious personage, event, or symbol asthe vehicle for an artistic expression, they should be allowed to take this action.

The above statement should not be interpreted to preclude the factual and objective teaching a bout religions, religious holidays, and religious differences. Such instruction is an importa nt part in lea ming a bout history, literature, a nd cultures. It may be ta ught as part of the District curic ulum, provided that the teaching does not promote or infringe upon the religious beliefs of students, does not show preference for one religion over a nother, and does not violate federal orstate laws.

The right of the student to partic ipa te fully in cumicular, co-cumic ular, student services, rec reational or other ceremonies, a ctivities or op portunities shall not be abridged or impaired because of a student's sex, race, religion, color, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, physic al, mental, emotional or leaming disability/handicap.

Legal Ref: 115.28(2), 115.28(31), 118.13 Wisc. Sta tutes
United States Constitution
Wisc onsin State Constitution: Artic le I, Section 18 Article X, Section 3
Cross Ref: Policy 311 Ac a demic Freedom and Controversial Issues,
Policy 333 Pa rent Rights in Relation to District Programs/Activities and Student Privacy

The major objective of curic ulum development is to continuously improve the School District of Altoona's educ ational offerings, and its instructional activities a nd practic es in order to increase student engagement in the leaming process and improve student achievement. The School Board will approve the monetary resources needed to develop and implement the curric ulum within the fina ncial capabilities of the District. The District's curic ulum and instructional programs shall be in line with the state'seduc ational standards, goals, a nd expectations; other applicable legal requirements; and the local goals and standards established by the Board and administration.

To the extent consistent with the remainder of this policy, the Board delegates responsibility for the development, evaluation and improvement of the curic ulum to the District's professional staff, under the leadership and direction of the Superintendent, principals, and other administrators who have responsibilities in instructional areas.

Curic ulum and instructional program development should be a participatory process within the District.

- Communic ation and coordination among grade level and subject area teachers should be emphasized on a K-12 basis whenever curic ulum is developed or evaluated. The Board encouragesthe use of grade-level and subject a rea professional leaming communities.
- The Board's belief is that all instructional personnel have a professional obligation to partic ipate in and contribute to the curiculum development and evaluation processes.
- Curiculum development and evaluation should be guided and supported by appropriate, up-to-date intemal and extemal research.
- The Board expects that the District's professional educ ators will seek a nd utilize resources and expertise from outside the District as they strive to develop and improve the effec tiveness of the District's c umic ulum.

The Superintendent or designee shall develop and implement a District curic ulum plan to guide the curic ulum development, evaluation, a nd improvement process. The District plan shall specify the allocation of instructional time a mong subject areas at the va rious instructional levels.

The District shall develop and maintain a written, sequential curic ulum guide in the various subject areas identified in state law.

- These guides shall provide the instructional framework for each broad a rea of study, and for specific courses.
- Ea ch guide shall specify the sequential leaming objectives for the subject area and the core course content; identify the instructional resources that are available for each course/grade; and include a program evaluation method.
- The guides shall be aligned with applicable standards and goals. Explicitconnections should be made between the standards and goals that are being addressed by particularcumicularobjectives and content.
- The guides shall also be aligned with the District's locally-established leaming goals and objectives. Explicitconnections should be made between the localgoals and objectives that are being addressed by the specific leaming objectives and content of a-given course of study.
- The curiculum guides shall address and facilitate instructional differentiation within the applicable course of study.
- Objectives and activities related to the use of technology and computer litera cy shall be integrated into the curic ulum guides of all subject areas.

The Board shall make final decisions to add or remove District programs and areas of study. However, subject to the limitations and expectations defined in this policy, the administration shall have a uthority to a pprove and implement revisions to the various curic ulum guides created forvarious subject areas. The Superintendent and other a pplic able administrators may also decide, without obtaining Board approval, whether a particular elective or other specialized course, class, or cumic ular activity will be offered in a given term or school year.

Professional educators are responsible for providing student instruction that is consistent with applicable academic and instructional standards, the approved cumiculum, any mandatory instructional elements or assessments that are included in the relevant cumic ulum guide(s), and such other directives or expectations as may be established by the employee's supervising administrator(s). In most cases, these general boundaries are expected to the professional educator with substantial professional latitude to creatively define partic ular instructional activities, a pproaches to instruction, a ssignments, and means of assessment that will further the objective of improving student engagement and student lea ming, and that will also further the District's locally-established leaming goals a nd objectives for students.

The Superintendent shall ensure that periodic curic ulum review and evaluation is done. He or she is responsible for presenting the results to the Board. Such reports shall include recommendations for Board action to the extent applicable.

Legal Ref: $\quad 118.01,118.30,120.12(14), 120.13,121.02,121.02(1)(k)$ Wisc. Statutes

## ADO PTED:

1. Parents may request a change in or exemption to their child's partic ipation in certa in District educational programs or activities in accordance with state and federal laws. The laws also grant parents and guardians the right to inspect certa in materials that a re part of the District's curic ulum and other activities.

The parent of a student may, upon request, opt their child out of participation in:

- Instruction in human growth and development;
- Instruction in certa in health-related subjects (physiology and hygiene, sanitation, the effects of controlled substances and alc ohol upon the human system, symptoms of disease and the proper care of the body);
- Any state-mandated achievement examinations in grades 4,8 and 10 , and in any other grades a uthorized by the Board and allowed by the Wisconsin Department of Public Instruction.
- Partic ipation in any District programs or activities funded under the federal Safe and Drug-Free Schools and CommunitiesAct.

2. The District shall provide to the parent of each affected student adva nce notice of the District's intent to engage any of the following activities (including notice of the scheduled or approximate date of the activity), and the parent shall have, at a minimum, the right to opt their child out of partic ipation in each such activity:

- Any activity involving the collection, disc losure of use of personal information collected from students for the purpose of marketing, or otherwise providing that information to others for that purpose.
- Any non-emergency, inva sive physic al examination or screening that is:
o required asa condition of attendance,
o administered by the school and scheduled by the school in advance,
o not necessary to protect the immediate health and safety of the student or of other students. (This list shall not be interpreted to a pply to a ny exa mina tion or sc reening that is required or expressly a uthorized by state law.)
- Any survey that conta ins or reveals information conceming any of the following;
o Political affiliations or beliefs of the student or the student's parent;
o Mental or psychological problems of the student or the student's fa mily;
o Sexual behavior or attitudes;
o Illegal, anti-social, self-incriminating or demeaning behavior,
- Critic al appra isa ls of other individua ls with whom students have close family relationships;
o Legally recognized privileged or analogous relationships such as those of lawyers, physicians and ministers;
- Religious practices, affiliations or beliefs of the student or student's parent; or
o Income, other than that required by law to determine eligibility for participation in a program for receiving financial assistance under such a program.

If the District intends to require students to participate in any survey, a nalysis or evaluation that would reveal information conceming any of the eight protected information categories above; and if the activity in question is funded in whole or in part by a ny program of the US Dept. of Education, then the District shall first obta in the affirmative, written consent of a parent/legal guardian for the student's partic ipation (or, for an adult student, the advance, affirmative consent of the adult student).

District staff shall take additional precautions to protect student privacy when engaging in a ny of the above-mentioned activities. All student responses to such surveys shall be a nonymous, unless parents were given express notice that the survey would not be a nonymous, a nd students shall be informed that their partic ipation is voluntary.
3. Upon request to the District, the parent of a student may inspect:

- Any instrument used in the collection of personal information from students for the purpose of marketing, or otherwise providing that information to others for that purpose.
- Any survey the District intends to administer ordistribute to students that conta ins or that would reveal any information in any of the eight protected-information categories listed above.
- Any survey created by a third party (regardless of content) before the survey is administered ordistributed by a school to a student.

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- Any instructional materials (exc lusive of tests or a ssessments) used as part of the educ ational curic ulum for the student, i.e. the curic ulum and instructional materials used in any human growth and development instructional program and the instructional materials used in connection with any survey, a nalysis or evaluation (including any research orexperimentation program or project designed to explore new or unproven teaching methods) that is funded in whole or in part by any US Dept. of Education program.

Pa rents shall make a ny of the above requests regarding inspection of materials or student participation in certa in activities in writing to the applic able building principals or his/her designee. Other parent requests dealing with student partic ipation in other curic ular, instructional or programmatic activities that are not expressly identified in this policy may be made in the same manner. All requests will be judged individually and shall be based upon any a pplicable state orfederal requirements or guidelines. The principal or his/her designee shall respond to such requests in a timely manner.

For the purposes of this policy, the terms "survey," "pa rent," "inva sive physic al exa mination," and "personal information for the purpose of marketing" is defined in the federal Protection of Pupil Rights Amendment (PPRA).

Legal Ref: $\quad 118.01,118.019,118.30$ Wisc. Sta tutes
Protection of Pupil Rights Provision of General Education Provisions Act, Safe and Drug-Free Schools and Communities Act [Federal Law]

Cross Ref: Policy 311 Ac a demic Freedom and Controversial Issues<br>Policy 347 Student Records<br>Policy 323 Ceremonies and Observances/Religion

ADO PTED:

Student records shall be maintained in the interest of the student to a ssist school personnel in providing a ppropriate educational experiences for each student in the District.

The School Board recognizes the need for confidentia lity of student records. Therefore, the District shall ma inta in the confidentia lity of student rec ords at collection, storage, disc losure and destruction. Student records shall be a va ilable for inspection or release only with prior approval of the student's parent or guardian (if the student is under age 18) or the adult student, except in situations where legal requirements specify release of records without such prior approval.

Building principa ls shall have primary responsibility for the collection, maintenance and dissemination of student records in accordance with state and federal laws and established District procedures.

Student record noticesshall be published annually in accordance with state and federal law.

Legal Ref: $\quad 19.65,118.125,118.126,118.51,118.52,146.82,146.83,252.15,767.47$, 938.396, 950.02 Wisc. Statutes

Fa mily Educational Rights a nd Privacy Act [Federal Laws]

Cross Ref: Board Polic y 333

ADOPTED: 09/16/91
Amended:

## EARLY GRADUATION PROCEDURE ALTOONA HIGH SCHOOL

To be considered for early graduation, a student must complete the Request for Early Graduation form. In addition, students must submit a copy of their transcript(s), a letter stating the reason(s) for the request to graduate early, and a letter stating his/her postgraduation plans. Students must file the Request for Early Graduation and all the supplemental documentation with the high school principal no later than September $15^{\text {th }}$ or February $15^{\text {th }}$ of the semester they intend to graduate.

Upon receipt of the materials, the high school principal will schedule a meeting with the student, the student's parent/guardian and the Early Graduation Team. The Early Graduation Team will consist of the high school principal, the high school guidance counselor and at least one high school staff member.

After the meeting, the high school principal will make a recommendation to the board. Following board action, a letter will be sent home stating the approval or denial of the request for early graduation.

Only one commencement ceremony will be held each year and those students graduating early will be able to participate in the year end graduation commencement. Early graduation will disqualify the student from any other high school opportunities.

Cross Ref: Wisc. Act 39

Approved: 07/10/06

